

# wisconsin conference united methodist church

# 2012 Yearbook and Journal



Live, Give, Love . . . Beyond
All Expectation
- 2012 -

Containing the Reports and Business of the Annual Conference Session, Appointments, Service Records, Statistical Tables, and other Related Materials

# WISCONSIN

# THE UNITED METHODIST CHURCH

**ANNUAL CONFERENCE** 

2012 YEARBOOK AND JOURNAL
FOR
THE FORTY-THIRD SESSION
HELD AT THE
WISCONSIN DELLS CENTER
WISCONSIN DELLS, WISCONSIN
MAY 31 - JUNE 3, 2012

Conference Office located at:
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www.wisconsinumc.org

**Published by the Wisconsin Annual Conference** 

Kevin Rice Myers, Journal Editor



# Bishop of the Wisconsin Conference 2004—2012



Bishop Linda Lee

Linda Lee was born in Cleveland, Ohio on July 9, 1949. She was ordained Deacon by Bishop Dwight E. Loder and was ordained Elder by Bishop Edsel A. Ammons. She was elected to the Episcopacy at the North Central Jurisdictional Conference on July 14, 2000 in Middleton, Wisconsin, and assigned to the Michigan Area. She was assigned as Bishop of the Wisconsin Area at the 2004 North Central Jurisdictional Conference. She was reassigned to the Wisconsin Area at the 2008 North Central Jurisdictional Conference.

A graduate of United Theological Seminary (M.Div-1984 and D.Min-1994), Bishop Lee began her ministerial career as a chaplain intern at Adrian College prior to her graduation from seminary. She was appointed to serve Residence Park UMC, Dayton, Ohio (1982-87), and then served as Assistant to the Dean for Educational Administration at Methodist Theological School in Ohio. She also served as an associate pastor at Central UMC, Detroit, and pastor of Conant Avenue UMC, Detroit, prior to being named to the Detroit Conference cabinet. Bishop Lee served as chair of Black Clergywomen of the UMC (1996-98) and has been a member of many conference committees. She has also served as a speaker for numerous schools, retreats, and conferences, and was elected twice as a delegate to General Conference.

Bishop Lee is married to Rev. Lamarr V. Gibson, and the couple has three children.

Bishop Lee retired from the active Episcopacy at the 2012 North Central Jurisdictional Conference.



# Bishop of the Wisconsin Conference 2012—2016



Bishop Hee-Soo Jung

Bishop Hee-Soo Jung has been appointed for the next four years as Wisconsin's new United Methodist bishop. Bishop Jung is one of the newly appointed bishops for the North Central Jurisdiction (NCJ). These appointments were announced July 19th at the conference session in Akron, Ohio. Bishop Hee-Soo Jung was most recently the bishop for the Northern Illinois Conference (Chicago Area). Bishop Jung was elected by the North Central Jurisdictional Conference in 2004 and was assigned to the Chicago Episcopal Area. He has been instrumental in inspiring the Harvest 2020 movement in Northern Illinois, which resulted in nearly 30 new faith communities and 2,000 new worshippers since 2009.

He has served on the board of directors for the General Board of Discipleship, the UM National Hispanic Plan, General Commission on Christian Unity and Interreligious Concerns, and the General Commission on United Methodist Men. Bishop Jung is currently assigned as a member of the board of directors for the General Board of Global Ministry, JustPeace, and UM Korean National Plan.

Previously, Bishop Jung served as an elder in the Wisconsin Conference, where he was a pastor and a district superintendent. Bishop Jung taught and chaired the Department of Religion and Philosophy at Kangnam University and Seminary in Kyungki-Do, South Korea. He has served as pastor of congregations in California, Texas and South Korea. He was responsible for establishing a new Korean congregation at University United Methodist Church in Madison, Wisconsin. Bishop Jung earned a Ph.D. from the University of Wisconsin-Madison; an M.A. from the Institute of Buddhist Studies in Berkeley, CA; an M.A. from the Dongguk University Graduate School in Seoul, South Korea; and a B.Th. from the Methodist Theological Seminary, in Seoul, South Korea. Bishop Jung's wife, Im-Hyon, is also an elder of the Wisconsin Conference and is currently serving as a regional coordinator of the Academy for Spiritual Formation at the Upper Room/the General Board of Discipleship. They are the parents of two college students, Jae-Hugh and Jae-Joon.

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# Wisconsin Annual Conference The United Methodist Church

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Mailing Address:	1 S Pinckney St Ste 700 PO Box 1806 Madison WI 53701-1806		
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Bonita Smith, Regional Office Administrator bsmith@wisconsinumc.org 1233B Menomonie St. Eau Claire WI 54703-5996 715-835-5181 FAX: 715-835-1255	Barbara Franken, Regional Office Administrator bfranken@wisconsinumc.org 1500 N. Casaloma Dr., Suite 409 Appleton WI 54913-8220 920-991-0548 FAX: 920-991-0549			

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North Central College 30 North Brainard Street PO Box 3065 Naperville IL 60540 630-637-5100 or 800-411-1861 www.northcentralcollege.edu				
President	Harold Wilde 630-637-5454 hrwilde@noctrl.edu			
Assoc Dir of External Relations/Development	Jean Morris jmmorris@noctrl.edu	800-411-1861		
Wiley College 711 Wiley Ave. Marshall TX 75670 903-927-3300 www.wileyc.edu				
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608-837-9582 Fax: 608-837-2492 Toll Free: 888-903-9863

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Vice President of Finance	Tom Schaefer	tomschaefer@wumf.org
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Loan Officer	Toni Rossmiller	elawall@wumf.org
Capital Campaign Coordinator	Lenore Geisthardt	lgeisthardt@wumf.org
Administrative Associate	Emily Peterson	wumf@wumf.org

CAMP AND RETREAT MINISTRIES				
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	www.wiumcamps.org			
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Lake Lucerne	Chip Hutler, Camps Administrator W6460 Cty Rd. YY Neshkoro WI 54960 http://www.lakelucernecamp.com/ lakelucerne@wisconsinumc.org	920-293-4488 Toll Free: 877- LUCERNE Toll Free: 877-582-3763 Fax: 920-293-4361		
Pine Lake	Nick Coenen, Camp Manager W8301 Cty Rd. M Westfield WI 53964 http://www.pinelakecamp.org/ pinelake@wisconsinumc.org	608-296-2720 Toll Free: 800-648-9630 Fax: 608-296-4188		
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United Methodist Women	Judy Vasby, President 3000 Clearview Rd Cambridge WI 53523 jvasby.office@gmail.com	608-423-3623		
Wisconsin Council of Churches	Scott Anderson, Executive Director 750 Windsor St., Suite 301 Sun Prairie WI 53590 www.wichurches.org sanderson@wichurches.org	608-837-3108 Fax: 608-837-3038		
He	ealth and Welfare Ministries			
Bellin Health System www.bellin.org	George Kerwin, President/CEO 744 S. Webster Ave. PO Box 23400 Green Bay WI 54305-3400	920-433-3500		
Cedar Crest, Inc. www.cedarcrestnet.com	Marion Wozniak, CEO mrwozniak@cedarcrestnet.com 1702 S. River Rd. Janesville WI 53546	608-756-0344		
Christian Community Homes and Services www.cchhudson.org	Daniel Goodier, Administrator dan.goodier@cchhudson.org 1320 Wisconsin St. Hudson WI 54016	715-386-9303		

Health and Welfare Ministries			
Evergreen Retirement Community www.evergreenoshkosh.com	Ken Arneson, President/CEO karneson@EvergreenOshkosh.com 1130 N. Westfield St. Oshkosh WI 54902-3217	920-237-2100	
Harbor House Crisis Shelters www.harborhousecs.org	Barbara Certa-Werner, Director info@harborhousecs.org RevBarb@harborhousecs.org 1531 Hughitt Ave. Superior WI 54880	715-394-9608	
Hillcrest Family Services www.hillcrest-fs.org	Gary Gansemer, Pres./CEO ggansemer@hillcrest-fs.org	563-583-7357 877-437-6333	
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Schmitt Woodland Hills www.wahsa.org/woodland/	James Olson, Director olsoji@mwt.net 1400 W. Seminary St. Richland Center WI 53581	608-647-8931	
Sheboygan Senior Community www.washa.org/sheboygan	Michael Basch, Exec. Dir. mbasch@retiresheboygan.com 930 N. Sixth Street Sheboygan WI 53081	920-458-2137	
United Methodist Children's Services www.wisconsinumc.org/ missions/UMCS.html	Perry Huyck, Exec. Dir. phumcs@sbcglobal.net 3940 W. Lisbon Ave. Milwaukee WI 53208-1868	414-344-2427	
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# Boards, Commissions, Councils, Committees And Other Agencies

#### **Elected and Confirmed by the Annual Conference**

Ex-Officio: Members shall have the right to vote Advisory: Members shall not have the right to vote

CAPS: LAY MEMBER

Lower Case: Clergy

#### A. CONFERENCE OFFICERS

Chancellor: WILLIAM WHITE
Associate Chancellor: NATHAN MOENCK
Lay Leader: DEANNA SHIMKO

Associate Lay Leader:

Secretary: Amber Wolover Statistician: DONALD CRAMER

Conference Treasurer: LISA KING Director of Connectional Ministries: Dan Dick

#### **B. CONFERENCE STAFF**

Dan Dick, Director of Connectional Ministries
NANCY M. DEANER, Coordinator of Camp & Retreat Ministries
Don Greer, Coordinator of Circuit Ministries
Grace Cajiuat, Coordinator of Multi-Cultural Ministries
LISA KING, Treasurer
Steve Zekoff, Conference Benefits Officer
MICHELE VIRNIG, Director of Communications
Kevin Rice Myers, Executive Secretary of the Board of Ordained Ministry

# C. 2013-2016 NORTH CENTRAL JURISDICTIONAL AND GENERAL BOARDS AND AGENCIES REPRESENTATIVES

Connectional Table: M. Lynn Scott
General Board of Discipleship: DIANE SCHOBERT
General Board of Global Ministries: Jorge Mayorga Solis

General Commission on Religion & Race: Edwin Vargas

General Commission on
Status and Role of Women: CHUE VANG

General Commission on Christian

Unity & Interreligious Concerns: Samuel Royappa

Inter-Jurisdictional Comm. On Episcopacy:

Jurisdictional Mission Council: Lawrence McGuin, Justin Lowe Jurisdictional Comm. on Episcopacy: DIANE ODEEN, Amanda Stein

#### D. BOARDS

#### D. ++1 Board of Camp and Retreat Ministries

Chairperson: **BRAD SHERMAN** Vice-Chairperson: George Kafer Secretary: Julie Wilson Chairperson, BCRM Personnel Committee: Ron Kral

Chairperson, Camping Committee: TyLacey Sims Hines Chairperson, Facilities Committee: Charles Strong **BCRM Communications Officer:** Bill McBride Chairperson, Fundraising Committee Mary Anne Conklin Sites Retreat Promoter: **BAYLEE WALLACE** 

LAURA PFEFFER, JEFF KNEZEL, MIN-At-Large (Conference Nominated):

YOUNG PARK, NATE COOK,

At-Large (Board Nominated): BRAD SHERMAN, George Kafer, Cathy

Hamblin, HEIDI MUMM, Julie Wilson

Advisory:

Pine Lake/Lake Lucerne Camps Administrator: CHIP HUTLER Pine Lake/Lake Lucerne Program Director: LAURA HUTLER Pine Lake Camp Manager: **NICK COENEN** Coordinator of Camp & Retreat Ministries: NANCY M. DEANER

BCRM Personnel Committee: Ron Kral, Chair, Cathy Weigand, Mark Geisthardt, Sharon

L.S. Cook, William Dow. Advisory: NANCY M. DEANER

Camping Committee: TyLacey Sims Hines, Chair, TAMI STONE, Wendy Slaback, NA-TALIE STUMPNER, Blake Overlien, RACHEL GARZA, DAVE VOLLMERS.

Advisory: LAURA HUTLER, NICK COENEN, NANCY M. DEANER

Facilities Committee: Charles Strong, Chair, Craig Conklin, Trustees Rep., PATTI COBB,

Geoff Arnold. Wes Hurlburt.

Advisory: NANCY M. DEANER, CHIP HUTLER

Fundraising Committee: Mary Anne Conklin, Chair, Jean Waldron, Cheryl Weaver,

Advisory: CHIP HUTLER, NANCY M. DEANER

#### D. ++2. Board of Church and Society

Chairperson: Ellen Rasmussen V-Chairperson: BETTY HENDERSON

Secretary: Sue Lewan

Six Members-At-Large: Young Jonathan Choe, Ellen Rasmussen, Sonja Parr, BETTY HENDERSON, LEIGH ROBERTS,

Six Members Nominated by Board: JIM GOULDING, MARY LAINBERGER, Sue Lewan,

BETTY HENDERSON, BREANNA DAHL,

Peace & Justice Coordinator (also on WCC): MARY LAINBERGER

Representatives from

UM Women: DODIE SMITH

CCYM:

Dan Dick Staff Liaison:

#### D. ++3. Board of Congregation and Circuit Development

Chairperson: Lamarr Gibson V-Chairperson: DAN 7FI

Secretary:

Financial Secretary:

Eight Members selected by Board (experience in missional and developing congregations): Randy Booth, Lamarr Gibson, JANE NELSON, Scott Carlson, DAN ZEI, Rey

Diaz, Creighton Kaye, Brenda Whitford

Representatives of Ethnic Caucuses:

African American: **TUWANIA ANDERSON** 

Asian American: Marvin Singh Hmong: Nhia Wahn Her Korean: Young Choe Hispanic: Rosa Mayorga

Native American:

Eight Members-At-Large: Tim Albrecht, Greg Harrell, Gary Holmes, Rex Nelson, Kate

Croskery-Jones, Maribel Celiz, Mark Klaisner, Mark Swanson

Advisorv:

Coordinator of Circuit Ministries: Don Greer

GBOD (Path 1): DIANE SCHOBERT Cabinet: Sam Royappa

#### ++4. Discipleship Leadership Council

Chairperson: Jason Mahnke \_\_\_\_\_ (to be assigned by team) Vice Chairperson: (to be assigned by team) Secretary: Executive Team -- Ministry Area Co-Chairpersons (1 Clergy/1 LAITY) Spiritual Formation & Leadership Development: Bill Busch, \_\_\_\_\_ Worship & Witness: Jeremy Deaner, MARILYN HIGGINS, \_\_\_\_\_ Outreach & Service: Young adult: Jason Mahnke Youth: Executive Team Ex officio: Director of Connectional Ministries: Dan Dick

Director of Communications: MICHELE VIRNIG Conference Lay Leader: **DEANNA SHIMKO** 

Cabinet Representative: Gordon Lind

Ministry Resource Team Chairpersons:

Spiritual Formation Resource Team: BARBARA DICK Lifelong Learning Resource Team - Children: SHARI LANGUSCH Lifelong Learning Resource Team – Youth: KAREN RANKIN Lifelong Learning Resource Team – Adult: Dawn Jeffers Ramstad

Worship Arts Resource Team: Justin Lowe Stewardship Resource Team: George Kafer Evangelism Resource Team: Michael Weaver

Missions Resource Team:

Board and Agency Representatives (assigned by each board/agency):

Higher Education, Camp & Retreat, Congregation & Circuit Development, Church & Society, Global Ministries, Health & Welfare, CCYM, BOLM, BOOM, Young Adult, Religion & Race, Archives & History, ELCC, COSROW, CUIC, UMW, UMM, Mission Motivation, Disaster Response, VIM, IVIM, Extension

Ministries, Trustees, Pension & Health Benefits, CF&A.

Council Ex Officio:

Director of Connectional Ministries: Dan Dick

Director of Communications: MICHELE VIRNIG
Coordinator of Multi-Cultural Ministries: Grace Cajiuat
Coordinator Comp. 8 Patronty

Coordinator, Camp & Retreat: NANCY M. DEANER

Coordinator of Circuit Ministries: Don Greer Staff Liaison: Dan Dick

#### D. ++5. Board of Global Ministries

Tony Fuller

Chairperson: GAIL BURGESS

V-Chairperson: Secretary:

Districts:

Capital: MARGE LYFORD Chippewa: BEV MASER

Coulee:
Heartland:
Grace Baldridge
Metro-North:
Tschue Vang
Metro-South:
Harsha Kotian
Nicolet:
JAN STANKO

Winnebago:

Committee Chairpersons
Mission Motivation:
Michael Adedokun

Conference Partnership:

East Angola: Lamarr Gibson

Native American: Dawn Helton Anishinaabeqwa

Disaster Preparedness: TOM ROSSMILLER Health & Welfare Ministries: DAVID GREEN

Community Ministries: DAVID GREEN

National Volunteers In Mission: BRUCE KOCH

International Volunteers in Mission:

Conf. Secy. of Global Ministries: Tony Fuller

GBGM rep:

Hunger Task Force:

JULIE MCNAUGHTON

Immigration Task Force:

DONNA VEATCH

Youth: (2) selected by CCYM:

Young Adult reps (2): ERIN KRUGER,

Students: (2) selected by HESM:

United Methodist Women: KAY PUTMAN, MARY RATHER At-Large: David Harsh, Paul Armstrong, Alex Dickerson, Chomingwen Pond

Staff Liaison: Grace Cajiuat

#### **HEALTH & WELFARE MINISTRIES RELATED TO GLOBAL MINISTRIES**

(a. through o. – for information only)

**D5 a. Bellin Health – Green Bay** President/CEO: GEORGE KERWIN

D5 b. Cedar Crest, Inc. – Janesville CEO: MARION WOZNIAK

D5 c. Christian Community Homes & Services – Hudson

Executive Director: DANIEL GOODIER

#### D5 d. Evergreen – Oshkosh

President/CEO: KEN ARNESON

#### D5 e. Harbor House Crisis Shelters—Superior

Executive Director: Barbara Certa-Werner

### D5 f. Morrow Memorial Home & Apartments - Sparta

Executive Director: MICHAEL BONELLO

#### D5 g. United Methodist Hospitals Ministry -- Madison

Chaplain: Jane Follmer Zekoff

#### D5 h. Northcott Neighborhood House - Milwaukee

Executive Director: MACARTHUR WEDDLE

#### D5 i. Parish Nurse Ministries - Wisconsin

Coordinator: VELMA HOCKENBERRY

#### D5 j. Schmitt Woodland Hills - Richland Center

Executive Director: JAMES OLSON

#### D5 k. Sheboygan Senior Community - Sheboygan

Executive Director: MICHAEL BASCH

#### D5 I. United Methodist Children's Services - Milwaukee

Executive Director: PERRY HUYCK

#### D5 m. VMP -- Manor Park and Trinity - Milwaukee

President/CEO: JIM ENLUND

#### D5 n. Hillcrest Family Services - Dubuque

President/CEO: GARY GANSEMER

#### D5 o. Hmong House of Good News - Milwaukee

Treasurer: PATSY RUPPE Board Member: JUDY VASBY

#### Committees of the Board of Global Ministries

#### D5 p. National Volunteers in Mission

BRUCE KOCH Chairperson: Vice-Chair: VINCE RAMSDEN Treasurer: **ROBERT WHEELER** 

Secretary: KATHLEEN SCHNEIDER

Members: BRUCE KOCH, DAN LANDGRAF, LORA LANDGRAF, DON MEVIS.

CAROL RAMSDEN. VINCE RAMSDEN. ROBERT WHEELER. SYL-VIA WHEELER, NELSON WOODRUFF, NANCY WOODRUFF, Wendell Williams, JEFF CUPERY, CHARLES WEDEMEYER, JIM

HOUWERS, TOM ANDRES, DONNA KIEFER, KATHLEEN SCHNEI-

DER

#### D5 q. International Volunteers in Mission

#### Chairperson: Members:

COGGIN HEERINGA, Donald Heeringa, BARBARA TUTTON, HELEN DUNSHEE, HEINZ MELZL, HELEN MELZL, PAM KARG, PHIL

WOODWORTH, KAREN SANDSTROM, JUDY BRUUN, Susan Saf-

ford-Gaul

#### D5 r. Health & Welfare

Chairperson: DAVID GREEN

Members: KEN ARNESON, MICHAEL BASCH, EUNICE JEWELL, MAC WED-

DLE, Lance Herrick, PERRY HUYCK, Roger Clapp, JIM OLSON, MARION WOZNIAK, DANIEL GOODIER, ROBERT DOUGLAS, Jane Follmer Zekoff, Barbara Certa-Werner, VELMA HOCKENBERRY, Earl Kammerud, JIM ENLUND, SHARON HOCEVAR, GARY GANSEMER, JOHN LAWSON, BARBARA COOK, Robert Eagle, PATSY RUPPE, Gerry Harrison, LARRY PARFITT, REBECCA PETERS, Wil Tabb

D5 s. Community Ministries

Chairperson:

Members: GAIL BURGESS, DONNA VEATCH

D5 t. Mission Motivation

Chairperson: Michael Adedokun

Vice-Chair:

Members: David Harsh, JULIE MCNAUGHTON, BEVERLY MASER, JUDY

BRUUN, MARGE LYFORD, JAN STANKO, Grace Baldridge, Tsuchue Vang, Lamarr Gibson, Chomingwen Pond, Tony Fuller, Dawn Helton

Anishinaabegwa, KAY PUTNAM, MARY RATHER

Staff: Grace Cajiuat

D5 u. Partnership Task Forces

**EAST ANGOLA** 

Chairperson: Lamarr Gibson Recording Sec: Timothy Albrecht

Members: Lamarr Gibson, chair; Timothy Albrecht, JUDY VASBY, Ebenezer In-

sor, ODELL THOMPSON, Jakes Voker, Patrick Schultz, Michael

Adedokun

Cabinet: Sam Royappa Staff: Grace Cajiuat

**NATIVE AMERICAN** 

Chair: Dawn Helton Anishinaabeqwa

Members: Robert Odum, Earl Smith, DAVID DELEON, BECKY NICHOLAS, EL-

DRED NICHOLAS, WAYNE SNELLUS, Candace Ascher, ALEX DICK-

ERSON, IRV WHEELOCK

Staff: Grace Cajiuat

D5 v. Disaster Preparedness

Coordinator: TOM ROSSMILLER

Members: PAM BROWNLEE, Ann Bullis, Volunteer Manager; JEFF CUPERY;

Ethan Larson; LAURA MARKLEY, CASE MANAGEMENT; Ellen Rasmussen, Spiritual and Emotional Care; RON SCHOBERT, LOGISTICS; JUDY VASBY, CHILD CARE: CHUCK WEDEMEYER, METRO

NORTH: BRUCE KOCH (EX OFFICIO)

Staff: Grace Cajiuat

D5 w. Missionary Personnel

Chairperson: GAIL BURGESS

Conference Secretary of Missions: Tony Fuller Staff: Grace Cajiuat

#### D5 x. Hunger Task Force

Chairperson: JULIE MCNAUGHTON Members: CRAIG MYRBO

D5 y. Immigration Task Force

Chairperson: DONNA VEATCH

#### D. ++6 Board of Higher Education & Student Ministry

Chairperson:	Markus Wegenast
V-Chairperson: Secretary: At-Large- Board Nominated: (4)	Chuck Davis Chuck Davis, SANDY HIEBERT,
At-Large: (4)	Jenny Arneson, KATIE HARRINGTON, Markus Wegenast,
Rep. from Ministries to Students in Secondary Education: Two Campus Ministry Students:	ALAN MCCALISTER, Kimberly Brumm
United Methodist Women:	LAURA PFEFFER
North Central College:	
Garrett-Evangelical Seminary:	
Advisory:	
Board of Ordained Ministry	
Staff Liaison:	Dan Dick

#### Trustees of Boards of Institutions of Higher Education

(for information only)

\*North Central College: TODD BERRY

\*Garrett-Evangelical Theological Seminary: JUDITH CRAIN, MICHAEL HATFIELD, CHRYS HYDE, MICHAEL MCBRIDE

#### D++7. Board of Lay Ministry

(District Lay Leaders Elected by District Council on Ministries)

(District Lay Leaders Ele	cted by District Court
Conference Lay Leader: Associate Conference Lay Leader: District Lay Leaders:	DEANNA SHIMKO
Capital:	
Chippewa:	
Coulee:	
Heartland:	
Metro-North:	MARK SHEETS
Metro-South:	
Nicolet:	RON VINGER
Winnebago:	DENISE RETZLEFF

President, United Methodist Men: AUGUST GRULICH President, United Methodist Women: JUDY VASBY

CCYIVI:

Conference Director of Lay Servant Ministries:

Dean, Faith Alive CURTIS WITTWER
Associate Dean Faith: Denise Retzleff

District Directors of Lay Servant Ministries:

Capital: LISA GILBERT Chippewa: **RAY CHERNEY** Coulee: LISA GILBERT Heartland: RAY CHERNEY Metro North: **REX NELSON** Metro South: Karen Klatt

Nicolet: DONNA WILKINSON

Winnebago: PATSY ROE Immediate Past Conference Lay Leader: DORTHY RADLEY Hee-Soo Juna Bishop: Staff Liaison: Dan Dick

#### D ++8. Board of Ordained Ministry

Chairperson: Rebecca Henry Vice-Chairperson: Meg Lybeck-Smoak

Chairperson—Order of Deacons: Susan Haller Chairperson—Order of Elders: Stan Pegram

Chairperson—Fellowship of Licensed

Local Pastors and Associate Members: Gail Mitchell Secretary: Sheri Graeber Additional Members of Exec. Committee: TOM POPP David Wilkinson

Gordon Lind

Cabinet Representative: Board Membership: Norma Albino, Aaron Alfred, Jenny Arneson, David Carlson, Kevin Dembinski, Dan Fahs, Joan Frost, Mark Gilbert, SHERI GRAEBER, Susan Haller, Dawn Helton-Anishinaabegwa, Rebecca Henry, Domnik Israel, Rebecca Kindschi, Eileen Kuehnl, Gordon Lind, Margaret Lybeck-Smoak, BARBARA McCRORY, Gail Mitchell, JAY NEWELL, Jeffrey Nicholas, REYNA NICIA, Tim O'Brien, Don Olm, Hong-Lim Park, Stan Pegram, TOM POPP, Dawn Jeffers

Ramstad, Jeffrey Uhler, Jakes Voker, Scott Walters, Cathy Weigand, Forrest

Wells, David Wilkinson

Advisory: Kevin Rice Myers, Executive Secretary

#### D ++9. Joint Board of Pensions, Insurance and Equitable Compensation

DAVE OGDEN Chairperson: V-Chairperson (ins): Paul Johnsen V-Chairperson (eq. comp): Jerry Cho

V-Chairperson (pensions) **BETTY MENNENGA** Secretary: Rebecca Niese

Class of 2016: Arv Arveson, Paul Johnsen, Rebecca Niese, Doyle Blanton, DAVID OG-

DEN, TREVOR JURGENSEN

Class of 2020: Jerry Cho, Mark Geisthardt, ANDREA HATCHER, LYNN KEPPLER,

BETTY MENNENGA, TERRI WEILAND

Conference Treasurer: LISA KING Conference Benefits Officer: Steve Zekoff Cabinet Representative: Steve Polster Bishop: Hee-Soo Juna

#### D++10. Board of Trustees

(elected to 4-year term)

President: Amy Jameson Yackovich
V-President: BILL STIMELING
Secretary: Tim VandenLangenberg

Class of 2013: RACHEL STARK, BILL STIMELING, Amy Jameson Yackovich Class of 2014: SHIRLEY FOGO, Tim Vanden Langenberg, DALE MEIXNER

Class of 2015: Wendy Slaback, MINNIE HARMON, JEFF THIEL

Class of 2016: Craig Conklin, KATHIE NICHOLS,

Bishop: Hee-Soo Jung

Advisory: LISA KING, Treasurer

LARRY OLSON, Building Manager WILLIAM WHITE, Conference Chancellor NATHAN MOENCK, Associate Chancellor

Representative to Epis. Residence: RACHEL STARK

#### E. COMMISSIONS

#### E++1. Archives and History

Chairperson: SANDY KINTNER
V-Chairperson: Jeff Nicholas
Secretary: BEVERLY MASER

Districts:

Capital: ROBERT GRUETZMACHER

Chippewa: Bruce Gardow

Coulee:
Heartland:

Metro-North: BETSY CONRAD

Metro-South:

\*\*At-Large: SANDY KINTNER, BEV MASER, Jeffrey Nicholas, LOIS OLSEN, JU-

DY VASBY

Conference Archivist/Librarian:
Conference Archives Researcher:
Conference Historian:
Pastor at Greenfield Memorial UMC:

LYNN LUBKEMAN
MARY SCHROEDER
SANDY KINTNER
Hyo-Won Park

UMW: VELMA HOCKENBERRY

General Commission on Archives & History: Edwin Vargas

Advisory: Dan Dick

#### E++2. Christian Unity and Interreligious Concerns

Chairperson: John Hobbins

Representatives of A.C. on ecumenical and/or interfaith bodies (appointed by Bishop):

One At-Large (Participant in an ecumenical shared ministry):

Margaret Lybeck-Smoak

Up to four UM Members-At-Large (chosen for their interest/expertise in ecumenical and/

or inter-religious affairs:

Gloria Cavil, Richard Fite

Youth (nominated by CCYM):

15

One person from any District not represent Linda Shearer. DEAN	ented in members above: NA SHIMKO, John Hobbins			
General Commission:	Sam Royappa			
Up to four additional persons representing	ng other judicatories:			
Advisory:  Executive Director of Wisconsin Council of Churches:	Scott Anderson			
Staff Liaison:	Dan Dick			
E ++3. Religion and Race				
Chairperson:	DETTE DARWES			
V-Chairperson:	BETTE BARNES			
Secretary: Districts:	DEANNA SHIMKO			
Capital:				
Chippewa:				
Coulee:				
Heartland:	Jean Schmidt			
Metro-North:	MARILYN HIGGINS			
Metro-South:	Rosalind Dryver-Scott			
Nicolet:	W.L.C.			
Winnebago:	Yul Kwon			
	BARNES, Bonnie Bell, MARILYN HIGGINS,			
	Oren, Rafael Cubilette, Ebenezor Insor, Rosa			
Mayorga, Hong-Lim Park, Earl	LUCY SILVESTER			
UMW:	LUCY SILVESTER			
General Commission:				
Ethnic Caucus Representatives:	ALEY DICKEDSON, Bob Odum			
Native American Caucus Hispanic Caucus:	ALEX DICKERSON, Rob Odum Rosa Mayorga, Ada Rosado			
Black Methodists for Church Renewa				
Asian Caucus:	Domnik Israel			
Korean Caucus	Han Du Kwak			
Hmong Caucus:	Nhia Wahn Her			
Conference Immigration Task Force:	DONNA VEATCH			
BGM:	DOMO (VEX.) OIT			
ELCC:	Rafael Cubilette			
Staff Liaison:	Grace Cajiuat			
District Superintendent	Deborah Thompson			
E ++4 Status and Ro	ole of Women in the Church			
Chairpersons:	DIANE QUADE,			
Clergy Women:	Heather Brewer,,			
Clergy Men:				
Lay Women:	DIANE QUADE, MARY RATHER, CARISSA			
•	RASKA.			
	LAURA PFEFFER, KAY PUTNAM			
Lay Men:				
UMW:	DONNA FAE KRUSE			
Youth:	JULIE MAYESHIBA			
General Commission:	CHUE VANG			
Staff Liaison:	Dan Dick			

E. ++5 United Methodist Men				
President:	AUGUST GRULICH			
Vice President:	Geoff Arnold			
Secretary/Treasurer:	ROBERT SPINTI			
Scouting Coordinator:	TROBERT OF IRTH			
Hunger Relief Advocate:				
Districts:				
Capital:	DAVID LYFORD			
Chippewa:	GLEN WARNKE			
Coulee:	·			
Heartland:	JIM MILLER			
Metro North:				
Metro South:	JERRY STODDARD			
Nicolet:				
Winnebago:				
Advisory Cabinet:	Steve Polster			
Clergy Advisor:				
Past President:	CHUCK TEEGE			
Conference Lay Leader Rep:				
F. C	OUNCILS			
F ++1 Council on F	Finance and Administration			
1 · · · i. Godinen on i	mance and Administration			
Chairperson:	Carrie Kreps Wegenast			
Vice Chairperson:	Jack Stubbs			
Secretary:	Jack Glabbs			
	, ROBERT BLAHUT, RUTH LINDEGARDE,			
	Lawrence McGuin, Jack Stubbs, Carrie Kreps			
Wegenast,				
Two Young Adults:	TOU YA KHANG,			
Ex-Officio (without vote):				
Bishop:	Hee-Soo Jung			
Assistant to the Bishop:	Stephen Polster			
District Superintendent:	Sam Royappa			
Director of Connectional Ministries:	Dan Dick			
Treasurer:	LISA KING			
Conference Benefits Officer:	Steve Zekoff			
President, WI UM Foundation:	Bill Helwig			
<b>-4 -</b> 4				
	ocal Church Concerns			
Chairperson:	Rafael Cubilette			
Secretary:	MARILYN HIGGINS			
3 persons from each ethnic caucus:				
Hmong:	Nhia Wahn Her,,, al: MARILYN HIGGINS,,,			
Black Methodists for Church Renewa	al: MARILYN HIGGINS,,,			
Hispanic:	Rosa Mayorga, Gloria Miranda,			
Korean:	Hong-Lim Park, Sung-Keun Kim,			
Native American:	Rob Odum,,			
At-Large (3) representing Ethnic Local Church:	Refeel Cubilette Ebenezer Incer			
	Rafael Cubilette, Ebenezer Insor,			
**Four Members-At-Large:	,,,			

Representatives of United Methodist Women: IRIS HERNANDEZ, PA HOUA XIONG CCYM: COSROW: Board of Congregation & Circuit Development: MARILYN HIGGINS Board of Church and Society: Cabinet: **Deborah Thompson** Commission on Religion and Race: Staff Liaison: Shalom Zone: **Deborah Thompson** G2. Communications and IT Committee Chair: BARBARA DICK, Bill McBride, BILL WATT At-Large: MICHELE VIRNIG. Advisory: G 3. (Area) Episcopacy (elected by A.C.) Chairperson: Secretary: Amanda Stein Members: Mary Council-Austin, RANDY CRUMP, RUBEN MORALES, Amanda Stein, Mark Swanson, JEFF TEWS, DIANE ODEEN, DEANNA SHIMKO, Milton Ford,

## G 3. (Area) Episcopal Residence

Appointed by the Bishop: RANDY CRUMP, Mary Council-Austin, RUBEN MORALES

Jurisdictional Committee Representatives: Amanda Stein, DIANE ODEEN

Steve Polster

**DEANNA SHIMKO** 

(elected by A.C.)

Chairperson: Milton Ford

Membership:

Assistant to the Bishop:

Conference Lay Leader:

Finance and Administration:

Board of Trustees: RACHEL STARK
Committee on Episcopacy: Milton Ford

#### G 3. Administrative Review Committee

Members: Fran Deaner, Lucretia Fehrmann, Kathryn Croskery-Jones

Alternates: Jon Claude Bartlett, Kyung-Sook Lee

### G 4. Investigation of Clergy Members

#### PRINCIPAL MEMBERS:

Sue Burwell, Linda Vance, David Busker, Marvin Singh, JON FURLOW (chair), ERIC TAYLOR

#### **ALTERNATE MEMBERS:**

Jane Daniels, Kathy Jury, Jeffrey Virchow, JIM WELLS, SAM PADDOCK, EDGAR RUSSELL

#### **G** 5. Investigation of Diaconal Minister

If it becomes necessary for this Committee to act, Paragraph 2703.3 of The Book of Discipline, (2008) will be followed.

#### G 6. Moving (named by Cabinet)

Director:	Terry Dorenbush
	G 7. Nominations
Chairperson:	Deb Benedum
V-Chairperson:	
Secretary:	KAREN LAMOREE
Districts:	
Capital:	
Chippewa:	,,
Coulee:	
Heartland:	,
Metro-North:	Marvin Spence, MARK SHEETS, DORTHY RADLEY
Metro-South:	Deb Benedum,
Nicolet:	RON VINGER,,,
Winnebago:	DENISE RETZLEFF,
Religion and Race:	
Status and Role of Women:	
Lay Leader:	DEANNA SHIMKO
Associate Lay Leader:	
Advisory:	<del></del>
Staff Liaison:	Dan Dick
District Superintendent:	
G 8. Pr	ogram and Arrangements
Chairperson:	Susan Bresser
V-Chairperson:	
Secretary:	
Metro North & Metro South	MARY ANN BALMER
Nicolet & Winnebago	
Chippewa & Heartland	M. Park Hunter
Capital & Coulee	Susan Bresser
At-Large (8) chosen for specific re	esponsibility
Hospitality:	
Awards:	Rachel Olson
Worship:	
Displays/Exhibits:	
EMTs:	
Special Meals:	B. B. I
Agenda:	Dan Dick
Local Arrangements:	LD M-O-+- MATTHODTON
Technology:	J.D. McCarty, MATT HORTON
Child Care:	KAREN LAMOREE
Event Planning:	KAREN LAMOREE
CCYM Representative:	<del></del>
Ex Officio:	Hee Coe lung
Bishop:	Hee-Soo Jung

Director of Connectional Ministries: Dan Dick

Director of Communications:

Lay Leader:

Conference Secretary:

MICHELE VIRNIG

DEANNA SHIMKO

Amber Wolover

Registrar:

Advisory: Conference Center

Service Department Manager: KATIE HOEPPNER

#### G 9. Rules

Chairperson: GEORGE AFFELDT

Members: DOROTHY SCHMIDT, GEORGE AFFELDT, LEONARD LARSEN,

Lance Herrick, Krystal Goodger

Staff Liaison: Dan Dick

#### G 10. Petitions

Chair:

Members: KRISTEN LOWE, JIM WELLS, BARBARA DICK, Kate Jones, Josh

Pegram, Steve Scott

Staff Liaison: Dan Dick

#### **G 11. Conference Personnel Committee**

Chairperson: Chris Bethke

V-Chair: \_\_\_\_\_\_\_
Class of 2013: Chris Bethke, JEFF TEWS, MICHELLE VEN-

TURINI.

JOHN LAWSON

Class of 2014: \_\_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_

Ex Officio: BILL WHITE. Steve Polster

Advisory: LISA KING, Dan Dick, MICHELE VIRNIG

#### G 13. Implications Committee

(named annually by the Bishop)

#### G 14. Council on Youth Ministries

To be named

Staff Liaison: NANCY DEANER

#### G 15. Committee on Hispanic/Latino Ministry

Chairperson: Maribel Celiz
V Chair: LUIS PANESI
Recording Secretary: AUDELIS AYALA
Financial Secretary: PETER SCHAKELFORD

AHLMA Institute-Coordinator: Rafael Cubilette, David Byers-Dent

Local Hispanic/Latino Ministry Representatives: Gloria Miranda, LOURDES NAVARRO,

ANTONIA GONZALEZ, RUBEN MORALES,

Representatives of Boards & Committees

Board of Cong & Circuit Dev: Rosa Mayorga Board of Global Ministries: DONNA VEATCH

Board of Ordained Ministry: \_\_\_\_\_

Representatives of each Ethnic Caucus
African American:

Asian American:

Hmong: Korean:

Hispanic/Latino: LUIS A. PANESI

Native American:

One Representative from each Region of the Conference Capital/Coulee Region: Rafael Cubilette Chippewa/Heartland Region: Rey Diaz

Metro Region: Rey Diaz

Metro Region: Marino Chacon

Nicolet/Winnebago Region: RICARDO TORRES

Members-At-Large: Ana Luisa Chacon, JEANNIE PANESI,

Cabinet Representative: Deborah Thompson Staff Liason: Grace Cajuiat

#### H. FOUNDATIONS

(informational purposes only)

#### H 1. Wisconsin United Methodist Foundation, Inc.

President: Bruce Bartel
V-President: JACK WERNER
Secretary: DENNIS LANGE

Treasurer: MARK PERSCHBACHER

Class of 2012: JAN BOUTELLE, DON BRICK, Rosalind Dryver-Scott, MELISSA

FREIBERG, Don Gribble, John Hobbins, CECELIA WILSON HOLDER

Class of 2013: Bruce Bartel, DARRELL BEHNKE, SCOTT BETHKE, BEN BRAN-

CEL, Dan Fahs, JACK WERNER, MARTHA WALTON

Class of 2014: RICK BIGLER, LORI CANDELMO, Paul Johnsen, DENNIS LANGE,

DON SEMLER, JIM WELLS

Class of 2015: LAURA BARRY, MARILYN HIGGINS, Jason Mahnke

Bishop: Hee-Soo Jung
President: Bill Helwig

#### I. OTHER AGENCIES

#### I1. Retired Ministers Association

(not elected by A.C.)

President: David Busker
V-President: Mary Beth Byrne
Secretary/Treasurer: Jane Daniels

#### I 2. United Methodist Women

(Not elected by A.C.)

President: JUDY VASBY
V-President: LUCY SILVESTER
Secretary: LAURA PFEFFER

Treasurer:

Chair, Committee on Nominations: DIANE QUADE

Mission Coordinators:

Spiritual Growth: KAREN STIMELING
Social Action: DODIE SMITH
Education/Interpretation: KAY PUTMAN

Member Nurture/Outreach:
Secretary of Program Resources:
Communications Coordinator:
Dean, School of Christian Mission:
Assistant Dean:
Bishop:

DONNA FAE KRUSE
GLORIA CARTER
STACY GANZER
JULIE MIEHE
DEE KLAWITTER
Hee-Soo Jung

#### I 3. Wisconsin Council of Churches

(Persons nominated by Episcopal Office in consultation with the Commission on Christian Unity and Interreligious Concerns)

WCC Board of Directors:

Class of 2013:

Clergy: Dan Dick, Allen Christensen

Lay Members: BETTY HENDERSON, SHERIAN FOSTER

Class of 2014: Clergy:

Lay Members: Class of 2015:

Clergy:

Lay Members:

WCC Executive Council: Tina Lang
WCC Personnel Committee: Steve Polster

WCC Peace and Justice: MARY LAINBERGER

WC C Unity and Relationships: Sam Royappa WCC Finance Committee: LISA KING

#### J. DISTRICT AGENCIES (A.C. Elects Annually)

#### J 1. District Boards of Church Location and Building

Capital/Coulee: Sam Royappa (DS), SAM PADDOCK (Chrp), COLIN GODDING,

MORRIS HUMPHREY, \_\_\_\_\_, \_\_\_\_. \_\_\_. \_\_\_.

Chippewa: Ann Spindt Henschel (DS), LLOYD WOODMANSEE, ROGER MIL-

LER, Jack Starr, JUDY ROMMEL, BARBARA WOODRUFF, James

Altman, Tammy Clausen,

Heartland: Ann Spindt Henschel (DS) Bill Swan (co-chr), DAN ZEI (co-chr). KA-

REN JOOS, JOANN VOSS, JOHN STANGE, STEVE PREWITT, Joel

Deaner-Rogers

Metro-North/South: Deborah Thompson (DS), MINNIE HARMON, MARK HUMPHREY,

RICK JASINSKI, EDWARD JOHNSON, DAN LANDGRAF, Peter Pe-

terson (Chr), JOHN ROTH, LUIS VEGA, Verlin Wandrev

Nicolet: Gordon Lind (DS) Al Briggs, GINNY BRIGGS, Mel Henrichs

Winnebago: Gordon Lind (DS), Chuck Davis (Chr), ORVILLE NELSON, ROBERT

SCHUBRING, BOB SMIDT, Michael Morning, CHRISTINE MILES

J 2. Distri	ct Committees on Ordained Ministry (Approved by A.C.)
Capital:	Sam Royappa (DS) Roger Becker, Marianne Cotter, Russell Frees, Forrest Wells (BOOM,) Patrick Schultz, Amber Wolover, Sharon Smith Lay Members: JUDY LYONS, JACK MALONE (Chr), JIM WELLS
Chippewa:	Ann Spindt Henschel (DS), Terri Koca, Dan Fahs (BOOM), Cathy Hamblin, Mike Weaver, Barbara Certa-Werner, Paul Foulke,Lay Members:
Coulee:	Sam Royappa (DS), David Busker (CHR), Barbara Cook, Rom Pegram, Laverne Larson, Lynn Lemke Schreck, Donna Miller, Eileen Kuehnl (BOOM)  Lay Members: PAT BULLARD, TOM LINDAHL,
Heartland:	Ann Spindt Henschel (DS), Howard Hintzman, Rebecca Niese, William Dow, Jenny Arneson,,,,, Lay Members: ERIC NORTON, SUE THOMASGARD,
Metro-North Dis	trict: Deborah Thompson (DS), Ron Kral (CHR), "Arv" Arveson, Rick Brewer, Matt Hadley, Janet Harzell, Gail Mitchell (BOOM) Lay Members: HOWARD MYERS, MARILYN HIGGINS, LYNN BLACKBURN
Metro-South:	Deborah Thompson (DS), Kristina M. Krause Androsky, Thomas Long Sue Ott-Holland, Hong-Lim Moses Park, Joyce Rinehart, Scott Walters (BOOM), Markus Wegenast (Chr) Lay Members: SERGE LOGAN, HELEN DAHL, REYNA NICIA- PALACIOS
Nicolet:	Gordon Lind (DS), Roberta Thomson, Randy Richter, Dee Merritt, Rebecca Henry (BOOM), Joan Frost (Chr), Evelyn Mingle, Loretta Waegl Lay Members: PAT HICKSON, MARY DROHMAN, JANET STEVENS, KEITH WOLF, RON SACCOL
Winnebago:	Gordon Lind (DS), Barry Yarbro, Donald Olm, Jane Haass, Lay Members: LORRY SALLEE, ROBERTA FRANKOW, SHERI GRAEBER
J	3. District Committees on the Superintendency
(E	lected by District Conference or Annual Conference)
Capital/Coulee:	Sam Royappa (DS), Lynn Lemke Schreck (Chr), GLORIA SEARS, Dianne Vielhuber, Frank Gaylord, Wendee Nitz, Alice Richards, Blake Overlein,
At-Large: Appointed by Chippewa/Heart	y District Superintendent:
Спіррема/пеап	Ann Spindt Henschel (DS), Jenny Arneson, (Chrp),,
Metro-North/Me	tro South:
	Deborah Thompson (DS), MARK SHEETS, MARIETA HUFF, JULIE BRYSON, IALFRED JOHNSON, MELDA ROMAN, Hong-Lim Moses Park, MELISSA YANG.
Nicolet/Winneba	ago: Gordon Lind (DS), Mark Geisthardt (CHR), Nhia Wahn Her, RON VINGER, DENISE RETZLEFF, Jerry Cho
At-Large:	SUE WILLIAMS,

#### **Elder in Full Connection**

Albrecht, Timothy J. Alfred, Aaron

Altman, James A.

Androsky, Kristina Marie Krause

Andrus, Duane E. Armstrong, Brian M. Armstrong, Paul B. Arneson, Jennifer M.

Arpke, Jodi L. Aurand, Keith N.

Ayensu-Mensah, Listowel Beaton, George William Berlew, Timothy B Bethke. Christine A.

Bierer, Jo L.

Bindrich, Christal M. Blackburn, Robert G. Blackmer, David W. Blanton, E. Doyle

Blean-Kachigan, Janis E.

Bolz, Barbara A.
Booth, Randall
Breidenstein, Rychie
Bresser, Susan
Brewer, Rick J.
Bryce, C. Sue

Burwell, Susanne L. Busch, William A. Byers-Dent, David

Bude, Norman P.

Cajiuat, Amelita Grace G.

Carlson, David P. Carlson, Michael R. Carlson, Scott D.

Carmichael-Stoner, Nancy L.

Caylor, Suni

Certa-Werner, Barbara L. Certa-Werner, Joel W.

Cho, Jerry

Choe, Young Jonathan Christensen, Allen M.

Christianson, John E.

Christianson, Wendy L. Bair

Cole, Gary W.
Colyer, Elmer M.
Conklin, Craig W.
Conklin, Mary Anne
Connery, Jill Marie
Cook, Barbara Gist

Cook, Brian

Curtis, Stanley C.

Cook, Sharon L. S.
Cotter, James H.
Cotter, Marianne
Council-Austin, Mary
Countryman, Thomas C.
Croskery-Jones, Kathryn Ann

D'Alessio, Sue C.
Deaner, Francis R.
Deaner, Jeremy R.
Deaner-Rogers, Christine
Deaner-Rogers, Joel
Deede, Claudia J.
DeLong, Amy E.
DeMaris, M. Charles
DeMaris, Margaret
Dembinski, Kevin
Deming, Joan
Diaz, Rey

Dowling, Douglas R.
Dryver-Scott, Rosalind E.
Dunham, Thomas J.
Ebert, Karen T.
Fahs, Daniel J.
Farmer-Lewis, Linda
Fehrmann, Lucretia A.
Fenner, Bruce S.
Forret, Cherie A.
Foster. Edwin R.

Dick, Dan R.

Fowler, Kelly Renee Francis, Don R. Frees, Russell R. Frost, Joan C.

Garren, Michael A. Garton, Gena M. Geisthardt, Mark W. Gibson, LaMarr V. Gilbert, Mark D.

Goodger, Krystal Greer, Donald L. Gregersen, Paul E. Gribble, Donald J. Groves, George H. Guse, David N.

Haass, Jane Anderson Hadley, Matthew W. Hakes, Larry A. Hamblin, Cathy L.

Hastings, Debra S.

Helton-Anishinaabeqwa, Dawn M.

Henry, Rebecca A. Henschel, Ann Spindt Hines, TyLacey Sims Hinshaw, Carolyn Sights Hintzman, Howard J.

Holmes, Gary A.

Homann, Stephanie Taylor Hunter, M. Park Israel, Domnik D. Itson, Jr., Ellis L. "Hap" Jenks, Steven Jay Jewison, Gregory S. Johnsen, Paul D.

Johnsen, Sarah Hart Jun, Hyun-Shik Jung, Im

Jury, Kathleen L. Kaehr, Steven A. Kafer, George J. Kalas, David J.

Kaye, Karin Kelley, Laura J. Kim, Daniel Jinsun Kim, Hyun-Suk Kim, Sung-Keun

Kaye, Creighton W.

Kindschi, Rebecca Kirk, Arveda "Freddie" Klaisner, Mark S.

Klatt, Karen

Knutson, Patricia Stenson

Koca, Teresa J. Kotian, Harsha K. Kuntz, Carolyn I. Kwak, Han Du Kwon, Yul

Lambrecht, Thomas A. Larson, Ethan Lowell

Lee, Dong Su

Lee, Kyung-Sook (Sue)

Leih, Susan Leistra, David O. Lind, Gordon D. Lockman, Susan B. Lombardo, Lisa

Lybeck-Smoak, Margaret

Mahnke, Jason

Mayorga Solis, Jorge Luis McBride, William R. McClintock, Robert K. McGuin, Lawrence J. McMurray, Scott A. Merritt, Deanna Beth Miller, Donna L. Mitchell, Joseph R.

Moe, Thomas
Morgan, Thomas P.
Morning, Michael K.
Myers, Kevin Rice
Myers, Marjorie Rice
Nagel, Marc Well
Nicholas, Jean Ehnert
Nicholas, Jeffrey L.
Niese, Rebecca Neal

Nitz, Wendee O'Brien, Timothy Olson, Rachel K. Olson, Richard L.

Oppeneer, Martha Jackson

Ott-Holland, Susan K.

Overlien, Blake

Overman, Ruth Elizabeth

Park, Hong-Lim Moses

Park, Hyo-Won

Patterson-Sumwalt, Susan

Pegram, Joshua D. Pegram, Rom A.

Pegram, Stanley M.

Peterson, Peter A.

Pimm, Deborah Polster, Stephen J.

Reistroffer, Dianne

Rew, Diane R.

Rich, Joyce

Richter, Randell R. Rinehart, Joyce M.

Robertson, Jacqueline Sharer

Royappa, Samuel J.

Ruiz, John A.

Safford-Gaul, Susan L.

Saunders, Carolyn M.

Schmidt, Jean B.

Schreck, Lynn A. Lemke

Schultz, Patrick W. Schwerin, Daniel W.

Scott, Ann Watson

Scott, M. Lynn

Seaton, David

Shaw, Mark E.

Simpson, Doris Riley

Singh, Marvin P.

Slaback, Wendy S.

Sommers, Jane E.

Starr, Jack R.

Steele, Richard B.

Stein, Amanda M.D.

Strassburger, John H.

Stubbs, John C.

Stunkard, Bruce W.

Sumwalt, John E.

Sundby, Mark E.

Swan, William F.

Swanson, Mark R.

Tarver, Tom

Thompson, Cynthia M.

Thompson, Deborah A.

Twichell. Nancy A.

Uhler, Jeffrey T.

Van Fossen, Brad K.

Vanden Langenberg, Timothy J.

Vielhuber, Dianne D.

Voker, Jakes S.

Waddell, Warren R.

Waldron, Jean L.

Walters, Scott G.

Wegenast, Carrie Kreps

Wegenast, Markus

Weigand, Cathy J.N.

Weigand, Michael J.N.

Wells, Forrest R.

Wells, John Wesley

West. Graham N.

Whitford, Brenda K.

Williams, Wendell E. Wilson, Kerry J.

Yackovich, Amy Jameson

Yang, Her

Yang, Tsuker

Yarbro, Barry M.

Yoder, Paul A.

Zekoff, Jane Follmer

Zekoff, Steven E.

Zimmick, Jr., Harold H.

#### **Deacon in Full Connection**

Haller, Susan Angus

Lang, Tina S.

Lanman, Nancy

Ramstad. Dawn Jeffers

Schmidt. Rebekah Jo

Wilkinson, David T.

Wolover, Amber

#### **Provisional Elder**

Bankes, Karen L Brantmever, Vicki Brewer, Heather L. Brumm, Kimberly L. Celiz, Maribel

Dobbins, Afi M. Gladney, G. Wiley Insor, Ebenezer K. Jones, Edward S. Mever. Jeffrev A. Nelson, Eric

Parr. Sonia

Rasmussen, R. Ellen Scott, Stephen P Shin, Kyochul Verdegan, Daniel Waughtal, Loretta E. Wells, Barbara R. Wilson, Julie

#### **Provisional Deacon**

Anderson, Amy Jo

#### Associate Member

Genrich. Anita A. Kral. Ronald M.

Mayorga de Chacón, Ana Luisa

Mitchell. Gail J. Yang, Cherhoua P.

#### **Diaconal Minister**

Amenda, Theonia Brown, Thomas Clement, Shirley F. Harvey, Iris Webb, Donna

#### **Full-Time Local Pastor**

Whitaker, Richard L.

Balson, Mary A. Beutin, Janice

Chacón, Marino Christensen, Mike M. Cubilette, Rafael

De La Cruz. Eduardo B.

Deede, Krysta L. Dow, William L. Drollinger, Donald D. Droste, James B. Eggert, Dale W. Erickson, Margaret R. Floerke, Mary Ann Gagner, Jayneann

Hamm, Carrie R. Harrell, Gregory S. Hartzell, Janet Hazen, John P. Her. Pha

Herdt, Michael J. Herdt, Patricia B.

Hernandez, Maria Isabel

Hewitt. Keith Jon Hull, Wayne

Huneywell, Kathleen M.

Jury, Lon L. Kuehnl, Eileen Lewan, Susan A. Lowe, Justin E. Matthaei, Timothy M. McManus, Elizabeth Miller, Gerhardt P. Miller, Steven A. Miskimen, Cheryl A.

Olm, Donald Rose, Leanne Schlittler, Kendall Shearer, Linda J. Tricker. Annette M. Weaver, Michael A. Worgan, Timothy P.

#### Part-Time Local Pastor

Alwa, Lucinda B. Ascher, Candace

Baldridge, Grace Barnet, Jennifer Bartlett, Mark A. Benzschawel, Garv W.

Bera. Peter J. Bermudez, Milagros Brown, Gail A. Bullis, Ann

Burkhalter, Deborah Bushweiler, Lee Clausen, Tammy Dymond, Renae Emert, Jennifer Henke, Rebecca L

Hietpas, Greta Jahn, Kelly

Jahns-Grams, Brenda Mae

Johnson, Rodney Lang, Anita Larson, Laverne Lowe, Kristen

Markley, Jr., Kenneth F. Mattison, Shannon Mayorga, Juan Francisco

Mayorga, Rosa Nordstrom, Laura M. Noriega, Norma Albino

Odum, Robert Oliver, John G. Olson, Larry A. Oren, Andrew Palmer, Mary Lu Paul, John Radley, Jeffrey L. Roe, Patsy L.

Scott, James R. Scow, Mary Beth Soddy, Patricia A.

Spence, Marvin

Rosado. Ada E.

Steinhauer, Angela Thao, Luke

Turner. Lawrence E.

Vargas, Edwin Verfuerth, Henry Waegli, Loretta Weaver, Chervl

Vang, David C.

Weed, Elizabeth A. Yates, Laura E. Yoap, John Henry

#### **Retired Elder in Full Connection**

Adams, Robert H. Allen, Stuart K. Anderson, David R. Armstrong, Bryce G. Arveson, Arthur M. Averill, Arland C.

Averill, Phyllis H. Barnes, James R. Bartel. Bruce A. Bartel, Lowell C. Bartlett, Jean Wanek

Bartlett. Jon Claude Bastian, Dwight R. Bauer-King, Charles F. Bauer-King, Nancy L. Becker, Roger T. Block, Franklin J. Bloy, Wilmer T.

Boettcher, Kenneth E. Bonney, Richard L. Bowers. Robert D. Brice. David H. Briggs, Alvin L. Bross. Billy F. Brouwer, John E. Brown, Mallothi Bruner, Bernadette

Buchanan, George Wesley

Burt, C. Phillip Busacca, Dwight Bush, Elliott J. Busker, David A. Callahan, Tom

Carey, Abraham R. Carlson, William E. Cavil. Gloria J.

Cederholm. Charles J. Cheever, Clarence H. Christensen, C. James Christensen, Myron E.

Christopher, Charles Edmond Logs

Christopher, Judith Clapp, Roger W. Clark, Forrest S. Cramer, Solomon G. Cross, Clyde S. Daniels, Jane D. Davis, M. Charles Delery, Harvey B. Dinsmore, Donald K. Doersch, Carl R. Dreistadt, Henry R. Dushek, William L. Eagle, Robert W. Eckert, Jerry O. Egerer, Ruth M. Eldred, John W. Ellinger, Janet R. Engelman, Kenneth

Falk, Wesley C. Farina, Anthony J. Farina, David L. Fenner, Donald D. Firary, Robert J. Fite, Diane Foote, Robert E. Ford. Milton H. Foster, Paul D. Fraley, Douglas G. Francis, Paul L. Frank. Donald L. Freese, Ruwal H.

Estrem-Fuller, Richard W.

Garnhart, Thomas O. Gaylord, Frank R.

Fuller, Tony R.

Gaylord, Sandra Foley Gelhaus. Kenneth E. George, Alan R. Gibson, Paul J. Goebel, Joan E. Goebel, Laurence R. Gossett, Robert L.

Grebe, Lois

Green, Nancy Christman

Green, Patrick N. Groves, Stephen G. Hackbardt, Carol L. Hagen, R. James Hagstrom, Alan J. Hair, Marilyn S. Hamilton, Sandra E. Hanaman, Dale R. Hanson, Doris E. Harr. Verlyn C. Harrington, James L. Harrison, Gerry Harsh, David V. Hartford, Lincoln J. Hartlerode, Richard A. Haves, Stanley C. F. Hays, Donna R. Havs, Robert B.

Heckenlively, David W. Heilborn, Ray D. Helgerson, A. Ronald Helwig, William F. Henrichs, Melvin W. Herrick, Lance A. Herrmann, Sandra Hinebaugh, Frank R. Hinkelman, Richard Hinshaw, David Sights Hintzman, Ned L. Hoeft, Merlin J. Holley, Susan Y. Holmes, Virgil L.

Hutchison, Richard W.

Iliff. Donald F.

Jannusch, William M. Jarrell, Thomas R. Johnson, Edward F. Jones. Jeanne M. Jones. Richard H. Kammerud, Earl F. Kellin, David M. Kenas, Jr., Robert A. Kirkpatrick, Mary L. Kness, Lucille A. Kohlhepp, Glenn O. Kollath, Lynn K. Kotwicki, Raymond Kramer, Cletus D. Krause, Gerald A. Kruse, David H. Kruse, John A. Kuhlman, Franklin R. Kuhn, Robert W. Kundinger, Brian D.

LaChapelle, Thomas S. Lance, Charles Landis, Suzanne M. Leach, Richard D. LeCount, Robert B. Lewis, H. Loren Lewis, Lloyd R.

Kwon, Samuel Hyuksoon

Linaberry-Charis, Robert H.

Lindsay, Earl F.
Lipka, Jerome M.
Lohr, Hilbert E.
Long, Thomas E.
Lukonic, Joseph L.
Lyon, Patricia E.
Machek, John R.
Marthaler, Dennis
Mather, Bradford W.
Mauer, Lloyd E.
McBeth, John R.
McCann, Larry
McCarthy, Brian R.

McChesney, James R.

McDonald, Carol S. McHolland, James D. McRoberts. David L. Meissner, Lee A. Meracle, Quentin R. Miller, Carol J. Miller, Richard L. Moede, Gerald F. Moffatt, Nancy Lee Moody, Larry A. Moore, Vernon E. Morey, Arvid E. Morton, William E. Naden, Harry J. Nettles, June S. Nickolson, Donald L. Noble, Cora L. Nolet, Martin A. Nolla, Jaime Norlin, A. Eric North, Arthur M. Novak, Anna Nulton, Paul W. Nulton, Virgil W.

Pardun, Donald E.
Peterson, Lynette
Pfannenstiel, James D.
Piepenburg, Neil A.
Pliska, Linda Nyholm
Pond, Chomingwen D.
Prust, Richard C.
Quinn, Carol
Raber, Thomas J.
Rankin, Stephen W.
Reinhold, Paul J.
Retherford, Ronald D.
Reuteler, James T.

Richmond, Kent D.

Riebe, Harold B.

Oestreich, Ross V.

Ott. Howard M.

Owens, Owen D.

Packard, George R.

Rivers, James A. Robbins, Penny L. Robinson, Raymond E. Robson, George B. Rowe, Marvin L. Rowlette, James C. Rushing, Geneva

Rushton, Marilynn Mundy

Rutter, Thad J.
Sanks, Robert R.
Scherf, Theresa
Schilling, Marvin A.
Schirmer, Wesley A.
Schroerlucke, G. Keith
Schultz, Donald F.
Schulz, Frederik W.
Schwenk, Richard L.
Sharpe, David E.
Shaw, Barry O.
Shepherd, J. William

Shimko, Amos Shultz, Charles E. Siewert, Milton O. Siferd, Glen J. Silvester, Norman K.

Smith, Carol J. Smith, Donald M. Smith, Velma Gallaher

Smoke, Jay E.
Spielman, Wallace
Stannard, Donald G.
Stassel, Donald M.
Stefan, Edwin S.
Steffenson, David C.
Stephenson, Norman D.

Strait, Richard H. Stratton, David J. Strong, Charles W. Strosahl, M. Stanford Sutherland, Anne V. Talcott, H. Myron Teichmiller, Erwin G.

Theselius, James E.

Thomas, Fred Thompson, Frank E. Thomson, Roberta J. Timblin, Carson R. Trobaugh, Robert J. Vahey, James L.

Van Stavern, Ardys D.

Vance, Linda
Vance, Melvin G.
Verkest, E. James
Vilhauer, Melvin
Virchow, Jeffrey J.
Wagener, Walter
Wandrey, Verlin M.
Warren, David S.
Watson, Barry G.
Webster, John F.

Weidemann, Elaine M.S.

Weis, C. James
Weis, Dennis C.
Weisel, Paul
Welsch, P. Kay
Wendt, Charles T.
Werner, David R.
White, Michael R.
White, T. Edmond
White, Thomas E.
White, Wesley J.
Wildes, Clarence B.
Wilson, Jim

Winterburn, Hazel A. Wreford, John F. Zealley, Patricia Anne

#### Retired Deacon in Full Connection

Hedgcock, Mary McGuire Ristow, Barbara F.

#### **Retired Associate Member**

Butterbrodt, Evan G. Carey, Calvin W. Chinn, Thomas

Skatrud, Glenn E.

#### **Retired Local Pastor**

Anderson, Nancy L.

Ball, Thomas R.

Bertram-Potter, Charlotte

Bundy, Goldie B. Case, Irving W.

Dee, Jean

Dorenbush, Terry J. Eytcheson, Sr., Keith R.

Foulke, Paul E. Govier, Dennis Gutierrez, Dora Huenink, John Kitto, Lois Ann Lake. Marlene D.

Lebakken, Jr., Lewis E.

Lyerly, Kenneth Marklund, Dixie J. McKay, James V.

Meser, Gregg S.

Miller, Barbara S.

Mingle, Evelyn L.

Miranda. Gloria Esther

Miskimen, John Nolet, Patricia Ann Nuzzo, Kathleen Peacock, Mark H. Richards, Alice M. Rowland, Harriett B. Schroeder, Jenny L.

Smith, Sharon L.

Swanson, Gary A.

Ward, Steve J.

#### **Honorable Location**

Babcock, Bruce O.

Chen. I-Mei

Gray-Ehnert, Michael D.

Johnson, Kevin A.

Kornowski, Rob

Muhleman, Keith A.

Robertson, Byron Sharer

Russell, Warren K.

Surrett, Frederick R.

Winebrenner, Larry

#### Honorable Location, Retired

Beavin, Bartlett C.

Edwards, Robert

Farrar, Edward (Ted)

Getsinger, Stephen

Hettenbach, Terry

Martin, J. Colby

Mielke, LeRov W.

Scott, James A.

Shotts, Dale

Talmadge, James

Wade, Royce

Willett, Bruce

Wreford, Raymond J.

# Elder in Full Connection, Other Conference

Benecchi, Paola

Chingej, Tshishinen Muteb (Rachel

Dabney, Lyle Daniels, Scott

Garay, Angel Luis (Gary)

Hobbins, John Kwak, Chung Nam

Racheli, K. Teena

# Deacon in Full Connection, Other Conference

Wingfield, Brenda K.

# Elder Serving UM Provisional Membership

Her, Nhia Wahn

Morris, Gerald P. Williams, Martha F.

#### Retired Elder in Full Connection, Other Conference

Cook, Thomas A. May, Russell A. Peeples, Robert J.

# Retired Deacon in Full Connection, Other Conference

Byrne, Mary Beth

#### Clergy Member of Other Christian Denomination

Bell, Bonnie M.
Elliott, Thomas J.
Engen, Dale A.
Entenman, Donald D.
McCarty, Jerald D.
Miller-Ruben, Betsy K.
Rice, Steven
Rodriguez, Karen Gygax
Shick, George J.
Smith, Earl L.

Thao, Toua (Thomas)

#### **Supply Pastor**

Booher, Steven D. Fletcher, Jeffrey S. Nowicki, Roberta

# Retired Clergy Member of Other Christian Denomination

Heeringa, Donald

#### Local Pastor Not Currently Appointed

Ascher, Michael J. McClinton, Kai M. Schlieter, Eric Yang, Naolue

## Lay Members of Annual Conference and Alternates Listed by District and Church

Albany

Pluss, Dave **Arlington** 

Lainberger, Mary Beloit: Henderson

Owens, Gary Thompson, Odell

Beloit: River of Life

Olson, Melissa Paddock, Sam Parssinen, Bob Scheets, Bob Scheets, Carol

Schimke, Amber

Briggsville Walker, Marci Brodhead

Friederich, Mary P Itson, Kathryn L

Brooklyn: Community

Brown, Jim Darien

Markley, Laura

Delavan

Springer, Bona

Edgerton
Fabloren J

Fahlgren, John **Evansville** 

Nieman, Sheryl Park, Min-Young Fort Atkinson: First

Niebuhr, Kevin

Janesville: Asbury

Perez, Jim

Janesville: Cargill
Hansen-Bennett, Nancy

Quade, Diane Trewartha, Ellen Wells, James Janesville: Mt. Zion

Watt, Gary

Jefferson: Immanuel

Stoner, Craig

Lake Mills
Popp, Tom
Stark, Rachel

Lodi

Beilke, Nancy Mulcahy, Fae

Madison: Asbury

Burleigh, Ellen Chernak, Debbie Langer, Kathleen

Madison: Bashford Colby, Diane Malone, Sherry

Stapelmann, Barbara White. Ed

Madison: Bethany
Lyford, Dave

Lyford, Marge

Madison: Divine Savior

Dick, Barbara Harris, Paul *Madison: First* Knudson, Douglas Reynolds, Bobbi Roberts, Leigh

Madison: Sherman Avenue

Khang, Tou Ya

Myrbo, Craig *Madison: Trinity*Graves. Laurel

*Milton* Holt, Jill

Rozelle, Sharon

Monona

Aguayo, Daniel Ford, Vicki Monona

Holder, Cecilia Wilson Urich-Rintz. Tamara

Moundville
Krueger, Linda
Wade, Paul
North Windsor
Meixner, Dale
Oregon: People's
Baker, Karen

Orfordville: New Horizon

Hannaford, Luann

Mennenga, Betty

**Pardeeville**Lightner, Alice M
Taylor, Rebekah

Pleasant Valley (Palmyra)

Rheingans, Sue **Poynette Inch**Bushie. Donna

Sharon
Case, Rita
Stoughton
Garfoot, Rhonda

Garfoot, Rhonda Sun Prairie Ayers, Doug Bethke, Scott Meyer, Connie

Verona: Sugar River Hagensick, Mark

Waunakee: Crossroads
Rather, Susan

Whitewater: Cristo la

Roca

Reyes, Joseph Whitewater: First Campbell, Winona Hiebert, Sandy Leedham, Jean

Flores, Daniel

## Lay Members of Annual Conference and Alternates Listed by District and Church

Chippewa
----------

Alma

Crisp, Carol Starr, Bob **Altoona** 

Jones, Brenda

Arkansaw

Herbst, Jackie

Atlas

Olson, Susan M

Augusta
Kapke, Alyson
Rasmussen. Rose

Barron: First
Willis, Doris
Birchwood
O'Neil, Evelyn
Bloomer
Steams. Rita

Boyceville Cherney, Ray Bruce: Federated Skogen, Eldon Skogen, Eldon

Centuria: Holy Trinity
Clausen, Jordan
Nelson, Jim
Chetek

Amundson, Caroline

Chippewa Falls: Trinity

Cronquest, Carl

Cronquest, Jean
Chippewa Falls: Zion

Ebert, Kathy Helgemo, Robert

Clear Lake
Lillie, Joan
Colfax
Eggert, Pat

Schroeder, Bruce

Cumberland: First

McNurlin, Marilynn **Danbury**Cunliffe. Paul

Dorchester: Salem

Zajieck, Jim **Durand**Melstrom, Don

Werlein, Barb

Eau Claire: Chapel Heights

Dorenbush, Mary **Eau Claire: Hope**Moffatt John

Eau Claire: Lake Street

Larsen, Leonard Maser, Beverly Nelson, Barbara Nelson, Peter Oliver, James R *Elmwood* 

Feiler, Debbie Feiler, Scott

Petersen, Tracey
Frederic: St. Luke's

Owens, Linda **Gilmanton** 

Eitreim, Jeff Glenwood City Hurtgen, Henry Hurtgen, Ruth

Grantsburg: Central
Giles. Michael

**Hammond**Hauble, Maxine
Hauble, Wendell

Hartland
Powers, Bruce
Hayward

Semler, Gretchen

Hertel: Lakeview Andreas, Marie

Burns, Julie Stimeling, Bill *Hudson* 

Holcombe

Pagel, Warren G Iron Creek: Salem Douglas, Karin

Knapp

Obermueller, Elsie **Ladysmith : Faith** Pobanz, Marsha

Medford
Hemke, Dave
Menomonie
Harvey, Arlene
Harvey, Dave

Mondovi: Our Savior's

Yelle, Ann

New Richmond

Hall, Maybelle

Langer, Lori

Odanah

Dickerson, Alex Ellis, Hiram

Ono-Plum City UMC

Ingli, Kris

Osceola

Klawitter, Dee

Koeller, Mark

Pepin
Fedie, Sue
Phillips
Barnet, Sheryl

Pleasant Valley (Augusta)

Pedersen, Annette **Prairie Farm: Faith**Bender, Barbara

Rib Lake

Warner, Donald E

## Lay Members of Annual Conference and Alternates Listed by District and Church

Rice Lake: First
Rindsig, Karen
Rindsig, Russell

Rindsig, Russell River Falls

Christopher, Sue Ida. Laura

Odeen, Diane

Saint Croix Falls

Weaver, Lisa

Sanborn

Miller, Shirley

Romsos, Carlotta Romsos, Gene

Shell Lake
Markowitz Charles

Siren

Bierman, Mary Jo

Spooner
Shepherd, Mary

Superior: Faith
Wintlend, Sally

Thorp

Craven, Leslie Paff, Lucretia

Turtle Lake: Parkview

Molls, Elaine
Washburn
Gilbert, Laurel
Gilbert, Wayne

Coulee

Ash Creek
Sims, Donna
Avoca

Yanske, Deb

Baraboo: Emanuel

Harr, Marjorie Williams, Tom **Baraboo: First** 

Murray, Peter

Belleville: Grace

Bubenzer, Sandy

Fritz, Mary **Belmont**Hamilton, Ken

Black Hawk: Bethlehem

Hankins, Kay
Jaquish, LaNell
Blanchardville
Chandler, Marty
Bloom City
Schott, Betty
Blue River

Wenzel, Marilyn **Boaz**Schott, Milt **Boscobel**Kvigne, John **Clarno: Zion**Gregersen, Jean

Hartwig, Nancy

Cobb

Bradley, Marge Slapak, Jean **Cuba City** Nevins, Karen **Darlington** 

Berget, Lori Hakes, Elizabeth **Davis Corners** 

Dell

Ewing, Doris **Dodgeville** 

Nichols, Marci

Schlueter, Elizabeth

Fennimore
James, Harlow
James, Marcene
Hazel Green
Grosvenor, Clark
Winchell, Neil H

Ironton: First

Lambert, Dee (Hildegard)

Juda: Zion
Carter, Patt
Severson, Bob
LaFarge

Gudgeon, Sarah McCauley, Angie

Lancaster
Harper, Stuart
Stenner, Cleo
Liberty Pole
Marohl, Sandra
Lime Ridge
Bindl, Holly

Prouty, Jane Linden Keeney, Cheryl Livingston

Mueller, Mike

Mazomanie: Midland

DeWitt, Marilyn Merrimac

Zurbuchen, Greg *Mineral Point* Springer, Lisa *Monroe* 

Amphlett, Don Montfort

Clifton, Lois Jean **Mount Horeb** Mueller, Andrea

Mt. Zion
Roth, Holly
North Freedom
Henke, David
Platteville
Carnahan, Dave

Hasker, Jill Lindahl, Tom

## Lay Members of Annual Conference and Alternates Listed by District and Church

Prairie du Chien

Christensen, Linda Mueller, Erwin

Drainia du Casi Ci

Prairie du Sac: Concordia

Clark, Henry Enge, DeLorman

Reedsburg

Daley, Kay

Gnatzig, Roxanne Myhre, Sharon

Rewey

Bunker, Elaine Leigh, Jennifer

Richland Center: Peace

Nowlen, Jan

Richland Center: Trinity

Bower, Jerry Windstrup, Annie *Ridgeway: Grace* 

Powell, Lois

Shullsburg: Centenary

Finnigan, Art **Soldiers Grove**Dull, Claudia **Stitzer** 

Keller, Bernard

Viola

Young, Bobbie

Viroqua
Ross, Betty
Starr, Robert

Wauzeka: St. Paul's Reichmann, Darlene

Westby: Faith

Whig

Hall, Mike

Whitford, Elizabeth

Willow Valley
Anderson, Neal

Wisconsin Dells-Delton

Spargo, Bob

Heartland

Alma Center

Laufenberg, Sue

**Almond** 

Helmrick, Dorothy Seaman, Nancy

Amherst

Perkins, Judy

Black River Falls

Paul, Theresa Willette, Amy

Cataract Herr. Don

Moskonas, Doug

Chili: Immanuel

Lindow, Marcia

Colby

Johnson, Janine Coloma: Calvary

Bandt, Arden

**Elroy** 

VonHaden, Carla

Fairchild
Canapa, Ruth

La Crosse: Asbury

Balts, Kenneth

La Crosse: St. Luke's

Clifford, Patricia

La Crosse: Wesley

Allman, Jim Moline, Mary Ann Wilson, Joshua

Loyal

Cook, Darlene

Marshfield: Wesley
Mahringer, Penny

Marshfield: Zion
Becker, Anola

Mauston

Gearhart, Jim

Melrose

Norgaard, Barbara

Zeman, Winston

Mercer

Leverson, Glen

Hasenberg, Whitney

Hernandez, Sharon Merrillan

Burlingame, Jackie

Olson, Nola

Minocqua: Church of the

**Pines** 

Ahrnsbrak, Bill Frandy, Patty Frandy, Tom

Mosinee

Abbott, Patty Abbott, Steve

New Lisbon

Moore, Ruth Ulrich, Darleen

Norwalk: Immanuel

Schreier, Joyce Zietlow, Darrell

Onalaska

Plainfield

Barnes, Becky Mattson, Jan

Ingersoll, Elizabeth

Plover: The Springs
McComb, Mary

Port Edwards

Krueger, Tim Swenson, Karen Rhinelander: First

DeMeyer, Gina

Rib Falls

Artus Jr, John

Rockland

Atkinson, Judy

## Lay Members of Annual Conference and Alternates Listed by District and Church

Rockland
Bjorkman, Susan

Rothschild: Highland
Reif. Randv

Sparta

Jerman, Beth Krotzman, Janet Spors, Pat

Spencer
Johnson, Scott

Spirit

Randall, Jean

Stevens Point: St. Paul's

Crawford, Arvy Crawford, Dave Dougherty, Dan

Stoddard
Kabat, Linda
Tomah: First
Amberson, Theresa

O'Connor, Theresa Swan, Bonnie

Tomahawk
Derleth, Terry
Trempealeau
Wellnitz, Roy

**Trout Run** 

McNulty, Barb Michener, Dorothy Wausau: First

Firary, Yvonne Quarles, Mary Virginia

Wausau: Hmong American Community

Yang, Chachong Yang, Shoua X Yang, Xong Wausau: Wesley LaPorte, Marilyn Roberts. Debra Westfield: Faith

Haffele, Beth Wisconsin Rapids

Carpenter, Shirley Gitchel. Judy

Wonewoc

Jennings, Kathy **York Center** Rowe, Deborah

Metro North

Brookfield: Agape U. M. Ministry

Xiong, Jay C (Txoojzeb Xvooi)

**Brookfield: Peace** Morgan, Dwight Walker, Ray

Brown Deer
Mitchell, Mary S

Cedarburg: Community

Armstrong, Dave Sheets, Mark

Haugh, Dianna

Elm Grove: Community

Michalko, Sally

Hartford: First

Bohovsky, David

Bohovsky, Lisa

Jackson: Still Waters

Community
Laux, Brad
Slesar, Kathy
Kiel: Bethel

Enneper, Arnold **Mequon**Ayres, Herb

Zwissler, Doug

Milwaukee: Albright

Bourne, Harold

Levv. Garv

Milwaukee: Aldersgate

Espinoza, Amy

Milwaukee: Aldersgate
Marthaler. Patricia

Milwaukee: Central Brown, Cynthia Washington, Curtis

Milwaukee: Church of the

Good Hope Baker, Dave Johnson, Alfred

Milwaukee: Emanuel Insor, Margaret Esi Milwaukee: Kenwood

Baer, Greg Edwards, Jeff

Milwaukee: New Hope Hmong

Xiong, Richard Xiong, Steven Yang, Sawyer

Milwaukee: Solomon Community Temple Harmon, Minnie

Higgins, Marilyn Jones, Shawn

Milwaukee: St. James

Craig, Emma Jones, Marie

Milwaukee: Summerfield

Magestro, Karen Pruitt, Cleo

Oconomowoc: Good Shepherd

S*nepnera* Schuett. Joseph

Pewaukee: Gethsemane

Lawson, John Lawson, Louann

Port Washington: Grand Avenue

Guse, Cathleen Hamann, Robert

Sheboygan Falls: Faith

Jones, Dennis

## Lay Members of Annual Conference and Alternates Listed by District and Church

Shebovgan: Fountain

Park

Bailey, Eileen

Sheboygan: Wesley

Beuttenmueller, Kathleen

Bullis, Gordon

Sussex

Barnard, Carl

Waldo: Trinity

Thompson, Zaida

Watertown: Christ

Behlke. Michele

Hurd, John

Wauwatosa: Bethany -

Calvary

Reimer, Robert

Roloff, Chuck

Wauwatosa: Wauwatosa

Avenue

Vollmers. Dave

Vollmers. Tess

West Rend: Fifth Avenue

Barnhouse, Pat

Johnson, Ellen

Whitefish Bay

Balmer, Mary Anne

Beckmann, Jim (JB)

Boock, Cynthia

Schiel. Steve Whitaker, Richard

Metro South

Bristol

Burgess, Gail

Burlington

Hancock, Margaret

Woerpel, Terri

Caldwell

Foster, Don

Lohr, Steve

Shimko, Deanna

Concord

Duchow, Barbara

Cudahy

Wilson, Arlene

Delavan: Vida Abundante

Camacho, Sandra

Manriquez. Antonio

Manriquez, Carmen

Manriquez, Esmeralda

Navarro, Lourdes

Eagle

Hall. Ellie

East Troy: St. James

Dignan, Terry

Elkhorn: Bethel

Weiland, Terri

Weir-Martell, Kristine

Flkhorn: First

Immega, Gerhardt

Immega, Harriette

Franksville

Sadowski, Jayne

Genoa City: First

Hill, Kathy

Greenfield: Christ

Brown, Janet

Stepanski, Joanie

Greenfield: Memorial

Casselman, Chris

Dunkel, Pam

Klockow, Don

Greenfield: So Beautiful

Korean

Bae, Kwang Sup

Kenosha: First

Garside-Mevers. Pamela

Kenosha: Immanuel

Engels, Katy

Kenosha: Korean

Yi. Mun-Sang

Kenosha: Principe de Paz

Arzate, Juan Francisco

Chacon, Marcos

Kenosha: Weslev

Biddle, Dara

Lake Geneva

Krolow, Karen

Lake Geneva: La

Resurrección Gutierrez, Antonia

Vega, Luis

Vega, Virginia "Vicky"

Milwaukee: Bav View

Liebenstein, John

Oren. Julie

Pier. Ann

Milwaukee: Christ Wav

Vang, Eric

Milwaukee: Faith

Affeldt. George

Milwaukee: Fe Hispanic

Ministry

Ayala, Audelis

Ayala, Samuel

Milwaukee: Luz a las

Naciones Luis Gonzales

Memorial

Hernandez, Iris

Hernandez, Jonathan L

Santiago, Brunilda

Santiago, Hector

Milwaukee: Native

American Ministry

Barczynski, Linda Wheelock, Ervin

New Berlin: Our Lord's

Garriques, Charles

Hempel, Dave

North Prairie

Gerrits, Kathy

Grimm, Bea

Oak Creek: Community

Clement, Douglas

Miller, Ken

## Lay Members of Annual Conference and Alternates Listed by District and Church

Palmvra

Dunshee, Helen Klatt. Peter

Poulson, Jean

Pleasant Prairie

Bradshaw Ann Zirbel, Marylln

Racine: Casa de Dios

Guerrero, Geraldina Navarro, Aleiandra

Rauda, Giovanni

Racine: Christ

Demske, Merry Holmlund, Nancy

Racine: Evangelical Evans. Lew

Tharp, Devin

Zenisek. Paul

Racine: Faith

Carter, Donna Moser, Will

Racine: First

Boehm, Connie

Racine: Trinity

Korndoerfer, Jeanne

Wendt, Tom

Salem

Bevry, Connie

Siloam

Lurvey, William

South Milwaukee

Hooks, Ernest

Schafer, Tim

Weix, John

**Union Grove** 

Bizek, Cheryl

Skewes, Beulah

Waterford: Community

Biesiadny, Mike

Waukesha: El Buen Samaritano

Gandia, Rosemary

Roman, Imelda

Sandoval, Carlos

Waukesha: First

Bollman, Amanda

Hodges, Susan

Long, Emily

Taft. Tom

Waukesha: Salem

Henderson, Betty

West Allis: Calvary

Drescher, Karen

West Allis: First

Bolton, Thomas

Lockman, William

Svme, Bill

Wilmot

Michalek. Henrietta

Yorkville

Newell. Barbara

Newell, Jav

Nicolet

Angelica

Helms. Jim Antigo

Tousey, Lou Ann

Argonne

Propson, Mary K Bonduel: Zion

Bethurem, Marci

Brillion: Faith

Knoespel, Lois

Center: Emmanuel

Books, Marion

Waegli, Curtis

Cicero

Much, Penny

Clintonville

Borre, Eleanor

Clintonville

Haun. Jim

Crandon: St. Luke

Garcia, Tina

Crvstal Lake

Stinemates, Deanna

De Pere: New Hope

Bacher, Patti

Powell. Ron

Denmark: Zion

Boettcher, Pat

Egg Harbor: Calvary

Masson, Mary Ann

Forest Junction: Zion

Kindschi, Roger

Gibraltar: Zion

Desotelle, Jeanne

Green Bay: Bethany

Banning, Sharon

Vinger, Mary

Weaver, Mark

Green Bay: First

Farra, Dana

Farra, Mitch

VanKlooster, Julie

Green Bay: New Faith

Hmong

Vang, Lee

Green Bay: Peace

Boutelle, Janis

Green Bay: St. Paul's

Rather, Mary

Green Bay: Vida Nueva

Guardado, Mirna

Torres. Rosa

Wilson, Cesar

lola

Hooker, Donna

Jacksonport

Schumacher, Paul

## Lay Members of Annual Conference and Alternates Listed by District and Church

Manawa

Miller, Michael

Manitowoc: Lakeshore

Hernandez, Dario Pfefferkorn, Jim

Mattoon

Harris, Denise Owen, Dawn **New London** 

Dowd, Betty

Oconto

Bancroft, Kathy Windross, Beryl

Oconto Falls
Finnell, Joanne

Prior, Mary Oneida

Snelius, Wayne

Parfreyville
Hewitt. Brenda

Peshtigo
May, Carol
Seymour

Court, Nancy

Shawano

Ainsworth, Vernon

Sturgeon Bay

Ebbeson, Karen Krueger, Rod Young, Thomas

**Suamico** Waugh, Dale

Suring

Houska, Joan

Otto, Robert

Two Rivers: Emanuel

Olson, Sue West Kewaunee

Biddick, Carole

Wittenberg: New Horizons

Briggs, Carolyn Wieseler, Lynn

Winnebago

Appleton: Emmanuel

Gibson, William

Appleton: First

Darcourt, Ellen
Gottfried, Terry
Hovde, Betsy
Petersen, Dave

Appleton: St. James

Schreiner, Sherry **Appleton: Zion**Hoffman, Joann

Roe. Ellen

Beaver Dam: Trinity

Cupery, Jeff Patterson, Tom Radke, Tom

Zimmermann, Sharon

Borth

Schmidt. Rhonda Sue

Brandon

Lange-Yates, Caleb

Campbellsport: First

Pruefer, Don

Seymour, Kathy

Baker, Mary Sharrow, Tessie

Eden: Tabor Miller, Jeanne Eldorado: Salem Messner, Lynn

Eureka

Koepke, Laurie

Smith, Steve

Fond du Lac: Covenant

Retzleff, Denise Roessler, Marilynn Strong, Susan

Fond du Lac: Salem
Barfknecht Harold

Bartknecht, Zoe Grace, Alma C Pease, Dorene

Greenville: Faith Haugen, Jean

Horicon: Emmanuel

LeBouton, Mike

Juneau Gienke, Marty Kaukauna: Peace

Albrecht, Lori Kingston

Peachey, Diane Lomira: Trinity Junger, Eugene

Junger, Eugene Junger, Marge *Markesan* 

Davis, Karen *Marshall* Myers, Dan

Schultz, Tim

Menasha: The Family

Church Weiss, Julie Montello: Trinity Hix, Barbara Neenah: Faith

Dellinger, Carol Fritz, Bob **Neenah: First** McGregor, Jeff

Neshkoro: Zion

Doverspike, Wayne
Sholden, Stove

## Lay Members of Annual Conference and Alternates Listed by District and Church

North Fond du Lac:

Community

Belk, Karl

Oakfield

Shaffer, Denise M

Oshkosh: Algoma

Boulevard

Cook. Barbara Graeber, Sheri

Oshkosh: First

Magee, Laurie

Oshkosh: Wesley

Zimmerman, Debbie

Ripon: Immanuel

Pick, Jeff

Waterloo

Virchow, Merle (Skip)

Wautoma: Grace

Kafer, Cassandra

Wild Rose

Morgan, Wayne

Olson, Randi

#### Lay Members By Rule

Adjai, George

Amenda, Theonia

Bacher, Kari

Ballard, Lanika

Beck, Olivia

Benzschawel, Anthony

Benzschawel, Ashli

Bradstreet, Laura

Brown, Thomas

Bullis, Selena

Byrnes, Josh

Chojnacki, Ben

Chojnacki, Stephanie

Clement, Shirley F

Cramer, Donald

Farris, Ann

Fraundorf, Angie

Frosland, Summer

George, Esther

Gilge. Kate

Green. David

Hackbarth, Jessica

Hakes, Megan

Harvey, Iris

Henderson, Joshua

Hewitt. Cameron

Insor, Emmanuel

King, Lisa

Kintner, Sandy

Knutson, Sarah

Koch. Bruce

Krueger, Erika

Lawson, Matthew

Park, Joseph

Radley, Dorthy

Ramsted, Matt

Raska, Corissa

Rauenbuehler, Nicholas

Ryan, Missy

Salzman, Devon

Samuel, Shanti

Samuel, Shobi

Taylor, Eric

Vasby, Judy

Webb, Donna

Zimmerman, Danielle

Zurbuchen, Will

#### Clergy Members

Albino - Noriega. Norma Albrecht, Tim Alfred, Aaron Altman, James Alwa, Lucinda Anderson, Amy Androsky, Kris Andrus, Duane Armstrong, Paul Arneson, Jenny Ascher, Candace Aurand, Keith Avensu-Mensah, Listowel

В Baldridge, Grace Balson, Mary Bankes, Karen Barnet, Jen Bartlett Sr., Mark Bartlett, Jean Bartlett. Jon Claude Beaton, Bill Benedum, Debra Benzschawel, Gary Berg, Peter Berlew, Tim Bermudez, Milagros Bethke. Chris Beutin, Janice Bierer, Jo Bindrich, Christal Blackburn, Robert Blackmer, Dave Blanton, Dovle Blean-Kachigan, Janis Bolz, Barbara Booth, Randy Brantmeyer, Vicki Bresser, Susan Brewer, Heather

Brewer, Rick

Brown, Gail Brumm, Kimberly Bude, Norman Bullis, Ann Burkhalter, Deb Burwell. Sue Busch, Bill Bushweiler, Lee Bvers-Dent, David

Caiiuat. Grace

Carlson, Dave

Carlson, Mike

Carlson, Scott

Carmichael-Stoner.

Nancy Caylor, Suni Celiz, Maribel Certa-Werner. Barbara Certa-Werner, Joel Chacon, Marino Cho, Jerry Choe, Young Christensen, Mike Christensen, Myron Clark, Forrest Clausen, Tammy Cole, Gary Conklin, Craig Conklin, Mary Anne Connery, Jill Cook. Barbara Cook. Sharon Cotter, James Cotter. Marianne Council-Austin, Mary Croskery-Jones, Kathryn Cubilette, Rafael Curtis, Stan

#### D

Daniels, Jane Davis, Chuck De La Cruz, Eduardo Deaner, Fran

Deaner, Jeremy Deaner-Rogers, Joel Deede, Claudia DeLong, Amy DeMaris, Charles DeMaris, Margaret Dembinski, Kevin Deming, Joan Diaz. Rev Dick. Dan Dobbins, Afi Dorenbush, Terry Dow. William Dowling, Doug

Drollinger, Donald

Droste, Jim

Rosalind

Dryver-Scott,

Dunham, Tom

Dymond, Renae

Eagle, Bob Egerer, Ruth Eggert, Dale Ellinger, Janet Emert, Jennifer Erickson, Meg

#### F

Fahs. Daniel Fehrmann, Lucretia Fenner, Bruce Fenner, Don Floerke, Mary Ann Forret. Cherie Foster. Edwin Fowler, Kelly Frees Jr, Russ Frost, Joan

#### G

Gagner, Jayneann Geisthardt, Mark Genrich, Anita Gibson, Lamarr V Gilbert, Mark Gladney, Wile

Glocke, Cindy Goodger, Krystal Green, Nancy Greer. Donald Gregersen, Paul E. Gribble, Don Groves, George H Guse. David

#### н

Haass, Jane Hadley, Matt Hakes, Larry Haller, Susan Hamblin, Cathy Hamm. Carrie Hanaman, Dale Harrell, Gregory Harrison, Gerry Hartzell, Janet Hazen, John Helton-Anishinaabegwa, Dawn Helwig, William Henke, Rebecca Henry, Rebecca Her. Pha Herdt, Michael Hernandez, Maria I. Herrick, Lance Hewitt. Keith Hietpas, Greta Hines, TyLacey Hintzman, Howard Holmes, Garv Hull, Wayne Huneywell, Kathy Hunter, M. Park

Insor. Ebenezer Israel, Domnik Itson, Ellis

#### J

Jahn, Kelly Jahns-Grams. Brenda

Jewison, Gregory Johnsen, Paul Johnsen, Sarah Jones, Dick Jones, Edward Jones, Jeanne Jury, Kathleen Jury, Lon

#### K

Kaehr, Steven Kafer, George Kalas, David Kammerud, Earl Kellev. Laura Kim. Suna Keun Kindschi, Becky Kirk. Freddie Klaisner, Mark Klatt. Karen Knutson, Patricia Koca, Terri Kotian, Harsha Kral. Ronald Kuehnl, Eileen Kuntz, Carly Kwak, Han

#### L

Lambrecht, Thomas Lang, Anita Lang, Tina Lanman, Nancy Larson, Ethan Larson, Laverne Lee, DongSu Lee, Sue Leih, Sue Leistra, David Lewan, Sue Lind, Gordon Lipka, Jerry Lockman, Susan Long, Thomas Lowe, Justin Elliot Lowe, Kristen Lynn Lybeck-Smoak, Meg

#### М

Mahnke, Jason Markley, Kenneth Matthaei. Tim Mattison, Shannon Mayorga de Chacon. Ana Luisa Mayorga, Jorge Mayorga, Juan Mayorga, Rosa McBeth, John McBride, William McClintock, Robb McGuin, Lawrence McManus, Elizabeth McMurray, Scott Merritt, Deanna Meyer, Jeffrey Miller, Barbara S. Miller, Donna Miller, Gerhardt Miller, Steven Miranda, Gloria E Miskimen, Cheryl Mitchell, Gail Mitchell, Joseph Moore, Vernon E Morning, Michael K Morris, Jerry Myers, Kevin Rice Myers, Marjorie Rice

#### N

Nelson, Eric Nicholas, Jean Nicholas, Jeff Niese, Rebecca Nitz, Wendee Nordstrom, Laura Nulton, Paul

#### 0

OBrien, Timothy Odum, Robert Oliver, John Olm, Don Olson, Rachel Olson, Ric Ott-Holland, Susan Overlien, Blake

#### Р

Palmer, Mary Lu
Park, Hong-Lim
Park, Hyo-Won
Parr, Sonja
Patterson-Sumwalt,
Susan
Paul, John
Pegram, Joshua
Pegram, Rom
Pegram, Stan
Peterson, Pete
Pimm, Deborah
Polster, Steve
Pond, Chomingwen

#### R

Radley, Jeff
Ramstad, Dawn
Jeffers
Rasmussen, Ellen
Rew, Diane R
Rich, Joyce
Richter, Randell
Rinehart, Joyce
Rivers, James
Rose, Leanne
Royappa, Samuel
Rutter, Thad

#### S

Safford-Gaul, Susan Saunders, Carolyn Schlittler, Kendall Schmidt, Jean Schmidt, Rebekah Schreck, Lynn Lemke Schroerlucke, Keith Schultz, Don Schultz, Patrick Schwerin, Dan Scott, Ann Scott, Jim Scott, Lynn Scott. Steve Scow, Mary Beth Shearer, Linda Shin, Kyochul Simpson, Doris Singh, Marvin Slaback, Wendy Smith. Sharon Soddy, Pat Sommers, Jane Spence, Marvin Spindt Henschel. Ann Starr, Jack Stein, Amanda Strait, Richard Strassburger, John Strong, Charles Stubbs, John Stunkard, Bruce Sumwalt, John Swan, William Swanson, Mark

#### т

Taylor Homann, Stephanie Thao, Luke Thompson, Cindy Thompson, Deborah Tricker, Annie Turner, Lawrence

#### U

Uhler, Jeff

#### ٧

Van Fossen, Brad Vance, Linda Vance, Melvin Vanden Langenberg, Tim Vang, Tsuchue Verdegan, Dan Vielhuber, Dianne Virchow, Jeff Voker, Jakes

#### w

Waddell, Warren Waegli, Loretta Waldron, Jean Walters, Scott Waughtal, Loretta Weaver Michael Weed Lizzie Wegenast, Carrie Kreps Wegenast, Markus Weigand, Cathy Weigand, Mike Wells, Barbara Wells, Forrest Wells, John White, Wesley Whitford, Brenda Wilkinson, Dave Williams, Marty Williams, Wendell Wilson, Julie Wilson, Kerry Wolover, Amber Worgan, Tim

#### Υ

Yackovich, Amy Jameson Yarbro, Barry Yoap, Henry Yoder, Paul

#### Z

Zekoff, Jane Follmer Zekoff, Steve Zimmick, Harold

#### Lay Members

#### Α

Abbott, Steve Affeldt, Jr, George Aguayo, Daniel Ainsworth, Vernon Albrecht, Lori Allman, Jim Altmann, Kathleen Amphlett, Don Amundson, Caroline Andrews, Timothy Armstrong, David Ayers, Doug

#### В

Baer, Greg

Baker. Dave

Baker, Karen

Bailey, Tatyana

Balliett. Fred Balmer, Mary Anne Balts. Ken Banning, Sharon Barnard, Carl Barnet, Sherry Barnhouse, Pat Becker, Anola Beckmann, Jim Beilke, Nancy Belk, Karl Berget, Lori Bermudez, Freddie W. Berryman, Karen Bethke, Scott Beuttenmueller, Kathleen Bevry. Connie Biddick, Carole Biddle. Dara Bierman, Mary Jo (MJ")" Biesiadny, Mike Boettcher, Pat Bohovsky, David Bohovsky, Lisa Bollman, Amanda Bolton, Tom Boock, Cynthia Books, Marion Bourne, Harold Boutelle, Jan Boyer, LaVonne Bradley, Marge Bradshaw, Ann

Brewer, Hanna

Brown, Cynthia Brown, Jim Burgess, Gail Burleigh, Ellen Burlingame, Jackie Burns, Julie Bushie, Donna

#### С

Callison, Jim Campbell, Winona Carnahan, Dave Carpenter, Shirley Carter. Donna Carter. Patt Chandler, Marty Chernak, Debbie Cherney, Ray Chipman, Keith Chojnacki, Stephanie Christensen, Linda Clark, Henry Clement, Douglas Clifford, Patricia Clifton, Lois Connery, Chris Cook, Darlene Crawford, Arvy Crise, Eddie Crisp, Carol Cronquest, Carl Cronquest, Jean Cunliffe, Paul Cupery, Jeff

#### D

Dahlen, Kathy
Darcourt, Ellen
Davidson, Mallory
Davis, Karen
Deaner, Nancy M
Deede, Krysta
Deeds, Janet
Dellinger, Carol
DeMeyer, Gina
Demske, Merry Kris
Derleth, Terry
Desotelle, Jeanne

DeWitt, Marilyn
Dick, Barbara
Dickerson, Alexander
Dignan, Terry
Dorenbush, Mary
Dougherty, Dan
Doverspike, Wayne
Dowd, Betty
Drescher, Karen
Duchow, Barbara
Duckett, Diane
Dull, Claudia
Dunkel, Pamela

#### Ε

Ebert, Kathy
Edwards, Jeff
Eggert, Pat
Enge, Delorman
Engels, Katy
Estrem-Fuller, Katie
Ewing, Doris

Fahlgren, F. John

#### F

Fahs, Jill
Farra, Dana
Farra, Mitch
Fernandez, Wil
Finnigan, Art
Firary, Yvonne
Flores, Daniel
Foster, Donald
Foutch-Reynolds,
Bobbi
Frandy, Patty
Frandy, Tom
Friederich, Mary
Fritz, Robert
Frosland. Summer

#### G

Gandia, Rosemary Garcia, Christina Garcia, Geneira Garfoot, Rhonda Garrigues, Charles

Garside-Meyers, Pamela Gearhart, James Gerrero, Geraldina Gibson, William Gienke, Marty Gilbert, Laurel Gilbert, Lisa Giles. Mike Gitchel, Judy Gobel, Jessica Grace, Alma Graeber, Sheri Graves, Laura Gregersen, Jean M Groves, Deborah Grulich, August Guardado, Mirna Gudgeon, Sarah Guerrero, Geraldine Guse, Cathleen Gutierrez, Antonia

Н Haffele, Beth Hagensick, Mark Hakes, Elizabeth Hall, Eloise Hall, Maybelle Hall, Michael Hall, Michael Hamilton, Ken Hannaford, Luann Hansen-Bennett, Nancv Harmon, Minnie Harr. Marge Harris, Paul Harvey, Arlene Harvey, David Hasenberg, Whitney Hasker, Jill Hauble, Maxine Hauble, Wendell Haugen, Jean Haugh, Dianna Haun, Jim

Hemke, David Hempel, Dave Henderson, Betty Henke, David Herbst. Jackie Hernandez, Dario Hernandez, Norma Hernandez. Sharon Hewitt. Brenda Higgins, Marilyn Holden, James Holder, Cecilia Holt. Jill Hooker, Donna Hooks. Ernest Houska, Joan Hurd, John Hurd. Tommie Hurtgen, Ruth

#### ı

Ida, Laura Immega, Gerhardt Immega, Harriette Ingersoll, Elizabeth Insor, Andrea Insor, Joshua Insor, Margaret Itson, Kathy

Jackson, Shirley J. Jafferi, Jane James, Harlow Jaguish, LaNell Jennings, Kathleen Jerman, Beth Johnson, Edward Johnson, Ellen Johnson, Scott Jones, Dennis Joppich, Becky Junger, Eugene Junger, Marjorie

#### K

Kafer, Cassandra Kaiser, Kierra N.

Kasper, Pamela Keeney, Bill Keenev. Chervl Keller, Bernard Kindschi, Roger King, Lisa Klatt. Peter Klawitter. Dee Klenke, Karen Knudson, Doug Koepke, Laurie Korndoerfer, Jeanne Krueger, Linda Krueger, Roderick

#### L

Lainberger, Mary Lambert, Dee Langer, Kathleen Langer, Lori LaPorte, Marilyn Larsen, Leonard Laufenberg, Susan Laux, Brad Lawson, John Lawson, Louann Lawson, Matthew Leedham, Jean Lindahl, Tom Long, Emily Lyford, Dave Lyford, Marjory

Maddox-Springer, Bona Magestro, Karen Mahringer, Penny Malone, Sherry Manriquez, Antonio Markley, Laura Markowitz. Charles Marohl, Sandra Masson, Mary Ann McComb, Mary McNurlin, Marilynn Meixner. Dale Mennenga, Betty

Messner, Lynn Meyer, Connie Michalek, Henrietta Michalko, Sallv Miller. Jeanne Miller, Mike Miller, Shirley Mitchell. Charis Mitchell, Mary S. Molls. Elaine Moore, Ruth Morgan, Dwight Morgan, Wayne Much. Penny Mueller, Andrea Mueller, Michael Mulcahy, Fae Murray, Peter Murton, Barbara Myhre, Sharon Myrbo, Craig

Nelson, Barbara Nelson, James K Nelson, Peter Nelson, Rex Nevins, Karen Newell, Jay Nichols, Marci Niebuhr, Kevin Nieman, Sheryl Novak, Kris Nowlen, Jan

Odeen, Diane Odum, Fiona Olivencia, Rafael Olson, Nola Olson, Susan Olson, Susan O'Neil, Evelyn Owen, Dawn Owens, Gary Owens, Linda

Helmrick, Dorothy

Р	Rozelle, Sharon	Taft, Thomas	X
Pagel, Warren	S	Taylor, Eric Taylor, Rebecca	Xiong, Jay
Park, Min Young	Sadowski, Jayne	Tews, Jeffrey	
Patterson, Megan	Salazar, Barbara	Thompson, Zaida	Υ
Patterson, Tom	Scheets, Bob	Torres, Ricardo	Yang, Richard
Paul, Theresa	Scheets, Carol	Torres, Rosa	Yanske, Debby
Peachey, Diane	Scheil, Steve	101103, 11034	Yelle, Ann
Pease, Dorene	Schick, Marianne	U	Young, Bobbie
Pederson, Annette	Schimpf, Judy	Ulrich, Darleen	Z
Perez, Jim	Schlueter, Beth	Urich-RIntz, Tamara	Zahrt, Adam J. P.
Perkins, Judy	Schmidt, Dorothy	V	Zahrt, Emily
Peterson, Teri	Schmidt, Rhonda		Zimmerman, Debbie
Pfefferkorn, James	Schott, Betty	Vang, Eric	Zimmermann,
Pick, Jeff	Schreiner, Sherry	Vasby, Judy	Sharon
Pier, Ann	Schroeder, Bruce	Vega, Vicky	Zurbuchen, Greg
Pluss, David	Schuett, Joseph	Vinger, Ron	Zwissler, Doug
Pobanz, Marsha	Schuette, Emily	Virchow, Skip	
Popp, Tom	Schug-Petersen,	Vollmers, Dave	Supply Pastors
Powell, Ron	Tracey	Von Haden, Carla	В
Prouty, Jane	Schultz, David	W	
Q	Severson, Ruth	Waegli, Curt	Betz, Lorie
	Shaffer, Denise	Walker, Marci	U
Quade, Diane	Sharrow, Tessie	Watt, Gary	Ulloa, Sebastian
Quarles, Mary ∕irginia	Sheets, Metro North District Lay Leader,	Waugh, Dale	_
g	Mark	Weaver, Cheryl	<u>Z</u>
₹	Shepherd, Mary	Weaver, Lisa	Zei, Daniel
Radley, Dorthy	Shimko, Deanna	Weaver, Mark	011 01
Rasmussen, Rose	Siedschlag, Jeanne	Weir-Martell, Kristine	Other Clergy
Rather, Mary	Sims, Donna	Weiss, Julie	Α
Rather, Susan	Skewes, Beulah	Weix, John	Adedokun, Michael
Reimer, Rob	Southworth, Jen	Wellnitz, Roy	Anderson, Scott
Rheingans, Ken	Spargo, Robert	Wells, James	
Richards, Thanna	Spors, Patricia	Wendt, Thomas E.	В
Rindsig, Karen	Stapelmann, Barb	Wenzel, Marilyn	Bell, Bonnie
Rindsig, Russell	Stark, Rachel	Whitaker, Richard	С
Roberts, Debbie	Stearns, Rita	White, Bill	- <del></del> -
Roberts, Leigh	Stenner, Cleo	Whitford, Elizabeth	Chingej, Rachel T
Roe, Ellen	Stepanski, Joan	Wilkinson, Donna	D
Roe, Patsy	Stimeling, William	Willette, Amy	Daniels, Scott
Roelfs, Ravi	Strong, Susan	Willis, Doris	, 50011
Roggenbuck, Kellen	Stumpner, Natalie	Wilson, Cesar	E
Roman, Imelda	Swan, Bonnie	Windstrup, Annie	Engen, Dale
Rosario, Angel	Syme, Bill	Wintlend, Sally	Entenman, Don
Ross, Betty	•	Wittwer, Curtis	н
Ross, Shayla	<u>T</u>		
Danie Dalama	Toff Mam.		Hobbins John

Taft, Mary

Rowe, Debra

Hobbins, John

К	R
Kwak, Chung Nam	Rankin, Karen
M	S
May, Russ	Sherman, Brad
McCarty, JD	т
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Webber, Dee	
Staff	
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Franken, Barbara	
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Smith, Bunny	
Visitors	
Amerson, Philip	
Anderson, Tuwania	
В	
Bizek, Cheryl	
Cramer, Donald	
<u>G</u>	
Gansemer, Gary	
K	
Kerkman, Rose	
M	
McGuigan, Dorothy	
Morey, Marci	
Moser, Michael	

# DAILY PROCEEDINGS OF THE 43RD SESSION OF THE

WISCONSIN ANNUAL CONFERENCE

OF

## THE UNITED METHODIST CHURCH

HELD IN WISCONSIN DELLS, WISCONSIN MAY 31 – JUNE 3, 2012

Friday Morning, June 1, 2012

#### **Opening Worship Service**

Members and friends of the Conference gathered in the Worship Area at 8:00 a.m. for the opening worship service. The service began with a time of singing led by Grace Cajiuat. Songs included "You are Holy" and "This is a Day of New Beginnings." Bishop Lee offered words of greeting and welcome to this session of the Wisconsin Annual Conference. Dan Dick invited everyone present to a time of service and celebration. A Litany of Praise in many languages was shared by the congregation. Bishop Lee led the congregation in a prayer of thanksgiving. "Rejoice in the Lord," a musical setting of Psalm 98.1 was sung by the congregation. Bishop Lee read the Gospel lesson from John 14.8-14. Rhemadance Company, a dynamic husband and wife dance ministry team from Milwaukee, provided a dance interpretation of "Incredible God." The congregation expressed its appreciation for this dance ministry with a standing ovation. congregation sang "For the Troubles and the Suffering." An offering was taken to support Harbor House Crisis Shelters and the Summer Developers programs, two ministries of the Wisconsin Annual Conference. Following a prayer of dedication led by Dan Dick, Bishop Lee offered words of blessing and benediction. the opening service concluded with the singing of "You are Holy."

## **Opening Plenary Session**

Bishop Lee called the 43<sup>rd</sup> Regular Session of the Wisconsin Annual Conference to order in the Plenary Area at 9:07 a.m.

She noted that there are both joys and concerns to share with the members of the Conference. Carrie Wegenast celebrated her birthday yesterday, and a number of others present are celebrating birthdays today. She led the conference in singing "Happy Birthday."

Bishop Lee then requested prayer for Hanna Joy Certa-Werner, daughter of Barb and Joel Certa-Werner, who fell of her bike today and suffered a severe concussion. She led the conference in a time of prayer.

The Bishop then called upon Kevin Rice Myers, Conference Secretary, to lead the conference through the organizational motions and informational items.

Rice Myers announced that the **Roll Call** for this session of the Annual Conference was being taken at the time of registration.

He noted that "the bar of the conference" is the official seating area where members must be when voting on actions that come before the Annual Conference. He moved:

"that the bar of this conference now be established to include all of the tables on the floor of the Wisconsin Dells Center that are within the low blue "pipe and drape" curtains, the platform at the front of the room, and the Conference Secretary's tables to the right of the platform."

The motion to set the bar of the conference was **approved**.

He then **moved** that the following persons be given the privilege of sitting in the bar of the conference WITH VOICE:

- All clergy members from other Annual Conferences or Denominations who are serving United Methodist Churches or ministries in the Wisconsin Conference
- Conference Speakers
- Our Guests from the Dong Bu Conference of the Korean Methodist Church and the East Angola Conference of The United Methodist Church
- Representative from various General Church Agencies and Programs, United Methodist Colleges and Seminaries, and The United Methodist Publishing House, who have come to make presentations on behalf of their agency or institution
- Guests who will be making presentations or receiving recognitions throughout the conference
- Vice-Chairs and other members of Conference Boards and Agencies who are
  not members of the Annual Conference, but who are present to facilitate
  presentations made by those boards and agencies or to provide information to
  the annual conference related to the work of the boards and agencies
- Michele Virnig, Conference Communications Director

He noted that our conference rules provide that the lay directors and coordinators on the Conference Staff who fall within the guidelines of *The Book of Discipline* are voting members of the Wisconsin Annual Conference. Michele Virnig, our Communications Director, does not fall within those guidelines, and therefore, although we employ her, we must give her permission to sit within the bar.

The motion was **approved**.

Rice Myers moved that the following persons to be given the privilege of sitting in the bar of the Conference WITHOUT VOICE OR VOTE:

- Episcopal Administrative Assistant: Cindy Churan
- Regional Office Administrators: Bonita Smith, Barb Ridgely, Barb Franken
- Conference Registrars: Karen Lamoree and Diane Williams

- Conference Computer Support Specialist: Pat Falkner
- Conference Communications Assistant: Kaitlin Hilbo
- Service Department Manager: Katie Hoeppner
- Conference Archivist: Lynn Lubkemann
- Program and Arrangements Committee members who are not conference members
- Members of the Commission on Religion and Race and the Commission on Status and Role of Women, who are present for the purpose of monitoring
- Video and audio technicians
- Seminary students related to the Wisconsin Conference who are certified candidates for ministry
- Supply pastors who are serving churches in the Wisconsin Conference

He noted that Sherry Malone, Regional Office Administrator for the Capital/Coulee Region, has been elected as a voting lay member of the Annual Conference by her local congregation.

#### The motion was approved.

He then moved that the following persons be elected as **Tellers and Assistant Secretaries** for this session of the annual conference:

#### Tellers

- Craig Conklin
- Mary Anne Conklin
- Lynn Schreck
- Freddie Kirk
- Tammy Clausen
- Gail Mitchell
- Mike Weaver
- Lisa Weaver

- Steve Miller
- Dan Dougherty
- John Hazen
- Cathy Hamblin
- Mary Ann Floerke
- Joyce Rich
- Anita Genrich
- Mike Christensen

#### Secretarial Team

- Cindy Churan
- Barbara Dick
- Ron Kral
- Sherry Malone
- Marjorie Rice Myers
- Carolyn Saunders
- Amber Wolover

#### The motion to elect tellers and assistant secretaries was approved.

He noted that Action Item 23 was printed separately and was included in the mailing with the pre-conference workbook, that a one page document with revisions to portions of Action Item 20 was included in the packet conference members received at registration. He also noted that Action Item 24 was received after the workbook was printed. Because this item was received less than 10 days prior to the Annual Conference Session, the conference rules must be suspended in order to allow for its distribution and consideration.

He **moved** that Conference Rule 2.3.4 be suspended in order to allow for the distribution and consideration of Action Item 24. The **motion to suspend the rule** was **approved**.

The secretary shared several other items of information and announcements.

Bishop Lee introduced those seated on the platform: Bill White, Conference Chancellor; Steve Polster, Assistant to the Bishop; Kevin Rice Myers, Conference Secretary, and Amber Wolover, Conference-Secretary-Elect.

Bishop Lee then named the following persons as the Implications Committee for this session of the Annual Conference:

Mark Geisthardt (Council on Finance and Administration)

Gordon Lind (Cabinet)

Jason Mahnke (Discipleship Leadership Council)

Lawrence McGuin (Clergy)

Dee Klawitter (Lay Woman)

Dorthy Radley (Lay Leader)

Emily Schuette (Youth)

#### They were elected.

Dan Dick, Director of Connectional Ministries, presented the **proposed agenda** for the 43rd Session of the Wisconsin Annual Conference. It was **approved** 

Dick moved that Action Items 1 through 10 be placed on the **Consent Agenda**. There was one question about Action Item 6, but it was left on the Consent Agenda.

#### The Consent Agenda was approved as presented.

Dan Dick requested a moment of personal privilege. He invited Gordon Lind to make a presentation. Lind gave Bishop Lee a bouquet of flowers on behalf of the Cabinet and all of the members of the Conference in gratitude for her eight years of service in the Wisconsin Annual Conference.

Mark Geisthardt, Chairperson of the **Conference Council on Finance and Administration**, and Lisa King, Conference Treasurer, shared information about the 2011 financial results of the Annual Conference, and presented the 2013 Proposed Budget.

Geisthardt moved **Action Item 21: Proposed Deletion of Conference Policy 10.3.0.** This policy requires the conference treasurer to pay General Church apportionments in 12 equal monthly installments. He noted that the Council is proposing deletion of this policy in order to facilitate the cash flow of the annual conference.

Jean Nicholas moved the following **substitute** for Action Item 21:

"That policy 10.3.0 be suspended through the 2013 – 2016 quadrennium."

The **substitute motion** was approved and became the main motion.

The **motion to suspend** Policy 10.3.0 through the 2013 – 2016 quadrennium was **approved**.

Bishop Lee called for the Order of the Day.

Dan Dick introduced Conference Speaker Peter Block, who spoke about "Abundant Community."

Following Peter Block's presentation, the secretary read announcements and the conference recessed for lunch at 11:30 a.m.

#### Friday Afternoon, June 1, 2012

Members of the Conference gathered in the plenary area at 1:30 p.m. for the second presentation by Peter Block on "Abundant Community."

The Conference recessed for the afternoon break at 2:30 p.m.

Bishop Lee called the Conference to order for the afternoon plenary session at 2:45 p.m.

Tim Berlew led the members of the conference in singing "And Are We Yet Alive"

Dianne Vielhuber and Sarah Danz, members of the Revitalization Task Force presented a video story narrated by Gary Holmes about Nehemiah and the rebuilding of the temple. They spoke about the purpose of Revitalization Task Force. Inviting people to stand depending upon how long they have been members of The United Methodist Church, they noted that most of those present have been members for more than 33 years, and that The UMC will cease to exist in 33 years unless current trends are reversed. The Revitalization Task Force has taken as its theme – "Rebuilding the Wall" – from Nehemiah 2:17. Their presentation was an invitation to the Conference to begin the hard work of rebuilding the church. They asked those present to engage in a time of small group discussion, and then closed with prayer.

Mark Geisthardt, Chairperson of the Conference Council on Finance and Administration, and Lisa King, Conference Treasurer, resumed presentation of the **2013 Proposed Budget.** 

King noted several adjustments to the 2013 General Church Apportionment figures in the printed proposed budget. These adjustments were required because of the actions of the 2012 General Conference.

#### Nancy Deaner moved

"that flexibility for the Youth Ministries Apportionment lines be allowed, so that unspent apportionment funds at the end of each fiscal year in these lines be allowed to subsidize any deficits for either or both of the Youth Convos."

#### The motion was approved

Jack Stubbs moved to amend the 2013 budget by increasing line items for:

Northcott Neighborhood House to: \$76,500

United Methodist Children's Services to: \$148,000

Harbor House to: \$21,000

The amounts would be funded by increasing the total conference budget.

Because this motion adjusts the proposed budget by more than \$10,000, Conference Rule 3.3.3 requires that it be **referred to the Implications Committee**, which must report back to the Conference before the Conference can take action on the motion.

Richard Strait, Chairperson of the Board of Ordained Ministry, presented the following motion on behalf of the Clergy Session of the Annual Conference, which approved this recommendation on Thursday evening:

I move that \$5,000 (\$2,500 in the 2012 and \$2,500 in 2013) be placed in the respective years budgets to fund the "Clergy Covenant Development Team."

Dawn Jeffers Ramstad **moved to amend** the motion by changing the proposed amount for 2013 from \$2,500 to \$5,000. The **motion to amend** was **defeated**.

The main motion was approved as presented.

Bishop Lee noted that the budget will be considered for final approval at the Sunday afternoon plenary session.

Tom Lambrecht asked Bishop Lee the following two Questions of Church Law:

In light of the action taken by the clergy session on May 31, 2012, to adopt the "Action Item: An Invitation" presented in response to the trial and sentencing of Rev. Amy DeLong:

- 1. Does the requirement that a "Clergy Covenant" be developed based on the principle of "ending participation in discrimination (specifically against GLBTQI people)" constitute a violation of provisions of the Book of Discipline which prohibit the candidacy, ordination, or appointment of self-avowed practicing homosexuals (¶304.3, 311.2d) and the performing of same-gender unions (¶341.6, 2702.1b), and does it constitute a violation of ¶16 of the Constitution, which reserves to the General Conference "full legislative power over all matters distinctively connectional," including "to define and fix the powers and duties of elders, deacons, supply preachers, local preachers," and "to define and fix the powers and duties of annual conferences," and does it constitute a violation of Judicial Council decision 1111 and others, which state, "An annual conference may not negate, ignore, or violate provisions of the Discipline with which they disagree, even when the disagreements are based on conscientious objections to the provisions?"
- 2. Does the request for an appropriation of \$5,000 from the annual conference budget for the work of the "Conference Clergy Covenant Team" constitute a violation of ¶613.20, which states that "no annual conference board, agency, committee, commission or council shall ... otherwise use [United Methodist] funds ... to promote the acceptance of homosexuality?"

The questions were presented in writing. Bishop Lee received the questions, and indicated that her ruling will be issued following the procedures outlined by the Judicial Council and *The Book of Discipline*. The text of her decision will be printed in the 2012 Conference Journal.

Dorthy Radley, Conference Lay Leader, presented the Report of the Lay Leader and Board of Lay Ministry.

Deanna Shimko, Associate Conference Lay Leader, spoke about the "Lay Servant Ministries" of the Annual Conference.

Radley spoke about the Laity Session which was held on Thursday evening. (A report of the laity session is included elsewhere in these Daily Proceedings.) Radley and Shimko then presented repots about several Lay Ministries of the Conference.

Radley requested a moment of privilege. She thanked Bishop Lee and the members of the cabinet for their partnership in ministry with the Laity of the Annual Conference, and recognized the members of the Board of Laity.

Radley then introduced Deanna Shimko as the new Conference Lay Leader for the 2013 – 2016 quadrennium. Shimko spoke to the conference about possibilities for future ministries in the Wisconsin Annual Conference.

Gordon Lind presented the Report of the Cabinet. He invited representatives from several churches in the conference to speak about the ministries of their congregations.

Gail Burgess, Chairperson of the **Board of Global Ministries**, introduced Gwen and Bill Gibson, who were commissioned as Missionaries from Wisconsin to Senegal at the 2012 General Conference of The United Methodist Church.

Burgess noted that the "Mission Giving Booklet" for the next quadrennium has been completed and is available at the Board of Global Ministries display.

Lamarr Gibson presented information about the partnership between the Wisconsin Annual Conference and the East Angola Annual Conference. He invited members of the East Angola Task Force to stand and be recognized.

Burgess moved Action Item 16: East Angola Partnership Resolution. It was approved.

Burgess moved Action Item 17: Native American Partnership Resolution. It was approved

Burgess introduced Tom Rossmiller, the new Chairperson of the Disaster Response Team, and Laura Markley, Disaster Response Case Manager. Rossmiller spoke about the importance of each congregation developing a "Disaster Response Plan."

Burgess moved Action Item 18: Connecting Neighbors Resolution. It was approved.

Burgess introduced Judy Vasby and Patsy Ruppe, who shared background information about the Hmong House of Good News in Milwaukee.

Burgess then called upon David Green, Chairperson of the Health and Welfare Ministries Committee, who introduced the following representatives from several of the Health and Welfare Ministries related to the Wisconsin Annual Conference:

- Gary Gansemer, Hillcrest Family Services
- Michael Bonello, Morrow Memorial Home
- Velma Hockenberry and Barbara Dowling, Parish Nurse Ministries
- Barbara Certa Werner, Harbor House Crisis Shelters
- Perry Huyck, United Methodist Children's Services
- Mac Weddle, Northcott Neighborhood House

- Jane Follmer Zekoff, United Methodist Hospitals Ministry
- Jim Olson, Schmidt Woodland Hills

Burgess moved Action Item 19: Covenant of Affiliation with Hmong House of Good News and the Wisconsin Annual Conference of The United Methodist Church. It was approved.

Burgess expressed her appreciation to Deborah Thompson, who has served as the Missions Coordinator for the Annual Conference for the last four years. Thompson will be appointed as a District Superintendent on July 1. Burgess presented her with a small gift of appreciation. Burgess also presented gifts of appreciation to Michele Virnig, Conference Communications Director, and Kaitlin Hilbo, Communications Assistant, for their work in promoting the mission programs of the Conference.

Leonard Larsen, Chairperson of the Rules Committee, moved Action Item 20: Proposed Changes to Conference Rules and Policies.

Steve Scott moved to amend Action Item 20 by adding the following as Proposed Rules Change #10:

The Wisconsin Annual Conference directs the appropriate committee(s) to change the Conference rule regarding clergy couples so that churches and/or charges may share the costs of family health insurance plans.

Fran Deaner moved to refer the motion to the Health Insurance Committee. The **motion** to refer was approved.

Lamarr Gibson moved to refer Action Item 20: Proposed Rules Change #9 to the Discipleship Leadership Team. The motion to refer was defeated.

Action Item 20 was approved as presented.

Larsen moved **Action Item 24: New Policy 160.2 - Required Background Checks.** It was **approved**.

The Secretary read announcements.

Bishop Lee recessed the Conference for the evening at 5:50 p.m.

#### Saturday Morning, June 2, 2012

Members of the Conference gathered in the plenary area at 8:00 a.m. for a time of singing led by Grace Cajiuat.

Bishop Lee called the morning plenary session to order at 8:20 a.m. She introduced Nathan Moenck, the Associate Chancellor of the Annual Conference, who is acting as parliamentarian for this session.

The Revitalization Task Force shared a video presentation based upon Chapter 4 of the Book of Nehemiah about "putting the wall back together." The video was narrated by Gary Holmes, pastor of Sugar River UMC.

Dianne Vielhuber and Sarah Danz shared information about revitalization, using the imagery of "rebuilding the wall of the temple" from Nehemiah, and asked the members

of the conference to discuss in small groups what is important in helping to rebuild the vitality and influence of their local congregations. These words were written on small blocks, which were then used to symbolically "rebuild the wall."

Bishop Lee introduced Dr. Phil Amerson, President of Garrett-Evangelical Theological Seminary, who brought greetings from the seminary and shared about the work that has taken place at the seminary. He announced that Bishop Lee will serve as Bishop in Residence at the seminary following her retirement on September 1, 2012.

Fran Deaner presented the report of the Joint Board of Pensions. He shared information about the health insurance and pension programs of the Annual Conference.

Deaner moved Action Item 11: Resolution on Past Service Annuity Rate. It was approved.

He moved Action Item 12: Resolution on Minimum Compensation. It was approved.

He moved adoption of the entire report. It was approved.

Summer Frosland, youth lay member, presented the following motion on behalf of the youth of the annual conference:

Whereas the United Methodist Convo have fixed items that we have to pay, which exceeds our means of intake causing the deficit in funds for convos, and

Whereas in this economy it is difficult for families to pay all the money for convo, which as a result decrease the number of attendees, and

Whereas as a result this may lead to an increase in registration costs, which would decrease attendees.

**Therefore be it resolved** that the Wisconsin Annual Conference add a line item for Youth Convos to the Youth Ministries budget set at \$15,000 for 2013.

Because the motion would adjust the budget by more than \$10,000 it was **referred to the Implications Committee** in accordance with Conference Rule 3.3.3.

Bishop Lee shared prayer requests for clergy spouse Jeanine Lohr, who is having surgery, and for Bill Busch, a clergy member of the Annual Conference, who is being hospitalized. She offered prayer on their behalf.

The Secretary read announcements.

Bishop Lee recessed the conference for the Memorial Service. She reminded the conference that the afternoon plenary session will begin at 3:00 p.m.

#### Memorial Service

Members and friends of the conference gathered in the Worship Area at 9:30 a.m. for the Memorial Service. Grace Cajiuat, Conference Music Leader, led the congregation in a Time of Centering with the singing of "Nothing Can Trouble." Bishop Lee offered words of Welcome and Greeting. The opening song was "In the Garden." Bob Butler offered the opening prayer and words of instruction. There was a time of reflective silence. Kevin Rice Myers, Conference Secretary, read the scripture lesson from Revelation 21:1-7. The Secretary read the names of those Clergy Members, Clergy Spouses and Family Members, and Lay Persons Related to the Conference who have

passed away since the last Annual Conference session. Family members or friends of those who have died were invited to come forward and light a candle as their loved one's name was called. Bishop Lee greeted each family as they came forward. After the names were read, Bishop Lee offered words of Prayer and Dismissal, and the service concluded with the singing of "I Was There to Hear Your Borning Cry."

#### Retiree Recognition

After the conclusion of the Memorial Service members of the Conference and guests were invited to stay for the Retiree Recognition. Rev. Howard Hintzman introduced the retirees and their spouses. Each retiree was invited to share a few words about their ministry, and pictures from their ministries were displayed on the screens for those present to view.

Following the retirement recognition the conference recessed for lunch. During the lunch break about 175 members of the annual conference volunteered their time to prepare meal packs for the "Kids Against Hunger Mission Project. The volunteers packed more than 50,000 meals, enough to feed 137 kids for a year. The meals will be sent to the Philippines where they will be used to alleviate hunger and malnourishment.

The Retirees Luncheon was held at 12:00 noon in the Grand Ballroom of the Chula Vista Resort.

The Ordination Rehearsal was held at 1:00 p.m. and the Commissioning Service Rehearsal was held at 2:00 p.m.

#### Saturday Afternoon, June 2, 2012

Bishop Lee called the plenary session of the conference back to order at 3:00 p.m.

Dan Dick, Director of Connectional Ministries, introduced those who are presenting various awards and recognitions.

Markus Wegenast, Chairperson of the Board of Higher Education and Student Ministry, presented the **Francis Asbury Award** presented to Jane Follmer Zekoff. This award is given to persons who have been instrumental in helping young people in secondary or continuing education and campus ministry. Jane was not able to be present for the award, so Wegenast recorded a video of the presentation for Jane. The conference affirmed the award with a standing ovation.

Mike Weaver presented the **Denman Evangelism Awards**, which are given to honor clergy and lay persons in each annual conference who exhibit unusual and outstanding efforts for the work of Christian evangelism. He announced that next year there will also be a Denman award one for youth! This year's Denman award for clergy is given to Rev. Eduardo de la Cruz. The Denman Award for laity is given to Scott and Dawn Bethke.

Diane Quade presented the **Bridge Builder Awards** from the Commission on the Status and Role of Women to Julie Miehe and Mac Weddle.

Gail Burgess announced that this year's **Thelma Gregg Award** will be given to Bonnie Lund of Stevens Point: St. Paul's. The award is given to someone who has demonstrated Christian commitment in tireless promotion of the missionary outreach of the Church.

Burgess then presented the **Love in Action Award** to Vince Ramsden for his work through Volunteers in Mission (VIM). Vince has been a member of the Wisconsin Conference National VIM committee since its beginning 26 years ago, and has participated in and/or organized more than 100 mission trips over 25 years.

Amanda Stein presented the **Perry Saito Award** from the Wisconsin United Methodist Federation for Social Action individuals who demonstrate their loyalty to Christ through faith and work to further justice and peace through the United Methodist Church. This year a lifetime achievement award is being given to Elaine Weidemann for her work in peace and justice. A second Perry Saito Award is being given to the Amy DeLong Trial Court for its ministry in restorative justice.

Jeff Nicholas presented the following **Years of Service Recognitions** from the Commission on Archives and History:

#### 25 Years:

Randall Booth John E. Brouwer Brian Cook

Sue C. D'Alessio Ruth M. Egerer

David W. Heckenlively

Lisa Lombardo Bradford W. Mather Blake OVerlien Dianne Reistroffer Doris Riley Simpson

Jeffrey T. Uhler

#### 50 Years:

James R. Barnes
Kenneth E. Boettcher
David H. Brice
Mary Beth Byrne
William E. Carlson
Thomas Chinn
Shirley F. Clement
Thomas O. Garnhart
David V. Harsh
Lincoln J. Hartford
Richard H. Jones

Raymond Kotwicki

David H. Kruse Joseph L. Lukonic James D. Pfannenstiel Chomingwen D. Pond Glenn E. Skatrud H. Myron Talcott Thomas E. White

#### 60 Years:

Paul D. Foster R. James Hagen Ray D. Heilborn Richard Hinkelman George B. Robson Ardys D. Van Stavern Clarence B. Wildes

#### 70 or More Years:

70: Virgil W. Nulton71: M. Stanford Strosahl72: Lloyd P. Foster75: Marvin A. Schilling77: Solomon G. Cramer

# Years of Service Not Previously Recognized:

29: Graham N. West 32: Hyo-Won Park 48: Richard L. Schwenk 55: Richard D. Leach

68: George Wesley Buchanan

George Kafer, pastor at Grace UMC in Wautoma, presented another video from the **Revitalization Task Force** about Nehemiah's commitment to doing what God had called him to do and to complete the tasks set before the people. They challenged the conference to dare to take on the Great Commandment to love God and love and serve others, and the Great Commission to make more disciples of Jesus Christ, and to grow as followers of Christ and help others experience God's love and the joy of salvation and abundant living here and now.

Kathy Mark, a lay member from Boscobel-Mount Zion UMCs, invited those present to consider their response to the question "What is the one thing your congregation can do to spark revitalization?"

Bishop Lee shared a number of prayer concerns.

The Secretary read announcements.

The Revitalization Task Force shared another video about Nehemiah overcoming insurmountable odds in the rebuilding of the Temple.

Kafer offered a brief closing prayer.

The plenary session of the conference recessed at 4 PM for the Commissioning Service.

#### Commissioning Service

Members and friends of the Conference gathered in the worship area immediately following the plenary session for the "Order for the Commissioning of Provisional Members for Service and Recognition of New Licensed Local Pastors." Prelude music was provided by members of the "Quartzite Brass" ensemble. Deanna Shimko, Associate Conference Lay Leader, opened the service with words of Greeting and Prayer. The processional hymn was "You are Holy." The scripture lesson for the afternoon was read from Matthew 16:13-20. Rev. Stanley Pegram, Chairperson of the Order of Elders and a member of the Board of Ordained Ministry, gave the sermon, entitled "It's All About...."

Kevin Rice Myers, Executive Secretary of the Board of Ordained Ministry, presented the following persons to be commissioned as Provisional Elders: Karen L. Bankes, Afi M. Dobbins, G. Wiley Gladney, Ebenezer K. Insor, Sonja Parr, and Daniel Verdegan. Gail Mitchell, Chairperson of the Fellowship of Licensed Local Pastors and Associate Members, presented the following persons to be Licensed as Local Pastors: Jennifer Barnet, Peter Berg, Milagros Bermudez, Lee Bushweiler, Krysta Deede, Maria Isabel Hernandez, Keith Hewitt, Kally Jahn, Kristen Lowe, Patsy Roe, Angela Steinhauer, and Cheryl Weaver.

Bishop Lee led the congregation in recognizing those newly licensed as Local Pastors and presented their licenses to them.

The Bishop asked those to be commissioned and recognized as Provisional Members the questions prescribed for commissioning, and they all answered appropriately. Karen L. Bankes, Afi M. Dobbins, G. Wiley Gladney, Ebenezer K. Insor, Sonja Parr, and Daniel Verdegan were commissioned as Provisional Elders in The United Methodist Church.

An offering was taken to support the East Angola Partnership and Native American Partnership Ministries. The anthem "Amen, Sing Praises to the Lord" was sung by the

Conference Choir. Bishop Lee celebrated the Sacrament of Holy Communion. The newly commissioned and licensed ministers served communion to the gathered congregation. The Quartzite Brass ensemble played several hymns during the serving of communion. The closing hymn was "Sent Forth by God's Blessing."

Music leadership for the service was provided by Rev. Justin Elliott Lowe, Keyboard, Rev. Grace Cajiuat, Music Leader, David Wolover and Louis Hurd, Percussionists, and members of the Quartzite Brass.

Dorthy Radley, Conference Lay Leader, and Gail Mitchell, Chair of the Fellowship of Licensed Local Pastors and Associate Members, led the liturgy for the service.

Members of the cabinet participating in the service were: Rev. Stephen J. Polster, Rev. Ann Spindt Henschel, Rev. Jorge Mayorga Solis, Rev. Gordon Lind, and Rev. Sam Royappa.

The chalices presented to the provisional members and the anointing sets given to the licensed local pastors were made by Colleen Kwong.

#### Saturday Evening, June 2, 2012.

Members and friends of the conference gathered in the Grand Ballroom of the Chula Vista Resort for "An Evening Celebrating the Ministry of Linda Lee," who is retiring as an active Bishop on September 1, 2012. Rev. Dan Schwerin shared words of welcome. The Re. Dr. Josephine Whitely Fields, a friend of Bishop Lee from the Western Pennsylvania Conference, offered a prayer of blessing for the meal. Following the banquet, those gathered sang "My Hope is Built." David Green, Chairperson of the Health and Welfare Ministries Committee, offered words of witness to Bishop Lee's ministry. Rev. Young Choe, and Ms. Prisca Choe played "Korean Love Song" and "The Gift of Love" on cello, guitar and violin. Rev. Deborah Thompson, Conference Coordinator of Missions and a representative of the Black Clergywomen of The United Methodist Church, offered words of witness to Bishop Lee's ministry. Ms. Cindy Churan, Rev. Mary Council-Austin, Rev. Ann Spindt Henschel, and Rev. Sam Royappa led the congregation in a Litany of Appreciation. Retired Bishop Don Ott offered words of witness to Bishop Lee's ministry. The congregation sang "He Lives." Dorthy Radley and Deanna Shimko, Conference Lay Leaders, presented gifts of appreciation to Bishop Lee. Bishop Lee then shared her appreciation for the opportunity to be in ministry not only in Wisconsin but throughout the United Methodist Connection. She introduced members of her family who had travelled to Wisconsin to be present for this celebration banquet. Rev. Steve Polster, Assistant to the Bishop, offered words of benediction and blessing, and the evening concluded with the singing of "Shalom to You."

## Sunday Morning, June 3, 2012

Members of the conference gathered in the plenary area at 7:45 a.m. for a time of singing led by Bob Butler and Justin Lowe.

Bishop Lee called the plenary session of the annual conference to order at 8:03 a.m.

Leigh Roberts, Chairperson of the **Board of Church and Society**, noted that today is "Peace with Justice Sunday," one of the six Sundays with Special Offerings in The United Methodist Church. The Peace with Justice offering is used to support ministries both through the General Church and through the Annual Conference.

Roberts introduced Mary Laneberger, Conference Peace with Justice Coordinator, who spoke about the importance of the Social Justice Ministries of the Annual Conference.

Roberts presented **Action Item 13: A Resolution on Human Trafficking**. It was **approved.** 

Roberts moved **Action Item 14: A Resolution on Voter ID Awareness and Education**. It was **approved.** 

Roberts moved **Action Item 15: Resolution on Cyber Bullying**. He noted that this is a particular problem for youth these days. It was **approved**.

Bishop Lee took the opportunity to thank the youth of the annual conference for their presence, participation and leadership that they are offering in their congregations, schools, and the annual conference. She invited them to stand and be recognized. The members of the conference affirmed their appreciation for the ministry of youth in the conference with a round of applause.

Roberts moved adoption of the entire report of the **Board of Church and Society**. It was **approved**.

Bishop Lee welcomed the members of the delegation from the Dongbu Conference of the Korean Methodist Church, which is the Sister Conference to the Wisconsin Annual Conference. The conference greeted them with a round of applause.

Bishop Kim brought greetings from the 650 churches of the Dongbu Conference.

Rev. Moon, Jae-Hwang, General Secretary of the Dongbu Conference, shared a PowerPoint presentation about the ministries of the Dongbu Conference.

Dan Dick introduced the "Think Greater" stewardship campaign, which will start in the fall of 2012. The campaign will focus on the question "what is God calling, expecting, and challenging us to do?". It will invite churches to ask "How do we look at the answer to that question and 'think greater'?" Resources will be made available to local congregations in a number of ways.

Lamarr Gibson, Chairperson of the Board of Congregational Development, shared a PowerPoint presentation about the structure, mission and ministries of the Board. He highlighted several changes that will be taking place in the work of the board in the near future.

Gibson introduced members of the Henderson United Methodist Church, which is a new multi-ethnic ministry in Beloit formed from the merger of the Hispanic and African American congregations in that community. Bishop Lee presented the congregation with its Certificate of Charter.

Gibson introduced Rev. Eduardo DeLaCruz, the lead pastor of the Henderson UMC, and Gary Owens, who will serve as a supply pastor for the congregation.

Gibson introduced Dan Zei, who will be doing contract work for the Board of Congregational Development.

Gibson introduced Gary Holmes, who is leading the Healthy Congregations Initiative for the Board.

The Secretary read announcements.

Bishop Lee recessed the conference for the Ordination Service.

#### **Ordination Service**

Members and friends of the Wisconsin Annual Conference gathered in the worship area, which was located at the south end of the Wisconsin Dells Center, at 9:30 a.m. for the Service of Ordination of Elders and Deacons.

The service began with a Call to Worship in the Native American tradition, led by Rev. Dawn Helton-Anishinaabeqwa. The processional hymn was "Kanisa Litajengua (O, Who Will Build the Church Now?)," an African Folk Hymn sung in English and Swahili. Members of the Rhemadance Company provided a dance interpretation of the hymn during the processional.

Bishop Linda Lee invited all those present to reaffirm the call to ministry that is inherent in our Christian baptism.

Dorthy Radley, Conference Lay Leader, read the scripture lesson from John 14:8-14.

Bishop Lee preached a powerful sermon entitled "Greater Works."

Rev. Stephen Polster, Assistant to the Bishop, led the reading of "The Social Creed."

Dorthy Radley, Conference Lay Leader, and Richard Strait, Chairperson of the Board of Ordained Ministry, presented the following persons to be ordained Deacon and received into full membership in the Wisconsin Annual Conference:

Susan Angus Haller Rebekah Schmidt

Radley and Strait presented the following persons to be ordained Elder and received into full membership in the Wisconsin Annual Conference:

Krystal Goodger Paul Elwood Gregersen Dawn Helton-Anishinaabeqwa TyLacey Sims Hines Martin Park Hunter David O. Leistra Jane Elizabeth Sommers

Bishop Lee asked for the assent of the gathered congregation for the ordination of these persons and their reception into full membership. It was given joyfully!

Bishop Lee explained the meaning of ordination to the congregation, and asked the candidates for ordination the questions prescribed by The Book of Discipline of The United Methodist Church. They all answered the questions appropriately.

Bishop Lee, assisted by Bishops of the Dongbu Conference, Conference Lay Leader Dorthy Radley, the District Superintendents, and other ordained deacons and elders, ordained Susan Angus Haller and Rebekah Schmidt as Deacons in The United Methodist Church, with the laying on of hands and prayer.

She ordained Krystal Goodger, Paul Elwood Gregersen, Dawn Helton-Anishinaabeqwa, TyLacey Sims Hines, Martin Park Hunter, David O. Leistra, and Jane Elizabeth Sommers as Elders in The United Methodist Church, with the laying on of hands and prayer.

An offering was taken to support the Clergy in Transition Fund and the Dong Bu Conference of the Korean Methodist Church. During the offering the conference choir sang "Praise His Holy Name."

Bishop Lee celebrated the Sacrament of Holy Communion. The newly ordained elders served communion to the gathered congregation. During the distribution of the elements, members of the Oneida Singers sang sacred songs from the Native American Tradition.

Following the serving of communion, Bishop Lee sent the newly ordained Deacons and Elders, and the members of the congregation forth with words of blessing and benediction.

The recessional hymn was "Ye Servants of God," by Charles Wesley, sung to a new tune by Swee Hong Lim.

Following the ordination service, the congregation greeted the newly ordained elders.

Music leadership for the service was provided by Rev. Justin Elliott Lowe, Keyboard, Rev. Grace Cajiuat, Annual Conference Music Leader, and members of the Quartzite Brass: Andy Sgrignoli, trumpet; Robert Spargo, trumpet; Rebecca Schroeder, horn; Gerald Stitch, trombone; and David Spees, tuba. Percussionists were Dave Wolover and Louis Hurd. Members of the Rhemadance Company were Lakeisha and Louis Hurd.

The stoles presented to the ordinands during the service were made by Pleh Meh and Pray Meh, refugees from Burma who are sponsored by the Burlington United Methodist Church.

Members of the cabinet participating in the service were: Rev. Stephen J. Polster, Rev. Ann Spindt Henschel, Rev. Jorge Mayorga Solis, Rev. Gordon Lind, and Rev. Sam Royappa. Members of the Board of Laity served as ushers for the service.

Members of the Conference Woship Team were Bob Butler, Grace Cajiuat, Tim Berlew, and Justin Lowe.

## Sunday Afternoon, June 3, 2012

Bishop Lee called the conference to order at 1:00 p.m.

She introduced Rev. Scott Anderson, Executive Director of the Wisconsin Council of Churches. He brought greetings from the members of the Council and shared a PowerPoint presentation about the ministries of the council.

Jean Schmidt and Diane Quade presented the monitoring report from the Commission on Religion and Race and the Commission on the Commission on the Status and Role of Women regarding participation in the plenary sessions of the Annual Conference.

Lisa King, Conference Treasurer, presented **Action Item 23: Resolution on Episcopal Residence** on behalf of the Conference Episcopacy Committee and the Episcopal Residence Committee. It was **approved**.

Don Amphlett presented the report of the Board of Camp and Retreat Ministries. He introduced several members of the Board who were present on stage.

He introduced this year's Camping Ministry Video, which the conference then viewed.

Cathy Hamblin reported on remodeling and upgrades to the facilities at Lake Lucerne and Pine Lake camps.

Bishop Lee and members of the Cabinet **read the clergy appointments** for the 2012-2013 Conference Year. Bishop Lee declared the appointments set for the coming year.

Gordon Lind, Dean of the Cabinet, expressed appreciation from the cabinet for the collaboration between churches and clergy, and encouraged clergy and laity to continue to work together to provide effective ministry, and to celebrate what covenanting together with each other and with God can do.

Bishop Lee offered a word of gratitude for the work of the cabinet and staff, and especially Steve Polster and Cindy Churan, for their support during her 8 years of service as Bishop of the Wisconsin Annual Conference. The Bishop then thanked Lisa King for her work as Treasurer, and Sherry Malone for her work on the administrative staff. She presented gifts of appreciation to all of them.

There were several requests for moments of personal privilege.

Kevin Dembinski shared information about the "11x15 Campaign" which has a goal of reducing the prison population in the State of Wisconsin from its current level of 22,000 to 11,000 by 2015.

August Grulich, President of the **Conference United Methodist Men**, presented a certificate from General Commission on United Methodist Men to the Wisconsin Annual Conference in recognition of the conference's 100%World Service Apportionment payment for 2011.

Dan Dick recognized the members of the conference staff, and noted changes that are taking place on the conference staff this year. He thanked Ric Olson and Deborah Thompson who are leaving the staff this year to assume other appointments. He introduced Don Greer, who will become the Coordinator of Circuit Ministries, and Grace Cajiuat, who will become the Coordinator of Multicultural Ministries for the conference. He thanked Diane Williams, conference administrative assistant and registrar, who will be retiring this year. He noted that the focus of the conference staff for the coming quadrennium will be to "equip, empower and enable churches and circuits to do effective ministry."

Bishop Lee thanked Dan Dick, Director of Connectional Ministries, and Michele Virnig, Director of Communications, for their work, and presented gifts to them.

Bishop Lee thanked Kevin Rice Myers for his 22 years as Conference Secretary, and Amber Wolover for her willingness to take on that responsibility. She thanked Bill White and Nathan Moenck for their work as Conference Chancellors, and Dorthy Radley for her work as Conference Lay Leader. She presented gifts to all of them.

Dan Dick recognized Lynn Lubkemann for her work as Conference Archivist.

Jason Mahnke, Chairperson of the **Discipleship Leadership Council**, reported on the vision for next quadrennium, "Living the Fruit of the Spirit." He noted that the work of the Discipleship Leadership Council and the Discipleship Leadership Executive Team will be to listen to the needs of the local church and to provide resources that can be used in the local church, and to challenge all of us to continue sharing God's love and transforming lives in our local communities in the name of Jesus Christ. He invited everyone to consider the question "What would it look like if our churches were centers of love, peace, patience, kindness, generosity, faithfulness, and self-control."

Warren Waddell, requested a moment of privilege to recognize J.D. McCarty and all the tech support people who help make the annual conference session happen. The conference affirmed their work with a standing ovation.

Debra Benedum, Chairperson of the **Conference Nominations Committee**, presented the report of the nominations committee, noting that the new members of the Board of Ordained Ministry were not included in the printed report, but were displayed on the screens for the conference's information. She moved the election of all those who need to be elected as listed on the printed report and displayed on the screen. The motion was approved, and they were elected.

Benedum moved that the nominations committee be permitted to make adjustments to the nominations report and to fill vacancies during the coming year as necessary. The motion was approved.

Judy Vasby, President of the **Conference United Methodist Women**, thanked Bishop Lee for her support of the United Methodist Women, and presented a "Special Mission Recognition Pin with Pearl" to the Bishop for her support of the ministries of the United Methodist Women.

Steve Zekoff requested a moment of personal privilege to request for prayers for the Conference's General and Jurisdictional Conference delegation as they prepare to go to the North Central Jurisdictional Conference, which will be assigning a new bishop to Wisconsin. He noted that there will be changes in other Episcopal areas as well. He asked everyone to pray for all of the North Central Jurisdictional Conference delegates. Bishop Lee offered words of prayer for the delegations and the conferences of the Jurisdiction as we anticipate a variety of changes in the near future.

# Craig Conklin moved

"To remove the monetary request from the budget for the funding of the Clergy Covenant Task Group and make it self-funded by the clergy of the Wisconsin Annual Conference."

Bishop Lee ruled that because the funding for the Clergy Covenant Process had previously been approved on Friday afternoon, this motion would require a motion to reconsider that process before it would be in order.

Terry Dignan moved to reconsider the funding of the Clergy Covenant Process. Bishop Lee ruled that the motion to reconsider did not pass.

There was a request for a standing count vote on the motion to reconsider. The motion to reconsider was approved by a vote of 180 yes, 156 no, with 43 abstentions.

The reconsidered motion before the conference, presented by Richard Strait and approved on Friday afternoon was:

I move that \$5,000 (\$2,500 in the 2012 and \$2,500 in 2013) be placed in the respective years budgets to fund the "Clergy Covenant Development Team."

Craig Conklin moved the following as a substitute for the original motion:

"To remove the monetary request from the budget for the funding of the Clergy Covenant Task Group and make it self-funded by the clergy of the Wisconsin Annual Conference"

The substitute motion was not approved.

The original motion was back before the conference.

Fran Deaner **moved the previous question**.

Ethan Larsen raised a **point of order**, questioning whether we need to vote on the motion since the substitute was defeated. Bishop Lee ruled that it must be voted on again.

The motion to close debate was approved.

The **original motion** by Richard Strait that was approved on Friday afternoon was **approved again**.

Larry McGuinn, chairperson of the **Implications Committee**, requested a moment of privilege that the members of the conference share the peace of Christ with one another.

He reported on behalf of the Implications Committee about the proposed changes to the 2013 Conference Budget that were made on Friday afternoon.

Mark Geisthardt, Chairperson of the Conference Council on Finance and Administration, and Lisa King, Conference Treasurer, resumed presentation of the **2013 Proposed Budget**.

The following motion made by Jack Stubbs on Friday afternoon was placed before the conference:

I move to amend the 2013 budget by increasing line items for:

Northcott Neighborhood House to: \$76,500

United Methodist Children's Services to: \$148,000

Harbor House to: \$21,000

The figures would be funded by increasing the total conference budget.

The motion was **approved**.

The following motion presented by Summer Frosland on Saturday morning was placed before the conference:

**Therefore be it resolved** that the Wisconsin Annual Conference add a line item for Youth Convos to the Youth Ministries budget set at \$15,000 for 2013.

The motion was approved.

Lisa King reported that with the changes approved by the Annual Conference, the revised 2013 Budget Totals are:

Gross Apportionments: \$7,829,553 Net Apportionments: \$6,897,836

# The revised 2013 Budget was approved.

Bishop Lee expressed her appreciation for the ministries of the conference and how we are moving forward.

Susan Bresser, Chairperson of the **Program and Arrangements Committee**, thanked the members of the committee for their work. She announced that the 2013 Wisconsin Annual Conference Session will be held June 7 to 10 at the Madison Marriott West Hotel and Conference Center.

Steve Scott requested a moment of privilege to express our thanks to the General and Jurisdictional Conference Delegates for the time that they invested this past year in the work of General Conference. The Bishop invited the delegates to stand, and the conference recognized them with a round of applause.

Bishop Lee shared several prayer requests.

Mark Geisthardt announced that two members of the Appleton: Emmanuel congregation, Bill and Gwen Gibson, have been commissioned by the General Board of Global Ministries to serve a three year term as missionaries to Senegal.

Ethan Larson shared an update on Bill Busch, who is experiencing some major illness issues.

Bill Stimeling, a member of the 2012 General Conference delegation, expressed to the members of the annual conference what a joy it is to see gentle, compassionate, thoughtful people working for God's church – as opposed to the General Conference. Bishop Lee expressed her gratitude for the way that all of the members of the General Conference delegation fulfilled their responsibilities on behalf of the Annual Conference.

Bishop Lee expressed her appreciation to J.D. McCarty for his work facilitating the Annual Conference, and thanked JD with flowers.

The Secretary read several announcements.

Nancy Carmichael Stoner asked for a moment of privilege to thank those persons who went to General Conference to serve as pages and marshals.

Bishop Lee led a "Closing Time" with scripture, music and prayer.

She challenged the members of the conference to "Live, Give and Love Beyond All Expectation."

The conference closed with the singing of "Go Now in Peace."

The 2012 Wisconsin Annual Conference adjourned sine die at 3:50 p.m.

# Laity Session Report for Annual Conference 2012

The Conference Board of Laity offered a workshop "Annual Conference 101", which is a training for first-time attendees to Annual Conference and for those who want a refresher course on the organization and operation of the Annual Conference. The training was offered on Thursday afternoon, May 31, 3:30-5:00 p.m. prior to Laity Session, to give opportunity to both clergy and laity to attend.

Marty Miller from Concert Ministry presented his original music in song, guitar and keyboard as we gathered for Laity Session. During Laity Session Marty led us in familiar songs that filled the air, opened our hearts and moved our souls with the Spirit of God.

Bishop Linda Lee opened our session by greeting and welcoming the laity to the 2012 Annual Conference. What a gift she brought to give us another opportunity to be reminded to Live, Give, Love Beyond all Expectation! Bishop Lee thanked the laity for their ministry and service and for being present at this 2012 Annual Conference. Bishop Lee called for the Holy Spirit to be among us and flow through us as we prepared to celebrate the ministry and do the work of the Annual Conference. Bishop Lee thanked Dorthy Radley for her eight years as Conference Lay Leader during which time D Radley transformed the ministry of the laity in the Wisconsin Annual Conference.

Conference Lay Leader, Dorthy Radley welcomed all to the 2012 Laity Session. D Radley read John 14 and offered a prayer.

D Radley introduced the members of the Conference Board of Laity, Deanna Shimko, Associate Conference Lay Leader and Metro South Lay Leader, Mark Sheets, Metro North District Lay Leader, Marty Chandler, Coulee District Lay Leader, Denise Retzleff, Winnebago District lay Leader and Associate Dean of Faith Alive!, Ron Vinger, Nicolet District Lay Leader and leader for the Walk to Emmaus, Lisa Gilbert, Capital-Coulee Director of Lay Servant Ministries, Ray Cherney, Chippewa-Heartland Director of Lay Servant Ministries, Rex Nelson, Metro North Director of Lay Servant Ministries, Karen Klatt, Metro South Director of Lay Servant Ministries, Donna Wilkinson, Nicolet District director of Lay Servant Ministries, Curtis Wittwer, Faith Alive! Dean, August Grulich, President of the United Methodist Men, Judy Vasby, President of the United Methodist Women, and Eric Taylor, Young Adult representative. D. Radley thanked the members for their passion, faithful service, for answering Gods call to this ministry and for working side by side with her on behalf of the Laity of this conference. D. Radley said the Wisconsin Annual Conference is so Blessed to have such faithful servants leading and advocating for laity.

Four members of the Conference Board of Laity presented a skit: ENGAGE, EXTEND AND EQUIP. The emphasis was on engaging while at Annual Conference, extending when we return to our communities of faith, and equipping ourselves at Annual Conference so when we return to our communities, circuits and churches we can equip, support and encourage others. We encouraged laity to prepare well for Annual Conference; to participate in plenary and voting and worship services; to attend the recognitions and awards, board and agency reports, guest introductions and addresses; to journal; to connect and build relationships while at Annual Conference; to visit the vendor and exhibit area to learn more about the General Church and Wisconsin Conference boards and agencies, missions and camps, universities and colleges, and domestic and international partnerships and relationships. We encouraged laity to collect

printed resources to take back to their congregations and circuits for their own resources and to resource others in their local congregations and circuits. We encouraged laity to build a network of support in their local congregations and circuits for the future.

Dorthy Radley introduced Deanna Shimko as our incoming Conference Lay Leader. Deanna has been serving as the Associate Conference Lay Leader for the past 2 years..Deanna has served as the:

- Metro South District Lay Leader and member of Conf Board of Laity since 2005
- Member of the Metro Districts Vision Team.
- Member of the Conf Commission on Religion & Race since 1999 and currently serving as its secretary
- Secretary of the Wisconsin United Methodist Federation for Social Action 1999-2002
- Deanna is the co-founder of the grassroots international Korea-Wisconsin Exchange Program in 1992 to bring people of different cultures together to promote better understanding and cooperation.
- Deanna founded the Cambodia mission in 2001 and directs its ministry to
  provide culturally relevant and sustainable community development and
  humanitarian assistance for the vulnerable people of northwest Cambodia.
   Deanna spends 4-8 weeks each summer working with the people of
  Cambodia.
- Was the 2004 recipient of the Thelma W. Gregg Memorial Fund Award to recognize and honor lay persons who are doing vital missions in ways that reflect the love of Christ.
- Deanna was previously employed by large Wisconsin law firms and an accounting firm in the Estates & Trusts and Fiduciary Tax Depts.
   Currently, Deanna is a self-employed estates, trusts & taxes paralegal.
- Deanna is a Member of the Wisconsin Paralegal Association for 18 years and served as its president 1995-1996
- Member of the National Federation of Paralegal Associations, Inc. for 18 years and served as its vice president of policy from 1992-1994
- Member at Caldwell UMC where she is music director and active in the UMW
- Member of Metro South District UMW Team serving as Membership, Nurture and Outreach Coordinator and previously as Spiritual Growth Coordinator.

Deanna is very gifted, has been serving in this conference and the world for many years. We will be blessed to have Deanna serving as the Wisconsin Annual Conference Lay Leader.

Conference Board of Laity members thanked Dorthy Radley for eight years as Conference Lay Leader...for her graciousness and grace among us, for her extraordinary leadership and vision for the ministry of laity and the Conference Board of Laity, for her patience and kindness and for her faithful advocacy for the laity and for the gifts and ministries of the laity in the Wisconsin Conference, and for her many gifts by which we have all been blessed. Conference Board of Laity presented D Radley with gifts as tokens of their deep appreciation and thanks.

Resources were available on each chair for the attendees. The resources comprised: List of Circuits and Circuit Leaders for all circuits in the Wisconsin Annual Conference,

Evaluation of the Laity Session, Entry for Drawing for Set of GUIDELINES FOR LEADING YOUR CONGREGATION 2013-2016, and a two-sided sheet: What to look for at Annual Conference!, What to do after Annual Conference!, Guide to "Methodist Speak" (abbreviations and acronyms), useful websites and useful contacts.

We invited the laity to visit the Conference Board of Laity display booth for additional support, resources, information and to make connections with the members of the Conference Board of Laity. Conference Board of Laity display booth offered the following printed resources:

- Faith Alive! brochure for 2012-2014 course
- Conference Board of Laity brochure
- Lay Servant Ministries Wisconsin Conference brochure
- Walk to Emmaus brochure
- 2012 LayMinistry Equipping Resources Catalog 2012 from General Board of Discipleship
- Laity Session evaluations and receiving basket for completed forms
- Entries for Drawing for set of GUILDELINES FOR LEADING YOUR CONGREGATION 2013-2016 and receiving box

Submitted by Dorthy Radley Conference Lay Leader Deanna Shimko Associate Lay Leader

# CLERGY SESSION OF THE WISCONSIN ANNUAL CONFERENCE HELD IN THE GRAND BALLROOM CHULA VISTA RESORT WISCONSIN DELLS, WISCONSIN

# Thursday, May 31, 2012, 7:30 p.m.

Bishop Linda Lee called the Clergy Session of the 2012 Wisconsin Annual Conference to order at 7:35 p.m. and offered words of welcome and greeting. She shared information about a number of things that have happened since the 2011 Clergy Session, and invited all those present to be open to and aware of the movement of the Spirit among us. She then led the clergy session in an opening prayer.

Richard Strait, Chairperson of the Board of Ordained Ministry, welcomed those present on behalf of the Board. He invited Gordon Lind, Dean of the Cabinet, to present the Cabinet's response to **Question 17:** "Are all the clergy members of the conference blameless in their life and official administration?" Those present in the clergy session read the cabinet's response to Question 17 in unison.

Strait asked Bishop Lee to indicate who is to be present and voting in the Clergy Session.

Bishop Lee responded that all clergy members of the conference – including deacons, elders, provisional members, local pastors and student pastors under full and part-time appointment to a pastoral charge – and lay members of the Board of Ordained Ministry may be present and have voice in the Clergy Session. Only Elders and Deacons in Full Connection who are members of the Wisconsin Annual Conference and lay members of the Board of Ordained Ministry may vote.

Strait **moved** "that all clergy members of other annual conferences or denominations who are appointed to serve Wisconsin United Methodist Churches be granted permission to be present in the Clergy Session with voice." The motion was **approved**.

Strait called upon Dawn Jeffers Ramstad, Chairperson of the Order of Deacons, to present those candidates who are being recommended for **Ordination as Deacons**.

Ramstad spoke about the nature of the work of the Deacon. She presented **Question 31a** and **Question 32a**, and introduced Susan Angus Haller and Rebekah Jo Schmidt.

Ramstad then **moved** "that these two persons be elected as Clergy Members in Full Connection in the Wisconsin Annual Conference and Ordained as Deacons in The United Methodist Church."

Following speeches of affirmation for each candidate, **they were elected** as Members in Full Connection and **approved** for Ordination as Deacons in The United Methodist Church.

Strait called upon Forrest Clark, Chairperson of the Order of Elders, to present those candidates who are recommended for **Ordination as Elders**.

Clark spoke about the nature of the ministry of the Elder.

He presented **Question 31b**: Who are elected as members in full connection? and **Question 33a**: Who are approved for Ordination as Elder? He introduced the following candidates for Full Membership and Ordination as Elder:

Krystal Goodger Paul Elwood Gregersen Dawn Helton-Anishinaabeqwa TyLacey Sims Hines Martin Park Hunter David O. Leistra Jane Elizabeth Sommers

Clark then **moved** "that these persons be elected as members in full connection of the Wisconsin Annual Conference, and ordained as Elders in The United Methodist Church."

Following speeches of affirmation for each candidate, **they were elected** as Members in Full Connection and **approved** for Ordination as Elders in The United Methodist Church.

Clark then presented **Question 38**: Who are transferred in from other Methodist Denominations? He introduced Aaron Alfred, and invited him to come forward to be recognized and welcomed. Alfred is transferring into the conference this year as an Ordained Elder in Full Connection from the Church of South India.

Clark presented **Question 28b(1)**. He introduced the following persons who are recommended for election as Provisional Elders and commissioning to Pastoral Ministry:

Karen Bankes Afi Dobbins G. Wiley Gladney Ebenezer Insor Sonja Parr Daniel Verdegan

Clark **moved** that these persons be elected as Provisional Elders in the Wisconsin Annual Conference, and commissioned to Pastoral Ministry in The United Methodist Church.

They were all **elected and approved** for Commissioning as Provisional Elders.

Following the election of Provisional Members, Bishop Lee invited the Clergy Session to take a short break.

She re-convened the Clergy Session about 10 minutes later.

Bishop Lee called the attention of the Clergy Session to the printed **Report of the Church Trial of Rev. Amy DeLong**. She noted that one part of the Trial Court's sentence - suspension from the practice of ministry for 20 days beginning July 1, 2011 – will be reported in Question 47 of the Business of the Annual Conference. She also noted that the document which Rev. DeLong was required to write was prepared according to the specifications of the Trial Court, was reviewed by the Board of Ordained Ministry, and was then distributed to the clergy of the Annual Conference prior to the Clergy Session.

Bishop Lee, Richard Strait and Amy DeLong spoke about the document and the process through which it was created. The basic question which the document raises for discussion and decision by the clergy session is this:

Is deepening our understanding of our covenant worth spending money, time and energy on as a central piece of our common life and the life of United Methodism in Wisconsin?

The document also included a section entitled "Action Item: An Invitation." The document and action item are printed in the 2012 Wisconsin Conference Journal separately from these Daily Proceedings. The "Action Item" proposed the creation of a "Conference Clergy Covenant Team," and included a request for an initial starting fund of \$15,000 to facilitate the work of the Clergy Covenant Team.

Several people spoke about the issues raised in the document, both in favor of and against the question and the action item.

Carly Kuntz **moved** to reduce the initial budget request from \$15,000 to \$5,000, and to add a convener to the list of those included in the Clergy Covenant Team. The motion was **approved**.

Tom Lambrecht **moved to amend** the Action Item by deleting the words "Seek protection of and equality for the vulnerable/minority by ending participation in discrimination (specifically against GLBTQI people)" from the list of criteria upon which the clergy covenant is to be based. The **motion to amend** was **defeated**.

## The "Action Item: An Invitation" was approved as amended.

Steve Zekoff noted that the whole Conference needs to act on the requested increase in the Conference Budget. Richard Strait, Chairperson of the Board of Ordained Ministry, will present this request to the plenary session of the Annual Conference at the time the 2013 Budget is brought before the Annual Conference.

Richard Strait introduced Kevin Rice Myers, the Executive Secretary of the Board of Ordained Ministry. He noted that Rice Myers, who has also served as Conference Secretary of the Wisconsin Annual Conference for most of the last 24 years, will assume full-time responsibilities for the Board of Ordained Ministry starting on January 1, 2013. This change will provide additional time for Rice Myers to concentrate on the many tasks related to the work of the Board, including several new aspects of the candidacy process that were established by the 2012 General Conference.

Rice Myers continued with the presentation of the Report of the Board of Ordained Ministry.

Rice Myers presented **Question 18a**: Committee on Investigation. He noted that the 2012 General Conference enacted legislation which will eliminate the Committee on Investigation for Clergy, effective January 1, 2013. However those who are named in the report will be serving in this capacity until December 31, 2012, and there are a number of changes in the list of previously approved members of this committee. They were **elected** for the remainder of this calendar year.

He presented **Question 18b**: Administrative Review Committee, and noted that this group is elected for the Quadrennium. There are no changes to the previously approved list. Question 18b was a**pproved.** 

He presented Questions 19 and 20 for information.

Rice Myers presented **Question 21a**: Who are approved as full time local pastors? and **Question 21b**: Who are approved as part-time local pastors?, adding the names of Juan Francisco Mayorga, Patsy Rowe, and Grace Baldridge to Question 21b. Question 21 was **approved**.

He noted that the numbers in parentheses following each person's name reflect the number of Basic Course of Study Classes completed as reflected in the official transcripts from the General Board of Higher Education and Ministry. Three persons have completed the Basic Course of Study since the last clergy session. They are:

Tim Matthaei Steve Miller Andy Oren

He invited them to stand and be recognized by the clergy session for this accomplishment.

Rice Myers presented Question 22: Who have been discontinued as local pastors? for information.

He presented **Question 24a**: Clergy from other Annual Conferences and **Question 24b**: Clergy from Other Methodist Denominations for information, noting that the following persons are new to these lists this year:

Rachel Chingeg – Congo Conference Scott Daniels – Rocky Mountain Conference Angel Gary Garay – Florida Conference Teena Rachelli – Rocky Mountain Conference

He invited all clergy from other annual conferences and Methodist Denominations who are serving among us to stand and be recognized.

Rice Myers presented **Question 25**: Clergy from Other Christian Denominations, noting that there are no new names on this list this year. He invited all clergy from other Christian Denominations who are serving among us to stand and be recognized.

Question 25 was approved.

He presented **Question 26b**: Affiliate members without vote. It was **approved**. He invited Dee Webber to stand and be recognized. He noted that David Joyce, a clergy member of the Western North Carolina Conference who had previously been included in this list, has returned to North Carolina.

Rice Myers presented **Questions 29a, 29b, and 29e**, which list those continued as Provisional Members of the Annual Conference, for information.

He presented **Question 41**: Who have been transferred out to other Annual Conferences? for information, noting that Bener Agtarap is transferring to the California-Nevada Annual Conference.

He presented Question 43a(2): Who are continued on Honorable Location, for information.

He presented **Question 44(a)**: Who have been granted the status of honorable location – retired this year?, noting that Ted Farrar reached the mandatory retirement age of 72 and has retired from his work with Church World Service. His request for the status of honorable location – retired was **approved**.

Rice Myers presented **Question 44(b)**: Who have previously been granted the status of honorable location – retired? for information

Rice Myers noted that we have reached **Question 46** which relates to termination of conference membership, and that there is information that needs to be shared with the Clergy Session.

Bishop Lee reported that at the 2011 Clergy Session, when we reached this point in the Business of the Annual Conference Report, Kaye Glennon, an Elder in Full Connection who was appointed to the Franksville United Methodist Church, asked to speak to the Clergy Session, and surrendered her credentials. Since the last Annual Conference Session a number of things have happened, and additional information has come to light about the circumstances surrounding Kaye's decision to surrender her credentials. The Bishop called upon Marty Williams, who is currently appointed as the pastor at the Franksville United Methodist Church, to share with the clergy session what happened in that congregation before the last Annual Conference Session, and what has happened in the congregation since that time.

Marty Williams offered a brief summary of the past history, current circumstances, and future plans at the Franksville United Methodist Church.

Rice Myers presented **Question 46a**: Who have had their conference membership terminated by withdrawal to unite with another denomination? He reported that Do Bum Huh, an Elder in Full Connection, left The United Methodist Church to join the Korean Methodist Church. He noted that, while there are provisions in the *Book of Discipline* that allow clergy to transfer into The United Methodist Church from other Denominations, there are no provisions in the *Book of Discipline* that allow clergy to transfer out of The United Methodist Church into another denomination. They must be listed as "Withdrawn."

# Question 46a was approved.

He presented **Questions 45, 48c, 52b, and 84**: Those who have died since the last Annual Conference session. He noted that there is no specific place in the Business of the Annual Conference to record the death of a Clergy Person on Honorable Location, so the death of Melvin Nickel must be reported in Question 45.

After the names of all those who have died were read, there was a time of silent prayer in memory of these colleagues in ministry, and Bishop Lee offered prayer.

Rice Myers presented **Question 47**: Who have been suspended? for information.

He presented **Question 49**: Who have been appointed to other Annual Conferences? for information, noting that the name of Michael Garren should be deleted from the list printed in the report.

He presented **Question 50**: Who are on Leave Of Absence? He noted that the name of Michael Garren should be added to Question 50(a)(3): Transitional Leave, for the period

July 1 thru July 15, 2012. (He will be starting an Extension Ministry Appointment on July 15, 2012)

Question 50(a) was approved by the necessary majorities.

Rice Myers presented **Question 52a**: Who were granted Incapacity Leave since the last conference session? for information.

He presented **Question52(c)**: Who are granted incapacity leave at this session? noting that Patricia Herdt is the only addition to this list this year.

# Question 52(c) was approved.

Rice Myers presented **Question 53(a)**: What members in full connection have been retired?, **Quesiton 55(a)**: What provisional members have been retired? and **Question 56(a)**: Who have been recognized as retired local pastors?

The following persons have requested retirement at this session of the Annual Conference:

#### Elders:

Jean Bartlett

Jon Claude Bartlett

M. Charles Davis

Ruth Egerer

Janet Ellinger

Diane Fite

Sandra Herrmann

Thomas Long

**Brad Mather** 

Vernon Moore

Keith Schroerlucke

Don Schultz

Richard Strait

Charles Strong

Roberta Thomson (effective 11/1/2011)

Linda Vance

Melvin Vance (effective 2/1/2012)

Jeffrey Virchow

#### **Provisional Members:**

Steve Hanusa

#### **Local Pastors:**

Barbara Miller (PL)

Kathleen Nuzzo (FL) (effective 8/1/2012)

Harriett Rowland (FL)

Sharon Smith (PL)

He noted that the effective date for Kathleen Nuzzo's retirement should be August 1, 2012, rather than the date indicated in the printed list.

Rice Myers invited the retirees to come to the front of the room to be recognized, and the clergy session affirmed their ministry with a standing ovation.

Questions 53(a), 55(a) and 56(a) were approved.

Rice Myers presented **Questions 53b, 54b, and 56b** (those continued in the retired relationship) for information.

Rice Myers noted that **Questions 57, 58, 59 and 60** are statistical charts and tables which will be completed after the annual conference session because these numbers must match the appointment list, which may still be changed between now and July 1.

Rice Myers noted that **Questions 60 through 65** deal with persons who are certified in specialized areas of ministry, and that there are **no changes in these lists this year**.

He noted that **Questions 66 through 75** deal with Diaconal Ministers, and that there are **no changes in these lists this year**.

He presented **Question 76a**: Who are approved for less than full time service?

He noted that approval of this question requires a two-thirds majority for those who have been approved for less than full time service for eight years or less, and a three-fourths majority for those approved for less than full time service for more than eight years.

The clergy session voted on the list of those who have been appointed less than full time for eight years or less. It was approved by the necessary two-thirds majority.

The clergy session then voted on the list of those who have been appointed less than full time for more than eight years. It was approved by the necessary three-fourths majority.

Rice Myers presented **Question76b**: Deacons and provisional deacons approved for less than full time service, noting that no vote required

He presented **Question 78**: Interim Appointment Changes, for information.

He presented **Questions 80(a) & 80(b)** for information.

He presented **Question 80(c)**: Those appointed to other valid Extension Ministries under  $\P 344.1d$ , noting that the name of Janis E. Blean Kachigan should be deleted from the printed list.

Question 80(c) was approved.

He presented Question 81: Who are appointed as Deacons? for information.

He presented **Question 82:** Who are appointed to attend school? for information.

He presented **Question 83**: Where are the Diaconal Ministers appointed? for information, noting that Richard Whitaker is the only active Diaconal Minister still serving in the Wisconsin Conference.

He presented  ${\bf Question~84}:$  Other personal notations, for information.

Rice Myers noted that this concluded the clergy session's action on the Report of the Board of Ordained Ministry.

He called attention to the new mailing address and contact information for the Board of Ordained Ministry.

Richard Strait announced that the Board of Ordained Ministry had nominated Stan Pegram as the **Chair of the Order of Elders** for the 2013 -2016 Quadrennium. **He was elected** by the Elders in Full Connection present.

Strait announced that the Board of Ordained Ministry had nominated Susan Haller as the **Chair of the Order of Deacons** for the 2013 -2016 Quadrennium. **She was elected** by the Deacons in Full Connection present.

A motion was made to approve the entire report of the Board of Ordained Ministry. The motion was approved.

Strait invited Laura Barnard, a seminary student and PhD candidate from the Wisconsin Conference who is doing a research study on Clergy Shame and Burnout, to make a brief presentation to the clergy session. She invited anyone present who is interested to participate in her study by completing a brief survey online or by paper questionnaire.

Strait offered concluding remarks, and thanked all those who help to facilitate the work of the Board of Ordained Ministry and the District Committees on Ordained Ministry throughout the year.

Bishop Lee thanked Strait, who is retiring both from active ministry and as Chairperson of the Board of Ordained Ministry, for his leadership of the Board for the last eight years. She thanked the members of the Board and the District Committees on Ordained Ministry for their work, and the members of the Clergy Session for their patience and faithfulness.

She led the Clergy Session in a brief closing litany and prayer.

The Clergy Session adjourned at 10:50 p.m.

[Editor's Note: This action item was presented by Rev. Amy DeLong as a part of the report mandated in the sentence handed down by the Trial Jury at her Church Trial in July, 2011. It was considered by the Clergy Session, and modified slightly as noted below. The modified action item was then approved by the Clergy Session of the Wisconsin Annual Conference on Thursday, May 31, 2012. The original request for a budget of \$15,000 was reduced by the Clergy Session to \$5,000. This was then presented on the floor of the Annual Conference on behalf of the Clergy Session by Rev. Richard Strait, Chairperson of the Board of Ordained Ministry as a motion to amend the 2012 and 2013 Conference Budgets. After discussion, the motion to amend the budget was approved by the Annual Conference. Tom Lambrecht then presented two questions of Church Law in writing to Bishop Lee for her consideration and ruling. Those questions of Church Law [and Bishop Lee's ruling] are printed at the conclusion of this action item.

# Action Item: An Invitation

Identifying that discrimination, duplicity and disagreement about the meaning of clergy covenant have contributed to an adversarial spirit is easy. Knowing how to repair the

resulting broken relationships is much more complicated. This document to the Wisconsin Annual Conference cannot adequately set out procedures for the restoration because a broad representation of clergy has not had a part in creating or owning it. Such work must be done collaboratively with clergy who are willing to have a high level of investment both in the process and the outcome.

The Trial Court decision which sentenced me to this work presumed that the church is blinded by current disciplinary language to the extent that it cannot see a way forward. We are in deep need of developing and implementing new ways of living and being together. This, of course, includes the thorny and demanding work of resolving unspoken and deep-seated issues of power, distrust and fear which continue to block our desires to be different than we are.

The Constitution of The United Methodist Church declares that the Annual Conferences "shall have reserved to it the right to vote ... on all matters relating to the character and conference relations of its clergy members" (Section VI, ¶ 33, Article II). To that end, I propose that the clergy of the annual conference enter into deep conversation with one another in order to work toward a clearly articulated clergy covenant. This is not an undertaking that can be accomplished on our behalf, but one which demands the best that the whole body has to bring to it.

It will be crucial to the process to develop relational tools and opportunities among the clergy so that they have a significant base of contact with one another. If there is no personal, relational energy to hold us together, there will be no basis on which to go any further than we have so far come.

The question for the clergy of the Wisconsin Annual Conference becomes: Is deepening our understanding of our covenant worth spending money, time and energy on as a central piece of our common life and the life of United Methodism in Wisconsin?

If the answer is "No," then the policies and procedures we already have will simply need to be followed to their logical conclusion. The United Methodist Church will continue to tear itself apart and become increasingly irrelevant to its members and society, while destroying the souls of the LGBTQI folks and their allies who remain faithful.

If the answer is "Yes," if there truly is a yearning for a restored and new relationship among clergy – beyond charging one another and having winners and losers, beyond perceived purity and false unity – then a new and intentional process and supporting structure are needed. To this end, I invite the Clergy Session of the 2012 Annual Conference to consider the following:

- Authorize funding for and the development of a Conference Clergy Covenant Team.
- The Conference Clergy Covenant Team will be charged with the task of developing a Clergy Covenant employing the <u>following</u> six itemized points: on <u>Page 8.</u>

As we work to define *our* covenant, we must:

 Recognize that conflict is not to be avoided, but worked through with grace and honesty.

- 2. Create a definition not for everyone, always but for *us*, *now*. This requires avoiding generalized or coded religious language which reinforces an individualized interpretation of what covenant means.
- 3. Establish a Professional Code of Ethics which includes intentional relationship-building and modes of accountability.
- 4. Confront imbalances of power and avoid the perils of majority rule (i.e., the tyranny of the majority).
- 5. Seek protection of and equality for the vulnerable/minority by ending participation in discrimination (specifically against GLBTQI people).
- 6. Engage external assistance for an internal work of covenant-defining. Just as John Wesley had a variety of mentors from throughout the Christian community (his own Church of England, Roman Catholic, Moravian, etc.), it may be necessary for us to look beyond our own tradition for guidance (including members of the GLBTQI community and possibly the larger inter-faith community).
- The Conference Clergy Covenant Team will be comprised of 12 members and a convener. District Superintendents will discern 2 clergy from each District who have the gifts to aid in the development of a Clergy Covenant for the benefit of clergy solidarity and congregational leadership. One retired clergy will be selected by the Retired Clergy Association. Additional members of the Team will be Rev. Amy DeLong, Rev. Jim Cotter (or another member of the Trial Court), and Rev. Wesley White (from The Collaboration Team).
- The Conference Clergy Covenant Team will work together at least monthly. Participation in the Team will involve a substantial commitment of time and creative energy and must be regarded as a first priority.
- Conference-wide communications and regular progress reports will be an essential ingredient in this process as we seek transparency and create feedback loops which elicit participation from the broader clergy community.
- The Conference Clergy Covenant Team will return to the 2013 Clergy Session for approval of its proposed Clergy Covenant.
- We request a starting fund of \$15,000 \$5,000 (\$2,500 in 2012 and \$2,500 in 2013) to cover travel, meeting costs, and communication expenses. Should more monies be needed, additional funding will be sought from the clergy on whose behalf work is being done, congregations that recognize the benefit a Clergy Covenant would have for them, the Board of Ordained Ministry, and the United Methodist Foundation. An accounting of this money will be made as part of a report to the Clergy Session.
- There will be accountability regarding the Clergy Covenant that is approved by the 2013 Clergy Session. The Conference Clergy Covenant Team will oversee an evaluation of its implementation and report back to the 2014 Clergy Session regarding any needed changes as a result of lived experience with a Clergy Covenant.
- A similar evaluation will be made to the 2015 Clergy Session and the 2016 Clergy Session will evaluate whether or not additional Clergy Covenant work is in order.

# QUESTIONS OF LAW FOR THE WISCONSIN ANNUAL CONFERENCE

Submitted by Rev. Tom Lambrecht to Bishop Linda Lee in the Plenary Session of the Wisconsin Annual Conference held on Friday morning, June 1, 2012.

In light of the action taken by the clergy session on May 31, 2012, to adopt the "Action Item: An Invitation" presented in response to the trial and sentencing of Rev. Amy DeLong:

- 1. Does the requirement that a "Clergy Covenant" be developed based on the principle of "ending participation in discrimination (specifically against GLBTQI people)" constitute a violation of provisions of the Book of Discipline which prohibit the candidacy, ordination, or appointment of self-avowed practicing homosexuals (¶304.3, 311.2d) and the performing of same-gender unions (¶341.6, 2702.1b), and does it constitute a violation of ¶16 of the Constitution, which reserves to the General Conference "full legislative power over all matters distinctively connectional," including "to define and fix the powers and duties of elders, deacons, supply preachers, local preachers," and "to define and fix the powers and duties of annual conferences," and does it constitute a violation of Judicial Council decision 1111 and others, which state, "An annual conference may not negate, ignore, or violate provisions of the Discipline with which they disagree, even when the disagreements are based on conscientious objections to the provisions?"
- 2. Does the request for an appropriation of \$5,000 from the annual conference budget for the work of the "Conference Clergy Covenant Team" constitute a violation of ¶613.20, which states that "no annual conference board, agency, committee, commission or council shall ... otherwise use [United Methodist] funds ... to promote the acceptance of homosexuality?"

# Bishop Linda Lee's Decision of Church Law on the Questions Posed by Rev. Tom Lambrecht

The Clergy Covenant Invitation adopted by the Clergy Session creates a Conference Clergy Covenant Team, which is composed of twelve members. . . . The Conference Clergy Covenant Team is tasked with creating a Clergy Covenant. The Clergy Covenant prepared by the Conference Clergy Covenant Team is to be submitted to the 2013 Clergy Sessions for approval.

In preparing the Clergy Covenant, the Conference Clergy Covenant Team must "[s]eek protection of and equality for the vulnerable/minority by ending participation in discrimination (specifically against GLBTQJ people)." The Clergy Covenant Invitation correctly notes that *Book of Discipline* encourages inclusiveness and denies discrimination:

Inclusiveness means openness, acceptance, and support that enables all persons to participate in the life of the Church, the community, and the world; therefore, inclusiveness denies every semblance of discrimination.

The Clergy Covenant Invitation simply directs the Conference Clergy Covenant Team to prepare a Clergy Covenant for consideration by the 2013 Clergy Sessions. While the

Clergy Covenant Invitation sets forth six areas that the Conference Clergy Covenant Team must consider, the Clergy Covenant Invitation does not dictate what terms must be included in the Clergy Covenant.

Specific to Question Number 1, while drafting the Clergy Covenant, the Conference Clergy Covenant Team is to "[s]eek protection of and equality for the vulnerable/minority by ending participation in discrimination {specifically against GLBTQI people}." This directive to the Conference Clergy Covenant Team is consistent with the *Book of Discipline*. Nothing in this directive requires the Conference Clergy Covenant Team to enact a covenant that violates the *Book of Discipline*. Instead, this directive and the other directives merely are areas that should be considered when preparing a Clergy Covenant that complies in full with the *Book of Discipline*. Thus, until a Clergy Covenant is approved by the Clergy Session, Question Number 1 presents a hypothetical question. "Moot and hypothetical questions shall not be decided." (Judicial Council Decision 33.)

Specific to Question Number 2, the Clergy Covenant Invitation asked the Wisconsin Annual Conference to provide funding to help defray some of the costs that will be incurred by the Conference Clergy Covenant Team. The Wisconsin Annual Conference approved a motion to provide the Conference Clergy Covenant Team funding of \$5,000.00 per year for the years 2012 and 2013. Question Number 2 asks whether this funding violates the Book of Discipline. As noted above, nothing in the Clergy Covenant Invitation requires the Conference Clergy Covenant Team to enact a covenant that violates the Book of Discipline. Thus, for the same reasons noted above, Question Number 2 presents a hypothetical question. "Moot and hypothetical questions shall not be decided." (Judicial Council Decision 33.)

# Judicial Council Ruling Decision No. 1215

In Re: Review of a Bishop's Decision of Law in the Wisconsin Conference Regarding the Relationship between "Clergy Covenant: An Invitation" Adopted by the Annual Conference and ¶¶16, 304, 311, 341, 2702 and Judicial Council Decision 1111

#### DIGEST OF CASE

The bishop's decision of law is affirmed.

#### STATEMENT OF FACTS

On May 31, 2012, the Clergy Session of the Wisconsin Annual Conference adopted a document entitled, "Clergy Covenant: An Invitation." The Rev. Amy E. DeLong prepared this document in partial fulfillment of the penalty assessed by a trial court after she was found guilty of conducting a holy union for a same gender couple. She was ordered to outline procedures to help reduce issues that create an adversarial spirit within the clergy covenant. This document proposed a structure by which a formal clergy covenant would be presented to the Clergy Session during the 2013 Annual Conference.

The Clergy Covenant invitation proposes "that the clergy of the annual conference enter into deep conversation with one another in order to work toward a clearly articulated clergy covenant." The following procedures were approved by the clergy session of the 2012 Wisconsin Annual Conference.

- Authorize funding for and the development of a Conference Clergy Covenant Team.
- The Conference Clergy Covenant Team will be charged with the task of developing a Clergy Covenant. When developing the Clergy Covenant, the Conference Clergy Covenant Team must:
  - 1. Recognize that conflict is not to be avoided, but worked through with grace and honesty.
  - 2. Create a definition not for everyone, always but for us, now. This requires avoiding generalized or coded religious language which reinforces an individualized interpretation of what covenant means.
  - 3. Establish a Professional Code of Ethics which includes intentional relationshipbuilding and modes of accountability.
  - 4. Confront imbalances of power and avoid the perils of majority rule (i.e., the tyranny of the majority).
  - 5. Seek protection of and equality for the vulnerable/minority by ending participation in discrimination (specifically against GLBTQI people).
  - 6. Engage external assistance for an internal work of covenant defining. Just as John Wesley had a variety of mentors from throughout the Christian community (his own Church of England, Roman Catholic, Moravian, etc.), it may be necessary for us to look beyond our own tradition for guidance (including members of the GLBTQI community and possibly the larger inter-faith community).

The Covenant Team will be comprised of 12 members who will work together at least monthly providing regular conference wide progress reports. It will return to the 2013 Clergy Session for approval of the proposed Clergy Covenant. A starting fund of \$5,000 was approved in the budget adopted by the Annual Conference. The Covenant Team will oversee the evaluation of the implementation of the Clergy Covenant reporting back to the Clergy Session of the Annual Conference in the following two years.

(Editor's Note: Judicial Council Decision 1215 quotes here both the questions of law and Bishop Lee's ruling, noted above.

#### JURISDICTION

The Judicial Council has jurisdiction under ¶2609.6 of the 2008 Discipline.

#### ANALYSIS AND RATIONALE

The questions of law raised by the presenter in this situation assume that the Clergy Covenant to be developed by the Wisconsin Annual Conference will end up violating the 2008 Discipline and the various paragraphs cited in the questions of law. Although the action passed at the Clergy Session of the Annual Conference provides six directives that the writing team "must" consider, there was no specific mandate to include any of these directives in the final document. There is a difference between "must consider" and "shall include". When the final document is presented the annual conference will be able to assess if these directives were duly considered. Until the Clergy Covenant is written and

presented at the 2013 Wisconsin Annual Conference for approval, the concerns raised by the questions of law are moot and hypothetical. It is a long-standing fundamental principle of the Judicial Council that we do not deal with moot and hypothetical questions. See Decision 33. The questions of law raised by the presenter assume a document will exist that may violate the *Discipline*. Since there is no document yet before the Annual Conference for action, the Bishop's decisions are affirmed.

#### **DECISION**

The Bishop's decision of law is affirmed.

Beth Capen was absent. Sandra Lutz, first lay alternate, participated in this decision.

Saturday, October 27, 2012.

#### DISSENT AND CONCURRENCE

We respectfully dissent in part because the twin questions are not hypothetical, contrary to the Bishop's ruling. Judicial Council seminal, oft-cited Decision 33 instructs us that requests for rulings by the Bishop in an Annual Conference should be based upon some action taken or **proposed to be taken** by such conference wherein under the specific facts in each case some **doubt** may have arisen as to the **legality** of the action taken or proposed (emphasis ours). The case at bar satisfies that requisite to rule out the branding of moot and hypothetical questions by ways of conferring jurisdiction to the Judicial Council.

The use of the word must in the six-point directives apparently indicates that they are mandatory, not discretionary or optional. Thus, there are grounds to believe that the discrimination sought to be ended refers to the sanction against clergy members who are self-avowed practicing homosexuals, who conduct homosexual unions or perform samegender wedding ceremonies (¶ 2702), that the stated option of considering non-cooperation with directives they believe to be contradicting to the Gospel (pp. 3-4, Invitation) pertains to the said provision in relation to ¶ 304 on qualifications for ordination, ¶ 311 on candidacy for licensed and ordained ministry and ¶ 341 on unauthorized conduct. Too, the "Clergy Covenant: An Invitation" sounds like an endorsement of those same prohibited acts and chargeable offenses proscribed by the *Discipline* (¶ 2702.1) and the Constitution (¶ 16).

The brief filed defending the Bishop's ruling, however, argues that the clergy covenant invitation is merely aspirational. The Bishop herself opined that nothing in the assailed fifth directive requires the Conference Clergy Covenant Team to enact a covenant that violates the *Book of Discipline* and further intimated that the covenant to be prepared will comply in full with the *Discipline*. Benefit of the doubt can be accorded in the meantime to this position.

Considering, therefore, that the indications of the violation are not clear and conclusive; that only the actual Clergy Covenant to be developed, presented and approved at the 2013 Annual Conference would undoubtedly reveal if there is any violation, it is the better part of prudence for the Judicial Conference to reserve its final decision. The Wisconsin

Annual Conference ought to report that outcome to this Council next year. Retention of the Judicial Council jurisdiction is in order until final disposition of the matter.

Meantime, since only one of six directives is challenged and the funding with respect to the others is not questioned, we concur that the approved budget of \$5,000 for the purpose this year should be allowed.

Ruben T. Reyes

Dennis L. Blackwell

# **Trial Report**

The Church Trial of Rev Amy DeLong, an Elder in Full Connection in the Wisconsin Conference, was held at Peace United Methodist Church in Kaukauna, WI on June 21-23, 2011 with Bishop Clay Lee (Retired) presiding.

Rev. De Long was found Not Guilty of the Charge of being a self-avowed practicing homosexual.

Rev. DeLong was found Guilty of performing a same sex marriage.

For Sentencing the Trial Court issued the following:

In response to the guilty verdict, the Trial Court requires the respondent, Rev. Amy DeLong, to be suspended from the exercise of the functions of an ordained elder of the United Methodist Church for a period of 20 days beginning July 1, 2011.

The suspension is to be used for spiritual discernment in preparation for a process seeking to restore the broken clergy covenant relationship. The process shall include:

- An open and collaborative communication which shall include Rev. Amy DeLong, Bishop Linda Lee, Rev. Jorge Mayorga Solis (Cabinet), Rev. Richard Strait (Chair of Board of Ordained Ministry), and a Wisconsin UMC elder of Rev. Amy Delong's choosing.
- Rev. Amy DeLong will initiate a written document outlining procedures for clergy in order to help resolve issues that harm the clergy covenant, create an adversarial spirit, or lead to future clergy trials. The document shall be informed by the Bible, 2008 Book of Discipline, Judicial Council rulings, and other relevant materials.
- 3. Rev. Amy DeLong will write the first draft in collaboration with the persons named above, and will present it to the Board of Ordained Ministry by January 1, 2012.
- 4. After review and edit by Rev. Amy DeLong and the persons named in number one, the final document will be completed in time to be distributed

to the clergy of the Wisconsin Annual Conference prior to the 2012 Annual Conference, to be acted upon as an action item at the 2012 Clergy Session.

Failure of Rev. Amy DeLong to comply with the requirements will result in a suspension from the exercise of the functions of an ordained elder of the United Methodist Church for a period of a year beginning June 3, 2012.

A collaboration group was formed consisting of Bishop Linda Lee, Resident Bishop of the Wisconsin Area, Amy DeLong, Respondent, Richard Strait, Chair of the Board of Ordained Ministry, Jorge Mayorga, District Superintendent, and Wesley White, Elder chosen by Rev DeLong. The group met for the first time on September 26, 2011. The Group then met three more times on October 25 and December 6, 2011, as well as on March 12, 2012. Each meeting was three hours long.

Amy DeLong was responsible for writing the required document. She completed and submitted it within the parameters required. The document titled, "Clergy Covenant: An Invitation by Rev. Amy E. DeLong" was distributed to the clergy members of the Annual Conference and Lay Members of the Board of Ordained Ministry as required by the Trial Court on Thursday, May 17, 2012.



RESIDENT BISHOP

STEPHEN J. POLSTER ASSISTANT TO THE BISHOP

CYNTHIA J. CHURAN ADMINISTRATIVE ASSISTANT

#### THE UNITED METHODIST CHURCH

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#### CERTIFICATE OF ORDINATION AND COMMISSIONING

This is to certify:

That on Saturday, June 2, 2012, in the Wisconsin Dells Center in Wisconsin Dells, Wisconsin, pursuant to the action of the Wisconsin Annual Conference, I, assisted by the District Superintendents, commissioned Karen L. Bankes, Afi M. Dobbins, G. Wiley Gladney, Ebenezer K. Insor, Sonja Parr, and Daniel Verdegan as Provisional Elders in the Wisconsin Annual Conference of The United Methodist Church, licensed for Pastoral Ministry.

That on Sunday, June 3, 2012, in the Wisconsin Dells Center in Wisconsin Dells, Wisconsin, pursuant to the action of the Wisconsin Annual Conference, I, assisted by Bishops of the Dongbu Conference of the Korean Methodist Church. Conference Lay Leader Dorthy Radley, the District Superintendents, and other ordained deacons and elders, ordained Susan Angus Haller and Rebekah Jo Schmidt as Deacons in The United Methodist Church, with the laying on of hands and prayer.

That on Sunday, June 3, 2012, in the Wisconsin Dells Center in Wisconsin Dells, Wisconsin, pursuant to the action of the Wisconsin Annual Conference, I, assisted by Bishop s of the Dongbu Conference of the Korean Methodist Church. Conference Lay Leader Dorthy Radley, the District Superintendents, and other ordained deacons and elders, ordained Krystal Goodger, Paul Elwood Gregersen, Dawn Helton-Anishinaabegwa, Tylacey Sims Hinds, Martin Park Hunger, David O. Leistra and Jane Elizabeth Sommers as Elders in The United Methodist Church, with the laying on of hands and prayer.

Linda Lee, Resident Bishop

Bishop Linda Lee

The Wisconsin Annual Conference of The United Methodist Church

# THE UNITED METHODIST CHURCH THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the Wisconsin Annual Conference Held in Wisconsin Dells, Wisconsin, From May 31, 2012, through June 3, 2012, Bishop Linda Lee, Presiding Date When Organized: 1969; Number of This Session: 43

## PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (¶¶603.7, 618):

Secretary? Rev. Amber Wolover Mailing Address: 315 S Pleasant St

Cambridge WI 53523

Telephone: 608-469-6895 **Statistician**? Donald Cramer

Mailing Address: 2611 N. Pierce St.

Milwaukee, WI 53212-2954

Telephone: 414-287-9070

**Treasurer**? Lisa King Mailing Address: PO Box 620

Sun Prairie WI 53590

Telephone: 608-837-7320

2. Is the Annual Conference incorporated (¶603.1)? Yes

# 3. Bonding and auditing:

a. What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?

The General Council on Finance and Administration carries \$1,000,000 Employee Dishonesty Coverage for: Annual Conference Treasurers and staffs, Annual Conference Board of Trustees Presidents and staffs, Conference Councils on Finance and Administration Presidents. In addition, the Conference has \$100,000 additional coverage for all staff through Church Mutual Insurance Company.

b. Have the books of said officers or persons been audited (¶¶617, 2511)? Yes (See report, page 181 of the 2012 Wisconsin Conference Journal.)

#### 4. What agencies have been appointed or elected?

- Answer Yes or No for each of the councils, boards, commissions, or committees listed:
  - (1) Board of Ordained Ministry (¶635)? Yes
  - (2) Board of Pensions (¶639)? Yes
  - (3) Board of Trustees of the Annual Conference (¶2512)? Yes
  - (4) Committee on Episcopacy (¶637)? Yes
  - (5) Committees on Investigation (¶2703.2, .3)? Yes
  - (6) Administrative Review Committee (¶636)? Yes
- b) Indicate the name of the agency (or agencies) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

## Same for each, except where noted

- (1) General Council on Finance and Administration?
- (2) General Board of Church and Society?
- (3) General Board of Discipleship? Discipleship Leadership Council
- (4) General Board of Global Ministries?
- (5) Higher Education and Campus Ministry? Board of Higher Education and Student Ministry

- (6) General Commission on Archives and History?
- (7) General Commission on Christian Unity and Inter-religious Concerns?
- (8) General Commission on Religion and Race?
- (9) General Commission on the Status and Role of Women?
- (10) United Methodist Communications?
- Indicate the conference agencies which have responsibilities for the following functions:
  - (1) Criminal Justice and Mercy Ministries (¶655)? Board of Church and Society
  - (2) Disability Concerns (¶653)? Board of Global Ministries
  - (3) Equitable Compensation (¶625)? Joint Board of Pensions, Health Insurance and Equitable Compensation
  - (4) Laity (¶631)? Board of Lay Ministry
  - (5) Native American Ministry (¶654)? Ethnic Local Church Concerns Committee, Commission on Religion and Race
  - (6) Small Membership Church (¶645)? Board of Congregational Development
- d) Answer Yes or No for each of the following conference or district organizations:
  - (1) Conference United Methodist Women (¶647)? Yes
  - (2) Conference United Methodist Men (¶648)? Yes
  - (3) Conference Council on Youth Ministry (¶649)? Yes
  - (4) Conference Council on Young Adult Ministry (¶650)? No
  - (5) District Boards of Church Location & Building (¶2518)? Yes
  - (6) Committees on District Superintendency (¶668)? Yes
  - (7) District Committees on Ordained Ministry (¶665)? Yes
- e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference? See the list of Boards and Agencies in the 2012 Wisconsin Conference Journal.
- 5. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms (¶606.8)? Yes
- 6. What is the report of the statistician? (See report, page 443 of the 2012 Journal.)
- What is the report of the treasurer? (See report, page 168 of the 2012 Journal.)
- 8. What are the reports of the district superintendents as to the status of the work within their districts?
- What is the schedule of minimum base compensation for pastors for the ensuing year (¶¶342, 625.3)?

Conference Members serving Full Time: \$37,052 Local Pastors serving Full Time: \$32,611

- 10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? \$875,317
- 11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? \$533,400

- b) What are the apportionments to this conference for the ensuing year:
  - (1) For the World Service Fund? \$886,636
  - (2) For the Ministerial Education Fund? \$303,366
  - (3) For the Black College Fund? \$121,044
  - (4) For the Africa University Fund? \$27,079
  - (5) For the Episcopal Fund? \$256,068
  - (6) For the General Administration Fund? \$106,627
  - (7) For the Interdenominational Cooperation Fund? \$23,714
- 12. If the annual conference apportions to the local church a fund that combines two or more general apportioned funds with one another, or that combines one or more general apportioned funds with funds other than a general apportioned fund, list below for each combined fund: a) the name and amount of each general fund included in the apportionment; b) the percentage of the combined fund total that corresponds to each general fund apportionment (¶¶614.3d, 615.4).

Apportionment Fund Name	General Fund(s) Included	2013 Amount of General Funds Included	% of Combined Fund Total that Corre- sponds to General Fund	Fund Totals
Circuit & Local Congregational Development			0.00%	\$1,927,125
Local Congregation Direct Support			0.00%	\$215,125
Clergy & Lay Leadership	Africa University Fund Black College Fund Ministerial Education Fund	\$27,079 \$121,004 \$303,366	2.12% 9.45% 23.70%	\$1,280,183
Connectional Ministries	Episcopal Fund Interdenom. Coop Fund World Service Fund	256,068 23,714 883,636	8.91% 0.83% 30.75%	\$2,873,743
Conference Support Ministries	General Administration Fund	\$106,627	17.72%	\$601,660
	Totals	1,721,494	24.96%	\$6,897,836

- 13. Conference and district lay leaders (¶¶603.9, 659):
  - a) Conference lay leader: Deanna Shimko
    Mailing Address: 5341 Northwest Hwy

Waterford WI 53185

- b) Associate conference lay leaders:
- c) District and associate district lay leaders:

Capital:

Chippewa: Sharon Stewart

Coulee: Heartland:

Metro-North: Mark Sheets

Metro-South:

Nicolet: Ron Vinger Winnebago: Denise Retzleff

# 14. What local churches have been (Indicate distict):

# a) Organized or Chartered?

(1) New Church Start (¶259.2,.3)

Brookfield: Agape U.M. MInistry

Green Bay: New Faith Hmong (Nicolet)

Green Bay: Vida Nueva (Nicolet)

Milwaukee: Fe Hispanic Ministry (Metro South) Elkhorn: Bethel Hispanic Ministry (Metro South)

Racine: Casa de Dios (Metro South) Whitewater: Cristo la Roca (Capital)

# (2) Mission Congregation (¶259.1a)

Delavan: Vida Abundante (Metro South)
Kenosha: Principe de Paz (Metro South)
Lake Geneva: La Resurreción (Metro South)
Milwaukee: New Hope Hmong (Metro South)
Milwaukee: Native American Ministry (Metro South)

Odanah (Chipewa)

Wausau: Hmong American (Heartland)

Waukesha: El Buen Samaritano (Metro South)

(3) Chartered Local Church (¶259.5) (List only churches chartered this year.)

Beloit: Henderson UMC

# b) Merged (¶¶2545, 2546)?

(1) United Methodist with United Methodist

#### Name of 1st church Name of 2nd church Name of merged church

Patch Grove UMC merged with Bagley UMC to form a new Bagley UMC

Beloit: Henderson Avenue. Ministry merged with Beloit: Henderson Hispanic Ministry to form Beloit: Henderson UMC, which is being chartered this year.

Seneca UMC merged with Gays Mills UMC to form a new Gays Mills UMC Boyceville UMC merged with Connersville UMC to form a new Boyceville UMC

#### (2) Other mergers

Name of 1st church Name of 2nd church Name of merged church

- c) Discontinued or abandoned (¶¶229, 341.2, 2548)? (State which for each church listed. Indicate district)
  - (1) New Church Start (¶259.2,.3)
  - (2) Mission Congregation (¶259.1a)
  - (3) Chartered Local Church (¶259.5)
- d) Relocated and to what address?

Milwaukee: St. James UMC relocated to the Milwaukee: Emmanuel UMC Building.

Milwaukee: New Hope Hmong UMC relocated to the Milwaukee: Albright UMC building

e) Changed name of church? (Example: "First" to "Trinity")

f) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

Name Membership Conference from which transferred

# g) What other changes have taken place in the list of churches?

# 15. Are there Ecumenical Shared Ministries in the conference? (¶208)

#### a) Federated church

Name of church	District	Other Denomination(s)
Green Lake: Federated	Winnebago	Baptist, Congregational, Presbyterian
Bruce Federated	Chippewa	United Church of Christ

b) Union Church

Name of church District Other Denomination(s)

c) Merged Church

Name of church District Other Denomination(s)

d) Yoked Parish

Name of church District Other Denomination(s)

Briggsville and Moundville UMCs in the Capital District are yoked with Endavor United Church of Christ.

Wild Rose UMC in the Winnebago District is yoked with Hancock United Church of Christ. Kingston UMC in the Winnebago District is yoked with the Dalton: Congregational Church.

## 16. What changes have been made in district and charge lines?

- Arlington and North Windsor (Capital District) have been separated. Arlington is now a one point charge. North Windsor is aligned with Poynette Inch as a two-point charge.
- Beloit: River of Life Hispanic Ministry (Capital District) moved to Beloit: Henderson Avenue Ministry, on February 1, 2012. The two congregations merged to form Beloit: Henderson UMC, which was chartered at the 2012 Annual Conference Session.
- Rib Lake (Chippewa District) has been aligned with the Medford, Dorchester: Salem charge to form a three-point charge.
- Prairie Farm: Faith and Ridgeland-Dallas (Chippewa District) have been separated into two one-point charges.
- Viola and North Clayton (Coulee District) have been separated. Viola is now a onepoint charge. North Clayton has been added to the Ridge and Valley Charge (Soldiers Grove and Gays Mills) to form a three-point charge.
- West Allis: Calvary and Milwaukee: Faith (Metro South District) have been aligned as a two-point charge.
- Oconto Falls (Nicolet District) has been aligned with Bonduel: Zion, Red River: Salem to form a three-point charge.
- Webster: Grace and Danbury (Chippewa District) have been aligned with Siren and Lewis: Memorial (Chippewa District) to form a four-point charge.

# PART II PERTAINING TO ORDAINED MINISTERS AND LOCAL PASTORS

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

- 17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.6)?
- We affirm God's call to the ordained and the licensed ministries of clergy leadership of elders, deacons, associate members and local pastors.
- We celebrate our faith, our gifts, our appointments to congregations, circuits and communities, our ministry accomplishments and our connection in the United Methodist tradition that is multi-leveled, global in scope, and local in thrust.
- We confess that all of us have fallen short in our living and ministry. At times, we have chosen to wander beyond the bonds of our covenant by returning to perform pastoral functions for former charges and congregations, and by doing, causing harm to ourselves and others. We truly repent of our sins of commission and sins of omission.

At this clergy session:

We promise and commit not to act in ways that do not honor one another's ministry.

We promise and commit always to value the ministry of our clergy brothers and sisters.

We promise and commit to do ministry in beloved community and with accountability, not in isolation.

We promise and commit to pay attention to and address the needs around us.

We promise and commit to do good, to do no harm and to grow in love with God.

- We promise and commit to serve Jesus Christ as our Lord, in union with our congregations, our circuits and our communities, which Christ has opened to people of all ages, nations and races.
- We promise and commit to encourage and offer support to our clergy brothers and sisters at all times, especially within the context of Circuit Ministry.
- We promise and commit to work with one another side by side, as we have been called by God whose steadfast love holds us and binds us together to make us one with Christ, one with each other and one in ministry to all of the world.
- As we have experienced both personal darkness and ministerial failures, O Lamb of God, we come before the throne of Grace for healing and forgiveness.
- Because of the amazing grace of God that continues to enable us to be faithful in our Christian living, Christian giving and Christian loving beyond all expectation, we seek forgiveness from God and from one another for breaking our covenant. We invoke the sufficiency of God's grace to move us forward with assurance and confidence.
- As John Wesley put it, "Grace in all; Grace for all." Thus, we are not blameless, yet trusting in God's grace we once again humbly offer ourselves to God and to one another for effective ministry through our clergy leadership.
- Today, we renew our claim to be a blessed beloved community of clergy of the Wisconsin Annual Conference of The United Methodist Church.

Thanks be to God!

#### 18. Who constitute:

a) The Committee on Investigation (¶2703.2)? (v)

PRINCIPAL MEMBERS: Sue Burwell, Linda Vance, David Busker, Marvin Singh, JON FURLOW (chair), ERIC TAYLOR

ALTERNATE MEMBERS: Jane Daniels, Kathy Jury, Jeffrey Virchow, JIM WELLS, SAM PADDOCK, EDGAR RUSSELL

b) The Administrative Review Committee (¶636)? (v)

Members: Fran Deaner, Lucretia Fehrmann, Kathryn Croskery Jones

Alternates: Jon Bartlett, Kyung Sook Lee

#### 19. Who are the certified candidates (¶¶311, 312)

a) Who have been certified as candidates for ordained or licensed ministry since the last session of the annual conference? (List the names of all those who have been certified, including those who are also listed in questions 20 and 21.)

Bark, Sungju

Berg, Peter

Bermudez, Milagros

Bollman, Amanda

Deede, Krysta

Taylor, Eric

Thao, Luke

Weaver, Cheryl

Whitford, Elizabeth

Williams-Masson, Ellen

b) Who are continued as certified candidates for ordained or licensed ministry? (Do not list as continued those licensed as local pastors in Question 21 or those listed as probationary (provisional) members in question 28.)

Amann, Susan	2005	Sem Deacon Candidate
Barnard, Laura	2007	Sem Deacon Candidate
Cornell, Sean	2012	
Her, Mao Vang	2010	Seminary
Hoffman, Donna	2011	
Mahnke, Johanna	2011	
Nowicki, Roberta	2011	
Obermeier, Dale	2009	
Pluss, David	2011	
Weaver, Lisa	2011	
Yang, Tou	2009	

- Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting district.)
- d) Who have been discontinued as certified candidates for licensed or ordained ministry?

Bangle, Pauline (Transferred to U.C.C.)

Byers-Dent, Katie (Withdrawn to join Episcopal Church)

Fitzsimons, Laurie (at her own request 8/22/2011)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.):

Michael Ascher	2001	(Incapacity Leave)
Cindy Glocke	2004	(M.Div.)*
Patricia Herdt	2007	(7) (Incapacity Leave)
Kai McClinton	1999	(Incapacity Leave)
Julie Reinke	1999	(20) (24hrsAdvCOS)
Eric Schlieter	1999	(Incapacity Leave)
James Sutton	2008	
Ricardo Torres	2005	(12)
Naolue Yang	1993	(Incapacity Leave)

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (¶319.4)? (v)

**(6)** 

a) Full-time local pastors (¶318.1)

Mary Balson	2008	(6)
Janice Beutin	2005	(M.Div)*
Marino Chacon	2003	(20)* (36 hrs AdvCOS)
Mike M. Christensen	2000	(20)*
Rafael Cubilette	2007	(20)* (21 hrs AdvCOS)
Eduardo De La Cruz	2009	(17)
Krysta Deede	2012	
William Dow	2001	(20)*
Donald Drollinger	1991	(20)*
James Droste	2009	(8)
Dale Eggert	2002	(18)
Margaret Erickson	2000	(20)*
Mary Ann Floerke	1999	(11) (3hrsAdvCOS)
Jayneann Gagner		M.Div.
Carrie Hamm	2003	(18)
Gregory Harrell	1998	(18)
Janet Hartzell	2005	(M.Div.)*
John Hazen	1997	(20)*
Pha Her	2009	(12)
Michael Herdt	2001	(20)*
Maria Isabel Hernandez	2011	(20)*
Keith Hewitt	2011	
Wayne Hull	2000	(19)
Kathleen Huneywell	2010	M.Div.
Lon Jury	2008	(4)
Eileen Kuehnl	1993	(20)*
Susan Lewan	2010	
Justin E. Lowe	2009	(6)
Tim Matthaei	2005	(20)* ☺
Elizabeth McManus	2011	
Gerhardt Miller	2002	(M.Div.)*
Steve Miller	2000	(20)* (18 hrs AdvCOS)
Cheryl Miskimen	1999	(20) ©

	Donald Olm	2000	(20)*	
	Leanne Rose	2011	M.Div.	
	Kendall Schlittler	2006	(18)	
	Linda Shearer	1990	(20)*	
	Annette Tricker	2008	Seminary	
	Michael Weaver	1995	(20)*	
	Timothy Worgan	2011	Seminary	
b)	Part-time local pastors? (¶31	18.2) (fraction o	of full-time in one-quar	ter increments)
	Lucinda Alwa	1998	(M.Div)*	1/4
	Candace Ascher	2007	(12)	1/2
	Grace Baldridge	2006	(M.Div.)	
	Jennifer Barnet	2012	(IVI.DIV.)	1/4
	Mark Bartlett	2005	(12)	1/2
			(12)	
	Gary Benzschawel	2005	Seminary	3/4
	Peter Berg	2011		
	Milagros Bermudez	2012		1/2
	Gail Brown	2001	(9)	1/2
	Ann Bullis	2008	(6)	
	Deborah Burkhalter	2011	, ,	
	Lee Bushweiler	2012		
	Tammy Clausen	2010		1/2
	Renae Dymond	2011	(1)	1/2
	Jennifer Emert			1/2
		2010	(M.Div)	
	Rebecca Henke	2006	M.Div.	1/2
	Greta Hietpas	2009	(8)	1/2
	Kelly Jahn	2011		
	Brenda Jahns-Grams	2007	(4)	1/4
	Rodney Johnson	2011	M.Div.	
	Anita Lang	2010		
	Laverne Larson	1994	(20)*	
	Kristen Lowe	2012	( - /	1/2
	Kenneth Markley, Jr.	2007	(2)	1/2
	Shannon Mattison	2012	(2)	1/2
			(20)*	1/2
	Juan Francisco Mayorga	2010		.000)
	Rosa Mayorga	1998	(20)* (37hrs Adv	(000)
	Laura Nordstrom	2009	Sem.	
	Norma Albino Noriega	2006	(20)*	1/2
	Robert Odum	2003	(4)	1/2
	John Oliver	2001	(15)	3/4
	Larry Olson	1997	(20)*	
	Andrew J. Oren	2003	(20)* ©	
	Mary Lu Palmer	2005	(16)	3/4
	John Paul	2010	()	1/4
	Jeffrey Radley	2010	(2)	1/2
		2010	(2)	1/2
	Patsy Roe	2011	(4)	
	Ada Rosado	2011	(4)	4.10
	James Scott	2004	(4)	1/2
	Mary Beth Scow	2010	(2)	3/4
	Patricia Soddy	2002	(15)	1/2
	Marvin Spence	1995	(20)*	1/2
	Angela Steinhauer	2012	•	1/2
	Luke Thao	2011	(13)	1/4
	Lawrence Turner	1998	(20)*	1/4
	David Vang	2001	(20)	1/4
	David Vally	2001	(20)	1/4

Edwin Vargas	2001	Sem.	1/2
Henry Verfuerth	1998	(7)	1/4
Loretta Waegli	2001	(20)*	3/4
Cheryl Weaver	2012		1/2
Elizabeth Weed	2011	MDiv.	
Laura Yates	2005	(6)	1/2
John Henry Yoap	2010	(1)	1/2

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.4)?
- d) Persons serving as local pastors while seeking readmission to conference membership (¶¶365.4, 366, 368.3)? (If not in this conference indicate name of conference where serving.)
- 22. Who have been discontinued as local pastors (¶320.1)?

Geoffrey Arnold	(withdrawn at his request—2/1/2012)
Bruce Gardow	(withdrawn at his request—6/30/2012)
Shelly Lyksett	(withdrawn at her request—11/28/2011)
Lucas Hernandez Miranda	(withdrawn at his request—5/1/2012)
Norma Rivera	(discontinued by DCOM—1/1/2012)

- 23. Who have been reinstated as local pastors (¶320.4)?
- 24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)
  - a) Annual Conferences

Tshishinen Muteb (Rachel) C	Chingej (FE) Congo Conf)	1
Lyle Dabney (FE)	Texas Conference	4
Scott Daniels (FE)	Rocky Mountain Conference	2
Angel (Gary) Garay (FE)	Florida Conference	1
Chung Nam Kwak (FE)	Northern Illinois Conference	5
K. Teena Rachelli (FE)	Rocky Mountain Conference	2
Dee Webber (FE)	New England Conference	3
Brenda Wingfield (FD)	Oregon-Idaho Conference	3

b) Other Methodist Denominations

Paola Benecchi (FE)	Waldensian Methodist Church	14
John Hobbins (FE)	Waldensian Methodist Church	15

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Bonnie Bell American Baptist
Thomas Elliott Church of Christ
Dale A. Engen Evangelical Covenant

Donald D. Entenman Society of Friends

Jerald D. McCarty Wesleyan

Betsy Miller-Rubin United Church of Christ

Steven Rice Presbyterian Church (PCUSA)

Karen Gygax Rodriguez American Baptist George Shick Southern Baptist

Earl Smith Reformed Church in America (Retired)

Toua (Thomas) Thao Southern Baptist

- 26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)
  - a) With vote (¶586.4 [v])?
  - b) Without vote (¶¶334.5, 344.4)? (v 2/3) Dee Webber (New England)

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

- 27. Who are elected as associate members? ¶322 (v) (List alphabetically—see note preceding Question 27):
- 28. Who are elected as provisional members and what seminary are they attending, if in school? (under ¶¶322, 324, 325)
  - a) Provisional Deacons:
    - (1) Under the provisions of ¶¶ 324.4a, c? (v)
    - (2) Under the provisions of ¶324.5? (v)
  - b) Provisional Elders:
    - (1) Under the provisions of ¶¶ 324.4a, b? (v)

Karen Bankes

Afi Dobbins

G. Wiley Gladney

Ebenezer Insor

Sonja Parr

Daniel Verdegan

- (2) Under the provisions of ¶324.6? (v)
- (3) Under the provisions of ¶322.4? (v 3/4)
- 29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326)?
  - a) In preparation for ordination as a deacon? (PD) (¶326.1)

Amy Jo Ann Anderson (2010)

b) In preparation for ordination as an elder? (PE) (¶326.2)

Vickie Brantmeyer (2011)

Heather Brewer (2007)

Kimberly Brumm (2011)

Maribel Mariz-Celiz (2010)

Edward Steven Jones (2009)

Jeffrey Meyer (2011) (Asbury Theological Seminary)

Eric D. Nelson (2008)

R. Ellen Rasmusen (2009)

Stephen P. Scott (2010)

Kyochul Shin (2007)

Loretta Waughtal

Barbara Anne Wells (2010)

Julie Wilson (2011)

- c) Probationary (provisional) deacons who became probationary (provisional) elders? (Indicate year)
- d) Probationary (provisional) elders who became probationary (provisional) deacons? (Indicate year)
- e) Probationary (provisional) members who transferred from other conferences or denominations? (¶347)

Nhia Wahn Her (6/13/2010)

Gerald P. Morris (6/12/2011)

Martha (Marty) F. Williams (6/13/2010)

- 30. Who have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):
  - a) As provisional members (¶347.3a,b)? (v) (date received)
  - b) As local pastors (¶347.3a)? (v) (date received)
- 31. Who are elected as members in full connection? (List alphabetically—see note preceding Question 27. Anyone appearing on this question must also be listed somewhere in questions 32-33 or 35, unless the clergy's orders from another denomination were recognized on question 39 in a previous year.):
  - a) Deacons

Susan Angus Haller

Rebekah J. Schmidt

b) Elders

Krystal Goodger

Paul Elwood Gregersen

Dawn Helton-Anishinaabegwa

TyLacey Sims Hines

Martin Park Hunter

David O. Leistra

Jane Elizabeth Sommers

- 32. Who are elected for ordination as deacons in full connection and what seminary did they attend: (List alphabetically—see note preceding Question 27)
  - a) After provisional membership (¶330)? (v 2/3)

Susan Angus Haller (Garrett-Evangelical Theological Seminary) Rebekah Jo Schmidt (Garrett-Evangelical Theological Seminary)

- b) Transfer from elder in full connection? (¶ 309.3) (v 2/3)
- 33. Who are elected for ordination as elders and what seminary did they attend?
  - a) After provisional membership (¶335) (v 2/3)

Krystal Goodger (Garrett-Evangelical Theological Seminary)

Paul Elwood Gregersen (Garrett-Evangelical Theological Seminary)

Dawn Helton-Anishinaabeqwa (University of Dubuque Theological Seminary)

TyLacey Sims Hines (University of Dubuque Theological Seminary)

Martin Park Hunter (Duke Divinity School)

David O. Leistra (University of Dubuque Theological Seminary)

Jane Elizabeth Sommers (Moravian Theological Seminary)

- b) Transfer from deacon in full connection (¶ 309.3) (v 2/3)
- 34. What provisional members, previously discontinued, are readmitted (¶364)?(v)
- 35. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]):
  - a) As associate members?
  - b) As members in full connection?
- 36. Who are returned to the effective relationship after voluntary retirement (¶358.7): (v)
  - a) As associate members?
  - b) As provisional members? (Indicate credential)
  - c) As members in full connection? (Indicate credential)
- 37. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2m)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name Conference Date

38. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)

NameDenominationDateAaron Alfred (FE)Church of South India5/31/2012

- What clergy, coming from other Christian denominations, have had their orders recognized (¶348): (v)
  - a) As deacons?
  - b) As elders?
- 40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do <u>not</u> require transfer of conference membership.)

- a) Deacons in full connection?
- b) Elders in full connection?
- 41. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

NameConferenceDateBener Agtarap (FE)California-Nevada7/1/2012

- 42. Who are discontinued as probationary (provisional) members (¶327.6)? (Indicate credential) (v).
- 43. Who are on location?
  - a) Who has been granted honorable location (¶359.1)? (Give date when this action became effective. Record Charge Conference where membership is held. Indicate credential and year of most recent report.):
    - (1) This year? (v)
    - (2) Previously?

Bruce O. Babcock	1992	Sun Prairie	2012
I-Mei Chen	2006	Monona	2012
Michael D. Gray-Ehnert	1991	Arlington, North Windsor	
Kevin Johnson	1993	Chicago: Broadway UMC	2012
Rob Kornowski	2007	Green Bay: First	
Keith A. Muhleman	2001	Vails Gate UMC, Vails Gate, NY	2012
Byron Sharer Robertson	2009	Waupaca UMC	2012
Warren Russell	1987	Epworth UMC, Oklahoma City	
Frederick R. Surrett	2009	Milwaukee: Summerfield UMC	
Larry M. Winebrenner	1968	First UMC, Miami, FL	

- b) Who on honorable location are appointed ad interim as local pastors? (¶359.2) (Indicate date and appointment.)
- c) Who has been placed on administrative location (¶363.1)? (Give date when this action became effective. Record Charge Conference where membership is held. Indicate credential.):
  - (1) This year? (v)
  - (2) Previously?
- 44. Who have been granted the status of honorable location-retired (¶359.3)? (Record Charge Conference where membership is held. Indicate credential.):
  - a) This year? (v) Edward "Ted" F

Edward "Ted" Farrar 2012 Mill Creek Parish UMC - Derwood MD

b) Previously?

Name	Retirement Year	Charge Conference
Bartlett Beavin	1998	Naperville, IL: Wesley UMC
Robert Edwards	1994	Community Church Peace, AZ
Stephen Getsinger	1976	Baraboo: First
Terry Sanchez Hettenba	ach 2/1/2010	Racine: First
J. Colby Martin	1996	Naperville, IL: Wesley UMC
LeRoy W. Mielke	1994	First UMC, Dallas, TX

James Scott	1998	Waupaca UMC
Dale E. Shotts	2000	St. Lukes UMC, Kansas City, MO
James Talmadge	1999	Sturgeon Bay
Royce Wade	1997	UMC - Poynette, WI
Bruce Willett	1995	Eau Claire, WI
Raymond J. Wreford	2010	Milwaukee: Bay View

45. Who have had their status as honorably located and their orders terminated (¶359.2)? (v) (Give date when this action became effective. Indicate credential.)

Melvin Nickel, a clergy person on Honorable Location—Retired, passed away on August 14, 2011.

- 46. Who have had their conference membership terminated? (Give date when this action became effective. Indicate credential.)
  - a) By withdrawal to unite with another denomination (¶360.1, .4)? (v)

Do Bum Huh (FE) 7/1/2011 Korean Methodist Church

- b) By withdrawal from the ordained ministerial office (¶360.2, .4)? (v) Steven Hanusa (PE) (5/1/2012)
- c) By withdrawal under complaints or charges (¶¶360.3, .4; 2719.2)? (v)
- d) By termination of orders under recommendation of the Board of Ordained Ministry (¶635.2k(8))? (v)
- e) By trial (¶2713)? (v)
- 47. Who have been suspended under the provisions of ¶361.1c, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Amy DeLong (FE) July 1—July 20, 2011 (¶2711.3)

- 48. Deceased (List alphabetically in the spaces provided)
  - a) What associate members have died during the year?

Effective:

Name Date of Birth Date of Death

Retired:

Name Date of Birth Date of Death

What provisional members have died during the year? (Indicate credential.)

Effective:

Name Date of Birth Date of Death

Retired:

Name Date of Birth Date of Death

c) What elders in full connection have died during the year?

Effective:

Name Date of Birth Date of Death

Retired:		
Name	Date of Birth	Date of Death
George Anderson	January 2, 1930	June 16, 2011
Dale Christopher	February 2, 1930	August 20, 2011
Eldon Daniel	May 28, 1922	January 20, 2012
Paul Doering	July 9, 1919	January 13, 2012
William Noble	December 16, 1929	July 10, 2011
David A. Passett	May 25, 1927	May 3, 2012
Hobart K "Fid" Sailor	October 10, 1931	November 24, 2011
Raymond E. Short	January 5, 1919	August 1, 2011
Gordon N.C. Sorensen	November 5, 1930	November 23, 2011

d) What deacons in full connection have died during the year?

Effective:

Name Date of Birth Date of Death

Retired:

Name Date of Birth Date of Death

e) What local pastors have died during the year?

Active:

Name Date of Birth Date of Death

Retired:

Name Date of Birth Date of Death

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)? (List alphabetically; indicate annual conference where appointed. Indicate credential.)

Name	Conference	Date
C. Sue Bryce (FE)	Illinois Great Rivers	2011
Sue D'Alessio (FE)	California-Pacific	2009
Linda Farmer-Lewis (FE)	West Michigan	2011
Hyun-Suk Kim (FE)	South Georgia	2009

50. Who are the provisional or ordained members on leave of absence and for what number of years consecutively has each held this relation (¶354)? (Indicate credential. Record Charge Conference where membership is held.)

	•	•	ce where membership is held
,		ra charge comercin	oo miloto momborompilo mora
	Name	Number of Years	Charge Conference
a)	Voluntary? (v; v 2/3 a	ifter 5 years)	
	(1) Personal (¶354.2	a)	

· · · · · · · · · · · · · · · · · · ·		
Jodi Arpke (FE)	5	
Ruth Overman (FE)	4	
Jacquelyn Sharer Robertson (FE)	3	Waupaca
Tom Tarver (FE)	8	Richland Center: Peace
Tsuker Yang (FE)	1	
(2) Family ((¶354.2b)		
Wendy Christianson (FE)	3	Madison: Asbury
Jill Connery	1	

6	South Milwaukee
10	Menomonee Falls: Emmanuel
	Community
12	Platteville
2	Manitowoc: Lakeshore
1	
	10 12 2

b) Involuntary? (v 2/3)

c) Who have been placed on leave of absence since the last session of the annual conference (ad interim)?:

	Name	Effective Date	<b>Charge Conference</b>
(1)	Voluntary? (v)		
	(i)	Personal	
	(ii)	Family	
	(iii)	Transitional	
(2)	Involuntary? (v 2/3)		

(2) Involuntary (v 2/3)

d) Who on leave of absence have had their leaves terminated since the last session of the annual conference (ad interim)? Name **Effective Date** 

- 51. Who are granted sabbatical leave (¶352)? (v) (Give date when this relation became effective; indicate credential.)
- 52. What actions have been taken concerning disabled members (¶357)? (Indicate credential.)
  - a) Who were granted incapacity leave since the last annual conference session (¶357.2)? (Give effective dates )

10/1/2011 Patricia Herdt (FL)

b) Who have had their incapacity leave terminated since the last conference session (¶357.3)? (Give effective dates of terminations):

Thomas Miller (OE) passed away on September 4, 2011

c) Who are granted incapacity leave at this session (¶357.1)? (v)

Brian M. Armstrong (FE)

Michael Ascher (FL)

Christal Bindrich (FE)

Karen T. Ebert (FE)

Patricia Herdt (FL)

Lisa Lombardo (FE)

Kai McClinton (PL)

Thomas Morgan (FE)

Eric Schlieter (FL)

Cherhoua P. Yang (AM)

Her Yang (FE)

Naolue Yang (FL)

- 53. What members in full connection have been retired (¶358): (List alphabetically giving full name—first, middle, last—in that order. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) (Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3) Deacons
  - a) This year?
  - b) Previously?

Mary Hedgcock Barbara Ristow

#### **Elders**

a) This year?

Jean Bartlett

Jon Claude Bartlett

M. Charles Davis

Ruth Egerer

Janet Ellinger

Diane Fite

Sandra Herrmann

Thomas Long

Brad Mather

Vernon Moore

Keith Schroerlucke

Don Schultz

Richard Strait

Charles Strong

Roberta Thomson (effective 11/1/2011)

Linda Vance

Melvin Vance (effective 2/1/2012)

Jeffrey Virchow

- **b) Previously?** See list attached at the end of this report.
- 54. What associate members have been retired (¶358): (List alphabetically giving full name—first, middle, last—in that order. If retiring in the interim between conference sessions (¶358.2d), indicate the effective date of retirement.) (Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3)
  - a) This year?
  - b) Previously?

Evan G. Butterbrodt (10)

Calvin W. Carey (19)

Thomas Chinn (26)

Glenn E. Skatrud (17)

55. What provisional members have been retired (¶358): (Indicate credential. If retiring in the interim between conference sessions (¶358.2d), indicate the

# effective date of retirement.) (Under ¶358.1, no vote required; under ¶358.2, v; under ¶358.3, v 2/3)

### a) This year?

Steven Hanusa (effective 5/1/2012)

### b) Previously?

### 56. Who have been recognized as retired local pastors (¶320.6):

### a) This year?

Barbara Miller (PL)

Kathleen Nuzzo (FL) (effective 8/1/2011)

Harriett Rowland (FL)

Sharon Smith (PL)

### b) Previously?

Nancy Anderson

Thomas Ball

Charlotte Bertram-Potter

Goldie Bundy

Irving Case

Mary Helen Cederholm

Jean Dee

Terry Dorenbush

Keith Eytcheson, Sr.

Paul Foulke

Dennis Govier

Dora Gutierrez

John Huenink

Lois Kitto

Marlene D. Lake

Lewis Lebakken Jr.

Kenneth Lyerly

Dixie Marklund

Jim McKay

Gregg Meser

Evelyn Mingle

Gloria Miranda

John S. Miskimen

Patricia Nolet

Mark Peacock

Alice Richards

Jenny Schroeder

Gary Swanson

Steve Ward

Nou Yi Yang

- 57. Changes in clergy membership: What is the number of ordained ministers: (NOTE: The numbers in parenthesis following each category listing are the question numbers in this report form where ministers in that category are listed. The number reported below should agree with the number of names listed in the corresponding questions.)
  - a) Elected as associate members? (27) 0
  - b) Elected as provisional members? (28a, b; ) 6
  - c) Elected as deacons in full connection? (32a) 2
  - d) Elected as elders in full connection? (33a) 7
  - e) Readmitted? (34, 35a, b) 0
  - f) Retired made effective? (36a, b, c) 0
  - g) Transferred in? (30a, 37, 38) 1
  - h) Transferred out? (41) 1
  - i) Discontinued as probationary (provisional) members? (42) 0
  - j) Honorably located this year? (43a1) 0
  - k) Administratively located this year? (43c1) 0
  - I) Withdrawn? (46a, b, c) 1
  - m) Termination of orders? (46d) 0
  - n) Terminated by trial? (46e) 0
  - o) Deceased? (48a, b, c, d) 10
- 58. What is the number of:
  - a) Pastoral charges? 348
  - b) Local churches? 476
- 59. What is the number of clergy members of the Annual Conference:
  - a) By appointment category and conference relationship?
- (NOTES: (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
  - (2) For the three categories of Appointments to Extension Ministries, report as follows:
    - ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
    - ¶344.1b, c): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
    - ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

(Licensed Local Pastors not currently under appointment should not be counted as clergy members of the conference) See Chart on Next Page.

### 59. What is the number of clergy members of the Annual Conference:

### a) By appointment category and conference relationship?

Categories	Deacons in Full Connec- tion	Elders in Full Connec- tion	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full–time Local Pastors	Part–time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339)	5	177	1	22	4	39	53
Deacons (in full connection and probationary (provisional)) serving Beyond the Local Church (¶331.1a,b) (81a,b)	2	XXXXX XXXXX XXXXX		XXXXX XXXXX XXXXX	XXXXX XXXXX XXXXX	XXXXX XXXXX XXXXX	XXXXX XXXXX XXXXX
Appointments to Extension Ministries (¶316.1; 344.1a, c) (80a)	XXXXX XXXXX XXXXX	19	XXXXX XXXXX XXXXX				
Appointments to Extension Ministries (¶316.1; 344.1b, c) (80b)	XXXXX XXXXX	12	XXXXX XXXXX XXXXX				
Appointments to Extension Ministries (¶316.1; 344.1d) (80c)	XXXXX XXXXX	13	XXXXX XXXXX XXXXX			1	
Appointments to Attend School (82)		1				XXXXX	XXXXX
Appointed to Other Annual Conferences (49)		4				xxxxx	xxxxx
On Leave of Absence (50a, 50b)		5				XXXXX	XXXXX XXXXX
On Family Leave (50a2, c2)		5				XXXXX XXXXX	XXXXX XXXXX
On Sabbatical Leave (51)						XXXXX XXXXX	XXXXX XXXXX
On Incapacity Leave (52c)		6			1	5	
On Transitional Leave (50a3, 50c1iii)		2				XXXXX	XXXXX
Retired (53, 54, 55)	2	281			4	xxxxx	XXXXX
Total Number, Clergy Members	9	525	1	22	9	45	53
Grand Total, All Conference Clergy Members	664						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 59 for guidelines to assist in the racial/ethnic identification count.)

Female Clergy Members							
Categories	Deacons in Full Connec- tion	Elders in Full Con- nection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members with Vote	Full– time Local Pastors	Part– time Local Pastors
Asian		3					
African American/ Black		4				1	
Hispanic				1	1		5
Native American		1		1			
Pacific Islander							
White	8	142	1	10	2	17	27
Multi-Racial							
Total Number, Female Clergy Members*	7	150	1	12	3	18	32
Grand Total, All Conference Female Clergy Members*	224						

Male Clergy Members							
Categories	Deacons in Full Connec- tion	Elders in Full Con- nection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members with Vote	Full– time Local Pastors	Part– time Local Pastors
Asian		18		3	1	2	2
African American/ Black		8		1			1
Hispanic		3				4	2
Native American							
Pacific Islander							
White	1	346		6	5	21	16
Multi-Racial							
Total Number, Male Clergy Members*	1	375		10	6	27	21
Grand Total, All Conference Male Clergy Members*	440						
*The sums entered in the	The sums entered in these spaces should agree with the comparable totals in the bottom two lines of question 59a).						

### PART III CERTIFICATION IN SPECIALIZED MINISTRY

(¶635.2u,v, The Book of Discipline)

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

60. Who are the candidates in process for certification in specialized ministry?

Vicki Joy Burgess (Christian Education) (Lay)

Laura Fernando (Christian Education) (LM)

Susan A. Haller (Spiritual Formation) (PD)

Rosa Maria Mayorga (Evangelism) (FL)

Eric Nelson (Spiritual Formation) (PE)

E. Kristine Schultz (Youth Ministry/Christian Education) (Lay)

R. Ellen Rasmussen (Spiritual Formation) (PE)

Ann Watson Scott (Spiritual Formation) (FE)

Julie Schubring (Christian Education) (Lay)

Becky Schmidt (Spiritual Formation) (PD)

Connie R. Ziegler (Christian Education) (Lay)

61. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Janis Blean-Kachigan (Spiritual Formation) (FE)

Nancy M. Deaner (Christian Education) (Lay)

Lucretia Fehrmann (Christian Education) (FE)

Tina Lang (Music) (FD)

Susan E. Mendenhall (Christian Education) (Lay)

Deborah A. Pimm (Christian Education) (FE)

Ronald D. Retherford (Christian Education) (RE)

Barbara Ristow (Evangelism) (FD)

Thad Rutter (Spiritual Formation) (RE)

Jean B. Schmidt (Spiritual Formation) (FE)

Richard Whitaker (Christian Education) (DM)

Amber Wolover (Christian Education) (FD)

- 62. Who are transferred in as a certified person in specialized ministry?
- 63. Who are transferred out as a certified person in specialized ministry?
- 64. Who have been removed as a certified person in specialized ministry?
- **65.** Who are certified as lay ministers (¶ 271, 635.2v, and 665.10)? (List alphabetically giving full name—first, middle, last—in that order, by district)

### PART IV DIACONAL MINISTERS

(Paragraph numbers in questions 67-75 refer to The 1992 Book of Discipline)

66. Who constitute the Committee on Investigation (¶2703.3)? (v)

If it becomes necessary for this Committee to act, ¶2703.3 of the 2008 Book of Discipline will be followed.

- 67. Who are reinstated as diaconal ministers (¶313.3c)? (v)
- 68. Who are transferred in as diaconal ministers (¶312)?

Name Conference Date

69. Who are transferred out as diaconal ministers (¶312)?

Name Conference Date

- 70. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (Under ¶313.3a, no vote; under ¶313.3b, v 2/3)
- 71. What diaconal ministers have died during the year?
  - a) Effective:

Name Date of Birth Date of Death

b) Retired:

Name Date of Birth Date of Death

- 72. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)
  - a) Since the last session of the Annual Conference? (Give effective date of each):
  - b) At this session of the Annual Conference? (Include names of persons listed in Question 72a, if their leaves of absence are continuing):
- 73. What diaconal ministers have been granted an extended leave (¶313.1e):
  - a) Since the last session of the Annual Conference? (Give effective date of each):
  - b) At this session of the Annual Conference? (Include names of persons listed in Question 73a, if their leaves of absence are continuing):
- 74. Who have returned to active status:
  - a) From disability, study/sabbatical, or personal leave of absence (¶313.1a, c, d)?
  - b) From extended leave (¶313.1e)? (v)
- 75. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (Under ¶313.2b, v 2/3)
  - a) This year?
  - b) Previously?

Theonia Amenda

Thomas Brown

Shirley Clement

Iris Harvey

Donna Webb

### PART V APPOINTMENTS AND CONCLUDING BUSINESS

- 76. Who are approved for less than full-time service?
  - a) What associate members and elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) ¶¶338.2, 342.2, 1506.4b)? (v 3/4):

Name	Years	Time
Suni Caylor	3	1/2
Tshishinen Muteb Chingeg	1	1/4
D. Lyle Dabney (OE)	5	1/4
Scott Daniels (OE)	2	1/2
Karin Kaye	12	1/2
Jeffrey Meyer (PE)	2	3/4
K. Teena Rachelli (OE)	2	3/4
Joyce M. Rinehart (FE)	1	1/2
Lynn Lemke Schreck	25	3/4
Wendy S. Slaback	6	1/2
Jeffrey T. Uhler	2	1/2
Dee Webber (OE)	3	1/2
Michael J. N. Weigand	12	1/4

b) What deacons in full connection and provisional deacons are approved for less than full-time service (¶331.7)?

Amy Jo Anderson (PD) Nancy Lanman (FD) Brenda K. Wingfield (OD)

Amber Wolover (FD)

- 77. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?
- 78. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

See list attached at the end of this report.

79. What elders (full connection and provisional), associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)

See Appointment List, p. 122, 2012 Wisconsin Conference Journal.

- 80. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
  - a) Within the connectional structures of United Methodism (¶344.1a, c)? See Appointment List, P. 135, 2012 Wisconsin Conference Journal

b) To ministries endorsed by the Board of Higher Education and Ministry (¶344.1b, c)?

See Appointment List, P. 136, 2012 Wisconsin Conference Journal

c) To other valid ministries under the provisions of ¶344.1d? (v 2/3)

See Attached List on P. 118 and Appointment List, P. 137, 2012 Wisconsin Conference Journal.

- 81. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
  - a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?

Susan A. Haller (FD), Chaplain, Aurora Zilber Family Hospice & Wheaton Franciscan Healthcare System

- b) Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church (¶331.1b)?
- c) Within a local congregation, charge, or cooperative parish (¶331.1c)?

Amy Jo Ann Anderson (PD) West Allis: First UMC

Susan Angus Haller (FD) Menomonee Falles: Emmanuel Community UMC

Tina Lang (FD) Madison: First UMC
Nancy Lanman (FD) Milwaukee: Summerfield
Dawn Jeffers Ramstad (FD) Beloit: River of Life UMC

Rebekah Schmidt (FD) Jackson: Still Waters Community UMC

David Wilkinson (FD) Green Bay: First UMC
Brenda Wingfield (OD) Madison: Bashford UMC
Amber Wolover (FD) Madison: Divine Savior UMC

82. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose primary appointment is to attend school.)

**Associate Members:** 

**Provisional Members:** 

**Members in Full Connection:** 

John Christianson (1/1/2011)

83. Where are the diaconal ministers appointed for the ensuing year (¶310) [1992 Discipline]? (Attach list)

Richard Whitaker, Whitefish Bay

84. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.6), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

Howard "Skip" Robertson, a Retired Local Pastor, withdrew from The United Methodist Church and was ordained in a small independent congregation..

- Henry H. Hall, a former clergy member of the Wisconsin Conference, died on Thursday, May 3, 2012.
- In the 2011 BAC C. Sue Bryce was listed in Question 49 as appointed to the Northern Illinois Conference. She was actually appointed to the Illinois Great Rivers Conference.

### Name Changes:

From To

Becky Schmidt (FD) Rebekah Jo Schmidt

Debra S. Ivanoff-Hastings(FE) Debra S. Benedum

85. Where and when shall the next Conference Session be held (¶603.2, 3)?

June 7—10, 2013 at the Madison Marriott West Hotel and Conference Center in Middleton, Wisconsin

### Question 53b. Elders in Full Connection Previously Retired

Robert H. Adams	23	William E. Carlson	16
Stuart Allen	3	Gloria J. Cavil	13
David R. Anderson	10	Charles J. Cederholm	8
Bryce G. Armstrong	23	Clarence H. Cheever	12
Arthur M. Arveson	9	C. James Christensen	24
Arland C. Averill	15	Myron E. Christensen	17
Phyllis H. Averill	15	Charles Logsdon Christopher	23
James R. Barnes	12	Judith Christopher	8
Bruce Bartel	8	Roger Clapp	3
Lowell C. Bartel	11	Forrest Clark	3
Dwight Bastian	6	Solomon G. Cramer	35
Charles F. Bauer-King	13	Clyde S. Cross	15
Nancy L. Bauer-King	10	Jane Daniels	3
Roger Becker	9	Harvey Delery	8
Franklin J. Block	11	Donald K. Dinsmore	12
Wilmer T. Bloy	22	Carl R. Doersch	5
Kenneth E. Boettcher	10	Henry R. Dreistadt	19
Richard L. Bonney	17	William L. Dushek	10
Robert D. Bowers	14	Robert W Eagle	4
David H. Brice	12	Jerry O. Eckert	18
Alvin L. Briggs	22	John W. Eldred	16
Billy F. Bross	11	Kenneth Engelman	25
John E. Brouwer	16	Richard Estrem-Fuller	6
Mallothi Brown	12	Wesley C. Falk	11
Bernadette Bruner	9	Anthony J. Farina	17
George Wesley Buchanan	25	David Farina	2
C. Phillip Burt	14	Donald D. Fenner	21
Dwight Busacca	23	Robert J. Firary	19
Elliott J. Bush	5	Richard Fite	3
David A. Busker	5	Bob Foote	6
Thomas Callahan	9	Milton H. Ford	14
Abraham Carey	7	Lloyd P. Foster	28

Paul D. Foster	25	Richard H. Jones	10
Douglas G. Fraley	16	Earl Kammerud	9
Paul L. Francis	9	cornelius a. kanhai	13
Donald L. Frank	11	Robert A. Kenas, Jr.	5
Ruwal H. Freese	15	David M. Kellin	17
Tony Fuller	6	Mary L. Kirkpatrick	11
Thomas O. Garnhart	11	Lucille A. Kness	14
Frank R. Gaylord	12	Glenn O. Kohlhepp	17
Sandra Foley Gaylord	12	Lynn K. Kollath	14
Kenneth E. Gelhaus	13	Raymond Kotwicki	8
Alan George	2	Cletus D. Kramer	19
Paul J. Gibson	23	Gerald A. Krause	21
Joan E. Goebel	5	David H. Kruse	13
Laurence R. Goebel	5	John A. Kruse	19
Robert L. Gossett	10	Franklin R. Kuhlman	13
Lois Grebe	9	Robert W. Kuhn	19
Donna Green	2	Brian Kundinger	2
Nancy Christman Green	4	Samuel Hyuksoon Kwon	5
Patrick N. Green	20	Thomas S. LaChapelle	6
Steven Groves	2	Charles Lance	19
Carol L. Hackbardt	3	Suzanne Landis	5
R. James Hagen	23	Richard D. Leach	14
Alan J. Hagstrom	4	Robert B. LeCount	17
Marilyn Hair	7	H. Loren Lewis	27
Sandra E. Hamilton	5	Lloyd Lewis	7
Dale Hanaman	6	Robert Linaberry-Charis	6
Doris Hanson	7	Earl F. Lindsay	18
Verlyn C. Harr	19	Jerome M. Lipka	15
James L. Harrington	13	Hilbert E. Lohr	14
Gerry Harrison	7	Joseph L. Lukonic	14
David V. Harsh	12	Patricia E. Lyon	5
Lincoln J. Hartford	16	John Machek	9
Richard A. Hartlerode	10	Dennis Marthaler	7
Robert Hays	2	Lloyd E. Mauer	24
Stanley C.F. Hayes	27	John R. McBeth	10
David W. Heckenlively	10	Larry McCann	3
Ray D. Heilborn	20	Brian R. McCarthy	19
A. Ronald Helgerson	11	James R. McChesney	18
William Helwig	3	Carol S. McDonald	6
Melvin W. Henrichs	4	James D. McHolland	26
Lance A. Herrick	11	David McRoberts	8
Frank R. Hinebaugh	29	Lee Meissner	3
Richard Hinkelman	26	Quentin R. Meracle	15
David Sights Hinshaw	25	Carol J. Miller	6
Ned L. Hintzman	11	Owen E. Miller	24
Merlin J. Hoeft	25	Richard L. Miller	6
Susan Holley	7	Gerald F. Moede	18
Virgil L. Holmes	21	Nancy L. Moffatt	5
Richard Hutchison	7	Larry Moody	6
Donald Iliff	3	Arvid E. Morey	25
William Jannusch Thomas R. Jarrell	6	William E. Morton	13
Edward Johnson	23 9	Harry Naden June Nettles	6
Jeanne Jones	9 6	Donald L. Nickolson	9 5
Jeanne Junes	U	Dollaid E. MICKUISUII	э

Cora L. Noble	18	Charles E. Shultz	22
Jaime Nolla	4	Milton O. Siewert	23
Martin Nolet	5	Glen J. Siferd	25
A. Eric Norlin	17	Norman K. Silvester	17
Arthur M. North	34	Carol J. Smith	14
Anna Novak	14	Donald M. Smith	15
Paul Nulton	2	Velma Gallaher Smith	6
Virgil W. Nulton	2 <del>7</del>	Jay E. Smoke	12
Ross V. Oestreich	12	Wallace Spielman	26
Howard M. Ott	17	Donald G. Stannard	15
Lester A. Ott	22	Donald M. Stassel	20
Owen D. Owens	13	Edwin S. Stefan	18
George R. Packard	6	David C. Steffenson	13
Donald E. Pardun	21	Norman D. Stephenson	16
David A. Passet	19	David J. Stratton	14
R. A. Pegram	18	M. Stanford Strosahl	27
Lynette Peterson	3	Anne V. Sutherland	15
James D. Pfannenstiel	11	H. Myron Talcott	13
Neil Piepenburg	8	Erwin G. Teichmiller	21
Linda N. Pliska	9	James E. Theselius	14
Chomingwen D. Pond	15	Fred Thomas	20
Richard Prust	2	Frank E. Thompson	10
Carol Quinn	7	Carson R. Timblin	16
Thomas J. Raber	19	Robert J. Trobaugh	27
Stephen W. Rankin	28	James L. Vahey	18
Paul J. Reinhold	17	Ardys D. VanStavern	24
Ronald Retherford	3	Jim Verkest	3
James T. Reuteler	12	Melvin Vilhauer	14
Kent D. Richmond	12	Walter Wagener	15
Harold B. Riebe	33	Verlin M. Wandrey	18
James A. Rivers	12	David S. Warren	13
Penny L. Robbins	5	Barry Watson	7
Raymond E. Robinson	17	John F. Webster	20
George B. Robson	21	Elaine M.S. Weidemann	14
Marvin L. Rowe	21	C. James Weis	21
James C. Rowlette	7	Dennis Weis	6
Geneva Rushing	23	Paul Weisel	24
Marilynn Mundy Rushton	9	P. Kay Welsch	9
Thad Rutter, Jr.	11	Charles T. Wendt	5
Robert R. Sanks	27	David Werner	6
Theresa Scherf	5	Mike White	8
Marvin A. Schilling	34	T. Edmond White	19
Wesley A. Schirmer	17	Thomas E. White	9
Frederik W. Schultz	6	Wesley J White	4
Richard L. Schwenk	13	Clarence B. Wildes	21
David E. Sharpe Barry O. Shaw	13 19	Jim Wilson Hazel Winterburn	16
J. William Shepherd	19	John F. Wreford	8 25
Amos Shimko	16 25	Patricia A. Zealley	25 10
Amos ominiko	20	i allicia A. Zealley	10

Question 80c: Appointments to Other Valid Extension Ministries under the provisions of ¶344.1d? (v 2/3)

**Blean-Kachigan, Janis E.**—Manager of Chaplaincy Services, Froedert Health, Menomonee Falls, WI (2012)

+New Berlin: Bethel Hill UMC,

**DeLong, Amy** - Executive Director, Kairos CoMotion, Osceola, Wisconsin (2006) +River Falls UMC

**Deming, Joan** – Development Director, Pilgrims of Ibillin, Madison, Wisconsin (2008) +Madison: First UMC

**Francis, Don R**. - Associate Professor of Sociology & Nonprofit Management, Lakeland College; Sheboygan, Wisconsin (1993)

+Whitefish Bay UMC

**Jun, Hyun Shik** - Professor of Systematic Theology, Yonsei University, University College; Seoul, Korea (2004)

+Trinity UMC, Beaver Dam

Knutson, Patricia Stenson— Spiritual Care Coordinator, Heartland Hospice of De-Pere; DePere, Wisconsin (2011)

**Lambrecht, Thomas**—Vice President and General Manager, Good News, Woodlands, Texas (2011)

McManus, Elizabeth (FL) - Ministry Consultant, Bethesda Lutheran Communities; Watertown, WI (2012)

**Nagel, Marc Well**—Parish Associate, St. Luke Presbyterian Church; Wayzata, Minnesota (2010)

**Oppeneer, Martha Jackson** - Pastoral Psychotherapist, Clinical Psychology Associates, Menomonee Falls, Wisconsin (2007)

+Racine: Trinity UMC

**Scott, M. Lynn -** Operations Manager, ARC Retreat Community, Eau Claire, Wisconsin (2012)

+Eau Claire: Hope UMC

**Steele, Richard B.** - Professor of Moral and Historical Theology, Seattle Pacific University; Seattle, Washington (2000)

+Brookfield: Trinity-Pilgrim UMC

Affiliate Member, Lake Washington UMC, Kirkland, WA

Sundby, Mark E. - Executive Director, North Central Ministry Development Center;

New Brighton, Minnesota (2000)

+Eau Claire: Lake Street UMC

Affiliate Member: Hennepin UMC, Minneapolis, Minnesota

**Yackovich, Amy Jameson** - Staff Chaplain, Mendota Mental Health Institute; Madison, Wisconsin (2004)

+Madison: Bashford UMC

Question 78: Interim Changes of Appointment Since the last session of the Annual Conference					
Name	Date Effective	From	То	Status	
Huh, Do Bum (FE)	7/1/2011	346.1-South Carolina Conference	Withdrawn to Unite with Anoth- er Denomination	WD	
Daniels, Scott (OE)	8/1/2011	LOA (Rocky Mtn Conference)	Eau Claire: Lake Street	OE	
Burkhalter, Deborah	8/1/2011	Lime Ridge, Sandusky (Sy)	Lime Ridge, Sandusky (PL)	PL	
Hernandez, Maria Isabel	8/1/2011	Not Appointed	Manitowoc: Lakeshore	FL	
Barnet, Jennifer (PL)	9/1/2011	Fairchild (Sy)	Fairchild (PL)	PL	
Garren, Michael (FE)	9/1/2011	Chaplain, USAF	346.1—Southwest Texas Conf	FE	
Hewitt, Keith (PL)	9/1/2011	Spring Prairie (SY)	Spring Prairie (PL)	PL	
Norman, Donald	9/15/2011	Not Appointed	Whitewater Regional Ministry— La Grange	PL	
Schmidt, Rebekah (PD)	9/19/2011	Jackson: Still Waters (1/4 time)	Jackson: Still Waters (1/4 Time), Community Care—PT (3/4 Time)	PD	
Berg, Peter (PL)	10/1/2011	Not Appointed	Rewey, Belmont	PL	
Herdt, Patricia (FL)	10/1/2011	Spencer	Incapacity Leave	FL	
Jahn, Kelly (PL)	10/1/2011	Not Appointed	Jackson: Still Watters	PL	
Thao, Luke (PL)	10/1/2011	Not Appointed	Madison: Sherman Avenue	PL	
Scott, M. Lynn (FE)	10/15/2011	Director, Sabbath Way (Ext Min D)	Operations Manager, ARC Retreat Community (Ext Min D)	FE	
Lewan, Susan (PL)	11/1/2011	Prairie Farm, Ridgeland-Dallas (1/2 time)	Prairie Farm, Ridgeland-Dallas (1/4 time)	PL	
Niese, Rebecca Neal (FE)	11/1/2011	Rhinelander: First (3/4 Time)	Rhinelander: First (Full Time)	FE	
Thomson, Roberta (FE)	11/1/2011	Clintonville (Full Time)	Retired (Clintonville RSy)	RE	
Lyksett, Shelley (PL)	11/6/2011	Diamond Bluff-Ellsworth, Hartland	Discontinued	DISC	
Croskery-Jones, Kathryn (FE)	12/1/2011	Milwaukee: Central	School	FE	
Fite, Diane (FE)	1/1/2012	Oconto Falls (Full-Time)	Retired, Oconto Falls (1/2 time RSy)	RE	
Hull, Wayne (PL)	1/1/2012	Boscobel, Mt. Zion (Assoc)	Viola	PL	
Mayorga, Rosa (FL)	1/1/2012	Waukesha: El Buen Samaritano (full-time)	Waukesha: El Bueh Samaritano (half-time)	PL	
Olson, Larry (FL)	1/1/2012	Wittenberg: New Horizons (Full Time)	Wittenberg: New Horizons (3/4 Time)	PL	
Rivera, Norma (PL)	1/1/2012	Palmyra: Ebenezer Hispanic	Discontinued	DISC	
Smith, Earl (OF)	1/1/2012	Oneida (Full Time)	Oneida (1/2 Time)	OF	
Waddell, Warren (FE)	1/1/2012	Marinette: First (Full Time)	Marinette: First (3/4 time)	FE	
McManus, Elizabeth (FL)	1/3/2012	Chaplain in Residence, Mayo Clinic (Ext Min D)	Ministry Consultant, Bethesda Lutheran Communities	FL	
DeLaCruz, Eduardo (PL)	2/1/2012	Beloit: River of Life Hispanic Min- istry	Beloit: Henderson UMC His- panic Ministry	PL	
Arnold, Geoffrey (PL)	2/1/2012	Greenbush: New Hope	Discontinued	DISC	
Vance, Melivin (FE)	2/1/2012	Professor, Carroll University	Retired	RE	

Question 78 (continued	): Interim C	hanges of Appointment Since the	last session of the Annual Co	nference
Name	Date Effective	From	То	Status
Verfuerth, Henry (PL)	2/1/2012	Sheboygan: St. Luke	Greenbush: New Hope	PL
Smith, Earl (OF)	3/1/2012	Member of Another Denomination (Half-Time)	Retired Member of Another Denomination (Half-Time	OF
Chingeg, Tshishinen (OE)	3/1/2012	No Appointment	Waukesha: First (Assoc)	OE
Bermudez, Milagros (PL)	4/1/2012	No Appointment	Union Grove	PL
Hernandez-Miranda, Lucas (FL)	4/1/2012	Milwaukee: Iglesia Metodista Luz a Las Naciones	No Appointment, Discontinued	DISC
Hanusa, Steven (PE)	5/1/2012	Sheboygan: St. Luke	Retirement (as PE)	PE

AF	Affiliate Member
AM	Associate Member

DM Diaconal Minister (consecrated under the provisions of the 1992 or earlier Discipline)

DP Deacon recognized from other denomination serving UM probation

EP Elder/Full Minister recognized from other denomination serving UM probation

FD Deacon in Full Connection
FE Elder in Full Connection
FL Full time Local Pastor
HL Honorable Location.

HLR Honorable Location, Retired

LP Approved Local Pastor not Currently Appointed OD Deacon Member of other annual conference

OE Elder Member of Another Annual Conference or Methodist Denomination

OF Full Member of other Christian Denomination (non-Methodist)
OPD Provisional Deacon Member of Another Annual Conference
OPE Provisional Elder Member of Another Annual Conference

PD Provisional Deacon
PE Provisional Elder
PL Part Time Local Pastor

RD Retired Deacon in Full Connection
RE Retired Elder in Full Connection
RA Retired Associate Member
RL Retired Local Pastor
SP Student Local Pastor

The following abbreviations indicate "appointment category."

ABLC Extension Ministries
CH Local Church
INC Incapacity Leave
FAM Family Leave
LOA Personal Leave

R Retired SC School SY Supply

346.1 Member of Wisconsin Conference appointed to another Annual Conference

A "1" before a person's name in the appointment list indicates the appointment is part time. A "#" before a person's name indicates that person is also appointed in another location. The number on the right hand side of the appointment list indicates the number of years the person has held this appointment.

A "^" before a person's name indicates that this is the Local Church Appointment for a Deacon in Full Connection whose primary appointment is to an extension ministry.

Clergy members are listed in the directory alphabetically with the name of the spouse in italics. The appointment listed is the official appointment. Some members who are retired or attending school may also be serving parishes.

Church or office addresses are listed first, followed by the parsonage or home address. The asterisk indicates preferred mailing address. The "parsonage" designation indicates a church-owned residence. E-mail addresses are listed as they have been provided. Please note that these do frequently change as people change their Internet service providers. Clergy are encouraged to obtain a "wisconsinumc.org" Email address from the Communications Office at the Conference Center in Sun Prairie.

There are two abbreviations on the right hand margin. The first indicates "Conference Relationship." The abbreviations used are the same as those used by the General Council on Finance and Administration. The second abbreviation indicates appointment category.

Appointments listed here reflect the clergy person's appointment as of July 1, 2012. Any changes in appointments since that date will be recorded as interim changes of appointment in the 2013 Wisconsin Conference Journal.

# **Capital District**

### Samuel J. Royappa, District Superintendent, FE 6

Charge	Circuit #	Confo Pastor Name Relatio	erence onship	Years in Appt
Albany	(55)	Patricia A. Soddy	PL	. 7
Arlington	(23)	Lee Bushweiler	PL	. 1
Beloit: Henderson UMC	(45)	Eduardo B. De La Cruz	FL	. 2
Beloit: River of Life	(45)	David P. Carlson	FE	3
Briggsville, Moundville, Endeavor: Trinity UCC	(23)	Julie Wilson	PE	2
Brodhead	(55)	Ellis L. "Hap" Itson, Jr.	FE	2
Brooklyn: Community	(46)	Gail A. Brown	PL	. 11
Cambridge: Willerup	(48)	Brian Cook	FE	13
Darien, Sharon	(44)	Kenneth F. Markley, Jr.	PL	. 4
Delavan	(44)	Stanley C. Curtis	FE	4
Edgerton	(45)	Barbara R. Wells	PE	<u> </u>
Evansville	(45)	Kyung-Sook (Sue) Lee	FE	4
Fort Atkinson: First	(48)	Russell R. Frees	FE	3
Janesville: Asbury	(45)	Wendee Nitz	FE	5
Janesville: Cargill	(45)	Forrest R. Wells	FE	6
	(45)	Krysta L. Deede	FL	. 1
Janesville: Mt. Zion	(45)	Maribel Celiz	PE	8
Jefferson: Immanuel	(48)	Nancy L. Carmichael-Stone	r FE	12
Lake Mills	(48)	William R. McBride	FE	4
Lodi	(23)	Marjorie Rice Myers	FE	1
Madison: Asbury	(47)	Harold H. Zimmick, Jr.	FE	8
	(47)	TyLacey Sims Hines	FE	5
Madison: Bashford	(47)	Francis R. Deaner	FE	-
	(47)	(1) Brenda K. Wingfield	00	
Madison: Bethany	(47)	Gregory S. Jewison	FE	
Madison: Divine Savior	(47) (47)	Christine A. Bethke (1) Amber Wolover	FE FC	
Madison: First	(47)	Carolyn I. Kuntz	FE	
Wadison. First	(47)	Tina S. Lang	FD	-
Madison: Sherman Avenue	(47)	(1) Suni Caylor	FE	
	(47)	Luke Thao	PL	
Madison: Trinity	(47)	Marianne Cotter	FE	
Milton	(45)	Patrick W. Schultz	FE	6

Monona	(46)	David Byers-Dent	FE	5
	(46)	Rafael Cubilette	FL	6
Oregon: People's	(46)	Jason Mahnke	FE	1
Orfordville: New Horizon	(45)	(1) Wendy S. Slaback	FE	8
Pardeeville	(23)	Norman P. Bude	FE	6
Pleasant Valley	(48)	Laura M. Nordstrom	PL	3
Plymouth	(45)	(SY) R. James Hagen	RE	23
Portage	(23)	Thomas C. Countryman	FE	6
Poynette Inch, North Windsor	(23)	Susan A. Lewan	FL	1
Stoughton	(46)	Dawn Jeffers Ramstad	FD	1
Sun Prairie	(46)	Scott D. Carlson	FE	9
	(46)	Amanda M.D. Stein	FE	2
Verona: Sugar River	(46)	Gary A. Holmes	FE	4
Waunakee: Crossroads	(46)	Sharon L. S. Cook	FE	5
Whitewater Regional Ministry: LaGrange, Richmond, Whitewater: First	(44)	Susan Bresser	FE	2
	(44)	Kimberly L. Brumm	PE	7
	(44)	Donald M. Norman	OF	2
Whitewater: Cristo La Roca	(44)	Norma Albino Noriega	PL	4

# **Chippewa District**

# Ann Spindt Henschel, District Superintendent, FE 5

Charge	Circuit #	Pastor Name	Conference Relationship	Years in Appt
Altoona, Hallie	(7)	Eric Nelson	F	PE 5
Ashland: First, Sanborn	(1)	(1) K. Teena Racheli	(	DE 2
Augusta, Pleasant Valley	(11)	Lon L. Jury	F	:L 1
Barron: First	(5)	Mary Anne Conklin	F	E 1
Bloomer, New Auburn	(7)	Heather L. Brewer	F	PE 5
Boyceville, Wheeler: Grace, Knapp	(3)	Timothy M. Matthaei	i F	L 9
Chetek	(5)	Carrie R. Hamm	F	L 5
Chippewa Falls: Trinity	(7)	Teresa J. Koca	F	E 6
Chippewa Falls: Zion	(7)	Ann Watson Scott	F	E 7
Colfax, Tainter	(3)	Craig W. Conklin	F	E 1
Cumberland: First, McKinley	(5)	Annette M. Tricker	F	L 5
Diamond Bluff-Ellsworth, Hartland	(6)	Grace Baldridge	F	PL 1

		57		
Durand	(8)	Tammy Clausen	PL	1
Eau Claire: Chapel Heights	(7)	Cheryl A. Miskimen	FL	3
Eau Claire: Hope	(7)	Robert K. McClintock	FE	5
Eau Claire: Lake Street	(7)	Graham N. West	FE	6
	(7)	(1) Scott Daniels	OE	2
Elk Mound: Trinity, Iron Creek: Salem	(3)	Margaret DeMaris	FE	9
Elmwood, Rock Elm	(3)	M. Charles DeMaris	FE	9
Frederic: St. Luke's, Centuria: Holy Trinity	(2)	Arveda "Freddie" Kirk	FE	3
Glen Hills Parish: Glenwood City, Downing, Emerald	(3)	Mary Beth Scow	PL	3
Grantsburg: Central, Atlas	(2)	Carolyn M. Saunders	FE	5
Hammond, New Centerville	(6)	Steven Rice	OF	3
Hayward	(1)	Daniel J. Fahs	FE	6
Hudson	(6)	Bruce W. Stunkard	FE	5
Jim Falls, Anson, Holcombe	(7)	Stephen P Scott	PE	3
Ladysmith: Faith	(5)	Linda J. Shearer	FL	8
Medford, Dorchester: Salem, Rib Lake	(11)	Kyochul Shin	PE	1
Menomonie	(3)	Donald J. Gribble	FE	5
Mondovi: Our Savior's, Gilmanton	(8)	Dale A. Engen	OF	6
New Richmond	(6)	Cathy L. Hamblin	FE	2
Northern Disciples Cooperative Parish: Bruce: Federated, Weyerhaeuser, Exeland: First, Birchwood	(1)	Mark A. Bartlett	PL	8
Odanah	(1)	Supplied by Circuit 1		
Ono-Plum City, Maiden Rock	(8)	Shannon Mattison	PL	2
Osceola	(6)	Kathleen M. Huneywell	FL	1
Phillips, Hawkins	(4)	Loretta E. Waughtal	PE	3
Prairie Farm: Faith	(5)	Supplied by Circuit 5		1
Rice Lake: First, Canton	(5)	James A. Altman	FE	5
Ridgeland-Dallas	(5)	Supplied by Circuit 5		
River Falls	(6)	Steven A. Kaehr	FE	1
River Valley: Pepin, Alma, Arkansaw	(8)	Mary A. Balson	FL	4
Saint Croix Falls, Wolf Creek	(2)	Michael A. Weaver	FL	5
Shell Lake, Sarona	(1)	Gregory S. Harrell	FL	5

Spooner, Hertel: Lakeview	(1)	Jack R. Starr	FE	4
Stanley, Thorp, Cadott	(11)	John P. Hazen	FL	2
Superior: Faith	(1)	Joel W. Certa-Werner	FE	13
Turtle Lake: Parkview	(5)	Keith Jon Hewitt	FL	1
Washburn, Grand View	(1)	Supplied by Circuit 1		
Webster: Grace, Danbury, Siren, Lewis: Memorial	(2)	Gilbert White	OE	1
	(2)	(1,SY) Thomas A. Cook	OE,R	5
Willow River Parish: Clear Lake, Deer Park: Trinity, Forest	(6)	Jayneann Gagner	FL	5

## **Coulee District**

### Samuel J. Royappa, District Superintendent, FE 6

Charge (	Circuit #	Pastor Name	Conference Relationship	Years in Appt
Ash Creek, Willow Valley	(51)	Edward S. Jones	F	PE 2
Baraboo: Emanuel	(54)	Blake Overlien	F	E 9
Baraboo: First	(54)	Donna L. Miller	F	E 7
Belleville: Grace	(53)	Edwin Vargas	F	PL 7
Belmont, Rewey	(52)	Peter J. Berg	F	PL 2
Benton, Hazel Green	(52)	Rodney Johnson	F	PL 2
Black Hawk: Bethlehem	(54)	Kendall Schlittler	F	L 7
Bloom City, Boaz	(51) (SY	) Barbara S. Miller	F	RL 14
Blue River, Avoca	(51)	Angela Steinhauer	F	PL 1
Boscobel, Mt. Zion	(49)	Stanley M. Pegram	F	E 15
	(49)	Eileen Kuehnl	F	<u>L 1</u>
Clarno: Zion, Staver: St. Peter's	(55)	Paul E. Gregersen	F	E 4
Cuba City	(52)	Daniel Verdegan	F	PE 1
Darlington, Fayette	(55)	Larry A. Hakes	F	E 10
Dodgeville, Ridgeway: Grace	(53)	Rom A. Pegram	F	E 9
Faith Alive Charge: Bloomington, Bagley, Beetown, Cassville, Mt. Hope	(49)	Mary Ann Floerke	F	EL 5
Fennimore	(49)	Duane E. Andrus	F	E 13
Ironton: First, LaValle	(54)	Supplied by Reeds	burg	
Juda: Zion, Oakley: Union	(55)	Vicki Brantmeyer	F	PE 2
LaFarge, Dell	(50)	Karen L Bankes	F	PE 6
Lancaster	(49)	Barbara Gist Cook	F	E 9
Lime Ridge, Sandusky	(54)	Deborah Burkhalter	F	PL 2

Livingston, Arthur, Stitzer	(52)	John G. Oliver	PL	12
Mazomanie: Midland	(53)	Dianne D. Vielhuber	FE	8
Merrimac	(54)	Supplied by Circuit 54		
Monroe	(55)	Randall Booth	FE	5
Montfort, Cobb	(52)	Gary W. Benzschawel	PL	8
Mount Horeb	(53)	Cherie A. Forret	FE	3
New Hope, Retreat	(50)	Laverne Larson	PL	3
North Freedom, Denzer	(54)	Rebecca L Henke	PL	5
Parish of the Hills: Mineral Point, Bethel, Linden	(53)	Leanne Rose	FL	1
Pecatonica Valley Charge: Blanchardville, Lamont,	(55)	(SY) Irving W. Case	RL	1
Platteville	(52)	Brenda K. Whitford	FE	3
Prairie du Chien	(49)	Mike M. Christensen	FL	3
Prairie du Sac: Concordia	(54)	Doris Riley Simpson	FE	1
Reedsburg	(54)	Marvin P. Singh	FE	2
Richland Center: Peace; Richland Center: Trinity	(51)	William A. Busch	FE	3
Ridge and Valley Charge: Soldiers Grove, Gays Mills, North Clayton	(50)	Supplied By Circuits 49 & 50		
Shullsburg: Centenary	(55)	(1) Jeffrey A. Meyer	PE	2
Viola	(50)	Wayne Hull	FL	2
Viroqua, Liberty Pole	(50)	Ethan Lowell Larson	FE	8
Wauzeka: St Paul's, Eastman: Salem	(49)	(1) Lynn A. Lemke Schreck	FE	26
Westby, Westby: Faith	(50)	George J. Shick	OF	24
Whig	(52)	Supplied by Circuit 52		
Wisconsin Dells-Delton, Davis Corners	(54)	Steven A. Miller	FL	11

# **Heartland District**

# Ann Spindt Henschel, District Superintendent, FE 5

Charge	Circuit #	Pastor Name	Relationship	in Appt
Amherst, Buena Vista	(10)	James R. Scott	F	PL 7
Black River Falls	(12)	Kathleen L. Jury	F	E 7
Chili: Immanuel	(11)	Supplied by Circuit	11	
Colby	(11)	Supplied by Circuit	11	
Colby	(11)	Supplied by Circuit	11	

Crossroads United Ministries: Greenwood: Grace, Neillsville, Granton	(11)	Dong Su Lee	FE	7
Elroy, Wonewoc	(12)	(INT) Jean B. Schmidt	FE	4
Fairchild	(11)	Jennifer Barnet	PL	2
LaCrosse: Asbury, LaCrosse: St. Luke's, Stoddard	(13)	Scott A. McMurray	FE	3
LaCrosse: Wesley	(13)	R. Ellen Rasmussen	PE	3
Loyal, York Center	(11)	Patsy L. Roe	PL	1
Marshfield: Wesley	(10)	Joel Deaner-Rogers	FE	1
Marshfield: Zion	(10)	Michael R. Carlson	FE	9
Mauston	(12)	Wendell E. Williams	FE	5
Melrose, Cataract	(12)	Roberta Nowicki	SY	1
Mercer	(4)	(SY) Richard A. Hartlerode	RE	1
Merrill: Christ, Wildwood Chapel	(9)	Donald D. Entenman	OF	5
Merrillan, Alma Center, Hixton	(11)	Margaret R. Erickson	FL	12
Minocqua: Church of the Pines	(4)	Mark D. Gilbert	FE	1
Mosinee	(9)	M. Park Hunter	FE	3
New Lisbon, Camp Douglas, Necedah	(12)	William L. Dow	FL	1
Norwalk: Immanuel, Norwalk:Salem	(12)	Supplied by Tomah: First		
Onalaska	(13)	Jennifer M. Arneson	FE	6
Plainfield, Almond	(27)	David O. Leistra	FE	6
Port Edwards	(10)	George William Beaton	FE	6
Rhinelander: First	(4)	Rebecca Neal Niese	FE	6
Rib Falls	(9)	(SY) Steven D. Booher	SY	37
Rockland	(12)	(SY) John E. Brouwer	RE	16
Rothschild: Highland	(9)	David C. Vang	PL	6
South Burr Oak	(27)	Supplied by Circuit 27		
Sparta	(12)	Rey Diaz	FE	3
Spencer	(11)	Daniel Jinsun Kim	FE	1
The UMC Venture: Stevens Point: St. Paul's, Plover: The Springs	(10)	Howard J. Hintzman	FE	3
	(10)	(1) Dee E. Webber	OE	3
Tomah: First	(12)	William F. Swan	FE	12
Tomahawk, Spirit	(4)	Allen M. Christensen	FE	6
Trempealeau	(13)	Betsy K. Miller-Ruben	OF	19

Trout Run	(12)	John Paul	PL	3
Wausau: First	(9)	Gerald P. Morris	EP	8
Wausau: Hmong American Community	(9)	Pha Her	FL	5
Wausau: Wesley	(9)	Timothy J. Vanden Langenberg	FE	5
Westfield: Faith, Coloma: Calvary	(27)	Michael O. Adedokun	OE	1
Whitehall, Montana: Salem	(8)	Thomas J. Elliott	OF	17
Wisconsin Rapids	(10)	Supplied by Circuit 10		
Withee	(11)	Supplied by Circuit 11		

### **Metro North District**

## Deborah A. Thompson, District Superintendent, FE 1

Charge	Circuit #	Pastor Name	Conference Relationship	Years in Appt
Batavia: Zion	(32)	Gail J. Mitchell	A	M 9
Brookfield: Agape Ministry	(36)			
Brookfield: Peace	(29)	Scott G. Walters	F	E 1
Brown Deer	(30)	Sarah Hart Johnsen	F	E 2
Cedarburg: Community	(30)	David W. Blackmer	F	E 10
Elm Grove: Community	(36)	John Wesley Wells	F	E 3
	(36)	Janet Hartzell	F	L 4
Greenbush: New Hope	(32)	Henry Verfuerth	F	PL 2
Hartford: First	(31)	Paul D. Johnsen	F	E 2
Jackson: Still Waters Community	(31)	Matthew W. Hadley	F	E 11
	(31)	Jeffrey L. Radley	F	PL 4
	(31)	(1) Rebekah Jo Schmidt	; F	:D
	(31)	Kelly Jahn	F	PL 2
Kiel: Bethel	(32)	(#) Donald D. Drollinger	F	L 8
Menomonee Falls: Emmanuel Community	(31)	Gary W. Cole	F	E 1
	(31)	Stephanie Taylor Ho	mann F	E 1
	(31)	Susan Angus Haller	F	D 3
Mequon	(30)	Timothy O'Brien	F	E 4
Milwaukee: Albright	(29)	Mary Council-Austin	F	E 1
Milwaukee: Aldersgate	(29)	(SY) Dennis Marthaler	F	RE 7
Milwaukee: Central	(33)	(#) Robert Odum	F	PL 1
Milwaukee: Church of the Good Hope	(30)	Jeffrey T Uhler	F	E 2

Milwaukee: Emanuel	(33)	Supplied by Circuit 33		
Milwaukee: Kenwood	(33)	Lawrence J. McGuin	FE	7
Milwaukee: New Hope Hmong	(29)	Tsuchue P. Vang	FL	3
Milwaukee: Solomon Community Temple	(29)	Marvin Spence	PL	9
Milwaukee: St. James	(33)	(SY) Vernon E. Moore	RE	12
Milwaukee: Summerfield	(33)	Jennifer Emert	PL	3
	(33)	(1) Nancy Lanman	FD	5
Oconomowoc: Good Shepherd	(36)	John H. Strassburger	FE	4
Pewaukee: Gethsemane	(36)	Peter A. Peterson	FE	10
Port Washington: Grand Avenue	(30)	David N. Guse	FE	10
Sheboygan Falls: Faith	(32)	(#) Donald D. Drollinger	FL	8
Sheboygan: Fountain Park	(32)	Warren R. Waddell	FE	1
Sheboygan: St. Luke	(32)	Richard L. Olson	FE	1
Sheboygan: Wesley	(32)	Ann Bullis	PL	2
Sussex	(36)	Claudia J. Deede	FE	1
Waldo: Trinity	(32)	Renae Dymond	PL	2
Watertown: Christ	(34)	Ronald M. Kral	AM	3
Wauwatosa: Bethany - Calvary	(29)	(1, SY) Lyle Dabney	OE	5
Wauwatosa: Wauwatosa Avenue	(29)	Susanne L. Burwell	FE	5
West Bend: Fifth Avenue	(31)	Jeremy R. Deaner	FE	3
Whitefish Bay	(33)	Susan Patterson-Sumwalt	FE	10
	(33)	G. Wiley Gladney	PE	3
	(33)	Richard L. Whitaker	DM	21

### **Metro South District**

### Deborah A. Thompson, District Superintendent, FE 1

Charge	Circuit #		Conference elationship	Years in Appt
Bristol, Wesley Chapel	(41)	Mary Lu Palmer	Р	L 8
Burlington	(42)	Ebenezer K. Insor	Р	E 1
Concord, Sullivan	(34)	Bonnie M. Bell	0	)F 2
Cudahy	(35)	(SY) Gerry Harrison	R	E 3
Delavan: Vida Abundante	(39)	Juan Francisco Mayor	ga P	L 3
Eagle	(38)	Lawrence E. Turner	Р	L 4
East Troy: St. James	(37)	Carrie Kreps Wegenas	st F	E 3

		37 - Pp		
Elkhorn: Bethel Hispanic Ministry	(39)	Supplied by Circuit 39		
Elkhorn: Bethel, Caldwell	(37)	Joyce Rich	FE	3
Elkhorn: First	(39)	LaMarr V. Gibson	FE	1
English Settlement	(42)	Supplied by Circuit 42		
Franksville	(40)	(INT) Martha F. Williams	EP	2
Genoa City: First	(39)	Lucinda B. Alwa	PL	7
Greenfield: Christ	(35)	Debra S. Hastings	FE	6
Greenfield: Memorial	(35)	Hyo-Won Park	FE	2
Greenfield: So Beautiful Korean	(35)	Sung-Keun Kim	FE	10
Hebron	(38)	(#) Karen Klatt	FE	8
Johnson Creek	(34)	Supplied by Circuit 34		
Kenosha: First	(43)	(INT) Timothy B Berlew	FE	2
Kenosha: Immanuel	(43)	Anita Lang	PL	3
Kenosha: Korean	(43)	Han Du Kwak	FE	10
Kenosha: Principe de Paz	(43)	Marino Chacón	FL	10
Kenosha: Wesley	(43)	Jo L. Bierer	FE	1
Lake Geneva	(39)	Keith N. Aurand	FE	5
Lake Geneva: La Resurrección	(39)	(SY) Gloria Esther Miranda	RL	3
Little Prairie	(38)	Supplied by Circuit 38		
Milwaukee: Bay View	(33)	Kelly Renee Fowler	FE	6
	(33)	Andrew Oren	PL	3
Milwaukee: ChristWay	(33)	Toua (Thomas) Thao	OF	7
Milwaukee: Fe Hispanic Ministry	(35)	Ada E. Rosado	PL	3
Milwaukee: Luz a las Naciones Luis Gonzalez Memorial UMC	(33)	Angel Luis (Gary) Garay	OE	1
Milwaukee: Native American Ministry	(33)	(#) Robert Odum	PL	10
New Berlin: Bethel Hill	(37)	TBS		
New Berlin: Our Lord's	(37)	John E. Sumwalt	FE	6
North Prairie	(37)	Elizabeth A. Weed	PL	2
Oak Creek: Community	(35)	Paul B. Armstrong	FE	6
Palmyra	(38)	(#) Karen Klatt	FE	8
Pleasant Prairie	(41)	(#1) Joyce M. Rinehart	FE	7
Racine: Casa de Dios	(40)	Ana Luisa Mayorga de Chacón	AM	8
Racine: Christ	(40)	Mark R. Swanson	FE	4
Racine: Evangelical	(40)	Creighton W. Kaye	FE	13
	(40)	(1) Karin Kaye	FE	13

Racine: Faith	(40)	Listowel Ayensu-Mensah	FE	5
Racine: First	(40)	Brad K. Van Fossen	FE	8
Racine: Trinity	(40)	Rosalind E. Dryver-Scott	FE	5
Salem	(41)	TBS		1
Siloam	(38)	Supplied by Circuit 38		
South Milwaukee	(35)	Harsha K. Kotian	FE	1
Spring Prairie	(39)	Supplied by Circuit 39		
Troy Center	(38)	Supplied by Circuit 38		
Union Grove	(42)	Milagros Bermudez	PL	2
Waterford: Community	(42)	Markus Wegenast	FE	3
Waukesha: El Buen Samaritano	(37)	Rosa Mayorga	PL	7
Waukesha: First	(37)	Daniel W. Schwerin	FE	6
	(37)	Kristina Marie Krause Androsky	FE	6
	(37)	Greta Hietpas	PL	5
	(37)	(1) Tshishinen Muteb (Rachel) Chingej	OE	2
Waukesha: Salem	(36)	Jorge Luis Mayorga Solis	FE	1
West Allis: Calvary, Milwaukee: Faith	(35)	Rachel K. Olson	FE	1
West Allis: First	(35)	Susan B. Lockman	FE	7
	(35)	(1) Amy Jo Anderson	PD	3
Wilmot	(41)	TBS		1
Yorkville	(42)	Susan Leih	FE	3

## **Nicolet District**

# Gordon D. Lind, District Superintendent, FE 6

Charge	Circuit #	Pastor Name	Conference Relationship	Years in Appt
Algoma, West Kewaunee	(15)	Kevin Dembinski	F	E 4
Angelica	(17)	(#) Loretta Waegli	F	PL 10
Antigo	(19)	Deborah Pimm	F	E 1
Bonduel: Zion, Red River: Salem, Oconto Falls	(18)	Jerry Cho	F	E 1
Brillion: Faith	(14)	Susan L. Safford-Ga	ul F	E 10
Center: Emmanuel	(17)	(#) Loretta Waegli	F	PL 10
Clintonville	(19)	(SY) Roberta J. Thomson	F	RE 2
Crandon: St. Luke, Argonne	(4)	Barbara A. Bolz	F	E 2
Crystal Lake	(21)	(SY) Jeffrey S. Fletcher	S	SY 23
De Pere: New Hope	(16)	Michael J. Herdt	F	L 1

Denmark: Zion	(14)	John Henry Yoap	PL	3
Egg Harbor: Calvary, Gibraltar: Zion	(15)	Jane E. Sommers	FE	2
Forest Junction: Zion	(14)	Rebecca Kindschi	FE	7
Green Bay: Bethany	(16) (16)	Randell R. Richter Cheryl Weaver	FE PL	10
Green Bay: First	(16) (16)	David J. Kalas David T. Wilkinson	FE FD	2 16
Green Bay: New Faith Hmong	(16)	Nhia Wahn Her	EP	10
Green Bay: Peace	(16)	(SY) Russell A. May	OE,R	9
Green Bay: St. Paul's	(16)	Diane R. Rew	FE	8
Green Bay: Vida Nueva	(16)	TBS		
Manawa, Iola	(21)	Dale W. Eggert	FL	8
Manitowoc: Lakeshore	(14) (14)	Thomas J. Dunham Maria Isabel Hernandez	FE FL	3
Marinette: First	(20)	Supplied by Circuit 20		
Marion: First	(19)	(SY) Paul W. Nulton	RE	1
Mattoon	(19)	(SY) Myron E. Christensen	RE	5
New London	(21)	Kathryn Ann Croskery-Jones	FE	1
Niagara: Riverside, Goodman: Union Protestant	(20)	Jean M. Larson	OE,R	1
Oconto, Gillett: Tabor	(18)	Gerhardt P. Miller	FL	3
Oneida	(17)	(SY) Earl L. Smith	OF	6
Parfreyville	(21)	Robert G. Blackburn	FE	2
Peshtigo, Harmony	(20)	Jean L. Waldron	FE	6
Reedsville: Zion	(14)	Supplied by Circuit 14		
Seymour, Cicero	(17)	Rebecca A. Henry	FE	6
Shawano	(18)	Domnik D. Israel	FE	6
Sturgeon Bay, Jacksonport	(15)	Joseph R. Mitchell	FE	4
Suamico	(16)	Deanna Beth Merritt	FE	10
Suring, Hickory	(18)	Candace Ascher	PL	5
Two Rivers: Emanuel, Mishicot: Zion	(14)	Joan C. Frost	FE	2
Waupaca: First	(21)	Cathy J.N. Weigand	FE	9
	(21)	(1) Michael J.N. Weigand	FE	9
Wittenberg: New Horizons	(19)	Larry A. Olson	PL	3

# **Winnebago District**

## Gordon D. Lind, District Superintendent, FE 6

Charge	Circuit #		Pastor Name	Conferenc Relationship		Years Appt
Appleton: Emmanuel	(26)		Hong-Lim Moses Pa	ark	FE	1
Appleton: First	(26)		E. Doyle Blanton		FE	6
	(26)		Krystal Goodger		FE	4
Appleton: St. James	(26)		Mark S. Klaisner		FE	7
Appleton: Zion	(26)		Chung Nam Kwak		OE	5
Beaver Dam: Trinity	(22)		Jeffrey L. Nicholas		FE	4
	(22)		Sonja Parr		PE	1
Berlin, Neshkoro: Zion	(25)		Aaron Alfred		FE	3
Brandon	(25)		Laura E. Yates		PL	9
Campbellsport: First	(24)		Supplied by Circuit 2	24		
Columbus	(22)		James H. Cotter		FE	8
El Dorado: Salem	(24)	(SY)	C. Phillip Burt		RE	5
Eureka	(25)		Anita A. Genrich		AM	2
Fond du Lac: Covenant	(24)		Michael K. Morning		FE	6
Fond du Lac: Salem	(24)		John C. Stubbs		FE	5
Green Lake: Federated	(25)		Karen Gygax Rodrig	juez	OF	17
Greenville: Faith	(26)		Donald Olm		FL	2
Horicon: Emmanuel, Lowell, Juneau Shared Covenant Ministries	(22)		Timothy P. Worgan		FL	3
Kaukauna: Peace	(26)		Lucretia A. Fehrmar	nn	FE	1
Kingston, Dalton: Congregational	(25)		Brenda Mae Jahns-	Grams	PL	6
Lomira: Trinity	(24)		Kerry J. Wilson		FE	3
Markesan	(25)		Paul A. Yoder		FE	6
Marshall, Fall River	(22)		Afi M. Dobbins		PE	2
Mayville	(22)		Jane Anderson Haa	SS	FE	9
Montello: Trinity, Princeton: Emmanuel	(27)		Dawn M. Helton- Anishinaabeqwa		FE	2
Neenah: Faith	(26)		Timothy J. Albrecht		FE	1
Neenah: First	(26)		Mark W. Geisthardt		FE	1
Neenah: The Family Church	(26)		Paola Benecchi		OE	4
North Fond du Lac: Communit	y (24)		Justin E. Lowe		FL	4
Oakfield, Eden: Tabor	(24)		James B. Droste		FL	4

Oshkosh: Algoma Boulevard	(28)	Barry M. Yarbro	FE	9
Oshkosh: First	(28)	John Hobbins	OE	3
Oshkosh: Wesley	(28)	Jakes S. Voker	FE	3
Poy Sippi, Borth	(25)	George H. Groves	FE	10
Randolph, Courtland	(22)	Young Jonathan Choe	FE	2
Ripon: Immanuel	(25)	Joshua D. Pegram	FE	2
Waterloo	(34)	Janice Beutin	FL	3
Waukau	(28)	Kristen Lowe	PL	1
Waupun	(22)	Jerald D. McCarty	OF	6
Wautoma: Grace	(27)	George J. Kafer	FE	6
Wild Rose, Hancock UCC	(27)	Yul Kwon	FE	6

### **Appointments to Extension Ministry**

### A. Within the Connectional Structure (¶344.1.a)

#### Breidenstein, Rychie (FE)

Assistant to the Director of the Library, United Theological Seminary, Dayton, Ohio (2010)

#### Cajiuat, Amelita Grace G. (FE)

Coordinator of Multicultural Ministries, Wisconsin Conference, Sun Prairie, WI (2012)

#### Certa-Werner, Barbara L. (FE)

Executive Director, Harbor House Crisis Shelters, Superior, Wisconsin (2004) +Superior: Faith UMC

### Colver, Elmer M. (FE)

Professor of Historical Theology, University of Dubuque Theological Seminary, Dubuque, Iowa (1993)

+Whig UMC/Affiliate Member: Wesley UMC, East Dubuque, Illinois

#### Dick, Dan R. (FE)

Director of Connectional Ministries, Wisconsin Conference, Sun Prairie, Wisconsin (2009)

### Fenner, Bruce S. (FE)

Director of Extension Ministry & Pastoral Care, General Board of Higher Education and Ministry, Nashville, TN (2010)

+Oshkosh: Wesley UMC; Affilliate Member: Brentwood UMC, Brentwood, TN

#### Greer, Donald L. (FE)

Coordinator of Circuit Ministries, Wisconsin Conference, Sun Prairie, Wisconsin (2012)

### Henschel, Ann Spindt (FE)

District Superintendent: Chippewa/Heartland Districts, Eau Claire, Wisconsin (2008)

#### Jung, Im (FE)

Regional Coordinator, The Academy for Spiritual Formation & Emerging Ministries, The Upper Room, General Board of Discipleship, Nashville, TN (2010)

+Lake Geneva UMC

### Lind, Gordon D. (FE)

District Superintendent: Nicolet/Winnebago Districts, Wisconsin Conference, Appleton, Wisconsin (2007)

### Myers, Kevin Rice (FE)

Conference Secretary/Executive Secretary of the Board of Ordained Ministry, Wisconsin Conference, UMC, Sun Prairie, Wisconsin (2006)

+Lodi UMC

### Nicholas, Jean Ehnert (FE)

Vice President of Programs and Resources, Wisconsin United Methodist Foundation, Sun Prairie, Wisconsin (2001)

+Beaver Dam: Trinity UMC

### Polster, Stephen J. (FE)

Assistant to the Bishop, Wisconsin Conference; Sun Prairie, Wisconsin (2004)

#### Reistroffer, Dianne (FE)

Director of Field Education and Methodist Studies and Professor of Ministry, Louisville Presbyterian Theological Seminary, Louisville, Kentucky (2000)

+Madison: Sherman Avenue UMC; Affiliate Member St. Matthews UMC, Louisville, Kentucky

### Royappa, Samuel J. (FE)

District Superintendent: Capital/Coulee Districts, Wisconsin Conference, Sun Prairie, Wisconsin (2007)

### Thompson, Cynthia M. (FE)

Development Director, United Methodist Children's Services, Milwaukee, WI (2005) +Cedarburg: Community UMC

#### Thompson, Deborah A. (FE)

District Superintendent: Metro North/Metro South Districts, Milwaukee, Wisconsin (2012)

### Zekoff, Jane Follmer (FE)

Chaplain, United Methodist Hospitals Ministry, Madison, Wisconsin (2010)

+Lake Mills UMC

### Zekoff, Steven E. (FE)

Conference Benefits Officer, Wisconsin Conference, Sun Prairie, Wisconsin (2010) +Lake Mills UMC

# B. To Extension Ministries of Persons Under Endorsement by Division of Chaplains and Related Ministries (¶344.1.b)

### Brewer, Rick J. (FE)

Chaplain, Marquardt Memorial Manor, Inc., Watertown, Wisconsin (1994)

+West Allis: First UMC

### Dowling, Douglas R. (FE)

Chaplain, Mercy Health System, Janesville, Wisconsin (1991)

+Edgerton UMC

#### Foster, Edwin R. (FE)

Metro Region Director of Spiritual Care, Aurora Health Care, Milwaukee, Wisconsin (1998)

+Wauwatosa: Wauwatosa Avenue UMC

### Hinshaw, Carolyn Sights (FE)

Chaplain, 1st Line Supervisor, St. Joseph's Medical Center, Stockton, California (1999)

+Milwaukee: Summerfield UMC; Affiliate Member: Centennial UMC, Sacramento, CA

### Jenks, Steven Jay (FE)

Chief, Chaplain Service, Dept. of Veterans Affairs, Martinsburg, West Virginia (1982)

+Wauwatosa: Wauwatosa Avenue UMC; Affiliate Member: Asbury UMC,

Charlestown, West Virginia

#### Kelley, Laura J. (FE)

Director of Spiritual Care, Luther Middlefort, Mayo Health System, Eau Claire, Wisconsin (2003)

+Eau Claire: Hope UMC

#### Lybeck-Smoak, Margaret (FE)

Director of Pastoral Care and ACPE Associate Supervisor, Village at Manor Park, Milwaukee, Wisconsin (2006)

+Wauwatosa: Wauwatosa Avenue UMC

#### Moe, Thomas (FE)

Director of Spiritual Care. SouthernCare Hospice. Madison. Wisconsin (2007)

+Janesville: Mt. Zion UMC

#### Ott-Holland, Susan K. (FE)

Supervisor of Clinical Pastoral Education, Aurora Health Care, Elkhorn, Wisconsin (2002)

+Burlington UMC

#### Rinehart, Joyce M. (FE)

Pastoral Psychotherapist, Wellspring Center for Wellness & Spirituality, Inc.,

Pleasant Prairie, Wisconsin (2012)

+Pleasant Prairie UMC

#### Ruiz, John A. (FE)

Associate Chaplain, Mount Carmel East Hospital/Trinity Health System, Columbus, Ohio (2009)

#### Shaw, Mark E. (FE)

Chaplain/Marriage and Family Therapist, Franciscan Skemp Healthcare,

LaCrosse, Wisconsin (1981)

+LaCrosse: Wesley UMC

#### Uhler, Jeffrev T (FE)

Milwaukee: Church of the Good Hope, Two Rivers, Wisconsin (2011)

+Two Rivers: Emanuel UMC

# D. To Extension or Outreach Ministries - Confirmed by 2/3 Vote of Ministerial Members of Annual Conference (¶344.1.d)

#### Blean-Kachigan, Janis E. (FE)

Manager of Chaplaincy Services, Froedert Health, Menomonee Falls, WI (2012)

+New Berlin: Bethel Hill

#### DeLong, Amy E. (FE)

Executive Director, Kairos CoMotion, Osceola, Wisconsin (2006)

+River Falls UMC

#### Deming, Joan (FE)

Director of Development, Pilgrims of Ibilin, Madison, Wisconsin (2008)

+Madison: First UMC

#### Francis, Don R. (FE)

Professor of Sociology & Nonprofit Management, Lakeland College, Sheboygan, Wisconsin (1993)

+Whitefish Bay UMC

#### Jun, Hyun-Shik (FE)

Professor of Systematic Theology, Yonsei University, University College, Seoul, Korea (2005)

+Beaver Dam: Trinity UMC

#### Knutson, Patricia Stenson (FE)

Spiritual Care Coordinator, Heartland Hospice of DePere, DePere, Wisconsin (2011)

#### Lambrecht, Thomas A. (FE)

Vice President and General Manager; Good News, Woodlands, Texas (2011)

#### McManus, Elizabeth (FL)

Ministry Consultant, Bethesda Lutheran Communities, Watertown, Wisconsin (2012)

+Milwaukee: Summerfield UMC

#### Nagel, Marc Well (FE)

Parish Associate, St. Luke Presbyterian Church, Wayzata, MN. (2010)

#### Oppeneer, Martha Jackson (FE)

Pastoral Psychotherapist, Clinical Psychology Associates, Menomonee Falls, Wisconsin (2007)

+Racine: Trinity UMC

#### Scott, M. Lynn (FE)

Operations Manager, ARC Retreat Community, Stanchfield, MN (2011)

+Eau Claire: Hope UMC

#### Steele, Richard B. (FE)

Professor of Moral and Historical Theology, Seattle Pacific University, Seattle, Washington (2000)

+Brookfield: Peace UMC, Affiliate Member, Lake Washington UMC, Kirkland, Washington

#### Sundby, Mark E. (FE)

Executive Director, North Central Ministry Development Center, New Brighton, Minnesota (2000)

+Eau Claire: Lake Street UMC; Affiliate Member: Woodbury UMC, Woodbury, Minnesota

#### Yackovich, Amy Jameson (FE)

Staff Chaplain, Mendota Mental Health Institute, Madison, Wisconsin (2004)

+Madison: Bashford UMC

School		
Christianson, John E.	FE	
To Other Annual Conferences		
Bryce, C. Sue	FE	Illinois Great Rivers Conference
D'Alessio, Sue C.	FE	California-Pacific Annual Conference
Farmer-Lewis, Linda	FE	West Michigan Conference
Kim, Hyun-Suk	FE	South Georgia Annual Conference
Appointments of Deacons		
Anderson, Amy Jo	PD	West Allis: First
Haller, Susan Angus	FD	Chaplain, Aurora Zilber Family Hospice & Wheaton Franciscan Healthcare System
Haller, Susan Angus	FD	Menomonee Falls: Emmanuel Community
Lang, Tina S.	FD	Madison: First
Lanman, Nancy	FD	Milwaukee: Summerfield
Ramstad, Dawn Jeffers	FD	Stoughton
Schmidt, Rebekah Jo	FD	Jackson: Still Waters Community
Schmidt, Rebekah Jo	FD	Hospice Chaplain, Allay Home Health and Hospice
Wilkinson, David T.	FD	Green Bay: First
Wingfield, Brenda K.	OD	Madison: Bashford
Wolover, Amber	FD	Madison: Divine Savior
Appointments of Diaconal Min	isters (	(1992 Discipline, ¶¶ 301-318)
Whitaker, Richard L.	DM	Whitefish Bay
Retired Diaconal Ministers		
Amenda, Theonia	DM	
Brown, Thomas	DM	
Clement, Shirley F.	DM	
Harvey, Iris	DM	
Webb, Donna	DM	

# **Honorable Location**

Babcock, Bruce O.	HL
Chen, I-Mei	HL
Gray-Ehnert, Michael D.	HL
Johnson, Kevin A.	HL
Kornowski, Rob	HL
Muhleman, Keith A.	HL
Robertson, Byron Sharer	HL
Russell, Warren K.	HL
Surrett, Frederick R.	HL
Winebrenner, Larry	HL

#### Honorable Location - Retired

Beavin, Bartlett C.	HLR
Edwards, Robert	HLR
Farrar, Edward (Ted)	HLR
Getsinger, Stephen	HLR
Hettenbach, Terry	HLR
Martin, J. Colby	HLR
Mielke, LeRoy W.	HLR
Scott, James A.	HLR
Shotts, Dale	HLR
Talmadge, James	HLR
Wade, Royce	HLR
Willett, Bruce	HLR
Wreford, Raymond J.	HLR

# **Transitional Leave**

Garren, Michael A.	FE
Twichell, Nancy A.	FE

#### **Chaplains**

#### **Institutions - Hospitals and Homes:**

Janis E. Blean-Kachigan,- Frodert Health; Menomonee Falls, Wisconsin Rick J. Brewer - Marquardt Memorial Manor, Inc.; Watertown, Wisconsin

Douglas R. Dowling - Mercy Hospital; Janesville, Wisconsin

Edwin R. Foster - Aurora Health Care; Milwaukee, Wisconsin

Susan Angus Haller - The Village at Manor Park, Milwaukee, Wisconsin

Carolyn Sights Hinshaw - St. Joseph's Medical Center, Stockton, California

Steven Jay Jenks - Veterans Administration Medical Center; Martinsburg, West Virginia

Laura J. Kelley - Luther Middelfort Hospital; Eau Claire, Wisconsin Patricia Stenson Knutson—Heartland Hospice, DePere, Wisconsin

Margaret Lybeck-Smoak - Village at Manor Park, Milwaukee, Wisconsin

Elizabeth McManus (FL) - Bethesda Lutheran Communities, Watertown, WI

Thomas Moe - SouthernCare Hospice, Madison, Wisconsin

Sue K. Ott-Holland - Aurora Lakeland Medical Center, Elkhorn, Wisconsin

John A. Ruiz-Mount Carmel East Hopsital/Trinity Health System, Columbus, Ohio

Mark E. Shaw - Franciscan Skemp Health Care; LaCrosse, Wisconsin

Jeffrey T. Uhler - Aurora Health Care, Milwaukee, Wisconsin

Amy Jameson Yackovich, Mendota Mental Health Institute; Madison, Wisconsin

#### Military Chaplains (Reserve) Serving as Pastors in Connectional Work:

#### **Army Reserve**

Steven Jay Jenks - Chaplain, Veterans Administration Medical Center; Martinsburg, West Virginia

#### **Civil Air Patrol**

Kerry J. Wilson—Pastor at Lomira: Trinity UMC

# APPOINTMENT OF DEACONESSES AND HOME MISSIONARIES (2008 DISCIPLINE - Paragraph 1314.3 a-d)

#### Active

Samuel, Shanti - Not Appointed

#### Retired/Residing Within Wisconsin

Clausius, Ruth (D) - Richland Center Howard, Mrs. Lorraine (D) - Hudson

Kramer, Mrs. Ramona (D) - Prairie du Sac

Marquardt, Miss Lois (D) - Ripon

Stewart, Ilo L. (D) - Richland Center

# CHURCH PROFESSIONALS CERTIFIED BY THE DIVISION OF ORDAINED MINISTRY

#### **Christian Education**

Nancy M. Deaner Lucretia A. Fehrmann

Susan E. Mendenhall

Deborah A. Pimm

Dawn Jeffers Ramstad Richard Whitaker

Ronald Retherford

Amber Wolover

#### **Spiritual Formation**

Janis Blean-Kachigan Thad Rutter, Jr. Jean B. Schmidt

Music

Tina Lang

Evangelism

Barbara Ristow

Circuit 1

Jack R. Starr

Ashland: First, Sanborn

Hayward

Northern Disciples Cooperative Parish: Bruce: Federated, Weyerhaeuser, Exeland: First,

Birchwood Odanah

Shell Lake, Sarona Spooner, Hertel: Lakeview

Superior: Faith

Washburn, Grand View

Circuit 2 Arveda "Freddie" Kirk

Frederic: St. Luke's, Centuria: Holy Trinity

Grantsburg: Central, Atlas Saint Croix Falls, Wolf Creek

Webster: Grace, Danbury, Siren, Lewis:

Memorial

Circuit 3 Margaret DeMaris

Boyceville, Wheeler: Grace, Knapp

Colfax, Tainter

Elk Mound: Trinity, Iron Creek: Salem

Elmwood, Rock Elm

Glen Hills Parish: Glenwood City, Downing,

Emerald Menomonie

Circuit 4 Loretta E. Waughtal

Crandon: St. Luke, Argonne

Mercer

Minocqua: Church of the Pines

Phillips, Hawkins Rhinelander: First Tomahawk, Spirit

Circuit 5 James A. Altman

Barron: First Chetek

Cumberland: First, McKinley

Ladysmith: Faith
Prairie Farm: Faith
Rice Lake: First, Canton
Ridgeland-Dallas
Turtle Lake: Parkview

Circuit 6 Cathy L. Hamblin

Diamond Bluff-Ellsworth, Hartland Hammond. New Centerville

Hudson

New Richmond

Osceola River Falls

Willow River Parish: Clear Lake. Deer Park:

Trinity, Forest

Circuit 7 Robert K. McClintock

Altoona, Hallie Bloomer, New Auburn Chippewa Falls: Trinity Chippewa Falls: Zion Eau Claire: Chapel Heights

Eau Claire: Hope
Eau Claire: Lake Street
Jim Falls, Anson, Holcombe

Circuit 8 Mary A. Balson

Durand

Mondovi: Our Savior's, Gilmanton Ono-Plum City, Maiden Rock River Valley: Pepin, Alma, Arkansaw

Whitehall, Montana: Salem

Circuit 9 Timothy J. Vanden Langenberg

Merrill: Christ, Wildwood Chapel

Mosinee Rib Falls

Rothschild: Highland Wausau: First

Wausau: Hmong American Community

Wausau: Wesley

Circuit 10 George William Beaton

Amherst, Buena Vista Marshfield: Wesley Marshfield: Zion Port Edwards

The UMC Venture: Stevens Point: St. Paul's,

Plover: The Springs Wisconsin Rapids

Circuit 11 Margaret R. Erickson

Augusta, Pleasant Valley

Chili: Immanuel

Colby

Crossroads United Ministries: Greenwood:

Grace, Neillsville, Granton

Fairchild

Loyal, York Center

Medford, Dorchester: Salem, Rib Lake

Merrillan, Alma Center, Hixton

Spencer

Stanley, Thorp, Cadott

Withee

Circuit 12 Wendell E. Williams

Black River Falls Elroy, Wonewoo

Mauston

Melrose, Cataract

New Lisbon, Camp Douglas, Necedah Norwalk: Immanuel, Norwalk:Salem

Rockland Sparta Tomah: First Trout Run

Circuit 13 Scott A. McMurray

LaCrosse: Asbury, LaCrosse: St. Luke's,

Stoddard

LaCrosse: Wesley

Onalaska Trempealeau

Circuit 14 Susan L. Safford-Gaul

Brillion: Faith
Denmark: Zion
Forest Junction: Zion
Manitowoc: Lakeshore
Reedsville: Zion

Two Rivers: Emanuel, Mishicot: Zion

Circuit 15 Joseph R. Mitchell

Algoma, West Kewaunee

Egg Harbor: Calvary, Gibraltar: Zion

Sturgeon Bay, Jacksonport

Circuit 16 Randell R. Richter

De Pere: New Hope Green Bay: Bethany Green Bay: First

Green Bay: New Faith Hmong

Green Bay: Peace Green Bay: St. Paul's Green Bay: Vida Nueva

Suamico

Circuit 17

Center: Emmanuel

Angelica

Oneida

Seymour, Cicero

Circuit 18 Domnik D. Israel

Rebecca A. Henry

Bonduel: Zion. Red River: Salem. Oconto

Falls

Oconto, Gillett: Tabor

Shawano Suring, Hickory

Circuit 19 Roberta J. Thomson

Antigo Clintonville Marion: First Mattoon

Wittenberg: New Horizons

Circuit 20 Jean L. Waldron

Marinette: First

Niagara: Riverside, Goodman: Union

Protestant

Peshtigo, Harmony

Circuit 21 Robert G. Blackburn

Crystal Lake Manawa, Iola New London Parfreyville Waupaca: First

Circuit 22 Jane Anderson Haass

Beaver Dam: Trinity

Columbus

Horicon: Emmanuel, Lowell, Juneau Shared

Covenant Ministries Marshall, Fall River

Mayville

Randolph, Courtland

Waupun

Circuit 23 Julie Wilson

Arlington

Briggsville, Moundville, Endeavor: Trinity UCC

I odi Pardeeville Portage

Poynette Inch, North Windsor

Circuit 24 Michael K. Morning

Campbellsport: First El Dorado: Salem Fond du Lac: Covenant Fond du Lac: Salem Lomira: Trinity

North Fond du Lac: Community

Oakfield, Eden: Tabor

Circuit 25 Joshua D. Pegram

Berlin. Neshkoro: Zion

Brandon Fureka

Green Lake: Federated

Kingston, Dalton: Congregational

Markesan Pov Sippi, Borth Ripon: Immanuel

Paola Benecchi Circuit 26

Appleton: Emmanuel Appleton: First Appleton: St. James Appleton: Zion Greenville: Faith Kaukauna: Peace Neenah: Faith Neenah: First

Neenah: The Family Church

Circuit 27 George J. Kafer

Montello: Trinity, Princeton: Emmanuel

Plainfield, Almond South Burr Oak Wautoma: Grace

Westfield: Faith, Coloma: Calvary

Wild Rose, Hancock UCC

Circuit 28 Barry M. Yarbro

Oshkosh: Algoma Boulevard

Oshkosh: First Oshkosh: Wesley

Waukau

Circuit 29 Susanne L. Burwell

Brookfield: Peace Milwaukee: Albright Milwaukee: Aldersgate Milwaukee: New Hope Hmong

Milwaukee: Solomon Community Temple

Wauwatosa: Bethany - Calvary Wauwatosa: Wauwatosa Avenue

Circuit 30 David N. Guse

Brown Deer

Cedarburg: Community

Meauon

Milwaukee: Church of the Good Hope Port Washington: Grand Avenue

Jeremy R. Deaner Circuit 31

Hartford: First

Jackson: Still Waters Community

Menomonee Falls: Emmanuel Community

West Bend: Fifth Avenue

Circuit 32 Richard L. Olson

Batavia: Zion

Greenbush: New Hope

Kiel: Bethel

Sheboygan Falls: Faith Sheboygan: Fountain Park Sheboygan: St. Luke Sheboygan: Wesley Waldo: Trinity

Lawrence J. McGuin Circuit 33

Milwaukee: Bay View Milwaukee: Central Milwaukee: ChristWay Milwaukee: Emanuel Milwaukee: Kenwood

Milwaukee: Luz a las Naciones Luis Gonzalez

Memorial UMC

Milwaukee: Native American Ministry

Milwaukee: St. James Milwaukee: Summerfield

Whitefish Bay

Ronald M. Kral Circuit 34

Concord, Sullivan Johnson Creek Waterloo

Watertown: Christ

Circuit 35 Debra S. Hastings

Cudahy

Greenfield: Christ Greenfield: Memorial

Greenfield: So Beautiful Korean Milwaukee: Fe Hispanic Ministry

Oak Creek: Community South Milwaukee

West Allis: Calvary, Milwaukee: Faith

West Allis: First

Circuit 36 Peter A. Peterson

Brookfield: Agape Ministry
Elm Grove: Community
Oconomowoc: Good Shepherd
Pewaukee: Gethsemane

Sussex

Waukesha: Salem

Circuit 37 Daniel W. Schwerin

East Troy: St. James Elkhorn: Bethel, Caldwell New Berlin: Bethel Hill New Berlin: Our Lord's

North Prairie

Waukesha: El Buen Samaritano

Waukesha: First

Circuit 38 Karen Klatt

Eagle Hebron Little Prairie Palmyra Siloam Troy Center

Circuit 39 Keith N. Aurand

Delavan: Vida Abundante

Elkhorn: Bethel Hispanic Ministry

Elkhorn: First Genoa City: First Lake Geneva

Lake Geneva: La Resurrección

Spring Prairie

Circuit 40

miss alle

Brad K. Van Fossen

Mary Lu Palmer

Franksville

Racine: Casa de Dios Racine: Christ Racine: Evangelical

Racine: Faith Racine: First Racine: Trinity

Circuit 41

Bristol, Wesley Chapel

Pleasant Prairie

Salem Wilmot

Circuit 42 Susan Leih

Burlington

English Settlement Union Grove

Waterford: Community

Yorkville

Circuit 43 Timothy B Berlew

Kenosha: First Kenosha: Immanuel Kenosha: Korean Kenosha: Principe de Paz

Kenosna: Principe de Pa

Kenosha: Wesley

Circuit 44 Stanley C. Curtis

Darien, Sharon Delavan

Whitewater Regional Ministry: LaGrange,

Richmond, Whitewater: First Whitewater: Cristo La Roca

Circuit 45 Wendee Nitz

Beloit: Henderson UMC

Beloit: River of Life

Edgerton Evansville

Janesville: Asbury Janesville: Cargill Janesville: Mt Zion

Milton

Orfordville: New Horizon

Plymouth

Circuit 46

Sharon L. S. Cook

Brenda K. Whitford

Brooklyn: Community

Monona

Oregon: People's Stoughton Sun Prairie

Verona: Sugar River Waunakee: Crossroads Belmont, Rewey Benton, Hazel Green

Cuba City

Circuit 52

Livingston, Arthur, Stitzer

Montfort, Cobb Platteville Whia

Circuit 47

Christine A. Bethke

Madison: Asbury Madison: Bashford Madison: Bethany Madison: Divine Savior

Madison: First

Madison: Sherman Avenue

Belleville: Grace

Circuit 53

Dodgeville, Ridgeway: Grace

Mazomanie: Midland

Mount Horeb

Parish of the Hills: Mineral Point. Bethel.

Linden

Madison: Trinity

Nancy L. Carmichael-Stoner Circuit 48

Cambridge: Willerup Fort Atkinson: First Jefferson: Immanuel

Lake Mills Pleasant Valley Circuit 54

Steven A. Miller

Vicki Brantmever

Rom A. Pegram

Baraboo: Emanuel Baraboo: First

Black Hawk: Bethlehem Ironton: First, LaValle Lime Ridge, Sandusky

Merrimac

North Freedom, Denzer Prairie du Sac: Concordia

Reedsburg

Wisconsin Dells-Delton, Davis Corners

Circuit 49

Boscobel, Mt. Zion

Faith Alive Charge: Bloomington, Bagley,

Beetown, Cassville, Mt. Hope

Fennimore Lancaster Prairie du Chien

Wauzeka: St Paul's, Eastman: Salem

Circuit 55 Albany

**Brodhead** 

Clarno: Zion, Staver: St. Peter's

Darlington, Favette

Juda: Zion, Oakley: Union

Monroe

Pecatonica Valley Charge: Blanchardville,

Lamont.

Shullsburg: Centenary

Circuit 50

Karen L Bankes, Ethan Lowell Larson

Lynn A. Lemke Schreck,

**Barbara Gist Cook** 

LaFarge, Dell New Hope, Retreat

Ridge and Valley Charge: Soldiers Grove,

Gays Mills, North Clayton

Viola

Viroqua, Liberty Pole Westby, Westby: Faith

Circuit 51

William A. Busch

Ash Creek, Willow Valley Bloom City, Boaz Blue River, Avoca

Richland Center: Peace: Richland Center:

Trinity

# RESOLUTIONS AND RECOMMENDATIONS REQUIRING ACTION or CONSIDERATION BY THE 2012 ANNUAL CONFERENCE SESSION

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(C.A.*) –Acti	on Items 1 through 10 are on the Proposed Consent Agend Conference Rule 2.3.3.	a, per

# RESOLUTIONS AND RECOMMENDATIONS REQUIRING ACTION OR CONSIDERATION BY THE

# 2012 ANNUAL CONFERENCE SESSION

**Action Item 1: Camp Promotion** 

Submitted by: Board of Camp and Retreat Ministries

Conference Action: Approved on Consent Agenda

To help our local churches offer ministries that cannot be done alone, the Board of Camp and Retreat Ministries will:

- provide resources and support on an annual basis for the Camping Coordinator in every local church
- maintain web-based materials for planning a successful Camp Sunday
- plan at least one camp Open House a year, provided free of charge

**Action Item 2: Youth Ministries Sunday** 

Submitted by: Conference Youth Ministries Team
Conference Action: Approved on Consent Agenda

Whereas the youth of our churches represent not only the future of the church, but a very present strength and reality in our congregations around the Annual Conference, and

Whereas youth are an important part of the church today, and it is important to recognize these persons and encourage them as leaders in the church, and

**Whereas** youth in our local congregations around this Annual Conference are engaged in mission, evangelism, spiritual growth and leadership development, and

Whereas the local church can gain a wealth of leadership potential and energy by tapping into the resources that youth have to offer to local congregations,

**THEREFORE, BE IT RESOLVED** that there shall be a United Methodist Youth Sunday in every local church in the fall of 2012 to recognize the role and commitment of United Methodist Youth.

Action Item 3: Volunteers in Mission Sunday
Submitted by: Board of Global Ministries
Conference Action: Approved on Consent Agenda

We recommend that every local church in the Wisconsin Conference observe a VIM/Volunteers in Mission Sunday annually for the purpose of explaining and illuminating the Conference National Volunteers in Mission and International Volunteers in Mission programs and activities and promoting participation throughout the year. Resources are available at <a href="www.wisvim.org">www.wisvim.org</a> or by clicking on Missions/Committees/Volunteers in Mission at <a href="www.wisconsinumc.org">www.wisconsinumc.org</a> or in the 2012-2016 Connecting Churches in Mission Booklet.

**Action Item 4:** United Methodist Children's Services Sunday

Submitted by: Board of Global Ministries
Conference Action: Approved on Consent Agenda

We recommend that every local church in the Wisconsin Conference observe a United Methodist Children's Services Sunday to acquaint all members with the work being done at this Conference related mission institution serving low income women, children and families in the Washington Park neighborhood of Milwaukee through transitional living apartments, permanent affordable housing, an emergency food pantry, licensed childcare and community organizing. Resources are available at <a href="www.umcs-wi.org">www.umcs-wi.org</a> and in the 2012-2016 Connecting Churches in Mission Booklet.

Action Item 5: United Methodist Women's Sunday

Submitted by: United Methodist Women
Conference Action: Approved on Consent Agenda

**WHEREAS** the United Methodist Women is an organization that was established more than 140 years ago by a small group of women in Boston who sent two women to India to minister to the educational and medical needs of women and children there and now has a membership of 800,000 across the United States and supports mission work both nationally and internationally, and

**WHEREAS** the organization provides opportunities for spiritual growth, affirms the potential of every woman, and offers creative, supportive Christian fellowship, and

WHEREAS United Methodist Women expand concepts of Mission through participation in local meetings with programs that follow our Purpose, district and conference annual gatherings with speakers and workshops about missions and social concerns, the School of Christian Missions annual studies, and our Reading Program which offers books in five categories, and

**WHEREAS** Wisconsin Conference United Methodist Women has a membership of about 6,000 in more than 300 units that actively serve the local church and participate in mission locally, nationwide, and globally,

**THEREFORE, BE IT RESOLVED** that there shall be a United Methodist Women's Sunday in every local church, the recommended date being the fourth Sunday of September-September 23, 2102- or any other date determined by each local church

**Action Item 6:** Designation of Earnings from the "New Ministries Fund"

Submitted by: Wisconsin United Methodist Foundation

Conference Action: Approved on Consent Agenda

We recommend that the Annual Conference designate the earnings from the undesignated "New Ministries Fund" to provide stewardship programming and resources to local congregations through the Wisconsin United Methodist Foundation.

Action Item 7: Resolution Relating to Rental/Housing Allowances for Retired

or Disabled Clergypersons of the Wisconsin Conference

Submitted by: Joint Board of Pensions, Insurance & Equitable Compensation

Conference Action: Approved on Consent Agenda

**WHEREAS,** the religious denomination known as The United Methodist Church (the "Church"), of which the Conference is a part, has and in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

**WHEREAS**, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

**WHEREAS,** pensions or other amounts paid to active, retired and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

**WHEREAS** the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/ housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

#### NOW, THEREFORE, BE IT RESOLVED:

**THAT** an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the year 2013 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

**BE IT FURTHER RESOLVED** the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue

Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Action Item 8: Resolution on 2012 Formal Funding Plan for Pre-1982 Pension

Liability

Submitted By: Joint Board of Pensions, Insurance & Equitable Compensation

Conference Action: Approved on Consent Agenda

**WHEREAS** at General Conference 2000 legislation was approved that requires each conference to annually adopt and publish a formal funding plan addressing its obligation for the pension plan that applies to years of service prior to 1983, and

**WHEREAS** all conferences are required to fully fund their Pre-1982 pension obligation by the year 2021, and

WHEREAS the intent of this legislation is to help the General Board of Pension and Health Benefits (GBOPHB) determine that all conferences are satisfactorily addressing the funding of this liability,

**THEREFORE BE IT RESOLVED** that the following Formal Funding Plan be adopted as the 2012 Formal Funding Plan and be published in the 2012 Conference Yearbook and Journal.

#### WISCONSIN ANNUAL CONFERENCE 2012 Formal Funding Plan – Pre-1982 Pensions 2012 Past Service Rate (PSR) - \$653.00

**PSR Philosophy** – Increase PSR for inflation as of December of each year. Target for same Consumer Price Index (CPI) increase that is used for Social Security purposes.

The current PSR is at 1.11% of the Conference Average Compensation (CAC). This percentage is above the original Wisconsin Annual Conference goal of 1.0% of the CAC, as set by the 1969 merging conference. The PSR will no longer be tied to the CAC (other than the various minimum requirements) since we are well above our 1.0% goal and apportionment money is no longer being used to pay for these costs.

 Current Plan Assets-1/2010:
 \$51,579,323\*

 Present Value of Expected Future Benefits-1/2010:
 \$50,872,246\*

 Funded Status-1/2010:
 \$707,077\*

 Minimum 2012 Contribution
 \$0\*

The total liability is based on the following key actuarial assumptions:

- 7% interest
- RP-2000 mortality table
- Past Service Rate of \$653.00
- 3.0% average increase in the Past Service Rate

**Non-plan assets available for retiree benefits:** The funds that may be available to supplement pension / retirement funds for the Wisconsin Annual Conference are (values at 12/31/11):

- 1. Deposit Account at General Board of Pensions \$3,595,190
- 2. Other Funds:
  - a. The Wisconsin Annual Conference established the Permanent Pension Fund in 1969. The Permanent Pension Fund has a balance of \$2,168,898.
  - b. The Wisconsin Annual Conference established the Ministerial Pension Memorial Fund in 1983. The Ministerial Pension Memorial Fund has a balance of \$957,174.
  - c. Per trust documents approved by Annual Conference, five percent of the December 31 market value of these funds is available to provide pension and retiree medical benefits for retired ministers and surviving spouses of the Wisconsin Conference.
- 3. Pre-'82 Pension Plan surplus has been used for the Clergy Retirement Security Program Defined Benefit (CRSP-DB) contribution when available. A similar amount has been collected from Conference churches and has been invested. It is available for pension and retiree medical benefits. This fund has a balance of \$7,099,783.

We will use Pre-82 surplus, when it is available as of the given contribution year, to fund our CRSP-DB contribution. If there is no Pre-82 surplus as of the contribution year or the surplus is less than the CRSP DB contribution, then the amounts collected from Conference churches for CRSP-DB will be used to pay CRSP-DB contributions, rather than their being deposited in a separate account. The conference recognizes that the use of surplus funds increases the likelihood of future Pre-82 contributions.

#### **Amortization Period** – 10 years.

**Additional Contributions** – Any contribution can come from one or more of the accounts listed above.

The contributions to the Ministerial Pension Memorial Fund and the Permanent Pension Fund come from individuals. The contributions come from gifts, primarily from estates. The size and frequency of future contributions is uncertain. The Wisconsin Annual Conference intends to continue to solicit additional contributions to each Fund. The investment return on the Funds is uncertain.

**Contingency plans for PSR increases** – Any faster increases in the PSR due to higher inflation are expected to be counter-balanced by slower increases at later (or prior) times, due to lower inflation. We use 3.0% as our long-term inflation assumption.

\*Figures provided by the General Board of Pension and Health Benefits 2012 Actuarial Valuation.

Action Item 9: Resolution on 2012 Formal Funding Plan for Retiree Medical

**Benefits** 

Submitted By: Joint Board of Pensions, Insurance & Equitable Compensation

Conference Action: Approved on Consent Agenda

**WHEREAS** at the 2008 General Conference legislation was approved that requires each conference to annually adopt and publish a formal funding plan addressing its obligation, if any, for medical benefits provided to retired clergy and laity, and

WHEREAS all conferences are required to present a plan for funding their retiree medical benefits, and

WHEREAS the intent of this legislation is to help the General Board of Pension & Health Benefits (GBOPHB) determine that all conferences are satisfactorily addressing the funding of this liability,

**THEREFORE BE IT RESOLVED** that the following Formal Funding Plan be adopted as the 2012 Formal Funding Plan – Retiree Medical Benefits and be published in the 2012 Wisconsin Conference Yearbook and Journal.

#### WISCONSIN ANNUAL CONFERENCE 2012 Formal Funding Plan – Retiree Medical Benefits

**Premium Subsidy** – In 2012 the Conference will pay up to 50% of the premium with a maximum annual benefit of \$3,000 for a retired individual aged 65 or older with 25 or more years of service or who retired on or before December 31, 1998. For all others with less than 25 years of service, who were members or lay employees of the annual conference prior to December 31, 2009, the percentage subsidized is based on years of service. For those retirees under age 65, there is no subsidy.

**Benefits** – Presently providing medical benefits supplementing Medicare and pharmacy benefits.

Present Value of Expected Future Benefits – 12/31/2010

\$19,315,033\*

The total liability as of December 31, 2010, is \$19,315,033 based on the following key actuarial assumptions:

- 5.5% interest / discount rate
- RP-2000 mortality table
- Health care cost trend of 9% in 2011, grading down to 5% in 2019 and later

The plan benefits are administered by the Wisconsin Conference through its selected health insurance carrier, which is HealthFlex in 2012. HealthFlex is the health insurance program offered by the General Board of Pension and Health Benefits. Premiums are paid to HealthFlex, but no other assets are held by HealthFlex on behalf of the Wisconsin Conference or its retirees.

**Non-plan assets available for retiree benefits**: The funds that may be available to supplement pension / retirement funds for the Wisconsin Annual Conference are (values at 12/31/11):

<sup>\*</sup>Figure provided by Watson Wyatt Worldwide.

- 1. Deposit Account at General Board of Pensions \$3,595,190
- 2. Other Funds:
  - a. The Wisconsin Annual Conference established the Permanent Pension Fund in 1969. The Permanent Pension Fund has a balance of \$2,168,898.
  - b. The Wisconsin Annual Conference established the Ministerial Pension Memorial Fund in 1983. The Ministerial Pension Memorial Fund has a balance of \$957,174.
  - c. The Wisconsin Conference established the Ministers Insurance Memorial Fund in 1998. The Ministers Insurance Memorial Fund has a balance of \$162,985.
  - d. Per trust documents approved by Annual Conference, five percent of the December 31 market value of these funds is available to provide pension and retiree medical benefits for retired ministers and surviving spouses of the Wisconsin Conference.
- 3. Pre-'82 Pension Plan surplus has been used for the Clergy Retirement Security Program-Defined Benefit (CRSP-DB) contribution when available. A similar amount has been collected from Conference churches and has been invested. It is available for pension and retiree medical benefits. This fund has a balance of \$7,099,783.
- 4. The Group Health Account This account contains the income and expense related to the medical benefit plans offered by the Wisconsin Conference, both active and retiree. This account has a balance of \$4,076,000.
- 5. The Conference expects to receive annual payments from several sources in the future for retiree medical benefits, though none of these sources are guaranteed. These sources and their currently estimated annual payment are:

Active premium rates: \$100,000

East Wisconsin Pension Trust: \$100,000

Apportionments: \$400,000

A present value was calculated for these amounts over 17 years, discounted at 7% (the same interest rate used in UMC pension calculations). The following present values were determined:

• Active premium rates: \$976,000

• East Wisconsin Pension Trust: \$976,000

• Apportionments: \$3,905,000

Additional Contributions – Many of the accounts listed above were originally funded to pay for pensions. After the decrease in asset values during 2008, the Wisconsin Conference had some under funded pension plans. If this situation reoccurs, then not all of the above funds will be available for retiree medical benefits. After a period of years the retiree medical benefit will need to be reevaluated, if necessary, since it is unlikely that any additional sources of money can be found. Any changes in the portion of premium paid by retirees will require action by the Annual Conference.

Contributions to the Ministerial Pension Memorial Fund, Permanent Pension Fund, and Ministers Insurance Memorial Fund come from individuals. The contributions come from gifts, primarily from estates. The size and frequency of future contributions is uncertain. The Wisconsin Conference intends to continue to solicit additional contributions to each Fund. The investment return on the Funds is uncertain.

Action Item 10: Resolution on the Return of Historical Documents of the West

Wisconsin Conference of the Methodist Episcopal Church

from the Wisconsin Historical Society

Submitted by: Commission on Archives and History

Conference Action: Approved on Consent Agenda

**WHEREAS** the 1960 West Wisconsin Conference designated the State Historical Society to be "the central depository of our Conference historical records", and

WHEREAS said records were placed in trusteeship, but not given outright, and

**WHEREAS** the Wisconsin Annual Conference of The United Methodist Church controls and maintains its own historical archives,

**THEREFORE BE IT RESOVED** that the 2012 session of the Wisconsin Annual Conference respectfully directs the Wisconsin Historical Society to return to our Commission of Archives and History the full deposited body of records from the West Wisconsin Conference of the Methodist Episcopal Church, hereby terminating our earlier agreement and arrangement.

Action Item 11: Resolution on Past Service Annuity Rate

**Submitted By:** Joint Board of Pensions, Insurance & Equitable Compensation

**Conference Action: Approved** 

**BE IT RESOLVED** the Past Service Annuity Rate (PSR) for 2013 shall be \$677.00.

**Action Item 12:** Resolution on Minimum Compensation

Submitted By: Joint Board of Pensions, Insurance & Equitable Compensation

**Conference Action: Approved** 

WHEREAS the formula for establishing the minimum compensation for ordained clergy, local pastors, and student local pastors appointed to charges in the Wisconsin Annual Conference is the minimum compensation for the previous year for each category, plus the cost of living factor established by the U.S. Government for Social Security purposes, plus 1%;

**WHEREAS** this formula was approved by the 1996 session of the Wisconsin Annual Conference for implementation starting in January 1998 and is Conference Rule 110.1.0 has not since been changed;

**THEREFORE BE IT RESOLVED** the Minimum Compensation for Elders, Provisional Members, and Associate Members serving full time for 2013 shall be \$37,052. The Minimum Compensation for Local Pastors serving full time shall be \$32,611.

Action Item 13: A Resolution on Human Trafficking

Submitted by: Wisconsin Conference Board of Church and Society

**Conference Action: Approved** 

**WHEREAS**: human trafficking is one of the three largest criminal industries in the world (drug dealing and illegal arms trading are the other two large criminal industries), having a huge effect on our society; and

**WHEREAS**: traffickers use force, fraud or coercion to achieve exploitation of victims, denying them of basic freedoms of life through forced labor, bonded labor, sex trafficking, debt bondage among migrant laborers, involuntary/domestic servitude, forced child labor, child soldiers and child sex trafficking; and

**WHEREAS**: human trafficking is a crime fueled by global poverty, inadequate education and opportunity, ethnic discrimination and societal inequity between men and women and by the demand for cheap labor and cheap sex, making it a crime that transcends cultures, class and geography; and

**WHEREAS**: Resolution 6023 (*Book of Resolutions of the United Methodist Church:* The United Methodist Publishing House, p. 735), "Abolition of Sex Trafficking," declares, "Therefore, The United Methodist Church, through education, financial resources, publication, lobbying and the use of every relevant gift of God, shall join in the active battle against the modern-day enslavement of humans for commercial sexual exploitation.";

**THEREFORE BE IT RESOLVED** that each congregation in the Wisconsin Conference is highly encouraged to increase awareness of human trafficking during the 2012-2013 year by studying root causes, discussing the effect of trafficking on individuals and society, and develop plans to work toward the accomplishment of Resolution 6023, inclusive of all forms of trafficking.

Action Item 14: A Resolution on Voter ID Awareness and Education Submitted by: Wisconsin Conference Board of Church and Society

**Conference Action: Approved** 

**Whereas** the United Methodist Church has an understanding, based on the gospel message, that all persons are important because they are created and loved by God.

And whereas, our Social Principles call us to "support social climates in which communities are maintained and strengthened for the sake of all persons and their growth". We, the United Methodist Church, affirm all persons as equally valuable in God's sight. We reject racism and assert the rights of racial minorities to equal opportunities in voting. We urge social practices that will uphold the rights of young adults, the aging, and disabled persons.

**And whereas**, the Social Principles call us to "hold governments responsible for the protection of people's basic freedoms. We believe that neither church nor state should attempt to dominate the other."

**And whereas**, we believe the new Wisconsin Voter ID law may deprive some citizens of the right to vote, in particular, poor minorities and seniors because these groups of people are less likely than the general population to have government issued ID's.

**Therefore be it resolved** that the Wisconsin Annual Conference urge each congregation to raise awareness through education of the required documentation to vote in any election in Wisconsin.

**Be it further resolved that** United Methodist congregations take action by: publicly distributing the information from the Government Accountability Board, detailing how to obtain a free voter ID and offering transportation to anyone who may need to apply.

**Be it further resolved that** United Methodist congregations educate and make available information on new districts with voting poll locations, and assist with transportation to the voting locations for those who may need it.

Action Item 15: Resolution on Cyber Bullying

Submitted by: Wisconsin Conference Board of Church and Society

**Conference Action: Approved** 

**Whereas** the state of Wisconsin enacted a bullying prevention law (Wisconsin Act 309) which took effect in May of 2010.

**And whereas** many of the provisions of the 2010 bill are gradually being implemented there is one significant weakness in the bill. It does not directly address the issue of cyber bullying, which has become an increasing problem for our youth.

**And whereas** according to the 2011 Youth Risk Behavior Survey in Wisconsin one in six high school students experienced cyber bullying within the past year.

**And whereas** cyber bullying occurs when a child or youth is tormented, harassed, humiliated, embarrassed, or otherwise targeted by another child or youth using the Internet, interactive and digital technologies or mobile phones.

**And whereas** there are two different kinds of cyber bullying, direct attacks through messages sent to children and youth directly or cyber bullying by proxy in which one uses others to help cyber bully the victim with or without the accomplice's knowledge.

**Therefore be it resolved** that the Wisconsin United Methodist Conference through its churches and agencies will raise consciousness and propose action plans that will address this issue in Wisconsin and in their local communities through the schools, civic organizations, parents' groups, and in churches.

**Be it further resolved** that this issue be addressed through further Wisconsin state legislation to address cyber bullying that occurs through text messaging and social media.

We instruct the Communications Director of the Wisconsin Annual Conference to distribute this resolution to all churches in the Wisconsin Annual Conference and to send this statement to all of the news outlets in the state so that Wisconsin citizens know the position of the Wisconsin United Methodist Church.

**Action Item 16:** East Angola Partnership Resolution

Submitted by: Board of Global Ministries

**Conference Action: Approved** 

**Whereas**, the Wisconsin Conference is committed to providing help and hope to the East Angola Conference;

**Whereas**, the Wisconsin Conference and the East Angola Conference have been in partnership for four years;

Whereas, during the past four years we have developed relationships with East Angola through visits with Bishop Quipungo and others from their conference, as well as with other conferences who support and provide help to Angola;

Whereas, the Wisconsin Conference Board of Global Ministries and Mission Motivation Committee recommend that we continue to support and build relationship with East Angola,

**Therefore be it resolved that** the Wisconsin Conference shall remain in partnership with East Angola throughout the 2013 - 2016 quadrennium.

**Action Item 17:** Native American Partnership Resolution

**Submitted by:** Board of Global Ministries

**Conference Action: Approved** 

Whereas, the General Conference of the United Methodist Church, meeting this spring in Tampa, held an Act of Repentance Service to launch study, dialog and acts of repentance in all annual conferences;

Whereas, in the Wisconsin Conference the Native American Partnership currently serves as the entity that launches study, dialog and acts of repentance in cooperation with CONAM (Committee on Native American Ministries) and the local church in Native American communities;

Whereas, in the Wisconsin Conference the Native American Partnership also serves along with Wisconsin Board of Congregation to revitalize and support new Native American Fellowships or Ministries in the Wisconsin Annual Conference;

**Whereas**, the Wisconsin Conference Board of Global Ministries and Mission Motivation Committee recommend continuing the work of the Native American Partnership,

**Therefore be it resolved that**, the Wisconsin Conference shall remain in partnership with Native American Ministries for the 2013 - 2016 quadrennium.

**Action Item 18:** Connecting Neighbors Resolution

Submitted by: Disaster Response Team and Board of Global Ministries

**Conference Action: Approved** 

WHEREAS all disasters are local and the local church is a major thread in the overall fabric of a community's disaster defenses, and

WHEREAS the United Methodist Committee on Relief (UMCOR) is the humanitarian relief and development arm of the United Methodist Church and UMCOR is committed to the Connecting Neighbors program to introduce churches to their potential for congregational, community and conference preparation to lessen the damage caused by disaster and to respond to our neighbors, and

**WHEREAS** the **Connecting Neighbors** Program is a seven step program that was designed by The United Methodist Committee on Relief to empower United Methodists across the nation to prepare for their own disaster needs and to BE the church in the midst of a crisis.

**WHEREAS** the goal of the Connecting Neighbors Program is to help local congregations establish and maintain a disaster ministry, and the visible presence of the local church is essential in any type of disaster,

**THEREFORE BE IT RESOLVED** that all local churches shall complete the Connecting Neighbors Program by the end of the quadrennium.

Action Item 19: Covenant of Affiliation with Hmong House of Good News and

the Wisconsin Annual Conference of The United Methodist

Church

Submitted by: Board of Global Ministries

**Conference Action: Approved** 

2,

The primary objective of the Covenant of Affiliation (Covenant) between the Hmong House of Good News and Wisconsin Conference of The United Methodist Church is to identify mutually agreeable expectations for each party. The Conference Health and Welfare Ministries Committee (Committee) of the Board of Global Ministries will function as the point of contact between Ministry and the Conference.

#### **Conference Expectations**

### **Ministry Expectations**

1. Communicate to Ministry the requirements and changes in The Book of Discipline of The United Methodist Church (current edition), the rules of the Conference, and the actions of the Conference and the General Conference of The United Methodist Church which may affect Ministry.

Be guided in decision making by The United Methodist Social Principles (current edition), The Book of Discipline of The United Methodist Church (current edition), and the investment policies of The United Methodist Church.

Communicate to Ministry the rules and regulations established by the General

Abide by rules and regulations established by the General Council on

Council on Finance and Administration of The United Methodist Church regarding use of the name "The United Methodist Church" and the "Cross and Flame" insignia of The United Methodist Church.

Finance and Administration of The United Methodist Church regarding use of the name "The United Methodist Church" and the "Cross and Flame" insignia of The United Methodist Church.

- Maintain Conference membership and active participation in the United Methodist Association of Health and Welfare Ministries (UMA).
- 4. The Resident Bishop will designate a member of the Ministry Board of Directors as the liaison between the Conference and the Ministry Board to facilitate information sharing and mutual accountability for the expectations agreed to by both parties.
- 5. Encourage Ministry efforts to obtain accreditation through the Educational Assessment Guidelines Leading toward Excellence (EAGLE) Accreditation Program of the UMA.
- Every 4 years in the spring following the UMC General Conference, review the relationship of the Conference and Ministry and reaffirm the relationship as long as both parties are in compliance with the expectations agreed to in the Covenant.

Maintain Ministry membership and active participation in the United Methodist Association of Health and Welfare Ministries (UMA).

Nominate a member of the Ministry Board of Directors to be designated by the Resident Bishop as the liaison between Ministry and the Conference to facilitate information sharing and mutual accountability for the expectations agreed to by both parties.

Not applicable to Hmong House of Good News.

Every 4 years in the spring following the UMC General Conference, review the relationship of Ministry and the Conference and reaffirm the relationship as long as both parties are in compliance with the expectations agreed to in the Covenant.

 Advocate and promote Ministry mission and programs through the communication channels of the Conference, including the Conference Journal, the Conference proceedings, the Golden Cross appeal, the Conference publications and website, and other means.

- Provide for publication in the Conference Journal:
  - (1) the Ministry mission statement and other foundational statements as amended from time to time;
  - (2) an annual summary of operations including the financial amount of benevolent care provided;
  - (3) a list of names, addresses, and church affiliations (if known) of members of the Ministry Board of Directors; and
  - (4) descriptions of programs and services in response to emerging trends and community needs, particularly noting initiatives related to racial/ethnic groups, people with disability conditions, the disenfranchised, and undocumented immigrants.
- Celebrate annually at the Conference session the contribution of Ministry to the mission of the church.
- Identify in promotional materials that Ministry is affiliated with the Wisconsin Conference of The United Methodist Church.
- Encourage collaboration among health and welfare ministries, Conference entities, and local churches to respond to health and welfare needs within the Conference.

Cooperate with the Committee, the Conference Board of Global Ministries, and congregations in the Ministry service area in creating new and expanded health and welfare ministries within the Conference.

 Assist Ministry, when requested, in identifying persons to serve in spiritual leadership roles. Provide high quality spiritual life resources to Ministry residents.

- 11. Make available to Ministry:
  - (1) information regarding the availability of grants;
  - (2) information regarding relevant resources available through Conference staff and General Church boards and agencies;
  - (3) assistance through the Wisconsin UM Foundation with fund raising through grants, wills, trusts, and other methods of giving;
  - (4) training resources for Ministry staff and Board of Directors in mutually identified areas of interest, for example governance and planning; and
  - (5) fair consideration of requests for conference wide fundraising appeals
- Give consideration to the financial needs of all Conference related health and welfare ministries in the Conference's annual budget setting process.
- 13. Instruct the Conference District Superintendent to engage in a face-to-face conversation with the CEO of Ministry at least once a year in order to be familiar with, and supportive of the Ministry mission and ministry.
- 14. Instruct pastors appointed to the community in which Ministry is located that one of the missional reasons for their appointment to that community is to be involved in developing an active ongoing relationship between their congregations and Ministry.
- 15. Have churches in Ministry service area annually report to the annual Church/Charge Conference their support (financial, promotion, volunteer, leadership, etc.) of Ministry.
- 16. Indemnify and hold Ministry harmless from and against any claims, causes of action, and costs (including reasonable attorney's fees) which may arise from any Conference operations.

Seek written approval of the Conference Council on Finance and Administration prior to engaging in conference-wide fund raising efforts.

Provide to the Committee a dissolution clause for the real property of Ministry which is consistent with The Book of Discipline of The United Methodist Church (current edition).

Arrange an annual on-site visit with the Conference District Superintendent.

Link Ministry to the Annual Conference session by electing to the Ministry board of directors one or more lay or clergy members of the Annual Conference.

Encourage local United Methodist pastors to participate in Ministry programs.

Indemnify and hold the Conference, its boards and agencies, volunteers, employees, and members harmless from and against any claims, causes of actions, and costs (including reasonable attorneys' fees) which may arise from 17. Carry general liability insurance in coverage amounts sufficient to insure the conference, its officers, employees, volunteers, and constituent boards and agencies from and against any claims by third parties for activities undertaken by

any Ministry operations.

Carry professional and general liability insurance in coverage amounts sufficient to insure Ministry, its officers, directors, employees, volunteers, and constituent boards and agencies from and against any claims from third parties for activities undertaken by Ministry.

Action Item 20: Proposed Changes to Conference Rules and Policies

Submitted by: Conference Rules Committee, on behalf of Various Agencies

Proposed Change #1: Revision of Conference Rule 2.1.8 Submitted by: Conference Youth Ministries Team

**Conference Action: Approved** 

the Conference.

2.1.8 Two Up to 16 additional youth members between 12 and 17 years of age from each district to be chosen by the Conference Council on Youth Ministries in a manner determined by the Office of Ministry and Outreach, with a goal of geographic, ethnic, and gender diversity. Up to three chaperones will be allowed to sit in the bar of the Conference without voice or vote.

Proposed Change #2: Revision of Conference Rule 3.3.2a

Submitted by: Conference Board of Camp and Retreat Ministries

**Conference Action: Approved** 

3.3.2a **Board of Camp and Retreat Ministries (p.630.1c):** Fifteen Sixteen members, including four at-large and one secretary nominated by the Board of Camp and Retreat Ministries and ten eleven nominated by the Conference Nominations Committee to include the chair of the BCRM Personnel Committee, the chair of the Camp Team Camping Committee, the chair of the Facilities Committee, the chair of the Fundraising Committee, the Sites Retreat Promoter, the BCRM Communications Officer, and five at-large members including at least one youth and one young adult, working to ensure clergy, laity, racial, ethnic, age, and gender inclusiveness. Camp Leadership Team members (such as Camps Administrator, Pine Lake Camp Manager, and Program Director) and Camping and Retreat Ministries Coordinator shall serve as Advisory members.

Proposed Change #3: Revision of Conference Rule 3.3.12

Submitted by: Joint Board of Pensions, Insurance and Equitable Compensation 3.3.12 Joint Board of Pensions, Insurance and Equitable Compensation (¶610.2, 625, 639)

**Conference Action: Approved** 

for the quadrennium. One District Superintendent named by the Cabinet shall also be a member. One member of the Appointive Cabinet named by that group shall also be a member.

Rationale: This revision in the Conference rule specifying the membership of the Joint Board would reduce its membership from 18 members to 12.

Proposed Change #4: Revision of Conference Rule 3.3.17

**Submitted by: Conference Personnel Committee** 

**Conference Action: Approved** 

3.3.17 **Conference Personnel Committee** The Conference Personnel Committee shall be responsible...

In the case of a vacancy...

The Conference Personnel Committee shall consist of the following ten persons. All except the Bishop will serve in three classes with three year four-year terms per class, and shall serve no more than two (2) consecutive three-year four-year terms: six nominated by the Conference Nominations Committee, three designated by the Bishop, and the Bishop (ex officio)

Proposed Change #5: Addition to Policy 60.0.0 Clergy Housing Policy

Submitted by: Conference Board of Trustees

Conference Action: Approved 60.3.0 Other Considerations

Add NEW 60.3.7:

It is recommended that each church have air quality testing completed in a parsonage at the time of a pastoral leadership change and/or when air quality concerns are raised.

Proposed Change #6: Revision of Conference Policy 110.0.0

Submitted by: Joint Board of Pensions, Insurance and Equitable Compensation

**Conference Action: Approved** 

110.0.0 Equitable Compensation Policy (¶342)

110.1.0 Formula.

The formula for establishing the minimum salary shall be the Minimum Salary for the previous year, plus the Cost of Living Factor determined by the Federal Government for Social Security purposes, plus 1%.

The recommended minimum salary each year shall be based on one of two factors or combination of the two: 1) the Minimum Salary for the previous year, plus the Cost of Living Factor determined by the Federal Government for Social Security

purposes, plus up to 1%; or, 2) the percentage change in the Conference Average Compensation for the previous year. The recommendation shall include the basis used, along with the rationale for the recommendation.

Rationale: This proposed revision would provide the Joint Board more flexibility when calculating the recommended minimum salary amount each year. The current policy has required a request to suspend the rules several times in the recent past so that a recommended amount that was sustainable by churches served by those receiving minimum salary could be recommended.

Proposed Change #7: Addition to Policy 130.0.0 Church Facilities Policy

Submitted by: Conference Board of Trustees

Conference Action: Approved 130.1.0 Minimum Standards

**Insert NEW** 

130.1.0 g. Air quality testing if there is a pastoral leadership change and/or air quality issues are raised.

Re-letter current items 130.1.0g and 130.1.0h as 130.1.0h and 130.1.0i.

Proposed Change #8: Revision of Policy 130.2.0 Remedial Funding.

Submitted by: Conference Board of Trustees

Conference Action: Approved 130.2.0 Remedial Funding

Local churches which do not meet these standards may apply to the Conference Trustees for supplemental financial assistance to correct deficiencies. A church requesting assistance must participate in the cost through a minimum 1/3 matching funds, or equivalent labor and materials. Churches requesting assistance with improvements in excess of \$500.00 will be required to submit the results of a structural inspection by a Wisconsin certified inspector to verify the soundness of the building, along with a copy of their treasurer's report and audit. Priority will be given to requests in descending order of the minimum standards listed. Requests for financial assistance are to be submitted to the Conference Trustees by April 1, with grants for approved projects released by May 1, each Conference year. The Wisconsin Annual Conference Board of Trustees will evaluate each request on a case by case basis.

Proposed Change #9: Addition to Rule 4.4.0 Responsibilities of Conference Program

Boards

**Submitted by: Conference Rules Committee** 

**Conference Action: Approved** 

Add a new Rule 4.4.5 as follows:

4.4.5 To develop and implement policies governing the work of that board. Such policies will have the force of the Annual Conference policies after review by the Conference Rules Committee for consistency with other Conference policies, the Discipline, and state and federal laws.

Action Item 21: Deletion of Conference Policy 10.3.0

Submitted by: Council on Finance and Administration

Conference Action: Amended by Substitution

**Whereas**, apportionment receipts from local churches do not come in 1/12 every month, and are in fact heavily skewed toward the end of the year, and

**Whereas**, for cash flow purposes our Conference Treasurer needs flexibility as to when major obligations be paid, and

**Whereas**, conference policy 10.3.0 permits no flexibility by requiring General Church Apportionment payments to be made at a fixed rate of 1/12 every month and thereby may create difficulties with the management of conference cash flow;

**Therefore be it resolved** that policy 10.3.0 requiring the Conference Treasurer to pay General Church Apportionments in twelve monthly installments of equal amount on or about the last day of the month be deleted:

#### **10.3.0** General Conference Apportionments

The Conference Treasurer shall pay General Conference
Apportionments in twelve monthly installments of equal amount on or
about the last day of the month.

#### **Substitute Motion Approved by the Annual Conference Session:**

"That policy 10.3.0 be suspended through the 2013 – 2016 quadrennium."

Action Item 22: Proposed 2013 Conference Budget
Submitted by: Council on Finance and Administration

Conference Action: Approved as Amended

Detailed Budget - Pages 168 - 178

Action Item 23: Resolution on Episcopal Residence
Submitted by: Episcopal Residence Committee

**Conference Action: Approved** 

**WHEREAS** the Episcopal Residence Committee of the Wisconsin Area has determined that a change in episcopal residence may be recommended because of the change in Episcopal leaders in 2012, and

**WHEREAS** the Episcopal Residence Committee needs the authorization of the Annual Conference to change episcopal residences;

**THEREFORE**, be it resolved that the Annual Conference authorize the Episcopal Residence Committee, in consultation with the future episcopal leader, to change the episcopal residence.

**BE IT FURTHER RESOLVED** that funding would come from the sale of the current episcopal residence and funds accumulated in the Episcopal Residence Fund.

Action Item 24: Addition to Rule 160 Requiring Background Checks for all

**Conference Workers** 

Submitted by: Ministry & Outreach in consultation with Board of Global

Ministries, Lifelong Learning Youth Resource Team, and

**Church Mutual Insurance** 

**Conference Action: Approved** 

Whereas, the Wisconsin Annual Conference holds Safe Sanctuaries policies and protocols to be the responsibility of everyone in the church, and

Whereas, federal background checks are required in most interstate charity and mission work, and

Whereas, insurers recommend ensuring the highest level of protection and preparation against potential legal problems, and

Whereas, leaders in the Wisconsin Conference place a high value on witnessing to our congregations and communities that we are taking every possible step to guarantee that our children's, youth and missions-related ministries reflect our most deeply held values and commitments,

**Therefore, be it resolved** that the Wisconsin Annual Conference add a new Policy 160.2, as follows

Anyone (18 and older) serving in a leadership or participant capacity on behalf of the Wisconsin Annual Conference who works with children, youth (under the age of 17), the elderly, the incapacitated or those with handicapping conditions, the homeless, mission projects beyond the local church where membership or constituency is held – in state, nationally and/or internationally, or counseling and crisis intervention, in compliance with our commitment to Safe Sanctuaries, is required to have a legally certified federal background check. Currently, the only form of background check that certifies a person's legal identity requires a Social Security number. There are no exceptions to this requirement. Federal background checks are valid for 2 years, then must be updated.

# WISCONSIN ANNUAL CONFERENCE - UNITED METHODIST CHURCH 2013 BUDGET

				2012	
		2011	2011	REVISED	2013
		BUDGET	ACTUAL	BUDGET	BUDGET
APPORTIONMENTS					
Gross Apportionments		7,829,371	7,829,371	7,762,935	7,829,553
Unpaid		(1,096,112)	(1,529,583)	(920,551)	(931,717)
Percent Paid		86.0%	80.5%	88.1%	88.1%
Net Apportionments	:	6,733,259	6,299,788	6,842,384	6,897,836
EXPENSES					
CIRCUIT AND LOCAL CONGREGATIONAL DEV	VELOP	MENT			
BOARD OF CONGREGATION AND CIRCUIT DEVEL	OPMEN	IT			
Administration		5,522	4,540	5,522	4,500
Mission Church Support		349,533	313,000	349,533	250,000
Revisioning & Mergers		76,800	103,500	76,800	123,500
Revitalization Expenses		1,920	1,860	1,920	0
MissionInsite/Research		12,060	12,060	12,060	12,060
New Ministry Academy		7,680	0	7,680	0
Academy for Congregational Transformation		9,600	0	9,600	0
Leadership Training		9,600	7,000	9,600	0
New Church/Faith Community Starts		281,200	292,500	281,200	340,000
Conferences Racial/Ethnic/Multicultural		1,440 9,936	3,465 10,000	1,440 9,936	4,000 0
Transitional Church Development		960	0,000	960	0
Builders Call Expense		22,500	0	22,500	5,000
Staffing		0	0	0	60,000
Less: Fees		0	(1,030)	0	0
Less: Contributions from Individuals/Churches Less: Designated Funds:		0	0	(28,000)	(4,000)
C194 New Faith Builders' Call		(22,500)	0	(22,500)	(28,300)
C038 Fund for Discipleship Immed Use		(21,700)	(59,100)	(32,700)	(75,755)
C243 Cameron Christ		0	0	0	(15,709)
C472 Black Creek UMC		(47,000)	(60,000)	(36,000)	(30,000)
C682 Madison Black Church		0	0	0	(15,000)
C1216 Metro District New Faith Endowment		0	0	0	(2,500)
•	TOTAL	697,551	627,796	669,551	627,796
CIRCUIT MINISTRY (Moved to THE CABINET in 2012	2)				
Circuit Training-Clergy Leaders		19,440	10,348		
Circuit Training & Grants-Circuit, District, & Regional		28,800	20,586		
•	TOTAL	48,240	30,934		
ETHNIC LOCAL CHURCH CONCERNS COMMITTEE	į				
Administration		794	764	960	760
Promotion		100	0	1,100	1,100
Leadership/Program Development		6,720	2,590	4,354	4,354
Jurisdictional/National Meetings		3,800 2,880	1,706 2,880	2,000 2,800	2,000 3,000
Scholarships National Urban Academy		1,920	2,000	2,800	3,000
Summer Developers Program		20,000	19,000	25,000	21,270
Less: Donations to Summer Developers Program		(6,000)	(456)	(6,000)	(6,000)
	TOTAL	30.214	26 484	30.214	26.484

TOTAL

30,214

26,484

30,214

26,484

	2011 BUDGET	2011 ACTUAL	2012 REVISED BUDGET	2013 BUDGET
COMMITTEE ON HISPANIC / LATINO MINISTRIES				
Administration	1,920	1,654	1,920	1,920
Interpretation & Advocacy	400	0	400	400
Strategic & Comprehensive Ministry Plan	500	0	500	1,500
Training Lay & Clergy Leadership	7,543	13,651	7,443	4,380
Resources	200	0	200	200
Monitor, Support & Evaluate Wis. Annual Conference	0	0	100	100
Less: Participant/User Fees/Grants	(1,500)	(1,948)	(1,500)	(1,500)
Less: Grants from Other Conference Agencies	0	(8,500)	0	0
TOTAL	9,063	4,857	9,063	7,000
THE CABINET				
SalariesDistrict Superintendents	276,800	276,800	297,200	301,200
HousingDistrict Superintendents	76,840	76,840	82,544	83,592
SalariesAdmin Assistants/Regional Office Administrators	144.768	152.308	157.500	162.225
Social SecurityROAs	9,600	9,810	9,900	11,000
PensionDSs & ROAs	64.320	69.280	73.900	75.200
Health InsuranceDSs & ROAs	91,200	88,056	98,500	91,700
Death & Disability InsuranceDSs & ROAs	13,920	14,260	15,000	15,500
Workers CompensationDSs & ROAs	1,248	1,963	1,700	2,300
Meetings & Conferences/District, Circuit & Cabinet Meetings	57,600	52,879	50,000	50,000
Supplies	33,600	24,470	32,000	30,000
Equipment	4,800	1,245	4,800	4,800
Rent	51,840	54,598	55,000	55,000
Consultation	9,600	5,597	9,600	9,600
Professional Development-District Superintendents	3.840	4.303	3.840	3.840
Professional Development-Regional Office Administrators	960	400	960	960
District Administration	11,520	5,474	8.000	8,000
AC Scholarships (Moved to Bd of Lay Ministry in 2013)	2,880	4,253	8,000	0,000
Assistant to the Bishop (Moved from Episcopal Office in 2012)	2,000	.,200	0,000	
Salary			74,300	75,300
Housing Allowance			20.636	20,898
Pension			14,150	14,350
Health Insurance			12,751	12,300
Death, Disability, & Worker's Comp Insurance			2,858	3,400
Travel			6,240	6,240
Professional Development			960	900
Office Expenses			1,000	1,000
Circuit Ministry (Moved from separate category in 2012)				
Circuit Training/Clergy/Coaching			19,440	19,440
Circuit Training/Grants/District Training			22,000	22,000
Moving Director (Moved from separate category in 2012)				
Administration			100	100
Moving Expenses			180,000	180,000
Sustentation (Moved from separate category in 2012)			20,000	20,000
Less: Designated Funds-C736 BTRU Parsonages	(12,000)	(12,000)	(15,000)	(15,000)
TOTAL	843,336	830,538	1,267,879	1,265,845
TOTAL CIRCUIT & LOCAL CONGREGATIONAL DEVELOPMENT	1,628,404	1,520,609	1,976,707	1,927,125
TOTAL SINGOT & LOCAL SONGINEGATIONAL DEVELOPMENT	1,020,707	1,020,000	1,010,101	1,521,125
PERCENT	24.2%	24.2%	28.9%	27.9%
PERCENT	24.2%	24.2%	20.9%	21.9%

		2011	2011	2012	2012
	R	2011 SUDGET	2011 ACTUAL	REVISED BUDGET	2013 BUDGET
LOCAL CONGREGATION DIRECT SUPPORT		OBOLI	71010712	DODGE:	BODGET
LOGAL CONCREGATION DIRECT COLL OKT					
COMMUNICATIONS AND TECHNOLOGY					
Administration		5,000	9,403	5,000	5,000
(Print Media, Publications,) Marketing Materials		33,000	37,125	20,000	20,000
Internet Services/Network/Video Conferencing		93,000	81,884	87,000	87,000
Training Events		6,000	8,406	5,000	5,000
Annual Conference Session IT Services		6,000	8,226	5,000	5,000
Web, Video, Photography & Database		63,000	31,179	72,000	72,000
Quarterly Newsletter		23,000	110	20,000	20,000
Additional Staffing		0	37,833	0	0
TO	DTAL	229,000	214,166	214,000	214,000
MOVING DIRECTOR (Moved to THE CABINET in 2012)	)	400	0.7		
Administration		100	87		
Moving Expenses		181,525	131,994		
10	DTAL	181,625	132,081		
UNITED CHRISTIAN RESOURCE CENTER					
		2,775	2,394	1 000	
Video/DVD Acquisitions & Operations Costs Video/DVD Acquisitions		2,775	2,394	1,000	1,000
Mailings/Marketing/Catalog/Website				125	1,000
Telephone, Postage, Office Supplies, Etc./Postage				125	125
Less: Membership Fees & Rental Income		(800)	(233)		125
•	OTAL	1,975	2,161	1,125	1,125
		1,070	2,101	1,120	1,120
TOTAL LOCAL CONGREGATION DIRECT SUPPORT		412,600	348,408	215,125	215,125
	=	,	,		
PERC	FNT	6.1%	5.6%	3.1%	3.1%
TERO	LIVI	0.170	3.070	3.170	3.170
CLERGY AND LAY LEADERSHIP					
AFRICA UNIVERSITY FUND (GCA-100%)	-	28,285	23,194	27,038	27,079
BLACK COLLEGE FUND (GCA-100%)		126,381	103,632	120,809	121,004
DISCIPLES LIB LEADERS LIB COLLINGIA (M. D. TEAN					
DISCIPLESHIP LEADERSHIP COUNCIL (Was DL TEAM	IVI)	0.000	040	0.500	0.000
Administration (& Development)		2,000	818	2,500	2,000
Leadership Training & Development		0	0	0	5,000
Resource Team-Meetings & Travel Conference-wide Training & Resourcing Events		0	0	0	4,000 12,375
Publishing/Media/Mailing		0	0	0	5,000
Books, Media, Resources		0	0	0	2,500
Resource Development & Training		0	0	2,000	2,300
Ongoing Ministry Support		0	0	4.000	0
New Ministry & Ministry Development Implementation		5.000	3,557	<del>4</del> ,000	0
Less: User Fees-Conf-wide Training & Resourcing Events	s	0,000	0,007	0	(18,750)
Less: Designated Funds:	·	·	Ü	ŭ	(10,700)
C708 Leadership Training		0	0	0	(5,000)
C710 Christian Education Sunda		0	0	0	(750)
C711 Wentworth		0	0	0	(750)
C712 Stewardship		0	0	0	(1,250)
	DTAL	7,000	4,375	8,500	4,375
BOARD OF HIGHER EDUCATION AND STUDENT MINI	IISTRY				
Administration		1,700	1,011	1,700	1,561
Campus Ministry		89,200	80,350	90,800	76,300
Leadership Development				500	500
Student Leadership Development		500	0	/4 ===:	0
Less: Designated Funds-C724 BHED Board		(4,000)	(4,000)	(1,000)	(1,000)
TO	DTAL	87,400	77,361	92,000	77,361

			2012	
	2011	2011	REVISED	2013
	BUDGET	ACTUAL	BUDGET	BUDGET
BOARD OF LAY MINISTRY		4 400		
Administration	2,097	1,482	2,097	1,482
Lay Leadership Development	5,900	1,745	5,900	1,745
Training & Resourcing	920	1,059	920	1,059
AC Expenses / Resources	1,180	1,981	1,180	1,981
Lay Speaking/Lay Servant Ministries	920	0	920	0
Lay Equalization for AC (Moved from Cabinet in 2013)	00.070	0= 4= 4	04.040	0
Faith Alive!	20,672	25,454	31,840	25,454
Less: Registration Fees-Faith Alive!	(8,427)	(12,900)	(11,842)	(12,900)
TOTAL	23,262	18,821	31,015	18,821
BOARD OF ORDAINED MINISTRY				
Administration:				
Administration of the Board	6,500	4,877	6,000	5,460
Meetings	16,700	17,607	21,000	21,000
Executive Committee	500	56	500	500
Ministry Orders (Moved from separate category)	500	552	500	500
Staff Support:	000	002	000	000
Executive Secretary Salary	33.000	33.000	36.000	39,102
Executive Secretary Housing Allowance	0	0	0	20,898
Executive Secretary Pension	4,850	4,917	5,400	8,940
Executive Secretary Health Insurance	9,950	8,856	10,200	12,400
Exec Secretary Death, Disability, & Workers Comp	1,400	1,117	1.300	1.800
Exec Secretary Continuing Education	600	0	600	800
Recruitment/Screening/Nurture:				
Mentoring	2,000	0	2,000	2,000
Provisional Members Residency Program	2,000	5,012	5,000	5,000
Inquiring Candidates Retreats	6,500	5,282	7,000	7,000
Ordination/Commissioning Service Expenses	1,000	1,314	3,500	2,300
Psychological Assessment Services	22,000	25,210	30,000	27,500
Background Checks	2,000	465	3,000	1,800
Recruitment	1,000	0	1,000	1,000
New Clergy Orientation	2,400	2,059	3,200	3,000
Seminary Visits	500	75	500	500
Clergy Spouse Support Network (Moved from sep catgry)	100	0	100	0
Less: Inquiring Candidates Registration Fees	(3,000)	(1,050)	(2,700)	(2,750)
Less: Psychological Assessment Fees from Candidates	(4,800)	(4,650)	(6,600)	(8,250)
Less: Designated Funds:				
C732 Ministerial Educ Fd-For Inq Cand Retreats	(6,500)	(5,282)	(7,000)	(7,000)
C732 Ministerial Educ Fd-For Recruit/Seminary Visits	(1,500)	(75)	(1,500)	(1,500)
C732 Ministerial Educ Fd-For Provisional Residency	(2,000)	(5,012)	(5,000)	(5,000)
TOTAL	95,700	94,330	114,000	137,000
MINISTERIAL EDUCATION FUND (OCA 40001) *	240.007	050.000	200.000	202.202
MINISTERIAL EDUCATION FUND (GCA-100%) *	316,837	259,806	302,890	303,366

<sup>\*</sup> Twenty-five percent of the Ministerial Education Fund is retained by the annual conference to be used in its program of education and professional support for persons in representative ministry as approved by the annual conference and administered through its Board of Ordained Ministry.

#### **NOMINATIONS COMMITTEE**

Administration

	1,152	64	900	500
TOTAL	1,152	64	900	500

			2012	
	2011	2011	REVISED	2013
	BUDGET	ACTUAL	BUDGET	BUDGET
JOINT BOARD OF PENSIONS, INSURANCE AND EQUITABLE	LE COMPEN	SATION		
Administration	8,000	4,922	8,000	8,000
Sabbatical Clergy Death/Disability Premium	2,400	0	2,400	2,400
Hardship	1,000	1,821	1,000	2,000
Health Ins. Premiums-Surviving Spouse-Active Clergy	3,000	1,368	3,000	3,000
Retired Clergy Health Insurance Premiums **	567,531	567,531	672,243	667,453
Disabled Clergy Health Insurance Premiums	87,000	82,864	122,000	115,000
Equitable Compensation	24,000	27,312	24,000	30,000
Less: Contribution from East Wis. Pension Trust	(100,000)	(100,000)	(100,000)	(100,000)
Less: Designated Funds:				
C730 Permanent Pension Fund	(110,001)	(110,001)	(112,365)	(108,445)
C348 Ministerial Pension Memorial Fund	(48,267)	(48, 267)	(49,562)	(47,859)
C044 Ministerial Insurance Memorial Fund	(6,263)	(6,263)	(7,316)	(8,149)
TOTAL	428,400	421,286	563,400	563,400

<sup>\*\*</sup> For 2011, this is a \$100,000 reduction from the annual apportionment contribution that was included as part of the long-term plan to fund retiree health insurance initially approved by the 2008 Annual Conference. It is hoped this will be a reduction for 2011 only.

CONFERENCE COUNCIL ON YOUTH MINISTRIES (CCYM) Sr. High Convo Expense Sr. High Convo Revenue Jr. High Convo Expense Jr. High Convo Revenue Other Youth/Youth Adults Events/Ministries Expense Other Youth/Young Adults Events/Ministries Revenue Profit (Loss) To (From) Designated Funds		54,750 (49,633) 57,541 (36,950) 363 (425) (25,647)		
Youth Ministries Administration & Program	4,800	2,525	4,800	2,800
National/Jurisdictional YMO/DMYP	940	0	940	
Youth Ministries Resources & Communication	500	284	1,000	
Wis. Adults in Youth Ministry Admin & Program	4,500	3,319	4,500	3,300
Young Adult Ministries Admin & Program	4,500	714	4,500	715
Angel Fund	3,000	2,935	2,500	2,962
Youth Convos	0	0	0	15,000
TOTAL	18,240	9,777	18,240	24,777
CLERGY COVENANT TASK FORCE Administration			2,500 2,500	2,500 2,500
SUSTENTATION (Moved to THE CABINET in 2012)				
Sustentation	24,000	20,508		
TOTAL	24,000	20,508	•	
		•	•	
TOTAL CLERGY & LAY LEADERSHIP	1,156,657	1,033,155	1,281,292	1,280,183
PERCENT	17.2%	16.5%	18.7%	18.6%

	2011	2011	2012 REVISED	2013
	BUDGET	ACTUAL	BUDGET	BUDGET
CONNECTIONAL MINISTRIES				-
BOARD OF CAMPS AND RETREAT MINISTRIES				
Lake Lucerne Expense		373,221		
Lake Lucerne Revenue Pine Lake Expense		(373,221) 436,993		
Pine Lake Revenue		(436,993)		
24.0		(100,000)		
Administration	4,500	2,725	5,000	2,725
Leadership Team:				
Salaries	107,000	100,103	108,000	105,130
Social Security	8,100	6,708	8,300	8,050
Pension Health Insurance	13,700 30,000	12,827 29,184	11,900 33,000	13,550
Death & Disability	2,000	29,104	1,800	30,400 2,075
Workers Compensation	3,700	2,477	4,500	2,500
Other Leadership Team Expenses	3,000	3,137	4,000	3,140
Camp Insurance	40,000	28,859	33,500	28,860
Camp Property Taxes	58,000	56,342	60,000	56,345
TOTAL	270,000	244,435	270,000	252,775
DO ADD OF CHURCH AND COCIETY				
BOARD OF CHURCH AND SOCIETY Administration	1,824	175	1,824	800
Rising Sun Camp	2,736	0	0	0
Program Emphasis	3,876	3.957	6,612	3,355
Justice (with "Zeal") Grants	1,824	323	1,824	800
Peace with Justice Programs	5,000	5,500	5,000	5,000
Less: Designated Funds C705 BOCS Peace with Justice	(5,000)	(5,000)	(5,000)	(5,000)
TOTAL	10,260	4,955	10,260	4,955
DO ADD OF OLODAL MINIOTDIES				
BOARD OF GLOBAL MINISTRIES Administration-Board Meetings	1,368	666	1,200	671
Emerging Ministries (Less Donations)	0	(471)	0	(470)
Health & Welfare:	Ŭ	(111)	Ü	(1.0)
Administration-Meetings, Dues	1,824	4,109	1,800	1,108
Golden Cross Offering Expense	0	0	3,000	3,000
Northcott Neighborhood House	63,840	57,456	67,000	76,500
UM Children's Services	111,200	100,080	130,000	148,000
UMCS Transitional Living	12,768	11,491	0.000	0.705
Madison Hospital Chaplaincy/UM Hospital Ministry Parish Nursing	3,028	2,725 0	3,000 500	2,725
Harbor House Shelter	365 12,156	10,940	15,000	0 21,000
Hmong House of Good News (Moved from Comm Min categor	,	10,540	10,000	3,000
Mission Motivation:	, ,			2,222
Administration	1,368	1,516	1,200	1,200
Conference Partnerships	4,560	0		
Conference Partnership: East Angola			2,000	1,000
Conference Partnership: Native American Ministries	0.000	050	2,000	1,000
Ambassador Program	2,280	950	2,400	0 400
Conference Missions Secretary Mission Education & Interpretation	456 2,280	0 2,921	400 2,400	400 1,000
Mission Itineration Fund	2,260	(1,501)	2,400	(1,500)
Immigration Task Force	0	(1,501)	500	400
Global Mission Seminars	1,824	0	1,900	0
District Mission Secretaries	456	0	480	200
Global AIDS	0	0	400	180

	2011 BUDGET	2011 ACTUAL	2012 REVISED BUDGET	2013 BUDGET
Community Ministries:				_
Administration	456	0	400	0
Hmong House of Good News (Moved to H&W cat. in '13)	3,000	3,000	3,000	0
Interfaith Conference of Greater Milwaukee	0	3,000	3,000	2,000
Mentoring Connections-Madison Area	0	0	0	1,000
Emerging Ministries	3,200	250	0	250
Volunteers in Mission-National:				
Administration	1,865	2,320	2,000	2,000
Early Response/Early Response Team-Chain Saw	665	0	700	440
Scholarships	665	522	700	500
Jurisdictional VIM	1,000	1,000	900	900
Volunteers in Mission-International:	0.40			
Administration	912	1,174	900	900
On-Site Visits, Publicity	912	0	4 000	075
Scholarships	1,368	0	1,000	275
Jurisdictional VIM	274	274	300	275
Disaster Task Force TOTAL	1,710 236,070	(171)	1,600 251,680	(170)
IOIAL	230,070	202,251	251,060	267,784
COMMISSION ON RELIGION AND RACE				
Administration	2,257	2,090	2,250	1,628
Programming	3,078	170	3,000	1,805
Caucuses:				
Caucus-Asian	1,642	982	1,650	1,185
Caucus-Korean	3,694	3,694	3,700	3,030
Caucus-Hmong	3,283	2,907	3,300	2,535
Caucus-Black	3,694	3,678	4,000	2,880
Caucus-Hispanic	4,104	3,662	5,000	3,605
Caucus-Native American	2,462	1,051	2,500	1,805
Cross Cultural Training	1,844	828	1,500	865
Jurisdictional Commission Dues	900	1,000	1,000	725
TOTAL	26,958	20,063	27,900	20,063
COMMISSION ON THE STATUS AND ROLE OF WOMEN				
Administration	1,607	80	600	80
Programming	0	0	1,100	0
TOTAL	1,607	80	1,700	80
TOTAL	1,007	- 00	1,700	
COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOU	S CONCERN	IS		
Administration	700	0	500	500
Chiristian Unity	750	0	0	0
Wis. Chaplaincy Association	1,500	1,350	1,750	1,350
WI Council of Churches:				
Board of Directors	288	0	0	0
Membership	52,250	47,025	51,000	46,525
TOTAL	55,488	48,375	53,250	48,375
EDISCODAL ELIND (CCA 100%)	263,225	215 045	270 000	256 069
EPISCOPAL FUND (GCA-100%)	203,225	215,845	278,080	256,068
GENERAL & JURISDICTIONAL CONF DELEGATION				
Administration	1,800	1,563	8,000	1,000
TOTAL	1,800	1,563	8,000	1,000
INTERDENOMINATL COOPERATION FD (GCA-100%)	24,689	20,245	23,976	23,714
HIDISDICTIONAL CONFEDENCE FUND (CCA 400%)	1111	1111	1111	20.626
JURISDICTIONAL CONFERENCE FUND (GCA-100%)	14,145	14,145	14,145	20,626

	201 BUDG		2011 ACTUAL	2012 REVISED BUDGET	2013 BUDGET
MINISTRY AND OUTREACH					
Administration	1	,995	819	2,000	2,000
Grants & Scholarships	3	,135	305	1,500	1,500
Ongoing Ministry Support	3	,800	1,061	2,500	2,500
Event Management		0	4,422	0	0
тоти	AL 8	,930	6,608	6,000	6,000
DEDOCAME COMMITTEE					
PERSONNEL COMMITTEE		000	60	900	900
Meetings Administration	2	,500	68 895	800 3,500	800 3,500
Salaries-Ministry & Outreach (7.23 staff in 2013)		,400	339,097	336,400	346,100
Housing-Ministry & Outreach (7:23 staff in 2013)		,630	57,630	61,908	62,694
Salaries-Communications & IT (3.85 staff in 2013)		,300	186,415	184,800	179,400
Salaries-Finance (4 staff in 2013)		,600	203,619	209,300	207,600
Housing-Finance (1 staff in 2013)		,210	19,210	20,636	20,898
Social Security		,400	37,803	38,400	38,000
Pension		,200	95,633	97,500	99,500
Health Insurance		,500	102,564	112,800	106,800
Death & Disability Insurance		,500	14,922	15,400	16,700
Worker's Compensation Insurance		,800	2,630	3,100	3,700
Less: Designated Funds-C736 BTRU Parsonages		,000)	(12,000)		(12,000)
Less: From Group Health Ins Plan-Finance Staff	,	,000)	(6,920)		(7,000)
Less: From Pension/CPP Plan-Finance Staff	•	,500)	(4,844)		(5,000)
Less: Funding for Archives Work	(	0	(896)		0
Less: Funding from Communications/IT Budget		0	(37,833)		0
	1,002		997,994	1,046,044	1,061,692
PETITIONS COMMITTEE Administration		500	329	0	0
TOTA	\L	500	329	0	0
PROGRAM AND ARRANGEMENTS COMMITTEE Administration	2	,736	748	3,000	1,000
Food Plan Expenses		,000	15,900	7,000	14,000
Plenary		,920	74,038	50,000	14,000
Worship		,032	3,716	12,000	5,000
Speakers		,560	300	3,000	3,000
Printing		,928	1,058	1,500	1,200
Local Arrangements	55	,632	4,466	60,000	10,000
Technical					62,000
Korean/Visiting Delegation to AC Expenses	5	,000	7,747	10,000	0
Scholarships	1	,368	0	1,200	1,000
Registration		,049	7,737	8,500	8,000
Child Care		,280	3,209	3,500	3,500
Less: Reimbursement-Registration/ & Child Care & Displays		,000)	(69,865)		(80,000)
Less: Food Plan Reimbursement	(14	,000)	(15,900)		(14,000)
Less: Display Table Rent				(1,500)	(1,500)
Less: Child Care Use Fee		- FOF	22.454	(400)	(225)
TOTA	AL 49	,505	33,154	70,800	26,975
VISION AND QUALITY IMPROVEMENT TEAM (Eliminate	d in 2012)				
Administration		739	153		
TOTA	\L	739	153	_	
WORLD SERVICE FUND (GCA-100%)		,876	937,876	912,922	883,636
TOTAL CONNECTIONAL MINISTRIES	2,904	,132	2,748,070	2,974,757	2,873,743
PERCE	IT 4	3.1%	43.8%	43.5%	41.7%

		2011	2011	2012 REVISED	2013
	=	BUDGET	ACTUAL	BUDGET	BUDGET
CONFERENCE SUPPORT MINISTRIES					
BOARD OF TRUSTEES					
Administration		1,300	1,196	1,200	1,800
UM Center:					
Utilities		55,000	47,709	53,000	51,000
Cleaning Supplies & Services		26,500	24,941	27,000	27,000
Grounds Maintenance Building Repairs & Maintenance		14,000 33,000	12,506 22,174	12,000 30,000	13,000 28,000
HVAC Controller Replacement		33,000	35,635	0 30,000	20,000
Administration & Misc. Building Expenses		3,000	402	2,000	2.000
Taxes		2,200	2,027	2,300	2,300
Interest		9,687	9,737	7,700	5,600
Principal		45,100	45,049	47,100	49,200
Insurance		6,500	6,358	6,300	6,500
Tenant Improvements		2,000	2,500	2,000	2,000
Insurance		17,500	17,516	17,700	18,000
Capital Expense Reserve Less: Rent		13,000 (48,000)	35,769 (47,098)	23,000 (50,700)	23,000 (45,000)
Less: Rent from Regional Office		(12,200)	(12,200)	(12,500)	(12,875)
Less: Donation from Episcopal Account		(5,000)	(5,000)	(5,150)	(5,300)
Less: Rent from Wis. UM Foundation		(4,720)	(4,720)	(4,860)	(5,005)
Less: Funds from Capital Expense Reserve	_	0	(35,635)	0	0
	TOTAL	158,867	158,867	158,090	161,220
COMMISSION ON ADCHIVES AND DISTORY					
COMMISSION ON ARCHIVES AND HISTORY Meetings		384	106	400	200
Computer & Archival Supplies		2,880	1,213	3,000	2.000
Jurisdiction Dues & Convocation		514	670	800	300
Archives Outreach		326	863	300	350
Museum		0	1,957	0	0
Less: Designated Funds C885 Weiler Memorial	_	0	(1,957)	0	0
	TOTAL	4,104	2,850	4,500	2,850
CONFERENCE OFFICE					
Travel		49,500	53,166	46,000	47,000
Professional/Staff Development		7,000	5,245	8,000	10,000
Supplies & Services		55,000	40,922	57,000	47,000
Postage		34,000	29,827	31,000	31,000
Telephone		18,000	17,560	17,000	18,000
Equipment		17,000	11,044	17,000	17,000
Less: Service Fees	TOTAL	(48,000)	(41,731) 116,031	(51,000)	(45,000) 125,000
	IOIAL_	132,500	110,031	125,000	125,000
CONFERENCE SECRETARY					
Administration		2,000	2,841	2,000	2,000
Salary		11,000	11,000	12,000	12,000
Pension		1,550	1,639	1,800	1,800
Health Insurance		3,000	2,952	3,400	3,100
Death, Disability, & Workers Comp Insurance		400	372	450	450
Continuing Education Printing		200 10,000	0 5,841	200 10,000	200 10,000
Equipment		500	1,878	1,000	1,000
General Conference Election Expenses		5,000	3,811	0	0
Less: Sales		0	0	(1,000)	(1,000)
	TOTAL	33,650	30,335	29,850	29,550
OT A TIOTIONAN	_				_
STATISTICIAN Administration		450	200	050	050
Administration	TOTAL	450 450	322 322	350 350	350
	IOIAL_	400	322	330	350

	2011 BUDGET	2011 ACTUAL	2012 REVISED BUDGET	2013 BUDGET
COUNCIL ON FINANCE AND ADMINISTRATION				
Administration/Meetings	1,800	1,260	1,800	2,000
Audit Fees	25,800	23,983	21,000	21,500
Legal Fees	27,300	20,000	27,300	21,000
Legal Fees Relating to Church Trial	27,000	41,291	21,000	0
Legal Fees Relating to Immigration Issues		35,693		15,000
Legal Fees Relating to Other Issues		,		,
•	15.046	11,482	15.046	15,000
Program Initiatives	15,046	3,766	15,046	15,000
Bank Service Charges	5,100	87	0	500
Miscellaneous	500	32 (5.270)	500	500
Less: Emergency Disaster Grant Reimbursement for Audit	(7,600)	(5,370)	0	0
TOTAL	67,946	112,223	65,646	69,500
EDIGOODA OV COMMITTEE (M. EDIGOODAL OFFICE)				
EPISCOPACY COMMITTEE (Was EPISCOPAL OFFICE)	050	054	400	0.57
Episcopacy Committee Administration	650	654	400	657
Episcopal Office	1,824	1,824	1,920	1,824
Professional Development for Bishop	4,560	1,903	4,800	1,900
Case Administration	2,000	2,000	2,000	2,000
Assistant to the Bishop (Moved to The Cabinet in 2012):				
Salary	69,200	69,200		
Housing Allowance	19,210	19,210		
Pension	13,173	13,173		
Health Insurance	12,751	11,808		
Death, Disability, & Worker's Comp Insurance	2,858	2,993		
Travel	6,240	5,373		
Professional Development	960	796		
Office Expenses	1,000	990		
Less: Designated Funds C736 Parsonages Fund	(3,000)	(3,000)		
TOTAL	131,426	126,924	9,120	6,381
•	,	- / -	-, -	
GENERAL ADMINISTRATION FUND (GCA-100%)	102,341	83,920	104,265	106,627
RULES COMMITTEE				
Administration	182	38	182	182
TOTAL	182	38	182	182
CONTINGENCY	_	_	_	
ContingencyNon-Budgeted Agencies/Emerging Ministries *	0	0	0	100,000
Less: Contributions	0	0	(100,000)	0
TOTAL	0	0	(100,000)	100,000
CACH DECEDVE				
CASH RESERVE	•		(0.500)	•
Add Back to (Use from) Cash Reserve	0	0	(2,500)	0
Less: Other Income	0	(9,246)	0 (2.532)	0
TOTAL	0	(9,246)	(2,500)	0
TOTAL CONFERENCE SUPPORT MINISTRIES	631,466	622,263	394,503	601,660
TOTAL CONFERENCE SUPPORT MINISTRIES	031,400	022,203	394,503	001,000
PERAFUT	0.40/	0.00/	E 00/	0.70/
PERCENT	9.4%	9.9%	5.8%	8.7%
TOTAL EXPENSES	6.733.259	6,272,505	6,842,384	6,897,836
	,,	, -,	,- ,	-,,
Percent	100.0%	100.0%	100.0%	100.0%
UNBUDGETED EXCESS (DEFICIT)	0	27,284	0	0

	2011 BUDGET	2011 ACTUAL	2012 REVISED BUDGET	2013 BUDGET
CASH RESERVE				
Beginning Cash Reserve Budgeted Addition to (Subtraction from) Cash Reserve	526,822	474,765	474,765	494,511
Unbudgeted Excess (Deficit)		27,284		
Changes in Assets and Liabilities		(7,538)		
Ending Cash Reserve	526,822	494,511	474,765	494,511
CASH RESERVE GOAL	673 326		684 238	689 784

GCA-100% = General/Jurisdictional Church Apportionment—These amounts are estimates based on the amounts to be proposed to the General and Jurisdictional Conferences. If the General and/or Jurisdictional Conferences approve different final budget amounts, these amounts will need to be adjusted to the actual apportionments. In addiion, if the apportionment percentage received is not adequate to fully fund the budget, these will be paid at no less than the percentage of apportionments received (as required by The Book of Discipline), and for 2011, at no less than 82% (the percent of apportionments received in 2010).

<sup>\* =</sup> Requests for use of the 2013 Contingency funds are to be made to the Discipleship Leadership Executive Team, which will submit approved requests to the Council on Finance & Administration for final approval.

# WISCONSIN ANNUAL CONFERENCE THE UNITED METHODIST CHURCH

Sun Prairie, Wisconsin

# FINANCIAL STATEMENTS

and

# REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

For the Years Ended December 31, 2011 and 2010

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[Editor's Note: The Audit Report was provided to the Conference Secretary as an Adobe PDF document. The report has been formatted to fit the size of the Journal page. In all other respects it is identical to the printed report provided by the Independent Auditors.]

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Certified Public Accountants and Business Consultants

Not The Same Old Bottom Line

# INDEPENDENT AUDITOR'S REPORT

Wisconsin Annual Conference The United Methodist Church Sun Prairie, Wisconsin

We have audited the accompanying statements of financial position of the Wisconsin Annual Conference of The United Methodist Church ("the Conference") as of December 31, 2011 and 2010, and the related statements of activities and changes in net assets and cash flows for the years then ended. These financial statements are the responsibility of the Conference's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Conference as of December 31, 2011 and 2010, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Madison, Wisconsin June 8, 2012 Smith & Gesteland, LLP

MADISON 8383 Greenway Boulevard Suite 400 P.O. Box 1764 Madison, Wisconsin 53701-1764 p 608.836.7500 f 608.836.7505 www.sacpa.com



# WISCONSIN ANNUAL CONFERENCE THE UNITED METHODIST CHURCH

Sun Prairie, Wisconsin

# STATEMENTS OF FINANCIAL POSITION

December 31

	٦	Undesignated	9	Group Health	Pension &		Designated				Total All Funds	Funds	
		Fund	۳	Benefit Fund	Benefits Fund	-1	Fund	Eliminations	ations		2011	2010	
ASSETS													
Current assets													
Cash and cash equivalents held by Conference Due from local churches	<del>\$</del>	1,431,533	s 0	825,923	\$ 783,915	\$ 00 00	405,242	<b>S</b> 9		S	3,446,613	\$ 2,146,876	92
Current portion of loans, notes, and													
mortgages receivable							42,818				42,818	71,579	4
Interfund receivables		146,704	<b>-</b>	1,014,219	7,705		26,053	Ξ)	(1,194,681)		307 736	173 100	F
Outer current assets	١	137,30.		20,000	10,01	2	1,075				201,130	201,3	1
Total current assets	· I	2,325,230		1,896,948	820,052	22	475,208	(1)	(1,194,681)		4,322,757	3,389,435	35
Investments, long-term receivables, and other assets													9
Investments with Foundation  Denosits held by General Board of Pension and Health Benefits				2 236 225	10 694 973	73	11,096,774				11,096,774	11,214,703	5 7
Loans, notes, and mortgages receivable, net of current portion		7,538	~				953,809				961,347	999,209	60
Other assets	1	006				-					006	6	900
Total investments, long-term receivables, and													
other assets	1	8,438	~	2,236,225	10,694,973	13	12,050,583				24,990,219	27,180,859	29
Property and equipment													
Fixed assets held for sale or church development		541,150	_				279,000				820,150	830,150	20
Property and equipment		3,322,884	<b>-</b> 6				2,810,437				6,133,321	5,968,002	20 6
Less accumulated depreciation	1	(1,010,340)	ا ا				(393,409)				(7,211,01/)	(2,032,009)	
Total property and equipment	ı	2,247,686					2,493,968				4,741,654	4,744,483	83
Total assets	∞	4,581,354	~  	4,133,173	\$ 11,515,025	<del>∽</del> ∥	15,019,759	\$ (1,	\$ (1,194,681)	S	\$ 34,054,630	\$ 35,314,777	17

	Undesignated Fund	Group Health Benefit Fund	Pension & Benefits Fund	Designated Fund	Eliminations	Total All Funds	Funds 2010
LIABILITIES							
Current liabilities Trade payables Unearned premiums/income	\$ 727,949	<b>∽</b>	\$ 1,026	\$ 5,191	<b>∽</b>	\$ 734,166 \$	
Pension contributions payable Interfund payables	1,047,977			146,704	(1,194,681)		1,521,078
Other current liabilities Current portion of note payable Current portion of Groun Health Renefit Plan obligations	103,741 47,090	847.551	161			103,902 47,090 847,551	107,307 45,100 769,592
Total current liabilities	1,936,417	847,551	1,187	151,895	(1,194,681)	1,742,369	2,921,829
Long-term liabilities Note payable, net of current portion Group Health Benefit Plan obligations, net of current portion	149,808	16,106,301				149,808 16,106,301	196,847 15,688,482
Total long-term liabilities	149,808	16,106,301				16,256,109	15,885,329
Total liabilities	2,086,225	16,953,852	1,187	151,895	(1,194,681)	17,998,478	18,807,158
NET ASSETS (DEFICIT)							
Unrestricted - designated Unrestricted - undesignated	2,347,554	(12,820,679)	11,513,838	8,676,768		9,717,481	$\frac{10,081,903}{111,772}$
Total unrestricted	2,495,129	(12,820,679)	11,513,838	8,716,393		9,904,681	10,193,675
Permanently restricted Tomporarily restricted			,	2,069,659 4,081,812		2,069,659 4,081,812	2,058,902 4,255,042
Total net assets (deficit)	2,495,129	(12,820,679)	11,513,838	14,867,864		16,056,152	16,507,619
Total liabilities and net assets (deficit)	\$ 4,581,354	\$ 4,133,173	\$ 11,515,025	\$ 15,019,759	\$ (1,194,681)	\$ 34,054,630	\$ 35,314,777

The accompanying notes are an integral part of the financial statements.

# WISCONSIN ANNUAL CONFERENCE THE UNITED METHODIST CHURCH

Sun Prairie, Wisconsin

# STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS For the Years Ended December 31

	Undesignated	Group Health	Pension &	Designated		Total All Funds	Funds
	Fund	Benefit Fund	Benefits Fund	Fund	Eliminations	2011	2010
stricted net assets							
pport and revenue							
Apportionments	\$ 6,299,788	\$ 567,531	·	<del>69</del>	\$ (567,531) \$	6,299,788	\$ 6,438,839
Grants							6,869,761
Other support	36,665			179,567		216,232	196,652
Medicare Part D Subsidy		222,935				222,935	163,815
Camping fees	682,899					685,899	654,147
Youth event fees	80,008					87,008	118,522
Service fees	232,610	6,167,853	3,224,518	7,477		9,632,458	9,435,978
Interest and dividends				118,122		118,122	126,649
Net gains (losses) on investments		(22,813)	(176,665)	(4,546)		(204,024)	2,186,141
Net gain on sale of fixed assets				856'8		8,958	202,463
Sundry	9,246					9,246	23,994
Advances and gifts designated by donors for specific organizations	1,211,317					1,211,317	1,553,840
Less advances and gifts remitted to those organizations	(1,211,317)					(1,211,317)	(1,553,840)
Net assets released from restriction	391,399			51,043	-	442,442	443,172
Total support and revenue	7,739,615	6,935,506	3,047,853	360,621	(567,531)	17,516,064	26,860,133
penses							
Circuit and Local Congregational Development							
Board of Congregation and Circuit Development	747,926			11,752		759,678	832,853
Circuit Ministries	33,434					33,434	23,287
Ethnic Local Church Concerns	26,940					26,940	29,653
District Superintendents	842,538			8,394		850,932	856,440
Other Circuit and Local Congregational Development	14,405			1,458	.	15,863	15,300
Total Circuit and Local Congregational Development	1,665,243			21,604		1,686,847	1,757,533
Local Congregation Direct Support		,					
Communications and Technology	218,903					218,903	169,246
Moving Director	132,081					132,081	171,304
Other Local Congregation Direct Support	2,393					2,393	1,542
Total Local Congregation Direct Support	353,377					353,377	342,092
Clergy and Lay Leadership							
Africa University General Church Fund	23,194					23,194	29,150
Black College General Church Fund	103,632					103,632	130,248
Board of Higher Education & Student Ministry	81,361			1,000		82,361	87,224
Board of Ordained Ministry	110,399			52,658		163,057	193,919
Ministerial Education General Church Fund	259,806					259,806	326,485
Joint Board of Pensions, Insurance & Equitable Compensation	685,817				(567,531)	118,286	132,162

	Fund	Benefit Fund	Benefits Fund	Fund	Eliminations	2011	2010
Benefit Plans	<del>\$</del>	6,857,438 \$	2,859,342	\$ 44,940	€9	\$ 9,761,720	\$ 8,681,668
Change in Unfunded Health Plan Liability Council on Youth Ministries	122,432	495,778		3,330		495,778 125,762	1,775,363
Convo Contractor Bad Debt Expense							58,068
Other Clergy and Lay Leadership	58,410			2,049		60,459	39,419
Total Clergy and Lay Leadership	1,445,051	7,353,216	2,859,342	103,977	(567,531)	11,194,055	11,579,562
Connectional Ministries							
Board of Camps and Retreat Ministries	983,544			87,116		1,070,660	1,066,522
Board of Global Ministries	204,460			8,506		212,966	223,182
Commission on Christian Unity and Interreligious Concerns	48,375					48,375	49,896
Episcopal General Church Fund	215,845	,				215,845	262,331
Interdenominational Cooperation General Church Fund	20,245					20,245	25,410
furisdictional Conference Fund	14,145					14,145	14,145
Personnel Committee	1,018,982					1,018,982	1,025,290
Program and Arrangements	119,028					119.028	110.187
World Service General Church Fund	937.876					937.876	953 723
Other Connectional Ministries	38.750			7.784		46.534	83.886
Total Connectional Ministries	3 601 250			103 406		3 704 656	3 814 572
Tonfarance Current Ministries	000,000,0			20,501		2,12,00	2,0,110,0
onicience Support Ministries	270 443			300 33		0000000	000 000
Board of Trustees	273,443			30,400		950,676	124,604
Juice	110,020					110,020	1/4,523
Council on Finance & Administration	112,223			321		112,544	55,907
spiscopal Office	129,924			13,893		143,817	141,671
General Administration General Church Fund	83,920					83,920	103,337
Other Conference Support Ministries	35,500			673		36,173	34,502
Total Conference Support Ministries	795,030			71,093		866,123	769,746
Grant expenses							6,869,761
Total expenses	7,859,951	7,353,216	2,859,342	300,080	(567,531)	17,805,058	25,133,266
fransfers of unrestricted-designated funds	169,934			(169,934)			
Change in unrestricted net assets	49,598	(417,710)	188,511	(109,393)		(288,994)	1,726,867
Femporarily restricted net assets							
Contributions and investment earnings	126,358			142,854		269,212	466,595
Net assets released from restriction	(391,399)	`		(51,043)		(442,442)	(443,172)
Fransfers of temporarily restricted funds	265,041			(265,041)			
Change in temporarily restricted net assets				(173,230)	-	(173,230)	23,423
Permanently restricted net assets							
Contributions and investment earnings				10,757		10,757	19,681
Change in permanently restricted net assets				10,757	-	10,757	189'61
Change in net assets	49,598	(417,710)	188,511	(271,866)		(451,467)	1.769.971
Net assets (deficit) - beginning of year	2,445,531	(12,402,969)	11,325,327	15,139,730		16,507,619	14,737,648
	~						

The accompanying notes are an integral part of the financial statements.

# **WISCONSIN ANNUAL CONFERENCE** THE UNITED METHODIST CHURCH

Sun Prairie, Wisconsin

# STATEMENTS OF CASH FLOWS

For the Years Ended December 31

	Uni	Undesignated	Grou	Group Health	Pension &	Ď	Designated	Total All Funds	spi
		Fund	Bene	Benefit Fund	Benefits Fund		Fund	2011	2010
CASH FLOWS FROM OPERATING ACTIVITIES:									
Change in net assets	<del>50</del>	49.598	€9	(417,710) \$	188.511	64	\$ (991.866)	(451 467)	1 769 971
Adjustments to reconcile change in net assets to net cash						,	* (2226; 12)	* ( ;; ; ; ; ; )	1,100,01,1
provided by (used in) operating activities:									
Depreciation		94,907					63.241	158 148	163 678
Donated property received							7,00	20,100	(10,000)
Donated property given									100 000
Net (gains) losses on investments				22.813	176,665		6.789	209 267	(2 345 490)
Investment earnings reinvested				,			(165,295)	(165 295)	(167,772)
Net gain on disposal of fixed assets							(8 958)	(8 958)	(207,772)
Changes in assets and liabilities:							(22,62)	(6,7,6)	(504,202)
Due from local churches		338,664			5.155			343.819	(120 / 1021)
Interfund receivables		(119,017)		(327,225)	(7,705)		(11.144)	(465,091)	176 189
Other assets		(35,306)		10,935	6,022		12,184	(6,165)	342.033
Trade payables		266,619			1,026		2,848	270,493	13.442
Group Health Benefit Plan obligations				495,778				495.778	1,775,363
Unearned premiums/income		(5,419)			161			(5.258)	(764 086)
Pension contributions payable					(1.521,078)			(1.521.078)	1.521,078
Interfund payables		346,074	`		(7,469)		126,486	465,091	(176,189)
Other current liabilities		(3,566)						(3,566)	(4,553)
Net cash provided by (used in) operating activities	÷	932,554	~	(215,409) \$	(215,409) \$ (1,158,712)	<del>59</del>	(242,715) \$	(684,282) \$	2,094,180

	Unc	Undesignated	Group Health	ц	Pension &	De	Designated	To	Total All Funds	spun,	
		Fund	Benefit Fund	Be	Benefits Fund		Fund	2011		2010	
CASH FLOWS FROM INVESTING ACTIVITIES: Proceeds from sales and maturities											
of investment securities	<del>⇔</del>		€4	<del>\$</del>	4,936,640	<del>∽</del>	745,762	\$ 5,682,402	402 \$		3,058,909
Purchase of investment securities					(3,101,269)		(472,327)	(3,573,596)	(969	(7,02	(7,021,753)
Payments received on notes and mortgage receivables							74,161	74,	74,161	10	107,039
Notes and mortgage issued		(7,538)						(7,	(7,538)	1)	(19,340)
Proceeds from sales of property and equipment							18,958	18,	18,958	53	86,268
Purchase of property and equipment		(73,695)					(91,624)	(165,319)	- (618	9]	(107,806)
Net cash provided by (used in) investing activities		(81,233)			1,835,371		274,930	2,029,068	890	(3,44	(3,446,683)
CASH FLOWS FROM FINANCING ACTIVITIES: Payments on long-term debt		(45,049)						(45,	(45,049)	(4	(43,169)
Net cash used in financing activities		(45,049)						(45,	(45,049)	(4	(43,169)
Net change in cash and cash equivalents		806,272	(215,409)	<u>~</u>	676,659		32,215	1,299,737	737	(1,39	(1,395,672)
Cash and cash equivalents - beginning of year		625,261	1,041,332	- 1	107,256		373,027	2,146,876	928	3,54	3,542,548
Cash and cash equivalents - end of year	<del>∞</del>	1,431,533	\$ 825,923	8	783,915	<b>∽</b>	405,242	\$ 3,446,613		\$ 2,14	2,146,876
SUPPLEMENTAL INFORMATION: Cash paid for interest	÷-	9,737	· Se	, <del>S</del>		·		6	9,737	\$	11,617
SCHEDULE OF NONCASH INVESTING ACTIVITIES: In 2010, the Conference received discontinued churches held for sale	€9		<del>⊊</del>	<del>\$</del>		S		<del>⊊</del>	· <del>•</del>		10,000
In 2010, the Conference gifted land that was being held for development to a local United Methodist Church										01	100,000

The accompanying notes are an integral part of the financial statements.

# WISCONSIN ANNUAL CONFERENCE THE UNITED METHODIST CHURCH

Sun Prairie, Wisconsin

# NOTES TO FINANCIAL STATEMENTS

# NOTE 1 -INFORMATION ABOUT THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

# A. NATURE OF ACTIVITIES

The Wisconsin Annual Conference of The United Methodist Church accepts apportionments from United Methodist churches in Wisconsin and distributes monies to General Conference agencies for national and international programs, Wisconsin Annual Conference agencies for local programs, and to other charitable organizations.

To ensure observance of limitations and restrictions placed on the use of resources available to the Conference, its accounts are maintained in accordance with the principles of fund accounting. Resources of various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. Separate accounts are maintained for each fund.

The Undesignated Fund represents amounts received primarily from apportionments and pass-through donations and is expended for purposes set forth in the annual budget adopted by the Conference or by the donor.

The Designated Fund includes amounts to be used for specified purposes as determined by donors or conference agencies.

The Group Health Benefit Fund records the receipt from local churches and individuals and the Wisconsin Annual Conference payment to the General Board of Pension and Health Benefits of premiums for the Wisconsin Annual Conference Group Health Plan. This plan provides health insurance benefits to eligible active lay employees and clergy of the Wisconsin Annual Conference, participating local churches, certain agencies or institutions of the United Methodist Church, and to eligible retired individuals and surviving spouses of the participating individuals.

The Pension and Benefits Fund records the receipt from local churches and the Wisconsin Annual Conference payment to the General Board of Pension and Health Benefits of contributions to the Clergy Retirement Security Program (CRSP) and the Comprehensive Protection Plan (CPP), the denominational pension plan and death and disability plan for clergy.

# B. INTERFUND ACTIVITY

For financial reporting purposes, interfund receivables and payables, as well as interfund revenues and expenses, have been eliminated.

# C. CASH AND CASH EQUIVALENTS

For the statements of cash flows, the Conference considers cash accounts which are not subject to withdrawal restrictions or penalties and highly liquid debt instruments purchased with an initial maturity of three months or less to be cash equivalents.

# D. DUE FROM LOCAL CHURCHES

Apportionments received between year-end and a specified cut-off date in early to mid-January of the following year that are specifically designated by churches for the previous year are treated as prior year apportionments and as receivables at year-end.

# E. INVESTMENTS

Securities are carried at fair value. Gains or losses on the sale of debt and equity securities are computed using the specific identification method.

# F. PROPERTY AND EQUIPMENT

Equipment is stated at cost. Real estate, except camps, is carried at cost if purchased, and at fair value at date of receipt if donated. Conference camps are carried at appraised value as of February 26, 1976, the earliest date for which information is available, plus additions since that date at cost. Buildings and improvements are being depreciated over seven to fifty-year periods using the straight-line depreciation method. Equipment is being depreciated over its estimated useful life using the straight-line depreciation method.

# G. UNEARNED PREMIUMS/INCOME

Unearned premiums represent premiums collected prior to year end that relate to coverage periods subsequent to year end. Health insurance premiums, Clergy Retirement Security Program contributions, and Comprehensive Protection Plan premiums are billed to participants during the month earned/covered.

# H. CLASSIFICATIONS OF NET ASSETS

Accounting Standards Codification (ASC) 958-205, *Presentation of Financial Statements*, requires the Conference to report its net assets and changes therein in the following categories:

<u>Unrestricted Net Assets</u> -Unrestricted net assets represent resources that are generally available for support of the Conference's activities. Amounts that have been earmarked for a specific purpose by one of the Conference's boards are reported as unrestricted-designated.

<u>Temporarily Restricted Net Assets</u> -The Conference reports gifts of cash and other assets as temporarily restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restriction.

<u>Permanently Restricted Net Assets</u> -The Conference reports gifts of cash and other assets as permanently restricted support if they are received with donor stipulations that limit usage to earnings only.

# I. INCOME TAXES

Wisconsin Annual Conference is exempt from federal and state income taxation under Internal Revenue Code Section 501(c)(3).

# J. USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

# K. FAIR VALUE MEASUREMENT

FASB ASC 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. ASC 820 defines fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required to be recorded at fair value, the Conference considers the principal or most advantageous market in which it would transact and considers assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of nonperformance.

FASB ASC 820 also establishes a fair value hierarchy that requires the Conference to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. FASB ASC 820 establishes three levels of inputs that may be used to measure fair value:

- Level One -Quoted prices in active markets for identical assets or liabilities.
- Level Two -Inputs other than Level One that are observable, either directly or
  indirectly, such as quoted prices for similar assets or liabilities; quoted prices in
  markets that are not active; or other inputs that are observable or can be
  corroborated by observable market data for substantially the full term of the
  assets or liabilities.
- Level Three -Unobservable inputs that are supported by little or no market activity and are significant to the fair value of the assets or liabilities.

The following table summarizes financial assets by ASC 820 levels as of December 31, 2011:

		Total
	Level 3	Investments
Investments with foundation	\$ 11,096,774	\$ 11,096,774
Deposits held by General Board of Pension	12,931,198	12,931,198
and Health Benefits (GBPHB)		
	\$ 24,027,972	\$ 24,027,972

The following table summarizes financial assets by ASC 820 levels as of December 31, 2010:

	\$ 26,180,750	\$ 26,180,750
and Health Benefits (GBPHB)		
Deposits held by General Board of Pension	14,966,047	14,966,047
Investments with foundation	\$ 11,214,703	\$ 11,214,703
	Level 3	Investments
		Total

Fair value for investments was determined by the Wisconsin United Methodist Foundation and the General Board of Pension and Health Benefits.

The following table summarizes the changes in fair values associated with FASB ASC 820 Level 3 financial assets:

	Investments With	Deposits With the	
	Foundation	GВРНВ	Total
Balance as of December 31, 2009	\$ 9,205,715	\$ 10,498,929	\$ 19,704,644
Purchases	3,265,670	3,756,083	7,021,753
Sales	(1,978,855)	(1,080,028)	(3,058,883)
Income earned	167,772		167,772
Net gains on investments	554,401	1,791,063	2,345,464
Balance as of December 31, 2010	11,214,703	14,966,047	26,180,750
Purchases	472,327	3,101,269	3,573,596
Sales	(745,762)	(4,936,640)	(5,682,402)
Income earned	165,295		165,295
Net losses on investments	(9,789)	(199,478)	(209,267)
Balance as of December 31, 2011	\$ 11,096,774	\$ 12,931,198	24,027,972

# **NOTE 2 -INVESTMENTS**

The Wisconsin United Methodist Foundation, Inc. and the Conference are affiliated with The United Methodist Church. The Foundation maintains the investments it manages for various United Methodist groups on a pooled basis similar to a mutual fund. Details of the investments underlying the units owned are not available.

# **NOTE 3 -PROPERTY AND EQUIPMENT**

The following is a summary of property and equipment at carrying value at December 31:

	2011	2010
United Methodist Center, Sun Prairie	\$1,639,101	\$1,639,101
Camps (two)	3,971,505	3,838,986
Bishop's residence	212,191	212,191
Property held for sale	279,000	289,000
Sites held for church developments	541,150	541,150
Vehicles	85,632	67,032
Furniture and equipment	224,892	210,692
	6,953,471	6,798,152
Less accumulated depreciation	(2,211,817)	(2,053,669)
Net	\$4,741,654	\$4,744,483

Depreciation expense for the years ended December 31, 2011 and 2010, was \$158,148 and \$163,678, respectively.

# **NOTE 4 - COMMITMENTS**

In 2011, the Conference entered into a contract with a contractor to build a youth lodge at Lake Lucerne. The estimated total cost of the project is \$782,484. As of December 31, 2011, \$70,262 had been expended toward the project.

# NOTE 5 -CONTINGENCIES AND CREDIT RISK

Most loans receivable are due from local churches within the Conference. The ability to repay the loans is contingent upon member contributions.

The Conference maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. The Conference has not experienced any losses in such accounts, and believes it is not exposed to any significant credit risk on cash and cash equivalents.

The Conference invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of financial position.

# **NOTE 6 - NOTES PAYABLE**

Notes payable consisted of the following at December 31:			
	2011	2010	
Note payable to the Wisconsin United Methodist			
Foundation with 4.375% interest rate. Monthly principal			
and interest payments of \$4,566 are payable through			
October 10, 2015, with a final payment due on			
November 10, 2015. Beginning on November 1, 2014,			
the interest rate is adjusted annually based on the note			
agreement. The note is secured by the Board of			
Trustees' Parsonages Fund C736 invested in the			
Foundation.	\$196,898	\$241,947\$	
Less current portion	47,090	45,100	
Long-term portion of note payable	\$149,808	\$ 196,847	

Interest expense was \$9,737 and \$11,617 for the years ended December 31, 2011 and 2010, respectively.

Future maturities of long-term debt as of December 31, 2011, are as follows:

Year ending December 31

2012	\$47,090
2013	49,216
2014	51,413
2015	49,179
	\$196.898

# NOTE 7 -HEALTH INSURANCE PLAN

The Conference provides health insurance coverage for eligible clergy and lay employees who have retired from the Conference or its local churches and their surviving spouses. The cost to the Conference for its share of the current coverage was \$467,531 and \$554,000 for the years ended December 31, 2011 and 2010, respectively. Generally accepted accounting principles require that expense related to the retirement benefit be recorded over the period of employment of the employee and that a liability be recorded for future coverage related to past service by current and retired employees. The Conference has recorded the liability for future coverage related to past service at \$16,953,852 and \$16,458,074 as of December 31, 2011 and 2010, respectively, based on the actuarial opinion received. The current portion of the liability is \$847,551 and \$769,592 for the years ended December 31, 2011 and 2010, respectively.

The following weighted-average assumptions were used in accounting for the benefit obligation at December 31, 2011 and 2010:

Discount rate	5.50%
Valuation year medical trend	9.00%
Ultimate medical trend	5.00%
Ultimate medical trend reached in	2019

The following benefits are expected to be paid:

2012	\$ 847,551
2013	930,300
2014	1,036,106
2015	1,229,158
2016	1,283,620
Years 2017-2021	6,962,546

# NOTE 8 -CLERGY RETIREMENT SECURITY PROGRAM

The Conference participates in the Clergy Retirement Security Program, a multiemployer, hybrid defined contribution/defined benefit pension plan that is administered by the General Board of Pension and Health Benefits. This plan covers substantially all United Methodist clergy for service with the Conference on or after January 1, 2007.

The Clergy Retirement Security Program has two components: the defined contribution portion and the defined benefit portion.

# **Defined Contribution Component**

Contributions to the defined contribution portion of the Clergy Retirement Security Program are based upon a percentage of participants' compensation. Retirement benefits provided are in the form of annuity contracts, which are based upon past contributions plus accumulated earnings. There are no unfunded prior service costs for the defined contribution portion of the plan.

# **Defined Benefit Component**

The legal status of the defined benefit component of the Clergy Retirement Security Program is such that all assets are available to pay all defined benefits, regardless of the annual conference from which benefits came or under which benefits were accrued. The Wisconsin Annual Conference does not control any of the benefit provisions of the plan; these are determined by the General Conference of the United Methodist Church. Retirement benefits provided are in the form of annuity contracts, which are based upon years of service.

The required contributions of \$2,310,382 for December 31, 2011, were paid out of deposits with the General Board of Pension and Health Benefits. The required contributions of \$2,102,334 for December 31, 2010, were paid through a redirection of surplus from Supplement One to the Clergy Retirement Security Program ("Pre-1982 Plan").

# NOTE 9 -SUPPLEMENT ONE TO THE CLERGY RETIREMENT SECURITY PROGRAM

The Conference participates in Supplement One to the Clergy Retirement Security Program, which is administered by the General Board of Pension and Health Benefits. This plan covers substantially all United Methodist clergy for service with the Conference or its predecessors before January 1, 1982. The legal status of the plan is

such that all assets of the plan are available to pay all benefits of the plan, regardless of the annual conference from which benefits came or under which benefits were accrued. The Wisconsin Annual Conference controls certain benefit provisions of the plan, including the applicable past service rate and the contingent annuitant percentage. The past service rate was \$653 and \$647 as of January 1, 2012 and 2011, respectively. The contingent annuitant percentage has been 100% since January 1, 1999, and cannot be changed.

The Conference assets, Conference liability, Conference funded status, and required contribution are disclosed below. In order to determine the required contribution for each Conference, the total available assets are allocated amongst all the Conferences. The difference between the Conference liability and Conference assets provides the funded status for the Conference. If a negative funded status exists, a contribution is required. Due to investment market performance in 2008, the funded status was negative as of January 1, 2009, and, therefore, a contribution was required to be paid December 31, 2011, in the amount of \$951,513. The funded status was positive as of January 1, 2010, so no contribution will be required on December 31, 2012. The amounts of required contributions for years after December 31, 2012, if any, are not determinable at this time.

Below is a summary of the applicable plan information as of January 1:

	<u>2010</u>	<u>2009</u>
Conference assets	\$ 51,579,323	\$ 46,921,356
Conference liability	(50,872,246)	(50,663,104)
Funded status	707,077	(3,741,748)

The Conference liability for 2012 and 2011 was determined based on a 7.0% interest rate, a 3% past service rate increase, and the RP-2000 Mortality Table.

# NOTE 10 -MINISTERIAL PENSION PLAN ANNUITIES

The Conference participates in the Ministerial Pension Plan, a multi-employer, defined contribution pension plan that is administered by the General Board of Pension and Health Benefits. This plan covers substantially all United Methodist clergy for service with the Conference from January 1, 1982 through December 31, 2006.

Although as a defined contribution plan, there is no over or underfunding of this plan while participants are active, this changes upon their retirement. At the time of retirement, some or all of the account balance of participants in the plan is converted to an annuity contract, which is based upon past contributions plus accumulated earnings. The annuities are guaranteed by the plan sponsors of the plan, including the Wisconsin Annual Conference. The legal status of the annuities plan is such that all assets of the plan are available to pay all benefits of the plan, regardless of the annual conference from which benefits came or under which benefits were accrued. The Wisconsin Annual Conference does not control any of the provisions of the plan.

Because the funded status of the plan is the same for all annual conferences, the assets, liabilities, and funded status are not allocated among the various annual conferences. Only the required contribution, if one is required due to the existence of a negative funded status, is allocated to each annual conference.

Until the recent past, this annuities plan was always overfunded; however, due to the investment market performance in 2008, the funded status was negative as of January 1, 2009, and, therefore, a contribution of \$569,565 was required to be paid by the Conference on December 31, 2011. The funded status was positive as of January 1, 2010 and 2011, so no contribution will be required on December 31, 2012 or 2013. The amounts of required contributions for years after December 31, 2013, if any, are not determinable at this time.

The plan liability for 2013, 2012, and 2011 was determined based on a 6.25% discount rate and the RP-2000 Mortality Table.

# NOTE 11 -RESTRICTED/DESIGNATED NET ASSETS

Permanently restricted net assets at December 31, 2011, were restricted by donors for the following purposes:

	Designated Fund
Camp & Retreat Ministries	\$ 398,361
Congregation & Circuit Development	1,247,066
Other Global Ministries	113,884
Higher Education & Student Ministries	310,348
-	\$ 2,069,659

Permanently restricted net assets at December 31, 2010, were restricted by donors for the following purposes:

	Designated Fund
Camp & Retreat Ministries	\$ 392,037
Congregation & Circuit Development	1,246,758
Other Global Ministries	113,850
Higher Education & Student Ministries	<u>306,257</u>
	<u>\$ 2,058,902</u>

Due to investment market performance in recent years, the fair value of certain investments held by the Conference is an amount less than the amount that had been permanently restricted by donors. The aggregate amount of these deficiencies was \$1,511 and \$942 at December 31, 2011 and 2010, respectively.

Temporarily restricted net assets at December 31, 2011, were restricted by donors for the following purposes:

	Designated Fund
Camp & Retreat Ministries	\$ 152,118
Congregation & Circuit Development	70,537
Disaster Recovery	98,494
Other Global Ministries	42,225
Higher Education & Student Ministries	2,351
Pensions & Health Insurance	3,299,331
Other ministries	<u>416,756</u>
	\$4,081,812

Temporarily restricted net assets at December 31, 2010, were restricted by donors for the following purposes:

	Undesignated Fund
Camp & Retreat Ministries	\$ 151,477
Congregation & Circuit Development	111,108
Disaster Recovery	185,738
Other Global Ministries	41,974
Higher Education & Student Ministries	2,126
Pensions & Health Insurance	3,394,883
Other ministries	<u>367,736</u>
	<u>\$4,255,042</u>

Designated net assets at December 31, 2011, were designated by the Conference for the following purposes:

	Undesignated Fund	Group Health Benefit Fund	Pension & Benefits Fund	Designated Fund
Fixed assets	\$ 2,247,686	\$	\$	\$2,493,968
Camp & Retreat Ministries				1,719,883
Congregation & Circuit Development				2,260,618
Other Global Ministries				159,550
Pre-82 Pension Plan			9,035,991	
Other Pensions & Health Insurance		(12,820,679)	2,477,847	315,740
Ordained Ministry				336,608
Trustees	92,134			1,076,636
Other ministries	7,734			313,765
Totals	\$ 2,347,554	\$(12,820,679)	\$11,513,838	\$8,676,768

Designated net assets at December 31, 2010, were designated by the Conference for the following purposes:

	Undesignated	Group Health	Pension &	Designated
	Fund	Benefit Fund	Benefits	Fund
			Fund	
Fixed assets	\$ 2,268,898	\$	\$	\$2,475,585
Camp & Retreat				
Ministries				1,811,613
Congregation & Circuit				
Development				2,259,094
Other Global Ministries				157,786
Pre-82 Pension Plan			8,175,751	
Other Pensions &				
Health Insurance		(12,402,969)	3,149,576	355,610
Ordained Ministry				325,376
Trustees	97,000			1,060,556
Other ministries	7,808			340,219
Totals	\$2,373,706	\$(12,402,969)	\$11,325,327	\$8,785,839

Temporarily restricted net assets were released from donor restrictions for the following purposes during 2011:

	<b>Undesignated Fund</b>	Designated Fund
Camp & Retreat Ministries	\$48,598	\$ 21,900
Congregation & Circuit Development	59,100	206
Disaster Recovery		5,688
Other Global Ministries	2,209	1,574
Higher Education & Student Ministries		1,000
Pensions & Health Insurance	264,531	
Other ministries	16,961	20,675
Totals	\$ 391,399	\$ 51,043

Temporarily restricted net assets were released from donor restrictions for the following purposes during 2010:

	<b>Undesignated Fund</b>	Designated Fund
Camp & Retreat Ministries	\$ 37,115	\$ 53,644
Congregation & Circuit Development		395
Disaster Recovery		7,949
Higher Education & Student Ministries	1,707	1,913
Pensions & Health Insurance	250,881	
Other ministries	56,129	33,439
Totals	\$ 345,832	\$ 97,340

# NOTE 12 -ENDOWMENT AND OTHER RESTRICTIONS ON NET ASSETS

The Conference's endowments consist of 24 individual funds, valued at \$7,505,505 and established for a variety of purposes. Its endowments include both donor-restricted endowment funds and funds designated by the Wisconsin Annual Conference or individual Conference Boards to function as endowments. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Wisconsin Annual Conference or one of its Boards to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The State of Wisconsin enacted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) in 2009, so this act is followed by the Conference, along with its own governing documents.

The Conference's endowment spending policies vary by individual fund. For \$4,578,759 of these funds, the Conference appropriates for distribution each year 5% of the fair market value of the fund as of December 31 one year prior to the year in which the distribution is planned. For these funds, the Conference expects that, over the long term, this will allow these funds to maintain their purchasing power.

For \$1,805,803 of these funds, only the income earnings are spent each year. Over the long term, this is expected to allow these funds to build their purchasing power.

For \$1,120,943 of these funds, funds are appropriated only as needed and believed to be prudent by the Conference Board that oversees that fund. This spending policy allows the Conference Board more flexibility in the timing of expenditures and ensures that necessary expenditures can be made in accordance with Conference policy.

For donor-restricted funds, total expenditures are limited to the total earnings and investment gains of the funds (i.e., principal is not spent). For board-designated funds, principal may be spent.

To achieve the above objectives, the Conference invests all its endowment funds with the Wisconsin United Methodist Foundation in funds that target a diversified asset allocation, including equity and debt securities, to achieve long-term return objectives within prudent risk constraints. The Conference relies on a total return strategy in which investment returns are achieved through both capital appreciation and current earnings (interest and dividends).

Endowment net asset composition by type of fund as of December 31, 2011, is as follows:

	Permanently	Temporarily	Unrestricted,	Total
	Restricted	Restricted	Designated	
Donor-restricted endowment	\$2,038,856	\$ 119,658	\$ 339,713	\$2,498,227
funds				
Unrestricted board-		3,379,550	1,627,728	5,007,278
designated endowment funds				
Total Funds	\$2,038,856	\$ 3,499,208	\$ 1,967,441	\$7,505,505

Endowment net asset composition by type of fund as of December 31, 2010, is as follows:

	Permanently	Temporarily	Unrestricted,	Total
	Restricted	Restricted	Designated	
Donor-restricted endowment	\$2,026,776	\$ 193,082	\$ 339,167	\$2,559,025
funds				
Unrestricted board-		3,474,851	1,635,427	5,110,278
designated endowment funds				
Total Funds	\$2,026,776	\$ 3,667,933	\$ 1,974,594	\$7,669,303

Changes in endowment net assets for the year ended December 31, 2011, are as follows:

	Permanently	Temporarily	Unrestricted,	
	Restricted	Restricted	Designated	Total
Beginning balance	\$ 2,026,776	\$ 3,667,933	\$ 1,974,594	\$ 7,669,303
Contributions	8,149	27,193	5,090	40,432
Investment income	3,855	76,245	26,075	106,175
Net appreciation				
(depreciation)	76	(5,374)	(2,970)	(8,268)
Amounts appropriated for				
expenditure		(266,789)	(35,348)	(302,137)
Ending balance	\$ 2,038,856	\$ 3,499,208	\$ 1,967,441	\$ 7,505,505

Changes in endowment net assets for the year ended December 31, 2010, are as follows:

	Permanently	Temporarily	Unrestricted,	
	Restricted	Restricted	Designated	Total
Beginning balance	\$ 2,025,486	\$ 3,589,933	\$ 1,471,310	\$ 7,086,729
Contributions	10,239	23,094	247,124	280,457
Investment income	3,793	75,718	26,237	105,748
Net appreciation				
(depreciation)	6,593	151,339	254,791	412,723
Amounts appropriated for				
expenditure		(172,151)	(24,868)	(197,019)
Other changes	(19,335)			(19,335)
Ending balance	\$ 2,026,776	\$ 3,667,933	\$ 1,974,594	\$ 7,669,303

# **NOTE 13 -SUBSEQUENT EVENTS**

The Conference has evaluated its subsequent events through June 8, 2012, the date the financial statements were available to be issued.

# **East Wisconsin Pension Trust**

Financial Report 12.31.2011

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# Independent Auditor's Report on the Financial Statements

To the Board of Trustees East Wisconsin Pension Trust Eau Claire, Wisconsin

We have audited the accompanying statements of net assets held in trust of East Wisconsin Pension Trust as of December 31, 2011 and 2010, and the related statements of changes in net assets held in trust for the years then ended. These financial statements are the responsibility of the Trust's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets held in trust of East Wisconsin Pension Trust as of December 31, 2011 and 2010, and the changes in its net assets held in trust for the years then ended in conformity with accounting principles generally accepted in the United States of America.

McGladrey ccp

Madison, Wisconsin May 31, 2012

# **East Wisconsin Pension Trust**

# Statements of Net Assets Held in Trust December 31, 2011 and 2010

	2011	2010
Assets		
Investments, at fair value:		
Shares of registered investment companies	\$ 2,013,638	\$ 2,124,827
Common stocks	2,908,238	3,029,274
	4,921,876	5,154,101
Accrued interest and dividends	6,517	5,501
Prepaid insurance	1,329	1,329
Cash		14,138
Total assets	4,929,722	5,175,069
Liabilities		
Agreement to gift (see Note 5)	100,000	200,000
Accounts payable	5,209	5,481
Cash overdraft	6,634	-
Total liabilities	111,843	205,481
Net assets held in trust	<u>\$ 4,817,879</u>	\$ 4,969,588
Net Assets Held in Trust		
Reserve fund designated by trustees	\$ 266,000	\$ 266,000
Designated for ultimate distribution to the Wisconsin		
Annual Conference - The United Methodist Church	4,551,879	4,703,588
	\$ 4,817,879	\$ 4,969,588

See Notes to Financial Statements.

# **East Wisconsin Pension Trust**

# Statements of Changes in Net Assets Held in Trust Years Ended December 31, 2011 and 2010

·	2011	2010
Additions:		
Investment income:		
Net appreciation (depreciation) in fair value of investments:		
United States treasury notes	\$ -	\$ (18,000)
Shares of registered investment companies	2,000	2,470
Common stocks	48,918	351,422
Interest	1,492	22,420
Dividends	85,844	71,161
	138,254	429,473
Less investment expenses	20,832	21,105
Net investment income	117,422	408,368
Deductions:		
Benefits paid	228,860	232,685
Administrative expenses	40,271	39,915
Agreement to gift (see Note 5)	-	200,000
Total deductions	269,131	472,600
Net decrease	(151,709)	(64,232)
Net assets held in trust:		
Beginning of year	4,969,588	5,033,820
End of year	\$ 4,817,879	\$ 4,969,588

See Notes to Financial Statements.

## **East Wisconsin Pension Trust**

## **Notes to Financial Statements**

## Note 1. Description of the Trust

The following brief description of the East Wisconsin Pension Trust is provided for general information only. Participants should refer to the Trust agreement for more complete information.

<u>General</u>: The East Wisconsin Pension Trust (the Trust) was established in 1969 to assist in the funding of pensions for retired ministers of the then East Wisconsin Conference of the Methodist Church and their surviving spouses and dependent children. It is not subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Benefits: The Trust provides benefits to retired ministers and their surviving spouses and dependent children in an amount each year sufficient to supplement by 25 percent that portion of the established pension rate of the Wisconsin Annual Conference - The United Methodist Church, which is based upon each year of membership in the East Wisconsin Conference prior to January 1, 1970. Benefits are limited to the annual net income of the Trust and the amount in the reserve fund discussed in the following paragraph. In the event the annual net income and reserve fund is insufficient to pay the full amount of benefits, all benefit amounts shall be scaled down pro rata. An amount equal to 100 percent of the supplemental pension payments received by a retired minister shall be designated as a rental/housing allowance.

<u>Reserve Fund</u>: The trustees may designate a reserve fund for the estimated amount of one year's payment of benefits. The amount retained is identified on the accompanying statements of net assets as reserve fund designated by trustees. At its discretion, the Trustees may utilize the reserve fund for other purposes.

<u>Trust Distributions and Termination</u>: When the number of persons eligible to receive benefits are reduced in number to such an extent that it is no longer necessary to retain the full amount of the Trust's assets, the trustees may, from time to time and at their discretion, pay portions of the Trust's assets to the Wisconsin Annual Conference - The United Methodist Church. Furthermore, when the recipients of benefits are reduced in number to such a point that it is impractical or uneconomical to continue this Trust, the trustees may make provisions for such recipients by way of annuities or otherwise to the end that the Trust can be terminated. Upon the death of the last beneficiary of the Trust, all remaining assets of the Trust shall revert to the Wisconsin Annual Conference - The United Methodist Church, and the Trust shall be terminated.

## Note 2. Summary of Accounting Policies

The following are the significant accounting policies followed by the Trust:

<u>Basis of Accounting</u>: The financial statements of the Trust are prepared on the accrual basis of accounting.

<u>Use of Estimates</u>: The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

<u>Investment Valuation and Income Recognition</u>: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at measurement date. See Note 7 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded for on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) includes the Trust's gains and losses on investments bought and sold as well as held during the year.

## East Wisconsin Pension Trust

## **Notes to Financial Statements**

## Note 2. Summary of Accounting Policies (Continued)

Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near-term and that such change could materially affect the amounts reported in the statements of net assets.

Payment of Benefits: Benefit payments to participants are recorded when paid.

<u>Subsequent Events</u>: The Trust's management has evaluated subsequent events through May 31, 2012, the date on which the financial statements were available to be issued.

<u>Reclassification</u>: Certain 2010 amounts have been reclassified to conform to the 2011 presentation on the Statement of Changes in Net Assets Held in Trust with no impact to on the Statement of Net Assets Held in Trust.

#### Note 3. Investments

The following table presents the fair value of investments held at December 31 that represent 5 percent or more of the Trust's net assets held in trust.

	 2011 2010		
Investments at fair value:			
Dreyfus Cash Management Fund	\$ 1,906,458	\$	2,019,647

## Note 4. Obligation to Distribute Any Excess Earnings

The Trust agreement provides that for each year, any excess of interest and dividend income over benefits paid and investment and administrative expenses of the Trust shall be paid to the Wisconsin Annual Conference - The United Methodist Church. Such payments are restricted for the payment by the Wisconsin Annual Conference - The United Methodist Church of certain pension responsibilities and are free of restrictions when the specified pension obligations have been fulfilled. The calculation of the excess for the years ended December 31, 2011 and 2010 is shown below and results in no amount due for either year.

	 2011	2010	
Interest income	\$ 1,492	\$	22,420
Dividend income	85,844		71,161
Benefits paid	(228,860)		(232,685)
Investment expenses	(20,832)		(21,105)
Administrative expenses	(40,271)		(39,915)
Deficit	\$ (202,627)	\$	(200,124)

## **Notes to Financial Statements**

# Note 4. Obligation to Distribute Any Excess Earnings (Continued)

The following is a summary of payments to the Conference Board of Pensions and benefits paid to retirees since 1970:

		Payments to Conference			
	Board of Benefits Paid		enefits Paid		
Years	Pensions		to Retirees		
Prior to 1997	\$	1,174,814	\$	2,513,275	
1997		-		171,761	
1998		-		181,218	
1999		-		225,398	
2000		-		242,357	
2001		-		257,978	
2002		-		254,380	
2003		-		257,300	
2004		-		253,034	
2005		-		253,430	
2006		-		244,465	
2007		-		251,950	
2008		-		246,307	
2009		-		240,420	
2010		-		232,685	
2011		-		228,860	
	\$	1,174,814	\$	6,054,818	

# Note 5. Gifts and Commitments and Subsequent Event

In December 2009, the Board of Trustees approved an agreement to make available to the Wisconsin Annual Conference – The United Methodist Church \$100,000 in quarterly installments of \$25,000 in 2011 to be used for health insurance for retired pastors and surviving spouses of the Wisconsin Annual Conference – The United Methodist Church upon their request.

In November 2010, the Board of Trustees approved additional agreements to make available to the Wisconsin Annual Conference – The United Methodist Church \$100,000 in quarterly installments of \$25,000 in 2012, to be used for health insurance for retired pastors and surviving spouses of the Wisconsin Annual Conference – The United Methodist Church upon their request.

In May 2012, the Board of Trustees approved an agreement to make available to the Wisconsin Annual Conference – The United Methodist Church \$100,000 in quarterly installments of \$25,000 in 2013, to be used for health insurance for retired pastors and surviving spouses of the Wisconsin Annual Conference - The United Methodist Church upon their request.

## Note 6. Income Taxes

The Trust is exempt from federal and Wisconsin income tax because it is a grantor trust. Accordingly, the grantor, the Wisconsin Annual Conference - The United Methodist Church, is responsible for any taxable income. The Trust's management evaluated the Trust's tax positions and concluded that the Trust had maintained its exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Trust is no longer subject to income tax examinations by the U.S. federal, state or local tax authorities for the years before 2008.

## Note 7. Fair Value Measurements

The Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) guidance on Fair Value Measurements establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of fair value hierarchy under the FASB ASC are described below:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Trust has the ability to access.
Level 2	Inputs to the valuation methodology include:  • Quoted prices for similar assets or liabilities in active markets; • Quoted prices for identical or similar assets or liabilities in inactive markets; • Inputs other than quoted prices that are observable for the asset or liability; • Inputs that are derived principally from or corroborated by observable market data by correlation or other means.  If the asset or liability has a specific (contractual) term the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The assets or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

<u>Common Stocks</u>: Common stocks are valued at the closing price reported on the active market on which the individual securities are traded.

<u>Shares of Registered Investment Companies</u>: Shares of registered investment companies are reported at fair value based on the quoted market price of the fund which represents the net asset value of the shares held by the Trust at year-end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, the Trust believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. We evaluate the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2011, there were no significant transfers in or out of Levels 1, 2, or 3.

### **East Wisconsin Pension Trust**

### **Notes to Financial Statements**

### Note 7. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Trust's assets measured at fair value as of December 31, 2011 and 2010:

			2011	
		Assets	Measured at F	air Value
Asset Class	Total	Level 1	Level 2	Level 3
Shares of registered investment companies:				
Money market fund	\$ 1,906,458	\$ 1,906,458	\$ -	\$ -
Intermediate corporate bond fund	107,180	107,180	-	-
Common stocks:	,	50Ed • 10000		
Retail	102,060	102,060		-
Consumer discretionary:	, , , , , ,	,,,,,,		
Auto & components	62,520	62,520	_	_
Consumer durables & apparel	108,299	108,299	_	_
Consumer services	50,165	50,165	_	_
Media	32,650	32,650	_	_
	32,030	32,030		-
Consumer staples:	124,780	124,780		
Food & staple retail	•	,	-	-
Food, beverage & tobacco	73,346	73,346	-	-
Energy Financials:	139,468	139,468	-	-
Banks	100 242	100 242		
Diversified	100,342	100,342	-	-
	106,490	106,490	-	-
Insurance	220,720 103,270	220,720 103,270	-	-
Real estate	103,270	103,270	-	-
Health care:	057.057	057.057		
Equipment	257,857	257,857	-	-
Services	-	-	-	-
Pharmaceuticals & biotechnology Industrials:	259,887	259,887	-	-
Capital goods	172,953	172,953	1=	-
Commercial & professional services	247,619	247,619	-	. =
Transportation	31,549	31,549	-	-
Information technology:				
Software & services	88,396	88,396	-	-
Technology hardware & equipment	49,450	49,450	-	-
Semi-conductors & semi-conductor				
equipment	112,162	112,162	-	-
Materials	291,309	291,309	_	-
Telecommunication services	90,720	90,720	-	-
Utilities	82,226	82,226		-
Total	\$ 4,921,876	\$ 4,921,876	\$ -	\$ -

### **East Wisconsin Pension Trust**

### **Notes to Financial Statements**

### Note 7. Fair Value Measurements (Continued)

		2010 Assets Measured at Fair Value		
				air Value
Asset Class	Total	Level 1	Level 2	Level 3
Shares of registered investment companies:				
Money market fund	\$ 2,019,647	\$ 2,019,647	\$ -	\$ -
Intermediate corporate bond fund	105,180	105,180	-	-
Common stocks:	,	,		
Master limited partnership	47,205	47,205	_	-
Retail	207,112	207,112	_	-
Consumer discretionary:	,			
Auto & components	39,606	39,606	_	
Consumer durables & apparel	78,889	78,889	_	
Consumer services	38,380	38,380	-	-0
Consumer staples:	,	,		
Food & staple retail	156,200	156,200	-	-
Food, beverage & tobacco	30,398	30,398	_	-
Energy	168,384	168,384	_	_
Financials:	,			
Banks	66,697	66,697	-	-
Diversified	99,830	99,830	-	-
Insurance	187,560	187,560	-	_
Real estate	51,540	51,540	-	_
Health care:				
Equipment	276,478	276,478	-	_
Services	69,185	69,185	-	_
Pharmaceuticals & biotechnology	307,258	307,258	-	-
Industrials:				
Capital goods	160,757	160,757	-	-
Commercial services & supplies	256,946	256,946	-	-
Transportation	28,567	28,567	-	
Information technology:				
Software & services	93,199	93,199	-	-
Technology hardware & equipment	122,955	122,955	-	-
Semi-conductors & semi-conductor				
equipment	82,104	82,104	-	-
Materials	337,927	337,927	-	-
Telecommunication services	88,140	88,140	_	-
Utilities	33,957	33,957	-	-
Total	\$ 5,154,101	\$ 5,154,101	\$ -	\$ -

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# **BOARD OF CAMP AND RETREAT MINISTRIES**

2011 was a year of planning and implementing for the Board of Camp and Retreat Ministries (BCRM). With our purpose to "provide camps and retreat centers to enhance the mission of the Wisconsin Annual Conference" and our mission to "provide outdoor settings for Christian education and faith formation in Christian community," the Board spent time in planning for the future of our programs and how to best meet the needs of the Annual Conference for outdoor Christian Education. We provide summer camp programs to support local church Christian education, and places for churches, as well as Boards and Agencies, to come to provide their own times of spiritual enrichment, education, support, visioning, and work for the common good.

The Conference Vision for 2011 was to "Love Unconditionally," by reaching out and building connected and engaged faith communities. Deepening and strengthening connections is always a basic goal of the camps, as we work to develop Christian communities. Safety is also a basic goal, both through safe environments and safe sanctuaries. Camp staff and volunteers receive training on ways to provide a safe place for campers, as well as background checks.

The Focus Areas of the United Methodist Church are supported by the camps in many ways. We help to "develop principled spiritual leaders for the church and for the world" through Christian education, our international staff, mission studies at YoMiCa Camp, using a spiritual and values based curriculum, community building, and our Leaders-in-Training Camp. We "engage in ministry with the poor" through our camp scholarships. We "create new places for new people and revitalizing existing congregations" by providing places for family camps and retreats, as well as providing places for Conference or local congregational seminars/retreats/events.

The BCRM used the consulting services of Kaleidoscope, Inc. in 2011 to plan more housing at Lake Lucerne Camp and to study the dining needs at Pine Lake Camp. A Conference-wide survey was also implemented in the fall to study the thoughts and needs of the guests at the two camps who come in the fall, winter, and spring.

2011 was a year of planning and beginning to build a new Youth Lodge at Lake Lucerne Camp. Using the construction services of Gimme Shelter from Amherst, WI and the architectural skills of Tom Brown from Stevens Point, an energy efficient 5,440 square foot building was begun to provide updated retreat space. Twenty-four beds and meeting space will form the core of the building, and as funds are available in the future, two more wings may be built for a total capacity of 48, if space is needed. A Service of Groundbreaking was held August 4, 2011 with current Night Owl campers and many friends of the camp in attendance. Sue Robinson, who attended Camp Lucerne's first camp was acknowledged. Future camper, Kallie Kafer, came with her parents, Cassie and George Kafer, and enjoyed the beautiful day. Building Task Force members include Brad Sherman, chair; Geoff Arnold, Facilities Committee member; Chip Hutler, Camps Administrator; and Nancy M. Deaner, Camping and Retreat Ministries Coordinator. This project is open for your financial support as we hope to finish the building and open for use in summer 2012.

The Kaleidoscope study at Pine Lake Camp suggested that while a new dining hall may be needed in the future, the greatest current need was to remodel Amphlett Hall to

continue in use for dining. After a new dining hall is built in the future, Amphlett Hall will then be in good shape to use as a central program area in the camp. Plans were made in the fall of 2011, with actual remodeling beginning in the winter of 2012 under the skilled leadership of Ron O'Laire. Building Task Force members include Brad Sherman, chair; Geoff Arnold, Facilities Committee member; Chip Hutler, Camps Administrator; Nick Coenen, Pine Lake Camp Manager; and Nancy M. Deaner, Camping and Retreat Ministries Coordinator.

Camp guests may also be glad to know that the Pine Lake Camp - Rader Retreat Center elevator was completed in February 2012, making the building fully handicapped accessible.

Our Site personnel during 2011 included: Chip Hutler at Lake Lucerne and Pine Lake, Laura Hutler at Lake Lucerne and Pine Lake, Nick Coenen at Pine Lake, and Erin Kruger at Pine Lake and Lake Lucerne.

Visit the Camp and Retreat Ministries website at www.WisconsinUMC.org/camps Pages for Lake Lucerne and Pine Lake camps, as well as the summer camps catalog, can be viewed.

Jeff Killey, Chairperson
Nancy M. Deaner, Camping and Retreat Ministries Coordinator

### **BOARD OF CHURCH AND SOCIETY**

The essential work of the Board includes:

Creating plans and programs that challenge local UM churches and their members toward personal, social and civic righteousness;

Analyzing the social and justice issues that confront persons, churches, communities, nations and the world; and

Encouraging Christian lines of action that assist humankind to move toward a world where peace and justice are achieved.

The Board meets five times annually at the Wisconsin UMC office. The Board is heavily dependent on the United Methodist **Social Principles** which were adopted by the United Methodist General Conference in 2008 and again in 2012 for guidance on the direction of United Methodist social justice ministries. This document also offers guidance for local churches and their members. The Board is further responsive to the **Four Focus Areas of The United Methodist Church** and the **Vision of the Wisconsin Annual Conference.** 

At the 2011 Annual Conference session the Board presented 9 petitions concerning homosexuality language changes in the **Book of Discipline** which were adopted for transmission to the 2012 United Methodist General Conference. Three resolutions on social justice issues are being presented for action to the 2012 session of the Wisconsin Annual Conference. These resolutions deal with Human Trafficking, Wisconsin Voter Identification and Cyber Bullying.

At each Annual Conference session the Board and the Peace with Justice Coordinator host display tables providing information about Church and Society issues and Peace with Justice concerns. The available materials include copies of the United Methodist **Social Principles** in English and Spanish editions and literature provided by the UMC General Board of Church and Society on social issues.

Peace with Justice programs are funded by the annual Peace with Justice general church offerings held in Wisconsin UM local churches. The monies received are divided between the state and national UMC agencies for support of PWJ programs. Each year some of the funding has gone toward specific programs of the Wisconsin Council of Churches and other money has been expended for Peace with Justice programs developed in local UM churches or community agencies. Each Wisconsin local UM church is encouraged to participate in the annual Peace with Justice Sunday offering and name a liaison person who relates the local church to the conference Peace with Justice ministry.

Another area of support has been the Rising Sun Camp for children in a family with an incarcerated parent.

The Board sponsored a 2011 seminar on "Bullies, Victims and Bystanders" directed toward Middle School and High School youth, parents, teachers, counselors and pastors. National leadership enabled a strong program which will be further extended in 2012.

Leigh M. Roberts, Chairperson

### **BOARD OF CONGREGATIONAL DEVELOPMENT**

The mission of the Board of Congregational Development (BCD) is to provide resources, support, and leadership for congregations in the Wisconsin Annual Conference. BCD's task of congregational development has been defined through dialogue with the Bishop, Cabinet, and Director of Connectional Ministries as well as by feedback received from the pastors and churches in the Wisconsin Annual Conference. BCD understands the primary emphases of its mission to be:

- a. Training to develop healthy leadership for congregational vitality.
- b. Funding and resources for the development of new faith communities.
- c. Funding and resources for revisioning and redevelopment for existing congregations
- d. Funding and resourcing of mission churches.
- e. Extending loans for capital and emergency congregational development needs
- f. Recommending apportionment reductions that have a missional purpose, to the Conference Council on Finance and Administration (CF&A)

### Highlights and accomplishments of the past year

Over the past two years, the Board of Congregational Development has sought to restructure to better enable the realization of its mission. To that end, the BCD has held planning retreats and dialogues with the Cabinet and Director of Connectional Ministries. Out of the retreats and dialogues has come a new direction that has been made firm at our April 2012 retreat.

Three significant directions have come out of our retreats and dialogues:

- a. The Board of Congregation and Circuit Development affirmatively voted to change its name to the Board of Congregational Development to better reflect that the mission of the BCD is the development of congregations and not circuits (this does not rule out extending resources and funding to circuits as a means of developing congregations).
- b. The Board of Congregational Development has initiated the development of a conference-wide education and training initiative that will bring together the various educational and training efforts of Wisconsin Conference congregations (pastors and laity), boards, and agencies in a collaborative and coordinated process/structure that will meet the diverse educational and training needs of our Conference. BCD is working collaboratively with the Director of Connectional Ministries in this regard.
- c. The Board of Congregational Development has requested that the existing relationship with the Coordinator of Parish Ministry be terminated so the BCD can pursue staffing designs that will better fit its structure and the role the BCD must play in collaboration with the Cabinet and Director of Connectional Ministries in developing and sustaining vital congregations in the Wisconsin Annual Conference.

Over the past year, BCD has accomplished the following:

- a. Recommended apportionment reductions for various congregations.
- b. Engaged in loan approvals and restructuring for congregations.
- c. Provided the following funding of churches

13 New Faith Communities\$256,8001 Merger\$30,00010 Revisioning Congregations\$88,50011 Mission Congregations\$252,000

- d. Explored the possibility of new faith community starts in African American communities of Milwaukee and Madison.
- e. Provided funding for persons to attend training events.
- f. Provided support and emergency financial assistance through a combination of loans, grants, and apportionment reduction recommendations to two churches in crisis.
- g. For the coming year, the Board of Congregation Development plans to move forward with a new structure and staffing design that will better enable our work. BCD will continue to work collaboratively with the Director of Connectional Ministries and provide leadership for the development of a conference-wide education and training program and process. In addition BCD will explore the feasibility of bringing mission churches into revisioning status by encouraging missional partnerships with stronger churches and the consolidation of ministries where appropriate.

It is a privilege and pleasure to serve. Thanks to the Annual Conference and those who have chosen to give of their time to serve on the Board of Congregation Development and engage the work of development.

Lamarr V Gibson, Chairperson

# **BOARD OF GLOBAL MINISTRIES**

The 2011 Wisconsin Mission Celebration: Connecting the Church in Mission was observed during the week of October 23<sup>rd</sup>. After months of planning by the Board of Global Ministries and its Mission Motivation Committee, celebrations in four locations provided the arena for lay and clergy members throughout the conference to learn and share information about a variety of mission opportunities. Mission Coordinator Deborah Thompson and board members worked with regional administrative assistants, District Superintendents, circuits and local churches to bring this event to the various locales.

Thomas Kemper, the General Secretary of the General Board of Global Ministries, was the keynote speaker in Eau Claire, Appleton, Elm Grove (Milwaukee) and Madison. Other special guests at all four locations included Karen Ujerah, the Mission Interpreter in Residence with the North Central Jurisdiction; Nkemba and Mbwizu Ndjungu, missionaries serving in Cameroon; and Ana Ingles, East Angola UMW President. Agencies and ministries represented at the Celebrations included several of our Health and Welfare agencies (Harbor House, United Methodist Children's Services, Northcott, United Methodist Hospital Ministries, Parish Nurses and others; National Volunteers in Mission, International Volunteers in Mission, Individual Volunteers in Mission, Senegal Initiative, Disaster Response and Recovery; Native American and East Angola Partnerships; Midwest Distribution Center, Immigration Task Force, KenyaHelp, Disciple Farm, Community Developers from Solomon Temple, Wisconsin Refugee Settlement and others.

Those attending the Celebration were provided with folders and were invited to collect information from each of the ministries participating. It is hoped that the estimated 300-400 attendees were able to take this information back to local congregations to share and inspire all members.

The Board has endeavored to work within the constraints of decreasing apportionments while attempting to be the hands that reach out in mission throughout our conference. Unfortunately, there will be cutbacks from 2012 in almost all areas in the next budget. Since we did not spend money on seminars in 2011, we will only be able to send persons for training in 2013 if we take that money from elsewhere in our budget. Our support of community and health and welfare ministries/agencies is set at or below the 2011 level while their expenditures increase. Money budgeted to support scholarships and customary committee meetings and activities will be impacted.

As a Board, our purpose is to inspire, educate, recruit, train, inform and deploy persons and congregations for mission and ministry on the local, national and international levels. We will continue to implement that purpose as we offer support to those in mission, provide education and information about mission work on every level, and work with others to provide mission-giving and hands-on mission opportunities.

Gail Burgess, Chairperson

# BOARD OF GLOBAL MINISTRIES COMMITTEE REPORTS

Conference Secretary of Global Ministries Tony Fuller helped to set up the itinerations of Paul Webster (Zambia) during the summer of 2011 and Mbwizu and Nkemba Ndjungu (Cameroon) in October/November 2011. Working with our Conference Secretray of Global Ministries are the District Mission Secretaries, including Marge Lyford, Capital; Lisa Weaver, Chippewa; Grace Baldridge, Heartland; Tsuchue Vang, Metro North; Judy Bruun, Metro South and Jan Stanko, Nicolet. We have not had mission secretaries from Coulee and Winnebago during 2011-12.

In addition to sitting on the Missionary Personnel Committee that interviewed our newest missionaries, Bill and Gwen Gibson of Appleton, Mr. Fuller also assisted them through preparations for commissioning at the 2012 General Conference in Florida. The Gibsons will be serving in Senegal.

The **East Angola Task Force**, chaired by Lamarr Gibson, meets every two months in the Sun Prairie Conference Center. Over the past four years, the East Angola Task Force has worked with the Wisconsin Annual Conference to raise funds to purchase school books for orphans in the East Angola Annual Conference. To date over \$12,000.00 has been raised for the books. Funds have also been raised to purchase computer equipment and graduation gowns for the Conference and its theology school.

Members of the East Angola Task Force visited the East Angola Annual Conference in 2010. At the 2011 Annual Conference we had the pleasure of hosting an East Angolan graduate student, Rev. Luis Bernardo. In October 2011, the East Angola Task Force, with the assistance of the Conference United Methodist Women hosted Ana Ingles, the East Angola Women's president for visits to the UMW conference and Mission events. In March, 2012, the East Angola Task Force hosted the visit of Jorge Mucata, a recently graduated East Angolan high school student, one who has benefited from our contributions.

Over the past few years, the East Angola Task Force has worker in partnership with the Florida and Rocky Mountain/Yellowstone episcopal areas for joint ministry in East Angola. A VIM trip is planned for 2012 and the East Angola Task Force invites interested persons to participate. We are also thankful for the assistance of the United Methodist Women who are exploring with the East Angola Task Force, the possibility of establishing Wisconsin/East Angola UMW partnerships. Churches in Wisconsin are also invited to explore with the East Angola Task Force church partnerships with East Angolan congregations.

For the new quadrennium, the East Angola Task Force hopes to raise funds to assist with pastor salaries and college scholarships, in addition to providing support for the Florida Conference and GBGM missionaries who have been assigned to work with the East Angola Conference. e also encourage continued contributions for school books.

Thank you, Wisconsin, for caring!

The **Native American Partnership**, chaired by Dawn Helton-Anishinaabeqwa, is the entity that launches study, dialog, and acts of repentance in the Wisconsin Annual Conference, working in cooperation with CONAM (Committee on Native American Ministries) and the local church in Native American communities. One focus this past

year has been encouraging local congregations to designate one person to represent the need for better awareness of Native American contributions in the local church.

**The Hunger Task Force**, chaired by Julie McNaughton, provides information for the Hunger Bytes and Citizen Action on hunger concerns for the Conference website. Ms. McNaughton is available to speak to groups on hunger and action to overcome hunger. She was at the 2011 Annual Conference and will be attending the 2012 School of Christian Mission.

The **Immigration Task Force** seeks to provide education and awareness about immigration issues and advocate for comprehensive immigration reform. Members have made presentations at conference and local events to give updates on current legislation and national campaigns, including the DREAM Act, "Eliminating the "I" Word (I=Illegal) and the upcoming invitation to become an "immigrant Welcoming Congregation". Donna Veatch, chair, serves as the conference representative on the Rapid Response Team, our link to the national network coordinated by the General Board of Church & Society, the InterAgency Task Force on Immigration, and other interfaith networks . A new advance special (#7795), the Immigrant Assistance Fund, was created to assist immigrant families in the conference in the event of deportation/detention crises or related needs: two families received assistance in 2011.

The **National Volunteers in Mission** Committee, chaired by Bruce Koch, meets three times annually; in 2011 one of those meetings was held jointly with International Volunteers in Mission. NVIM also plans and implements leader trainings and Chain Saw Workshops. Members from the committee prepared an NVIM Power Point and brochure which was available at the Mission Week celebration. A spread sheet listing 2011 VIM trips, participation, etc is also included in this report.

The **International Volunteers in Mission**, chaired by Susan Gall, has been involved with trips to Chile, Peru and Costa Rica this year. Coming soon is a mission trip to India, and in 2013 a trip to the Dominican Republic is planned. All churches planning mission trips are reminded of the importance of insurance; IVIM and NCJ VIM can help groups to plan.

The **Mission Motivation Committee**, chaired by Michael Adedokun, had a key role in planning the four day Mission Celebration. They have also been responsible for publishing the latest (2012) edition of the Connecting Churches in Mission Booklet. This guide to Mission Giving lists local, conference, national and international mission opportunities. Local church pastors, mission/outreach chairpersons and treasurers can use them to locate a variety of worthy projects which need our support. The information is also available on the Board of Global Ministries page of the Conference website.

All local and conference ministries were encouraged to use the Board of Global Ministries application for endorsement in order to be included in the booklet. The Mission Motivation Committee reviewed those applications and made recommendations for inclusion.

During the past few years **Community Ministries** has offered support to the Interfaith Conference of Greater Milwaukee and Hmong House of Good News, first as an emerging ministry. At the 2012 Conference, a Covenant of Affiliation with Wisconsin Conference through the Health and Welfare Ministries Committee is proposed for acceptance and

signature by the Bishop. The Madison Area Mentoring Connections will be returning as a part of Community Ministries.

The ministry of the **Hmong House of Good News** serving the Milwaukee area, was started in 2008 by the Wisconsin Conference United Methodist Women. Hmong House of Good News is a center where Hmong seniors can come to have fellowship together in a caring and supportive environment that impacts their life and daily living. Our purpose is to help Hmong seniors move from isolation and depression toward an active life and independent living in the community. Hmong House of Good News provides a culturally responsive program for Hmong seniors through contextualized activities; physical and mental exercise; education; personal, social and spiritual support; and services that seek to improve their quality of life and well being. We also partner with other agencies to access current information affecting the elderly, as well as, bring in professionals to speak on issues that are important to our Hmong elderly. Furthermore, we help link the elderly to resources and agencies for health and social services. The Hmong House of Good News provides an average of 15 Hmong elders a light breakfast and noon meal, and various activities three days a week. Operating Wednesday, Thursday, and Friday between 8:30 am and 4:30 pm with two part-time staff and a host of volunteers, Hmong House of Good News offers adult day care services that include transportation to and from the site, field trips, games, crafts and religious studies in a Christian environment.

The **Disaster Response/Recovery Committee**, temporarily chaired by Ellen Rasmussen, has been very involved in updating the Conference Disaster Response Plan. All local congregations are also encouraged to have a response plan. This committee works closely with UMCOR and also includes a representative from Volunteers in Mission.

### **Health and Welfare Ministries Committee**

- A. **Health and Welfare Ministries** 14 Ministries are related to the Wisconsin Conference through the Committee:
  - Bellin Health Green Bay
  - Cedar Crest Janesville
  - Christian Community Home Hudson
  - Evergreen Oshkosh
  - Harbor House Crisis Shelters Superior
  - Hillcrest Family Services Dubuque, IA
  - Morrow Memorial Home Sparta
  - Northcott Neighborhood House Milwaukee
  - Parish Nurse Ministries Conference-wide
  - Schmitt Woodland Hills Richland Center
  - Sheboygan Senior Community Sheboygan
  - United Methodist Children's Services Milwaukee
  - United Methodist Hospitals Ministry Madison
  - VMP Manor Park and Trinity
- B. **Purpose of H&WM Committee** To be the connecting link between the Annual Conference structure and local congregations, and the H&W Ministries serving persons in need on behalf of the Conference.

- C. **Committee membership** The CEO or designee and a governing body liaison from each Ministry, a liaison from the United Methodist Association of Health and Welfare Ministries (UMA), and the Conference Coordinator of Missions.
- D. **Statement of relationship** The relationship between the Annual Conference and each Ministry is defined by a Covenant of Affiliation approved by the Ministry governing body and the Annual Conference Session. The Committee has the responsibility to assist both parties periodically update the Covenant. The 2012 Annual Conference Session will be asked to approve a Covenant with the Hmong House of Good News in Milwaukee as a new H&W Ministry.
- E. **Financial support for Ministries** The Committee is the channel through which Conference related sources of financial support are provided to the Ministries:
  - 1. **Apportionment funds** Four of the Ministries are recipients of Apportionment funds provided through the Annual Conference budgeting process to the Board of Global Ministries. Most of the persons served by these Ministries have great needs and few resources:
    - Harbor House Crisis Shelters
    - Northcott Neighborhood House
    - United Methodist Children's Services
    - United Methodist Hospitals Ministry

While these Ministries raise funds from many sources to support the services provided, the Apportionment funds given by the Conference provide a critical foundation upon which these Ministries can base their appeals to other sources of funds. Donors outside the UMC want to know that the Ministries receiving their assistance have a solid and continuing base of support within the church that assures continuity of service.

- 2. Golden Cross Offering All local congregations within the Conference are encouraged to annually take a special Golden Cross Offering which is distributed equally among the Ministries. Golden Cross Offering receipts are used by the Ministries to support persons who are unable to pay the full cost of care and services provided. In 2011, the Golden Cross Offering generated \$22,596 for benevolent work of the Ministries.
- 3. **Grants from Lakeside Fund income** The Lakeside Fund was established in 1976 with a portion of the proceeds from the sale of the Lakeside Hospital in Rice Lake, WI. At the end of 2011, the fund balance was \$145,220. The H&WM Committee may use up to 85% of the annual income for grants to the Ministries. In 2012, grants were awarded to Harbor House Crisis Shelters and UM Hospitals Ministry.
- F. **Relationship strengthening** In 2006, the H&WM Committee began a long-term effort to strengthen the relationship between the governing bodies of the Ministries and the leadership of the Conference. Following a 2006 meeting of governing body representatives and CEOs from each Ministry with Bishop Lee and Cabinet members, the Assistant to the Bishop and the H&WM Committee Chair met with the governing body of each Ministry. These visits initiated an Annual Bishop's H&WM Luncheon for a governing body representative and the CEO from each Ministry; the 3rd luncheon was on held on 9/27/11.

G. UMA Transformational Summit – Wisconsin was selected as the site for a 2011 United Methodist Association meeting intended to strengthen the UMA relationship with the United Methodist Church and the Health and Welfare Ministries related to the church. One reason for the decision to have the Summit in Milwaukee was to provide UMA members the opportunity to learn about our unique approach to maintain and strengthen the relationship between the H&W Ministries and the Wisconsin Conference.

David Green, Health and Welfare Ministries Committee Chairperson

# BOARD OF HIGHER EDUCATION AND STUDENT MINISTRY (BHESM)

### A. Introductory Comments

The Board of Higher Education and Student Ministry seeks to provide for "ministry beyond the local church" by supporting the ministry of United Methodist related campus ministries financially and by providing training opportunities for campus ministers. In addition, we seek to assist young women and men in the United Methodist Church who need financial assistance in obtaining a college degree. We oversee the work of the Wesley Foundations in our conference and hold them accountable to support their student ministries. We are also charged to hold the relationship of our conference with North Central and Wiley College. In all areas we are supporting efforts to reach out to college students and "to make disciples of Jesus Christ" and "spiritual leaders for the church and for the world" for those who journey in the mission field of higher education.

The main focus of our work is to support United Methodist related campus ministries to do their work of reaching college students and equipping them to start and/or grow in their discipleship of Jesus Christ. Discipling students leads to the transformation of a) the students' lives, b) campus-life and lives of the students' peers, c) their local church and circuit and ultimately d) the world to become more the way God wants it to be. We are pleased that in past years we have been an agency of our Conference that gave more financial support than most other protestant mainline denomination towards campus ministry and have indeed lived and loved beyond the expectation of some of our campus ministers. By having regular meetings with our campus ministers we hold each other accountable that our living, giving and loving will be directed towards transforming this world into a better place by making disciples of Jesus Christ.

### B. Highlights and Accomplishments of the Past Year

- During the 2011 year, our Board used our apportioned dollars to grant eight campus ministries a total of \$80,350 including Green Bay, La Crosse, Madison, Menomonie, Milwaukee, Ripon, River Falls, and Whitewater.
- Financially, this year we were able to again support Wiley College.
- We used UM student day offerings to award Merit Awards to students in Wisconsin.

- The Board gathered with campus ministers for the purpose of networking, sharing ideas and talking about how the Board can best be of support to our campus ministries in Wisconsin.
- In addition to financial support our board has worked on the promotion and awareness of UM Student Day Offering.
- We have promoted and raised awareness of our campus ministries, scholarship
  programs and United Methodist schools. Our webpage provides access to
  information of scholarship possibilities, helpful links to campus ministries in
  Wisconsin and to UM schools. The webpage can be found by clicking
  "education" on our conferences web site (www.wisconsinumc.org) and choosing
  "higher ed & student ministry."
- We continued to work towards encouraging campuses with inactive Wesley Foundations and or inactive campus ministries to re-launch a viable student ministry in their communities and have seen success:
- During the 2011 Annual Conference session we presented the re-launch of both the Oshkosh Wesley Foundation and campus ministry program with both a student leader and local church pastor present.

# C. How we relate to the United Methodist Church's mission and the vision of the Wisconsin Conference

- 1. It is our desire to continue to provide the means of "making disciples of Jesus Christ for the transformation of the world" on college campuses in order to encourage young men and women to "Live, Give, Love ... Beyond All Expectation."
- 2. The same is true when more support is given toward UM Student Day and other scholarships and loans, since it furthers the chance to make disciples and live, give and love beyond all expectation. It is our privilege to support those in need as they seek to become better "disciples of Jesus Christ for the transformation of the world"
- Our conferences vision needs accountability! It is our responsibility to hold Wesley Foundations accountable to use their resources for the purposes they are meant for.
- 4. Transforming the world does not happen over night! We have to ensure long term solutions. Our board's role in this is to provide training for campus ministers to find more funding resources that ensure long term financial sustainability to be in the transformation business.
- "Beyond all expectation" means also to go beyond the borders of our conference. While in times of decreasing financial resources it is tempting to hold on to them we feel called to hold our commitment towards these two outof-state colleges.

### D. How we relate to the four focus areas

Our group is actively involved in the first and second focus area. We are hosting free training events for our campus ministers and thus work towards developing leaders. In years when enough money was available to us we supported campus ministers AND students to go to larger student leadership training events. It is our desire for 2011 to continue this as enough funding is available. We are also involved in places like Oshkosh, Stevens Point and Eau Claire where there is

potential for new and renewed campus ministry programs to emerge and have provided advisory support on how to start a campus ministry and hold the Wesley Foundation there accountable to support them. Most, if not all, campus ministry programs we support engage in ministry with the poor - some locally, some nationally, some internationally. Many campus ministries are great in organizing mission trips that are focusing on ministry with the poor and some even with improving health.

### E. Plans for the Coming Year

- 1. Supporting United Methodist related campus ministries in Wisconsin by generally funding up to 25% of their needs and by providing opportunities for networking and continuing education for campus ministers.
- 2. Intentionally promote UM Student Day offering with local churches, our Wisconsin Conference Merit Award and other UM student loans and scholarships. Reviewing and granting those awards, loans and scholarships.
- To work with churches that hold Wesley Foundation funds to be accountable as true stewards of Jesus Christ in pursuing the ministries for which the funds were established.
- 4. This year we will be able to support both Wiley College and North Central College again.

Markus Wegenast, Chairperson, Board of Higher Education and Student Ministry

## **BOARD OF LAY MINISTRY**

The Conference Board of Laity ("The Board") enables laity to have full and equal partnerships in collaborative ministry with clergy and throughout the Wisconsin Annual Conference. The Board programs align with

- 1. the purpose of The Board as defined in The Book of Discipline 2008 (BOD)  $\P631$
- 2. the mission of the church to make disciples of Jesus Christ for the transformation of the world (BOD ¶120 The Mission and Ministry of the Church)
- 3. the purpose of the annual conference to make disciples of Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local church, all to the glory of God (BOD ¶601 Purpose of the Annual Conference)

### The Board

- 1. grows lay leadership in the local congregations and the circuits
- 2. provides collaborative ministries between clergy and lay
- 3. provides lay opportunities for growth
- 4. develops principles spiritual leaders for the church and for the world

The Board accomplishes its work via Lay Leadership Development (Catalyst), Faith Alive!, Annual Conference Laity Session, Lay Servant Ministries programs, and Lay

Leader/Lay Member to Annual Conference training, AC 101, United Methodist Women, United Methodist Men and the work of the District Lay Leaders.

The Board meets regularly about six times a year, supplemented with teleconferences on an "as needed" basis, to build relationships among its members, to implement and evaluate programs and events; to develop new opportunities for leadership development and spiritual growth, to identify opportunities for collaboration with other boards and agencies in the Wisconsin Conference, and to vision for effective ministry. The Board members have a growing commitment to the ministry of the laity. Making disciples is a top priority in all events and processes planned by The Board.

Faith Alive!'s course that began September 2010 has 25 students and will complete their 2 year journey in April of 2012. September 2011 class has 17 students. The 2011 class is smaller by design because the larger class had some logistical limitations. There are two courses running concurrently with each course's weekend being scheduled on the same dates and at the same location. This provides unique opportunities. The second and first year classes are able to spend specific time together and walk this journey together, growing, supporting and mentoring each other.

Faith Alive!'s website provides online registration, information about Faith Alive and a power point presentation which can be downloaded and shown in local congregations, community groups, at board and agency meetings and in small groups. Faith Alive! encourages ecumenical participation, invites community participation and encourages our congregations to identify those who are searching and seeking a deeper relationship with God and developing as a Disciple of Jesus Christ.

Faith Alive! provides a major opportunity for laypersons and clergy to reflect on their role as a spiritual person in their daily lives, not just when serving the church. Students of all ages, men and women, come from all over the state to seek a deeper relationship with God. The group gathers three times a year, giving students time to seek out God and ways to live more faithfully. September 2010 began the first two-year course of six weekends with a second two-year course that began September 2011, prior to this time was a 3 year course with nine weekends. A new two-year course begins every September. Faith Alive! is committed and intentional about providing a safe, supportive, loving, giving and sharing environment for making disciples. The Design Team spends much time evaluating and prayerfully planning for the future of the program. The Faith Alive! Design Team is challenged with how to grow and maintain a strong presence while keeping the core values of the program and how to live as a spiritual person in the WORLD. The Design Team spends many hours preparing with the invited faculty person for each weekend class to help with discernment and reflection on what is core to Faith Alive! and what can be adapted. Core to Faith Alive! are

- 1. providing the opportunity to study in community with others seeking to develop a deep faith
- 2. providing an environment away from home and work that is conducive to dedicating one's time to spiritual development with diverse students and faculty/leaders.

These Faith Alive! core values align with the purposes of both the Conference Board of Laity and the Wisconsin Annual Conference.

The 2011 Laity Session of Wisconsin Annual Conference, Chula Vista Resort and Conference Center, Wisconsin Dells, Wisconsin, comprised inspiring music led by The youth praise band "Sanctify" from New Hope United Methodist Church in DePere opened our session with music some familiar songs and some original music written by the band. The music filled the air, our hearts and souls with the spirit of God. Bishop Linda Lee opened our session by greeting and welcoming the laity to the 2011 Annual Conference. This is the first time a Bishop has addressed Laity Session! What a gift she brought to give us another opportunity to be reminded to be OPEN to how the spirit would move us through the work before us with the Election of General and Jurisdictional delegates. Bishop Lee called for the spirit to be among us and flow through us. Conference Lay Leader, Dorthy Radley continued the session with welcoming all to the 2011 Laity Session, scripture reading and prayer.

The General and Jurisdictional candidates introduced themselves to the laity, either in person or by pre-recorded video and shared the answer to one of two questions. The questions the candidates were asked to choose from are: 1) What gifts and graces will you bring so that ALL in the Wisconsin Annual Conference will be represented at General and Jurisdictional Conferences? 2) What will you do as an ambassador and faithful steward to bring forth the Wisconsin Annual Conference vision and priorities to the General and Jurisdictional Conferences? Thirteen candidates addressed the laity session in person and two videos were viewed. Each candidate had up to two minutes to address the session. Curtis Wittwer, Faith Alive! Dean, August Grulich, President of the United Methodist Men, Judy Vasby, President of the United Methodist Women, Ron Vinger, leader for the Walk to Emmaus, and Diane Schobert participant in the Catalyst process, shared information regarding each of these opportunities that are offered in our conference. All of the members of the Conference Board of Laity were introduced to the session. "Sanctify" continued to fill the air with wonderful music throughout our Laity Session and played as we gathered in the plenary area by regions, where laity were able to meet with the District Leaders. Our emphasis was on education and training available for laity and church members and what opportunities there are to connect and build relationships today, throughout this conference, and into the future. Other education, faith building and training are available through Faith Alive!, Lay Servant Ministry classes, Walk to Emmaus and what potential impact each opportunity might bring to participants and the greater community. A schedule of events and trainings was available. Discussion was led by the district leaders asking questions such as what other training is needed in our churches. How do you need to be equipped and what topics are essential? How are laity benefitting from circuit connections? Participants were invited to discuss these questions with three or four other people near them. encouraged to continue the conversation and connections that were made throughout the conference. All were invited to stop by the Conference Board of Laity Booth for additional support/resources/connection and information.

The Conference Board of Laity offered two opportunities to attend the Annual Conference 101, which is training for first time attendees to Annual Conference or for those who want a refresher course on the organization and operation of the Annual Conference. These trainings were offered, one before and one after the Sunday afternoon, June 12, Laity Session, to give opportunity to both clergy and laity to attend.

The Lay Servant Ministries (formerly Lay Speaking Ministries) trains in many and varied topics. Lay Servant Ministries isn't just for preaching! The Board attempts to make this

better understood among laity and clergy alike and with that in mind designed a new Lay Servant Ministries brochure in spring 2011 which clearly identifies caring ministries, leading ministries and communicating ministries of the Lay Servant Ministries program with examples of names of classes in each category as well as including contact information for District Directors of Lay Servant Ministries, Wisconsin Conference. Some of the many ministries Lay Servants may explore are:

- Lay Servants Are Accountable Disciples
- Lay Servants Interpret to Others Our United Methodist Heritage
- Leading in Prayer
- Ministry Specific Courses
- Lay Pastoral Care Giving
- From Your Heart to Theirs: Delivering an Effective Sermon
- Lay Servants Teach Adults
- Lay Servants Tell Stories
- You Can Lead in Worship
- Lay Servants Lead Bible Study
- Lay Servants Are Servant Leaders
- You Can Lead in Stewardship
- Lay Servants Lead In Mission Outreach
- You Can Preach!
- Lay Servants Create Disciple-Making Faith Communities
- Lay Servants Cultivate Christian Community

The District/Regional Directors of Lay Servant Ministries present basic and advanced classes in all of the eight districts of the Wisconsin Conference. Lay Servant Ministries is evaluating courses and programs sponsored by, e.g. The United Methodist Women (the annual week of School of Christian Mission) and Wisconsin United Methodist Foundation (annual stewardship workshops and seminars) vis-à-vis qualifying for Lay Servant Ministries (LSM) course credit. The School of Christian Mission qualifies for LSM continuing education credit. This is to address two specific needs: 1) to make course opportunities more accessible to laity throughout the large geographic area of the Wisconsin Annual Conference and its districts, 2) and to improve the scope and variety of courses available at a time when The Board is emphasizing the value and need for laity to think in terms of personal, leadership and spiritual growth for their lifetimes. The purpose is to make Disciples of Jesus Christ who will be equipped for ministry within their local church and beyond. Through their work to present quality, basic and advanced courses and as well as to improve and expand access to and variety of courses, the District/Regional Directors of Lay Servant Ministries are blessed to be a blessing beyond their expectations.

The District Lay Leaders conduct workshops each spring and fall throughout the Wisconsin Annual Conference specifically for local church lay leaders, lay members of annual conference and clergy and appropriate for all laity especially those in local church leadership positions and committee members. The purpose is to equip and resource lay leaders and lay members of annual conference for their roles. Slides are devoted to their specific tasks/roles while the remaining foundational, supporting and contextual information is appropriate for all laity. Leadership teams model collaborative ministry of clergy and laity and include the District Superintendent, district lay leaders, Conference

Lay Leader and Associate Lay Leader. The workshop comprises centering/worship time, Biblical and The Book of Discipline foundation for authority of lay leadership and the roles of lay leader and lay member of annual conference, history of The UMC including John Wesley and spiritual disciplines, organization and structure of The UMC, ministry beyond the walls/in the community, engaging conflict well, maintaining a supportive and healthy relationship with his/her pastor, advocating for the laity, liaising between local church and circuit/district/conference, specific printed and online resources, and connecting with and building relationships with the leadership team. These trainings promote an enormous amount of goodwill for the district and Wisconsin Annual Conference, give encouragement to build each other up, put practical resources and information into the attendees' hands and minds to equip them for service, and connect them to their district/regional leaders who will resource them. Each attendee is requested to complete a four-question evaluation at the end of the training. The results of the evaluations are compiled immediately and distributed to all members of the leadership team. Frequent modifications, tweaks and additions are made to the presentation to respond to comments on the evaluations. These trainings included participants representing 104 churches in the past year. Participants representing an additional 125 churches have participated in the training within the past few years.

In summer 2011 The Board developed a web page on the Wisconsin Annual Conference website. The new webpage includes a statement of the purpose of The Board, a downloadable brochure in PDF format with picture and contact information for each member of The Board, and a listing that is kept current of all training and connecting opportunities and events throughout the Wisconsin Annual Conference. We promote the Wisconsin Annual Conference website and The Board's webpage at all our training events and classes as the place for laity to go to get connected, to learn about upcoming opportunities, to know what is going on in the Annual Conference and to get resources to resource themselves and others in their congregations and circuits.

In 2011 The Board tried an idea that proved very popular. Prior to The Board meetings, the District Lay Leaders and District Directors of Lay Servant Ministries met separately to discuss topics and programs specific to each of their ministries. This gave rise to the new Lay Servant Ministries brochure referred to above and provided time for District Lay Leaders to improve and coordinate eight LL/LMAC trainings throughout the Conference in February-March 2012. This time allowed for focused sharing ideas and resources, asking questions, improving coordination and communication, and helping to make more uniform across the Conference.

Nicolet District Lay Leader coordinates the Fox Valley Walk to Emmaus (FVWTE). The website has a new webmaster and a new design. The next FVWTE for men begins April 19, 2012, and for women begins April 26, 2012. A schedule of tentative FVWTE dates through spring 2016 is posted at www.foxvalleyemmaus.com.

Further exemplifying and modeling the collaborative ministry between laity and clergy, The Board includes a District Superintendent Gordon Lind, Cabinet Liaison.

The Board aligns directly with the focus area of The United Methodist Church, specifically, develop principled spiritual leaders for the church and the world. The Board trains, supports, equips, encourages, inspires and sends out laity into their workplaces, churches, communities and into their homes. In this way new places are created for new people and existing congregations are revitalized via these leaders who are developed

through the Lay Servant Ministries classes, Faith Alive!, Leadership Development "Catalyst," Lay Leader trainings, United Methodist Women programs and missions and United Methodist Men programs. These leaders are equipped to engage in the ministry with the poor and combat the diseases of poverty by improving health globally.

Conference Lay Leader and Associate Lay Leader will attend the annual meeting of Association of Annual Conference Lay Leaders which will be held at Tampa Convention Center, Tampa, Florida, Saturday-Monday, April 21-23, 2012. Keynote speaker will be Rev. Dr. Joy Moore who serves as Associate Dean for Black Church Studies and Church Relations; Visiting Assistant Professor, Homiletics and the Practice of Ministry at Duke University Divinity School. Known as a dynamic and insightful Bible teacher, Dr. Moore's ability to ground us in the eternal teachings of our God as well as the relevance and energy of the present moment will bless the gathering as we head into the conversations about the General Conference and the future of the church. Many sisters and brothers who have been with us in ministry for a long time will be ending their terms as lay leaders for their annual conferences. While we know we serve a God who is always moving, times of transition are important. It is a time to celebrate what these brothers and sisters have meant to the life of the church and to us.

"Catalyst" was initiated in 2009 at the request of and in collaboration with The Wisconsin Annual Conference Cabinet. Catalyst involves laity and clergy in collaborative ministry in a circuit setting. The process focuses on building strong, healthy relationships and healthy, productive congregational environments by teaching/equipping laity and clergy leaders with tools based in family systems theory, emotional intelligence, navigating controversial and difficult relationships, have deep change - transformation of congregational cultures and worldviews, moving from dysfunction to full function, from corrosive to creative, from resigned to engaged, and from comfortable to productive. With practical learning - processes and information designed for application in a wide variety of settings with simple, clear, hands-on and experiential - anyone who participates in the process will be fully equipped to take what they learn and equip others - self-replicating. This aligns with the vision of the Wisconsin Annual Conference to equip people to live, give, and love more effectively and beyond ordinary expectation and the mission of the United Methodist Church by shifting focus from "tending" to "leading," and from shepherding participants to forming disciples. We also kept in mind the four focus areas of the General Conference, specifically "to provide principled spiritual Christian leaders for the church and for the world."

Catalyst was originally a core group of thirty laity and clergy of a broad spectrum of ages, backgrounds, races, ethnicities (with a balance of women and men) who would study together for nine months, develop together the "core curriculum" for a retreat experience focusing on three main areas:

- Application of helpful concepts from family systems theory in simple, practical, meaningful ways
- Provide practical tools to teach and equip people in the development of emotional intelligence
- Give tools and processes to leaders to navigate difficult and controversial subjects and deal with disagreement in healthy ways

Catalyst retreats – clergy/laity teams will lead retreats for participants. The purpose of each retreat is three-fold:

- To give participants a meaningful personal experience for transformation and growth
- To train and equip participants in the use of the tools and processes with others
- To invite all participants to offer/host/co-lead a Catalyst event of their own in local churches, circuits, with work teams, in districts, etc. This provides a selfreplication and helps reinforce learning through teaching.

Several retreats have been offered and lead by lay and clergy teams. The Catalyst groups are progressing at significantly different paces and modes of study, activity and development. Catalyst core team tell their stories about how applying family system principles and behavior is changing their lives. The next Catalyst workshop is scheduled Saturday, April 14, 2012 at First UMC, Green Bay. Catalyst will be a part of the Discipleship Leadership Team who will support and continue to develop the Catalyst process with the collaboration of the Board of Laity. Please go to the Catalyst website located at http://catalyst2.wordpress.com/ for more information.

The Conference Board of Laity has good, strong programs that foster spiritual growth, train leaders and provide new opportunities for church members to be strengthened in their ministries. These are different pathways to the same goal: they all align to revitalize, individually and within a congregation, circuit and conference.

The priorities set by the Board of Laity were initially measured as our culture measures success, by 1) attendance, 2) contact hours, 3) cost per person and 4) feedback. Two programs, Faith Alive! and Lay Leader/Lay Member of Annual Conference trainings, obtain written participant evaluations at the conclusion of each event/weekend. These evaluations are compiled and distributed among the leadership/design teams. In this way, we can measure the effectiveness of these programs beyond numbers. We can get to a better place: the heart of the meaning of these programs for the participants in their lives by their own testimony. What we have learned is the transforming power of the design/relevance of these programs and the ministry/witness of the faculty/leadership teams. God is ever creating and recreating; so, the life of these participants is unfolding spurred by a newfound willingness to respond affirmatively to God's call. We cannot see immediately all that they will become, and we may never know all the fruit of their transformations. We do know already significant changes/decisions some have made. They tell/write their stories and live out their faith in the world.

Submitted by Dorthy Radley, Conference Lay Leader Deanna Shimko, Associate Lay Leader

# **BOARD OF ORDAINED MINISTRY**

### The Roles and Responsibilities of the Board of Ordained Ministry

The Board of Ordained Ministry is responsible for the recruitment, credentialing and nurture of the clergy of the Annual Conference. The work of the Board is an integral part of the development of principled spiritual leaders for the church and the world. The Board relates to everyone who experiences God's call to professional ministry in the Wisconsin Conference in order to help them clarify that call and understand the opportunities available within The United Methodist Church to respond to that call, and acts on behalf of the church to determine how the church can best affirm each person's call to ministry. These primary responsibilities are defined in the twenty-six specific tasks identified in ¶635.2 a through 635.2z of the 2008 Book of Discipline, as well as the responsibilities of the Registrar of the Board found in ¶635.3a through 635.3e of the 2008 Discipline.

Effective clergy leadership is one of the keys to equipping local churches for ministry. Working together with the District Committees on Ordained Ministry, which by Discipline are sub-committees of the Board, the Board of Ordained Ministry determines on behalf of the annual conference whether those who offer themselves in service as clergypersons meet the qualifications, ethical standards, and high expectations of The United Methodist Church for its clergy, so that the churches of the annual conference may have competent, effective, and skilled clergy leadership. The Board then makes its recommendations to the Clergy Session of the Annual Conference for their consideration.

## Highlights of the Past Year

The Board of Ordained Ministry meets twice each year at the Bishop Rader Retreat Center at Pine Lake Camp. The Board interviews candidates for Provisional and Associate Membership in February, and candidates for Full Membership and Ordination in November. Candidates come to Pine Lake overnight to meet with the Board over a two-day period. In addition to three formal interviews, board members get to know candidates informally over meals, in shared worship and communion, and in other unstructured settings. This format for the credentialing process has significantly improved the ability of Board members to get to know candidates and to make better, more informed decisions about their application for commissioning or ordination. One of the consequences of this interview format is that the Board's meetings are lengthened. It takes longer to interview each group of candidates, and candidates are at camp overnight, which increases the costs of the interview process. While the Board does everything it can to hold down costs, we believe that this improved interview process is a long-term investment in the future clergy leadership of the annual conference.

At any given moment the Board is caring for 150 to 200 individuals who are exploring a call to ministry, enrolled in the candidacy certification process, serving as Licensed Local Pastors, moving towards commissioning and Provisional Membership, serving as Provisional Members while moving towards ordination and Full Membership, or seeking to transfer their credentials into the Wisconsin Annual Conference from other Annual Conferences of The United Methodist Church or other Christian denominations. Approximately 90 Licensed Local Pastors are supervised by the eight District Committees on Ordained Ministry. As we prepare for the 2012 Annual Conference

Session, the Board has interviewed more than 20 individuals who have applied for Commissioning and Provisional Membership, Associate Membership, or Ordination and Full Membership.

Candidates for ministry are required to complete a psychological assessment at North Central Ministry Development Center, and the Board conducts background checks on all individuals seeking a clergy relationship with the annual conference. Both of these measures are required by The Book of Discipline.

There are currently 28 Provisional Members of the Annual Conference who are under the direct supervision of the Board of Ordained Ministry. The Provisional Members who have completed all of their basic educational requirements participate in a "Provisional Residency Program" which consists of a summer provisional members gathering/retreat, and two provisional residency seminars - held in October and May. One of these seminars focuses on the practice of ministry, while the other focuses on a theological topic. Participation in the provisional residency program is required by the Book of Discipline. Provisional Members are also expected to participate in a Provisional Mentoring group. There are six of these mentoring groups around the conference, which usually meet monthly.

The Board is responsible for administering the Conference's portion of the Ministerial Education Fund. Through this fund 11 individuals received Seminary Scholarship assistance, and 35 Licensed Local Pastors received scholarship assistance for their required Course of Study Classes or Licensing School in 2011.

The Board consults with the cabinet when clergy from other Annual Conferences or denominations are being considered for transfer into the conference or appointment to serve Wisconsin United Methodist churches. Whenever clergy members of the Annual Conference request a change in their relationship (retirement, various kinds of leave, honorable location, etc.) with the Annual Conference or approval of an extension ministry setting, the Board of Ordained Ministry has a role in that process.

Each August the Board sponsors a two-day "New Clergy Orientation" program. Beginning in 2010 this program is now held at Pine Lake Camp. In 2011 about 20 clergy persons serving their first appointment in Wisconsin received orientation to the ministries of the Annual Conference and training in ethics and boundaries. The Board, Cabinet, Conference Staff, the Wisconsin United Methodist Foundation, and other agencies share information about the work of the Annual Conference with persons who are serving their first appointment in Wisconsin or who are returning to parish ministry from leave or an extension ministry appointment. The retreat also includes intensive training in sexual ethics and the maintenance of proper boundaries.

The work of the Board of Ordained Ministry and the District Committees on Ordained Ministry requires thousands of hours of time each year on the part of the 34 Board members, the 70 District Committee members, and the 4 District Superintendents. These dedicated people willingly give of their time because they believe in the importance of the work of Clergy Leadership Development in the Annual Conference.

The Board of Ordained Ministry depends heavily upon the staff support provided by the Executive Secretary of the Board, who functions as the registrar and maintains the personnel records for the nearly 200 people who are under the care of the Board. He provides guidance for those who are entering ministry, which is an incredibly lengthy and

complex process, as well as training for mentors, District Committees on Ordained Ministry, and District Superintendents. The Executive Secretary prepares materials submitted by candidates for commissioning and ordination for review by the Board, as well as the Board's report to the Clergy Session (also known as "The Business of the Annual Conference.) He also conducts background investigations on all candidates for any clergy position in the Wisconsin Conference, and is responsible for the preliminary evaluation of all psychological assessments for candidates.

Since August, 2006 the Executive Secretary of the Board has been a three-quarter time appointed position. The Executive Secretary has also served one-quarter time as Conference Secretary. The Cabinet has recommended, with the concurrence of the Council on Finance and Administration and the Board of Ordained Ministry, that the Executive Secretary of the Board position become full-time, effective January 1, 2013.

### Plans for the Coming Year

The Board of Ordained Ministry will be paying particular attention to the actions of the 2012 General Conference on the recommendations of the Ministry Study Commission, as well as other legislative changes which are being considered by the General Conference. If some of these proposals are approved there will be significant, substantial changes to the ordering of ministry in The United Methodist Church, and they could have a major impact on the work of the Board. Several members of the Board will participate in a variety of training opportunities sponsored by the General Board of Higher Education and Ministry in the late summer and early fall to learn about any changes made by the General Conference.

In the coming year the Board will conduct training sessions for the District Committees on Ordained Ministry, the candidacy and clergy mentors, and the members of the Board itself about the responsibilities of these groups as well as any changes in the processes that are supervised by the Board because of the actions of the General Conference.

The Board has identified four ongoing challenges in its ministry:

- a. Recruiting high quality, talented young people (under age 35) into the ministry of The United Methodist Church
- b. Finding ways to reduce the financial costs/burdens that must be assumed by those who do respond to a call to enter United Methodist Ministry
- c. Streamlining the process of entering ministry while at the same time meeting all of the requirements of the Book of Discipline related to the candidacy/ordination process.
- d. Educating current clergy about the importance of continued growth in their knowledge and skills in order to improve the overall effectiveness of the clergy of the Annual Conference.

The Board's goal is to provide the congregations of the Wisconsin Annual Conference with the most qualified, competent and capable clergy leadership possible. As the Board guides candidates through the journey from fitness to readiness to effectiveness in ministry, we are always mindful that the people under our care will have a direct impact upon every United Methodist in Wisconsin for generations to come.

Richard Strait, Chairperson Kevin Rice Myers, Executive Secretary

# JOINT BOARD OF PENSIONS, INSURANCE & EQUITABLE COMPENSATION

### **Introductory Comments**

The Joint Board of Pensions, Insurance & Equitable Compensation (Joint Board) has administrative, fiduciary and stewardship responsibility for the following:

Pensions, death and disability benefits for 1) active and retired clergy under appointment to the Wisconsin Conference, and 2) active and retired laity employed by the Wisconsin Conference.

Group health insurance for 1) active and retired clergy under appointment to the Wisconsin Conference, 2) active and retired laity employed by the Wisconsin Conference, and 3) active and retired laity employed by Wisconsin United Methodist churches.

Equitable Compensation support is granted to local churches to ensure that pastors under appointment are provided at least minimum salary compensation at churches that may need financial assistance.

### Highlights and Accomplishments of the Past Year

The Joint Board met all pension obligations of the Wisconsin Conference by paying the Pre-82 Pension Plan obligation at the rate approved by the Wisconsin Conference. Fourteen congregations were provided Equitable Compensation support. This amount is consistent with the number in the previous year and doubtless echoes the continuation of the economic downturn. The Joint Board continues our attempt to balance premium costs with health insurance benefits through our participation in HealthFlex, the United Methodist denomination's health insurance plan, to active clergy and lay personnel of the Wisconsin Conference. Over the past few years our participants have had to shoulder more of the cost of their medical care through increased deductibles and co-pays in order to reduce the total cost of health insurance. Our retirees, who are age 65 and older, continue to be insured through the HealthFlex Medicare supplemental health insurance plan.

When the West Wisconsin and East Wisconsin Conferences of the Methodist Church merged along with the Wisconsin Conference of the Evangelical United Brethren, the West Wisconsin Pension Trust Fund and the East Wisconsin Pension Trust Fund were established. A separate Board administers the East Wisconsin Pension Trust, and its audited financial statements are provided elsewhere in the Conference Yearbook and Journal. The Joint Board administers the West Wisconsin Pension Trust. Its assets are invested in a separate fund in the Wisconsin United Methodist Foundation. Financial information for the West Wisconsin Pension Trust is as follows:

1/1/2011 beginning balance	\$355,569
Less benefits paid in 2011	(44,872)
Less administrative expenses	(83)
Plus earnings	4,761
Plus unrealized gain	583
12/31/2011 ending balance	\$315,958

As is customary, the Joint Board sponsored a Retirement Seminar for those clergy planning to retire in the current year.

The Task Force on Future Retiree Health Insurance Benefits made their report to the Joint Board in 2008. The task force used actuarial data to look at how to fund current and future retiree health insurance benefits and reduce a significant projected funding liability in this area. The task force recommended changes in the shared funding of these benefits based on the unfunded liability figure. The Annual Conference of 2008 approved the necessary changes related to these benefit. Our submitted budget to the Council on Finance and Administration for 2013 reflects the action of the Annual Conference and follows the plan approved by the Annual Conference. This amount will remain level into the future. You may recall that the 2011 budget reduced our submitted amount by \$100,000. We are glad that we're back on track to keep our funding level at the amount agreed upon by the Annual Conference in those 2008 changes.

The Joint Board has been diligently working through the Health Insurance Subcommittee to continue to focus on the wellness of our participants. As a result, we have continued to sponsor an incentive program through HealthFlex. We have continued in a walking fitness program through Virgin Health Miles. This program encourages all enrollees in the Conference active health insurance plan (HealthFlex) to participate in the walking program by using a special pedometer. The participant then downloads his/her steps to a website in order to monitor his/her progress. HealthFlex financial incentives are provided to the participants dependent upon various levels achieved. In addition, we continue to highly recommend completion of the WebMD "HealthQuotient" assessment, a health assessment tool. "HealthQuotient" provides a personalized report and a prioritized list of health concerns and recommends actions to help design a wellness plan. There is no cost to the participant to take the "HealthQuotient" assessment. Last year 88% of our participants and spouses took the HealthQuotient. If our participants do not complete the HealthQuotient assessment prior to the end of August of this year their deductible will increase an additional \$250 for the year 2013. Research by HealthFlex shows that those who complete the assessment have fewer claims. Last year 254 of our active participants took advantage of the Quest Diagnostics Screening at the Annual Conference session and we will be offering this again at Annual Conference this year.

### Plans for the Coming Year

Our Health Insurance subcommittee will continue to carefully monitor, with assistance from HealthFlex, what changes will be necessary as a result of the new Healthcare Reform Law. As of this report it is still too soon to know all the ramifications of the law for our plans, but most of the significant changes will go into effect in 2014.

The Joint Board will continue our wellness initiative. Eligible enrollees will be strongly encouraged to once again complete the WebMD "HealthQuotient" assessment and also to complete an annual wellness exam. We are also sponsoring a Quest Diagnostics screening at the site of Annual Conference this year for our participants. Group rates with a significant discount are also offered for Weight Watchers participation for eligible enrollees.

We hope to continue our ongoing efforts of monitoring our rates within reasonable percentage increases while offering competitive benefit levels for our actives and retirees. We are, however, aware that this is becoming increasingly more difficult as the cost of

health insurance increases at a rate higher than inflation. Our claims experience for 2011 was better than it has been for the past several years and therefore our recent rate increases have been below average market increases for health insurance. The higher average age of our participants however does increase our costs. We have looked at a more consumer driven model of health insurance through HealthFlex as an option for the future as well as a Market Exchange program for our Medicare Supplement participants.

The significant changes in the stock market and the general economy have continued to affect the holdings of the General Board of Pension & Health Benefits. Fortunately the market has recovered in the past year and the early part of the current year. This has mitigated the previous decrease in the value of funds held by the General Board in the various pension plans. Therefore the additional funds the General Board indicated were necessary to recover from this once every seventy-year economic condition have now been reduced to a lesser amount. Thus we are happy to report once again that we did not increase the percentage charged to the local church for pension obligations this past year. We remain in constant communication with the General Board about this situation.

The Joint Board takes very seriously its fiduciary responsibility to act on behalf of all our participants and will continue to do so in the future.

Fran Deaner, Chairperson

## **BOARD OF TRUSTEES**

The responsibility of the Wisconsin Conference Board of Trustees is to oversee the use of conference-owned real and personal property, to review property and liability insurance, to manage some conference investments, and to participate in certain legal matters. *The Book of Discipline*, state statutes, and the Wisconsin Annual Conference rules direct the work of the Trustees.

### **Highlights and Accomplishments**

### United Methodist Conference Center, Sun Prairie

The United Methodist Conference Center is located at 750 Windsor Street, Sun Prairie. This building houses various office spaces including, but not limited to, the Capital/Coulee regional office, the Conference Treasurer's office, the Episcopal office, the Camp and Retreat Ministries office, the Ministry and Outreach office, as well as various administrative offices. The building also leases space to multiple tenants, including the WI United Methodist Foundation. During 2011, rental space was vacated by the Moravian Western District offices, but that space has subsequently been rented by the WI Annual Conference Archives for a grant they received. The trustees continue to pursue new tenants to rent current open office space.

The Trustees are keeping a close watch on the roof of the Conference Center. It is clear this roof will need to be replaced in the near future. During 2011, the thermostat control system within the Conference Center was replaced and work was done to paint and repair areas that had been affected by the instillation of the new system. The trustees also reviewed bids for a keyless entry system to be installed in the Conference Center. Security and safety concerns have been raised concerning when the building is open and

how it is locked when meetings have concluded. As of early April 2012, the new keyless entry system has been installed.

A concern was also raised that the conference center did not contain Automatic External Defibrillators (AED), which are used when someone has heart issues within the building. The trustees discussed this concern and voted to install AED machines on each floor of the conference offices and to have the conference center staff trained on the proper use of the AED machines.

### Episcopal Residence

The Trustees have a liaison to the Episcopal Residence committee. This committee oversees the maintenance of the Episcopal residence and works for a quick resolution to any issues that arise. The trustees anticipate that in 2012 there will be more attention needed with the Episcopal residence as the time approaches for a new bishop to move to the WI area.

### Camps and Retreat Centers

The Board of Camp and Retreat Ministries stays in close contact with the trustees through a trustee's representative that attends the board meetings. The Trustees consider the items that are occurring at the camps and assist with issues that may arise.

### Other Property

The Waldwick church closed in August of 2010. At that point the Trustees began to pursue options for selling the property. An auction was held to sell the property in December 2010; however, a fair price was not offered at that time. The Trustees listed the property with a realtor and the property sold, with all issues related to the property resolved completely by December 2011.

As of early April 2012, the former Paris Corners church in western Kenosha County continues to be listed for sale.

The Conference Trustees have been working closely with the Wesley Foundation at the University of Wisconsin-Madison on the dissolution of the Wesley Foundation at UW-Madison that was approved by action during the 2010 Annual Conference session. Though the dissolution has not been completed, progress continues to be made toward that goal.

### Annual Conference Action Item

During the 2011 Annual Conference session, a motion was made and approved that "the Board of Trustees of The Wisconsin Annual Conference study the possibility of amending the current housing policy 60.6.0 to include provisions for identifying and remediating mold and other environmental quality issues in parsonages and church facilities. The Trustees shall report their recommendation to the 2012 Wisconsin Annual Conference."

The trustees researched and reviewed the issues associated with this motion and have forwarded a request to the Rules Committee to amend rule 60.3.7 to state "It is recommended that each church have air quality testing completed in a parsonage at the time of a pastoral leadership change and/or when air quality concerns are raised." The Board of Trustees is also recommending an addition to rule 130.1.0 stating "g. Air

quality testing if there is a pastoral leadership change and/or air quality issues are raised."

#### Investments

The Wisconsin United Methodist Foundation holds investment accounts for the Trustees.

The Parsonage Fund came from the sale of conference staff and district superintendent parsonages. Earnings from the fund help to cover the costs of the annual housing allowances for the district superintendents and conference staff.

The invested bequest from Eva and Alice Stearns in the name of their father, William Stearns, is to provide loans to United Methodist students attending the University of Wisconsin.

The Conference Center Building Fund is an investment that is designated to be used for the upkeep and maintenance of the Conference Center in Sun Prairie. These funds are used for things such as the repair/replacement of the roof and the keyless entry system that need to be completed.

Amy Jameson Yackovich, President

## **COMMISSION ON ARCHIVES AND HISTORY**

As we have over the past decade, we continue to work on an overall organization of the Archives, moving toward our eventual goal of compiling a complete inventory of all the materials on hand. Our progress is slow but considerable and is greatly assisted by the help of several volunteers who have been working under the supervision of Archives staff, Lynn Lubkeman and Mary Schroeder. These include, Bob Gruetzmacher, Ed Schroeder, Edward Johnson and Wil Bloy.

In the Archives, we have continued to answer the many research requests and questions that come from local churches and pastors, staff inside the Conference building, and outside researchers. Some are straightforward requests that can be answered quickly others require a great deal of digging.

Of note this year was an inquiry from the foundation overseeing the estate of the Revs. Charles and Lucinda Sanford. Lucinda was one the early women to be received in full connection with our Conference and she and Charles comprised the first clergy couple. The foundation asked the Commission to establish a Sanford Archives at the Conference Center to house the Sanford collection and highlight the Sanford's ministry. The Sanford Archives would also serve as a springboard to encourage other early women in our Conference to donate material to the Archives to honor the Sanfords. The Commission responded with a proposal that resulted in funding to support the Sanford Archives over the next five year and we have begun the task of collecting material from the Sanford house in Neenah. The Commission thanks our Archivist, Lynn Lukbeman for the taking the lead on this project.

In early November, the Archives hosted an overnight Retreat at Pine Lake Center. Programming that included presentations on the history of the Archives, record keeping essentials, local church anniversaries and a special talk by Rev. Dan Dick. The retreat

was well attended by laity. The Commission plans to hold another retreat next fall and will reach out to encourage the involvement of Clergy (0.5 CEU).

The Commission is also pleased to announce that after many years to struggle we have reached an agreement with the State Historical Society for the return of materials deposited with them over the years. These materials, including the first book of handwritten minutes of the Wisconsin ME Conference (starting in 1848), were left with the SHS at a time when it seemed that was the best way to ensure their preservation. Following formal Conference action this May requesting their return, we expect the SHS to move quickly to return the materials to our Archives.

In addition, the Archives mounted a display for Annual Conference and also sold some of the many extra Disciplines we have at the Archives. Commission member Jeff Nicholls read the names of those with significant service anniversaries.

The Commission continues to publish our newsletter Flashbacks to highlight items of historical interest, supervise the Conference Museum in Greenfield and send attendees to the Jurisdictional Meeting. Through the work of the Archives, the Commission continues its Ministry of Memory. The Commission believes that the collection and preservation of the stories that define the communities of the local church and the Conference is a necessary and vital step to Living, Giving and Loving Beyond All Expectation.

# COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS

No Report Received - Third Year

## COMMISSION ON THE STATUS AND ROLE OF WOMEN

No Report Received - Third Year

# COMMISSION ON RELIGION & RACE

The commission supports the ministry of all of our ethnic caucuses, each of which receiving funding through our commission. Here are some highlights from the past year from each of our caucuses;

# Hispanic Caucus

- A. The Hispanic Caucus held three joint worship services, each in a different location around the Conference.
- B. The Caucus met four times during the year to discuss challenges and opportunities for ministry with an average attendance of 35-40.
- C. The Caucus shared lunch together at Annual Conference.
- D. Held a Mission Day at United Methodist Children's Services in Milwaukee.
- E. Held a Family Day celebration in August with 130 attending.

- F. Sent two delegates to the MARCHA National Assembly.
- G. Held a candlelight youth vigil with 90 youth present!

## Black Methodists for Church Renewal

- A. Hosted an evangelism workshop featuring Dr. Kwasi Kena, Director of Evangelism Ministries for the General Board of Discipleship.
- B. Youth and young adults attended the Harambee National Youth event in Little Rock, Arkansas.
- C. Hosted a Harvest event highlighting ministries in the various African-American congregations.

### Native-American Caucus

- A. A celebration is planned to recognize Rev. Dawn Helton Anishinaabeqwa, the first Native-American to be ordained in 186 years.
- B. A website has been created; nativeamerican partnership task force.org
- C. Plans have also been developed to celebrate the 180 years of ministry of Oneida UMC.

### Korean Caucus

- A. 19 members participated in a retreat over Memorial Day weekend at Pine Lake Camp.
- B. 11 Korean clergy shared lunch together at Annual Conference.
- C. 24 members participated in a 2-day Christmas gathering of clergy and families in Kenosha. There Rev. Kyochul Shin was elected new CORR caucus chair.

### **Hmong Caucus**

A. Celebrated the growth of a new congregation, Agape UMC.

### CORR

- A. The Commission itself sponsored a fantastic event on March 18, 2012 celebrating the ministry of Bishop Linda Lee. Over three hundred people gathered at Algoma Boulevard UMC in Oshkosh and each of the caucuses presented gifts as well as dance or music performances. The food was outstanding! We presented Bishop Lee with a check for \$250 to be used for The Rising Sun Camp. We also honored outgoing Metro District Superintendent Jorge Mayorga Solis with a check in his honor to Voces de la Frontera, a Milwaukee-based immigrant rights organization.
- B. CORR continues to monitor the speakers at our Annual Conference, reporting those results at the conclusion of the conference.
- C. The annual NCJ-CORR Learning Event will be October 19-21, 2012 in Bloomington, IL. This will be the first year that our own Deborah Thompson, newly elected NCJ-CORR chair, will be presiding.

### Andrew Oren, Chairperson, CORR

# ETHNIC LOCAL CHURCH CONCERNS COMMITTEE

The Ethnic Local Church Concerns Committee seeks to advocate for, encourage and empower local ethnic ministries and leaders throughout the Wisconsin United Methodist Conference.

We have accomplished our purpose in the following ways:

- We provided training for the Summer Developers last April, 2011, with an excellent attendance and positive feedback.
- We provided funding in 2011 to 16 ethnic churches for Summer Developer ministries. We exceeded our goal.
- We gave scholarships to three ethnic pastors in the seminary Advanced Course of Study and in college in preparation for ministry.

We have identified several challenges in our efforts to live, give, and love beyond all expectation and to accomplish our purpose:

- To get all ethnic congregations, especially Hmong and Korean, to apply for Summer Developer funds and launch outreach ministries in their communities.
- To get information and communication out sooner, better, and in more indigenous languages.
- To find ways to support other ethnic leaders to attend training events instead of the same people.
- To assist with training for Healthy Multi-cultural and Cross-cultural ministries.
- To assist Ethnic Congregations to apply for General Church Grants to expand their ministries.
- To strengthen our relationship with the Ethnic Caucuses in the conference.

In 2013, our funding will enable us to live out our mission in the following ways:

- We are a strong advocate for the 34 Ethnic Local Churches in the conference through our funding.
- We can encourage and empower leadership training and development through scholarships, attendance at national training events, and Summer Developer grants.
- In 2011, we greatly appreciate the donations of \$456 given for the Summer Developers program. If we had an increased level of funding through donations, we could expand the Summer Developer grants to more of the 34 ethnic local churches. Also, we could send additional ethnic pastors and lay leaders to training events.

From the following stories we know that lives have been transformed because of our work on your behalf in the Annual Conference:

• From the 2011 evaluations, we heard many stories of the how the summer developers reached out and found many children in the community to include last summer, how many of the families became involved in the church because of the positive experiences. Many children wanted the program to last longer.

We will continue to ensure the efficient, effective, and wise stewardship of the Conference funding we receive:

- We require an application and an evaluation for every Summer Developer grant. We offer training to help them make an impact on the community.
- We encourage more full participation from the ELCC committee members.
- We make people accountable for the training funds they receive through followup reporting after events.

Rafael Cubilette, O.S.L., Chairperson

# COMMITTEE ON HISPANIC/LATINO MINISTRY

Our purpose/Mission statement for the Committee on Hispanic /Latino Ministry is found the National Plan for Hispanic/Latino Ministry:

- 1. Interpreting and Advocating for Hispanic/Latino Ministries.
- Planning, developing and implementing a strategic, comprehensive plan for Hispanic/Latino Ministry.
- 3. Training Lay and Clergy Leadership for Hispanic/Latino Ministry.
- 4. Securing and Providing Resources.
- 5. Monitoring, supporting and evaluating the Wisconsin Annual Conference Hispanic/Latino Ministries.

We have accomplished these purposes in the following ways:

- We continued with the trainings of Congregational Mobilization Process. In which 10 Hispanic ministries were involved with the trainings that included organization, development, outreach, renewing baptismal vows, revising vital signs of the congregation, and a spiritual retreat in which 121 people attended in Delavan, WI.
- We launched 2 new faith communities in Reedsburg and Wautoma. Rev. Rey
  Diaz was assisting as a volunteer supply pastor to the Reedsburg ministry until
  Rev. Sebastian Ulloa, was assigned as the new pastor for both ministries
  (Reedsburg and Wautoma) staring January 1, 2012.
- We launched a new multi-cultural ministry at Mt. Zion United Methodist Church, in Janesville, WI. Rev. Maribel Celiz has been a cross-cultural pastor at Mt. Zion UMC in which the congregation was open and ready to start this new ministry.

### Continuing process in these areas:

- As a Hispanic Committee we are dedicated and holding strong on the Great Commission, "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you" (Mt. 28:19-20a).
- Our objective is to continue to spread the Gospel of Jesus Christ throughout the Wisconsin Conference, teaching and making disciples of Jesus Christ in different settings; urban, rural, multi-cultural, cross-cultural and more.

- We have begun the conversation for the possibility of two new faith communities in the Jefferson and Sheboygan counties.
- We are organizing the work on updating the Comprehensive Plan.

As we continue to work with existing Hispanic/Latino ministries we also continue to face the challenges of revitalization and fruitful congregations.

- One of the tools that we will continue to use is the Congregational and Mobilization Process trainings in which allows each ministry to check on the vital signs of the congregation.
- We will continue with congregational retreats to empower the unity of the ministries.

In 2013, our funding will enable us to live out our mission, vision, and purpose. Making disciples; living, giving and loving beyond all expectations; and equipping local churches for ministry and connecting us for the greater ministry of The United Methodist Church.

We are grateful that we are able to expand God's mission among our fastest growing communities in our conference. We will continue to expand the ministry in the following ways:

- Our vision and focus is to continue to train clergy and congregations of the importance of embracing the changing culture in our communities.
- To provide with consultants, trainers, and mentors to develop new Hispanic /Latino ministries and congregations among non-Hispanic congregations in Wisconsin.

We are grateful that we are able to expand God's mission among our fastest growing communities in our conference. We will continue to expand the ministry of The United Methodist Church in the following ways:

These are the ministries we are celebrating for allowing their ministries to have a turnaround church:

- We celebrate the ministry of Whitewater Hispanic for their fast growing ministry. This ministry has demonstrated their dedication on moving forward with their financial giving, Sunday school programs, and a mini bus for children's transportation. Whitewater is working on becoming a charter church next year.
- Another ministry we celebrate is the Henderson Hispanic Ministry in Beloit, (previously The River of Life, Beloit). Pastor Eduardo De La Cruz and his leaders decided to take on the challenge to be an independent ministry from The River of Life due to the need of more space to continue to expand the ministry. At the new place, Henderson UMC the space was given, in which the ministry has taken a much bigger challenge, to become a charter church this coming Annual Conference of 2012. The people at Henderson Hispanic Ministry continue to grow in faith, financial, and spiritual. They have demonstrated their love and passion for the ministry in many different ways in which the ministry continues to grow and expand throughout their community touching many lives. Henderson United Methodist Church will be a multi-cultural ministry connected with the African American group that was already part of Henderson Ave. Ministry. Recently the Hispanic Ministry celebrated their 3rd year anniversary

in which 250 people from the community participated. They had 9 baptisms as part of the celebration. The average worship service attendance is 140, with three Sunday school classes and a praise band that keeps growing. Bibles studies are on Tuesday night with an average attendance of 50-65 people, Thursday night with praise band practice and additional Bible study with an attendance of 40-50 people.

By the grace of God and as a committee, we will continue to sharpen our ministries in an effective way. Our hope and goals are to transform existing congregation to effective ministries that glorifies our Lord Jesus. We will continue to expand God's mission throughout the Wisconsin Conference and throughout the world.

Maribel Celiz, Chairperson

## PROGRAM AND ARRANGEMENTS COMMITTEE

The 2010 session of the Wisconsin Annual Conference began a multi-year commitment to the Chula Vista resort in the Wisconsin Dells. The 2011 session was held June 12-15. In 2012 we will be holding Conference over a weekend, June 1-3, with workshops and the clergy and laity sessions beginning on May 31. In addition to the normal business of the session, we will be celebrating Bishop Linda Lee's time as Bishop of the Wisconsin Annual Conference and wishing her the best during her retirement.

### Highlights and Accomplishments of the Past Year

The theme of the 2011 Annual Conference was "Love Unconditionally." We had the opportunity to share with several of our Conference Partners. Our sister conference, the Dong Bu Conference of Korea, was present and represented by both Bishop and former Bishops and the Korean Ministers Wives Choir who performed a number of songs in both English and Korean. The East Angolan Conference, one of our Conference Partners had several representatives present. Our other Conference Partner is the Native American Caucus and they were represented by several members of Native American congregations as well as Native American persons serving several of our churches in the capacity of clergy.

One of the main jobs of the Conference was the election of our delegation to General Conference and to Jurisdictional Conference. Those elected were:

Lay Delegates (General & Jurisdictional) Clergy Delegates (General & Jurisdictional)

Lisa King Dan Dick
Dorthy Radley Amanda Stein
William Stimeling Steve Zekoff

Lay Jurisdictional Delegates Clergy Jurisdictional Delegates

Judy VasbySteve PolsterDiane OdeenJeremy DeanerChris ReynoldsSam Royappa

Lay Jurisdictional Reserves Clergy Jurisdictional Reserves

Gail Burgess Dan Schwerin
John Lawson Carrie Kreps Wegenast
Tom Popp Jorge Mayorga Solis
Jennifer Southworth Jennifer Arneson

In addition, votes were taken on a number of resolutions to be forwarded to General Conference for consideration.

Awards presented include: Thelma Gregg Award-Holly Morse, Whitefish Bay UMC; Love in Action-Jackson: Still Waters UMC; Bridge Builders—G. Karen Stimeling; Perry Saito—Janet Ellinger and Perry Huyek; Denman Evangelism Award—Lake Lucerne and Pine Lake Camps

## Plans for the Coming Conference Year

The 2012 Wisconsin Annual Conference will again meet at Chula Vista in the Wisconsin Dells on June 1-3, with workshops and the Clergy and Laity Sessions held on May 31.

The scripture chosen for this year is John 14:12: "Very truly, I tell you, the one who believes in me will also do the works that I do and, in fact, will do greater works than these, because I am going to the Father."

This year, prior to the opening of Annual Conference, several workshops will be offered including Annual Conference 101, Civil Discourse and Creative Worship. On Friday we will be privileged to have two presentations by Peter Block author of Community and Abundant Community. During the retiree's lunch on Saturday, other members of the Annual Conference as well as UMC churches throughout the state will have the opportunity to participate in packaging nutritious meals for use around the world. This opportunity is held in conjunction with Kids against Hunger. Saturday night will give members the opportunity to celebrate the ministry of Bishop Linda Lee.

This year our Ordination service will be held on Sunday morning. Congregations throughout the state will be able to join us for a live broadcast or hear a pre-recorded version of the Bishop's message.

## **RULES COMMITTEE**

As a result of extensive work done prior to Annual Conference in 2011, the Conference Rules and Policies were revised and were reprinted. The next desirable step is to have those rules and policies easily accessible on the Conference website.

The Rules Committee received a number inquiries and requests for review of rules and policy changes. Between July 2011 and March 2012 the committee did not meet face to face, but conducted business via email and telephone. Our committee's task is to assist the Annual Conference in operating smoothly, guided by established rules which are clear and available to all.

One inquiry wanted to change the conference policy 120.1.1 so that each congregation in a multi-point charge would <u>not</u> pay monthly health insurance premiums or congregations served by a clergy couple would not pay monthly health insurance premiums separately. The committee feels that changing this rule is not its job, but any changes should come through the Joint Board of Pensions, Insurance and Equitable Compensation, since it is the body capable of assessing the impact of such change on the Annual Conference. Once that Board recommended a change in policy, the Rules Committee would review it to ensure consistency with The Discipline and other conference policies and rules.

Specific changes were proposed by several conference agencies as will be noted in the Action Items section. The committee continues to look for new members to help review rules and policies as needed.

George Affeldt, Chair, Conference Rules Committee

## **CONFERENCE COUNCIL ON YOUTH MINISTRIES**

The Wisconsin Annual Conference continues to experience a time of transition related to youth ministries. We are revisiting the CCYM and looking at ways to update the structure in alignment with the structure changes from the 2012 General Conference, which are not yet known.

Much excellent work is being done in local churches by youth leaders and adult leaders with youth to provide strong and vital ministry. In the fall of 2011, three training days were planned by Karen Rankin, DLC Youth Resource Leader, for adult workers with youth. These were planned in various locations, in a direct response to the listening sessions that Dan Dick, Director of Connectional Ministries, held in the fall of 2010. Dan traveled regionally and to Sr. High Convo to talk to people who care about the United Methodist youth of Wisconsin. Dan heard that adults who work with youth would appreciate regional trainings on practical and useful topics. The three trainings were each successful, and may be repeated in the fall of 2012 with new topics.

Junior and Senior High Convos are a highlight of each year. In 2011 they were each held at the Chula Vista Resort in Wisconsin Dells. A great deal of thanks and appreciation goes out to all the youth and adult leaders who comprise the Design Teams for these events. Rachel Hewitt shepherded both Junior and Senior High Design Teams, with wonderful clergy and laity volunteer support. Of course, these events could not happen as they do without the administrative support of Diane Williams and Karen Lamoree at the Conference office.

It is our hope and intention to strengthen our youth ministry in the coming year by reforming and revitalizing the Conference Council and by recruiting the volunteer Youth Coordinator to work with the Council.

Nancy M. Deaner, Camping and Retreat Ministries Coordinator Staff Liaison for Youth Ministries

# COMMUNICATIONS AND INFORMATION TECHNOLOGY

The purpose of the Communications and Technology Committee is to advise and provide support for the Communications and Information Technology Office, whose primary responsibilities are to:

 Provide a connective link between the Conference staff and ministries, the churches, lay leaders and clergy, congregations, other agencies of the General Conference, and future disciples of The United Methodist Church, through an appropriate mix of communications tactics to best reach these audiences.

- Provide a source for information, news, ideas, joys and concerns, tools, training and more for Wisconsin United Methodist clergy, lay leaders and members.
- Encourage on-going dialogue among the different audiences and participation in conversations about topics and events of interest.
- Provide a primary point of access to Wisconsin United Methodists for persons/agencies on the General Conference level.
- Direct, administer and provide maintenance for the Conference's multi-level communications network. Provide technical support and consultation in conjunction with other conference agencies/boards/committees for our Annual Conference sessions and other Conference events, and integration of communication resources throughout the Annual Conference.
- Provide a primary point of access to the workings of the Wisconsin Conference UMC for both secular news and religious media, and other organizations.
- Provide multiple avenues of outreach to the wider Wisconsin community.
- Provide Conference leadership through the Full Cabinet and Discipleship Leadership Executive Team.

In 2011, we ensured the timely communication of the messages, inspiration, tools, and training that support the mission and vision:

- Continued efforts to ensure that Wisconsin Conference UMC communications are executed professionally and consistent in voice and message throughout all media.
- Implemented ongoing communications via a variety of tactics, including our website, ENEWS e-blast publications, Reflections print newsletter and other direct mail, print literature, YouTube and U-Stream sites, Facebook, audio/visual presentations, video conferencing, public relations and other publications.
- Created the video version of Soul Food to complement the written edition, and enable audiences to engage with the Bishop in a different format.
- Developed a variety of print, PowerPoint, and video tools for use by staff and churches as part of their ever-expanding communications "tool kit".
- Helped several boards and agencies upgrade and redefine their messaging and communication efforts, including their website presence and printed materials.
- Generated ongoing publicity for the Wisconsin Conference through United Methodist and other religious and secular media.
- Provided communications planning and training support for important initiatives such as RETHINK CHURCH, Web Ministry and Video Production.
- Helped plan and promote several key Conference events/initiatives, including Mission Day, Change the World 2011 (more than 80 congregations participated), Trip to Holy Land, Bullying Conference, Annual Conference, ongoing Disaster Relief efforts, as well as numerous other ministries and missions for which we provide resources and funding.
- Provided ongoing personal consultation and training for clergy and lay leaders.
- Began creating new Conference website, which will interact/relate to our eblasts, social media, database, video and other tools, as well as increase utility, effectiveness, efficiency and impact, and reduce redundancies.

- Produced several key videos for the Conference, including Soul Foods, Bishop Greetings, Northcott Neighborhood House and United Methodist Children's Services.
- Provided Crisis Management Planning, media direction and PR.
- Continued efforts to streamline equipment and servers and reduce external reliance on our website and email hosting services. In process of moving website completely off site to improve performance.
- Ensured reliability of software, virus protection, and spam filtering, and backup solutions for network and websites. Set up replication of critical data in multiple places to reduce chance of downtime or data loss. Maintained our own backups.
- Maintained security of internal systems, including the safeguarding of all passwords, procedures and inventory. Launched our own VPN/Firewalls in regional offices and Lake Lucerne.
- Continued to provide audiovisual and live streaming resources for Conference events.
- Continued testing emerging technologies, products, and services to maintain a state-of-the art communications and information technology (IT) system for the Conference.
- Upgraded software and computers to meet standards—migrated all offices to Windows 7 and Office 2010.
- Set up hotline for after-hours/weekend/holiday support needs.
- Ongoing organizing and recycling equipment; sold off old equipment.
- Continued to support Adobe Connect Pro for conferencing.
- Met ongoing needs of internal and external customers for email, web, computers, cell phones, I-pads, and more.
- Set up Exchange email for all offices and camps.
- Continued to monitor relationship with new IT vendor.
- Ongoing work to maintain PCI Compliance (for credit card transactions) and ensure that we have compliant equipment/processes.
- Overall, implemented strategies to reduce complexity of network, address problems prior to downtime, update security and prevent hacking, improve performance through upgrades, and quickly handle daily issues through helpdesk.
- Selected new internet based door lock system; new keyless entry will be implemented soon.
- Developing plans to migrate land-line phones to voice-over IP.

To meet our mission for the greater ministry of The United Methodist Church, we have established many goals and strategies for 2012 and beyond. Many of these began in 2011 and are ongoing as we continue through 2013:

Develop communication efforts that will support and integrate the 2012-2013
Live, Give Love Beyond All Expectation messaging on both a local and more
global level; ensure this ongoing message is woven into our Wisconsin
Conference's communications. Develop plans to launch new theme for 20132016, Live the Fruit of the Spirit.

Plan and implement an ongoing communications strategy with supporting tactics
to promote our mission and vision, and provide a connective link with the
Conference, clergy, lay leaders, congregations and potential disciples.

Tactics will include, but are not limited to:

- Website (launching updated user-friendly version)
- ENEWS
- Reflections newsletter and other direct mail
- Printed literature
- Soul Food blog and other social media
- Public relations (with calendar of press releases to send to media outlet, both secular and non-secular)
- O Communication tools/materials for events such as banners, displays
- o Audio/visual presentations, YouTube and U-Stream sites
- o Face-to-face meetings

These efforts will all work together to ensure that we continually connect in a meaningful way with our churches and ministries, and provide them services, tools and information, and add value to their communities. A major focus of all efforts will be to ensure the voice of the Episcopal leadership can be heard within the Conference, denomination, the ecumenical and secular community, and the media.

- Continue to promote several key events and initiatives for the Wisconsin Conference to ensure their success and support, including Annual Conference, Youth Conferences and Conventions, RETHINK CHURCH and Change the World 2012, East Angola partnership, World Service Fund, Health & Welfare Ministries, disaster relief efforts, as well as the numerous other ministries and missions for which we provide resources and funding.
- Continue to provide research and training as needed for UMC initiatives like Giving Enthusiastically, and RETHINK CHURCH.
- Develop and promote tools (both those created by the Wisconsin Conference and the general church boards and agencies) to help clergy and lay leaders in their ministry.
- Continue to work toward an integrated online solution which will interact with e-blasts, social media, databases, video and other tools.
- Continue to provide Help Desk IT consulting for clergy and lay leaders. We will
  also continue to recycle computers when possible for use by churches and
  organizations.
- Maintain appropriate level of computer and IT infrastructure and support for Conference staff and regional offices. Work toward integrating list serves and databases. Improve staff productivity and workplace satisfaction as well as streamline processes and reduce costs by continuing the standardizing of desktop equipment and software and upgrading/replacing necessary servers and systems. We will continue to communicate policies and procedures to ensure centralized purchasing of computers and software. We will also continue to stay abreast of emerging technologies and launch/invest in them as appropriate.

# **CONFERENCE EPISCOPACY COMMITTEE**

The Episcopacy Committee is made up of clergy and lay leadership who work with Bishop Lee at least twice a year on the needs and issues of the annual conference. Primarily the membership are hearing from Bishop Lee her goals, expectations, and challenges and then also share with Bishop Lee what they are being told are responses, needs and challenges within the faith communities of Wisconsin Annual Conference. All perspectives are helpful for the conference leaders to create and then monitor success with goals that are set.

In late 21011, the Episcopacy Committee completed its required work with the North Central Jurisdictional Committee on two surveys: one for the annual conference needs in an Episcopal leader and the second on the needs of the annual conference. Also included in the report to the North Central Jurisdictional Committee is demographic data on the conference. All of this data will be used by the North Central Jurisdictional Committee to assign Episcopal Leaders across the Jurisdiction in July 2012.

#### PERSONNEL COMMITTEE

#### **Introductory Comments**

The Conference Personnel Committee is responsible for establishing and implementing policies and procedures, salary scales and criteria for all Conference staff positions. The Committee provides oversight and delegation of the search process, employment and supervision of most conference staff positions other than District Superintendents. The committee works in consultation with the Bishop (for those positions she supervises), and with appropriate programmatic and administrative groups during a search process, and provides general oversight and coordination for those positions.

#### **Highlights and Accomplishments**

The Personnel Committee met three times this past year and held one conference call. During the past year, a part-time position in Communications was eliminated in December of 2011. Nicole Haynes, who was filling that position, worked temporarily in the Finance Office to cover a family leave. Her employment with the Conference ended in late March of 2012. We are grateful for her service in the life of this conference.

The committee provided oversight to and support for the staff of the Wisconsin Annual Conference as staff provided leadership to the conference in implementation of the Vision, "Live, Give, Love ... Beyond All Expectation, and the focus areas of The United Methodist Church.

The committee provided oversight and support to insure there is appropriate and sufficient staff to do the work of ministry and to coordinate lay/clergy leadership in its work through various boards and agencies.

#### Plans for the Coming Year

The committee will support the vision of the Annual Conference through oversight for appropriate staffing configurations and positions that address established priorities. The

committee will continue to provide input and feedback for proposed adjustments in staffing, and to regularly review all policies/procedures that are our responsibility and continue to monitor the budget.

The committee will periodically review its charter of primary roles/responsibilities and will work with key staff/ leaders to communicate the roles/functions for which Personnel is responsible and insure appropriate avenues exist for addressing specific personnel issues, particularly as new priorities emerge. The committee will work to provide oversight, support and resourcing needed to empower key staff to plan, lead and supervise within their areas of responsibility.

Chris Bethke, Chairperson

#### COUNCIL ON FINANCE AND ADMINISTRATION

#### **Introductory comments:**

The CF&A's purpose "shall be to develop, maintain and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures and management services for the Annual Conference". (Book of Discipline, paragraph 610)

#### Highlights and accomplishments of the year 2011:

First and foremost, CF&A would like to thank the following churches for going beyond all expectations to pay more than 100 percent of their 2011 apportionments or for moving toward full apportionment payment by paying a higher percentage of their apportionments in 2011 than in 2010:

(See list printed in the Pre-Conference Workbook.)

CF&A's primary focus has been on reviewing, approving and monitoring the Annual Conference budget. This process includes

- 1. reviewing Plans for Ministry and Budget Proposals submitted by the Conference boards, agencies and committees;
- 2. working with the Discipleship Leadership Council and the Cabinet in setting the budget;
- 3. evaluating current apportionment receipts for the current year along with economic conditions affecting our local churches
- 4. using all of this input to propose a budget to the Annual Conference.

The process is designed to assure that the budget is aligned with the overall mission and plan for ministry of the Conference. CF&A meets periodically to review financial results against budget and to direct and approve the annual audit and to approve changes in administrative policy. CF&A also reviews financial operations of the Conference to assure adequate internal controls are in place and suggests ways to improve finances both from an efficiency and a control perspective.

As of December 31, 2011, the Wisconsin Annual Conference had indebtedness of \$196,898, incurred to fund improvements to the Sun Prairie Conference Center building.

In 2011, the Wisconsin Annual Conference for the first time in 22 years did not pay our General Conference apportionments in full. We did, however, pay 100 percent of the World Service, Africa University, and Jurisdictional Conference Funds. Other general church apportionment funds were paid at 82 percent, which was 1.5 percent higher than our local church apportionments receipts. In addition to apportionments, Wisconsin United Methodists gave over \$154,000 to the special Sunday offerings and another \$925,000 to Advances and other benevolent giving through the Conference.

Apportionment receipts in 2011 were \$433,471 less than budgeted. At the same time, expenses came in \$460,754 less than budgeted so we were able to add \$27,284 back into our cash reserve. At year end 2011, our cash reserve stood at \$494,511. This is \$178,815 below the Conference goal of having cash reserve equal to 10% of the Annual Conference Budget.

#### Plans for the coming year:

Our most important task is to continue to monitor apportionment receipts and expenses to mitigate financial deficits and maintain a positive cash flow. We will continue to work with the Cabinet to increase apportionment giving.

In conjunction with the Communications office and the Discipleship Leadership Team, CF&A is working to better tell the story of the ministries of our Wisconsin Annual Conference. We will also be assisting with the creation of a conference-wide stewardship campaign.

We will continue to review various areas of financial operation to assure sound internal controls are in place.

We will continue to oversee the Conference Finance Office to assure that the financial duties of the Conference are carried out in an efficient and effective manner.

Mark Geisthardt, Chairperson Lisa King, Director of Finance and Administration

## UNITED METHODIST WOMEN

**Our Purpose:** The organized unit of United Methodist Women shall be a community of women whose Purpose is to know God and to experience Freedom as whole persons through Jesus Christ, to develop a creative, supportive fellowship, and to expand Concepts of Mission through participation in the global ministries of the church.

## Highlights of 2011

**Love In Action Day** was held at Franksville UMC on March 26<sup>th</sup>. The topic was Infant Mortality in Wisconsin, which is particularly high in the southeastern part of our state. Participants heard about causes and solutions, as well as received suggestions for how individuals and units can help.

A program for **UMW Sunday** was created by our four mission coordinators for use in local churches. UMW Sunday was set for the fourth Sunday in September, or for any Sunday that is convenient for the local church.

Our Wisconsin School Of Christian Mission was held in August this year, rather than at its traditional time in late July. It was held at the Ramada Inn and Conference Center in Stevens Point. Gloria Carter served as Dean and Julie Miehe as Assistant Dean. The studies were: Joy to the World- Mission in the Age of Global Christianity, Haiti, and Coming Out On The Side Of Grace: Forgiveness and Reconciliation. Drive-In Day was Saturday, August 6<sup>th</sup>, and a sampling of all three studies was offered. For many years, Drive-In Day had been on Mondays. The change of day was intended to attract more working people. Four-Day School ran from Tuesday to Friday, August 2-5. Several teens were present, doing special activities together, as well as, attending classes with the adults. Advanced Lay Speaker/Servant credit was offered for approved classes, and 29 women received certification. Four pastors also requested Continuing Education Units. The newly ordained were offered scholarships, and one took advantage. Scholarships were also offered to first time attendees and to young women through the help of the Nancy Rivers scholarship fund. As in the past, we offered YOMICA (Youth Mission Camp) at Pine Lake UM Camp the same week as SOCM, so that parents had a safe and interesting place to send their children while they themselves took classes.

A **Charter for Racial Justice** program was created and distributed for use in units. It was based on the Reading Program book, "Let's Talk About Race."

On October 22<sup>nd</sup> we held **our Conference Annual Gathering** at Black River Falls UMC, with an Evening of Enrichment the night before. The theme was "Our Partnership in God's Mission." 230 people attended, including about 40 Hispanic women, for whom we offered simultaneous translation through the use of head phones. Our guest speaker was Robert Harman who had served as the chief administrative officer for the world mission program of the UMC's General Board of Global Ministries. Our special guest was Ana Ingles, the President of the Methodist Women of East Angola Conference whose language is Portuguese, for whom we provided a translator, Zach Vornholt. Other offerings were focus groups on Harbor House for homeless women and families in Superior, plus Volunteers In Mission trips to Cuba (Mary Rather) and Senegal (Gwen Gibson), and a mission report from the Njungus who are serving in Cameroon.. The afternoon was devoted to a Mission Bowl Parade, featuring special mission outreach activities from a unit in each of our eight districts. Books from our UMW reading list were on sale, and there were many displays to observe. Childcare was provided. During our business meeting, we elected new officers and approved a budget of \$340,000, plus \$132,000 more for Administration and Development of our UMW programs in Wisconsin. We elected officers for 2012, including two women nominees for Women's Division – Julie Prouty and Gail Burgess. We also approved Chelsey Ganzer as our first Young Women's Coordinator. The day ended with communion led by Rev. Kathy Jury.

In November, Spanish Language Coordinator, Iris Hernandez, organized a retreat for Hispanic women that was attended by 60 women plus children.

Hmong Language Coordinator, Pahoua Xiong, worked to promote UMW among Hmong women. There are two active units.

Hmong House Of Good News in Milwaukee continues to operate at Central UMC in Milwaukee where it serves Hmong elders. This mission project, begun by UMW in 2008, receives funding, not just from units, by also from churches across the conference, as well as from grants and from the sale of egg rolls. A new fundraiser was started: Milk Moola in which caps from Kwik Trip milk and juices are saved to be turned in for cash.

#### Looking Ahead in 2012

We are excited about the theme for **Mission Action Day** held at Tomah on March 24<sup>th</sup>. The topic, human trafficking, is timely and applies to every county in Wisconsin.

District and Conference Officers as well as members of local units will drive to Des Moines for the last **North Central Jurisdiction gathering** of United Methodist Women, June 19-20. Voting delegates will choose directors for Women's Division. There also will be workshops and mission speakers. The theme will be "Fill My Cup, Lord."

**School of Christian Mission** will be held at Westwood Conference Center in Wausau during the week of July 31<sup>st</sup> to August 3<sup>rd</sup>, with Overview Day on Saturday, August 4<sup>th</sup>.

The studies will be: *Immigration in the Bible, Poverty, and Haiti* (year two). Again, continuing education units will be offered for clergy and advanced lay servant ministry credits for laity.

During that same week, a team will be sent to **a young women's training event** — "Limitless: Redefine Tomorrow" — at Duke University in Durham, NC. Rachel Dorf and Joy Adedokun will represent our teens, Chelsey Ganzer our young women, and Mary Lainberger will go along as mentor. They will bring back ideas for including teens and young women in unit, district, and conference events, as well as establishing teen and young women's circles.

We look forward to our **Conference Annual Gathering** which will be held at Sun Prairie UMC on October 19-20. Rather than a keynote speaker, there will be a variety of workshops from which to choose.

On November 10 there will be **leadership training** for all conference and district officers at the Mead Inn in Wisconsin Rapids. Representatives from Women's Division will teach about what it means to be a member of United Methodist Women as well as explain the role of each office. There will be time for sharing and for planning for the future of United Methodist Women.

# UNITED METHODIST MEN

No Report Received - Fourth Year

# WISCONSIN UNITED METHODIST FOUNDATION, INC.

#### A. INTRODUCTORY COMMENTS

The Wisconsin United Methodist Foundation is an adjunct ministry of the Wisconsin Annual Conference of the United Methodist Church. The Foundation seeks to provide specialized services to the Wisconsin United Methodist Congregations and Institutions, Laity and Clergy, and the ministries and missions of our Church.

#### 1. Accountability

**INVESTMENT:** The Foundation provides options for church-related entities to pool their funds for the purpose of professionally managed investment. Our investment policies are designed specifically to serve the long-term investment strategies of United Methodist ministries, endowments, trustees' funds and other permanent funds. We seek to provide maximum benefits of investment growth and earnings while maintaining a conservative investment strategy and minimizing risk levels. In addition, our funds investment policy operates under the United Methodist Social Principles. Our primary asset allocation model (50% equity & 50% fixed-income allocation) now has a 34-year performance record with an annual average net return of 8.59%. The Investment Fund net return for this model in 2011 was 1.40%. At the end of 2011 funds under management at the Wisconsin United Methodist Foundation totaled \$85,034,275.

During 2011 we provided investment services to the Minnesota United Methodist Foundation. We are grateful that we have an opportunity to provide this collegial service to our neighboring Foundation and believe this provides an ideal program of funds management designed for "church monies" with appropriate risk/return levels for a variety of situations and allows the Minnesota United Methodist Foundation to focus on growth and development of additional services.

PLANNED GIFTS: The Wisconsin United Methodist Foundation provides an on-going educational program available to all church-related groups at no charge. We offer charitable giving seminars and workshops, individual consultation with clergy, laity, and local church groups about charitable giving options and assistance in the technical aspects of completing charitable gifts. Our staff is continuously updated in the specialized areas of charitable giving, related tax matters and current trends. We work with other professionals such as lawyers, accountants, and financial planners to complete charitable gifts to the church and its related ministries. Upon request, we also provide counsel in the area of planned giving to local churches. To assist the Wisconsin Conference in charitable giving goals, we have established and operate a Charitable Gift Annuity Program that is certified by the State of Wisconsin. We also serve as Trustee for individually created Charitable Remainder Trusts. The Foundation has planned giving software to assist individuals in charitable gift planning. Through continuous promotion, education, and awareness, we now see significant gifts being received by Wisconsin United Methodist Churches and related institutions.

**STEWARDSHIP:** In August 2011, members of the Wisconsin United Methodist Foundation staff, Foundation Board Members, along with Dan Dick and Ric Olson from the Ministry and Outreach Staff of the Annual Conference and Lisa King, Conference Treasurer, led the fourth annual Stewardship Retreat at Pine Lake Camp. This event was again co-sponsored by the Board of Camp and Retreat Ministries. We served a total of

48 participants (up from 42 in 2010). Our focus in 2011 continued to emphasize helping participants develop a 3-year stewardship ministry plan for their congregation. This was the first year we provided an expanded version of the retreat with a number of drive-in options. We will continue the drive-in options in 2012.

In October, the Rev. Clif Christopher from Horizons Stewardship, Inc. led our fall stewardship seminars. Over 180 persons attended the three seminars held in Wisconsin and Minnesota. In addition, Foundation staff conducted eight stewardship consultations for individual local congregations facing financial difficulties.

In addition, an increasing number of local church pastors and stewardship team leaders have visited our Stewardship Preview Library. This preview library is available during office hours Monday – Friday, 9 am – 4 pm, and at additional times upon request. Please call ahead (1-888-903-9863) to be sure a stewardship staff member will be available to assist you when you arrive.

Our staff is available to help organize, train and provide resources to Wills, Memorials and Estate Committees in the local church. We also provide guidance in the development of local church Endowment Funds, and encouragement to on-going program efforts at the local level. We meet with Church Councils, Trustees and Finance Committees to explain the investment options we provide local churches through our professionally-managed equity pool, the fixed income fund, and the loan pooled fund. Increasingly we are working with circuit gatherings in Stewardship and Planned Giving educational programs.

The Foundation will again be working with the Board of Camp and Retreat Ministries to sponsor a Stewardship Retreat for clergy and lay leaders at Pine Lake Camp, August 16-18, 2012, with a variety of registration options available to participants. The focus of this retreat will be developing a 3-5 year stewardship ministry plan for their congregations.

**CLERGY:** We provided our annual "Clergy Tax Seminar" for Wisconsin clergy, at no cost to the Conference. Also, each year at the New Clergy Orientation, we meet with newly appointed clergy serving the Wisconsin Conference to update them on Foundation services. We also provided funding for three clergy Study/Renewal Leaves totaling \$7,200.

**GRANTS, SCHOLARSHIPS AND GIFTS:** The Wisconsin United Methodist Foundation continues to invite applications and award grants throughout Wisconsin. In 2011 these grants and other gifts totaled \$325,848. We hope to encourage innovative and creative ministries, provide scholarship assistance, provide resources for United Methodist missions, and assist a variety of projects in Wisconsin churches.

In 2011 the Foundation was able to award 30 scholarships worth \$16,700 to promising young United Methodist college students and adults returning for additional education, or persons working towards vocations in church-related fields of ministry. The Foundation was also able to award scholarship grants to Wisconsin UM students attending seminary in preparation for service in the Wisconsin Conference.

Through our Year-End Gifts program, \$437,451 was given to the Bishop's Relief Fund, Minister's Insurance Memorial Fund, Scholars Award Program, WUMF Permanent Administration Fund, Samaritan Grant Fund, UMCOR Disaster Relief, The Fid Fund

supporting the UM Hospitals Ministry Endowment Fund, Lake Lucerne Youth Lodge and other ministries.

For the year 2011, we processed 135 stock gifts for a total of \$581,142. Of this total, \$483,512 was passed through to local churches and church ministries per the donor's instruction. Through our special arrangement with our broker, we are able to process gifts of appreciated stock for local churches at no cost, leaving higher net proceeds for the church.

## 2. Philosophy and Priorities

The Wisconsin United Methodist Foundation wants to serve the "connectional church" and seeks to fulfill its underlying mission of teaching, resourcing, and serving throughout our Wisconsin Annual Conference. The Foundation is a totally self-funded ministry, continually increasing our level of services and grants to the life and ministry of the Wisconsin United Methodist Church. Through careful administration and planning, we strive to provide programming, resources and consultation to all United Methodist individuals and congregations in the state, regardless of their distance from our offices. We have an expanded conference room/display area at the Foundation office. In addition to displaying planned giving materials and brochures that are available through our offices, we also have a display of over 20 current financial "stewardship" programs and resources. This is intended to provide lay and clergy with a hands-on opportunity to review annual campaign programs, video and study materials, and other ideas for revitalizing stewardship in the congregation. A brochure summarizing each of these campaigns, ordering information and cost is also available through our office. We exist to serve the entire church!

As of December 31, 2011, our Church Mortgage Loan Program had 32 active loans for churches, including one for the Wisconsin Annual Conference. Loans total \$9.1million and are often at better interest rates for the congregations, leaving more funds available for programs and other local church expenses. The corresponding Church Loan Pooled Fund is providing other congregations with enhanced investment return over our traditional Fixed Income Fund. Last year, 253 church accounts and 25 Conference accounts took advantage of the enhanced return available with our Church Loan Pooled Fund. This is a wonderful example of churches assisting other churches.

A Pre-Campaign Study was held in November 2011 at Kenosha: Wesley UMC to determine the attitudes and opinions of the members toward a Capital Campaign to remodel and revitalize their sanctuary as it is used as a tool for their mission and ministry.

Charitable Gift Annuities, available through the Foundation to all Wisconsin United Methodists, continue to be the most popular way for donors to make a gift to the church. Donors establishing Charitable Gift Annuities receive an income payment for the remainder of their lifetime. For donors making "life income" gifts exceeding \$50,000, a Charitable Remainder Trust is still the most frequently used gift vehicle. We take seriously the need for our staff to be current in the regulations and opportunities impacting the area of planned giving, for the benefit of our donors and the church.

## 3. Up-Date Information

## a. Total Investment Funds Under Management

The December 31, 2011 market value was \$85,034,275 compared to \$83,730,769 on December 31, 2010. Total earnings in 2011 amounted to \$1,182,789.

- **b.** Charitable Gift Annuities 119 accounts. Market Value as of 12/31/2011 was \$1,476,899.
- c. Charitable Remainder Unitrusts 18 accounts. Market Value as of 12/31/2011 was \$3,453,775.

#### d. Grant Awards

## First Round: Twenty Five Grants Awarded by the Foundation

Brookfield: Peace UMC Youth Core Group	\$600
Chetek UMC: Junior Youth Fellowship	\$1,200
DePere: New Hope UMC Advertising	\$4,000
Dodgeville: UMC Stephen Ministry	\$1,500
Green Bay: First UMC "Rethinking Music & Song"	\$1,200
Green Bay: St. Paul's UMC Kids for Christ Ministries	\$4,000
Madison: First UMC Fine Arts Outreach Ministry	\$4,000
Onalaska: UMC After School Program	\$2,962
Port Washington: UMC New Workshop Service Advertising	\$3,000
Reedsburg: UMC Children's Bell Choir	\$360
Reedsburg: UMC Hispanic Outreach	\$5,000
UMW Hmong House of Good News	\$2,500
WAC: Clergy/Laity Connection Pilot	\$4,000
Waukesha: First UMC Healing Hearts of Waukesha City	\$2,000
Watertown: Christ UMC Summer Sandwich Program	\$1,250
Wausau: First UMC Personal Needs Closet	\$1,000
WCC: Becoming Welcoming Communities: New Immigrants in WI	\$2,500
WCC: WI Interfaith Power and Light	\$4,000
Whitefish Bay: UMC Alpha Program	\$1,360
Whitewater Area Regional Ministries – Financial Peace	\$250
Whitewater Area Regional Ministries – Stephens Ministry	\$2,500
WUMF: Stewardship Retreat for Ministry Plan	\$4,000
WUMF: Women in Philanthropy	\$4,000
WUMF: Fall Stewardship Seminar	\$3,000
WUMF: Technology Expansion	\$3,000
TOTAL:	\$63,232

#### Second Round: Sixteen Grants Awarded by the Foundation

Beaver Dam: Circuit 22 Health Ministry Teams	\$3,000
Concord UMC: Turtle Island Faith and Cultural Center	\$1,500
Holcombe UMC: Puppet Ministry	\$4,050
LaCrosse: Wesley UMC Hearing Impaired Outreach	\$900
Madison: Divine Savior UMC Green Space Development	\$3,500
Menomonie UMC: The Place Campus Ministry	\$1,500
Mt. Horeb UMC: Sunday School Health & Wellness Initiative	\$2,900

Oshkosh: First UMC VBS Outreach	\$1,000
Reedsburg UMC: Children's Library	\$891
Reedsburg UMC: God's Photo Gallery	\$444
Stoughton UMC: Transportation Program	\$3,000
Sun Prairie UMC: Ecumenical Youth Lock-In	\$2,000
WAC African Pastor's Group	\$2,000
WAC Board of Church & Society	\$2,000
WAC Clergy and Cultural Competence Workshop	\$2,500
Whitefish Bay UMC: Greg Mortenson	\$4,500
TOTAL:	\$35,685

#### e. Report of Gifts to the Ministerial Pension Memorial Fund

The Market Value of the Ministerial Pension Memorial Fund as of 12/31/11 was \$957,174. In 2011, the Ministerial Pension Memorial Fund provided \$13,596 in earnings that are available to the Wisconsin Conference Board of Pensions. The total contributions in 2011 were \$261.

#### f. Report of Gifts to the Ministerial Insurance Memorial Fund

The Market Value of the Ministerial Insurance Memorial Fund as of 12/31/11 was \$162,985. In 2011, the Ministerial Insurance Memorial Fund provided \$2,183 in earnings. The total contributions in 2011 were \$21,012.

#### GIFTS IN MEMORY OF:

PHYLLIS STROSAHL HOBART "FID" SAILOR

#### YEAR END GIFTS:

Abraham Carey	Bill & Joann Carlson	Clear Lake UMC
Alan & Alice Richards	Billie Stilley	Clyde & Mary Jo Cross
Alice Hauan	Blaine Westberg	Constance Nelson
Allyson Crowley	Bob & Delores Bahr	Crossroads UMC
Alton Price	Brad & Susan Hartjes	Dan & Carolyn Johnson
Amber Stein	Cal & Eleanor Wise	Darrell & Michelle Behnke
Amos & Dorothy Shimko	Carl & Barbara Mcilquham	Dave & Lisa Heinle
Amy Delong	Carol Clausius	David & Ellen Lawall
Ann Spindt Henschel	Carol Thomas	David & Hope Warren
Anne Reuther	Carrol Spencer	David & Jacqueline Kruse
Anthony & Joann Rood	Carroll & Eunice Holtz	David & Judith Affeldt
Ardice Wilson	Cecilia Wilson Holder	David & Mary Lee Johnson
Arlene Scolaro	Charles & Gloria Waity	David & Vernita Green
Arthur Bernhardt	Charles & Lucille Ramshaw	David Harsh
Arv Arveson	Charles & Mary Friederich	Dean & Cathy Hecht
Barbara & Larry Mahr	Charles Bauer-King	Deborah Bearley
Barbara Larson	Charles Orme-Rogers	Diane Williams
Barry & Ruby Shaw	Chomingwen Pond	Dianne Graveson
Bette Persinger	Christine Bethke	Dirk Wilken
Beverly & Bruce Mcculloch	Christopher Libbey	Don & Pat Bardonner
Beverly Maser	Chuck Mulvahey Kemp	Donald & Marjorie Triebold

Donald & Norma Fenner	Jeff Billerbeck	Norman & Janyce
Donald Peterson	Jeffery Hurst	Stephensen
Doris & Matthew Rieger	Jeffrey Lang	Norman & Lucille Silvester
Doris Simenstad	Jeffrey Roy	Pamela Carlson
Doug Knudson	Jerry & Judie Wille	Patricia Wilker
Earl & Eleanor Lindsay	Jesseka & Marc Doherty	Patrick & Kathryn Green
Earl Thayer	Jim & Roberta Foutch-	Paul & Louise Murphey
Elaine Weidemann	Reynolds	Paul Gibson
Emery & Betty Krueger	Jim Christensen	Peter Sensenbrenner
Evelyn Dick	Joan Litscher	Phillip Sailor
Florence Sprecher	Joe & Mary Wiedenmeier	Phyllis Matz
Fran & Nancy Deaner	John & Audrey Barrett	Phyllis Sticha
Frank & Sandra Gaylord	John & Julia Olson	Pleasant Valley UMC
Frank Albi	John & Marilyn Seidschlag	Racine Christ UMC
Frank Hinebaugh	John Liebenstein	Randy & Holly Pauers
Franklin Kuhlman	John Schlick	Rhinelander 1st UMC
Gail Anderson	John Woodin	Richard & Donna Strong
George Affeldt	Jon Travor	Richard & Roanne Barnes
Gerald & Marlene Desing	Judith Ellington	Richard Estrem-Fuller
Gerald & Nancy Krause	Judith Lyons	Richland Center-Trinity
Gerald Ramsden	Karen Connell	UMC
Gilbert E Swanson	Karen Timonen	Robert & Gayle Brown
Glenn & Ann Kohlhepp	Kathie Nichols	Urhan
Glenn & Constance	Keith Schroerlucke	Robert & Jane Kuhn
Schroeder		
	Kenneth & Susan Heimbuch	Robert & Marian Lecount
Glenn & Stephanie Danz	Kirsten Held	
Glenn Hayes	Lance Herrick	Robert Eagle
Gloria Boatman	Laverne Leffler	Robert Helgemo
Gordon Bivens	Linda Harvey	Robert Kramer
Gunther & Jeanette Faiedl	Linda Vandenberg	Robert Linaberry-Charis
Harold & Gail Burgess	Livingston UMC	Robert Mitchell
Harriet Reese	Louis & Kathleen Peterson	Robert Vrakas
Hazel Brett-Sumwalt	Louise Rich	Rodney Mckenzie
Helen Thayer	Lynn & Vida Kollath	Roger Becker
Henry & Carol Schreve	M & C Siewert	Ron & Jan Wanek
Iris Petersen	Madison 1st UMC	Ron Roberts
Jack & Mark Spooner	Marian Forseth	Ronald Kral
Jack & Sarah Salzwedel	Marilyn Rowin	Rosemary Groves
Jack Werner	Marilyn Anderson	Ross & Kay Oestreich
James & Susan Schlough	Mark & Mary Perschbacher	Sally & Ernest Hooks
James Rivers	Marshfield Wesley UMC	Sandra Ott
Jane Daniels	Marvel Mapes	Sara Clark
Jane Mcginn	Marvin & Barbara Rowe	Scott & Sheryl Reed
Jane Zekoff	Marvin Schilling	Sergio Andrade
Jann Brockmann	Mary Johnson	Sharon Cook
Jay & Karyn Smoke	Mike Murray	Sharon Roy
Jeff & Mary Virchow	Milton Ford	Shelley & Larry Ferguson
Jeff & Shelby Knezel	Monona UMC	Sister Pamela Moehring

Sonja S Parr St Mary's Pastoral Care Stefanie & Jason Meyer Steve & Sharon Groves Steven & Lynn Schreck Terry & Janice Von Haden Thomas & Bette Wiff Thomas & Linda Jahnke Thomas & Susan Hodges
Thomas Conlin
Thomas Lundgren
United Methodist Women
Virgil & Lorna Holmes
Wayne & Marguerite
Lueptow
Wendy Kamerling

Wesley & Jeanne Schirmer Wesley White West Bend-Fifth Ave UMC William Helwig Willow Valley UM Women Zion UMC Women

## g. Foundation Staff

Our President:
Our Vice-President of Finance:
Our Vice-President of Programs and Resources:
Our Loan Officer:
Our Capital Campaign Coordinator:
Our Administrative Associate:
Our Treasurer:

Rev. William F. Helwig
Tom Schaefer
Rev. Jean E. Nicholas
Ellen LaWall
Lenore Geisthardt
Emily Peterson
Mark E. Perschbacher

#### B. HIGHLIGHTS AND ACCOMPLISHMENTS

- 1. Continued growth in the number of Investment Fund accounts established by churches, church-related agencies, and individuals setting up charitable gifts for the church. The number of new accounts established in 2011 was 53. The dollar amount of additions to the Investment Funds was \$7,277,151!
- 2. The Foundation operating budget and program ministries were entirely self-supported in 2011.
- 3. The Foundation Church Mortgage Loan Program continues to serve the Conference. As of December 31, 2011, 253 church accounts and 25 Conference related accounts were designated to be available to provide low-cost first mortgages to qualified Wisconsin United Methodist Congregations. The Conference and these churches are now partners in mission with other congregations and investing in church growth as well as receiving higher investment returns.

Bruce Bartel, Chairman of the Board William F. Helwig, President

# **MOVING DIRECTOR**

No Report Received

## **CONFERENCE SECRETARY**

#### **Introductory Comments**

The Office of the Conference Secretary is one of the "Conference Support Ministries." As "the keeper of the record" the Conference Secretary indirectly supports the work of all other conference agencies, officers and staff by gathering information about their work, processing and disseminating that information to the members of the annual conference, recording the actions of the annual conference, and communicating that information to a variety of agencies, organizations, and of course the local churches of the conference. The conference secretary facilitates the flow of information among the various elements of the conference by providing contact information in the journal, and maintains a historical record that can be used in future years as a reference of previous conference actions. I also serve as a member of the Program and Arrangements Committee, and work with the other leaders of the Annual Conference to plan, organize, and facilitate the Annual Conference session.

My work indirectly benefits all Wisconsin United Methodists by providing information that will enable the members of the Annual Conference to do their work, the boards and agencies of the Annual Conference to communicate about their work, and the clergy and staff of the Annual Conference to be in communication with one another.

#### Highlights and Challenges of the Past Year

I am sorry to have to report that preparation of the 2011 Wisconsin Conference Journal did not go smoothly. In order to prepare the Journal I depend upon information supplied by other sources. Much of the information needed to produce the Journal was not available until well into the Fall of 2011, which delayed production of the Journal. In 2011 the Conference Journal was produced for general distribution only in electronic form. This method of distribution saved the annual conference about \$12,000 in printing and postage costs. The electronic version of the Journal was not available for distribution and on the website until January, 2012. Printed copies of the Journal were produced for distribution to those General Church agencies that we are required by the Book of Discipline to provide a Journal to, and for use in conference offices. We will continue in 2012 to produce the Conference Journal for general distribution only in electronic form.

During 2011 the Annual Conference elected delegates to the 2012 General and Jurisdictional Conferences. I am grateful to the many people who served as tellers and assistant secretaries during the Annual Conference Session for the time and effort they put into collecting and counting the ballots for the election process. In addition to supervising the election process, I had the additional responsibility of submitting materials related to the election to the Secretary of the General Conference, and preparing Petitions to the General Conference which were approved by vote of the Annual Conference for submission to the General Conference Petitions Secretary.

#### Ongoing Goals each year:

- To keep the record of the proceedings of the Annual Conference, and to publish that record in the Annual Conference Yearbook and Journal.
- To facilitate the work of the Annual Conference Session through the publication of the Pre-Conference Workbook.

- To improve the accuracy of the Workbook and the Journal, and to produce them in a format which makes them easy to read and use.
- To explore and implement, where appropriate, new methods of recording, storing and publishing the records of the Annual Conference.

#### Specific Plans for 2012 and 2013

2012 is the last year of the current quadrennium. According to our conference rules, lay members of the annual conference are elected by their charge for the entire quadrennium, and we must "equalize" the number of lay and clergy members of the annual conference prior to the beginning of the next quadrennium. In the summer of 2012 I will be calculating the number of lay members of the annual conference that each pastoral charge is entitled to elect for the 2013-2016 quadrennium, and communicating that to each pastor in time for the annual church conferences in the fall of 2012.

2012 is the twenty-second year that I have served as Conference Secretary of the Wisconsin Annual Conference. I served in this capacity from 1989 through 1996, and was asked to take on this responsibility again beginning January 1, 1999. As many of you are aware, in addition to my work as Conference Secretary, which is a one-quarter time position, I am also appointed three-quarter time as the Executive Secretary of the Board of Ordained Ministry. For many years these positions complemented each other well. In recent years, however, the work of the Executive Secretary of the Board has expanded to such a degree that my two jobs now have a tendency to interfere with one another. The Cabinet has recommended, with the concurrence of the Council on Finance and Administration and the Board of Ordained Ministry, that my position as Executive Secretary of the Board of Ordained Ministry become full-time, effective January 1, 2013. This will therefore be the last year that I will serve as Secretary of the Annual Conference. The Bishop and Cabinet will recommending someone to take over the responsibilities of this position beginning January 1, 2013.

It has been a joy, as well as a great privilege, to serve as your Conference Secretary for this time, and I thank you for the opportunity to do so.

Kevin Rice Myers, Conference Secretary

## **AFRICA UNIVERSITY**

"When you pass through the waters, I will be with you; and when you pass through the rivers, they will not sweep over you.

When you walk through the fire, you will not be burned; the flames will not set you ablaze." – Isaiah 43:2

At its inception, many doubted that the dream could be realized. Yet, in February 2012, Africa University launched a year-long celebration of its 20th anniversary. It has quite a story to tell.

"We serve a faithful God," says Dr. Fanuel Tagwira, vice chancellor. "As we now celebrate 20 years of existence, we can say 'Ebenezer', for this far the Lord has taken us. He will surely take us further because we serve a God who finishes what he starts."

Recalling the challenges the University faced during Zimbabwe's economic crisis in 2008-2009, Tagwira noted that "God was on our side...other universities, primary and secondary schools, and hospitals closed, but Africa University students never lost a day of classes." For this, Tagwira offered his thanks to The United Methodist Church for its responsiveness and unwavering support.

In 2011, twenty-seven annual conferences met 100 percent of their apportionments for the Africa University Fund—up from twenty-one in the previous year. We offer our thanks and profound gratitude to the leadership and local congregations of the Wisconsin Annual Conference for their 151% contribution to the Africa University Fund.

**Enrollment at Africa University is at an all-time high.** The current total population of 1634 students is 42% higher than it was for the 2010-11 academic year. There are 23 African countries represented in the student body. At Africa University, male and female students are almost evenly balanced—something that bodes well for increasing the participation of women in decision-making and leadership roles in Africa.

New programs are helping Africa University to grow and remain relevant to community needs across the continent. New academic offerings include undergraduate degree programs in Computer Science and Laboratory Science as well as graduate degree programs in Child and Family Studies, and Public Policy and Governance.

The University is preparing to launch online distance learning. Online training options will focus on areas such as practical theology, health, and business. The initial target countries for Africa University's online distance learning outreach are Angola, Côte d'Ivoire, Democratic Republic of Congo, Liberia, Mozambique, Nigeria, and Sierra Leone.

In June 2011, 349 students from 19 African countries graduated. The graduating class was comprised of 69 graduate students receiving master's degrees, and 280 undergraduate students receiving bachelor's degrees. The Class of 2011 swelled the ranks of Africa University graduates to more than 4,000 since first opening its doors in March 1992.

In their home countries, graduates are addressing critical issues of hunger, poverty, disease, lack of knowledge, and conflict, all of which prevent millions of people in Africa from enjoying God's promise of abundance (John 10:10; Jeremiah 29:11).

At 20, Africa University is part of a crucial feeder system for nurturing a new generation of principled leaders in Africa as evidenced by the number of graduates who are evangelists, pastors, lecturers and administrators of schools, seminaries and universities.

"Many believe that Africa University, voted into being by the 1988 General Conference, is the most exciting ministry that The United Methodist Church has ever founded," says Tagwira. "It is a model of connection; shared responsibility; and best of all; it is a tangible witness to how United Methodists live out the Word of God in a chaotic and self-centered world."

This year, encourage your church to give 100 percent of its Africa University Fund apportionment. The Africa University Fund supports day-to-day operations. Your support helps young people acquire the tools and skills to spread the Gospel of Jesus Christ, heal communities, enable dignified living, and foster hope. Thank you for believing in and supporting Africa University.

For more on Africa University, visit: www.support-africauniversity.org/ or <u>like</u> us on Facebook:

James H. Salley, Associate Vice-Chancellor for Institutional Advancement

## **BOSTON UNIVERSITY SCHOOL OF THEOLOGY**

Greetings from Boston University School of Theology, one of your United Methodist partners in mission! Thank you for your prayerful support of us through the past year.

#### A Year to Remember!

- New Faculty: BU School of Theology welcomed six great faculty: *David Jacobsen*, Preaching; *Rady Roldan-Figueroa*, History of Christianity; *Phillis Sheppard*, Pastoral Psychology and Theology; *Pamela Lightsey*, Asso. Dean for Community Life & Lifelong Learning; *Cristian De la Rosa*, Dir. Contextual Education with Community Partners; and *Wanda Stahl*, Dir. Contextual Education with Congregational Partners.
- Church Connections: Bryan Stone and students continue to develop new church starts. Faculty and students are working with local churches and boards and agencies, and our graduates are giving strong leadership throughout the church.
- Global Connections: Students have come to STH from more than 19 countries on 6 continents. Travel seminars have studied this year in Jamaica, Israel and Palestine, and Turkey (Ephesus). One seminar roamed the Boston region, with students from BU and Russia, who visited and worked together in diverse ministries.
- **Intentional Living Communities**: We have two dynamic intentional living communities Theology House and Green House and are working toward a third!
- **Contextual Engagement:** We continue to build great partnerships with churches and service agencies, both local and global. We welcome others!
- Community Building: Community life is buzzing with dynamic weekly worship, daily Morning Prayer, and afternoon Bible Study. Students have delighted in work days,

Saturday reading retreats, a weekend "Beside Still Waters" retreat, and two spring break journeys: Seminary Singers Tour in Florida and a "Vocation Vacation."

- Sustainability: The School stepped up its green offices, composting, and carbon reduction. We were even a BU Challenge winner!
- Reclaiming our Tradition: We dedicated the *Truman D. Collins Chair of Global Christianity and Mission* and honored the Collins Professor Dana Robert. We also honored Distinguished Alums: *Sally Dyck* ('76, '78), UM Bishop, Minnesota; *Philip Wogaman* ('57, '60), ethicist and leader in church and academy; *Janet Yarlott Horton* ('76), pioneer as army chaplain; *Barry Lynn* ('73), public theologian on church and state; and *Jeremy Smith* ('06), young tech-savvy alum and UM pastor in Oklahoma.
- People's History: We had a fabulous lecture and interview with James Lawson, UMC pastor, Civil Rights leader, and prophet!

#### Still to Come!

- Alumni/ae Connections: Find interesting articles on STHConnect (http://www.bu.edu/sthconnect/). Watch also for regional alumni/ae gatherings (send ideas to Jaclyn Jones, jkjones@bu.edu or 617-353-8972).
- Matriculation and Alum Weekend: On 19 September 2012, we will welcome an outstanding class of new students, install the new Walter G. Muelder Professor of Social Ethics, and honor the School of Theology Class of 1962.
- Lifelong Learning: Webinars are unfolding! Stay tuned!

With gratitude and prayer,

Mary Elizabeth Moore, Dean, Boston University School of Theology

## **CANDLER SCHOOL OF THEOLOGY**

**Candler School of Theology** prepares *real* people to make a *real* difference in the *real* world. Our commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concern. As one of seven graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the major metropolitan area of Atlanta, Candler offers students a learning environment that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful. Our enrollment stands at 479, with 372 seeking the Master of Divinity, 64 the Master of Theological Studies, 19 the Master of Theology, 17 the Doctor of Theology, and 7 enrolled as Special, Non-Degree students. The total student population is 22% U.S. ethnic minority, 8% international, and 50% women. Forty-four denominations are

represented, with 52% of MDiv students being United Methodist. The median age of our entering class of MDiv students is 26, with 50% of total enrollment under thirty.

An extraordinary gift of \$15 million from the O. Wayne Rollins Foundation will make possible the construction of the second phase of the school's new building. In recognition of this gift, the first building—a 65,000-square-foot facility completed in 2008—will be named in memory of the late Rita Anne Rollins, the first grandchild of the foundation's namesake. The new building will house the Pitts Theology Library, additional classrooms and offices, group study areas, and the Wesley Teaching Chapel.

Candler and The General Theological Seminary (GTS) in New York have formed an innovative partnership that includes the sharing of library resources, collaborative educational programs, and the exchange of both students and faculty members. The partnership began this fall with the transfer of 90,000 volumes from GTS to Candler's Pitts Theology Library, and will continue to expand this year via student/faculty exchanges and continuing education programs.

Candler has introduced two new ways to make theological education more accessible. First, we launched a Tuesday-Thursday format for core courses for our incoming students in order to lessen the burden of commuting. Second, we began offering certain courses in an online or hybrid format. Two courses were piloted in January term and spring semester. We remain deeply committed to the highest quality education for our clergy and will offer only those hybrid and online courses that meet a gold standard of excellence in teaching and learning outcomes. Faculty members undergo rigorous training in order to translate their courses to an online format.

Candler continues to emphasize preparing our students for leadership in an increasingly global context. We now offer 17 academic exchanges with theology schools across five continents and 15 countries, including many related to The United Methodist Church. In addition to our ongoing summer internship program with the Methodist Church in the Bahamas, this year's travel seminars included the Middle East Travel Seminar in May-June and World Methodist Evangelism Institute evangelism seminars to Colombia, Indonesia, and Israel.

A hallmark of the Candler MDiv experience, the two-year Contextual Education program shapes our students' pastoral identities by interweaving service at ministry sites with academic analysis in the classroom and spiritual reflection in pastor-led small groups. In any given week, Candler deploys more than 250 ConEd students throughout the region to minister to people in congregations, hospitals, and social service agencies. This year we have continued Candler Advantage, a program designed to pay rising third-year MDiv students for summer internships in congregations so they can further hone their pastoral skills beyond the first two years of ConEd.

Candler's Lifelong Learning events strengthen the church by providing opportunities for clergy and lay leaders to learn more about the practice of ministry. Our Fall Conference, "The Art of Preaching in the 21st Century," brought to campus some of the most respected names in preaching, including Otis Moss Jr. and James Howell. The Spring Conference, "The Singing Church," gathered experts to lead an exploration of the best practices and emerging trends of congregational song.

In addition to our Lifelong Learning events, Candler oversees the educational process of more than 900 people each year through the Course of Study regional school and our five extension schools in the Southeast.

Despite today's challenging economic climate, Candler remains steadfastly committed to making theological education financially feasible. Although our operating budget essentially remained flat this year, we dedicated \$4.5 million to financial aid. Seventy-seven percent of eligible students received Candler-based financial aid, with the average award covering more than two-thirds of tuition.

Our widely respected faculty continues to distinguish itself, both in academia and in churches and denominational bodies at local, national, and international levels. This year, faculty members garnered prestigious grants and fellowships from the Guggenheim Foundation, the National Endowment for the Humanities, and the Louisville Institute, among others. Dr. Carol Newsom recently completed a term as president of the Society of Biblical Literature. In Fall 2011 we welcomed two new faculty members: Jennifer Ayres in religious education and Anthony Briggman in the history of early Christianity. In Fall 2012 we welcome Neil Alexander, current bishop of the Episcopal Archdiocese of Atlanta, as director of our Anglican Studies Program and Ted Smith as assistant professor of homiletics and ethics. Our UM faculty presence remains strong, with 36 percent of our full-time faculty being United Methodist.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of *educating faithful and creative leaders for the church's ministries in the world* depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. We invite you to visit us in person in Atlanta or online at www.candler.emory.edu to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

Jan Love, Dean and Professor of Christianity and World Politics

## **DREW THEOLOGICAL SCHOOL**

Drew Theological School, deeply rooted in its United Methodist heritage, is a place that empowers its students to conceive and implement dynamic ministries. Drew offers the MDiv, MA, MAM, STM, DMin, and PhD degrees, as well as certifications in Camp and Retreat Ministry, and Spiritual Formation. Academically rigorous and spiritually revealing, Drew develops religious leadership prepared for these ever-changing times. Drew offers 100% tuition scholarships to all United Methodists who meet all admissions requirements and have a 3.5 undergraduate GPA or higher.

In the fall semester, I had the honor of welcoming a new class of students to Drew. This new class is composed of 73 masters and 13 PhD students. In addition, we also admitted 58 DMin students who started the program in the various cohorts around the country. We also welcomed another 19 students in the spring semester. We began the new academic year with a new Associate Dean for Academic Affairs in Dr. Morris Davis, Associate Professor of the History of Christianity and Wesleyan/Methodist Studies and welcomed two new faculty members and a post-doctoral fellow. Dr. Kate Ott joined us as Assistant

Professor of Christian Social Ethics, Dr. Elías Ortega-Aponte as Assistant Professor in Afro-Latino/a Religions and Cultural Studies, and Dr. David Evans as a post-doctoral fellow position and Lecturer in the History of Christianity.

As we began a new academic year, I was reminded of Drew's impact and contribution in the global context. I had the privilege of visiting Drew alumni in Hong Kong, Taiwan, Malaysia, Singapore and South Korea. Our alumni spoke with great appreciation of the education they received at Drew and the professors who taught them. Drew's influence in Korea, in particular, is historic. Henry G. Appenzeller, a graduate of Drew in 1885, brought Methodism to Korea. Appenzeller's connection with Drew has brought hundreds of students from Korea to Drew. Today, we have alumni teaching in seminaries and universities and serving churches in Korea.

I have enjoyed teaching a course on the General Conference and will be taking the class to Tampa. We were honored to have leaders such as Jim Winkler, General Secretary of GBCS, Harriett Olson, Deputy General Secretary of the Women's Division, and Erin Hawkins, General Secretary of GCORR, come and speak to the class. Three members of the Drew community are serving as delegates to the General Conference: Mark Miller, Tanya Bennett and myself.

We are living into a "majority minority" faculty, staff and student body at Drew that trains leaders for the church that will be soon serving in a "majority minority" world. Forty-five percent of our faculty is African/African Americans, Asian/Asian Americans, and Latino/a. We have almost an equal number of women and men on the faculty.

We are thrilled to have received a grant of \$75,600 from the GCORR Action Fund for the purpose of widening the ethos of multi-ethnic theological education. The grant will assist us in a thorough curriculum review with the hopes of enhancing every aspect of the multi-lingual, multi-ethnic, and multi-cultural reality at Drew.

Creative, cutting-edge, inclusive, multi-cultural, social justice ministry is part of the legacy of Drew, and I am proud to be associated with it! Below are just a few other ministries that make me proud to be associated with Drew.

#### Bishops in Residence at Drew

I have enjoyed meeting Bishops and many Boards of Ordained Ministry to convey our desire at Drew to be a resource to the entire denomination. I am particularly pleased that Drew is hosting a January Term class taught by UM Bishops. This past January, Bishop Alfred Johnson taught a class in urban ministry. He recently shared with me some reflections about his experience teaching here at Drew: "I am deeply impressed with the quality, depth and reflective experience of the students in my class. Both their reflection, inquiry and contribution to the field of urban ministry greatly deepened my own theological reflection and praxis."

In January 2013, Bishop Peggy Johnson of the Eastern PA and Peninsula Delaware Conference will teach a class on Ministry with People with Disabilities. In January of 2014, Bishop Jane Middleton of the Central PA Conference will teach a class on Ministry and Health.

## United Methodist Liaison at Drew

The Rev. Jeff Markay continues to work with our UM students by introducing them to the leaders and resources within our denomination. He helps them navigate the process toward commissioning and ordination as well as with issues of discernment. We have monthly UM Lunches to meet with bishops, and leaders of the general agencies, conferences and connection. We are grateful for every opportunity to build a UM ethos here at Drew so that the connectionalism is strong when our students graduate to become leaders in their settings of ministry. We are also grateful to have the Rev. Susan Worrell as the Deacon Liaison on campus who shares resources and wisdom with those hearing a call to the Ministry of the Deacon in the UMC.

#### **Center for Clergy and Congregational Health and Wholeness**

In the fall of 2011 representatives from GBOPHB of the UMC came to Drew to meet with Dean Samuel and me. The purpose of the visit was to explore developing a partnership between the two institutions to address issues of clergy health. This cooperative partnership will lead to two things in 2012, namely, the launching of a longitudinal study on the health habits of seminary students while in seminary and for five years upon graduation and a conference, bringing together deans and presidents and staff members from the 13 UM seminaries, to be held in June on Clergy Health and Theological Education.

Taking seriously our shared lot in a global community, theological education is not just interested in "small talk"— we strive for hard talk, demanding friendships and challenges. We at Drew look forward to working with the good and faithful people of the UMC as we forge deeper friendships in the shared ministry of making disciples of Jesus Christ for the transformation of the world.

Kah-Jin Jeffrey Kuan Dean, Drew University Theological School

# GARRETT-EVANGELICAL THEOLOGICAL SEMINARY

Garrett-Evangelical Theological Seminary continues its commitment to its core purpose: to know God in Christ and, through preparing spiritual leaders, to help others know God in Christ. We are faithful to the charge of preparing bold and articulate leaders who share the transforming love of Jesus Christ.

Last fall the seminary welcomed ninety-three new students, raising enrollment to 382, a nine percent increase. More than thirty religious traditions, four continents, twelve countries, and thirty-two states are represented in the student body, including 204 United Methodist students.

The seminary awards more than \$2 million in institutional financial aid. The newly-created Linked in Ministry Scholarship is a 100 percent scholarship awarded to the first student admitted to Garrett-Evangelical from his/her annual conference who is a candidate for United Methodist ministry and maintains a 3.3 GPA.

Loder Hall and Stead Hall (formerly Lesemann Hall) reopened last summer. Loder, a Gold-certified LEED facility, includes a student center, student lounges, a state-of-the-art

classroom, a dining hall, two small chapels, modern residence rooms with private baths, and guest suites. Stead Hall includes a conference room and library offices and houses the Stead Center for Ethics and Values.

The seminary participates in the Green Seminary Initiative, incorporating an ethic of care for creation into the identity and mission of the institution. We are a founding participant in the Blessed Earth Seminary Stewardship Alliance, a collaborative project for the purpose of preparing future church leaders to be catalysts for positive change around issues of environmental sustainability.

A partnership with Associated Mennonite Biblical Seminary (AMBS) gives Garrett-Evangelical students the opportunity to obtain a concentration and/or certificate in Peace Studies, and AMBS students can meet United Methodist ordination requirements through a certificate in United Methodist Studies earned through Garrett-Evangelical.

Plus is the first of its kind cooperative executive education program of Garrett-Evangelical and Northwestern's Kellogg School of Management. The three-year leadership certification program for seminary graduates and professionals in ministry includes six seminars led by experts in non-profit leadership.

*Intersection*, an innovative continuing education opportunity, incorporates readings, online presentations, and reflection on contemporary issues of life and ministry. Continuing education credit is available.

Garrett-Evangelical helps develop bold local pastor leaders through the UMC Course of Study School. This quality education and formational experience, guided by a strong and committed faculty, offers classes in English, Spanish, and Hmong. In addition to the oncampus residential model, Garrett-Evangelical supervises three extension locations: Indiana, Illinois Great Rivers, and Upper Midwest (Iowa).

The seminary continues to raise \$2 million to endow the Rueben P. Job Chair in Spiritual Formation, ensuring that the seminary remains at the forefront of developing and enhancing spiritual formation studies at the certificate, master's and doctoral levels.

The expanded Doctor of Ministry program offers four tracks: Congregational Leadership, African American Congregational Leadership, Spiritual Direction, and Mission in the Contemporary United States. Our D.Min. program is also a portal to the Association of Chicago Theological Schools' D.Min. program in preaching.

We are proud to serve the United Methodist Church, and we ask for your continuing prayers and support as we pursue our mission and our renewed vision.

Philip A. Amerson, President

## UNITED THEOLOGICAL SEMINARY

Is God calling you or someone you know to the ministry of Jesus Christ? If so, we invite you to explore how United can assist you in fulfilling God's purposes for your life and how you can help others in this journey. Come and check us out in person or online at www.united.edu!

United is one of the fastest growing, accredited seminaries in North America. Why are Christian disciples and leaders signing up for our traditional and online programs? They do so because United is committed to teaching the Bible and the historic Christian faith, cultivating spiritual formation for personal and social holiness, and renewing the Church for the mission of Jesus Christ in the world. What could be more important or exciting?

In addition to expanding our service in the Midwestern US, United will continue to enhance its use of technology to deliver theological education in underserved regions in North America and beyond. United's <a href="https://hybrid/online\_UMC\_FLEX\_Master\_of\_Divinity\_degree\_was\_designed\_specifically\_to\_meet\_the\_requirements\_of\_the\_UMC\_for\_ordination\_and\_it\_is\_accessible anywhere with good Internet service.">hybrid/online\_UMC\_FLEX\_Master\_of\_Divinity\_degree\_was\_designed\_specifically\_to\_meet\_the\_requirements\_of\_the\_UMC\_for\_ordination\_and\_it\_is\_accessible anywhere with good Internet service.</a>

Three new professors will join our excellent team of faculty in 2012. Additionally, United's doctoral program will add new mentors and focus groups around the ministries of renewal, mission, preaching, healing and Christian education. <u>United's hybrid/online UM Course of Study is expanding each semester, along with UM Certification offerings.</u>

Please let us know if you have questions about how we can best assist you or, if you would like to help make it possible for an American or international student to study at United.

Enrollment at United is growing steadily and we invite you to call or visit soon!

For more information, please contact admissions@united.edu.

Thank you for your prayers, partnership and service in the ministry of Jesus Christ!

Wendy J. Deichmann, President

## NORTH CENTRAL COLLEGE

#### A. Introductory Comments

As a comprehensive liberal arts college, related to the United Methodist Church, North Central is committed to effective teaching, small classes, and rigorous standards. The College is committed to an education program for the whole person — body, mind, and spirit — that has been part of the North Central College experience since the Evangelical Association founded the College 150 years ago. The College celebrated its Sesquicentennial on November 11, 2011 with a banquet for 2,300.

#### 1. Accountability

During 2011, North Central College did not receive any funds from the conference budget. 11 United Methodist students from the Wisconsin Conference received

\$139,475 in institutional scholarship and grant aid. The Northern Illinois Conference provides the compensation for the campus chaplain, Rev. Dr. Lynn Pries.

#### 2. Philosophy and Priorities

North Central College is a community of learners dedicated to preparing students to be informed, involved, principled and productive citizens and leaders over a lifetime.

## 3. Highlights of 2011 at North Central College

U.S. NEWS & WORLD REPORT ranked North Central among top Midwest "Master" colleges for the 16th straight year and ranked the College as a "best value." In the fall of 2011, a record number of first-year students, 576, and 294 transfer students brought the full-time, degree-seeking undergraduate enrollment to 2,620. 271 students are enrolled in graduate programs.

#### B. Highlights in Ministry and Service

## 1. Campus Life and Spiritual Opportunities

Chaplain Lynn Pries began his eighteenth year in ministry to North Central this year. Campus Ministry programs include: weekly worship services, Friday evening concerts, Bible studies, retreats, Gospel Choir, and the United Methodist Student Organization. 200 people attended the Rev. Dr. Martin Luther King, Jr. Prayer Breakfast... 450 persons attended the 24th Annual Gospel Extravaganza.

#### 2. Opening the Campus to the World

Service programs included: ten ongoing projects; and 90 students participated in seven weeklong service trips, including an Appalachian Service Project trip.

#### 3. Developing Leaders for the Church

The New Visions Summer Company, composed of five students, directed a weeklong program in one church and led four weeks of camping programs. The New Beginnings Team, composed of six students, led VBS programs in eight churches. These ministries influenced eight students to enroll as first-year students at NCC... Five NCC United Methodist students attended the 2011 Student Forum at Evansville University in Evansville, Ohio.

#### C. Relationship to the Conference

In the first year of the Albright-Wesley Society, new efforts were begun to encourage more United Methodist students to attend North College, and raise funds for scholarships and leadership programs for United Methodist students. Lauren Wallem '11, a member of Christ UMC, Rockford, enrolled at Garrett-Evangelical Theological Seminary.

We affirm our affiliation with the Northern Illinois Conference and request continued support by sending us your students and financial support.

#### Harold R. Wilde, President

## **WILEY COLLEGE**

## 2011-2012 Synopsis of Progress at Wiley College

Wondrous things are happening at Wiley. Our students are excelling academically; the A Capella Choir sings with a life-affirming passion that continues to garner accolades wherever it travels; our debate team has improved its ranking; and our athletes, too are hitting their stride and achieving national rankings. In short, Wiley College stands as a strong premier institution affiliated with The United Methodist Church.

In May 2011, the College embarked upon a \$24 million capital transformation project, the Haywood L. Strickland Living Learning Center, a 500-bed resident center. This was made possible by a low-cost loan through the U.S. Department of Education's Historically Black Colleges and Universities (HBCU) Capital Financing Program. The Living Learning Center will provide the most up-to-date suite style living for Wiley's students, and will include classrooms, multi-use spaces, computer labs and study rooms. This transformation in the College's physical plant encompasses both renovation and expansion which includes the Fred T. Long Student Union Building, roads and pedestrian walkway improvements; all in response to escalating student enrollment. In the last five years, enrollment at the College has increased from 862 students in the 2006-2007 academic years to 1,351 students during the 2010-2011 academic year. With the completion of the building in early 2012, all students can be accommodated in campus housing.

In February of this year, Wiley College celebrated its 12th Annual Religious Emphasis Week with a slate of community worship services and activities inspired by a scripture based theme, "Transforming and Renewing of Your Mind." Speakers included nationally recognized and sought-after preacher and lecturer Reverend Michael W. Waters, who holds a Master of Divinity degree from the Perkins School of Theology at Southern Methodist University.

The A Cappella Choir of Wiley College was selected out of thousands of hopeful performers to participate in a special Christmas concert for members of the White House staff, which included the First Family, President and Mrs. Barak Obama, and their two daughters.

Eighteen members of the 70-member choir were selected to participate and there performances included both classical and contemporary melodies.

The institution hosted its sixth *Ethical Student Leadership Conference*, with students from 15 colleges and institutions in attendance. The three-day event consisted of 12 sessions. A host of notable guests, including U.S. Representatives and the nephew of "Roots" author Alex Haley, State Senator David Haley who represents the Fourth District in Topeka, Kansas, served as keynote speakers. During the conference, The Melvin B. Tolson/Denzel Washington Forensics Society of Wiley College hosted an exhibition with the University of Southern California's Trojan Debate Team that was attended by more than 800 persons from throughout the country. The two schools met 77 years ago when they competed for the national championship before an audience of 1,100 people. Since both teams presented keen insights and argumentation, the judges decided that both of the teams were winners.

Four Wiley College seniors and Chaplain Michelle Hall journeyed to Maua, Kenya, to work at Maua Methodist Hospital's ZOE Ministry Orphan Empowerment Project. There they taught orphans life skills so they could care for themselves and their families. They were blessed by the generous support from The Texas Annual Conference of The United Methodist Church and members of local churches in the amount of \$14,000 to embark upon an unparalleled seven-day mission trip.

# WISCONSIN COUNCIL OF CHURCHES

We pray and work for the unity and renewal of the church and the healing and reconciliation of the world.

#### www.wichurches.org

Tracing its roots back to the early 1940's with an inter-denominational recreation ministry for young people, the Wisconsin Council of Churches (WCC) now encompasses 14 denominations with approximately 2,200 congregations and over one million church members statewide. The Council welcomed the African Methodist Episcopal Church (AME) into membership this past year.

#### **2011 Accomplishments**

**Equipping Leaders -** The Council's signature educational event for clergy each summer is the Washington Island Forum, which in 2011 drew 255 pastors and lay leaders from 21 states representing 14 faith traditions to hear Forum Presenter Dr. Marcus Borg. His theme, *Speaking Christian*, focused on understanding traditional Christian terminology in our contemporary context. The Council also hosts regional events throughout the year on a variety of timely topics to equip clergy and lay leaders for effective ministry.

**Greening our Faith and our Communities -** The Council continues to focus its advocacy efforts at the state and federal levels to reduce greenhouse gas emissions. The WCC has also been a partner in the creation of *Wisconsin Interfaith Power and Light*, which is affiliated with a national effort to educate congregations on how to be good stewards of the environment.

Beyond Survival: What is God's Future for the Small Church? - The Council sponsored workshops in Barneveld and Franklin to equip rural congregations for effective ministry in their local communities.

**From Tolerance to Empathy -** was the theme of a unique event co-sponsored with the Islamic Society of Milwaukee bringing 240 Christians and Muslims together for interfaith dialogue on the  $10^{th}$  anniversary of 9/11.

#### **Looking Ahead to 2012**

**Washington Island Forum -** Sara Miles, founder and director of The Food Pantry and Director of Ministry at St. Gregory of Nyssa Episcopal Church in San Francisco, will be addressing the theme "Being Jesus." Miles is the author of two award winning books and her writing has appeared in the New York Times Magazine. For more information about the Forum and all WCC educational events, go to <a href="https://www.wichurches.org/events">www.wichurches.org/events</a>.

**Becoming Welcoming Communities -** is a new project in collaboration with *WISDOM*, the church-based community organizing program in Wisconsin, and *Voces de la Frontera*, the largest immigrant rights group in our state. This two-year project has produced a congregational study guide on the history of immigration in Wisconsin and contemporary challenges faced by new immigrants in our state. The study guide is free and available on our website at <a href="https://www.wichurches.org">www.wichurches.org</a>

A Season of Civility - What can the religious community do to help address the polarized political environment in Wisconsin? The Council is producing discussion resources for congregations to help create a Season of Civility during the fall elections in our state.

Scott D. Anderson, Executive Director

# HEALTH AND WELFARE AGENCIES RELATED TO THE WISCONSIN ANNUAL CONFERENCE

#### **BELLIN HEALTH SYSTEM**

744 S. Webster Ave. P.O. Box 23400 Green Bay, WI 54305-3400

For more than 100 years, Bellin Health has provided first class health care service to the people of Northwest Wisconsin and Michigan's Upper Peninsula. As it moves forward into its second century of service, it continues to maintain its relationship with the United Methodist Church.

Faith and support are constants within the health system. Dr. Julius J. Bellin—in one of his first actions as founder of the organization that is now Bellin Health—enlisted two Methodist deaconesses to assist him and named the hospital for them in 1908, the Deaconess Sanitarium. The hospital also received the formal support of the United Methodist Church. Today, Bellin continues to be in covenant relationship with the Wisconsin Annual Conference.

Bellin Health's stated goal is to create the healthiest population in its service area in the nation. It works to engage individuals, families, employers, and communities in the lifelong journey toward optimal health and to provide safe, easy—to—use, high quality, and cost— effective health products, and services.

To further the health of individuals in our communities, Bellin provides a number of services including screenings, health information, translation services, and a 24/7 community health line. The health system is a strong supporter of community initiatives and is also a founding partner of Unity Hospice.

Bellin Health contributions to the community include providing health care at a free or reduced charge to the community and those who are unable to pay or are medically underserved or uninsured. This includes joint ventures, such as the NEW Clinic, supporting health care in areas that would otherwise be underserved.

Bellin, through its Family Medical Centers, provide primary care throughout Wisconsin and the Upper Peninsula of Michigan. Bellin College, a partner of the Bellin Health System, provides collegiate level health care education and is opening a new graduate level Nurse Practioner Program.

The health system remains committed to ministry and it relationship with the Wisconsin Conference through its Chaplaincy program. A team of four chaplains annually sees more then 25,000 through their work. They are also providing leadership for a community initiative to encourage individuals to complete medical Advance Directives.

Bellin is building on is history of service to the community as a premier health care system in covenant with the Wisconsin Conference, meeting the physical and spiritual needs of people.

# CEDAR CREST, INC.

A Dynamic Community for Senior Adults Marion Wozniak, President/CEO 1702 S. River Road Janesville, WI 53546

Cedar Crest is a continuing care retirement community. Its mission is to enrich the quality of life for senior adults at all levels of independence, guided by a spiritually based, not-for-profit culture that fosters compassion and care.

The community was established in 1963. In partnership with the Wisconsin Conference of United Methodist Church, Cedar Crest's ministry is guided by a 15-member volunteer board of directors. Approximately 220 full-and part-time employees help fulfill its mission and provide the senior adults who live at Cedar Crest with physical, social, psychological, and spiritual services that contribute to their health, independence, happiness, and security.

Nestled on scenic acres of naturally-wooded grounds adjacent to the Rock River, Cedar Crest offers a full range of living accommodations, including 106 independent-living apartments with RCAC services available, 18 town homes, 44 assisted-living suites (Community-Based Residential Facility), a 12-bed memory care residence, and 95 skilled nursing facility beds.

This friendly and supportive environment fosters camaraderie among the residents. Maintenance-free living, transportation to and from community events as well as personal appointments and shopping, underground parking, restaurant dining, and a full calendar of social events and activities add to the carefree lifestyle at Cedar Crest.

The beautiful natural surroundings of Cedar Crest offer a variety of options for activities, including gardening, bicycling, or walking along the scenic paths beside the river. The Plaza amenities area, covering more than 8,000 square feet, is the ideal location for the wide range of recreational and social opportunities offered to this group of active senior adults. The Plaza includes a multimedia room, wellness center, country store with snacks and sundries, activity room for arts and crafts, fitness center, beauty salon, business center, and solarium.

#### Highlights of 2011 and Plans for 2012

Construction was completed on a variety of resident and staff areas at Cedar Crest. The completed project has provided a more home-like and user-friendly living spaces for residents and highly functional work areas for staff.

Three residential-type kitchens were added to the health center. The kitchens are used as serving pantries and for light meal preparations. This allows for more flexibility and a more home-like environment for meals served to health center residents.

A new communications/computer room and two new "spa" rooms with resident-accessible whirlpool tubs, a new beauty shop and new nurses' station/workroom were also added. In addition, the entire health center received a face-lift with carpet, wallpaper, handrails, and trim being refurbished or replaced.

Behind-the-scenes, the existing main kitchen was gutted and a small addition added to accommodate walk-in coolers and freezers. The kitchen redesign and equipment update

has allowed the dietary staff to expand the menus available to residents and allow for more flexibility in meal times.

Cedar Crest continues to review its long-term capital improvement program, identifying future needs for major maintenance and replacement of existing equipment and buildings. This planning will allow the community to continue to provide for the needs of current and future residents. Cedar Crest is currently developing plans for renovations of the memory care, assisted living, and chapel and main entrance areas. More recently Cedar Crest has updated their technology in the health center to accommodate a completely electronic medical chart.

As always, Cedar Crest staff focuses time and talent on strengthening the community's financial position, working on programming that embodies resident directed services and quality of care, updating technology, and planning for the future. Staff development is continually a priority. Therefore, Cedar Crest frequently offers significant leadership and staff development programs designed to increase the quality of resident care and services, lower staff turnover, enhance productivity, and develop a greater sense of community.

# CHRISTIAN COMMUNITY HOMES & SERVICES, INC.

1320 Wisconsin Street, Hudson, WI 54016 715-386-9303 Larry Parfitt, President - Board of Directors Dan C. Goodier, Executive Director Dan.Goodier@CCHhudson.org www.CCHhudson.org

Christian Community Homes and Services continues to grow and evolve in order to meet the ever-changing needs of those we serve. In November of 2011, our new campus in Osceola, WI opened and thus expanded our mission of care and service to our neighboring community thirty miles to the north of our home operations in Hudson, WI.

CCH of Osceola (60 total residents) represents a truly new and different design for senior care. Three distinct 'households' help to create a more intimate living environment in which residents have a greater opportunity to make friends and share a smaller, and more homelike lifestyle experience. CCH of Osceola is physically attached to the new Osceola Medical Center and Hospital.

We opened our Hearthside memory Care program in Osceola in January of 2012.

Now in our 31<sup>st</sup> year of operations on the Hudson campus, our mission continues to be strongly rooted in serving our community with an array of housing and care choices. In order to serve an aging residential population, our Wintergreen apartments now offer an a la carte menu of care and support services designed for maximum resident choice.

Our Pine Ridge Apartments and Pine Ridge Gardens Memory Care Center serve the needs of two distinct populations. These assisted living programs serve residents with 1) significant chronic health needs and 2) with progressive symptomology associated with Alzheimer's disease and other dementia.

And finally, our flagship operation, Christian Community Home continues a history and heritage of caring for an increasingly frail and medically acute resident population that was begun over 30 years ago. CCH serves residents with post-acute rehabilitation needs,

ongoing complex medical conditions, memory care, and hospice, or end-of-life care. Clearly, our Christian mission is alive and well. Amen!

We are extremely proud of our close relationship with the Hudson Methodist Church, its pastors and its congregation. Thank you for this opportunity to tell our story. It is truly humbling work we do and we are genuinely blessed for our chance to serve and make a difference.

## **EVERGREEN RETIREMENT COMMUNITY**

Ken Arneson, President/CEO 1130 North Westfield Street Oshkosh, WI 54902 (920) 233-2340

www.EvergreenOshkosh.com

Evergreen formally known as Evergreen Retirement Community has been affiliated with the Wisconsin Annual Conference for the last 45 years. Through that time Evergreen has been committed to broadening the number of people served both on the campus and within the community.

Evergreen updated its name and logo in 2011 to better convey the growth of the community and desire to serve seniors throughout their years versus primarily as a skilled nursing provider. Evergreen new logo "possibilities await" conveys this message to a broad population.

Other highlights include the following:

Evergreen has expanded beyond the campus to being a service provider for an off site 60 unit independent apartment complex for moderate income.

Growth of Evergreen at Home (EAH) a supportive and personal caregiving option to assist people living in the community. An area of concentration has been developing a bathing program for individuals to receive a spa bath and option of a meal in the GardenSide Restaurant.

Growing our relationship with the University of Wisconsin Oshkosh through there affiliated life long learning program (learning in retirement) and Enrich to offer multiple classes to the community and residents. Examples include foreign languages, ball room dancing, lectures etc...

Providing meals for the meals on wheels program to community members.

Offering spaces to multiple groups within the community from the bird club, stamp group, lapidary which is the art of working with stones and developing an ageless art studio.

Evergreen social accountability to the community in 2010 was \$2,617,000.00 of which \$2,558,781.00 was uncompensated and benevolent care.

Evergreen is currently working on developing a master site plan for the current campus that will prepare us to serve future generations and the community better. We are continuing to work on expanding opportunities to serve people outside of the current campus to grow the mission of the organization.

### HARBOR HOUSE CRISIS SHELTERS

A Ministry of Faith United Methodist Church 1531 Hughitt Ave., Superior, Wisconsin 54880 (715) 394-9608 info@harborhousecs.org www.harborhousecs.org Homeless shelters and services for women and families.

Harbor House Crisis Shelters is *living, giving and loving beyond all expectation* through our mission to provide hospitable shelter, transitional living and services for homeless women and families. Our goal is to assist guests in attaining housing. Through our mission, we give others the opportunity to experience God's grace and love.

HHCS is the only one of its kind in Douglas County and serves the greater twin ports area. In 2011, HHCS provided shelter for 477 persons, providing over 6,000 shelter nights. Since opening in January 2001, we have served over 3,500 persons in seven bedrooms. Our Transitional Living Center served 90 people since 2008.

### Some Highlights from 2011 are:

- We have been blessed by receiving enough donations and grants to pay for staffing, supplies, operational and programming expenses. While income is substantially lower, we continue to look for new funding streams.
- We have conducted a pilot project for "Life-Skill Training" at our Transitional Living Center which will be expanded into all programming.
- We continue with our "Children's Program" to assist children through crisis, anger, stress by providing life skill games, activities, parental hand-outs and off-site adventures.
- Hosted the seventh annual "Homeless Awareness Week," Nov. 13-19, 2011.
- We worked with Wildfire and many mission teams. We thank God and all those that have helped with projects. What a blessing!
- We have installed new flooring and carpet at the shelter sites and will complete this project with the Transitional Living Center in 2012.
- We have continue to administer the Superior Area Ministerium's SAMaritan Fund that combines community congregational money with HHCS as the administrator for the distribution of the resources, i.e. gas vouchers, utility bills, and referrals. We have helped over 300 people with resources and referrals in 2011.
- We received a "Betty Kossak Trust," which was used to pay off the mortgage at Site 2, 19 N. 21<sup>st</sup> St. East, Superior.
- We collaborate with many local and state agencies. These collaborations help secure funds, fill gaps in services, network, and develop new programming.

### Goals for 2012 are:

- Provide shelter for 450 persons and transitional living for 20.
- Develop a "Jail to Transition" program.
- Network with United Methodist circuits to educate and promote HHCS.
- Develop more spiritual resources for participants in our programs.
- Continual visioning and planning for a third/fourth shelter building.

My prayer is that our continued ministry will be a blessing and be blessed.

Rev. Barbara Certa-Werner, Executive Director

## **HILLCREST FAMILY SERVICES**

Dubuque, IA

"Live, Give, Love.....Beyond All Expectations: Live Enthusiastically, Give Wholeheartedly and Love Unconditionally."

Hillcrest Family Services celebrates 116 years advocating on behalf of youth, adults and families providing innovative services, driven by client needs and the pressing social concerns of the time.

Hillcrest was founded by Dr. Nancy Hill on February 26, 1896. Dr. Hill, concerned about young, unmarried mothers and their babies.

Today, Hillcrest Family Services works to do everything within our power to provide better outcomes for those less fortunate, in personal crisis or in family turmoil. Hillcrest programs provide an array of services to meet the emotional, physical and spiritual needs of those who enter our doors. We believe everyone should have a chance at a better tomorrow. At our core, we focus on two key areas: health and education. Hillcrest has 39 different programs providing services from birth into adulthood. Last year we served 21,563 people from 68 Iowa Counties and 27 states, including the District of Columbia.

Hillcrest launched a transformation initiative in 2008 based upon the 5 promises of America's Promise that children and youth from birth to 21 need to build their character and competence both in the present and future. These promises and a few outcomes include:

### 1. Caring Adults

- 100% of youth in our Big Brothers Big Sisters Program report good relationship with mentor
- 80% of clients develop social networks and support at Highland Place

#### Safe Places

- 96% of adults are free from victimization in Hillcrest's Supported Living Program
- 95% of Professional Health Clinic clients feel their need for privacy are met while at the clinic

### 3. Healthy Starts

- Developmental milestones achieved in placement environment for 100% of infants
- 97% of clients attend school full time in our Residential Education and Shelter Programs

### 4. Effective Education

- 81% of pregnant/postpartum women achieve folic acid intake in our WIC Program
- At our Wellness Center 85% of clients report that staff help them become knowledgeable about mental health recovery issues.

### 5. Opportunities to Serve

- 100% of adults achieve opportunities to give back to others in the Adult Residential Homes Program
- 77% of Residential Education and Shelter clients are encouraged to give back to their community

We added a sixth promise: Opportunities for a Spiritual Connection –

- Spiritual Connection plans for 100% of parents seeking adoption
- 60% of youth in our Adolescent Pregnancy Prevention Program given the opportunity choose to participate in spiritual activities
- At Highland Place adults clients are given the opportunity to participate in spiritual activities and they have a 81% participation rate

At Hillcrest Family Services we realized a real need to have our chaplain's position expand from a ½ time position to a full-time position on campus. Our Chaplain Maria Wilbin explains it best through a series of stories about the lives that are positively changed through the spiritual work of the chaplain, fully embracing the Wisconsin Annual Conference Vision of "Live, Give, Love...Beyond All Expectations."

As Chaplain I have the privilege to work with angry, hurt, abused, quiet, shy children who are literally the least and the lost. Jesus said "for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me... "Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me." Matthew 25:35;40. Many of the children and youth that I work with have heard of Christ marginally but they have never walked with him or come to trust him. The work that the Chaplain does gives these youth the opportunity to be taken care of and visited by me. Because of generous private support, I was able to walk to the Juvenile detention Center in Dubuque, IA and offer a listening ear and prayer to a wounded child. I am able to listen as a youth tells me that there can't be a God, because if there was then her friend wouldn't have been killed in a car accident. I sit quietly with a youth who cries over and questions why her two year old nephew has brain cancer. Hearing the prayers of a youth who is struggling with faith, past decisions and the need for forgiveness, or prayers for a parent to finally stay sober, these are only a few of the ways in which lives are touched through the work of a Chaplain like me.

As I began a story called "The Ragman" with a group during our weekly vespers, there was barely the sound of breathing as I read the story of a ragman in the inner city who one by one took on the tear stained handkerchief of a grieving women, the blood stained bonnet of a battered child, the jacket of a one armed man and finally wrapped himself in the blanket of a drunken homeless man, exchanging each for a clean new rag. As each received the new rag all their pain, grief and sorrow were taken away by the ragman. I continued to read the story that ends with the resurrection of the Ragman to a whole, healthy man who shown in the light of a new day. The story ends with these words "Well, then I lowered my head and trembling for all that I had seen, I myself walked up to the Ragman. I told him my name with shame, for I was a sorry figure next to him. Then I took off all my clothes in that place, and I said to him with dear yearning in my voice: "Dress me."

He dressed me. My Lord, he put new rags on me, and I am a wonder beside him. The Ragman, the Ragman, the Christ!

As I finished the story and asked the question, what are the rags that you need to give to the ragman/to Christ? They began to name their rags, addiction, anger, aggression, abuse and so on. As they finished I asked is there anything that Christ cannot take away and in

return give you a whole new life? They slowly shook their heads "no". Because of the support from our ministries we are able to receive the youth to very literally give up their old selves and be made whole and clean by the Christ.

The populations we serve are youth age 15-18 who reside in our Adolescent Residential Education Program. These young men and women are dealing with emotional, intellectual, physical and mental health issues which prevent them from being served in their own school. These clients come from the Tri-state area of Dubuque which serves Iowa, Illinois and Wisconsin.

Currently, our 62 bed adolescent residential education program offers weekly bible study for each of our five houses. In the fall of 2012 our Hadley Chapel will be completed. This will be a huge benefit to the Chaplaincy Program as morning prayers can be offered to students (K-12 Special Education and last fiscal year we had 220 youth enrolled at various times in this program). The Chaplaincy Program will offer mediation groups and the ability to celebrate Christian holy days with ease because we will not have to worry about fitting into a church's busy schedule.

At Hillcrest Family Services we believe community collaboration adds to the success of our programs. We collaborate with United Way and the City of Dubuque on our youth garden project. The produce from this garden is available for sale at the community Farmer's Market in Dubuque. However, the most important collaboration for Hillcrest is the relationship we have with the United Methodist Ministries in both Wisconsin and Iowa and the Synod of the Lakes and Prairies of the Presbyterian Church, USA. Bishop Julius Trimble from the Iowa Annual Conference of the United Methodist Church also serves on the Hillcrest Board of Trustees.

Also as a part of this expansion our Chaplain has requested that we fund a bible for each client enrolled in the program. Through the leadership of our Chaplain, she is implementing a chimes musical experience for our youth.

The ministry at Hillcrest Family Services believes in the vision of the Wisconsin Annual Conference to "Live, Give, Love....Beyond All Expectations: Live Enthusiastically, Give Wholeheartedly and Love Unconditionally.

## MORROW MEMORIAL HOME

Sparta, Wisconsin Live, Give, Love

### "Oh What a Year!"

The year 2011 was an excellent year in service to our Lord at Morrow Home Community.

Our Home continually experiences changes, yet many of our caregivers have not changed. Our 12 person leadership team coordinates our focus of quality, Christian care. They lead our wonderful team of almost 230 caring, compassionate, and competent caregivers.

Along with our existing care services, BridgePath, our new memory care and advanced assisted living project, began admitting residents in mid-January 2011. BridgePath is the finished product of a 3-year plan to complete our building "Circle of Care". We now

offer senior living options from Independent with Services, to Assisted Living, to Advanced Assisted Living, to Memory Care Assisted Living, to Skilled Nursing. Our Young at Heart Child Care Center offers quality child care services to community and staff members. Morrow Meals in Motion, our home delivered meal program serves almost 50 home-bound seniors each weekday. Since beginning over 3 years ago, Mary Morrow's Attic, our thrift shop ministry, has donated over \$80,000 toward unbudgeted equipment needs.

The housing component of Morrow Home continues to be a growing focus of our care. All of our housing ministries were consistently over 90% full. Parkview Apartments consists of 22 units of one and two-bedroom apartments for independent senior housing. Homestead consists of 24 one-bedroom assisted living apartments. MaryCrest is our 24 one and two bedroom assisted living housing program.

Our 110-bed skilled nursing home also had a very positive year in providing quality care. Because the need for skilled nursing is decreasing, we are researching downsizing our nursing home. We had a very good State and Federal inspection; with only minor issues. Occupancy was consistently over 90% which is still above the Wisconsin average. Medicare accounted for almost 8% of our resident days.

Financially, Medicaid reimbursement, for our residents who have exhausted private funds, still lags behind our audited costs by over \$25 per day. We hope and pray the current Wisconsin state budget crisis will not affect the most vulnerable people – the oldest and the sickest – those in nursing homes such as Morrow Memorial Home.

The Morrow Home Foundation expensed over \$30,000 in educational scholarships, supplemental care funding, and needed equipment. Again this past year our Golden Cross donations were designated toward uncompensated care. The Foundation's 2011 Christmas appeal was designated electric beds to help both our residents and staff. We are so thankful to the Foundation for its willingness to further and continue the ministries of this growing ministry.

Morrow Memorial Home remains true to our mission of quality Christian care. We continually look toward meeting the needs of our present and future residents. Thank you for your support and prayers through the Wisconsin Conference of The United Methodist Church. We thank the Lord for the blessings He showers upon our Home.

Michael Bonello, MPH, Executive Director

## NORTHCOTT NEIGHBORHOOD HOUSE

2460 N. 6th Street, Milwaukee, WI 53212 Ben Johnson, Chairperson McArthur Weddle, Chief Executive Officer weddlenh@aol.com 414-372-3770

Northcott Neighborhood House has the mission of serving the Harambee neighborhood with a broad diversity of services that enhance aimed at empowering families, developing the skills of youth and families, enhancing the neighborhood with new homes, providing

a safe place and a head start for children and youth, offering job training skills, and providing referrals and resources to families in need.

Within this framework, Northcott provides Head Start to 318 families, offers after-school and summer programming to 800 youth, distributes food to 1000 older adults and families through our pantry and commodity programs, engages youth in constructing homes in the neighborhood and learning construction skills, provides GED training to eligible adults, and provides leadership to Juneteenth Day and the Annual Candlelight Vigil against Violence.

This year we have constructed 5 neighborhood homes, including two that are equipped for residents with physical disabilities. In this process, youth have been trained both in construction skills and in GED skills. We also have provided Driver Training to youth who also engage in community activities as part of the program. Our youth programs include several sports leagues that include self-development, crime avoidance, and anger management components. We participate in ongoing basketball leagues, fall football, and the summer Cal Ripken quick-ball league. Our computer lab and tutoring programs assist with school success.

In the coming year, we anticipate continuing with programs that develop the skills of youth and families, provide emergency assistance and supplemental food, and develop job training skills. In addition, we plan to continue home construction and providing leadership to community events such as Juneteenth Day. Providing a continuous presence in the community for 50 years, we have relationship with several generations of families and can be the first place to turn in times of family crisis.

### **PARISH NURSE MINISTRIES**

Parish Nursing is a unique, specialized practice of professional nursing that focuses on the promotion of wholistic health in a faith community, such as a church, synagogue, or mosque. Parish Nursing ministers to the needs of the individual, the family and the community the church serves. The Parish Nurse serves within the context of the values, beliefs and practices of the faith community and in accord with its mission and ministry. Parish Nursing integrates education, advocacy and referrals with the gift of healing presence, which is the condition of being consciously and compassionately in the present moment with another. Healing presence affirms an individual's potential for wholeness, regardless of their life circumstances. In 2009 Parish Nurse Ministries became a part of the Health and Welfare Ministries with a goal of increasing parish nurses in local churches throughout the conference. A web page is now available under Health & Welfare Committee. An annual parish nurse luncheon is held during Annual Conference. Scholarship monies are available for nurses interested in taking the Basic Preparation Class and for parish nurses to attend workshops and seminars.

Velma Hockenberry, Steering Committee Chair

## SCHMITT WOODLAND HILLS, INC.

1400 West Seminary Street
Richland Center, WI 53581
Phone (608) 647-8931 FAX (608) 647-8050
Email: Schmitt@mwt.net
Website: www.schmittwoodlandhills.com
James B. Olson, Administrator

### **Introductory Comments**

Schmitt Woodland Hills is a small rural retirement community. SWH was founded in 1964 through a benevolent gift by William and Oda Schmitt. Over the years the 54 apartment building has programmatically grown to 25 skilled nursing care beds, 30 CBRF beds, 38 independent apartments (with services), 100 plus home service clients, and non-emergency transportation. In addition SWH partners with other community programs to provide resident services. Together with two other area nursing homes we can offer quality therapy services Medicare, Medicaid and Family Care. Discovery Play School is the foundation of our intergenerational activities; Ocooch Humane Society provides visiting pets from their onsite adoption center; and through Impact 7, 19 very low income HUD apartment units are available to the community. We are nestled in a beautiful wooded bowl offering residents and visitors opportunities to enjoy the outdoors. Every room has a great view.

Schmitt Woodland Hills believes in providing older persons with a continuum of quality services which recognizes and encourages their individuality in lifestyle, interest and ability. Our full and part time staff provides family-like support and care to approximately 90 residents and over 100 people in their own community home. Daily interaction with all residents enhances an already strong feeling of home and community. In addition to staff, dedicated volunteers, including area pastors, serve residents. There is an open invitation to express one's commitment to ministry through Schmitt Woodland Hills. Each gift, personal or skill shared, contributes to our Christian environment.

Schmitt Woodland Hills continues to pursue dreams that support our Mission Statement: "Schmitt Woodland Hills and its partners offer a wide range of quality services and facilities through good stewardship and with a Christian philosophy." Our commitment to our mission is affirmed through participation in the Health and Welfare Committee and our "Covenantal Relationship." A part time chaplain is an asset to all of our programs. We strive to make a "Christian Philosophy" real at Schmitt Woodland Hills.

### Plans for 2012 and 2013

- 1. "Dreaming to Action!" SWH has acquired additional licensed beds allowing SWH to replace and expand our skilled care environment. Our Mission driven Board and staff will be designing a quality resident centered living community.
- The vacated space will allow for the expansion of assisted living capacity.
   Enhancement of both assisted living and apartments will be assessed and incorporated into development plans.
- 3. To ensure adequate funds are available, a capital campaign will be initiated. All interested parties will be asked to financially support our ministry.

- 4. SWH will maintain its membership and commitment to "Quality First and Advancing Excellence". SWH will strive to utilize "best practice(s)" in all services.
- SWH will continue to advocate for elderly, residents, family and staff as public policy continues to develop. The uncertainty of Federal policy will affect all we serve.
- 6. SWH is very proud of our staff and their commitment to our Mission. Staff turnover remains below both State and national data.

SWH is grateful for all the support we receive. Whether in prayer, financial gifts, sharing talents or a gift of time (volunteering), SWH is blessed. Serving people through people explains our ministry.

## SHEBOYGAN RETIREMENT HOME AND BEACH HEALTH CARE

## CENTER, INC

930 North 6th St. Sheboygan, WI 53081 920-458-2137 920-458-5922 (FAX) srh@retiresheboygan.com www.retiresheboygan.com

No Report Received - Third Year

# UNITED METHODIST CHILDREN'S SERVICES OF WISCONSIN, INC.

Board of Directors President – Karen Tidwall Executive Director – Perry G. Huyck 3940 West Lisbon Avenue Milwaukee, WI 53208-1868

Telephone: (414) 344-1818 Fax: (414) 344-2489 E-Mail: phumcs@execpc.com

### United Methodist Children's Services 2011 in Review

United Methodist Children's Services (UMCS) is growing in size and in commitment to community. Fourteen more townhomes (for a total of 20) and ten new affordable apartment units (for a total of 34) will be fully occupied by June 2012. These units are available for families qualifying for affordable housing. Up to 14 of these families will come to us by referral from Milwaukee County Housing Division of the Department of Behavioral Health. The transitional living program continues to provide a goal based housing program with comprehensive social services for 16 single women and their children.

Since mental health conditions are often a contributing factor in poverty, UMCS has a long history of working with individuals living with mental illness. With a direct relationship with Milwaukee County Behavioral Health, UMCS has made an intentional

decision to insure that as we confront issues of poverty and homelessness we are also directly in ministry with families for whom mental illness is a major factor.

Pending funding through the Low Income Housing Tax Credit program, UMCS will partner with Hmong American Friendship Association (HAFA) to develop Senior Housing for Hmong senior adults. UMCS would serve as the developer and property manager, while HAFA would oversee day-to-day operations. The funding decision will be announced by the Wisconsin Housing and Economic Development Authority (WHEDA) in late spring.

The family resource center (frc) is located on the first floor of the Washington Park Apartment building. The newest frc venture is the Share Mobile Market. This program operates twice a month selling fresh, high quality produce, meat and other grocery items at a very reasonable price. The food pantry is open three afternoons per week. When specialized food resources are available the pantry also operates an extra day specifically for families of Asian descent. The clothing and household items program is open on Thursdays. UMCS continues to distribute United States Department of Agriculture commodities to income eligible senior citizens, post-partum women, and children in the first year after they age out of the Women Infants and Children (WIC) program. In the family resource center UMCS served over 50,000 people in 2011.

Enrollment is up in the Growing Tree Children's Center as the city and state continue to crack down on and close disreputable daycare programs in our neighborhood. The dedicated staff of teachers offer a stimulating and loving environment for babies to preteens.

UMCS is the convening organization for the Washington Park Partners (WPP). This sustainable neighborhood initiative adopted a comprehensive plan in 2011 and is now undertaking the important work of implementing the strategies outlined in the plan.

### Financial reality

With the cuts in apportionment support over the last four years along with drops in individual donor giving during a difficult economic period our yearly revenue is down \$100,000. While it sounds noble to be doing more with less, the reality is that we have only one social worker when we critically need two. Many of the residents and neighbors with whom we are in ministry need more intense social service support that can be stretched over one social workers time. While one sympathetic supporter suggested that we might need to cut back our level of care to adjust to the current economic reality, we know that the only way to be faithful in the ministry to which we are called is to seek new revenue streams while calling upon our historic source of support, The United Methodist Church and individual United Methodists, to find creative new ways to give generously through apportionment and direct giving.

### Cindy Thompson, Development Director

## UNITED METHODIST HOSPITALS MINISTRY

What is this ministry? The United Methodist Hospitals Ministry (UMHM) provides a part time chaplain (0.5 f.t.e.) who visits United Methodists hospitalized in Madison's 3 major hospitals...Meriter, St. Mary's and University Hospitals. The focus is on those coming from beyond the immediate Madison area. This ministry is an approved ADVANCE of the Annual Conference and funding is solicited from congregations and individuals as well as through the Health & Welfare Committee of the Conference Board of Global Ministries.

The ministry approach is pastoral and focuses on providing spiritual care. The chaplain provides a healing presence supporting the person's faith in the midst of their health care at the hospital. This ministry fosters and encourages the connections with their pastor and home church. The chaplain communicates with the person's pastor when appropriate and becomes a ministry presence when the pastor is not able to visit because of distance or timeliness. Historically, chaplains serving in this ministry have learned that at least 50% of patients they visit register themselves as Methodists, but no longer are actively connected to a local church or its pastoral resources. The reasons for this disconnect vary greatly. In these situations, the chaplain often has the opportunity to assist persons re-establish those connections. Through conversation, encouragement and personal connections to local pastors, former parishioners have found new support and care from the church and pastor back home.

<u>A UMHM Chaplaincy Committee</u> of lay and clergy persons oversees the work of the chaplain, sets goals and compensation, and assists in fund raising. This ministry is regularly communicated to congregations throughout the Wisconsin Conference by the work of the chaplain and chaplaincy committee through personal appearances and contacts, informational mailing updates and at Annual Conference.

### What is the history of this ministry and major accomplishments in recent years?

History: This ministry actually began sometime in the 1950's when the part time Methodist Hospital Chaplain of Madison visited Methodists in the other hospitals on behalf of the Methodist Church. In the late 1960's when the Methodist Hospital chaplain became full time position at the hospital, this ministry was picked up by pastors from two or three congregations in Madison who recognized the need to provide a visitation ministry for Methodists within the other Madison hospitals. It has evolved from parish pastors providing care, to a volunteer chaplain and finally to a paid part time chaplain early in the 1980's and became what it is today, an Annual Conference ADVANCE ministry program through the Health & Welfare Committee and the Board of Global Ministries. It continues to be a viable ministry today as persons hospitalized are sicker, stays are shorter and parish pastors are stretched for adequate time to visit parishioners in the distant Madison hospitals. It has provided spiritual care and comfort to many United Methodists hospitalized and has strengthened (sometimes re-established) the connections with local pastors and churches.

The following persons have served as the UMHM Chaplain:

Gomer Finch (1970-1980) Rollie Ferch (1981-1984)

Jack Hicks (Moravian) (1986) Richard Rushton (1986-1993)

Find a Mark (1993-1994)

Hee Soo Jung (1993-1994) Fid Sailor (1994-2010)

Jane Follmer Zekoff (2010-Present)

**Recent History:** The chaplaincy continues to be a very vital connection of ministry in these days of short hospital stays, transfers of patients to larger more specialized hospitals many miles from home communities. Pastors are hard pressed visit the hospital when timing is of the essence.

In 2010, the chaplain and chaplaincy committee produced an informational DVD of the UMHM and premiered it at Annual Conference. It was sent to each pastoral charge to be used as an educational and mission option for church support of the ministry.

In September, 2010 our chaplain for 16 years Rev. Fid Sailor resigned due to health concerns. The chaplaincy committee recruited and hired Rev. Jane Follmer Zekoff. Bishop Linda Lee appointed Rev. Jane Follmer Zekoff to this Extension Ministry and she began serving as the UMHM Chaplain October 15, 2010. Jane's skills and experience as a pastor, her specialized training for the chaplaincy and her relationships within the Annual Conference, allowed her to step right into this ministry bringing comfort to many as they receive their health care in Madison hospitals.

<u>Financial Support</u>: The challenge remains high each year to provide the funding to continue to salary this part time chaplaincy. The program is primarily dependent upon giving from churches and individuals. Some funds are also contributed to this mission **ADVANCE** from Golden Cross and BGM Funding through Conference apportionment giving.

In 2002, the United Methodist Hospitals Ministry saw the need to develop a longer term funding source to support the program into the future. An Endowment Fund, administered through the Wisconsin United Methodist Foundation (WUMF), was started. Its growth has been slow without a major funding solicitation. In the fall of 2011, with the collaboration of the chaplaincy committee, retired UMHM Chaplain Rev. Fid Sailor and his family, **The Fid Fund** was established to provide additional contributions into the Endowment Fund. The Fid Fund honors the 16 years of ministry Fid gave to visiting hospitalized United Methodists, his passion for this vital ministry and desire to see it continue well into the future. Rev. Fid Sailor died on Thanksgiving Day, November 24, 2011 and The Fid Fund was a designated memorial to which one could contribute. Many did...Fid would be overjoyed!

### UM Hospitals Ministry's goals are ...

- 1. To visit United Methodists who live beyond the immediate Madison area and are hospitalized in Madison hospitals (Meriter, St. Mary's and University Hospitals).
- To communicate with the patient's pastor and church when appropriate for continuity of ministry, support and appropriate follow-up when patient returns home.
- 3. To communicate the mission of the United Methodist Hospitals Ministry to pastors, church leaders and members throughout the Wisconsin Conference and to solicit the prayers of healing and financial support for the program.
- 4. To continue to develop, and inform pastors, church members and individuals of the long term program financial goals and to solicit giving through the United Methodist Hospitals Ministry's Endowment Fund administered through the Wisconsin United Methodist Foundation.

5. To continue publicity of the program by communicating with clergy and congregations through the latest means available, District/Circuit and Conference information channels. A revised UMHM DVD featuring our current chaplain Rev. Jane Follmer Zekoff is being developed.

#### For More Information . . .

Please contact **Chaplain Jane Follmer Zekoff** regarding visitation of persons from your church who are hospitalized in one of Madison hospitals. **Phone:** 608-772-1704 Jane's home address is **W8212 Stockbridge Court, Lake Mills, WI 53551** She can also be contacted by e-mail: MadisonHosptialsChaplain@wisconsinumc.org

The Chairperson of the UMHM Chaplaincy Committee is Rev. Bob Eagle. He can be contacted for further information about the ministry and the work of its chaplaincy committee.

Phone: 608-835-9330 or by e-mail: suebobeagle@yahoo.com

### THE VILLAGE AT MANOR PARK

### VMP - The Leader in Senior Healthcare

- VMP is the corporate name for our senior healthcare organization.
- VMP is the "umbrella" name for our broad based corporation representing a "family" of facilities, products and services.
- VMP is an acronym for our "original" home base, The Village at Manor Park.
  The name "modification" was based on our need to present our organization in a
  clearer, more concise manner.
- The VMP "brand/identity" positions us to expand our services, products and programs to better serve older adults both at our own facilities as well as to those living at home in the community.

## VMP – North & South Side Facilities/Campuses with Services Everywhere In Between

- VMP is headquartered in West Allis, Wisconsin.
- VMP's two primary senior communities are:
- VMP Manor Park, 3023 S. 84<sup>th</sup> Street, West Allis, Wis. 53227
- VMP Trinity, 7500 W. Dean Road, Milwaukee, Wis. 53223
- VMP also has a significant presence outside of our facilities with people living in the community who utilize our many senior-based programs and services.

### VMP - Largest Provider of Senior Healthcare Services in Wisconsin

 VMP is the largest, private provider of senior healthcare services in the state of Wisconsin.

#### • VMP Manor Park

- Rests on 23 acres of land which form a triangle bordered on 84<sup>th</sup> Street, Oklahoma Avenue and Beloit Road.
- VMP Manor Park is home to 400 residents.
- o 190 residents live independently in single and two-bedroom units.
- 100 residents reside in assisted living.
- o 140 utilize long term care and rehabilitation services.

## VMP Trinity

- VMP Trinity is home to 180 residents.
- o 90 residents live independently in single and two bedroom units.
- o 50 residents reside in assisted living.
- o 40 utilize long term care and rehabilitation services.

### • VMP employs more than 600 people:

- VMP Manor Park 170 fulltime employees, 228 part-time
- VMP Trinity 65 fulltime employees, 146 part-time

### • VMP – Offers a Wide Range of Services

- Both VMP Manor Park and VMP Trinity offer a full continuum of living options and care ranging from independent living, assisted care, rehabilitation, long term care and hospice.
- VMP caters to multiple care needs and ages of older adults at each of its facilities, as well as to the community.
- VMP product and service lines include:
  - Senior living
  - Senior care
  - Information source for seniors
  - Supporter and promoter of active senior lifestyles

### VMP - Experience

• VMP has been serving seniors in the community for more than 85 years.

### VMP—Christian-based

- VMP is Christian-based in its values.
- VMP's Pastoral Care Department is committed to ongoing ministry educational programs that educate and train others to provide spiritual care for the elderly.

## VMP - Educational/Teaching Facility for Future Caregivers

• VMP is a teaching facility committed to supporting partnership programs designed to impact the quality of care and increase the number of healthcare professionals knowledgeable about the care for the elderly.

(VMP annually educates and trains students from the Medical College of Wisconsin, Marquette University School of Dentistry and other institutions of higher learning. Students receive hands-on education and training while working with residents and staff at VMP Manor Park and VMP Trinity.)

### VMP -- "You're Never Too Old to Play"

- VMP is a huge advocate of active senior lifestyles and has adopted "You're Never Too Old to Play" as its company slogan.
- VMP believes that active seniors are more likely to be happier, healthier, more independent and less taxing on the healthcare system.
- (VMP, with charitable support from VMP Foundation, proudly supports healthcare initiatives such as: Milwaukee Bucks Seniorgee! Dance Team, powered by VMP; VMP Super Senior Softball League; and VMP Legends Best Ball Golf Shootout.)

## 2011 - 2012 MEMOIRS

The following clergy members of the Wisconsin Annual Conference have died during this past Conference year:

George Anderson	June 16, 2011
William Noble	July 10, 2011
Raymond E. Short	August 1, 2011
Melvin Nickel	August 14, 2011
Dale Christopher	August 20, 2011
Gordon N.C. Sorensen	November 23, 2011
Hobart K. "Fid" Sailor	November 24, 2011
Paul Doering	January 13, 2012
Eldon Daniel	January 20, 2012
David Passett	May 3, 2012

The following clergy who formerly served in the Wisconsin Conference have died during this past Conference year:

Thomas Miller	September 4, 2011
Curtis A. Johnson Sr	December 27, 2011
Henry Hall	May 3, 2012

The following spouses of clergy members of the Wisconsin Annual Conference have died since the Conference last met:

Kathleen North	May, 2011
Phyllis Strosahl	July 10, 2011
Marilyn Busacca	August 18, 2011
Mirabel Deming	October 26, 2011
Jane Dauner	January 22, 2012

The following Lay Members and Other Persons Related to the Wisconsin Annual Conference have died in the past year.

Joan Cotant	January 22, 2012
Maurice Meisner	January 23, 2012
Maury Hamel	February 20, 2012
Harry Ellefson	February 29, 2012
Margaret Betty Wells	March 13, 2012

Memoirs are printed for those about whom the Conference Secretary received information prior to the Journal Deadline. The dates listed are dates of death.

## **Clergy Members of the Annual Conference**

## **George Anderson**

George Anderson, a retired clergy member of the Wisconsin Annual Conference, passed away on Thursday, June 16, 2011, in St. Paul, Minnesota.

George was born on January 2, 1930, in Duluth, Minnesota. He was a Korean War Veteran and a graduate of United Theological Seminary in New Brighton. George served as a pastor in The United Methodist Church for 31 years and on the board of Ordained Ministry, various district church boards, Habitat for Humanity, and as director of church camps. He cared for victims of domestic violence, was chaplain for the Richland Center Hospital, and taught a semester psychology class at the U.W. - Richland campus. George also supported the Boy Scouts of America, causes for peace and justice, and



chaired the Polk County Cancer Society. In addition to a lifelong love of cars, he also was fond of the Romantic poets and was fascinated by astronomy—the universe, black holes, quantum physics—about which he read endlessly. Before enlisting in the army, he studied at the Minneapolis Institute of Art and he continued drawing most of his life. In retirement George served several churches in Greenville, South Carolina, was a student of pen and ink drawings, and enjoyed writing limericks.

George is survived by his wife of 58 years, Mavis Brandt Anderson; daughter Debbie (David) Spear, son Steve (Mary); one granddaughter: Katie Spear; and five grandsons: Sam Spear and Chris, Matt, Mike and Nick Anderson.

Services were held in the chapel at Lyngblomsten Care Center in St. Paul, Minnesota, on Saturday, July 26, 2011.

## Dale R. Christopher

Dale R. Christopher, a retired clergy member of the Wisconsin Annual Conference, passed away on August 20, 2011, in Stillwater, Minnesota.

Dale was born on February 2, 1930, in Minneapolis, Minnesota He attended St. Olaf College and Garrett Theological Seminary. After ordination, he served 39 years in United Methodist Churches in Shopiere, Brookfield, Kenosha:First, Mequon, Portage, and Whitewater. He also served as chair of the Higher Education Committee, on the Conference Programs and Arrangements Committee, and on the Conference Statistics Committee. Dale married Sally Link on June, 18, 1955 and was dedicated to both the church and his family of three sons, one daughter, and four grandchildren. He enjoyed read-



ing, travel, sports (especially the Green Bay Packers) and swimming at his cottage. In retirement, he spent 11 years in Charlottesville, Virginia, before returning to the Midwest.

Dale is survived by Sally, his wife of 57 years; children: Mark (Sue), David (Kim), Ann (Andrew), Eric (Maggie) and grandchildren: Paul, Ben, Rachel, Daniel. He was preceded in death by his parents Al and Marina Christopher.

A memorial service was held on September 9, 2011, at First United Methodist Church in Stillwater. Minnesota.

### Eldon C. Daniel

Eldon C. Daniel, a retired clergy member of the Wisconsin Annual Conference, passed away on January 20, 2012, in North Richland Hills, Texas.

Daniel was born in Brockton, Massachussets to the late Milton Daniel and Carrie (Fish) Daniel, and was the last living sibling of 14 brothers and sisters.

Eldon's early plans of becoming a farmer were interrupted by World War II. After enlisting, Eldon served as a member of the 336th Service Squadron. Among other locations, he fought at Wake Island, the Philippine island of Leyte, Mindanao, and New Guinea. He completed his military service in 1945.

Heeding a call to the ministry and a desire to help others, Eldon attended Garret Theological Seminary in Evanston, where he received a Masters in Divinity in 1956. It was in Evanston that Eldon met Ethne Miller, who hailed from England. The couple married in Evanston in 1954. After graduation from Garret, Daniel's first large church was Sherman Avenue Methodist Church in Madison. From there, he would go on to churches in Wisconsin Dells and Lake Delton.

A growing interest in helping the mentally ill lead Daniel and his growing family to Kansas, where he studied to become a chaplain under Karl Menninger at the Kansas State Hospital in Osawatomie. During this time, he was also the minister for Methodist churches in Fulton and West Liberty, Kansas. This dual roll continued as Daniel moved to work as chaplain and counselor at Nevada State Hospital in Nevada, Missouri, while he ministered churches in Bronaugh and Moundville, Missouri. His work continued at Nevada State Hospital from 1966 to 1987. In 1978, a growing interest in small business led Eldon to purchase a child care center in Joplin, Missouri, where his wife, Ethne, would become the director. Within a few years, the husband and wife team had successfully expanded their business operations to include a total of three Mother Goose Child Care Centers in Joplin.

As retirement age approached, a desire for warmer weather led the couple to sell their business and relocate to Palm Harbor, Florida. Retirement was not something that suited Eldon, however, as he felt there were still people in need of his help. He began work as a guardian ad litem for the state of Florida. Daniel's hard work representing disadvantaged young children was rewarded with a commendation from the state of Florida in 1993.

To be closer to their children and grandchildren, Eldon and Ethne moved to Texas in 2001. It was here that Eldon spent his final years gardening, writing poetry, painting, and drawing, before he was diagnosed with dementia. Eldon's joys in life included his family, sailing, camping, hiking, visiting art museums, painting, and singing. He loved singing hymns in church and around the house. In his later years, Eldon developed a great love for reading and writing poetry. He signed many of his poems, "the Poet Farmer."

Eldon is survived by his wife, Ethne; his children: Charles (Ellen), Dale (Jennifer), Kevin (Sandi), and Kimberly Reed; eleven grandchildren and a great grandchild; his aunt Annie Daniel; and many nieces, nephews, and great-nieces and great-nephews.

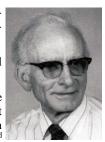
A memorial service was held at First United Methodist Church of Keller, Texas, on January 23, 2012

## **Paul Doering**

Paul Henry Doering, a retired clergy member of the Wisconsin Annual Conference, passed away on Friday, January 13, 2012, at the Wissota Health Center in Chippewa Falls, Wisconsin.

Paul was born on July 9, 1919, in Gratiot, Wisconsin, to Frederick and Blanche (Lund) Doering.

Paul graduated from the University of Wisconsin-Madison in 1943. One week later he was drafted into the U.S. Army and served as platoon sergeant and acting platoon leader of an anti-tank platoon in the 87<sup>th</sup> Infantry Division during World War II. They marched as part of General George Patton's 3<sup>rd</sup>



Army across England, France, Belgium Luxemburg and Germany ending up shaking hands with the Russians in Czechoslovakia. Paul was awarded the Purple Heart and Bronze Star for actions against the enemy during the Battle of the Bulge. After the war, Paul returned to Knutsford, England, to marry his English bride, Sheila Ann Ross. They shared 57 years together.

Paul taught agriculture in Boscobel and then moved to Darlington where he taught elementary education. In 1956, Paul went to seminary and was ordained a Methodist minister. He served Belmont-Whig, Loyal-York Center, Ladysmith-Tony-Glen Flora, and Boyceville-Wheeler-Knapp. After retirement Paul served Whitehall-Montana, Wisconsin, and Iron Mountain, Michigan. He enjoyed gardening, playing his violin, singing hymns, Bible study, writing sermons, and gathering together to pray.

Paul is survived by his sons: Donald (Jennifer), Malcolm (Donna), and David (Deborah); grand-children: Brian (Joyce), Cole, Skye, Piper, Sarah, Emma, and Niesha; great-grandchildren: Gavin and Cameron; and several nieces, nephews, and in-laws. He was preceded in death by his parents, infant sister Lillian, sister Geraldine, brother Dale, wife Sheila, and several in-laws.

At Paul's request, there was no memorial service.

## Henry H. Hall

Henry H. Hall, a former clergy member of the Wisconsin Annual Conference, passed away peacefully on Thursday, May 3, 2012.

Henry truly believed in the power of ministry. From his early work as a salesman at Western Publishing, to his ordination as an elder of The United Methodist Church, he served as a source of great inspiration to all those he met. On June 30, 2002, he was given a gift of new life through the gift of a new heart. Although recently faced with numerous health challenges, he continued to be active in clown ministry, the First United Methodist Church in West Allis, and his fraternity Sigma Phi Epsilon.



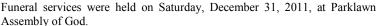
Henry was preceded in death by his parents, Rose (Whiteley) and Floyd Hall; and his brother, James Hall. He will be missed by his wife of 24 years, Marty (Dawson); children: Kevin (John Cebuhar) Hall and Lara Hall; sister Pauline (Wendell) Yockey; nephew Paul and niece Wendy; and other relatives and friends.

A memorial service was held on Saturday, May 12, 2012, at First United Methodist Church, of West Allis, Wisconsin.

### Curtis A. Johnson Sr.

Curtis A. Johnson, Sr., who served as pastor of Solomon Community Temple in Milwaukee from 1989 to 1993 with credentials from another denomination, passed away on December 27, 2011.

Curtis was the beloved father of Lydia Johnson, Candacee Johnson and Curtis A. Johnson Jr.; loving son of Curtis R. Johnson and Lucille Johnson; brother of Brenda Johnson, Lila Johnson and Derrick Johnson. He is also survived by a host of other loving relatives and friends.





### cornelius a. kanhai

cornelius a. kanhai, retired clergy of the Wisconsin Annual Conference, passed away on Wednesday, July 4, 2012, in Madison, Wisconsin.

cornelius was born in Syne Village, Trinidad, West Indies on November 3, 1937.

cornelius resided in Trinidad and Grenada, West Indies, Canada, and Wisconsin. He completed his primary education at Naprima College in Trinidad, West Indies, completed seminary in Halifax, Nova Scotia; married his guardian angel Ruth Mahabir on May 26, 1964, in St. George's, Grenada, and took graduate courses at the UW Madison. cornelius was a Presbyterian and Unit-



ed Methodist minister for 45 years, serving more than 25 parishes. He enjoyed vacationing with his wife and family, gardening, reading, and writing, as well as providing both spiritual and Mac advice, sharing his knowledge, and genuinely caring for others. He will be remembered by many for the patience he practiced in the face of adversity and his faith in people and the world around him.

cornelius joins his late parents John and Hilda Kanhai, late sister Ermine Sabzali and late cousin Pearly Sirju; and he is survived by his wife Ruth; daughters: Nadia, Natasha (Ashraf), Tamara (William Jr.), and Sonabai (Bennett); as well as grandchildren: Hanoch, Casimir, Nyssa, Zalika, Krishna, Myriah, Omar, Xi and Cristeen; and siblings: Cecilia, Ezekiel ("Zeke"), Nahum, Evangaline ("Vangee"), Joshua ("Crusoe"and Savitri) and Moses (Cintra).

A memorial services was held on Friday, July 13, 2012, in Madison, Wisconsin.

### Thomas M. Miller

Thomas M. Miller, Sr., former pastor of Juda: Zion and Oakley: Union United Methodist Church, passed away on Sunday, September 4, 2011. He was born on July 17, 1948, the eldest son of Lawrence Frederick Miller, Jr. and Mary Elnora (Marshall) Miller in Franklin, Pa.

Tom earned degrees from Philadelphia College of Bible and The Theological Seminary of the Reformed Episcopal Church. He received an honorary Doctor of Divinity degree on his 25<sup>th</sup> anniversary of ministry. After ordination in 1974 and 1975 as deacon and presbyter in the Reformed Episcopal Church, he was pastor of ten churches in seven appointments by four denominations



in four states and one province. He also served as a district superintendent, professor of biblical languages, and in various types of chaplaincy. Tom was pastor of the Juda: Zion and Oakley:

Union United Methodist Church for 10 years before retiring in 2011. He was involved in scouting, Optimists, Kiwanis, and nursing home ministry. Tom enjoyed people, pets, reading and travel. He was legally blind since 1988 and fought bladder cancer since 2010.

On August 13, 1983, Tom married the love of his life - the former Patricia Ann Reiley. He is survived by his wife, Patricia; three children: Thomas (Leslie), Rachel (Joseph) Baggot, and James; two grandsons: Xander and Dayton Miller; a sister Lauren (Henry) McCauley; mother-in-law Shirley Reiley; sister-in-law Antoinette (John) Mancini; two brothers-in-law: Daniel (Tara) Reiley and Harold A. Reiley; and several nieces, nephews, and grand nephews. He was preceded in death by his parents; a brother, Randall Miller; and father-in-law, Harold I. Reiley.

A funeral service was held on Friday, September 9, 2011, at Juda: Zion United Methodist Church.

### Melvin H. Nickel

Melvin H. Nickel, a retired clergy member of the Wisconsin Annual Conference, passed away unexpectedly on Sunday, Aug. 14, 2011.

He was born Jan. 24, 1926, in the Town of Morrison, Wisconsin, to the late Harvey and Lillian (Pahl) Nickel. On June 21, 1950, Melvin married Betty Jane Sawatzke at United Methodist Church, Lark. Melvin was a retired United Methodist pastor, serving many area churches in Wisconsin.

Survivors are a son and daughter-in-law, Larry and Kristin Nickel; brother, Lester Nickel; other relatives and friends. He was preceded in death by his wife, Betty in 2009; a sister, Joyce Nickel in 2007; and a sister-in-law, Caroline Nickel.



A funeral service was held on Friday, Aug. 19, 2011, in Morrison, Wisconsin.

### William A. Noble

William A. Noble, a retired clergy member of the Wisconsin Annual Conference, passed away on Sunday, July 10, 2011.

He was born December 16, 1929, to Daniel A. and C. Pearl (Lewis) Noble at Bristol, Connecticut, where his father took a job. The family later returned to upstate New York.

Bill held a Bachelor's degree from Cornell University in upstate New York and a Bachelor of Divinity from Drew Seminary in New Jersey. He served over 40 years in ministry both in New York State and in the Wisconsin Annual Conference of The United Methodist Church. On July 11, 1953, he was



married to Cora Loudon at Norwalk, Connecticut. Bill enjoyed antique cars and at one time owned a vintage Chevy. He also spent much time refinishing furniture and re-caning chair seats in his shop in the garage. He had diabetic complications, but the staff at the Dialysis Department in Rice Lake gave him a few more years for which the family is deeply thankful. God has called him home just as He called him to ministry.

Bill was preceded in death by his parents and brother: Charles Noble. He is survived by his wife: Cora; sons: William, Richard and Stephen; brothers: Daniel and George; as well as many other relatives & friends.

Funeral services were held Wednesday, July 20, 2012, at Canton United Methodist Church.

### **David Passet**

Rev. David Passet, a retired clergy member of the Wisconsin Annual Conference, passed away on Thursday, May 3, 2012.

David was born on May 25, 1924, in Chicago. Illinois, and was married to Twylah Jene Hoffman. He attended Asbury Theological Seminary, and was ordained deacon in 1957 and elder in 1959 in The Methodist Church. David served churches in Ono, Plum City, Spencer-Colby-Unity, Onalaska, Richland Center, Manitowoc: Wesley, Milwaukee: Emanuel, and Greenville.



David was preceded in death by his wife Twylah (Jene); and is survived by his children: John Robert and Patricia Lynn.

A memorial service was held on Saturday, June 30, 2012, at Faith UMC in Greenville, Wisconsin.

### Hobart K. "Fid" Sailor

Hobart K. "Fid" Sailor, a retired clergy member of the Wisconsin Annual Conference, passed away on Thanksgiving Day, November 24, 2011, just two days shy of celebrating his 56<sup>th</sup> wedding anniversary with his beloved wife, Leah

Fid was born in Cropsey, Illinois, on October 10, 1931, the youngest of nine siblings, to Dollie Hull Sailor and Methodist minister, Dwight K. Sailor. He was raised in parsonage homes in Central Illinois and began his college education at Evanston Collegiate Institute, a Methodist self help college in Evanston, which was renamed Kendall College. His college education was inter-



rupted by service in the US Army Corps of Engineers and in the Korean War. It was upon his return to Kendall College that he met Leah McPherson.

Leah and Fid were married in her home church in Litchfield, Illinois on November 26, 1955. They were always active members of the Methodist churches where they lived during his career in sales, and in 1963 they moved to Wisconsin, where he served as student pastor at Hammond, Martell and New Centerville while completing his undergraduate work at River Falls and seminary training at United Theological Seminary of the Twin Cities. Fid was ordained Deacon in 1967 and elder in 1969.

Throughout his ministry, Leah was at Fid's side and he often remarked that they were partners in ministry. Together they served churches in Hammond, Martell New Centerville, Antigo, and Mattoon. Then Fid served as superintendent of the Southwest District in Richland Center, followed by service at First UMC in West Allis and Summerfield UMC in Milwaukee. Fid retired from the appointive ministry in 1994, and then began another ministry, serving 16 years as chaplain for the United Methodist Hospitals Ministry in Madison, calling on patients at UW, Meriter and St. Mary's Hospitals. In retirement he also served as interim pastor for churches in Belleville, Dodgeville, Ridgeway, Monona, and Racine.

Fid served on the Board of Trustees for United Theological Seminary of the Twin Cities, was on the Board of Ordained Ministry, the Program and Arrangements Committee for the Wisconsin Annual Conference, the Superintendent's Committee of Capital-Coulee Region, and continued serving on the Chaplaincy Committee until his death. He also was a member of the Masonic Lodge, Kiwanis, and American Legion, and served many community organizations.

When asked about his hobbies Fid would always respond "people are my hobby," which was exemplified by his loving character always enriched with humor. He also enjoyed barbershop singing and Dixieland music.

Fid is survived by his wife Leah; daughter Rev. Tina Lang (Greg), son Doug (Becky); grandchildren: Jamie and Amanda Lang, Michelle and Rachel Sailor, and Coreena Davidson; brother Harlan Sailor, sister Vida McKinley, sister-in-law Alice Hauan; many loving nieces, nephews, and dear friends. He was preceded in death by his parents, three brothers, and three sisters.

A memorial service was held at First UMC, Madison, on Friday, December 9, 2011.

### Raymond E. Short

Raymond (Ray) E. Short, a retired clergy member of the Wisconsin Annual Conference, passed away on August 1, 2011.

Ray was born on January 5, 1919, in Coffeyville, Kansas. On June 12, 1954, he married Jeannette Stephens, and together they had five children: Glenn, Linda, Ken, Tim, and Karen. Ray attended Duke Divinity School and was ordained deacon in 1946 and elder in 1950 in The Methodist Church. He served churches in the Rock River Conference, Ill., the Rocky Mountain Conference, and the Wisconsin Conference. Ray was an author of several books, a national speaker, and was cited in Who's Who in America, Who's Who in



the World, Who's Who in Religion, and American Men and Women of Science. Jeannette and Ray received the National World Federalist Association Presidential Award, and a building at the WFA national headquarters was named The Ray and Jeannette Short Peacemakers Building.

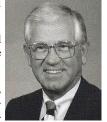
Ray was preceded in death by his wife, Jeannette.

## Gordon N. C. Sorensen

Gordon N. C. Sorensen, a retired clergy member of the Wisconsin Annual Conference, passed away on Wednesday, November 23, 2011.

Gordon was born on November 5, 1930, to Danish immigrants Hans and Agnes Sorensen. He was married to Dorothy Elizabeth Thompson on June 20, 1953.

Gordon's graduate studies were completed at Garrett Seminary in Evanston, Illinois, where he earned a Master of Divinity degree in 1955. He was ordained in that same year. Garrett Seminary honored Gordon with a Distinguished Alumni Award in 2005. Gordon and Dorothy served United Method-



ist churches in Richmond, Lowell-Juneau, Beloit, First Church Appleton Associate, Beaver Dam, and Wausau. Their last full-time pastorate was Community United Methodist Church in Elm Grove. While serving local churches Gordon was Conference Council Youth Director for a number of years and chaired the Conference Task Force for Spiritual Formation in the 1980s. Gordon was one of the two main founders of The Gathering, a ministry of feeding Milwaukee's hungry in mind, body, and spirit. This ministry continues to involve volunteers from many area churches. After Gordon's retirement in 1995, he served as interim pastor for several congregations and led Spiritual Foundation Retreats in the United States and Canada.

Gordon's hobbies included gardening and landscaping, travel, forming special connections with family and other cultures, reading, writing inspirational ideas and children's stories, classical and sacred music, hiking near water and small mountains, and all aspects of nature. Gordon's writing ministry noted times of joy, being uplifted in times of sorrow, and being encouraged in times of challenge. Gordon believed strongly in the uniqueness of each person.

Gordon is survived by his wife Dorothy, and their family: Heidi (Don) Nelson, N. Peter (Mary Jo), and Mark; two granddaughters: Laura Nelson (Greg) Furdek, and Sarah Nelson (Dan) Goeck-

ermann;, and one great-grandson Jackson Furdek. He is also survived by two sisters Lillian Ulrich and Margaret Wied, many nieces and nephews, beloved families in Denmark and a host of loving friends, true gifts in Gordon's life.

A memorial service was held at the Pilgrim United Church of Christ in Grafton, Wisconsin, on Saturday, December 3, 2011.

# Clergy Spouses and Family Members Marilyn Busacca

Marilyn Busacca, spouse of Rev. Dwight Busacca, a retired clergy member of the Wisconsin Annual Conference, passed away on Thursday, August 18, 2011

Marilyn Florence Busacca was born on January 16, 1927, in Racine, Wisconsin. She attended North Central College in Naperville, Illinois for one year. Dwight and Marilyn were married in Naperville on April 17, 1946. Marilyn worked as secretary to Dr. Harold Neininger, president of the Evangelical Theological Seminary, for three years while Dwight attended seminary. Later she worked for the Naperville Park District as secretary.



Marilyn and Dwight had three children: John Douglas, Paul Allan, and Peter Dwight. Marilyn is survived by her husband, her three sons, three daughters-in-law, and three grandchildren. She was a wonderful wife, mother and human being.

A memorial service was held on Sunday, September 4, 2011, at Otterbein-Lebanon United Methodist Chapel in Lebanon, Ohio.

### June Dauner

Jane Dauner, surviving spouse of Rev. Frank Dauner, passed away on January 22, 2012, in Evanston, Illinois.

Ruth and Frank were married on June 11, 1948, and were partners in ministry at churches in Lake Mills, Janesville, Appleton and Milwaukee; and when Frank became district superintendent of the Northeast District in Green Bay. Ruth was a very gifted musician (voice, piano, and organ) and directed both vocal and bell choirs for all ages for almost 50 years. Jane loved all types of music and a wide variety of artists and composers. Her love of music "rubbed off" on her youngest son (Dan) who is director of Worship and Music at Trinity Lutheran in Evanston.



Jane was the beloved wife of Frank, and loving mother of Bob (Trudy), Jim (Mary), and Dan (Carrie) Dauner, proud grandmother of Erik (Kellee) Dauner, Kristen (Brian) Bremer, and Steven Dauner, dear sister of the late Virginia (Joe) Himmel; and fond aunt to many nieces and nephews.

Two memorial services were held to celebrate Jane's life: one at Chapel of the Chimes, Wisconsin Memorial Park in Brookfield on Friday, February 3, 2012; and the other at Elliott Chapel of the Presbyterian Home in Evanston on Saturday, February 4, 2011.

## **Mirabel Deming**

Mirabel Deming, widow of Rev. J. Roy Deming, passed away on Wednesday, October 26, 2011, at the Morrow Memorial Home in Sparta, Wisconsin.

Mirabel was born on March 23, 1925, in West Bend, Wis., and was the second child of Ralph Milton and Martha Sophia (Ahrens) Hansen. She graduated as valedictorian of the West Bend High School Class of 1942, then went on to Northwestern University where she graduated Phi Beta Kappa in 1946. While in Evanston she met Rev. J. Roy Deming, a student at Garrett Biblical Institute, and on September 17, 1945, they were married in West Bend.



She and her family moved around Wisconsin as Roy served United Methodist Churches in Racine, Wauwatosa, South Milwaukee, Oshkosh, Delavan, Milton, and Janesville. They also lived in Eau Claire, where Roy served as district superintendent. Wherever they lived Mirabel was actively involved in the community. Her activities included many expressions of her abiding concern for the hungry, the poor, and the disadvantaged. She was a long-time and devoted member of Bread for the World, Church Women United, the United Methodist Women, World Federalists, the United Nations Association, and the Fellowship of Reconciliation. In Delavan she organized and headed a Meals on Wheels program, serving eight communities in Walworth County. For many years she and Roy led the Interfaith Mission Conference held in Lake Geneva. After Mirabel and Roy were no longer able to walk distances, she organized participants from Cedar Crest Retirement Center for the Janesville CROP Walk. Together they participated in the Lisle Fellowship, an organization devoted to intercultural understanding. Mirabel was named YWCA "Woman of Distinction" in 1990, Church Women United "Valiant Woman" in 2010, and was United Methodist Perry Saito Award recipient for social action. She was a proud progressive in all phases and parts of her life including natural childbirth, literacy, sustainable living and healthy eating, and promoting informed voting through Project Vote Smart. Throughout her life Miribel remained vitally interesting in current world events.

Miribel's love of music, nurtured in her Hansen childhood and passed on to her children, continued throughout her life. She played violin in the Milwaukee Civic Orchestra, Oshkosh Civic Orchestra, the Racine Symphony, UW Eau Claire Orchestra and the Beloit-Janesville Symphony Orchestra, and sang and played handbells in choirs.

Miribel is survived by her children: Rev. Joan (Rev. Don Schultz) Deming, Martha (Ulrich Henes) Deming, Laura Jean (Rev. Jack Stubbs) Deming, Dr. James (Judy) Deming, and Barbara (Mike Mucahy) Deming; grandchildren: Kathryn and Anna Cavallo; Sarah, Thomas and Dan Deming-Henes; Nathan, Philip, Erica and Stephen Deming; Laura, Martha and Jane Mulcahy; a brother, Ralph (Dorthy) Hansen, and a sister, Carol (Maxim) Ehrlich; along with nieces, nephews, and friends. Mirabel was preceded in death by her husband, Roy, in February, 2005; and by her parents.

A memorial service was held on Saturday, November 19, 2011, at Cargill United Methodist Church in Janesville.

### Phyllis Strosahl

Phyllis Nell Strosahl, wife of Rev. M. Stanford Strosahl, a retired clergy member of the Wisconsin Annual Conference, passed away on Sunday, July 10, 2011, at her Oakwood Village home in Madison, Wisconsin.

Phyllis was born January 30, 1922, to Henry Benjamin and Nellie Dressel Hinke near Chippewa Falls. Her father had a cheese factory in Holcomb until they moved to Stanley, where he became the bacteriologist for the Amacker Milk Company.

Phyllis graduated with honors from Stanley High School, where she was active in drama, music and band. She was also active in the Methodist Church, where she was president of the Epworth League and sang in the choir. She graduated with honors from Eau Claire State Teachers College in 1943 and was a member of Sigma Pi Kappa sorority. From 1943 to 1944 she taught junior high social studies and English in Waupaca. She also coached drama.

Phyllis married Stanford Strosahl, a friend since junior high school days, on June 25, 1944, in a candlelight service at her home church in Stanley. She was a helpmate to her husband in his United Methodist Church ministerial responsibilities, which took them to Union Grove, Milwaukee, Wauwatosa, Fort Atkinson, Appleton, Fond du Lac, Janesville, and Sun Prairie. At each church, she started book study groups, was known for her dramatic readings, and was a confidante to many.

Phyllis was a teacher's aide in the resource center in Janesville for five years and in the Learning Center in Sun Prairie for eight years. In 2003, she was honored for her 50 years of membership in the P.E.O. Phyllis and her husband traveled to all 50 states and 26 other countries. They enjoyed attending musicals and plays in many places they visited. Phyllis was an avid reader, especially to her grandchildren, and was a volunteer at the Sun Prairie Library and as a literacy tutor.

Phyllis is survived by Stanford, her husband of 67 years; children: Mark (Barbara), Sally Strosahl (Tom Johnson), Polly Strosahl (Rev. Jim Kellermann), Phillip (Jennifer), and Dr. Amanda Strosahl (Dr. John Udell); 14 grandchildren: Sean (Crystal) Strosahl, Heidi (Chuck Knower) Strosahl, Andrew (Jennifer) Strosahl, Kyle (Alisha Ohlert) Strosahl, Katharine Strosahl-Johnson, Noah (Kelsy) Kellermann, Abby (Sean Driscoll) Kellermann, Jon (Vanessa) Strosahl, Jessica Strosahl, Jack Strosahl, Jamie Strosahl, Claire Udell, Hannah Udell and Richard Udell; and greatgrandchildren: Aubrey, Harper, Evan and Alden. She is also survived by a brother, Dr. Marvin (Helen) Hinke; a sister, Ella Mae (Paul) Guthrie; a sister-in-law, Keryl Hinke, and many nieces and nephews. In addition to her parents, she was preceded in death by three brothers, Dayton, Donald and Warren; and sisters-in law: Mary, Ruth and Donna.

A memorial service was held on Saturday, July 30, 2011, in Sun Prairie, Wisconsin.

## Lay Members and Others Related to the Annual Conference

### Joan Cotant

Joan Cotant, a lay member of the Wisconsin Annual Conference for many years, passed away on January 22, 2012. She was born Sept. 20, 1932, in Gregory, South Dakota, the daughter of John Wilson and Frances (Horton) Fillbach. After graduating from Gregory High School, she attended the University of South Dakota in Vermillion for one year to study art.

Throughout life, Joan remained an artist, taking classes in painting and stained glass. She was an accomplished seamstress and quilter, making quilts for her home and for her children, her grandchildren, soldiers, and sick babies in hospitals. She received awards for her quilts and was a member of the Sheboygan County Quilters' Guild, the Morning Stars, and Sunshine & Shadows quilt groups.



Joan was a woman of strong faith, which helped sustain her throughout her life. She volunteered in many areas at St. Luke United Methodist Church in Sheboygan, serving as a leader in many capacities and starting Christ Meals as the first chairwoman. An attentive listener, she served in Stephen Ministry and also participated in Clowns for Christ, played hand bells, and most recently sang in the church choir.

Joan was always up for an adventure---whether it was a new class, a new place to visit, or new food to try. She enjoyed giving of herself and had a way of winning over people she met and drawing people to her. Her laughter and smile were infectious and almost always present, even in the toughest of times.

She worked at a number of jobs, including a fur store and as a sales clerk and "sign girl" at JC Penney where she met the love of her life, Maurice Cotant. They married in 1952 in Texas where he was stationed at Fort Hood. She later worked at Procter & Gamble in Iowa City and went to Sears in Sheboygan, where she worked for more than 30 years before retiring as office manager.

Joan's greatest joy was her family. She cherished her husband, children, grandchildren, and great-children and enjoyed following and attending their many activities. She is survived by her husband, Maurice "Maury"; her daughters: Toni McGrath and her children, Alicia and Rachelle McGrath (Tong Yang); Kim Cotant and her husband, Ted Parker, and their children, Lianna and Austin Cotant; and Pam Cotant and her husband, Mike Farin, and their son, Garrett Farin; her son: Dana Cotant and his wife, Renaye Leach, and their children, Alexander, Zachary, Ryan and Myranda Cotant; her great-grandchildren: Devon Main, Isabelle Torres, and Iverson and Xadian Yang; her brother Virgil Fillbach; her sister Belva Greenleaf; and nieces and nephews.

She was preceded in death by her parents, sister-in-law, Jean Fillbach; brother-in-law, Homer Greenleaf; niece, Caroline Fillbach; and sister-in-law, Georgie Graves, whom she considered another sister.

A funeral service was held on Saturday, January 28, 2012, at St. Luke United Methodist Church in Sheboygan, Wisconsin.

## **Maury Evans Hamel**

Maury Evans Hamel, a lay member of the Wisconsin Annual Conference, passed away on Monday, February 20, 2012.

He was born on February 6, 1945, in Escanaba, Mich., son of the late Peter and Marian (Peterson) Hamel. He was united in marriage to Marcia L. Connors on June 30, 1973 in Monroe, Wisconsin.

Maury worked as an owner-operator truck driver for many years. He enjoyed traveling, fishing, absorbing WWII history, watching the Packers, indulging in good food, and spending time with his family at the cottage. Maury was a member of the United States Army during the Vietnam War, when he was stationed in Germany. He was an active member of the Edgerton United Methodist

Church. Maury served in various capacities within the church: lay leader, annual conference member, staff parish relations committee member, and he sang in the choir. Maury valued volunteering within Edgerton and the surrounding communities.

He is survived by his loving wife of 38 years, Marcia; four children: Mara (Paul) Shepherd, Matthew (Carrie) Hamel, Megan (Matt) Durkee, and Melanie Hamel; three granddaughters: Ella and Emma Shepherd and Grace Hamel; one sister, Judy (Kent) Demien; three brothers: Alan (Therese), Mark (Pam Jenkins), and Neil (Robin); many nieces, nephews, and cousins.

A celebration of Maury's life was held on Saturday, February 25, 2012, in Edgerton, Wisconsin.

### Roll of the Dead

## **Deceased Clergy Members of the Wisconsin Conference**

Called to be Workers in the Church Triumphant

The East Wisconsin, West Wisconsin, and Wisconsin (EUB) Conferences merged their organizations on January 1, 1970. the listing of the deceased clergy members of those Conferences will be found in the 1969 edition of the respective yearbooks. Those whose passing occurred between the 1969 sessions of the Annual Conferences and the formation of the Wisconsin Conference are listed in the 1970 Journal of the Wisconsin Conference. Those whose passing occurred since January 1, 1970, begin a new listing of the Wisconsin Conference of The United Methodist Church.

	Entered Ul		Years			
Name	Where	When	Date of Death	Place of Death	Age	Effective
Birchall, John W.	W. Wisconsin	1908	Jun 16, 1969		87	44
Nehrbass, Milton F.	Wis. (EUB)	1930	Jan 13, 1970	Milwaukee, WI	62	32
Lester, George W.	E. Wisconsin	1910	Jan 17, 1970	Milwaukee, WI	88	42
Lambright, Stephen J.	W. Wisconsin	1921	Jan 30, 1970	Long Beach, MS	81	36
Jeffrey, Ernest J.	W. Wisconsin	1913	Apr 14, 1970	Darlington, WI	83	41
Blum, Gustav H.	Wis. (EUB)	1909	Aug 6, 1970	Appleton, WI	72	45
Bess, Noah L.	St. Louis	1918	Aug 7, 1970	New Holstein,WI	76	39
Schackelford, Ralph L.	Oklahoma	1948	Sep 29, 1970	Mt Horeb WI	59	22
Barber, George F.	Cincinnati	1904	Oct 1, 1970	Cincinnati, OH	96	40
Fintel, Homer A.	Des Moines	1916	Apr 5, 1971		85	41
Long, William			Apr 14, 1971			
Ferch, Henry	Wis. (EUB)	1918	May 25, 1971		85	31
Beavin, Thomas S.	W. Wisconsin	1910	Jul 6, 1971	Lancaster, WI	86	
Logan, Fred	E. Wisconsin	1954	Aug 15, 1971	Arlington, VA	40	17
Gould, George A.	Wis. (EUB)	1954	Aug 27, 1971	Barron, WI	65	17
Jacobs, Robert L.	N. Indiana	1935	Sep 11, 1971	Huntington, IN	58	36
Jordan, Franklin T.	W. Wisconsin	1922	Jan 16, 1972	Naperville, IL	71	49
Foulke, Francis S.	E. Wisconsin	1936	Feb 22, 1972		60	35
Thomas, Martin G.	E. Wisconsin	1936	Apr 6, 1972		62	35
Litchfield, Floyd R.	W. Wisconsin	1941	Jun 7, 1972		53	31
Sells, Ernest L.	Kentucky	1921	Sep 8, 1972	Deer Creek, OK	73	44
Bursack, Gustav L.	Wis. (EUB)	1912	Oct 11, 1972		88	45
Krug, Harry E.	Wis. (EUB)	1913	Dec 1, 1972	Lomira, WI	85	45
Lembke, Walter A.	Wis. (EUB)	1911	Dec 1, 1972	Milwaukee, WI	85	42
Buxton, James M.	E. Wisconsin	1934	Dec 26, 1972	Friend, NE	66	38
Dahl, Ragnvald J.	NorDan.	1916	Jan 18, 1973	Neenah, WI	83	38
Farmer, Eldon L.	N.W. Indiana	1944	Mar 4, 1973	Viroqua, WI	64	28
Hayne, Orlando	W. Wisconsin		Apr 23, 1973	California		8
Keck, Herbert A.	N.W. lowa	1901	May 1, 1973		84	48
Boettcher, Arthur O.	N. Minnesota	1913	May 20, 1973	Milwaukee, WI	87	45
Shaw, Lelan M. (AM)	EUB	1947	May 20, 1973	Boscobel, WI	63	26
Jones, Thomas Perry	W. Wisconsin	1924	Jul 23, 1973	Sheboygan, WI	71	46
Johnson, David E.	E. Wisconsin	1925	Feb 23, 1974		75	41
Wiese, WIlliam H.	Chic. NW Ger	1913	Mar 3, 1974	Clintonville, WI	81	49
Matthews, Theo F.	W. Wisconsin	1921	Mar 16, 1974	Monroe, WI	85	36
Stanke, Oscar L.	W. Wisconsin	1934	Mar 19, 1974	Belleville, WI	69	35
Bailey, Reuben J.	E. Wisconsin	1913	Apr 4, 1974		83	43
Frederick, A.E.	W. Wisconsin	1908	Apr 7, 1974	Sparta, WI	88	44
Mathews, Ernest J.	E. Wisconsin	1911	Jun 11, 1974		89	46
Burkhard, John M.	EUB	1928	Jul 18, 1974	Milwaukee, WI	90	28
Orians, Howard L.	Ohio (EUB)	1924	Aug 28, 1974		73	41

		M Ministry				Years
Name	Where	When	Date of Death	Place of Death	Age	Effective
Kolander, Carl H.	Wis. (EUB)	1908	Oct 21, 1974	Milwaukee, WI	94	43
Moore, Alvin B. (AM)	Iowa	1968	Jan 6, 1975	Ft. Wayne, IN	48	6
Holling, Burton L.	Wis. (EUB)	1940	Jan 30, 1975	Monroe, WI	57	35
Mader, Leo K.	W. Wisconsin		Feb 21, 1975	Wonewoc, WI	87	
Allison, John P.	EUB	1924	Mar 14, 1975		78	41
Simonsen, Melvin A.	Wis. (EUB)	1922	Apr 11, 1975	Milwaukee, WI	74	46
Wandschneider, D.L.	E. Wisconsin	1934	Jun 30, 1975	Hartford, WI	67	37
Storzer, David G.	E. Wisconsin	1961	Nov 24, 1975	PortEdwards WI	40	14
Zimdars, B.A.	Wis. (EUB)	1921	Dec 11, 1975	Appleton, WI	80	42
Berger, Marlo N.	EUB	1922	Jul 29, 1976	Dayton, OH	79	45
Roughton, William H.	Kansas	1925	Aug 11, 1976	Sandersville, GA	77	7
Everson, J. Chris (AM)	W. Wisconsin	1957	Sep 16, 1976		51	18
Retzlaff, Peter	Wis. (EUB)	1928	Oct 28, 1976	Lake Mills, WI	84	33
Welch, Harold	Wis. (EUB)	1938	Nov 11, 1976	Salem Ridge, WI	79	31
Browne, Charles W.	Detroit	1921	Dec 2, 1976		93	33
Oddsen, Thomas B. (AM)	Wisconsin	1976	Jun 23, 1977	Concord, WI	56	1
Langdon, Charles W.	S. Dakota	1914	Aug 23, 1977	Sarasota, FL	94	41
Folkestad, Hallvard	NorDan.	1909	Aug 25, 1977	Deer Park, WI	92	40
Fritz, Clifford M.	E. Wisconsin	1929	Sep 24, 1977	Winnebago Cty	69	40
Singer, Harold	lowa	1919	Oct 26, 1977	Baraboo, WI	73	41
Dawson, Cecil V.	E. Wisconsin	1931	Dec 31, 1977	Englewood, FL	80	32
Holmes, Lee H.	W. Wisconsin	1928	Apr 11, 1978	Marshfield, WI	80	40
Lambrecht, Paul A.	Wis. (EUB)	1918	Apr 12, 1978	Milwaukee, WI	86	42
Diekvoss, Hubert D.	Wis. (EUB)	1917	Apr 13, 1978	Beaver Dam, WI	87	42
Prust, Arthur C.	Chic NW Ger	1924	Apr 27, 1978	Appleton, WI	82	39
Nelson, Guy R.	N. Minnesota	1923	Jun 17, 1978	. фр	81	41
Phillip, Otto	Chic NW Ger	1925	Jun 27, 1978	Sturgeon Bay WI	84	35
Strong, Dale E.	Des Moines	1938	Jul 3, 1978	orangeon bay iii	62	39
Bowden, John T.	E. Wisconsin	1914	Jul 7, 1978	Greencastle, IN	90	43
Talbert, Charles A.	Upper Miss.	1927	Nov 1, 1978	Detroit, MI	79	44
Olsen, Clifford E.	Wis. (EUB)	1929	May 22, 1979	Arcadia, WI	10	38
Hoad, Alfred	E. Wisconsin	1911	May 28, 1979	Whitewater, WI		36
Bender, Charles A.	Wis. (EUB)	1920	Jul 3, 1979	Prairie du Sac	88	41
Reisner, Enswort	New York	1934	Sep 21, 1979	Yorkville, MI	70	44
Hayes, William C.F.	Wis. (EUB)	1920	Oct 7, 1979	Milwaukee, WI	86	41
Berg, Roy W.	Wis. (EUB)	1922	Oct 11, 1979	Neenah, WI	80	43
•	E. Wisconsin	1950		Richland Center	58	29
Hovda, Jr., Myron Z. Sund, Lester P.	W. Wisconsin	1930	Oct 25, 1979		30	3
			Oct 27, 1979	California (d)	00	
White, Howard D.	W. Wisconsin	1926	Nov 16, 1979	Madison, WI	88 57	32
Noble, Richard G.	E. Wisconsin	1950	Feb 20, 1980	Eng Settlement	57	29
King, William L.	Wis. (EUB)	1926	Feb 26, 1980	Westfield, WI	84	36
Schoss, Harvey W.	Wis. (EUB)	4000	Feb 27, 1980	Lodi, WI	74	42
Block, Herman A.	WI Ev. Assn.	1902	Feb 29, 1980	S Milwaukee WI	100	48
Starkweather, Charles	N. Indiana		Sep 21, 1980	5	60	21
Henry, Archie	W. Wisconsin	4000	Nov 23, 1980	Barron, WI	77	44
Zeitlow, Carl F.	Wis. (EUB)	1926	Dec 16, 1980	Sandusky OH	81	39
Germanotta, Angelo	Wis. (EUB)	1920	Jan 17, 1981	Campbellsport	86	33
Dafoe, A. Wesley	Michigan		Jan 25, 1981	Saginaw, MI	69	40
Carlson, Gene	W. Wisconsin		Mar 23, 1981	Ashland, WI	54	23
Priest, Robert F. (AM)	E. Wisconsin	1961	Sep 10, 1981	Terre Haute IN	81	11
Halberg, Reuben F.	Iowa	1923	Oct 18, 1981	River Falls, WI	85	38
Thomas, Herman F.	E. Wisconsin	1938	Oct 19, 1981	Kenosha, WI	69	40

		M Ministry				Years
Name	Where	When	Date of Death	Place of Death	Age	Effective
Spear, Henry C.	E. Wisconsin	1927	Jan 10, 1982	Menominee, MI	92	32
Mekkelson, Paul S.	S. CalifAriz.	1939	Jan 21, 1982	San Diego, CA	67	41
Hagen, Carl E.	E. Wisconsin	1925	Jan 28, 1982	Hancock, WI	77	40
Helmerich, Wayne D.	S. Dakota	1955	Mar 31, 1982	Sun Prairie, WI	67	25
Hinzmann, Edward J.	W. Wisconsin	1967	Apr 5, 1982	Concord, WI	52	15
Everson, James C. (LP)	Minn-Swedish	1930	Apr 20, 1982	Trade Lake, WI	83	34
Bennetts, Wendell	W. Wisconsin	1926	Apr 25, 1982	Plainfield, WI	88	33
White, Paul B.	W. Wisconsin	1921	Aug 17, 1982	Portage, WI	84	42
Carlson, M. Clifford	Wisconsin	1970	Nov 16, 1982	Minneapolis MN	54	12
Graubner, Horace	N.W. Iowa	1941	Nov 16, 1982	Phoenix, AZ	70	36
Leatherman, Wilbur (AM)	W. Wisconsin	1944	Dec 16, 1982	Cortland, IL	78	28
Hovda, Sr., Myron Z.	M.P. Illinois	1925	Dec 19, 1982	Richland Center	86	35
Lewis, Huntley	N. Miss.	1934	Mar 29, 1983	Jackson, MS	79	35
Kistler, Ernest D.I.	N.E. Ohio	1920	Apr 6, 1983	Thomasville, GA	90	38
Browe, Raymond	Wis. (EUB)	1930	Apr 14, 1983	Iron Creek, WI	88	34
Bender, Gordon R.	Wis. (EUB)	1945	Jun 26, 1983		59	36
Spear, David	E. Wisconsin	1950	Jul 4, 1983		58	33
Hulen, William	E. Wisconsin	1916	Aug 14, 1983			41
Hansen, Richard	E. Wisconsin	1958	Dec 11, 1983		53	23
Garcia, Peter Nelson	E. Wisconsin		Jan 22, 1984	Watertown, WI	65	21
McKibben, Frank	SW Kansas	1915	Feb 16, 1984		95	47
Headley, Roy	Minn(EUB)	1933	Feb 18, 1984		83	36
Botts, Otas	W. Oklahoma	1946	Apr 24, 1984		75	30
Isler, Robert	W. Wisconsin	1961	Jun 6, 1984		46	20
Gudegon, Lester	Wis. (EUB)		Oct 15, 1984		91	
Rossiter, Charles	E. Wisconsin	1948	Dec 27, 1984		73	27
Saito, Perry	N. Illinois	1947	Feb 5, 1985		63	38
Warren, George	New Mexico	1923	Apr 5, 1985		84	41
Petherick, William	E. Wisconsin	1927	May 11, 1985		93	31
Gray, Harold E.	Indiana	1956	Jun 7, 1985			28
Keller, Kenneth	E. Wisconsin	1963	Jun 21, 1985		45	21
Sumwalt, Donald E.	Wis. (EUB)	1949	Jul 25, 1985	Madison, WI	59	33
Langdon, Edward H.	E. Wisconsin	1926	Aug 31, 1985		88	39
Smith, Wallace B.	Colorado	1942	Oct 8, 1985		71	33
Kolbe, Henry E.	Virginia	1934	Oct 10, 1985		77	39
Grandy, Wm. Norman	W. Wisconsin	1924	Jan 2, 1986		86	43
Biggers, Ray E.	St. Louis	1946	Jan 9, 1986		59	39
Draeger, Erwin E.	Wis. (EUB)	1920	Jan 19, 1986		97	38
Barrett, Newton	Minnesota	1919	Mar 27, 1986		95	40
Finch, Gomer	W. Wisconsin	1931	May 25, 1986	Madison, WI (d)	79	43
Matthews, Bishop Marjorie Swank	W. Michigan		Jun 30, 1986	,	70	
Irish, Dean	W. Wisconsin	1927	Aug 25, 1986		81	45
Warner, William B. (LP)	W. Wisconsin	1951	Sep 15, 1986	Sandstone, MN	82	18
Francis, John H.	E. Wisconsin	1942	Oct 24, 1986	China (d)	67	39
Rex, Wendell	Des Moines	1940	Oct 26, 1986	Arlington, VA	73	38
Fahlgren, Floyd A.	N. Swedish	1921	Nov 8, 1986	= :	91	41
Adams, Karen L. Millner	Wisconsin	1977	Feb 19, 1987	Madison, WI	41	9
Stannard, Donald T.	E. Wisconsin	1935	Apr 12, 1987	,	78	39
Walker, Ralph W. (LE)	W. Wisconsin	1973	May 19, 1987	Fairchild, WI	79	22
Roehrdanz, Melvin J.	Wis. (EUB)	1930	Jun 6, 1987	Fond du Lac, WI	77	45
Steen, Roy P.	E. Wisconsin	1929	Sep 7, 1987	Union Grove	87	38
Brown, Virgil	W. Wisconsin	1932	Oct 29, 1987	Platteville, WI	83	39

	Entered UM Ministry					Years
Name	Where	When	Date of Death	Place of Death	Age	Effective
Goehring, Merlin	Wis. (EUB)	1953	Nov 11, 1987	Marinette (d)	71	30
Mevis, Floyd	Wis. (EUB)	1955	Nov 20, 1987	Nashville TN (d)	68	31
Parroni, Antonia	W. Wisconsin	1929	Dec 7, 1987	Italy (d)	93	32
Walker, John L.	E. Wisconsin	1929	Jan 10, 1988	SaltLakeCity (d)	91	33
Parrish, William	Pittsburgh	1950	Feb 12, 1988	Milwaukee (d)	62	38
Grover, Wayne	W. Wisconsin	1932	Apr 9, 1988	Eau Claire, WI	80	41
Kintz, Guy H.	Wisconsin	1926	May 23, 1988	Richland Center	92	37
Hanley, Keith	N. Indiana	1942	Jun 3, 1988	Marion, IN	73	38
Holliday, Walter W.	E. Wisconsin	1928	Jul 24, 1988	Janesville(d)	91	34
Stephensen, Lyle D.	E. Wisconsin	1931	Aug 23, 1988		81	42
Reichert, Earl W.	Wis. (EUB)	1931	Sep 9, 1988	Fond du Lac	85	38
Viel, Lyndon	Wis. (EUB)	1958	Dec 4, 1988	Milwaukee	54	30
Nielsen, Arnold H.	Nebraska	1948	Jan 5, 1989	Janesville	75	31
Anderson, Hans (LP)	W. Wisconsin	1973	Jan 6, 1989	Minnesota	77	4
Jordan, Theodore	Wis. (EUB)	1934	Jan 15, 1989	Stevens Point	89	41
Wiese, Stanley P.	E. Wisconsin	1937	Jun 22, 1989	Madison, WI (d)		41
Beers, Samuel G.	W. Wisconsin	1929	Sep 1, 1989	Green Lake Cty	84	40
Kern, Lorenz A.	Wis (EUB)	1923	Nov 13, 1989		90	46
Lepien, Irvin	Wis (EUB)	1940	Dec 20, 1989	Turtle Lake	70	35
Holliday, Ralph	E. Wisconsin	1928	Jan 5, 1990	King, WI	95	30
Clement, Lowell	Wisconsin	1979	Jan 18, 1990	Niagara, WI	52	11
Kassilke, Bernard A.	E. Wisconsin	1944	Apr 5, 1990	Yorkville	71	41
Sheppard, Edwin P.	England	1936	Apr 28, 1990	Green Valley AZ	80	50
Thiel, Lester G.	Wisc(EUB)	1929	Jun 17, 1990	Appleton	82	44
DeSelms, Emmett T.	Oklahoma	1928	Aug 6, 1990		90	37
Huppert, Alma E.	E. Wisconsin	1944	Aug 13, 1990	Pardeeville	99	
Leisman, Milton B.	Chicago NW Ger	1927	Dec 12, 1990	Watertown	86	43
Schendel, Chester M.	Wisc(EUB)	1935	Jan 9, 1991	Chippewa Falls	83	37
Bale, Marie F.	E. Wisconsin	1959	Jan 18, 1991	Redlands, CA	90	
Jennings, Dale A.	E. Wisconsin	1943	Jan 31, 1991	Ripon	83	30
Allen, Earl E.	E. Wisconsin	1928	Feb 20, 1991		84	41
Crume, Harold G.	Kansas	1941	Sep 19, 1991	Madison	82	38
Lofton, Ernest (AM)	Lexington	1955	Sep 30, 1991	Polar, WI	69	34
Giese, Milton W.	Wisc(EUB)	1935	Oct 23, 1991	Beaver Dam	81	40
LeCount, James M. Sr.	Wisc(EUB)	1935	Nov 4, 1991	Westfield	84	39
Smith, Lee D.	Erie Conf.	1924	Dec 29, 1991	Milwaukee (d)		42
Collins, David H.	Wisconsin	1979	Feb 13, 1992	Gillett (d)	53	12
Stury, Anton H.	E. Wisc.	1921	Mar 16, 1992	LaGrange	97	42
Eliason, Al Burton	E. Wisc.	1950	Apr 4, 1992	Stoughton	68	38
Ridgeway, Phillip O.	Ala - W Fla	1981	Apr 15, 1992	Milwaukee (d)		11
Smith, Marlin E.	N Minn	1936	Apr 24, 1992	Minneappolis	79	43
Amphlett, T. Gordon	W Wisc.	1934	Jun 21, 1992	Madison	83	39
Klingensmith, Don J.	N Dakota	1928	Nov 7, 1992	Almont ND	91	24
Paulson, Carsten	W Wisc.	1931	Dec 26, 1992	Stoughton	91	34
Antrim, Eugene	Wabash	1934	Mar 23, 1993	Clintonville	81	45
Blake, William	E Wisc.	1929	Jun 1, 1993	Pardeeville	92	38
Gutknecht, Selo	Ev Assn	1934	Jun 7, 1993	Avoca	90	35
Sturm, Roy A.	NW Indiana	1923	Jul 5, 1993	Greencastle, IN	95	45
White, John L.	lowa	1934	Jan 7, 1994	Phoenix, AZ (d)		34
Barthel, F. Norman (AM)	W Wisc	1949	Apr 8, 1994	Richland Ctr (d)	80	22
			,	(-/	- 0	
Kojis, Thomas	Wisconsin	1984	Apr 18, 1994	Milwaukee (d)	52	8

Name	Entered UM Where	Ministry When	Date of Death	Place of Death	Age	Years Effective
St. Amant, Francis C.	NW Indiana	1949	Apr 26, 1994	Prescott, AZ (d)	73	35
Stellmacher, Collette (LP)	Wis Conf	1971	May 12, 1994	Naples, FL	83	
Know, James	Ev Covenant Ch	1970	May 28, 1994		64	23
Manschreck, Clyde	Baltimore Conf	1945	May 31, 1994	Aurora, CO	77	37
Garel, Charles			Jul 28, 1994			
Alton, Bishop Ralph			Sep 7, 1994	Madison, WI		
Taylor						
Clark, Henry G.	Wisc (EUB)	1948	Sep 18, 1994	Cornell, WI	80	39
Sharpe, Wesley L.	E Wis Conf	1952	Sep 20, 1994	Milton, WI	75	32
Schulz, Willard W.	Wisc (EUB)	1937	Oct 6, 1994	Baraboo, WI	80	32
Rushing, W. Daniel	Wis Conf	1980	Oct 9, 1994	Montello, WI	63	9
McCormick, Lloyd L.			Dec 8, 1994			
Knoespel, Clarence M.	Wisc (EUB)	1952	Dec 17, 1994	Appleton, WI	79	41
Scott, Venton H.			Dec 19, 1994			
Moore, Alvin S.	W Wis Conf	1968	Dec 31, 1994	Shullsburg, WI	79	12
Merritt, Gordon	Missouri Conf	1943	Jan 26, 1995	Watertown, WI	86	36
Berry, Carl W.	W Wisc Conf	1936	Feb 21, 1995	Paw Paw, IL	89	33
Trumbower, Merlyn	Wis Conf	1971	Mar 2, 1995	Pardeeville, WI	61	24
Johns, Thomas L.	Wisc EUB	1962	Mar 15, 1995	Cremated	65	27
Hett, William R.	Wisc EUB	1940	Jun 12, 1995		81	
Fleming, Raymond J.	Kentucky	1920	Jul 12, 1995		95	46
Stromberg, Carl W.	Nebraska	1927	Sep 24, 1995		90	45
Riggs, William A.	Indiana	1926	Oct 1, 1995		96	42
Nagler, Jerome H.	E. Wis Conf	1930	Oct 10, 1995		82	45
Denzer, Lloyd C.	Wisc (EUB)	1950	Dec 30, 1995		81	28
Smith, Rockwell C.	New England	1929	Jan 27, 1996		87	44
Koch, Karl F.	Wisc (EUB)	1934	May 2, 1996		84	42
Bosserman, Roy F.	Wisc (EUB)	1928	Jun 30, 1996	Oshkosh, WI	87	46
O'Neil, Richard A.	Wis Conf	1961	Sep 15, 1996	Shullsburg	61	35
Stevens, Paul E.	Wis Conf	1931	Oct 10, 1996	Illinois	87	40
Overlien, Calmer O.	Wis Conf	1964	Oct 14, 1996	Black River Falls	74	30
Bennett, H. Fletcher	Wis Conf	1951	Oct 18, 1996	Fennimore		30
Talledge, Benjamin J.	Wis Conf	1933	Dec 30, 1996	Norwalk	84	50
Verduin, James	Wisc (EUB)		Jan 8, 1997	Oshkosh	99	
MacKenzie, Frederick Frederick G.	Wis Conf	1935	Feb 10, 1997	Wauwatosa	89	37
Honeywell, Ray W.	Wis Conf	1924	Mar 4, 1997	Florida	96	40
Zebarth, Herbert E.	Wisc (EUB)	1930	Mar 11, 1997	Janesville		43
Ridnour, Glen H.	Wis Conf	1951	Apr 9, 1997		80	31
Bartel, John W.	Wis Conf	1924	Apr 16, 1997	Oshkosh	93	48
Wilson, Winslow N.	Wis Conf	1935	May 17, 1997	Madison	85	40
Taylor, Walter	Wis Conf		Aug 1, 1997	Columbia SC		
Anderson, Bettylu			Oct 1, 1997	Madison	77	
Outcalt, Lorne	Wis Conf		Nov 16, 1997	Barron		
McCutcheon, William	Wis Conf		Dec 20, 1997	Beloit	69	
Raduege, Harvey	Wis Conf	1937	Dec 25, 1997		90	36
Bradshaw, Constance	Wis Conf	1965	Jan 31, 1998	Adams	90	29
Hostetler, Richard	Wis Conf		Feb 13, 1998	Tiffin OH		
Agema. George	Wis Conf	1963	Feb 22, 1998	Augusta	87	12
Holder, Logan	Wis Conf	1973	Mar 7, 1998	Madison	47	25
Barnes, Kenneth	Wis Conf		May 5, 1998	Fennimore		
Messerschmidt, Lowell	Wisconsin (EUB)	1949	Jun 28, 1998	Stoughton, WI	80	32
Smith, Paul H.	N. Indiana	1940	Jul 7, 1998	Menomonie, WI	85	38

	Entered UM Ministry					Years
Name	Where	When	Date of Death	Place of Death	Age	Effective
Nesmith, Newton H.	Illinois	1930	Aug 13, 1998	Chicago, IL	93	47
Steger, Raymond E.	E Wisconsin	1963	Oct 8, 1998	Plainfield, IL	76	25
Boettcher, Robert A.	Wisconsin (EUB)	1931	Jan 23, 1999	Sheboygan, WI	94	41
Caune, Kristaps	Detroit	1950	Jun 26, 1999	Illinois	90	25
Gonzales, Luis (LP)	Wisconsin		Jul 31, 1999	Milwaukee	49	
Whitney, Kenneth E.	Dakotas	1931	Sep 29, 1999	Milwaukee	91	43
Booher, Donald C.	Wis Conf	1984	Nov 28, 1999	Dubuque, IA	54	16
Knoespel, Kenneth S.	Wisconsin (EUB)	1946	Dec 27, 1999	Greenville, SC	77	38
Wolf, Frank G.	Wisconsin (EUB)	1934	Feb 28, 2000	Madison	94	38
Ebert, Alvin W.	Wisconsin (EUB)	1942	May 1, 2000	Eau Claire	86	38
Fox, Carl A.	Mississippi	1948	Aug 3, 2000	Laurel, MS	85	40
Mickelson, Conrad	Virginia	1962	Aug 13, 2000		95	10
Gustafson, Roger D.	Minnesota	1965	Sep 1, 2000	Appleton	69	31
Miller, Norbert H.	Wis Conf (Evang)	1933	Nov 1, 2000	Hillpoint, WI	86	49
Lindgren, Alvin J.	E. Wisconsin	1941	Nov 10, 2000	N. Carolina	83	38
Thario, Joseph	Wisconsin	1973	Dec 30, 2000	Wisconsin	77	27
Watkins, Lesly Ann	Wisconsin	1978	Mar 14, 2001	LaCrosse, WI	68	17
Siedschlag, Herman	Wisconsin (EUB)	1947	Mar 17, 2001	Tennessee		35
Schweppe, Harvey W.	Wis (EUB)	1946	Jun 8, 2001	Menomonee Falls	82	36
Keen, Arthur J.	Wis (EUB)	1946	Sep 13, 2001	Oshkosh	77	40
Miller, Russell E.	Wis (EUB)	1962	Nov 1, 2001	Madison	77	25
Reed, George E.	NE Ohio	1943	Nov 13, 2001	Cambridge, MD	86	37
Schall, Harvey E.	W. Wis.	1945	Nov 18, 2001	Sheboygan	86	34
Zager, Edward H.	Illinois (EUB)	1948	Dec 21, 2001	Richland Center	75	40
Kelley, L. Clarence	S. Illinois	1942	Dec 31, 2001	Wauwatosa	81	46
Booher, Carl J.	Wisconsin	1965	Jan 17, 2002	Hillsboro, WI	82	16
Robinson, Raymond D.	Montana	1925	Feb 10, 2002	Madison	98	43
Frederick, Edgar R.	Wis (EUB)	1957	Feb 18, 2002	Markesan	76	30
Sanford, Lourinda M. Rhoades	W. Wis	1964	Mar 23, 2002	Neenah	83	20
Gauerke, Arthur G.	NW Canada (EU	1925	Apr 6, 2002	Escondido, CA	107	43
Weaver, Harold R.	Ohio	1939	May 26, 2002	West Bend	87	45
Scott, Bervie A.	W. Kansas	1946	May 31, 2002	Sauk City	91	30
Brice, Kenneth F.	Wis (EUB)	1937	Sep 15, 2002	Madison	95	36
Smith, Orvis B.	Wis	1968	Nov 26, 2002		94	6
Lyons, David P.	East Ohio	1961	Dec 1, 2002	Middleton, WI	66	39
Luebke, Galen A.	Wis (EUB)	1959	Feb 11, 2003	Baraboo	68	34
Fuller, David L.	W. Wis.	1958	Mar 11, 2003	Baraboo	68	39
Moorehead, Lee C.	Illinois	1943	Mar 21, 2003	Batavia, Illinois	84	41
Hein, David A.	Wis	1967	Apr 23, 2003	Madison	60	33
Sanford, Charles B.	W. Wis.	1964	Apr 30, 2003	Neenah	82	22
Hackett, Earl A.	Kansas West	1963	Jun 9, 2003		63	38
Davis, Richard	Maine	1955	Jun 18, 2003	Janesville	81	28
Riggs, Eldon	Ohio	1952	Jul 24, 2003	Waupaca, WI	80	33
Reykdal, Lowell	E. Wis.	1937	Aug 11, 2003	Tomahawk, WI	91	41
Bartel, Bernard	Wis (EUB)	1935	Nov 7, 2003	Madison, WI	89	28
Foster, S. Stephen	E. Wis.	1965	Jan 7, 2004	Mexico	63	39
Ash, Edith-Mary	Wis Conf		Apr 25, 2004	Elroy, WI	85	
Gitchel, Jay C.	Wis Conf	1994	Aug 4, 2004	Wisconsin Rapids	59	7
Burke, Joseph M	E. Wis.	1967	Oct 31, 2004		84	17
Steffen, W. Richard	Rock River	1949	Jan 21, 2005	Stevens Point	82	38
Kenas, Phillip C.	Wis	1980	Feb 8, 2005	Sun Prairie	49	24
•		1943		Janesville		44
Deming, J. Roy	NE Ohio	1943	Feb 9, 2005	Janesville	85	44

	Entered UM Ministry					Years
Name	Where	When	Date of Death	Place of Death	Age	Effective
Thompson, Herb	Wis	1945	Feb 12, 2005	Stevens Point	84	41
Feldt, Milton C.	E. Wis.	1934	Mar 11, 2005	Marshfield	95	40
Kelm, Dale A.	Wis (EUB)	1967	Apr 7, 2005	Fond du Lac	60	23
Douglass, Lewis M.	N. Ind.	1941	Apr 16, 2005		88	47
Harvey, Elmer L.	Indiana	1934	Jul 22, 2005	Oshkosh	94	42
McCaul, Allen P.	Kansas	1938	Jul 25, 2005	Topeka, KS	91	40
Alicea, Harriett M.	Wis	1997	Nov 14, 2005	Green Bay	71	
Shaw, William R.	N. Ark. Conf	1956	Feb 5, 2006	Columbia, MD	88	45
Lowery, Thomas E.	C. III.	1953	Feb 9, 2006	Madison	72	44
Wagner, John A.	E. Wis.	1937	Feb 13, 2006	Ripon	96	37
Weaver, John A.	Wis (EUB)	1934	Apr 19, 2006	Fond du Lac	96	41
Sweitzer, Richard G.	Wis (EUB)	1946	Jun 6, 2006	Siren, WI	91	34
Feay, James	S. Dak	1965	Jul 30, 2006	Dell, SD	78	38
Bartel, Nathan	Wis (EUB)	1935	Aug 6, 2006	Wheaton, IL	90	45
Carrico, James T	Indiana	1945	Sep 14, 2006	Oshkosh	89	36
Bloedow, Carl	E Wis	1964	Oct 12, 2006	Janesville	100	8
Maser, Richard	W Wis	1973	Oct 30, 2006	Eau Claire	75	26
Adams, John	Detroit	1943	Dec 13, 2006	Michigan	88	24
Goehring, Lydia	Wis	1977	Dec 31, 2006	Green Bay	52	7
McGuinn, Herbert	Rocky Mtn	1978	Mar 10, 2007	Ft Worth, TX	64	
Ferch, Rolland	Wis (EUB)	1940	May 4, 2007	Madison	88	42
Lawson, Bishop David	Indiana	1956	May 31, 2007	Franklin, IN	77	40
Mann, Gerald	E Wis	1968	Jun 5, 2007	Poitiers, France	62	38
Drollinger, Frank F.	Wis (EUB)	1960	Sep 27, 2007	,	83	19
Setterlund, Bernard	W. Wis.	1970	Oct 17, 2007	Madison, WI	71	30
Jacobson, Judith J.	Wis	1980	Dec 15, 2007	Evansville, IN	57	27
Saunders, James	W. Wis.	1942	Dec 22, 2007	LaCrosse, WI	95	36
Paulson, Robert Dean	W. Wis.	1969	Dec 24, 2007	Stoughton, WI	83	18
Redfearn, Kenneth	Cent Kansas	1953	Jan 15, 2008	Prescott, AZ	86	32
Ketcham, Edward M.	N III	1966	Apr 14, 2008	New Richmond	82	22
Pilgrim, Richard K.	Rock River	1950	May 12, 2008	Oconomowoc	89	35
Godfrey, Samuel C.	E. Wis.	1952	May 31, 2008	Madison	78	39
Thompson, John P.	E. Wis. Conf.	1949	Aug 3, 2008	Shadow Lake, WI	87	37
Corbin, J. Wesley	Wis Conf (EUB)	1963	Aug 27, 2008	2.100.11	73	34
Alford, Joyce	Wis Conf	1982	Sep 3, 2008	Madison, WI	74	15
Schubert, Veryl E.	S. Dakota	1953	Jan 23, 2009	Janesville, WI	87	34
Worm, David R.	Wis Conf (EUB)	1964	Jan 29, 2009	La Crosse, WI	82	36
Stevens, William V.	E. Wis. Conf.	1944	Mar 28, 2009	Randolph, WI	92	38
Denzer, C. Arlene	Wis Conf	1980	Apr 7, 2009	Mondovi, WI	84	10
Schmidt, William J.	Wis (EUB)	1954	Apr 10, 2009	Englewood, NJ	83	38
•	Baltimore	1980	May 16, 2009	•	87	13
Garrett, Harold R.			•	Montpelier, VA		36
Klotzbach, Louis J.	Indiana (EUB)	1950	Jun 5, 2009	Manamania WI	84	
Rushton, Richard N. Jr.	Philadelphia Conf	1963	Jun 24, 2009	Menomonie, WI	71	35
Thunstrom, James	Wis Conf	1972	Jul 16, 2009	Fall Creek, WI	64	37
Irwin, Keith W.	Illinois Conf	1946	Jul 23, 2009	St. Petersburg, FL	86	
Stower, P. Harvey	Wis Conf	1976	Sep 29, 2009	St. Paul, MN	65	
Schrimpf, Gregory J	Wis Conf	2002	Nov 28, 2009	Wisconsin	57	7
Groves, Hubert E.	W. Wis Conf	1948	Dec 10, 2009	Soldiers Grove, WI	93	40
Brown, Lawrence A.	Wis EUB	1948	Jan 4, 2010	Nashville, TN	90	
Sammartino, Vincent	E. Wis Conf	1962	Jan 15, 2010	Wisconsin Rapids, W	84	29
Matz, Stanley P.	Minnesota Conf	1941	Mar 16, 2010	Minneapolis, MN	92	40
Jordan, I. Dean	E. Wis Conf	1951	Apr 18, 2010	Evansville, WI	87	37

Name	Entered UM Where	Ministry When	Date of Death	Place of Death	Age	Years Effective
Dauner, Frank A.	Illinois (Eub)	1947	Apr 25, 2010	Milwaukee	92	38
Miller, James E.	W. Wis Conf	1954	Apr 25, 2010	Janesville, WI	84	34
Paltridge, Arthur E.	Pacific NW Conf	1959	May 17, 2010	Salem, OR	82	33
Joiner, Jodie E.	Wis Conf	1978	Jun 1, 2010	Milwaukee, WI	72	32
Quinlan, Robert P.	E. Wis Conf	1962	Jun 9, 2010		79	20
Koelemay, Ralph L.	Tennessee Conf.	1951	Jun 21, 2010	St. Louis, MO	84	26
Best, Janis C.	Wis Conf	1994	Jun 29, 2010	West Allis, WI	61	16
Vieth, Arthur W.	Wis Conf (EUB)	1946	Aug 11, 2010	Beaver Dam, WI	87	42
Schwartz, Theodore W.	New Hampshire	1946	Aug 16, 2010	Loveland, CO	87	33
Johnson, Fay W.	Kentucky Conf	1956	Aug 18, 2010	Cumberland, WI	91	25
Clark, Diane M.	Wis Conf	2006	Oct 24, 2010	Madison, WI	56	4
McKay, Orville	Detroit Conf.	1936	Oct 30, 2010	Midland, MI	96	44
Blaisdell, Arthur H.	Rock River Conf.	1951	Nov 5, 2010	Batavia, IL	86	35
Truitt, Richard O.	W. Wis. Conf	1953	Jan 5, 2011	Milwaukee, WI	84	36
Hansen, Glenn R.	Wis Conf	1970	Feb 3, 2011	King, WI	87	15
Anderson, George	W. Wis. Conf	1969	Jun 16, 2011	St. Paul, MN	81	23
Noble, William A.	Wyoming Conf	1957	Jul 10, 2011		81	35
Short, Raymond E.	Idaho Conf.	1946	Aug 1, 2011	New Jersey	92	41
Christopher, Dale R.	E. Wis. Conf	1953	Aug 20, 2011	Stillwater, MN	81	39
Sorensen, Gordon N.C.	E. Wis. Conf	1953	Nov 23, 2011		81	42
Sailor, Hobart K "Fid"	W. Wis. Conf	1967	Nov 24, 2011	Madison, WI	80	27
Doering, Paul	W. Wis. Conf	1957	Jan 13, 2012	Chippewa Falls, WI	92	26
Daniel, Eldon C.	W. Wis. Conf	1952	Jan 20, 2012	Richland Hills, TX		35
Passett, David A.	W. Wis. Conf	1956	May 3, 2012		87	38
kanhai, cornelius	Wis Conf	1973	Jul 4, 2012	Madison, WI	74	27

## Historical Sessions of the Conference

The record of the historical sessions of the individual Conferences (East Wisconsin Methodist, West Wisconsin Methodist, and Wisconsin - EUB) that merged to form the Wisconsin Conference of The United Methodist Church will be found in their respective yearbooks. This record begins with 1970, the year in which the merger became effective.

Date	Place	Bishop	Secretary	Readmitted	Received by Transfer		Received on Probation	Received in Full	Ordained Deacons	Ordained Elders	Located	Withdrawn	Expelled	Transferred Out	Deaths	Retired - Total
1 Jun 14, 1970	Green Lake	Ralph T. Alton	Wm. Stevens		1	5	18	13	15	12	2	1	0	6	10	_
2 Jun 13, 1971	Green Lake	Ralph T. Alton	Wm. Stevens		1	6	19	14	18	13	1	1	0	2	7	
3 Jun 11, 1972	Green Lake	Ralph T. Alton	Wm. Stevens		0	8	12	7	10	5	1	2	0	4	8	
4 Jun 10, 1973	Green Lake	Jesse DeWitt	Wm. Stevens		2	1	17	17	19	17	0	0	0	8	10	
5 Jun 9, 1974	Green Lake	Jesse DeWitt	Wm. Stevens		2	4	14	14	12	14	1	2	0	4	8	
6 Jun 8, 1975	Green Lake	Jesse DeWitt	Wm. Stevens		0	4	7	12	7	12	3	1	0	4	9	
7 Jun 6, 1976	Green Lake	Jesse DeWitt	Wm. Stevens		0	6	11	14	12	13	5	1	0	7	3	
8 Jun 5, 1977	Green Lake	Jesse DeWitt	Wm. Stevens		1	6	15	10	15	1	3	1	0	5	6	
9 Jun 4, 1978	Green Lake	Jesse DeWitt	Wm. Stevens		1	9	9	9	13	9	4	1	0	4	10	
10 Jun 6, 1979	Green Lake	Jesse DeWitt	Wm. Stevens		1	6	13	20	13	18	6	4	1	7	7	
11 Jun 8, 1980	Oshkosh	Jesse DeWitt	Wm. Stevens		0	7	19	6	19	6	1	1	0	5	11	
12 Jun 7, 1981	Oshkosh	Marjorie Swank Matthews	Carol J. Smith		1	4	8	15	8	15	9	5	0	9	6	
13 Jun 6, 1982	Stevens Point	Marjorie Swank Matthews	Carol J. Smith		1	9	19	8	19	7	1	3	0	8	11	
14 Jun 5, 1983	Stevens Point	Marjorie Swank Matthews	Carol J. Smith		3	3	12	11	12	11	0	1	0	6	6	133
15 Jun 3, 1984	Stevens Point	Marjorie Swank Matthews	Carol J. Smith		0	4	21	8	20	8	0	1	0	0	8	133
16 Jun 2, 1985	Stevens Point	David J. Lawson	Carol J. Smith		0	2	12	13	11	11	0	2	0	7	7	144
17 Jun 1, 1986	Stevens Point	David J. Lawson	Carol J. Smith		0	6	7	17	7	15	0	1	0	7	10	161
18 May 31, 1987	Stevens Point	David J. Lawson	Carol J. Smith		2	1	10	15	8	15	4	1	0	6	5	167
19 Jun 5, 1988	Stevens Point	David J. Lawson	Carol J. Smith		1	6	17	8	18	8	0	0	0	3	11	174
19a Feb 25, 1989	Stevens Point Special Session	David J. Lawson	Kevin Rice Myers													

Date	Place	Bishop	Secretary	Readmitted	Received by Transfer		5	Received in Full	Ordained Deacons	Ordained Elders	Located	Withdrawn	Expelled	Transferred Out	Deaths	Retired - Total
20 Jun 4, 1989	Stevens Point	David J. Lawson	Kevin Rice Myers		1	4	11	8	11	8	3	1	0	3	7	176
21 Jun 2, 1990	Stevens Point	David J. Lawson	Kevin Rice Myers		1	1	3	11	3	10	1	8	0	1	8	171
22 Jun 1, 1991	Stevens Point	David J. Lawson	Kevin Rice Myers		0	2	9	12	9	12	3	2	0	3	6	173
23 May 30, 1992	Stevens Point	David J. Lawson	Kevin Rice Myers		0	4	7	8	7	8	1	5	0	3	10	178
24 Jun 2, 1993	Stevens Point	Sharon Zimmerman Rader	Kevin Rice Myers		0	4	5	9	5	7	1	0	0	1	5	183
25 Jun 1, 1994	Stevens Point	Sharon Zimmerman Rader	Kevin Rice Myers		1	5	13	9	13	9	1	5	0	2	9	190
26 May 31, 1995	Stevens Point	Sharon Zimmerman Rader	Kevin Rice Myers		0	1	10	6	10	6	0	1	0	3	12	196
27 May 30, 1996	Stevens Point	Sharon Zimmerman Rader	Kevin Rice Myers		1	5	4	3	4	3	0	2	2	3	8	202
28 May 29, 1997	Stevens Point	Sharon Zimmerman Rader	A. Eric Norlin		1	6	13	15	13	12	0	2	0	3	13	204
29 May 31, 1998	Stevens Point	Sharon Zimmerman Rader	A. Eric Norlin		1	7	12	11	11	10	1	1	0	9	10	206
29a Oct 17, 1998	Madison Special Session	Sharon Zimmerman Rader	A. Eric Norlin													
30 Jun 2, 1999	Stevens Point	Sharon Zimmerman Rader	Kevin Rice Myers		1	5	7	5	1	4	0	2	0	4	5	218
31 Jun 7, 2000	Middleton	Sharon Zimmerman Rader	Kevin Rice Myers		0	9	12	15	2	13	0	1	0	4	7	234
32 Jun 6, 2001	Middleton	Sharon Zimmerman Rader	Kevin Rice Myers		0	6	6	15	0	15	3	2	0	3	7	241
33 Jun 5, 2002	Middleton	Sharon Zimmerman Rader	Kevin Rice Myers		0	9	10	10	1	8	1	0	0	6	14	240
34 Jun 15, 2003	Middleton	Sharon Zimmerman Rader	Kevin Rice Myers		0	5	5	13	0	12	0	0	1	3	9	240
35 Jun 13, 2004	Middleton	Sharon Zimmerman Rader	Kevin Rice Myers		0	5	3	7	0	7	0	2	0	3	6	260
36 Jun 12, 2005	Middleton	Linda Lee	Kevin Rice Myers		0	1	6	8	1	7	0	4	0	4	8	261

Date	Place	Bishop	Secretary	Readmitted		Received on Probation	Received in Full	Ordained Deacons			\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Expelled	Transferred Out	Deaths	Retired - Total
37 Jun 11, 2006	Middleton	Linda Lee	Kevin Rice Myers	0	2	9	5	0	5	1	0	3	0	6	258
38 Jun 10, 2007	Middleton	Linda Lee	Kevin Rice Myers	0	5	5	6	0	5	1	1	0	5	21	273
39 Jun 8, 2008	Middleton	Linda Lee	Kevin Rice Myers	0	3	6	6	0	5	0	2	0	1	9	283
40 Jun 14, 2009	Appleton	Linda Lee	Kevin Rice Myers	0	5	6	6	0	5	2	1	0	3	9	277
41 Jun 13, 2010	La Crosse, WI	Linda Lee	Kevin Rice Myers	0	11	13	6	0	5	0	0	0	2	14	282
42 Jun 12, 2011	Wisconsin Dells, WI	Linda Lee	Kevin Rice Myers	0	3	5	7	0	7	0	2	0	1	10	284
43 May 31, 2012	Wisconsin Dells, WI	Linda Lee	Kevin Rice Myers	0	1	6	9	2	7	0	1	0	1	10	283

# Rules and Policies of the Wisconsin Annual Conference

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# 1.0.0 Descriptions

#### 1.1.0 Conference Rules

- 1.1.1 **Purpose**. Conference Rules shall describe the structure and membership of the Annual Conference agencies, and the charge to, and authority of each Conference agency.
- 1.1.2 **Amendment**. Any amendment to these Rules should be presented to the Rules Committee, where possible, so that ramifications can be considered.
- 1.1.3 **Floor Amendments**. Any proposed amendment to these Rules from the floor of the Conference must be presented to the members of the Conference at least twenty-four hours prior to the vote being taken.
- 1.1.4 **Vote Required**. Amendment of the Rules shall require a two-thirds vote of the Conference.
- 1.1.5 **Accountability**. Potential or alleged violations of the Rules shall be referred to the Rules Committee, which shall have the authority to require actions to bring bodies into compliance with the Rules. Disputes over interpretation of the Rules may be appealed to the plenary session of the annual conference.

## 1.2.0 Conference Policy

- 1.2.1 **Purpose.** Conference Policy consists of Conference legislative action with implied enforceability requirements, which serves as guidelines or directives to churches and agencies of the Conference.
- 1.2.2 **Amendment.** Any proposed amendment to Policies shall be presented to the Rules Committee, where possible, so that ramifications can be considered.
- 1.2.3 **Vote required.** Amendments to Policies require a majority vote of the Conference.

## 1.2.4 Board and Agency Policies.

- a. Boards and agencies of the annual conference are authorized to develop and implement policies governing their work, as long as such policies do not conflict with *The Book of Discipline*, annual conference rules and policies, or government laws and regulations.
- b. Boards and agencies shall inform the Rules Committee of any adoption or change of its policies. The rules committee has the responsibility to check for any conflict with *The Book of discipline*, annual conference rules and policies, or government laws and regulations. The rules committee shall advise the board / agency of any conflict of any such adopted or changed policy and require actions to bring policies into compliance.
- e. Board and agency policies shall be posted at one location on the annual conference web site as soon as practicable after adoption or change.

#### 1.3.0 Definitions

- 1.3.1 **Conference.** Where the term "Conference" is used without a further definition or other reference, it shall refer to the Wisconsin Annual Conference of The United Methodist Church.
- 1.3.2 **Recommendation.** A statement addressed to the Conference, which needs to be voted on by the Conference.
- 1.3.3 **Resolution.** A formal statement of the opinion or will of the Conference which is to be voted upon by the Conference. A resolution may also be a formal statement of the opinion or will of the General Conference (¶510.2). The annual conference may adopt a recommended resolution that is then forwarded to the General Conference for its consideration.
- 1.3.4 **Petition.** A formal request for action by the General Conference, according to ¶507 of *The Discipline*.
- 1.3.5 **Agency.** Shall mean any organization acting as an agent of the Conference: council, board, commissions, committee, and task force.
- 1.3.6 **Board.** An entity authorized to function on behalf of the Conference to offer governance and policy-making for the work of the Conference and relevant departments/agencies of the Conference, fiduciary (asset) management and oversight, and generative development (promoting the mission and vision of the Conference in new/different ways). Members of each board are elected by the Conference.
- 1.3.7 **Council.** A decision-making body formed to develop plans and strategies to be carried out throughout the Conference. Councils do the "big picture" thinking for the Conference, including critical analysis of costs/benefits,

- implications both positive and negative in the short- and long-term, and areas for development and improvement.
- 1.3.8 **Committee.** Group assembled to organize and implement specific areas of focus, and give oversight to individual pieces of the Conference's work. Committees are given both responsibility AND authority to carry out work on behalf of the Conference and can function long-term or project-by-project. Committees can be free-standing or organized as sub-units of other agencies.
- 1.3.9 **Commission.** A group authorized to perform specific duties on behalf of the Conference generally record-keeping, governance, book-keeping (archiving), documenting, monitoring, etc. Commissions tend to be established for the long term to attend to important but not urgent work.
- 1.3.10 **Task Force.** A group designed for a specific purpose to do work outside the normal parameters of the Conference structure. Usually of short-term duration, task forces are given responsibility, but authority to act generally rests with the parent organization.1.3.11 **Team.** A small number of people with complementary skills who are committed to a common purpose, performance goals, and approach, for which they hold themselves mutually accountable. Teams are formed to perform specific tasks and fulfill certain objectives, usually given full authority to do whatever is necessary to perform effectively. Teams tend to function most effectively on projects, where there is a distinct beginning, middle and end.
- 1.3.12 **Ex-officio members.** Member of an agency by virtue of holding another position, and shall have the right to vote.
- 1.3.13 **Advisory members.** Shall not have the right to vote.

#### 1.4.0 The Book of Discipline

- 1.4.1 References in the Rules and Policies are to the 2008 Book of Discipline.
- 1.4.2 Since it is the intent of the Rules and Policies to be supplementary to *The Discipline*, no provisions of *The Discipline* are included in the Rules and Policies.

#### 2.0.0 Annual Conference

#### 2.1.0 Membership.

In addition to those persons named in *The Constitution* (¶32), the following persons shall be members of the Conference to attain lay equalization:

- 2.1.1 An Associate Conference Lay Leader, nominated by the Conference Nominations Committee, shall be named.
- 2.1.2 Lay chairpersons of all agencies directly amenable to the Annual Conference.
- 2.1.3 General Conference Lay Delegates.
- 2.1.4 Lay members of General Boards and Agencies
- 2.1.5 One additional ethnic minority lay member elected by each congregation or mission with an ethnic minority membership in excess of 50% to increase ethnic minority representation in the Conference membership
- 2.1.6 District directors of Lay Servant Ministry and Dean of Faith Alive

- 2.1.7 Lay directors, coordinators, Conference Treasurer, and Conference benefits officer employed on the annual conference staff who satisfy Disciplinary requirements for Annual Conference membership.
- 2.1.8 Up to 16 additional youth members between 12 and 17 years of age to be chosen by the Conference Council on Youth Ministries in a manner determined by the Office of Ministry and Outreach, with a goal of geographic, ethnic, and gender diversity. Up to three chaperones will be allowed to sit in the bar of the Conference without voice or vote.
- 2.1.9 Two additional young adult members age 18-30 from each district, to be chosen in a manner determined by each district.
- 2.1.10 Additional lay members elected by pastoral charges as needed to attain lay equalization according to the following formula:
  - a. Multi-point charges, provided the member shall be elected from a church not having representation, beginning with the largest combined membership charge.
  - b. Single point charges, beginning with the largest.
  - c. Item 2.1.10a and item 2.1.10b above shall be applied in alternating fashion as lay equalization is calculated, continuing until equalization is achieved.
  - d. No charge shall elect more than two additional lay members because of the application of rule 2.1.10.

# 2.2.0 Membership Tenure

- 2.2.1 The number of lay and clergy members of the Conference shall be established once every four years for the next quadrennium except as provided in *The Discipline*.
- 2.2.2 The Conference Secretary shall certify to the Bishop the number of lay members of the annual conference for the following quadrennium by September 1 following the regular session of the General Conference.
- 2.2.3 The Conference Secretary shall also communicate to each charge the number of lay members to be elected by that charge for the following quadrennium by September 1 following the regular session of the General Conference.
- 2.2.4 Lay members shall be elected by the local charge for a four-year term to begin service January 1 following the regular session of the General Conference.
- 2.2.5 All members (lay and clergy) of annual conference are expected to attend its sessions (¶602.8)

# 2.3.0 Meetings

- 2.3.1 A member of the Conference has the right to attend and speak at any meeting of any agency of the Conference except for closed sessions as specified in *The Discipline*.
- 2.3.2 The Workbook and the Conference *Yearbook and Journal* are official publications of the Annual Conference. Pre-Conference materials, whether distributed electronically, posted on the Conference web site, or printed in the Annual Conference Workbook or members' information packet, are not to be used for publication, press or news releases.
- 2.3.3 Proposed agenda, arrangements and procedures for the session of the Annual Conference shall be prepared by the Program and Arrangements

Committee, subject to the approval of the Bishop and cabinet. The proposed agenda and consent agenda (routine items acted upon annually) and procedures shall be presented for adoption at the opening plenary of the Annual Conference. Once the proposed consent agenda has been placed before the Annual Conference, opportunity will be given at that time to remove items from the proposed consent agenda. Removal of an item from the proposed consent agenda shall require at least 100 votes. Any items removed from the proposed consent agenda shall be placed on the regular agenda for consideration by the Conference during a later plenary session. The Annual Conference will then vote on the items remaining on the proposed consent agenda during the opening plenary session. The Agenda Committee, through its chairperson, in consultation with the Bishop, is authorized to make adjustments and changes in the agenda, with the approval of the Annual Conference.

- 2.3.4 All resolutions and petitions to be considered at an Annual Conference session must be submitted no later than ten (10) days before the opening of Annual Conference.
- 2.3.5 Except as provided otherwise in these Rules, *Robert's Rules of Order* shall govern all parliamentary procedures.
- 2.3.6 In order to save time of the Annual Conference, no report shall be read to the house without first securing the consent of the Annual Conference. The presentation of reports shall highlight matters relating to policy and recommendations for action.
- 2.3.7 All substantive motions are to be presented to the Conference Secretary in writing before the motion can be amended and action can be taken by the house.
- 2.3.8 There shall be with any proposal not included in pre-Conference materials a clearly stated rationale for the establishment of any new group or program which shall include:
  - assurance that no other body is presently responsible for that task or concern;
  - b. a time line including starting and ending dates;
  - c. anticipated expenses for the period of time the group or program will exist, as well as identification of the intended funding source.
- 2.3.9 Members and non-members of the Annual Conference will have the following rights to the Annual Conference floor.
  - a. Members: without consent of the Annual Conference, no person shall speak longer than three (3) minutes, nor more than once on any motion, except to answer questions. Whenever possible, a speaker on one side of an issue shall be followed by a speaker on the other side of the issue being debated by the Annual Conference.
  - b. Non-members may speak only with consent of the Annual Conference; however, a professional employee of the Conference or a Conference agency or the chairperson of a Conference agency (who is not a member of the Annual Conference) shall be entitled to the floor of Annual Conference not only for presenting a report, but shall also have the right

to speak to it. A lay chairperson of the Wisconsin United Methodist Foundation shall be entitled to the floor to report and to speak to the Annual Conference. These persons shall be bound by the same rules and limitations applicable to Annual Conference members.

#### 2.4.0 Organization of Conference Agencies.

- 2.4.1 Each Conference agency shall organize itself, consistent with the Book of Discipline and Conference rules and policies (see also Rule 4.2.0). Each Conference agency shall elect its officers at its first meeting after July 1 in the year in which the regular session of the General Conference is held, using its own procedures. Care shall be taken to provide for the inclusion of lay/clergy, male/female, and racial/ethnic diversity in electing leadership.
- 2.4.2 Non-Agency Members. Each agency shall have the opportunity to include non-agency members in any standing committees and/or task forces.

#### 2.5.0 The Conference Year.

The Conference year shall begin on January 1 and end on December 31.

#### 3.0.0 Nominations

# 3.1.0 Nominations Committee (¶610)

- 3.1.1 **Membership.** There shall be a Nominations Committee of no fewer than 14 and no more than 22 members, consisting of the following:
  - a. One clergy and/or one lay person from each District
  - b. One staff person nominated by the Director of Connectional Ministries
  - c. One District Superintendent named by the Cabinet
  - d. The Conference Lay Leader
  - e. Recording Secretary
  - f. One youth elected by the Conference Council on Youth Ministries (age 12-17)
  - g. One young adult (age 18-30)
- 3.1.2 The membership of the Nominations Committee shall be balanced between clergy and laity as close to 50-50% as possible and will work to ensure racial, ethnic, age and gender inclusiveness.
- 3.1.3 **Purpose.** The Conference Nominations Committee shall be the nominating agency for all of the Conference agencies whose nomination is not prescribed elsewhere in *The Discipline*, or specifically prescribed for in the Rules.
- 3.1.4 **Procedure**. The Conference Nominations Committee will work with all Conference agencies to find appropriate and effective leadership. Whenever possible, the chairperson of the agency, or a designated representative should make contact with all potential nominees to ensure that they possess the necessary knowledge, skills, experience and/or abilities to serve effectively.

#### 3.2.0 Guidelines for Nominations

- 3.2.1 **Size**. The membership of the agencies of the Conference shall be kept as near as possible to the minimum number required by *The Discipline*.
- 3.2.2 **Eligibility**. Lay members of Conference agencies must be professing members of The United Methodist Church, except when the Conference Rules or *The Book of Discipline* provide for ecumenical representation. Baptized members 18 years of age and under are eligible to serve on

Conference agencies. *The Book of Discipline* establishes eligibility provisions for clergy and local pastors serving on Conference agencies.

- 3.2.3 **Tenure.** Nominations not otherwise specified shall be for the current quadrennium. All Conference nominating agencies shall limit the term for members to two consecutive quadrenniums. The lay leader shall also be limited to two consecutive terms.
  - a. Ex-Officio Exception One quadrennium served in an ex-officio relationship shall not count toward tenure.
  - b. Partial terms. Service of two or more years in filling an unexpired term or vacated position shall be considered as a full quadrennial term.
  - c. Reinstatement period. A person who is no longer eligible by reason of tenure to serve an agency may be considered for nomination and election after four years have elapsed.
- 3.2.4 **Term of Office.** Terms for members of Conference agencies begin on July 1 following election. Officers from the previous quadrennium continue until replaced.
- 3.2.5 **Limit on Service on Multiple Agencies.** A clergy or lay person shall accept nomination and election to no more than two of the following Conference agencies regardless of who nominates them:
  - a. Board of Camp and Retreat Ministries
  - b. Board of Church and Society
  - c. Board of Congregation and Circuit Development
  - d. Discipleship Leadership Council
  - e. Board of Global Ministries
  - f. Board of Higher Education and Student Ministry

A clergy or lay person shall accept nomination and election to no more than one of the following, and shall serve on no other Conference boards and agencies, except as an ex-officio member.

- g. Board of Ordained Ministry
- h. Joint Board of Pensions, Insurance and Equitable Compensation
- i. Board of Trustees
- i. Council on Finance and Administration
- 3.2.6 **Ex-Officio Exception.** A person may be an ex-officio member of more than one agency listed in 3.2.5 by virtue of an office held or as a representative of one agency to another.
- 3.2.7 **Inactive Members.** Elected members are expected to fully participate in the work of their agency for the full quadrennium. A member will be considered "inactive" if they miss 25% or more of the scheduled meetings of the agency. Once a member misses 50% of the agency's meetings in a given Conference year, the Nominations Committee in collaboration with the agency will replace the "inactive" member for the remainder of the quadrennium. Agency chairs may make exceptions for extenuating circumstances.
- 3.2.8 **Retired Clergy.** A retired clergy person is eligible to serve on any Conference agency (or position) unless prohibited by *The Discipline*.

- 3.2.9 **General Agency Staff and Members.** Any person of the Conference who is employed on the staff of any General Agency or is a member of any General Agency shall be an Advisory member of the corresponding Conference agency except when *The Discipline* provides otherwise.
- 3.2.10 **Maximum Replacement.** So far as it is possible, no more than one-half of the membership of any agency shall be replaced in any given election.

# 3.3.0 Membership Stipulations

## 3.3.1 Lay Leaders

- a. Conference Lay Leader (¶603.9a, 607). Upon nomination by the Bishop and Cabinet (including all persons who normally meet with the superintendents in non-appointive Cabinet session), the annual conference shall elect a Conference Lay Leader to a four-year term beginning July 1 after the regular session of the General Conference. The Conference Lay Leader shall be limited to two four-year terms.
- b. Conference Associate Lay Leader (¶631.3). Upon nomination by the Bishop and Cabinet (including all persons who normally meet with the superintendents in non-appointive Cabinet session and the Conference Lay Leader), the annual conference shall elect a Conference Associate Lay Leader to a four-year term beginning July 1 after the regular session of the General Conference. The Conference Associate Lay Leader shall be limited to two four-year terms in that office. The Associate Lay Leader shall assist the Conference Lay Leader in the fulfillment of the prescribed duties and may be designated by the Lay Leader to represent the Lay Leader as a member of Conference boards and agencies of which the Lay Leader is a member.
- c. **District Lay Leaders** (¶659). Upon nomination by the appropriate District Superintendent, the annual conference shall elect a District Lay Leader for each district to a four-year term beginning July 1 after the regular session of the General Conference. The District Lay Leaders shall be limited to two four-year terms.
- 3.3.2 **Program Boards.** (¶609.2) Membership of the program boards shall be determined as follows:
  - a. Board of Camp and Retreat Ministries (¶630.1c): Sixteen members, including four at large and one secretary nominated by the Board of Camp and Retreat Ministries and eleven nominated by the Conference Nominations Committee to include the chair of the BCRM Personnel Committee, the chair of the Camping Committee, the chair of the Facilities Committee, the chair of the Fundraising Committee, the Sites Retreat Promoter, the BCRM communications officer, and five at-large members including at least one youth, and one young adult, working to ensure clergy, laity, racial, ethnic, age, and gender inclusiveness. Camp Leadership Team members (such as Camps Administrator, Pine Lake Camp Manager, and Program Director) and Camping and Retreat Ministries Coordinator shall serve as Advisory members.
  - b. **Board of Church and Society** (¶629): Members shall include six members-at-large to be selected by the Board; six members nominated by the Conference Nominations Committee; representative of the Conference United Methodist Women (as specified by *The Discipline*);

one youth; one young adult; one member from the Board of Global Ministries. Advisory members may include the Director of Connectional Ministries and the Director of Communications, a representative of the Wisconsin Council of Churches, and a representative from the Commission on Religion and Race. The Board of Church and Society will elect from within a Peace & Justice Coordinator and a representative to the Wisconsin Council of Churches.

- c. Board of Congregation and Circuit Development: Members shall include one member selected by each ethnic caucus; eight members named by the Board with experience in missional and developing congregations, re-visioning congregations and regional ministries; eight at-large nominated by the Conference Nominations Committee. Advisory: one District Superintendent, and the Coordinator of Congregation and Circuit Development.
- d. **Discipleship Leadership Executive Team:** Members shall include the Director of Connectional Ministries, Director of Communications, Conference Lay Leader, Representative of the Appointive Cabinet, six sub-team co-chairs two each, one laity, one clergy for Spiritual Formation and Leadership Development, Worship and Witness, and Outreach and Service (nominated by the Conference Nominations Committee); one youth (12-17), and one young adult (18-30). The Executive Team shall elect its own officers from within the Executive Team. The Discipleship Leadership Executive Team shall relate to all Conference boards and agencies to help coordinate and plan program ministries for the Wisconsin Annual Conference.
- e. The Discipleship Leadership Council (DLC) shall serve the function of Conference Council on Ministries or Connectional Table. All Conference program boards and agencies shall designate representatives to the DLC, and at-large members may be added to include members of racial and ethnic constituencies not otherwise present. The DLC shall include the members of the Discipleship Leadership Executive Team and be chaired by the Executive Team chairperson. Representatives of the Conference Council on Finance and Administration, Joint Board of Pensions and Health Benefits, and Trustees shall participate as members of the plenary DLC, while not serving as members of the sub-teams. The three main bodies of the DLC are Spiritual Formation and Leadership Development, Worship and Witness, and Outreach and Service.

# 1. Representatives to the Spiritual Formation and Leadership Development Team:

Board of Higher Ed and Student Ministry

Board of Lay Ministry

**Board of Ordained Ministry** 

Board of Camp and Retreat Ministries

Christian Education Team – Adult/Young Adult

Christian Education Team - Youth

Christian Education Team – Children

Spiritual Formation Team

**CCYM** 

Commission on Religion and Race

Advisory: One Staff Liaison

# 2. Representatives to the Worship and Witness Team

Board of Congregation and Circuit Development

**Board of Lay Ministry** 

Evangelism Team

Stewardship Team

Worship Arts Team

Young Adult Rep

**CCYM** 

Commission on Religion and Race

Ethnic Local Church Concerns

Commission on Archives and History

Commission on the Status and Role of Women

Commission on Christian Unity and Interreligious Concerns

Committee on Hispanic/Latino Ministries

Advisory: One Staff Liaison

# 3. Representatives to the Outreach and Service Team

Board of Church and Society

**Board of Global Ministries** 

Health and Welfare

Commission on Religion and Race

Mission Motivation

Disaster Response

United Methodist Women

United Methodist Men

**CCYM** 

Young Adult

Volunteers in Mission

International Volunteers in Mission

**Extension Ministries** 

Advisory: One Staff Liaison

- f. Board of Higher Education and Student Ministry (¶634): Four atlarge members nominated by the Conference Nominations Committee, four at-large members selected by the Board of Higher Education and Student Ministry, two representatives from Ministries to Students in Secondary Education (biennial rotation), two students involved in campus ministry, one member named by United Methodist Women and one named by the Conference Council on Youth Ministries. Advisory members shall be named by The Crossing (U.W. Madison), North Central College, Garrett-Evangelical Theological Seminary, the Director of Connectional Ministries, the Conference Board of Trustees, Board of Lay Ministry, and Board of Ordained Ministry.
- g. **Board of Global Ministries** (¶633): one representative from each district; the Conference Secretary of Global Ministries; two members atlarge nominated by the Conference Nominations Committee; the Missions Coordinator for Education and Interpretation named by the Conference UMW; eight members selected by the Board of Global

Ministries to chair the following committees: Health and Welfare, Mission Motivation, Mission Personnel, Community Ministry, Disaster Preparedness, Conference Partnership, National Volunteers in Mission, International Volunteers in Mission; four members at-large selected by the Board; and two youth named by the Conference Council on Youth Ministries. Advisory: representative of Program Staff.

3.3.3 **Implications Committee** (¶610.2). During the opening business of an Annual Conference, an Ad Hoc Committee composed of seven shall be designated as the Implications Committee for that session. The seven are to be the Chair or designate of: the Cabinet, Council on Finance and Administration, and Discipleship Leadership Council; the Conference Lay Leader; one United Methodist youth; and two members at large (one lay and one clergy). The Conference Treasurer shall serve as an advisory member. The Bishop will select the youth and members at large, with their selection to be ratified by the Annual Conference. The Bishop will designate the chairperson of the committee.

The purpose of the Implications Committee is to review any proposal made during the session of the Annual Conference that would change the budget by \$10,000 or more, and to report back to the session the implications of the enactment of said proposal.

The Implications Committee will provide a written summary of its conclusions to the author/mover of the proposal prior to reporting to the Annual Conference. The author/mover will be given an opportunity to respond following the report of the Implications Committee to the Annual Conference.

- 3.3.4 **Commission on Archives and History** (¶641). Membership shall consist of:
  - a. One representative from each District
  - b. Up to four persons at-large, elected for their expertise, nominated by the Conference Nominating Committee in consultation with the Commission on Archives and History.
  - c. The following as ex-officio members:
    - Conference Treasurer
    - 2. Conference Historian
    - 3. Conference Archivist and Historical Librarian
    - 4. Conference United Methodist Women's Historian
    - 5. Cabinet Representative
    - 6. Director of Connectional Ministries or designated representative
    - 7. President of the Conference Historical Society
    - 8. Pastor of Greenfield Memorial United Methodist Church
- 3.3.5 Commission on Christian Unity and Inter-Religious Concerns (¶642) Membership of the Commission on Christian Unity and Inter-Religious concerns shall include:
  - a. Three persons appointed by the Bishop to represent the Wisconsin Annual Conference on ecumenical bodies.
  - b. Three persons appointed by the Bishop to represent the Wisconsin Annual Conference on inter-religious bodies.

- c. Up to four Wisconsin United Methodist members at large chosen for their interest/expertise in ecumenical relationships.
- d. Up to four Wisconsin United Methodist members-at-large chosen for their interest/expertise in inter-religious relationships.
- e. One Wisconsin United Methodist lay or clergy member who is involved in an ecumenical shared ministry.
- f. One person who is a participant in ecumenical youth ministry, nominated by the Conference Council on Youth Ministries.
- g. Up to four additional persons representing other judicatories with whom the Wisconsin Annual Conference is involved in dialogue, to assure broader ecumenical perspective.
- h. The Executive Director of the Wisconsin Council of Churches, or designate (Advisory).
- i. The Bishop, as chief ecumenical officer, or designate.
- j. Other ex-officio members as required in ¶642.2 of *The Book of Discipline*.
- 3.3.6 Commission on Religion and Race (¶643). Membership shall consist of twenty-three members including one member from each district, the chair or designate of each Ethnic Caucus, a member of the Executive Committee of the Conference United Methodist Women, a representative of the Conference Board of Global Ministries and seven at-large members nominated by the Conference Nominations Committee, including three specifically selected with expertise in and commitment to the Cross-Cultural Ministry work of the Commission.
- 3.3.7 **Commission on Status and Role of Women** (¶644) Membership shall consist of twelve persons, at least two of whom shall be under thirty years of age, and two shall be ethnic minorities;
  - a. Three clergy women
  - b. Two clergy men
  - c. Three lay women
  - d. Two lay men
  - e. One persons named by the Conference United Methodist Women
  - f. One youth named by the Conference Council on Youth Ministries
  - g. The Director of Connectional Ministries or designated representative will serve ex officio.
- 3.3.8 **Board of Trustees** (¶640, 2512) At each Annual Conference a slate of trustees equal in number to the pending vacancies shall be nominated by the Conference Nominating Committee to replace the class whose terms expire.

Vacancies will be filled according to ¶2512.2 of the Book of Discipline.

There shall be four classes of three members each, serving four-year terms. Though terms may overlap Conference quadrennia, the eight year (two-term) limit still applies.

The names of the nominees will be submitted to the cabinet for advisement.

#### 3.3.9 **Program and Arrangements Committee** (¶610.2)

a. The Conference Nominating Committee shall nominate one member of the Conference from each of the four regions: Capital/Coulee, Chippewa/Heartland, Metro North/South, and Nicolet/Winnebago.

There shall be one youth representative from the Conference Council on Youth Ministries.

There shall be twelve members-at-large selected by the Program and Arrangements committee who shall have responsibility for the following areas:

Hospitality

Worship

Displays/Exhibits

Childcare

**Emergency Medical Technicians** 

Special Meals

Agenda

Registrar

Local Arrangements

Technology

Awards/Recognitions

**Pre-Conference Briefings** 

The ex-officio members of the Committee shall be:

The Bishop

**Director of Connectional Ministries** 

**Director of Communications** 

Conference Youth Coordinator (elected by CCYM)

Conference Lay Leader

Conference Secretary

Advisory: Conference Center Service Department Manager.

b. Proposed agenda, consent agenda, arrangements and procedures for the session of the Annual Conference shall be prepared by the Program and Arrangements Committee subject to the approval of the bishop and cabinet. The proposed agenda, consent agenda, and procedures shall be presented for consideration at the opening session of the Annual Conference.

The Agenda Committee, through its chairperson, in consultation with the bishop, is authorized to make adjustments and changes in the agenda, and to arrange for those changes with the appropriate chairperson or speakers during the sessions of the Annual Conference.

c. The Program and Arrangements Committee shall provide all clergy and lay members of the Annual Conference, local church Administrative Board/Church Council chairpersons, and chairpersons of Annual Conference agencies with procedures for the preparation and submission of resolutions to Annual Conference.

#### 3.3.10 **Rules Committee** (¶610.2)

- a. The Rules Committee shall be composed of nine members at large.
- b. The Committee shall review and process all proposals for changes in Conference rules and forward such proposals to the Annual Conference for action.

 All changes enacted by the Annual Conference shall be codified by the Rules Committee for publication in the Yearbook and Journal, as well as online.

## 3.3.11 **Board of Ordained Ministry** (¶635)

The Board of Ordained Ministry shall consist of thirty-five members, constituted in compliance with the current *Discipline*.

- 3.3.12 **Joint Board of Pensions, Insurance and Equitable Compensation** (¶610.2, 625, 639)
  - a. The Joint Board of Pensions, Insurance, and Equitable Compensation shall consist of six lay members and six clergy, of which at least one lay and one clergy persons shall be from churches under 200 members. The members shall be elected for the quadrennium. One member of the Appointive Cabinet named by that group shall also be a member.
  - b. It shall administer Conference-supplemented pastors' salaries except for new church starts, mission congregations, and developing congregations, which shall be the responsibility of the Board of Congregation and Circuit Development.

#### 3.3.13 Committee on Petitions

- a. The Committee on Petitions shall consist of seven to ten members, balancing lay and clergy as closely as possible, with at least one member of the previous General Conference delegation or a reserve.
- b. It shall be the function of this committee to provide all clergy and lay members of the Annual Conference, local church Administrative Board/Council chairpersons, and chairpersons of Annual Conference agencies with procedures for the preparation and submission of petitions for General Conference as to subject matter; evaluate each petition for form, content, and implications and report them to the Annual Conference.
- c. The committee shall provide educational information on issue identification and the petitioning process at the annual conference session two years prior to General Conference.
- 3.3.14 **Board of Lay Ministry** (¶631) There shall be a Conference Board of Lay Ministry whose purpose is to foster an awareness of the laity's role in achieving the mission of the church, and enable and support lay participation in the planning and decision-making processes in the local church, circuits, district and Conference. The Board of Lay Ministry relates to the Discipleship Leadership Executive Team and cooperates in a mutual ministry vision with pastors, district superintendents and the Bishop. The Board of Lay Ministry shall consist of the following members:

Conference Lay Leader (who shall be chairperson)

Associate Conference Lay Leader

**District Lay Leaders** 

Conference Director of Lay Servant Ministries

District Directors of Lay Servant Ministries

Immediate past Conference Lav Leader

Conference President of United Methodist Women

Conference President of United Methodist Men

Conference Council on Youth Ministries Representative

Young Adult Representative

Dean of Faith Alive

Associate Dean of Faith Alive

- 3.3.15 **Moving Director** There shall be a Conference Moving Director named by the Cabinet. The Moving Director shall appoint assistants as deemed necessary.
- 3.3.16 **UM Center Committee** (¶610.2) The Committee to oversee the UM Center shall consist of three Trustees named by the Conference Board of Trustees, one of whom shall be chairperson; the Director of Connectional Ministries; and the Bishop or a representative named by the Bishop. The Building Manager and Conference Treasurer or designee shall be Advisory to it.
- 3.3.17 **Conference Personnel Committee** The Conference Personnel Committee shall be responsible for establishing and implementing policies and procedures, salary scales and criteria for all Conference staff positions. The Committee shall oversee personnel searches for all Conference staff positions other than District Superintendents and Assistant to the Bishop, work in consultation with appropriate program and administrative groups during the search process, and provide general oversight and coordination for those positions.

In the case of a vacancy in the position of Conference Treasurer, the Chair of the Council on Finance and Administration (CF&A) will join the Conference Personnel Committee as a voting member for the duration of the search, and a recommendation for a new Treasurer will be made to the CF&A for nomination to and subsequent election by the Annual Conference.

The Conference Personnel Committee shall consist of the following ten persons. All except the Bishop will serve in three classes with four-year terms per class, and shall serve no more than two (2) consecutive four-year terms: six nominated by the Conference Nominations Committee, three designated by the Bishop, and the Bishop (ex officio)

- 3.3.18 Conference Communications Committee (¶610.2): The Conference Nominations Committee shall nominate up to nine members, including one member of the Conference from each of the four regions and including members nominated for their particular expertise in areas communications. electronic media such as print media. and telecommunications. Ex-officio: Conference Secretary. Advisory: Director of Communications.
- 3.3.19 Conference Council on Youth Ministries (¶649). The Conference Council on Youth Ministries (CCYM) shall consist of up to 24 youth members and adult advisors nominated by and from local church youth groups in each district through the Conference Nominations Committee, with attention being placed on gifts and graces for leadership on the Conference level as well as efforts being made to ensure diversity (geographically, age, gender & ethnicity) on the council. No more than two (2) CCYM members may come from a single church or charge. The youth Convo Design Team leaders shall be ex-officio members of CCYM. Adult advisors, adult Convo Design Team advisors, and the Conference Youth Coordinator shall serve as advisory members of CCYM. One-fourth (1/4) of the membership of the council shall be adults, one of whom may be the Conference lay leader or

his/her representative. The CCYM shall attempt to adhere to the disciplinary recommendation to compose the council of 50 percent racial and ethnic members. The CCYM shall establish a working structure that represents all eight districts of the Wisconsin Annual Conference, and shall nominate a Conference Youth Coordinator each year. The Conference Youth Coordinator may serve up to two full quadrennial terms (eight years).

3.3.20 Ethnic Local Church Concerns Committee (¶632) The Ethnic Local Church Concerns Committee may consist of one representative each from the Cabinet, United Methodist Women, United Methodist Men, Conference Council on Youth Ministries, Commission on the Status and Role of Women, Board of Congregation and Circuit Development, Board of Higher Education and Student Ministry, Board of Church and Society and the Commission on Religion and Race. Each of the following caucuses shall name two representatives: Asian, Korean, Hmong, Hispanic/Latino, Native American, and Black United Methodists for Church Renewal. The Committee shall select seven at-large members representing ethnic local churches in consultation with the Conference Nominations Committee. Advisory: the Conference Shalom Zone coordinator. Ex officio: the Coordinator of Congregation and Circuit Development or designate.

## 3.3.21 Committee on Hispanic/Latino Ministry

- a. The Committee on Hispanic/Latino Ministry may consist of one representative each from the Cabinet, Board of Congregation and Circuit Development, Board of Global Ministries, and Board of Ordained Ministry. Each of the following caucuses shall name a representative: African American, Asian American, Hmong, Korean, Hispanic/Latino, and Native American. The Committee shall select five representatives from local Hispanic/Latino Ministries, one representative from each Region of the Conference, and in consultation with the Conference Nominations Committee shall nominate three at-large members. A conference staff liaison will be an advisory member.
- b. It shall be the function of this committee to implement the National Plan for Hispanic/Latino Ministries in the conference.
- 3.3.22 Conference Council on Finance and Administration (¶611-619). The Conference Council on Finance and Administration shall be composed of eleven (11) voting members, with at least one layperson more than clergy included on the council, and including at least two lay young adults (age 18-30). The following shall serve without vote: the Conference Treasurer, the Bishop, one district superintendent named by the Cabinet, the Director of Connectional Ministries, the Director of Communications, the Director of the Wisconsin United Methodist Foundation and the Conference Benefits Officer. Any person of the Conference employed on the staff of the General Council on Finance and Administration shall be an advisory member. Any member of the General Council on Finance and Administration residing within the bounds of the Conference shall serve ex-officio.

# 4.0.0 Program Boards

## **4.1.0** The Six Conference Program Boards:

Discipleship Leadership Council, Board of Camp and Retreat Ministries, Board of Global Ministries, Board of Church and Society, Board of

Congregation and Circuit Development, and Board of Higher Education and Student Ministry shall be formed and function according to the following provisions.

# 4.2.0 Organization:

- 4.2.1 **Membership.** Each board shall elect a chairperson, a vice-chairperson, a secretary, and such other officers as it shall determine.
- 4.2.2 **Organization.** Each board shall determine its own internal organization with reference to standing committees and task forces, subject to the requirements of the Discipline (¶610). Chairpersons of standing committees and task forces of the program boards shall be selected from the membership of the boards.

#### 4.2.3 Executive Committee:

- a. Shall include the officers of the board, the chairpersons of the standing committees, the Program Staff representative to the board, and such other persons as shall be determined by the board.
- b. Shall have responsibility and authority (subject to later approval of the board) for coordination, assignment of responsibilities, and creation of task forces (but not of standing committees) in response to needs and requests from districts, circuits, and local churches.

# 4.3.0 Meetings:

- 4.3.1. Each board shall meet at least twice annually and more as it deems necessary, as well as sending representatives to meet with the Discipleship Leadership Council twice a year for coordination, planning, budgetary discussions, and leadership development.
- 4.3.2. The Executive Committee of each board shall meet as needed.
- 4.3.3. A special meeting of a board, its executive committee, or any of its organizational units may be called by the bishop, its chairperson, or one-third of its members.
- 4.3.4. At the beginning of each quadrennium, staff members of the Ministry and Outreach Team shall provide board orientation, with a comprehensive understanding of the role and function of a board and the relation of each Conference board with the General Boards and Agencies of The United Methodist Church.

## 4.4.0 Responsibilities:

- 4.4.1. To determine its goals and priorities and to evaluate its work in light of goals and priorities adopted by the Conference, in coordination with the Discipleship Leadership Council.
- 4.4.2. To develop, plan, and implement, in cooperation with the Discipleship Leadership Council, programs in response to and on the basis of needs and requests of the districts, circuits, and local churches.
  - a. Local churches or any person may communicate directly with a board.
  - b. The boards may seek information for their work from any source.
  - c. The boards may communicate and promote the need for a program emphasis to the Discipleship Leadership Council; but, in such cases, the boards shall develop and implement such program activities in

- collaboration and cooperation with the other boards and agencies of the Wisconsin Annual Conference.
- 4.4.3. To fulfill the responsibilities outlined by *The Discipline* or assigned to it by Conference.
- 4.4.4. To be the connecting link between the Conference and the corresponding agencies of the General Conference. By sub-division of its responsibilities, to accept the administrative responsibilities of its work, except as is otherwise provided in these Rules.
- 4.4.5 To develop and implement policies governing the work of that board. Such policies will have the force of the Annual Conference policies after review by the Conference Rules Committee for consistency with other Conference policies, the Discipline, and state and federal laws.

# **Conference Policies**

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#### 10.0.0 Finance Policies

#### 10.1.0 Apportionment Formula

- 10.1.1 The apportionment of the Conference Budget to the local churches shall be determined by a formula based on one-third professing membership and two-thirds local expenses.
  - Local church expenses are defined as all pastor's salaries and travel, utilities, current expenses and local church program expenses.
- 10.1.2 Each church will be discounted 25 members before this formula is computed.
- 10.1.3 Newly chartered congregations shall be apportioned beginning on January 1 following chartering.

#### 10.2.0 Travel and Per-diem Reimbursement

- 10.2.1 Reimbursement at the current rate for miles driven in service of charitable organizations established by the United States Congress shall be paid for authorized travel to all members of Conference agencies, said mileage reimbursement to be paid to drivers only.
- 10.2.2 Mileage reimbursement for employees of the Conference shall be at the standard business mileage rate established by the Internal Revenue Service.
- 10.2.3 Local churches shall pay their pastor(s) a vouchered travel expense for all local parish ministry, with mileage reimbursed at the current IRS business mileage rate.

## **10.3.0** General Conference Apportionments

The Conference Treasurer shall pay General Conference Apportionments in twelve monthly installments of equal amount on or about the last day of the

month. [By action of the 2012 Annual Conference, Policy 10.3.0 is suspended throughout the 2013 – 2016 Quadrennium.]

#### 10.4.0 Conference Budget

- 10.4.1 The Conference budget, presented to the Conference by the Council on Finance and Administration, shall not increase over the previous year's budget in any given year more than the percentage increase in the Conference total of local church expenses for the previous year (i.e. the most recent previous year for which complete figures are available).
- 10.4.2 The budget shall be presented in line items and graphic form and shall be distributed with pre-Conference materials.
- 10.4.3 The budget shall indicate the percent of the total budget represented by each of the five major expense categories.
- 10.4.4 Should the Council on Finance and Administration determine that receipts will be inadequate to meet emerging needs or unforeseen circumstances (¶612.7), the Council will consult with agencies receiving budgeted funds before adjusting payment appropriations or schedules. Adjustments that are made will be reported to the next session of the annual conference for ratification.

#### 10.5.0 Line of Credit

- 10.5.1 The Council on Finance and Administration is authorized to borrow up to a cumulative total of \$500,000 to pay current budget expense.
- 10.5.2 Determination of the schedule of borrowing will be made by the Conference Treasurer, as authorized by the Council on Finance and Administration.
- 10.5.3 The Council shall report annually on the maximum amount borrowed, interest rates, the total interest paid on borrowed funds, and the lending institution.

#### 10.6.0 Cash Reserve

The Council shall establish a goal of 10% of the Conference budget as the cash reserve.

#### 10.7.0 District Superintendents' Compensation

- District Superintendents' salaries shall be set at 126% of the Conference Average Compensation, rounded upward to the next \$100.
- 10.7.2 The Base Housing Allowance, which is to be paid in addition to salary, shall be set at 35% of the Conference Average Compensation.
- 10.7.3 The net sale proceeds and future income from the sale of district parsonages sold July 1, 1997 and after will be held in escrow for use in providing District Superintendents' housing allowances.
- 10.7.4 The annual conference contribution to the health insurance premium costs for district superintendents will be provided at the same percentage as that established by the Conference Personnel Committee for the annual conference staff.

#### 10.8.0 Overexpenditure

All expenditures above and beyond the pre-approved Council on Finance and Administration spending plan will be charged against the Conference agency's following year's budget, unless approved for inclusion in the current year by the Council on Finance and Administration. The Council on

Finance and Administration has the authority to require compliance with the spending plan.

#### 10.9.0 Solicitation of Funds

- 10.9.1 No solicitation of funds from local churches or members thereof shall be made by any agency, organization, church, or individual related to the Conference without the program having been examined and recommended by the Council on Finance and Administration then approved by the Annual Conference.
- 10.9.2 The request of the following agencies to solicit funds has been approved: Conference Board of Trustees; Joint Board of Pensions, Insurance and Equitable Compensation; Commission on Archives and History; Board of Camp and Retreat Ministries; and the Board of Global Ministries for Conference institutions.
- 10.9.3 The Conference has granted permission to local campus ministries to solicit funds from local United Methodist churches under the supervision of the Board of Higher Education and Student Ministry.
- 10.9.4 The Conference has granted permission to the Conference Council on Youth Ministries to solicit support for the Youth Service Fund from local church youth groups.
- 10.9.5 The Wisconsin United Methodist Foundation has been approved to solicit funds within the Conference.
- 10.9.6 When a project is an Advance Special approved by the Conference, the Committee on Mission Motivation of the Board of Global Ministries is given and assumes responsibility for the solicitation of funds.
- 10.9.7 When an Advance Special project desires to solicit funds directly, i.e., other than through the policies and procedures of the Committee on Mission Motivation of the Board of Global Ministries, the request for permission to solicit funds shall be submitted to the Committee on Mission Motivation of the Board of Global Ministries for recommendation to the Council on Finance and Administration.
- 10.9.8 In the case of program agencies, requests for permission to solicit funds shall go first to the Discipleship Leadership Council for recommendation to the Council on Finance and Administration, and the Conference for approval.
- 10.9.9 No more than one Capital Fund Campaign shall be promoted or carried out by the Wisconsin Conference during any one calendar year. (Campaign is defined here as fund raising efforts where a general solicitation is expected and churches are assigned a "fair share goal.")

# 10.10.0 Apportionment Adjustment

- 10.10.1 **Purpose-**The goal of the Wisconsin Conference is to have every church participate fully in the mission of The United Methodist Church by paying 100 percent of its apportionment asking.
  - The purpose of the Apportionment Adjustment procedure is to assist churches which have not paid their apportionments in full to develop a plan for full apportionment payment in the future.
- 10.10.2 **Applicants-**A church becomes a potential recipient of an Apportionment Adjustment when the church did not pay its apportionment in full during the

past year or anticipates its inability to pay its apportionment in full for the current or coming year.

- 10.10.3 **Process-** The full policy is available from the Conference Board of Congregation and Circuit Development (BCCD). The first step for the local church in the process of obtaining an Apportionment Adjustment is completion of the Apportionment Adjustment request form (obtained from the BCCD or District Superintendent). Following approval by the Finance Committee and the Administrative Board/Council, the form and supporting paperwork are submitted to the District Superintendent.
  - a. The District Superintendent will initiate a process with the local church to assist them in developing a plan to return to full apportionment payment. (Apportionment Adjustments will not normally be granted for a period exceeding four years.)
  - b. The Apportionment Adjustment Request is reviewed and a revised apportionment is established by the Board of Congregation and Circuit Development and approved by the chairperson of the Council on Finance and Administration. Actions taken on the Apportionment Adjustment request shall be communicated by the Board of Congregation and Circuit Development to the Conference Treasurer, the District Superintendent, and the local church.
- 10.10.4 **Follow up-**A yearly report reflecting the progress made by the local church toward returning to full involvement in the mission of the church, including financial support through full apportionment payments, shall be presented at the annual church/charge conference and forwarded to the Board of Congregation and Circuit Development.

Approved Apportionment Adjustments shall be indicated on the local church budget.

#### 10.10.5 Apportionment Adjustment for New Faith Communities Development

- a. A "New Faith Community" may be a new church start intended to eventually be a stand-alone ministry or it may be a second site ministry or multi-cultural new faith community within the parent church not intended as a stand-alone ministry.
- b. Eligibility: All established local churches (whether as an individual congregation, a collaborative of local churches, or a circuit) that have approved an intentional new faith start-up plan of either a new church start, or a second site ministry or multi-cultural new faith community within the parent church, through their Church Conference, the Wisconsin Cabinet, and the Board of Congregation and Circuit Development, are eligible for an apportionment adjustment under this policy.
- c. New funds expended for all parent church budget line items directly pertaining to new faith community development, including staff salaries, will be included on a graduated rate over the first eight years in the conference apportionment formula calculations.
- d. Staff salaries affecting apportionment adjustments will be calculated on the percentage of time spent with the new faith community development.

- e. New members electing to join the parent church while fully and directly participating or leading in the new faith community will be included on a graduated rate over the first eight years in the church's membership for apportionment calculation.
- f. Evaluation: Apportionment adjustment requests from parent churches new faith community start-ups will be evaluated and approved annually by the Board of Congregation and Circuit Development.
- g. Apportionments of new faith communities and parenting churches will be phased into full apportionments over eight years.

## 10.11.0 Budgeting for Multi Year Programs

- 10.11.1 When a Conference agency budgets using apportionment funds for programs that are multi-year in nature, they shall choose either of the following two methods of budgeting for those programs and use that method consistently throughout the program's life.
- 10.11.2 Like all other Conference programs, a separate budget is established each calendar year, and any and all apportionment funds and participant fees not spent at the end of that year are transferred to the Conference's cash reserve.
- 10.11.3 A separate budget is established for the period of the program. The balance of revenues (including apportionments provided for the program and participant fees) over expenses (or expenses over revenues) is carried forward (through the use of a balance sheet account) to each subsequent year until the end of the program period. At the end of that period, any and all apportionment funds and participant fees from all the years not spent are transferred to the Conference's cash reserve.

## 10.12.0 Participant Fees

- 10.12.1 When participant fees are charged as part of a Conference agency program, participant fees are required to be used in full before any apportionment funds are available for the program.
- 10.12.2 Participant fees collected that are in excess of the cost of a program are available for the sponsoring Conference agency to spend as it determines is in the best interest of its mission. Such funds can be carried over to the following calendar year (through the use of balance sheet accounts).
- 10.12.3 In the case of multi-year programs budgeting on a multi-year basis, the participant fees are treated according to policy 10.11.3 and may be carried over until the end of the program.

# **10.13.0** Church Closings (¶2548)

- 10.13.1 When a church is discontinued or abandoned, proceeds from sale of its property shall first be applied to maintenance, legal and other closing-related costs incurred by the Conference Trustees.
- 10.13.2 Assets and/or net sale proceeds from closed churches shall then next be applied toward any unpaid apportionments of the former congregation from the current and previous year.

Remaining net proceeds from the sale of discontinued church property will be administered by the Board of Congregation and Circuit Development. Forty-Five percent (45%) of the net sale proceeds from the property sale shall be deposited into a New Faith Endowment account, with

earnings/capital gains to be administered by Board of Congregation and Circuit Development for starting new faith communities in the Wisconsin Annual Conference. Any remaining assets of the discontinued congregation along with 50% of the net sale proceeds shall be deposited with the New Faith Immediate Use Fund administered by the Board of Congregation and Circuit Development for development of new faith communities in the Wisconsin Annual Conference.

10.13.3 Five percent (5%) of the net proceeds from the sale of discontinued church property shall be deposited into the Discontinued Church Disposal Reserve.

The Discontinued Church Disposal Reserve will be available to the Conference Trustees. It may be used to cover any excess expenses over receipts which are incurred for maintenance and closing costs related to the disposal of abandoned and discontinued churches, which are not otherwise included in the Conference budget. Assets in the reserve that exceed \$100,000 will be added to the New Faith Immediate Use Fund.

# 20.0.0 Conference Moving Policy

#### 20.1.0 General Guidelines

- 20.1.1 Only insured carriers shall be employed.
- 20.1.2 All intra-Conference moves shall be with a firm listed with Project Equality, if possible.
- 20.1.3 All intra-Conference moves shall be scheduled in consultation with the Cabinet.
- 20.1.4 The Moving Director shall rule on requests for "do-it-yourself' equipment.
- 20.1.5 The Moving Director shall give assistance to clergy in making claims against moving firms.
- 20.1.6 The expenses of the director's office shall be paid from the moving expense fund.

## 20.2.0 The Moving Expense Fund

The Moving Expense Fund will be part of the Conference Budget. The moving expense of a pastor appointed to a local church in Wisconsin or to a ¶ 344.1a extension ministry with pension paid by the Wisconsin Conference, lay person on the Conference program staff and any lay person employed by the Conference shall be paid from the Moving Expense Fund according to these rules:

- 20.2.1 The pastor shall pay costs for weight over 12,000 pounds. Note: This assumes the pastor shall sort and discard many items of questionable value before moving.
- 20.2.2 Each pastor is responsible for his/her own packing. A \$200 packing allowance is available to each pastor. Unused packing allowance may apply to overweight costs.
- 20.2.3 All moves will be limited as follows:
  - a. Transportation for household goods from origin to destination.
  - b. Payment for the following items will not be authorized by the Conference:
    - 1. Altering or cleaning of rugs and drapes.
    - 2. Moving of boats, trailers, second automobiles, motorcycles, etc.
    - 3. Dismantling and installation of television antenna, swing sets, etc.

- 4. Moving fireplace wood, lumber, patio blocks and bricks.
- 5. Moving animals of any type.
- 6. Moving unusually bulky collections of extensive personal items.
- 7. Maid service.
- 8. Piano tuning.
- c. Where there are two pastors in the same household an extra 3,000 pounds of weight and the pick-up of a second office contents should be covered by the Conference Moving Fund.
- d. Pick-ups at both the pastor's home and office are standard.
- e. In addition to the "carriers limited coverage" provided without cost which insures each item at 60 cents per pound, the Conference shall purchase for each pastor the "Extended Coverage." This coverage values the total load at \$1.25 per pound and costs 50 cents per \$100 valuation. Interested parties should communicate with the committee concerning possible changes in the insurance coverage of Conference moves.
- f. Pastors will be billed by the Conference Treasurer for costs of exceeding limits and will pay the same to the Conference Treasurer.
- g. The Moving Director shall furnish an evaluation form to each family moving to be returned to the Moving Director after a move. This would be in addition to the form the moving company furnishes.
- Exceptions to the Conference Moving Policy may be made by the vote of the Cabinet.
- i. Reimbursement for out-of-state moves must be approved by the cabinet.

## 20.3.0 Other Moving Expenses

The church the pastor is currently serving will cover the following expenses:

Phone calls necessary to deal directly with the move, primarily conversation with the Moving Director, District Superintendent and key leadership in the new appointment

The moving pastor will be responsible for the following expenses:

Personal long distance calls related to the move (e.g. checking on schools, summer recreational programs, housing, etc.)

Food, travel, and lodging expenses to the new community to visit, seek housing, if necessary, and finally, to relocate

These moving expenses covered by the pastor may be claimed as moving expenses for income tax purposes if allowed by IRS guidelines Further details regarding change of pastor are covered in P50.0.0 for salary and Sabbatical Sunday policies and P60.0.0 for clergy housing policies.

# 30.0.0 Maternity/Paternity Leave Policy (¶356)

- 30.1.1 Upon approval by the Pastor/Staff-Parish Relations Committee and the District Superintendent, maternity/paternity leave may begin prior to the birth or arrival of the new child when time is needed for preparation or to accommodate physical complications. The entire leave, however, may still not exceed thirteen weeks.
- 30.1.2 During the maternity/paternity leave, all normal pastoral responsibilities shall be cared for by an interim pastor or other person designated by the

Pastor/Staff-Parish Relations Committee in consultation with the district superintendent.

The pastor-on-leave may care for emergencies in the church(es) during the leave, if she or he chooses, in consultation with the interim pastor.

It shall be understood that the pastor-on-leave remains the one under appointment to the charge.

- 30.1.3 It is recommended that the pastor-on-leave, the district superintendent, the interim pastor and a representative of the Pastor/Staff-Parish Relations Committee meet at least once during the course of the maternity/paternity leave to evaluate the effectiveness of the leave and make any adjustments necessary.
- 30.1.4 During a maternity/paternity leave, the local church(es) shall either:
  - a. Maintain the salary of the pastor-on-leave throughout the maternity/paternity leave; or
  - b. Maintain the salary of the pastor-on-leave for no less than the first eight weeks of the leave and utilize some budgeted salary and travel funds from weeks nine to thirteen (if these weeks are part of the leave) to pay for interim pastoral services.
  - In either case, all other benefits shall be maintained throughout the leave.
- 30.1.5 Church(es) may request that the Conference Council on Finance and Administration appropriate Conference funds to cover expenses of interim pastoral care, up to a maximum equal to 10% of the current minimum salary for Conference members. Any request for such funds must be made in writing by the Pastor/Staff-Parish Relations Committee and be approved by the Cabinet. Any charge which receives Conference funds for extra expenses of pastoral care during a maternity/paternity leave shall file a written financial record of the leave with the district superintendent and the Conference Council on Finance and Administration following the completion of the leave.

# 40.0.0 Diaconal Ministers' Employment Policy

# 40.1.0 Guidelines for Employment

#### 40.1.1 **Job Description**

A job description and conditions of employment are essential and shall be in writing and agreed to by both employer and employee.

#### 40.1.2 **Base Salary**

- a. The base salary for a diaconal minister should be equivalent to the minimum salary for ordained ministers with similar experience and training.
- b. Salary should be negotiated at a higher or lower level depending on level of experience and training.
- c. There should be an annual review of salary by the Staff-Parish Relations Committee or by the employing agency.
- d. The Diaconal Minister should receive an increase that is at least equal in percentage to that granted to the clergy of the Conference as set forth in the report of the Joint Board of Pensions, Insurance and Equitable Compensation.

#### **40.1.3 Pension**

- a. The diaconal minister shall be enrolled in a pension plan.
- b. The United Methodist Personal Investment Plan is recommended.

#### 40.1.4 **Health Plan**

If a health plan is needed, the church should supply major medical and health coverage for the individual or family.

#### 40.1.5 **Continuing Education**

- a. A program of continuing education throughout his/her career is required by the Wisconsin Conference Board of Ordained Ministry of the person wishing to continue in the office of Diaconal Minister.
- b. In most cases the Diaconal Minister's continuing education program should allow for leaves of absence for study at least one week each year and at least one month during one year of each quadrennium.
- Such leaves shall not be considered as part of the diaconal minister's vacation.
- d. A sum of 1% of the annual salary or \$200.00, whichever is greater, should be provided annually by the employing agency for continuing education.

## 40.1.6 Travel Allowance

Provision for travel allowance should depend upon the job description and should be a part of the original agreement.

#### **40.1.7 Housing**

Housing or housing allowance if provided for the Diaconal Minister should be reported to the IRS as salary and should be an addition to the base salary.

#### 40.1.8 **Vacation**

Yearly vacation time with pay should be four weeks.

#### 40.1.9 Leaves of Absence

Leaves for sickness, emergency and maternity/paternity should be a part of the original agreement.

#### 40.2.0 **Connectional Privileges**

- a. The privilege of working with the larger church in Connectional relationship should be given as needed and requested.
- b. If the demand becomes exceptional, the Diaconal Minister should account for and explain his/her Connectional responsibilities on an annual basis and help the local church understand the need for such activities.
- c. Concern felt by the employing agency relative to time spent in Connectional activities should be a part of discussion at the time of employment and annual evaluation.

#### 40.3.0 **Evaluation**

- a. There shall be an annual evaluation of job performance and of conditions of employment when a Diaconal Minister is employed.
- b. The Diaconal Minister should be involved in the process of evaluation.

c. In a local church evaluation should be done by the Staff-Parish Relations Committee using the process developed for ordained ministers.

# 50.0.0 Pastoral Compensation

## 50.1.0 **Support categories** shall include:

- 1. Cash salary (see P110.1.0)
- Parsonage, parsonage allowance, or housing allowance (see P60 and P60.14)
- 3. Utilities
- 4. Vouchered travel expense, (see P10.2.3)
- 5. Health and disability insurance (see P120.0.0)
- 6. Pension (see P100.0.0)
- 7. Vacation (see P80.0.0)
- 8. Continuing Education (see P150.0.0)
- Salary Termination The last Sunday in June will be the final Sunday served by a pastor in his/her current appointment. June 30 shall be the concluding date for the pastor's compensation in the charge currently being served. The first Sunday in July shall be a "Sabbatical Sunday" for all pastors and charges in transition. The affected congregations shall be responsible for securing pulpit supply for that day. The second Sunday in July shall be the first Sunday in the pulpit for incoming pastors. It shall be the responsibility of the charge to pay the compensation of the returning or in-coming pastor beginning July 1 of each year. The District Superintendent in consultation with the pastor and the charge involved shall determine termination date for payment of compensation of pastors moving into or out of the Conference.

In the event of a mid-year appointment, one Sunday between termination and commencement of the appointment shall be considered a "Sabbatical Sunday." "Sabbatical Sunday" shall not be counted as part of the pastor's vacation.

# 60.0.0 Clergy Housing Policy

#### 60.1.0 General

- 60.1.1 Whether building a new parsonage, purchasing existing housing for a parsonage, or correcting an existing parsonage, the parsonage should provide attractive and comfortable living space for an average-sized family.
- Energy efficiency and minimum maintenance should be high priorities in parsonages.
- 60.1.3 In new parsonages, as well as existing ones, energy saving installations should be considered.
- 60.1.4 Parsonages should provide a model in values consistent with Christian stewardship.

# **60.2.0 Minimum Requirements**

- 60.2.1 Living room at least 200 square feet.
- 60.2.2 Three bedrooms at least 11 feet by 11 feet.
- 60.2.3 Modern kitchen with ample built in cupboards and work area for food preparation.

- 60.2.4 Utility area with water conditioning as needed, stationary tubs, hookup for automatic washer-dryer, space for interior and exterior clothes lines.
- 60.2.5 Dining area sufficient to seat at least eight persons.
- Adequate closet space in each bedroom, near front and rear exits, and for general cleaning equipment such as vacuum cleaners.
- 60.2.7 Adequate heating for each room and adequate cooling, especially in bedroom areas. Zoning for areas should be considered to save energy.
- 60.2.8 Two car garage with adequate storage for lawn and garden equipment.
- Recently inspected wiring, plumbing and heating and, if necessary, brought up to current code.
- 60.2.10 One and one-half bathrooms.

#### 60.3.0 Other considerations

- Parsonages are provided for living space for pastoral families and not for the purpose of church activities.
- Wherever possible, parsonages should be handicap accessible and in the planning or purchasing of a parsonage, serious consideration should be given to a bedroom and bathroom on the first floor.
- 60.3.3 In no case should bedroom space be planned or utilized in below ground areas unless windows of such size as to provide safe and easy egress to the outside are provided adjacent to bedroom areas.
- 60.3.4 Fire walls shall be installed around the furnace when bedrooms are near heating units.
- An office shall be provided in the church building unless specific exemption is granted by the cabinet.
- 60.3.6 Each charge shall have a telephone line independent from the parsonage telephone line.
- 60.3.7: It is recommended that each church have air quality testing completed in a parsonage at the time of a pastoral leadership change and/or when air quality concerns are raised.

## 60.4.0 Minimum Parsonage Equipment

Stove

Refrigerator

Drapes

Carpeting or Rugs

Hardware for over-sized windows

Television antenna, cable or satellite hook-up, and internet installation (The clergyperson pays monthly bills.)

Telephone which is unique to the parsonage

Washer and dryer

Carbon monoxide detectors

Smoke detector

#### 60.5.0 Annual Equipment Inspection

Parsonage equipment owned by the local church should be inspected annually by the Pastor-Parish Relations Committee and Trustee chairpersons and repaired or replaced before deterioration affects operation.

#### 60.6.0 Inspection at Moving

Upon moving, the out-going pastor shall have the condition of the parsonage inspected by the Pastor-Parish Relations Committee chairperson and the Trustee chairperson. The condition of the parsonage for the in-coming pastor shall be the responsibility of the congregation.

## 60.7.0 Parsonage Care

# 60.7.1 **Responsibility**

- a. The charge and pastor share a common goal of maintaining adequate, comfortable, well-kept residential surroundings.
- b. Each party assumes certain responsibilities and tasks to meet this goal.
- c. Each person involved as a resident should recognize that we hold parsonages in trust and that certain tensions can be expected when individuals or families live in homes that are not their own, or when they have responsibility for the care of people in homes that belong to someone else.
- d. Experience has shown that consideration and communication can make such tension work for rather than against churches and pastors.
- e. These guidelines are designed to assist in clarifying responsibilities and in encouraging communication.

## 60.7.2 Parsonage Maintenance - Multiple Point Charges

- a. The charge shall have a joint parsonage committee. The committee shall be made up of representation from all churches in the charge. The committee's duties, at a minimum, will be:
  - 1. To do an annual inspection of the parsonage, as per Policy 60.5.0.
  - 2. To meet as necessary to review, and as needed, plan maintenance for the parsonage.
- b. Expenses for maintenance shall be shared by the churches in the charge.

#### 60.7.3 **Communication Plan**

- a. The resident is expected to share in initiation of actions when parsonage maintenance needs emerge and in follow-through of such actions.
- b. The resident, however, has limited power to act.
- c. Parsonage Committee members, or Trustees, or members of the Staff/Parish Relations Committee should be assigned to care for parsonage property.
- d. The designated person or persons should be the individual(s) to whom the pastor turns regarding maintenance needs.
- e. When such designated persons do not act within a reasonable period of time, the pastor shall report maintenance concerns to one or more of the following bodies: the Pastor-Parish Relations Committee, the Trustees, the Administrative Council.

#### 60.7.4 **Occupancy**

- a. The parsonage is provided for the pastor and his/her family.
- b. It is expected that they shall have the same options of having guests and entertaining that would be inherent in the occupancy of any family home.
- c. Residents shall not sublet or make the home, or parts thereof available for an extended period without the approval of the Administrative Council.

d. Because of the tax exempt status of parsonages, partisan political signs, etc., may not be displayed publicly thereon. Pastors and families are encouraged to find other appropriate ways to express their values and convictions in the electoral process.

## 60.8.0 Parsonage Damage

- When damage or destruction beyond normal wear and tear occurs to the parsonage or equipment, the Pastor/Staff-Parish Relations Committee shall call such a matter to the attention of the pastor and negotiate the means by which refurbishing or restoration shall be done.
- When damage or uncleanness beyond normal wear and tear results from pets, the Pastor/Staff-Parish Relations Committee shall follow the same process as in 60.80.1.
- 60.8.3 For any damage beyond normal wear and tear, an agreement for payment of expense shall be worked out and put in writing. (See also P60.9.3)
- 60.8.4 If a dispute over charges occurs or if payment is not made as per the agreement, the District Superintendent shall intervene.
- 60.8.5 If it is evident that no change occurs in patterns of damage to the parsonage or equipment, or if a pastor leaves an appointment where persons or pets have abused the property, a report shall be filed immediately with the District Superintendent.
- 60.8.6 That report shall be shared with the pastor with the recommendation that a security deposit of no less than \$250 shall be required upon the receipt of a new appointment.
- The security deposit shall be kept in the local church treasury, to be returned when that pastor moves and has provided evidence that the parsonage has been properly cared for.

# 60.9.0 Procedure for Approval of Repairs and Maintenance

#### 60.9.1 Emergencies

- a. The pastor determines the nature of the emergency (leaks, water heater failure, safety hazard such as electric shorts, flooding, etc.)
- b. The pastor calls the chairperson of the appropriate committee or the Pastor-Parish Relations Committee chairperson immediately.
- c. The pastor proceeds on his/her own initiative when the situation demands and advises appropriate persons as soon as possible of the emergency.
- d. A list of electricians, plumbers, etc. acceptable to the church should be provided to the pastor for purposes of emergency contact and be delivered to the new pastor on the day of arrival in the parsonage by the Trustee chairperson or another delegated by the chair.

#### 60.9.2 **Routine**

- a. Requests for repair may be initiated by the pastor, by the Pastor-Parish Relations Committee and Trustee chairpersons on their annual inspection, or by the parsonage committee or others designated to care for the parsonage.
- b. The local church may provide the pastor the right to have or make repairs up to a designated dollar amount.

- Major repairs or improvements are to be made in consultation with all appropriate bodies.
- Damage caused by the parsonage family's negligence shall be paid for by the pastor.

## **60.10.0** Local Church Responsibilities

The Local Church will be responsible for:

- a. Cleaning of drapes and carpets at the time of occupancy or one time during occupancy.
- b. Painting and general upkeep of all buildings, storms, doors, and screens that are part of the parsonage.
- c. Repair to all buildings on the parsonage property.
- d. Upkeep and repair of appliances, plumbing, heating units, fireplaces, and fixtures that are a part of the building or are furnished by the appropriate body.
- e. Maintenance and installation of all walks, drives, steps, gutters, and grades to provide drainage, convenience, and safety.
- f. Replacement, major pruning or treatment of shrubs and trees on the property.
- g. Care and inspection when house is unoccupied between moves of pastors. Pastors will be expected to care for the property when they are on vacation.
- h. Inspection of the property on an annual basis by the Pastor-Parish Relations Committee and Trustee chairpersons as per *The Discipline*.
- i. Radon testing and appropriate remediation

# 60.11.0 Pastor Responsibilities

The Pastor will be responsible for:

- a. Normal cleaning, polishing, and maintenance of all interior surfaces, including cleaning of drapes and carpeting with steam vacuum, where possible.
- b. Prompt reporting of emergencies or unusual circumstances and needs.
- c. Semi-annual cleaning of downspout and gutters (spring and fall).
- d. Regular cleaning and replacement of furnace filters (recommended monthly cleaning of filters and quarterly replacement is recommended on most units), and oiling of bearings as prescribed.
- e. Regular routine pruning and watering of shrubs.
- f. Keeping grounds presentable and provide for trash and waste disposal consistent with the area. Mowing and other normal outdoor care consistent with good appearance and safety including the furnishing of necessary equipment.
- g. Pastors will not make permanent attachments to walls, shelf surfaces, appliances, etc., without consultation with the assigned appropriate body.
- h. Pastors will not add permanent structures to the ground without prior approval of the appropriate body.
- i. Maintenance of smoke alarms and fire extinguisher.

# 60.12.0 Accessory Items Provided by the Local Church

In each parsonage the following appliances and conveniences will be supplied:

- a. Drapes (to be chosen and changed in consultation between pastors and the appropriate church body).
- b. Shades in all windows where needed.
- c. Storm doors, windows and screens in good repair.
- d. Range and refrigerator (with freezer compartment).
- e. Wiring for all regular appliances.
- f. Power lawnmower and power snowblower in special cases only.
- g. Television antenna or the installation of cable or satellite TV.
- h. Smoke alarms, carbon monoxide detectors, and fire extinguisher.

## 60.13.0 Pastors are expected to provide the following

- a. Humidifiers and dehumidifiers, and other accessories for reasons of health and convenience, unless required because of some unusual circumstances connected with the location or type of building.
- Fuses, light bulbs, and other small items connected with day-to-day comfort and convenience.
- c. If desired, subscription service for cable or satellite TV.

# 60.14.0 Guidelines For Housing Allowances

- 60.14.1 All pastors serving full-time in local churches, and all Conference clergy staff members and district superintendents shall be provided either a parsonage or housing allowance. Pastors living in a parsonage may, with the consent of the congregation, designate a portion of their compensation as a parsonage allowance for IRS tax purposes.
- 60.14.2 A housing or rental allowance shall be negotiated between the pastor and congregation in consultation with the district superintendent (where applicable), or in the case of a Conference clergy staff person or district superintendent, with the approval of the appointee, the Personnel Committee, the Council on Finance and Administration, and the cabinet. Full-time clergy serving on the Conference staff shall receive the same Base Housing Allowance as the District Superintendents.
- 60.14.3 It shall be understood that this agreement shall not be a primary factor in consideration for future appointments for either party.
- 60.14.4 In setting the housing allowance the following shall be included:
  - a. An amount to cover the utilities in an average three bedroom home in good condition in that community. The term "average" will vary with communities and shall be open to negotiation.
  - b. An amount to cover, at least, the principal and interest that would be required for an average three bedroom home in good condition in the community after a down payment of no less than 15% and a twenty-five year mortgage.
  - For persons desiring rental living, the allowance shall be cost of rental, plus utilities, or:
    - 1. The rental value of the type of a home in the community the ordained person is expected to live in.
    - 2. Plus, the actual cost of utilities
    - 3. Plus, the amount of incidental home costs related to home for business purposes.

The total housing allowance may not exceed the smaller of the two methods of determining housing allowance.

- 60.14.5 If a local church provides a housing loan for a pastor, provision shall be made by the pastor involved to guarantee repayment of that loan in full prior to moving to a different charge.
  - a. Such guarantee (as a second mortgage or other collateral) shall be made in writing upon receipt of the loan and shall be agreed upon by the church or charge Conference in consultation with the district superintendent.
  - b. A pastor shall be responsible for securing mortgage insurance payable to the church equal to the amount of the church provided loan.
- 60.14.6 If the existing parsonage is sold by a local church intending to provide a housing allowance, the proceeds from that sale shall be invested (except where legal restrictions prevent it) until such time that a church Conference and the district superintendent shall decide a parsonage is no longer necessary on that charge.

The interest from that investment may be used to underwrite the housing allowance.

- 60.14.7 The charge shall allow the pastor who receives a housing allowance to live where he/she chooses. If the pastor chooses to live outside of the communities served, he/she must receive the consent of the Pastor-Parish Relations Committee and the district superintendent.
- 60.14.8 A housing allowance shall be subject to annual approval of the Charge Conference.
- 60.14.9 The Charge Conference shall not have the authority to reduce the housing allowance without negotiation with and the consent of the pastor and district superintendent.
- 60.14.10 Expenses of searching for a home are the responsibility of the pastor unless otherwise negotiated.

# 70.0.0 Policy and Procedures Regarding Sexual Misconduct

## I. Purpose

The Wisconsin Annual Conference stands against all unacceptable behaviors as identified in ¶2702 as chargeable offenses, particularly noting sexual abuse, sexual harassment, and sexual immorality as unacceptable behaviors.

#### II. Scope

This Policy and Procedures shall apply to ordained and licensed clergy, diaconal ministers, lay employees, volunteers, and church members of the Wisconsin Annual Conference and its churches. It shall be distributed to all local churches.

## III. Theological Affirmations

#### A. Children of God

All human beings are children of God and deserve respectful, non-violating relationships. No one should be exploited in any way, including sexually.

B. Nature of the church

The church is to be a place of safety and encouragement for all its participants. Sexually exploitative and disrespectful behavior violates this basic principle.

# IV. Chargeable Offenses for sexual misconduct (¶2702)

- A. Sexual harassment
- B. Sexual misconduct
- C. Sexual abuse
- D. Child abuse

## V. Judicial Proceedings (¶2701)

All chargeable offenses are entered initially as judicial complaints, which will be taken seriously and may lead to a change of Conference relationship. (¶2702)

## VI. Responsibilities of the Conference

- A. Officers of the Conference will follow The Book of Discipline in working on every complaint. Both the complainant (the accuser) and the respondent (the accused) will be treated respectfully.
- B. Should a complainant or respondent so desire, s/he has the right to select a support person and/or advocate who may or may not be from the advocates trained by the church (¶ 362.1b and ¶2701.3)
- C. The Conference will assist as necessary all parties to set up systems of care giving to provide support during the complaint process.
- D. The Conference shall protect the confidentiality of all parties throughout the process.

## VII. Misunderstandings and False Accusations

There is some fear concerning the issues of misunderstandings and false accusations; therefore, care shall be taken by those involved in the process to determine the validity of a complaint and the appropriate response.

#### VIII. Covenant Responsibility

- A. A single person beginning or continuing a romantic relationship with a single person with whom she or he has a pastoral relationship bears the full burden of demonstrating there is no exploitation in that relationship.
- B. All church professionals, like other professionals such as therapists and counselors, should avoid a romantic relationship with a counselee past or present.
- C. God's forgiveness is available to all who have sinned and who repent of their sin. Church leaders involved in sexual misconduct may receive this forgiveness like anyone else. Forgiveness does not mean that one can avoid the consequences of actions which follow professional misconduct.
- D. Sexual misconduct has a dramatic effect on its victims. Perpetrators who think their behavior can go unnoticed or who use threats or inappropriate authority to silence their victims are in serious error.

#### **Procedures**

#### I. Procedures for Response to Sexual Misconduct

- A. If You Believe Misconduct has Happened to You
  - 1. Seek immediate medical care if necessary and report the event to the proper authorities.

- Write down (or report to someone who will write down) exactly when, where, and what happened. Documentation of the allegation must show the merit of the grievance.
- Sign and have the report sent immediately to the District Superintendent or, if s/he is the accused, to the Bishop. If the Bishop is the accused the report should be sent to the President of the Jurisdictional College of Bishops.
- 4. Whatever level of violation has occurred, you have the right to seek out a support person and/or advocate to help you understand the complaint process. You have the right to have your advocate with you at any time during the process.
- 5. Confidentiality is extremely important. Respect for all parties involved assists one to avoid retaliation and liability from defamation charges.
- Avoid contact with the accused to protect yourself from future violations.
- 7. Be assured that the District Superintendent and the Bishop will take you seriously. The Book of Discipline directs their role to make certain that church law is followed (¶362). Questions about the process are always in order.
- 8. You are encouraged not to give up on the church or your faith in God even though both may be difficult or seemingly impossible to you at this time.

#### B. If You are the Accused

- 1. No matter what allegation is made, treat it seriously.
- 2. Avoid contact with the complainant.
- 3. When a complaint has been alleged, you are encouraged to seek out a support person and/or advocate to help you understand the complaint process. You have the right to have your advocate with you at any time during the process.
- 4. Confidentiality is extremely important. Respect for all parties involved assists one to avoid retaliation and liability from defamation charges.
- 5. You may request up to thirty (30) days to prepare a response to the allegations, and do have thirty (30) days to prepare for a hearing on the complaint (¶2704).
- 6. Request the written complaint and all supporting materials. Gather all your own materials, such as; correspondence, calendars, notes, names of witnesses, to assist you in preparing your response.
- 7. The Bishop and Superintendent will presume innocence (unless you acknowledge the complaint is accurate) until the conclusion of all processes (¶362). The Book of Discipline directs their role to assure that church law is followed (¶404). Questions about the process are always in order.
- 8. Fair Process under ¶362 and ¶2701 begins when a complaint is signed. No action may be taken to change a person's Conference relationship unless a complaint is signed.
- 9. You are encouraged not to give up on the church or your faith in God even though both may be difficult or seemingly impossible to you at this time.
- C. If Specific Behavior is Reported to You

- 1. By law, child abuse including sexual misconduct with a minor is to be reported to the proper civil and church authorities.
- 2. Help the one making an allegation to determine if a response to this incident through the church complaint process would be appropriate. Alert the complainant to this Policy and Procedures.
- 3. If the allegation is a criminal or civil law violation, assist the person to report it to the proper civil and church authorities.
- D. If You Observe Inappropriate Behavior
  - 1. Write down or report to someone who will write down exactly when, where, and what happened.
  - 2. Follow the guidelines above (see Procedures I.A).

## **II.** Responding to the Complaint

- A. Confidentiality is critical to protect both the complainant and respondent from further harm. Both parties must be protected from retaliation and false accusation.
- B. The complaint must contain the date, time, place, and events alleged to have taken place.
- C. Witnesses and potential witnesses noted by the complainant may be interviewed. Facts must be obtained and be specific (when, where, and what happened).
- D. The complainant reviews the complaint and investigative material. The complainant may withdraw the complaint at this point or sign the complaint and send it to the District Superintendent/Bishop/President of the Jurisdictional College of Bishops (hereafter known as Recipient).
  - If the Recipient finds the complaint and supporting materials not in order or inappropriate, the complainant will be contacted for clarification or additional materials or ask the complainant to consider withdrawing the complaint.
  - 2. If the Recipient finds the complaint and its supporting materials in order, a copy is sent to the Bishop, the respondent is contacted stating there is a complaint, informs him/her about Fair Process rights and the right to have a support person and/or advocate, encourages him/her to gather a support group, and negotiates a time and place to present the materials. No action may be taken to change the Conference relationship of the respondent without these materials.
- E. Investigation may be undertaken by the respondent. Whatever evidence is necessary to respond to the complaint and its supporting material will be obtained. Witnesses and potential witnesses noted by the respondent may be interviewed.
- F. The respondent reviews the evidence gathered and determines his/her response to the complaint which is given to the Recipient. The Book of Discipline ¶362 and ¶2701, protects the rights of the respondent.
  - If the respondent acknowledges guilt, then s/he may look at various options such as: entering into voluntary negotiations with the Recipient seeking mediation, remedial actions, withdrawal from ministry, or church trial.
  - 2. If the respondent denies the complaint, the Recipient has the responsibility to: end the matter, refer it to the Pastor-Parish Relations Committee

and/or to mediation by trained neutral third parties who are not members of the supervisory structure of the Conference for mediation, or forward the complaint (¶362.1d).

G. If the Recipient is unable to obtain a voluntary resolution satisfactory to all parties and a complaint is sent to the appropriate body, the administrative or judicial process of the church as set forth in The Book of Discipline will proceed. (¶362 and 2701).

## III. Policy and Procedure Review

#### A. General Conditions

- 1. This Policy and Procedures Document becomes the Policy and Procedures of the Wisconsin Annual Conference when adopted by the Conference.
- 2. This Policy and Procedures will be superseded by The Book of Discipline at any points where they are in conflict with it.
- 3. When action is taken that appears to be in conflict with The Book of Discipline, clarification may be requested of the District Superintendent with appeal to the Bishop.

#### B. Review

- 1. This Policy and Procedures Document is open to annual review for improvement for effectiveness and to meet Conference needs as they continue to evolve in this area.
- 2. Suggestions for improvement are to be addressed to the Bishop who will direct them to the appropriate body for consideration and presentation to the succeeding Conference Session.
- 3. New interpretations of church law by the Judicial Council or changes by the General Conference will immediately be enforced by the Bishop, with notification to the Conference through normal channels. Those changes will be sent to the appropriate body for integration into this Policy and Procedures Document. (Updated 2002)

# **80.0.0 Policy for Clergy Time Away** [¶258.2(16)]

- 80.1.1 All persons under appointment to local churches and agencies of the Conference are to have a minimum of one-month (4 Sundays) vacation, including those in part-time appointments.
- 80.1.2 All clergy are to have at least one full day (24 hours) a week for time off.
- 80.1.3 The time which the clergyperson spends in continuing education, the conference camping program, mission projects or youth/young adult ministry programs shall not be counted against vacation time.

#### 90.0.0 Child Care Guidelines

Each Conference agency has the responsibility to provide dependent care reimbursement as needed for all meetings and activities.

## 100.0.0 Pension Policy

- **100.1.0 Clergy Retirement Security Program (CRSP),** as adopted by the 2004 General Conference of the United Methodist Church
  - 100.1.1 **Contribution Base** shall be the Participant's Plan Compensation, as defined by CRSP.
  - 100.1.2 **Church contribution rate for the Defined Contribution** component of CRSP shall be 3% of the Participant's Plan Compensation.

- 100.1.3 Church contribution rate for the Defined Benefit component of CRSP shall be an additional percentage of the Participant's Plan Compensation, set annually by the Joint Board of Pensions, Insurance, and Equitable Compensation, to meet the annual amount billed to the Wisconsin Annual Conference by the General Board of Pension and Health Benefits to fund the Defined Benefit component.
- 100.1.4 **Funding for CRSP** is by direct payment by each charge to the Wisconsin Annual Conference.
- 100.1.5 **Hardship Cases**. The Joint Board of Pensions, Insurance, and Equitable Compensation will review needed financial assistance in the event of financial hardships.
- 100.2.0 Comprehensive Protection Plan (CPP) administered by the General Board of Pension and Health Benefits of the United Methodist Church and found in The Conference "Comprehensive Protection Plan Adoption Agreement."
  - 100.2.1 Funding for CPP is by direct payment from each charge to the Wisconsin Annual Conference.
  - 100.2.2 All Full and Associate Members appointed to Sabbatical will be enrolled in CPP for a maximum of one year with the premium paid by the Conference.
  - 100.2.3 All Full, Provisional, and Associate Members appointed to Attend School after having previously served under appointment by the Conference to a local church may be enrolled in CPP if the Member pays the premium.
  - 100.2.4 Student Local Pastors are not eligible to participate in CPP.
  - 100.2.5 Clergy on Leave of Absence are not eligible to participate in CPP.
  - 100.2.6 Clergy from other denominations who are appointed full time to a local church may choose to participate in a death and disability benefit plan sponsored by their denomination. The local church will contribute to this other denominational plan, with the amount paid not to exceed the CPP premium amount.
  - Full Members serving in Extension Ministries may participate in CPP at the employer's expense but only if the employer signs a CPP Adoption Agreement with the General Board of Pension and Health Benefits.

# 110.0.0 Equitable Compensation Policy (¶342)

#### 110.1.0 Formula.

The recommended minimum salary each year shall be based on one of two factors or combination of the two: 1) the Minimum Salary for the previous year, plus the Cost of Living Factor determined by the Federal Government for Social Security purposes, plus up to 1%; or, 2) the percentage change in the Conference Average Compensation for the previous year. The recommendation shall include the basis used, along with the rationale for the recommendation.

#### 110.2.0 Eligibility

110.2.1 In situations where a less than full-time appointment is made, the Joint Board will, under the provisions of ¶342.2 of *The Book of Discipline*, consider a claim for salary support, provided the other requirements for such support are met. Part-time and student appointments will be supported using the same criteria as regular full-time appointments.

110.2.2 Churches/charges served by retired members of Conference who are appointed as supply pastors are not eligible for Equitable Salary support.

#### 110.3.0 Equitable Compensation Level

- 110.3.1 The maximum amount of Equitable Compensation Support shall be 20% of the base salary of the pastor under appointment to that charge.
- 110.3.2 In extraordinary situations where the Bishop and Cabinet find it advisable to make an appointment requiring Equitable Salary Compensation beyond the 20% maximum this may be granted upon request of the Cabinet and approval of the Joint Board.
- 110.3.3 All requests made for Equitable Compensation Support will be tied to the amount of apportionments paid by the charge. If all other circumstances of the request are in order, the following rules will apply:
  - a. Charges that have paid 100% of their previous year's apportionments before the cut-off date set by the treasurer's office will receive 100% of their Equitable Compensation request for both salary and pension.
  - b. Charges who have paid less than 100% of their previous year's apportionments before the cut-off date set by the treasurer's office will receive a reduced amount:
    - 1. Support paid for January-June: Amount paid will equal the amount approved multiplied by the percent of the previous year's apportionments paid by the cut-off date.
    - 2. Support paid for July-December: If a local church paid 100 percent of their apportionments in the previous year, they shall be paid 100 percent of the approved equitable compensation amount for July-December. If a local church did not pay 100 percent of their apportionments in the previous year and has not paid at least 50 percent for the current year by June 30, the equitable compensation amount paid shall equal the amount paid for January-June. If a local church did not pay 100 percent of their apportionments in the previous year, but does pay 50 percent for the current year by June 30, they shall receive the full amount approved. In addition, a catch-up payment shall be made to bring the total annual amount paid equal to the total amount approved for equitable compensation.

These rules will apply to all charges requesting Equitable Compensation. However, the Committee on Equitable Compensation reserves the right to grant exceptions to these rules when special circumstances arise.

## 110.4.0 Continuation of Equitable Compensation

- 110.4.1 A charge may normally receive Equitable Compensation support for no more than five consecutive years, with an annual reduction of 20% of the original request each year.
- 110.4.2 If the Bishop and Cabinet find it advisable to continue an appointment requiring Equitable Compensation beyond the normal schedule of five consecutive years, this may be granted upon request of the Cabinet and approval by the Joint Board, for a maximum of three (3) additional years at a level determined by Bishop and Cabinet as approved by the Joint Board.

## 120.0.0 Group Health Insurance Policy

- 120.1.1 **Participation.** All three-quarter and full-time pastoral charges and pastors are required to participate in the health insurance plan.
- 120.1.2 **Church Contributions.** Churches shall contribute at least 72% of monthly universal premium for every person under appointment that is serving at least three-quarter time in the local church. All participating pastoral charges will pay the same premium for every pastor, regardless of single or married status, or number of dependents.
- 120.1.3 **Premium Changes.** The Joint Board of Pensions, Insurance and Equitable Compensation shall adjust the premium rates when financially necessary.
- 120.1.4 **Lay employees** of the Conference and the local churches may be enrolled into the Conference Group Insurance Program. Such employees must work 30 hours per week or more. Local churches will be billed for 100% of applicable premium per employee. Enrollment must be within 30 days of employment.
- 120.1.5 Surviving spouse of an Active Clergy Person. In the event of the death of a fulltime, active (not retired), clergy member under appointment serving a local charge in the Wisconsin Conference and enrolled in the Conference Health Insurance Plan at the time of death, at the request of the District Superintendent the Joint Board will pay from the Emergency Hardship Account the total health insurance premiums in full for three months and will pay 50% of the premiums for nine additional months for surviving spouse and dependent children. Following this twelve-month period, the surviving spouse is eligible to participate in the Conference Health Insurance Plan, and shall receive a subsidy equal to the amount that a surviving spouse would receive if the clergy had died during retirement after age 65 provided that the clergy was a member of the Annual Conference prior to December 31, 2009. Such payment shall come from the Emergency Hardship account.
- 120.1.6 The Wisconsin Annual Conference will fund **retiree health insurance premiums** for participating pastors and lay employees of the Wisconsin Annual Conference who formally retired after December 31, 1998, based on years of service in the United Methodist or other Methodist denominations as outlined below. (Those who retired on or before December 31, 1998 will be treated as having at least 25 years of service.)
  - a. Beginning January 1, 2009 the Wisconsin Annual Conference will subsidize the Medicare Supplemental Health Insurance premium for 1) those clergy members of the Wisconsin Annual Conference and their spouses who were members prior to December 31, 2009, based on their years of service; and 2) Wisconsin Conference lay employees for whom the Wisconsin Conference was the salary-paying unit and were employees prior to December 31, 2009, based on their years of service.
  - b. Beginning January 1, 2010, the Wisconsin Conference will subsidize 55% of the Medicare Supplemental Health Insurance premiumfor eligible retirees and their spouses who are 65 years of age and older and the retiree entered the retired relationship with at least 25 years of service. The retiree must be 65 years of age or older for the spouse's

- coverage to be subsidized. Beginning January 1, 2011, the subsidy will be 50%.
- c. Beginning January 1, 2009, the maximum subsidy amount the Wisconsin Conference will pay for the Medicare Supplemental Health Insurance premium for eligible retirees and their spouses who are 65 years of age and older will be \$3,000 per year per participant.
- d. Beginning January 1, 2010 the Wisconsin Conference will subsidize 18% of the active premium for eligible retirees and their spouses who are less than 65 years of age and the retiree entered the retired relationship prior to January 1, 2002 with at least 25 years of service. e. For eligible retirees with fewer than 25 years of participation, the percentage subsidized by the Wisconsin Conference for eligible retirees and their spouses will be as presented in the tables (below), rounded to the nearest whole percent.

RETIR	RETIREE'S HEALTH INSURANCE PREMIUMS IN 2011			
Age at Year of	Without Medicare	Conference Pays with		
Retirement		Medicare		
Less than 60	1-9 years of service = 0%	1-9 years of service. = 0%		
years of age	10 and above = .46% per year	10 and above = 2.0% per year		
	of service	of service		
	Maximum of 11.5% of	Maximum of 50 % of premium		
	premium			
60 – 64 years of	1-9 years of service = 0%	1-9 years of service = 0%		
age	10 and above = .68% per year	10 and above = 2.0% per year		
	of service	of service		
	Maximum of 17% of premium	Maximum of 50 % of premium		
65 years and	1-9 years of service = 0%	1-9 Years of Part. = 0%		
above	10 and above = .68% per year	10 and above = 2.0% per year		
	of service	of service		
	Maximum of 17% of premium	Maximum of 50 % of premium		

For those retiring during the five-year period below, premium support will be determined as follows:

	<b>Retiree Premium Payment</b>	
Year	Proportion From Pre 1-1-	Proportion From Current
	1999 Policy	Policy
1999	80%	20%
2000	60%	40%
2001	40%	60%
2002	20%	80%
2003	0%	100%

- 120.1.7 For clergy or lay employees of the Wisconsin Annual Conference retiring after December 31, 2001, the Conference will not provide any funding of health insurance premiums for retirees or their spouses until the retiree is eligible for Medicare.
- 120.1.8 Retirees must have a minimum 5 consecutive years of qualified participation with the Wisconsin Conference group health insurance plan immediately prior to retirement to be eligible for retiree coverage.

#### 130.0.0 Church Facilities Policy

#### 130.1.0 Minimum Standards

Local churches in the Wisconsin Conference will meet the following recommended minimum standards:

- a. Indoor plumbing/restroom, running water with at least one flush toilet
- b. Electricity which meets building code
- c. A heating system with thermostat
- d. Handicap accessibility to building code
- e. Carbon monoxide detectors to meet building code or Life Safety Code
- f. Smoke detector to meeting building code or Life Safety Code
- g. Air quality testing if there is a pastoral leadership change and/or air quality issues are raised.
- h. Lighted exit signs
- i. Radon testing and appropriate remediation

#### 130.2.0 Remedial Funding

Local churches which do not meet these standards may apply to the Conference Trustees for supplemental financial assistance to correct deficiencies. A church requesting assistance must participate in the cost through a minimum 1/3 matching funds, or equivalent labor and materials. Churches requesting assistance with improvements in excess of \$500.00 will be required to submit the results of a structural inspection by a Wisconsin certified inspector to verify the soundness of the building, along with a copy of their treasurer's report and audit. The Wisconsin Annual Conference Board of Trustees will evaluate each request on a case by case basis.

## 140.0.0 General and Jurisdictional Conference Delegations 140.1.0 Nominations and Elections:

140.1.1 Lay and clergy United Methodists of Wisconsin who are interested in election as General and Jurisdictional Conference Delegates may submit brief biographical sketches of themselves which will be distributed by the Conference Secretary in the pre-Conference materials. The Conference Secretary shall present the balloting procedures during the opening plenary of an election year session for adoption by the Annual Conference. In addition to the delegates elected to the General and Jurisdictional Conferences, there shall be four clergy and four lay reserve delegates elected to the Jurisdictional Conference.140.2.0 Organization of Delegation:

#### 140.2.0 Organization of the Delegation:

140.2.1 Following election of the General and Jurisdictional Conference delegates, the Bishop or a person designated by him/her shall convene such delegation, including the reserve delegates to Jurisdictional Conference, at a time and

place set by the convener. The convener shall preside at this delegation organizational meeting until a secretary pro tem of the delegation is elected, who shall call the next meeting of the delegation. At that next meeting of the delegation, the chair and other officers shall be elected from among the delegation membership, as well as election of the members of the Jurisdictional Committee on the Episcopacy for the following quadrennium. The chair of the delegation shall be elected alternating quadrenniums between the clergy and lay members.

140.2.2 Travel expenses for delegation meetings shall be paid from the Annual Conference delegation budget. The General Council on Finance and Administration (GCFA) pays travel expenses and per diem relating to the General Conference attendance directly to delegates. Expenses of the first lay and clergy reserve delegates will be paid from the delegation budget, following the same policies as followed by GCFA for delegates. The North Central Jurisdiction (NCJ) pays travel expenses and per diem relating to Jurisdictional Conference attendance directly to delegates. Expenses of the first clergy and lay reserve delegates will be paid from the Annual Conference delegation budget, following the same policies as followed by the NCJ for delegates.

# 150.0.0 Guidelines for Continuing Theological Education

## 150.1.0 Statement of Purpose

The Board of Ordained Ministry is committed to providing support services to the clergy of The Wisconsin Annual Conference of The United Methodist Church in continuing education and formation for ministry

## 150.2.0 Interpreting The Spirit Of The Discipline

The 2008 Book of Discipline of The United Methodist Church states, "Throughout their careers, clergy shall engage in continuing education for ministry, personal development, and spiritual formation and growth in order to lead the church in fulfilling the mission of making disciples for Jesus Christ. This shall include carefully developed personal programs of study augmented periodically by involvement in organized education and spiritual growth activities." (¶351.1) The spirit of this policy is to motivate clergy to participate in educational opportunities and events throughout their time in professional ministry and the intent is to enable life-long learning leading to growth in competence and effectiveness throughout a clergy person's career.

#### 150.3.0 Minimum Standard for Continuing Education

- 150.3.1 The basic unit of measurement for continuing education shall be called a CEU (Continuing Education Unit).
- 150.3.2 A CEU is defined as ten contact hours (instructional session or its equivalent) under qualified leadership.
  - a. The session is designed with specific educational objectives for equipping the clergy person to do ministry. Distinction is made between continuing education versus spiritual growth that is a component of our covenant of clergy orders and fellowship for continued growth in the Spirit. For example, learning techniques of spiritual discipline can earn CEU's; practice of spiritual disciplines as in a house of prayer or in a retreat does not earn CEU's it is part of the practice of ministry.

- b. The session is designed to train a member of the clergy to lead/teach/preach, for example, Bible Study, Stephen Ministries, leadership training events, preaching classes, etc. When the clergy is preparing material in order to be the leader/teacher/preacher with the expertise and qualifications for leading/teaching/preaching a class, this time does not earn CEU's; the students who are being equipped to lead/teach/preach through participation in the event earn CEU's.
- c. If the mission trip or event does not offer a CEU, the person asking for CE credit will report the content, leader, and number of contact hours of participation to the Chair of the Nurture and Formation of Clergy Team of the Board of Ordained Ministry.
- 150.3.3 It is assumed that programs sponsored by an agency of the General Conference, Jurisdiction, Annual Conference, or District-sponsored events as well as programs offered through accredited ecumenical or community service institutions will have qualified leadership and thus qualify for CEU credit.

#### 150.4.0 Requirements

- 150.4.1 The following persons are required to receive a minimum of one CEU per year and at least four CEU's per quadrennium:
  - Local pastors who have completed the Course of Study
  - Elders in full connection under appointment
  - Deacons in full connection under appointment
  - Diaconal ministers under appointment
  - Associate Members under appointment

For persons serving less than full time under appointment, the number of CEU's will be determined on a prorated basis. For example, a person serving half time under appointment would be required to receive a minimum of .5 CEU per year and at least two CEU's per quadrennium.

## 150.4.2 Minimum Continuing Education Allowance

The minimum continuing education allowance for every clergy person under appointment to a local church or the Conference staff shall be 2% of the minimum salary for ordained clergy persons in full connection in any given year, rounded up to the next \$100.

## 150.5.0 Exemptions from Continuing Education Requirements

- Persons under appointment who are involved in academic study such as D. Min. and Ph. D. programs, Course of Study School, college degree and seminary degree programs
- 150.5.2 Clergy enrolled in an accredited Clinical Pastoral Education program
- 150.5.3 Clergy on Leave of Absence
- 150.5.4 Clergy serving as chaplains in a war zone

# 150.6.0 Earning the Required Number Of CEUs

- 150.6.1 **Seminar/Conference/Workshop Participation:** attending programs that list the total CEU credits available in their registration material.
- 150.6.2 **Study Travel:** traveling, with the number of contact hours of lecture and discussion under qualified leadership counting. NOTE: Repeat trips to the

- same place will not qualify. Ten contact hours of lecture and discussion equals one CEU.
- 150.6.3 **Distance Learning, including online classes:** participating electronically or by telephone under qualified leadership. Ten contact hours of instruction or its equivalent equals one CEU No more than one CEU per year may be earned in this manner.
- 150.6.4 **Professional Reading:** reading related to the knowledge and competency areas of scripture, theology, church history, church polity, pastoral care, or other skill areas essential to the practice of ministry are acceptable. NOTE: Daily Bible reading, devotional materials, normal reading for sermon preparation and leisure reading are encouraged but are NOT considered continuing education. Twenty hours of reading and reflection is equivalent to one CEU. No more than one CEU per year may be earned in this manner. The books read shall be reported on the Continuing Education Report Form.
- 150.6.5 **Mission Trips:** experiencing a mission trip under qualified leadership and appropriate accountability. The nature of the trip, the number of contact hours, and a listing of the qualified leadership shall be included on the Continuing Education Report Form.

#### 150.7.0 Accountability

- 150.7.1 The Clergy Continuing Education Report is the instrument of accountability and shall be submitted annually with the charge conference reports each year. The Regional Offices will then forward the report of each clergy person to the Chairperson of the Nurture and Formation of Clergy Team of the Board of Ordained Ministry.
- 150.7.2 The report form shall be made available on the Conference website.
- 150.7.3 The Clergy Continuing Education Report will be reviewed by the Chairperson of the Nurture and Formation of Clergy Team and a report will be given to the Bishop and Cabinet for those clergy who do not meet the established guidelines for Continuing Education. The Bishop, Cabinet, and/or Conference Board of Ordained Ministry may take appropriate action for persistent failure to comply with these Continuing Education Guidelines.

# 160.0.0 Policies about the Annual Conference

#### 160.1.0 General Policies

- 160.1.1 The Program and Arrangements Committee of the Wisconsin Annual Conference shall be authorized to establish the location of the Wisconsin Annual Conference sessions for the years 2010 through 2012.
- 160.1.2 Conference agencies are encouraged to voluntarily post their approved meeting minutes on the Wisconsin Annual Conference web site.
- 160.1.3 Congregations shall pay the expenses of their clergy and lay members to attend sessions of the Annual Conference to the extent that those expenses are not covered by the Conference.

#### 160.2.0 Required Background Checks

Anyone (18 and older) serving in a leadership or participant capacity on behalf of the Wisconsin Annual Conference who works with children, youth (under the age of 17), the elderly, the incapacitated or those with handicapping conditions, the homeless, mission projects beyond the local church where membership or constituency is held – in-state, nationally

and/or internationally, or counseling and crisis intervention, in compliance with our commitment to Safe Sanctuaries, is required to have a legally certified federal background check. Currently, the only form of background check that certifies a person's legal identity requires a Social Security number. There are no exceptions to this requirement. Federal background checks are valid for 2 years, then must be updated.

Editor's Note: To suggest changes to these Rules and Policies, please contact:

George Affeldt, Chairperson Wisconsin Conference Rules Committee 130 S. S. Water St., Unit 310 Milwaukee, WI 53204-4303 414-727-6882 George27@voyager.net

# **2012 OFFERINGS AND INGATHERING RESULTS**

INGATHERING GIVING TO	TALS:	OFFERINGS RECEIVED:	
Health Kits	1,020	<ul> <li>Ordination Service</li> </ul>	\$3,587.49
School Kits/Bags	1,589	<ul> <li>Opening Worship</li> </ul>	\$1,681.99
Cleaning Buckets	145	<ul> <li>Commissioning Service</li> </ul>	\$2,050.94
Harbor House Kits	289	<ul> <li>Pennies for Schoolbooks</li> </ul>	\$4,539.93
Preemie Caps	330	Ingathering/Shipping Costs	\$5,962.08
Layettes	219	Total:	17,822.43
Baby Sweaters	203		
Birthing Kits	243		
Blankets	4		
Bedding Kits	251		
Sewing Kits	482		
From 231 Churches			

# 2012 RECOGNITIONS AND AWARDS COMMISSION ON ARCHIVES AND HISTORY AWARDS FOR YEARS OF SERVICE - 2012

AWARDS FOR YEARS	OF SERVICE - 2012
25 Years:	James D. Pfannenstiel
Randall Booth	Chomingwen D. Pond
John E. Brouwer	Glenn E. Skatrud
Brian Cook	H. Myron Talcott
Sue C. D'Alessio	Thomas E. White
Ruth M. Egerer	
David W. Heckenlively	60 Years:
Lisa Lombardo	Paul D. Foster
Bradford W. Mather	R. James Hagen
Blake Overlien	Ray D. Heilborn
Dianne Reistroffer	Richard Hinkelman
Doris Riley Simpson	George B. Robson
Jeffrey T. Uhler	Ardys D. Van Stavern
	Clarence B. Wildes
50 Years:	
James R. Barnes	70 or More Years:
Kenneth E. Boettcher	70: Virgil W. Nulton
David H. Brice	71: M. Stanford Strosahl
Mary Beth Byrne	72: Lloyd P. Foster
William E. Carlson	75: Marvin A. Schilling
Thomas Chinn	77: Solomon G. Cramer
Shirley F. Clement	
Thomas O. Garnhart	Years of Service Not Previously Recog-
David V. Harsh	nized:
Lincoln J. Hartford	29: Graham N. West
Richard H. Jones	32: Hyo-Won Park
Raymond Kotwicki	48: Richard L. Schwenk
David H. Kruse	55: Richard D. Leach
Joseph L. Lukonic	68: George Wesley Buchanan

# Denman Evangelism Award for Work in Evangelism

Denman Awards are given to lay and clergy persons who are nominated by United Methodists in Wisconsin for their outstanding ministry in the area of evangelism. Harry Denman, in whose memory the awards are named, was a lay United Methodist whose personal witness and invitations may have brought more people to Christ and His Church than any other person in the last century. The awards are made possible by the Foundation of Evangelism, which was founded in 1949 by Dr. Denman.

The Denman Awards – named for evangelist Harry Denman – were first awarded in 1981 to clergy and laity displaying exceptional commitment to, and practice of, Christian Evangelism. Recently, the award has been expanded to include youth. This year's Denman award for clergy is given to Rev. Eduardo de la Cruz. The Denman Award for laity is given to Scott and Dawn Bethke.

# Francis Asbury Award

The **Francis Asbury Award** is given to persons who have been instrumental in helping young people in secondary or continuing education and campus ministry. This year the award is presented to Jane Follmer Zekoff.

# **Bridge Builder Award**

The **Bridge Builder Award** is given by the Commission on the Status and Role of Women for outstanding efforts to build bridges between the ministries of the Wisconsin Annual Conference and social and community needs. Bridge Builders strive to create harmony, cooperation and understanding in both the church and the world. This year's awards are given to Julie Miehe and Mac Weddle.

## Thelma Gregg Award

The **Thelma W. Gregg Award** is given to someone who has demonstrated Christian commitment in tireless promotion of the missionary outreach of the Church. The award includes a financial gift to be designated to an Advance project by the recipient. This year's award is given to Bonnie Lund of Stevens Point: St. Paul's United Methodist Church.

#### Love in Action Award

The **Love in Action Award** is presented by the Disaster Response Committee to recognize outstanding commitment and passion to God's mission through disaster response and relief. This year's award is presented to Vince Ramsden for his work through Volunteers in Mission (VIM). Vince has been a member of the Wisconsin Conference National VIM committee since its beginning 26 years ago, and has participated in and/or organized more than 100 mission trips over 25 years.

# **Perry Saito Award**

The **Perry Saito Award** is given by the Wisconsin United Methodist Federation for Social Action to individuals who demonstrate their loyalty to Christ through faith and work to further justice and peace through the United Methodist Church. This year a lifetime achievement award is being given to Elaine Weidemann for her work in peace and justice. A second Perry Saito Award is being given to the Amy DeLong Trial Court for its ministry in restorative justice.

# APPORTIONMENT PAYMENT RECOGNITIONS WISCONSIN ANNUAL CONFERENCE YEAR ENDING DECEMBER 31, 2011

#### CHURCHES THAT PAID MORE THAN 100% OF APPORTIONMENTS

Barron: First Cedarburg: Community

Genoa City

Milwaukee: Faith Milwaukee: Kenwood Montello: Trinity Spooner

Westby Willow Valley

# CHURCHES THAT PAID 100% OF APPORTIONMENTS

#### CAPITAL DISTRICT

Albany Briggsville Brodhead

Brooklyn: Community Cambridge: Willerup

Darien Delavan Edgerton Evansville

Fort Atkinson: First Janesville: Cargill Janesville: Mt. Zion La Grange

Madison: Asbury
Madison: Bashford
Madison: Bethany
Madison: Divine Savior
Madison: First

Madison: Sherman Avenue Madison: University

Milton Monona Moundville North Windsor Oregon: People's

Orfordville: New Horizon

Pardeeville Pleasant Valley Plymouth Poynette Inch Richmond Stoughton Sun Prairie

Waunaukee: Crossroads

#### CHIPPEWA DISTRICT

Alma Altoona Anson Arkansaw Atlas

Centuria: Holy Trinity

Birchwood Boyceville Canton Clear Lake Colfax

Cumberland: First

Deer Park

Diamond Bluff/Ellsworth

Dorchester: Salem Downing

Durand Elk Mound Emerald Forest Frederic Gilmanton Glenwood City Grand View Grantsburg Hammond Hartland Hawkins Hayward Holcombe Hudson Iron Creek Jim Falls Knapp Lakeview

Maiden Rock McKinley Menomonie New Auburn

New Auburn New Richmond

Odanah Pepin Phillips Pleasant Valley Rib Lake Rice Lake Rock Elm

Sanborn Sarona Shell Lake Siren

St. Croix Falls Tainter Washburn

#### COULEE DISTRICT

Arthur Ash Creek Baraboo: Emanuel Beetown Belleville: Grace Belmont

Benton Bethel

Black Hawk: Bethlehem

Bloom City
Bloomington
Boaz
Boscobel
Clarno: Zion
Cobb
Davis Corners

Dell Denzer Favette Fennimore Hazel Green Juda: Zion Lancaster La Valle Liberty Pole Lime Ridge Linden Livingston Merrimac Mount Hope Mount Horeb Mount Zion New Hope North Clayton

Prairie du Sac: Concordia

North Freedom

Retreat

Platteville

Richland Center: Peace Richland Center: Trinity Ridgeway: Grace

Sandusky Shullsburg: Centenary

Stitzer Viola

Wauzeka: St. Paul's

Whig

Wisconsin Dells-Delton

#### HEARTLAND DISTRICT

Alma Center Almond Amherst Buena Vista Cataract Colby

Coloma: Calvary Fairchild Granton Hixton

Marshfield: Wesley Marshfield: Zion

Minocqua: Church of the Pines

Montana: Salem Norwalk: Immanual Norwalk: Salem Onalaska Plainfield

Plover: The Springs Port Edwards Rhinelander Rib Falls Rockland South Burr Oak Spencer

Spirit Stevens Point: St. Paul's

Tomah: First Trempealeau Trout Run Wausau: First

Wausau: Hmong American Com-

munity Westfield: Faith Whitehall Wildwood Chapel Wisconsin Rapids

Withee Wonewoc

#### METRO NORTH DISTRICT

Batavia: Zion Brookfield: Peace Brown Deer

Elm Grove: Community Greenbush: New Hope Hartford: First

Jackson: Still Waters Community

Kiel: Bethel

Menomonee Falls: Emmanuel

Community

Milwaukee: Albright Milwaukee: Aldersgate

Milwaukee: Central Milwaukee: Solomon Community

Temple

Oconomowoc: Good Shepherd Pewaukee: Gethsemane Port Washington: Grand Avenue Sheboygan Falls: Faith Waldo: Trinity Watertown: Christ

Wauwatosa: Wauwatosa Avenue West Bend: Fifth Avenue

#### METRO SOUTH DISTRICT

Bristol Caldwell Eagle

East Troy: St. James Elkhorn: First **English Settlement** 

Hebron

Kenosha: First Kenosha: Immanuel Kenosha: Korean Lake Geneva

Lake Geneva: La Resurreccion

Little Prairie

Milwaukee: ChristWay Milwaukee: Luz a las Naciones New Berlin: Bethel Hill New Berlin: Our Lord's

Palmyra Racine: Christ Racine: Evangelical Racine: First Racine: Trinity Spring Prairie Sullivan: Lonsdale Troy Center

Waterford: Community Waukesha: First Waukesha: Salem Wesley Chapel West Allis: Calvary West Allis: First

#### NICOLET DISTRICT

Algoma Angelica Argonne

Center: Emmanuel

Cicero Crandon: St. Luke Crystal Lake De Pere: New Hope Denmark: Zion Egg Harbor: Calvary Forest Junction: Zion Gibralter: Zion Gillett: Tabor

Goodman: Union Protestant

Green Bay: First Hickory Jacksonport Manawa Mattoon Mishicot: Zion

Oconto Seymour Sturgeon Bay Suamico Suring

Two Rivers: Emmanuel West Kewaunee

Wittenberg: New Horizons of

Aniwa & Witt.

#### WINNEBAGO DISTRICT

Appleton: First Appleton: Zion Berlin Brandon Columbus Courtland Eden: Tabor

Eldorado: Salem Eureka Fall River

Fond du Lac: Salem Green Lake: Federated

Juneau Kingston Lomira: Trinity Lowell

Menasha: The Family Church

Neshkoro: Zion

North Fond du Lac: Community Princeton: Emmanuel

Ripon: Immanuel Wautoma: Grace Wild Rose

#### \*CHURCHES THAT REACHED 100% FOR 2011 BY PAYING PRIOR YEAR AP-**PORTIONMENTS IN 2012**

\*Concord \*Cudahy \*Danbury \*Elkhorn: Bethel

\*Lewis \*Lodi \*Sharon \*Soldiers Grove \*Sussex

\*Verona: Sugar River \*Whitefish Bay \*Whitewater: First

#### CHURCHES THAT PAID LESS THAN 100%, BUT A HIGHER % OF APPORTIONMENTS THAN IN PRIOR YEAR

Appleton: St. James Prairie du Chien Arlington Reedsburg

Beaver Dam: Trinity Rothschild: Highland

Clintonville Salem

Darlington Sheboygan: Fountain Park
Greenville: Faith Sheboygan: Wesley
Harmony South Milwaukee

Kaukauna: Peace Sparta Kenosha: Wesley Stanley

Loyal Staver: St. Peter's Milwaukee: Summerfield Superior: Faith

Mineral Point Thorp Monroe Viroqua

Neenah: First Waukesha: El Buen Samaritano

North Prairie Waupaca: First Oakfield Wausau: Wesley

Oshkosh: Algoma Boulevard Wauwatosa: Bethany-Calvary

Oshkosh: First Webster
Oshkosh: Wesley Westby: Faith
Parfreyville Wheeler
Peshtigo Wilmot

# MISSIONARIES RELATED TO THE WISCONSIN CONFERENCE OF THE UNITED METHODIST CHURCH

#### **National Division Missionaries**

Lucille Barton - Nome, Alaska

#### **World Division Missionaries**

Beth Ferrell - Missionary in Residence, North Central Jurisdiction

Dan & Rachel Gabler - South Africa

Gwen and Bill Gibson - Senegal

Ardell & Gordon Graner - Bolivia

Ruth Grubel - Japan

Terry & Muriel Henderson - Mexico Lawrence and Jane Keis—Zimbabwe

Lahi & Yema Luhahi - Kenya

David & Kristin Markay - USA

Tshala & Betty Mwengo - Zambia

Nkemba & Mbwizu Ndjungu - Senegal

Paul Webster - Zambia

# RETIRED/FORMER MISSIONARIES National Division

Bartel, Rev. Bruce & Kathleen, (Alaska) Bloede, Gertrude, (Red Bird Hospital)

Bowers, Rev. Robert, (Alaska Missionary Conference)

Clausius, Ruth (McCurdy School)

Dietz, Betty J. (Red Bird Mission)

Feaster, Judith (Guatemala)

Marquardt, Lois (South Dakota)

Millard, Sharon - Red Bird Mission, Kentucky

Stewart, Ilo, (Robinson School, San Juan, Puerto Rico)

Takata, Lois Reed

Wagenbach, Teresa, (A U.S. 2 - Harwood Girls' School, New Mexico)

Walther, Ruth, (St. Paul's UM School, Tampa, FL)

Williams, Avis F.

# RETIRED/FORMER MISSIONARIES World Division

Aberg-Robinson, Julie (Zaire)

Bauer-King, Rev. Charles (Bolivia)

Brancel, Fred (Angola, Rhodesia, Zimbawe & Zaire)

Brinton, Mrs. Thomas B. (Southern Congo - now Zaire)

Brown, Rev. Lawrence (Brazil)

Clarke, Elizabeth (Japan)

Crutchfield. James & Stephanie (Philippines)

Hancock, Margaret (Vietnam)

Henry, Susan - Bolivia

Hooper, Mr. and Mrs. John (Zaire)

Immega, Gerhart & Harriette (Turkey)

Kenas, Rev. Robert & Donna (Liberia)

King, Jean (Bolivia)

Kinyon, David & Kathleen McFeely Kinyon (Sierra Leone, Uganda)

Kinyon, Wallace (Rhodesia, Zimbawe & Zambia)

Kuhlman, Rev. Frank & Martha (Japan)

LaBumbard, Billie (Nurse, Nigeria)

Lee, Dong Su & Wo Hoo Lee (Japan)

Lockman, Dorothy (Pakistan)

Morris, Sally (Sierra Leone)

Olsen, Lois (Sierra Leone, Kenya, Liberia, Professor, UWM)

Pond, Rev. Chomingwen (Sierra Leone, Zimbabwe)

Reuteler, Rev. James & Barbara (Malaysia)

Schwenk, Dr. Richard & Caring (Philippines)

Smith, Rev. Donald & Mary (Indonesia)

Smith, Harold & Roberta (Italy)

Tarver, Tom & Ellen (Russia)

Wingeier-Rayo, Phillip & Dianna (Cuba, Mexi-

Wiseman, Greta (Pakistan)

# Remuneration Received by Those Appointed to Extension Ministries

The Book of Discipline of The United Methodist Church (¶628) requires the Conference Secretary to print in the Yearbook and Journal the remuneration received by clergy members Appointed to Extension Ministries (Appointments Beyond the Local Church). The information is for the calendar year 2010.

Name	Salary	Housing	Utilities	Travel	Other
Agtarap, Bener	No Report Received				
Blean-Kachigan, Janis	Not Reported				
Breidenstein, Rychie	9750				
Brewer, Rick J.	58,406	17,840		IRS Rate	
Certa-Werner, Barbara	32,000			2,000	
Colyer, Elmer M.	79,570	0	0	0	
D'Alessio, Sue	No Report Received				
DeLong, Amy	No Report Received				
Deming, Joan	32,000				
Dick, Dan	61,300	20,636		12,000	420
Dowling, Douglas R.	63,376			IRS Rate	
Fenner, Bruce S.	57,000	21,500			
Foster, Edwin R.	101,858	22,000		IRS Rates	
Francis, Don R.	No Report Received				
Garren, Michael	76,270	22,345			
Henschel, Ann Spindt	69,200	19,210			
Hinshaw, Carolyn Sights	No Report Received				
Jenks, Steven J.	No Report Received				
Jun, Hyun-Shik	Not Reported				
Jung, Im Hyong	30,000				
Kelley, Laura J.	Not Reported				
Kim, Daniel Jinsun	67,413.60	17,388			4,800
Knutson, Patricia Stenson	17.50/hr			\$0.45/mile	
Lambrecht, Thomas	57,000	25,000			8,000 Pension
Lind, Gordon	69,200	19,210		IRS Rate	
Lybeck-Smoak, Margaret	55,500				
Mayorga Solis, Jorge Luis	69,200	19,210		IRS Rate	
McManus, Elizabeth	29,000				
Moe, Thomas	54,500	8,000		6,000	
Myers, Kevin Rice	44,000			IRS Rate	
Nagel, Marc Well		15,000			

# Remuneration Received by Those Appointed to Extension Ministries

Name	Salary	Housing	Utilities	Travel	Other
Nicholas, Jean Ehnert	70,000	6,000		IRS Rate	1,200 Medical
Olson, Ric	No Report Received				
Oppeneer, Martha Jackson	% of Fees				
Ott-Holland, Sue	55,500	17,000		1,500	1,500
Polster, Stephen J.	60,410	28,000		IRS Rate	
Reistroffer, Diane	80,000			Vouchered	2,000
Rinehart, Joyce M.	15,000	No	No	No	No
Royappa, Samuel J.	69,200	19,210		IRS Rate	
Ruiz,John A.	24,000				1,100
Schultz, Donald F.	93,000			IRS Rate	
Scott, M. Lynn	No Report Received				
Shaw, Mark E.	Not Reported				
Steele, Richard B.	87,160				
Sundby, Mark	53,037	30,000			
Thompson, Cynthia	No Report Received				
Thompson, Deborah	45,000	20,000			
Vance, Melvin	No Report Received				
Yackovich, Amy Jameson	37,000				
Zekoff, Jane Follmer	No Report Received				
Zekoff, Steven E.	40,739	19,210		Vouchered	

Name	Current Appointment	Conference Relation Appointment Cat	
Platteville 1961; Transf to	Retired Wis Conf; OT,D 1950; FM,E 1952; Appts: E. Wis Conf 1968; Appts: Milwaukee: Kenw Dist 1976; Beaver Dam: Trinity 1982; Retire	ood 1968; Menomonee	
	Neenah: Faith is Conf; StLP 1996; PM, D 1997; FE 2001; A Balsam Lake, Centuria 1998; Balsam Lake leenah: Faith 2012		CF
Alfred, Aaron Transf to Wis Conf from C 2010	Berlin, Neshkoro: Zion Church of South India 2012, FE 2012; Appts	FE ; Berlin, Neshkoro: Zion	СН
Appts: Lowell - Juneau 19	Retired Conf (EUB); Transf to Wis Conf 1969; PM,E 70; Jefferson: Immanuel 1974; Beloit: First - Fall River 1986; Briggsville - Moundville - ien 2000; Retired 2010	(Associate) 1978;	R
Altman, James A. FE; Appts: Stanley, Thorp Rice Lake: First, Canton 2	Rice Lake: First, Canton , Cadott 2004; Transf to Wis Conf from Flor 008	FE ida Conf) 2008; Appts:	СН
	Genoa City: First is Conf; LP; PM, D 1998; Appts: Little Prairie wn as Probationary Member 1/27/2006; App		<b>C</b> H /e
Annual Conference; Appts	Retired  ucation 1973: Consecrated Diaconal Ministe  it Milwaukee: Emmanuel 1968; Menomonee  urg: Community 1984; LOA 1987; Local Chil  tetired 1996	Falls: Emmanual	
Anderson, Amy Jo	West Allis: First	PD	DEA
Entered UM Ministry in Wi	s Conf; PD 2010; Appts: West Allis: First 20	010	
	Retired  cific Northwest Conference; PM,D 1996 (Min Pacific Northwest Conference, 1997. Appl.; Retired 2003		R
	Retired 002; Troy Center 2004; Chaplain, Kirkland Coointed 8/2009; Retired 2010	RL rossings Retirement	R
Androsky, Kristina Marie Krause Entered UM Ministry in Wi Waukesha: First 2007	Waukesha: First s Conf; PE 2005; FE 2008; Appts: Eau Clai	FE re: Lake Street 2004;	СН

Name	Current Appointment	Conference Relation Appointment Car	
Andrus, Duane E.	Fennimore	FE	СН
Entered UM Ministry in E \ Blanchardville - Lamont 19	Nis Conf; PM 1968; D 1969; FM,E 1971; Appt 968; St. Croix Falls - Wolf Creek (Taylor's Falls Poy Sippi 9/1/1976; Clinton 1981; Marinette 1	s, MN) 1972; Port	ury
Armstrong, Brian M.	Incapacity Leave	FE	INC
Waukesha: Chapel Hill 19	s Conf; PM,D 1989; FM,E 1992; Appts: New E 89; New Berlin: Bethel Hill 10/28/1991; Green ek 1996; Delavan 2004; Incapacity Leave 1/1/	Bay: St Paul's (Asso	oc)
Armstrong, Bryce G.	Retired	RE	R
Yankeetown (OH) 1954; C Wauwatosa: Wauwatosa	s Conf (EUB); PM 1948; E 1955; Appts: Mont dintonville 1955; Neenah 1961; Madison: Divir Ave (Assoc) 1972; Viroqua - Liberty Pole 1978 al 1985; Retired 1990; Menomonee Falls: Mini	ie Savior`1968; i; Green Bay: Bethan	
Armstrong, Paul B.	Oak Creek: Community	FE	СН
Ellsworth - Hartland - Dian	s Conf; PM,D 1982; FM,E 1985; Appts: Darier nond Bluff 1985; Appleton: St. James 1989; C 993; Yorkville, Paris Corners 1994; Fond du La 1007	haplain's Residency:	
Arneson, Jennifer M.	Onalaska	FE	СН
Entered UM Ministry in Wi 8/1/2007	s Conf; PE 1999; FE 2002; Appts: River Falls	1999; Onalaska	
Arpke, Jodi L.	Personal Leave of Absence	FE	LOA
	s Conf; PM,D 1990; FM,E 1993; Appts: Super o 1992; Oconto Falls, Lena 1996; Batavia: Zio ve of Absence 5/1/2009;		
Arveson, Arthur M.	Retired	RE	R
	s Conf; PM,D 1982; FM,E 1985; Appts: Sc 19 1989; Hartford: First 1995; Retired 2004	82; Port Washington	
Ascher, Candace	Suring, Hickory	PL	СН
PL; Appts; Odanah (SY) 2	007; Odanah (PL) 8/16/2007; Suring, Hickory	2008	
Ascher, Michael J.	Incapacity Leave	LP	INC
FL 2001; LP 2008; Appts: Incapacity Leave 1/1/2008	Bonduel: Zion, Red River: Salem 2001; Siren,	Lewis 2004;	
Aurand, Keith N.	Lake Geneva	FE	СН
	s Conf; PE 2003; FE 2007; Appts: Avoca, Got ona, Hallie 2003; Lake Geneva 2008	tham, Wyoming Valle	∋у
Averill, Arland C.	Retired	RE	R
(Minister of Youth) 1961; F 1966; Oconto - Abrams - N	Wis Conf; OT 1961; D 1962; FM,E 1964; Appt Rock Hill (NY) 1962; Plover - Buena Vista 196 Morgan 1968; Oconto - Abrams 1970; Hudson e Terminated 7/1/98; Retired 1998	4; Oconto - Abrams	
Averill, Phyllis H.	Retired	RE	R
Entered UM Ministry in Wi	s Conf; PM,D 1978; FM,E 1981; Appts: Sc 19 enomonie (Associate) 1984; Brillion 1993; Reti		ite)

Name	Current Appointment	Conference Relation Appointment Cat	
Ayensu-Mensah, Listowel Entered UM Ministry in W Racine: Faith 2008	Racine: Faith is Conf; PE 2008; FE 2011; Appts; North F	FE Freedom, Denzer 2005;	CH
Babcock, Bruce O.	Honorable Location	HL	HL
Entered UM Ministry in E Sc 1972; Genesee Valley Health Institute, Madison 3/1978; Teacher-Counsel	PA Conf; PM,D 1970; FM,E 1974; Appts: 3 (W NY Conf) 1973; Sc 1974; Adolescent 1976; Youth Coordinator, Atwood Commuor, Network Program, Madison 10/1978; Tor, Network Program 1980; Meriter Meth, M	Unit, Mendota Mental nity House, Madison, rans to Wis Conf 7/1/198	0;
Baldridge, Grace	Diamond Bluff-Ellsworth, Hartland	PL	СН
	is Conf; FL 2006; PL 2012; Appts: Caldwe ew 2010; Diamond Bluff-Ellsworth, Hartlan		/ell
Ball, Thomas R.	Retired	RL	R
	s: Honey Creek - Denzer 9/1/89; Webster - 5/98; Montfort, Cobb 1999; Ellsworth, Diar		3;
Balson, Mary A.	River Valley: Pepin, Alma, Arkansaw	FL	СН
FL; Appts: River Valley: F	epin, Alma, Arkansaw 2009		
Bankes, Karen L Entered UM Ministry in Ca (FL) 2007; (PE) 2012	LaFarge, Dell al-Pac Conf; Trans to Wis Conf 2007; PE 2	<b>PE</b> 2012; Appts; LaFarge, De	CH ell
Barnes, James R.	Retired	RE	R
1965; Detroit: Trinity (Ass 1/1/74; Trans from Detroit	is Conf (EUB); PM 1962; FM,E 1965; Appi ociate) 1968; Detroit: Rice Memorial 12/19 t Conf 1975; Appts: Melrose - Cataract - SI St. Paul's 1987; Retired 2001; Reedsville: 2	69; Voluntary Location namrock 1975; Prairie du	
Barnet, Jennifer	Fairchild	PL	СН
PL; Appts: Fairchild (Sy)	2011; PL 9/1/2011;		
Bartel, Bruce A.	Retired	RE	R
Entered UM Ministry in W Wis Rapids (Assistant) 19	ris Conf (EUB); OT 1965; D 1969; FM,E 19 965; Alaska Missionary Conf 1970;Appletor V Dist 1987; Onalaska 1994; Retired 2005	n: Emmanuel 1978;	•
Bartel, Lowell C.	Retired	RE	R
Entered UM Ministry in W	ris Conf (EUB); FM,E 1960; Appts: Prairie o ourg 1971; Racine: Christ 1981; Milwaukee		
Bartlett, Jean Wanek	Retired	RE	RET
(Assoc.) 1987; Salem (1/2	ris Conf; PM,D 1986; FM,E 1990; Appts: Si 2 time) 1991; Randolph/Courtland 1994; D 2004; Edgerton 8/1/2007; Retired 2012		

Name	Current Appointment	Conference Relationshi Appointment Categor
Cylon - Forest (Assis 1972; Ladysmith - Gle Hospital, Milwaukee Presbyterian Church Argyle, Blanchardville	Retired in Wis Conf; PM,D 1973; FM,E 1976; Appts: stant) 1970; Blue River - Richland 1971; South en Flora - Tony 1975; Port Washington 1979; 1983; Salem 1984; Salem (1/2 time) 1991; Al 1994 (1/4 time); Avoca, Gotham, Wyoming Ve, Lamont 1997 (3/4 time); Pecatonica Valleyent, South Wayne 1999; West Bend: Fifth Avent2	n Wayne - Gratiot - Woodford Chaplain: St Luke's BLC: Pastor, Randolph 'alley 7/1/95 (1/2 time); Charge: Argyle,
Bartlett, Mark A.	Northern Disciples Cooperative Parish Federated, Weverhaeuser, Exeland: F	
PL; Appts: Northern [ Birchwood 2005	Disciples Cooperative Parish: Bruce: Federat	*
Bastian, Dwight R.	Retired	RE
Entered UM Ministry Argonne 1967; Sc 19 Churches) 1970; Sc 9	in E Wis Conf; OT,D 1966; FM,E 1969; Appt: 970; Director of Ministries, Glacier National Pa 9/21/71; Racine: Bethany 1976; Green Lake: 1993; Supt Coulee District 1997; Waukesha:	ark, MT (National Council of Federated 1983; Platteville
Bauer-King, Charles F	. Retired	RE
1969; Appts: Racine: First 1989; Retired 20 (Interim) Dec 2004 - 3	1963; Sc 1968; Cudahy (Interim) June-Augus Trinity 1969; Oconomowoc 1975; Appleton: 000; Little Prairie (Interim) Dec 2003 - June 2 June, 2005; Milwaukee: Central (Interim) 1/1/ terim) 10/01/2007 - 4/30/2008; West Allis: Ca	First 1/15/1982; Kenosha: 004; Milwaukee: Emanuel 2007 - 6/30/2007; New
Bauer-King, Nancy L.	Retired	RE
Bristol - Wesley Chap (part time); Milwaukee Emanuel (Interim) De New Berlin: Our Lord'	in Wis Conf; PM,D 1985; FM,E 1988; Appts: pel 1990; Bristol, Wesley Chapel (part time) 1 e: Native American Ministry (part-time) 2000; ec 2004 - June, 2005; Milwaukee: Central (Int l's (Interim) 10/2007 - 6/30/2008; New Berlin: 08; West Allis: Calvary (Interim) 1/1/2009 - 8/	996; Racine: Trinity 1997 Retired 2003; Milwaukee: erim) 1/1/2007 - 6/30/2007; Our Lord's (Interim)
Beaton, George Willia	m Port Edwards	FE C
	E 2011; Appts: Greenbush: New Hope 12/1/2 prings 8/15/2005; Port Edwards 2007	2001; Greenbush: New Hope
Beavin, Bartlett C.	Honorable Location-Retired	HLR HL
Appts: Ann Arbor: W	in W Wis Conf; PM,D 1965; Trans to Detroit /esley Foundation 08/1966-12/1975; North Ce is Conf 6.1976; HL 1977; HL-Retired 1998	
Becker, Roger T.	Retired	RE
Entered UM Ministry Allis: First (Associate	in E Wis Conf;OT 1965; D 1966; FM,E 1968; e) 1967; Green Bay: Peace 1971; Green Bay: Center: Peace 1977; Fond du Lac: Covenant 1	Appts: Shopiere 1965; West Peace - Green Bay: Zion
Entered UM Ministry Allis: First (Associate 1/1/1974; Richland C	in E Wis Conf;OT 1965; D 1966; FM,E 1968; e) 1967; Green Bay: Peace 1971; Green Bay: Center: Peace 1977; Fond du Lac: Covenant 1	Appts: Shopiere 1965; West Peace - Green Bay: Zion

Name	Current Appointment	Conference Relation Appointment Cat	
	Neenah: The Family Church st Church); Appts: Madison: Bethany (Assoc) h: First, The Family Church 2005; Neenah: Th		CI
Benzschawel, Gary W. FL 2006; PL 2008; Appts;	Montfort, Cobb ; Montfort, Cobb 2006; Montfort, Cobb (PL) 1/	PL /1/2008	CI
Berg, Peter J. PL 2011; Appts: Rewey (\$	Belmont, Rewey Sy) 10/1/2004; Not Appointed 2007; Belmont,	PL Rewey 10/1/2011	CI
Berlew, Timothy B Entered UM Ministry in N. Greenfield: Memorial 200	Kenosha: First Car. Conf; PE 2009; FE 2011; Transf to Wis 7; Kenosha: First 2011	FE Conf 2007; Appts;	CI
Bermudez, Milagros PL; Appts: Union Grove (	<i>Union Grove</i> Sy) 2011; PL 4/1/2012	PL	CI
Bertram-Potter, Charlotte PL 1996; RL 2003; Appts	Retired : Wittenberg 1996; Witternberg, Mattoon 2000	RL 0; Retired 2003	ı
1978; Pastoral Care - Me	Madison: Divine Savior lis Conf; PM,D 1976; FM,E 1979; Appts: Sc 1 criter Retirement Services, Inc, Madison 1980 District 1996; Supt Capital District 1997; Madi	; Oshkosh: First 1988;	
Beutin, Janice FL; Appts; Wauwatosa: V	Waterloo Vauwatosa Avenue 2005; Waterloo 2010	FL	CI
School 1996 & Racine: C	Kenosha: Wesley  Tis Conf; PM,D 1996; FE 2000; Appts: South hrist (Assoc) 1996; Caldwell, English Settlem Christ, Beloit: New Hope, Clinton: Faith Com Kenosha: Wesley 2012	ent 1997; Common	
Bindrich, Christal M. Entered UM Ministry in W	Incapacity Leave  'is Conf; LP 1995; PE 2000; FE 2003; Appts: 1999; Troy Center 3/1/2000; Mayville 7/1/20		INC
Richmond 1975; Beaver I	Parfreyville Tis Conf; PM,D 1973; FM,E 1976; Appts: Sc 1 Dam: Trinity (Associate) 1977; Palmyra - Little Clintonville 1990; Berlin 1996; Berlin, Neshkor Parfreyville 2011	e Prairie 1982;	CI
8/1/83; Needham: Ćarter Transf to Wis Conf 6/15/8	Cedarburg: Community  New Eng Conf; PM,D 1985; FM,E 1989; App Memorial (Assoc) 9/1/85; Green Bay (WI): Fi 89; Appts: Green Bay: First (Assoc) 6/15/89; Nake Street 2000; Cedarburg: Community 20	rst (Assoc) 1989 (426. Wausau: Wesley 1994	
Blanton, E. Doyle	Appleton: First 003; Appts; Eau Claire: Lake Street 2003; Ap	FE	C

Name	Current Appointment	Conference Relation Appointment Cate	
St. Luke's Hospital, Milwa Bristol - Wesley Chapel Supervisor, St. Luke's Ho Colgate: Zion (1/2 Time), Milwaukee: Summerfield New Berlin: Bethel Hill (1 New Berlin: Bethel Hill (1	Manager of Chaplaincy Services, Froedert Vis Conf; PM,D 1985; FM,E 1991; Appts: Sc 1 aukee 1986; Staff Chaplain, St. Luke's Hospita 10/1/1988; West Bend (Assoc) 1990; SC 1992 ospital, Milwaukee 1998; Co-Director, Beyond, Co-Director, Beyond the Walls Ministry (1/2 Time), Co-Director, Beyond the Walls Ministry (2 Time), Co-Director, Beyond the Walls Minis/2 Time), Director, Formation Tending (1/2 Tirectors, Froedert Health 2012	985; Resident Chaplaii al, Milwaukee 1987; t; Staff Chaplain/CPE the Walls Ministry 200 Fime) 1/15/2005; nistry (1/2 Time) 2005; stry (1/2 Time) 2006;	4;
Block, Franklin J.	Retired	RE	R
	Vis Conf (EUB); OT 1961; FM,E 1963; Appts: lour - Cicero 1965; Retired 2002	Milwaukee: First	
Bloy, Wilmer T.	Retired	RE	R
Entered UM Ministry in V Prairie du Chien 1956; C	Vis Conf (EUB); OT 1951; FM,E 1956; Appts: hippewa Falls: Zion 1960; Madison: Trinity 1965; Retired 1991; Madison: Bashford (Visitation	66; Milwaukee: Bay Vie	ew
	Retired Vis Conf (EUB); PM 1962; FM 1965; Appts: Do anuel 12/1/1969; Port Edwards 1980; Sturgeo		R
	Crandon: St. Luke, Argonne rom Minnesota Conf 1/1/2005; Appts: Briggsvi /1/2005; Crandon: St. Luke, Argonne 2011	<b>FE</b> lle, Moundville,	СН
Bonney, Richard L.	Retired	RE	R
	Vis Conf (EUB); OT, 1956; FM,E 1959; Appts: Iscade - Eden 1963; Cascade - Hingham - Wa on 1974; Retired 1996		
Booher, Steven D.	Rib Falls	SY	СН
SY; Appts: Ladysmith - 0	Glen Flora - Tony 8/72; Rib Falls 9/1976 (Part	Time)	
Booth, Randall FE; Appts: Monroe 2008	Monroe ; Transf to Wis Conf 7/1/2010; Appts; Monroe	<b>FE</b> 2010	СН
Bowers, Robert D.	Retired	RE	R
Entered UM Ministry in S (IA) - Immanuel 1961; Tr 1967: Seward 1967; Ken Children's Service 1977; Health Ctr 1979-1982; E: 1982; Ketchikan (Interim	s Iowa Conf; OT 1958; D 1959; FM,E 1961; Ap ans to E Wis Conf 1964; Appts: Brookfield 19 ai 1969; Anchorage: Anchor Park 1971; Assoc Retired 1979; Administrative Mgr, Anchorage xec Dir, Anchorage Child Abuse Board & Ctr fc ) 11/1986; Reinstated 1987; Appointed to Alas First 1987; Nome: Community UMC 1993); Re	64; Missionary to Alas ciate Dir, Alaska Community Mental or Children & Parents, ska Missionary Conf	ka
Brantmeyer, Vicki Entered UM Ministry in V Oakley: Union 2011	Juda: Zion, Oakley: Union Vis Conf; PE 2011; Appts: Lime Ridge, Sandu	<b>PE</b> sky 2009; Juda: Zion,	СН

Name		rence Rela ointment	
Breidenstein, Rychie	Assistant to the Director of the Library, United Theological Seminary	FE	ABLC-A
Harbor: Calvary - Gibralte School 1996; Northern N	Vis Conf; PM, D 1985; FM,E 1987; Appts: Darien - Sharer: Zion 1988; LOA 1992; School & Genoa City: First (Sew Jersey Annual Conference 2000; Greater New Jersel 2003; Assistant to the Director of the Library, United T	y) 1994; ey Annua	I
Bresser, Susan	Whitewater Regional Ministry: LaGrange, Richmond, Whitewater: First	, FE	СН
	Vis Conf; PE 1999; FE 2003; Appts: Sun Prairie 1998; V nge, Richmond, Whitewater: First 2011	√hitewate	er
Brewer, Heather L.	Bloomer, New Auburn	PE	СН
PE; Transf to Wis Conf fr	rom N. Texas Conf 7/1/2008; Appts: Bloomer, New Aub	urn 2008	
Brewer, Rick J.	Chaplain, Marquardt Memorial Manor, Inc.	FE	ABLC-B
Creek - Sullivan 1976; Pe	Vis Conf; PM,D 1974; FM,E 1977; Appts: Sc 1974; Condewaukee: Gethsemane 1/1/1979; Milwaukee: Kenwood morial Manor, Inc, Watertown, WI 1994		nnson
Brice, David H.	Retired	RE	R
	Vis Conf (EUB); PM 1962; FM,E 1965; Appts: Sc 1965; sociate) 1974; Appleton: First (Associate) 1976; Appleto 1989; Retired 2001		S
Briggs, Alvin L.	Retired	RE	R
Fall River 1948; Eagle - 1 1961; Milton Junction 196 Dells - Delton - Davis Co	Wis Conf; OT 1953; D 1956; FM,E 1957; Appts: Camp Froy Center 1952; Markesan - Kingston - Marquette 195 64; New London 1967; Mayville - Horicon 1968; Wiscon rners 1970; Bruce: Federated - Weyerhaeuser 1977; Fo ma - West Kewaunee 1986; Retired 1991	7; Colum sin Dells:	bus
Bross, Billy F.	Retired	RE	R
	Oklahoma Conf; OT,D 1960; FM,E 1963; Appts: Glencoe		
1957; St. Louis - Asher 1 Appts: Madison: Bethany	958; Merrimac - North Freedom (WI) 1960; Trans to Wi (Assoc) 1963; Prairie du Chien 1966; Dodgeville: First sse: St. Luke's 1977; Green Bay: St. Paul's 1984; CCO unity 1995; Retired 2002	- Ridgew	963; ay:
1957; St. Louis - Asher 1 Appts: Madison: Bethany Grace 7/15/1972; La Cro	/ (Assoc) 1963; Prairie du Chien 1966; Dodgeville: First sse: St. Luke's 1977; Green Bay: St. Paul's 1984; CCO	- Ridgew	963; ay: or
1957; St. Louis - Asher 1 Appts: Madison: Bethany Grace 7/15/1972; La Cro 1990; Elm Grove: Comm Brouwer, John E. Entered UM Ministry in W	A (Assoc) 1963; Prairie du Chien 1966; Dodgeville: First sse: St. Luke's 1977; Green Bay: St. Paul's 1984; CCOlunity 1995; Retired 2002  **Rockland**  Vis Conf; Appts: Altoona - Hallie 1987 (OM, RCA); PM 1 allie 1988; Neillsville - Granton 1993; Retired 1997; Roc	- Ridgew M Directo RE 988; FM,	963; ray: or CH
1957; St. Louis - Asher 1 Appts: Madison: Bethany Grace 7/15/1972; La Cro 1990; Elm Grove: Comm Brouwer, John E. Entered UM Ministry in W 1990; Appts: Altoona - Ha	A (Assoc) 1963; Prairie du Chien 1966; Dodgeville: First sse: St. Luke's 1977; Green Bay: St. Paul's 1984; CCOlunity 1995; Retired 2002  **Rockland**  Vis Conf; Appts: Altoona - Hallie 1987 (OM, RCA); PM 1 allie 1988; Neillsville - Granton 1993; Retired 1997; Roc 2003  **Brooklyn: Community**	- Ridgew M Directo RE 988; FM,	963; ray: or CH
1957; St. Louis - Asher 1 Appts: Madison: Bethany Grace 7/15/1972; La Cro 1990; Elm Grove: Comm Brouwer, John E. Entered UM Ministry in W 1990; Appts: Altoona - Ha Creek 1997; Rockland 20 Brown, Gail A.	A (Assoc) 1963; Prairie du Chien 1966; Dodgeville: First sse: St. Luke's 1977; Green Bay: St. Paul's 1984; CCOlunity 1995; Retired 2002  **Rockland**  Vis Conf; Appts: Altoona - Hallie 1987 (OM, RCA); PM 1 allie 1988; Neillsville - Granton 1993; Retired 1997; Roc 2003  **Brooklyn: Community**	- Ridgew M Directo RE 988; FM, kland, Bi	963; ay: or <b>CH</b> E
1957; St. Louis - Asher 1 Appts: Madison: Bethany Grace 7/15/1972; La Cro 1990; Elm Grove: Comm  Brouwer, John E. Entered UM Ministry in W 1990; Appts: Altoona - H: Creek 1997; Rockland 20  Brown, Gail A. PL: Appts: Brooklyn: Cor  Brown, Mallothi Entered UM Ministry in W Matthias - Plymouth 1984	A (Assoc) 1963; Prairie du Chien 1966; Dodgeville: First sse: St. Luke's 1977; Green Bay: St. Paul's 1984; CCOlunity 1995; Retired 2002  **Rockland**  Wis Conf; Appts: Altoona - Hallie 1987 (OM, RCA); PM 1 allie 1988; Neillsville - Granton 1993; Retired 1997; Roc 2003  **Brooklyn: Community**  mmunity 2002	- Ridgew M Directo RE 988; FM, kland, Bi PL RE it: St.	963; ray: or CH E g
1957; St. Louis - Asher 1 Appts: Madison: Bethany Grace 7/15/1972; La Cro 1990; Elm Grove: Comm  Brouwer, John E. Entered UM Ministry in W 1990; Appts: Altoona - H: Creek 1997; Rockland 20  Brown, Gail A. PL: Appts: Brooklyn: Cor  Brown, Mallothi Entered UM Ministry in W Matthias - Plymouth 1984	A (Assoc) 1963; Prairie du Chien 1966; Dodgeville: First sse: St. Luke's 1977; Green Bay: St. Paul's 1984; CCOlunity 1995; Retired 2002  **Rockland**  Wis Conf; Appts: Altoona - Hallie 1987 (OM, RCA); PM 1 allie 1988; Neillsville - Granton 1993; Retired 1997; Roc 2003  **Brooklyn: Community**  mmunity 2002  **Retired**  Wis Conf; PM,D 1983; FM,E 1986; Appts: Sc 1983; Belo 4; Benton 1989; Concord - Johnson - Creek, Sullivan 19	- Ridgew M Directo RE 988; FM, kland, Bi PL RE it: St.	963; ray: or CH E g

Name	Current Appointment	Conference Relation Appointment Cat	
Brumm, Kimberly L.	Whitewater Regional Ministry: LaGrange, Rick Whitewater: First	hmond, PE	СН
Entered UM Ministry in Wis	Conf; PE 2011; Appts: Whitewater Regional M	/linistry 2006	
Bruner, Bernadette	Retired	RE	F
(PA): Dir of Rel. Ed & Rec ( Easton 1977; Trans to N IL	tral IL Conf; PM,D 1970; FM,E 1973; Appts: W Spec Appt) 1973; Champaign (IL): Faith (Asso Conf 1979; Appts: Chicago: Berry Memorial 1 is Conf 1982; Appts: Wausau: First (Assoc) 19 Retired 2004	oc) - Mt Vernon 197 979; Honorable	5;
Bryce, C. Sue	Illinois Great Rivers Conference	FE	346.1
Appts: Rushville Parish 199	reat Rivers Conf; FL 1999; PE (Wis Conf) 20 2 - 1996; Wisconsin Appts: Rewey(Sy) 1996; 002; Montello: Trinity, Princeton: Emmanuel 20	West Grant Charge	
Buchanan, George Wesley	Retired	RE	R
1944; St. Charles - Patterso Algoma - West Kewaunee Theological Seminary 1960	a - Des Moines Conf; OT 1949; D 1950; FM,E on 1945; Wenona (IL) 1947; Trans to E Wis Co 1949; Kaukauna 1952; Sc 1954; Asst Prof, Ne ; Assoc Prof, New Testament, Wesley Theolog ey Theological Seminary 1964; Retired 1988	onf 1949; Appts: w Testament, Wesl	ey
Bude, Norman P.	Pardeeville	FE	СН
	Conf; PM,D 1984; FM,E 1987; Appts: Sc 198- a (Assoc) 1989; Oshkosh: Wesley 10/1/1992; ardeeville 2007		
Bullis, Ann	Sheboygan: Wesley	PL	СН
PL; Appts Franksville 9/15/2 Sheboygan: Wesley 7/1/20	2008; Oak Creek: Community 10/1/2009; Not <i>i</i> 11	Appointed 1/1/2011	;
Bundy, Goldie B.	Retired	RL	R
RL; Appts: Ono, Maiden Ro Not Appointed 2003	ck, Plum City 1992; Knapp 1999; Retired 200	1; Knapp (Sy) 2001;	;
Burkhalter, Deborah	Lime Ridge, Sandusky	PL	СН
PL; Appts; Lime Ridge, Sar	ndusky (Sy) 2011; PL 8/1/2011;		
Burt, C. Phillip	El Dorado: Salem	RE	СН
Briggsville - Moundville - En Georgetown 1969; Briggsvil Retired 1999; Markesan (in	Vis Conf; OT,D 1963; FM,E 1965; Appts: Superideavor 1962; Oregon 1965; Supernumerary 1 le - Moundville - Endeavor (UCC) 1971; Darlinterim) 1/1/2000 - 6/31/2000; Arlington, North Vour, Cicero (Interim) 1/1/2007 - 6/30/2007; El D	968; Cuba City: Firs Igton - Fayette 1973 Vindsor (part time)	3;
Burwell, Susanne L.	Wauwatosa: Wauwatosa Avenue	FE	СН
Entered UM Ministry in N In	d Conf; PM,D 1983; FM,E 1986; Appts: Sc 19 ifth Ave (Assoc) 1984; Greenfield: Christ 1990		onf

Name	Current Appointment	Conference Relation Appointment Car	
Busacca, Dwight	Retired	RE	R
Zion - Richwood: Salem 19	s Conf (EUB); OT 1945; FM,E 1949; Appts: 949; Milwaukee: Memorial Community 1953; ,, Mission Ed & Cultivation Program Dept., G	Field Rep for Mission	
Busch, William A.	Richland Center: Peace; Richland Center:	Trinity FE	СН
	s Conf; PE 2007; FE 2010; Appts; Siloam 19 Richland Center: Peace; Richland Center: Ti		99;
Bush, Elliott J.	Retired	RE	R
	s Conf; PM,D 1977; FM,E 1979; Appts: Butle 90; Delavan 1985; Sab 1991; Kenosha: First 8		
Bushweiler, Lee PL; Appts: Arlington 2012	Arlington	PL	СН
Busker, David A.	Retired	RE	R
Entered UM Ministry in Win Holcombe - Anson 1972; C	s Conf; PM,D 1970; FM,E 1973; Appts: Sc 1 Gillett 1978; Chippewa Falls: Zion 1987; Ripo d 2008; Clarno: Zion, Staver: St. Peter's (Inte	n: Immanuel 1996;	
Butterbrodt, Evan G.	Retired	RA	R
Entered UM Ministry in Wig York Center 1997; Retired	s Conf; FL 1992; AM 2000; Appts: Fairchild 2002	- Humbird 1992; Loyal	,
Byers-Dent, David	Monona	FE	СН
Lamont 1983; Darien - Sha	s Conf; PM,D 1984; FM,E 1986; Appts: Argy aron (3/4 time) 1988; Wauwatosa: Wauwato 94; Onalaska 1998; Fond du Lac: Salem 200	sa Avenue (Assoc) 19	90;
Byrne, Mary Beth	Retired	ROD	R
Ga 1962 - 1965; Pastor's A School, Thomasville, Ga 1 1971; Rehab/Personnel Di Commissioned Home Miss Director, Hammond Comm School; FD 1997; Clay Hig missionary service 7/1/199	North Indiana Conference: Appts: US2, Vas Assistant, Thomasville(GA): First 1965-1967; 967-1969; Admin. Sec. Bd of Global Ministri rector, Calument Goodwill Industries, Hamm sionary, 1984; Consecrated Diaconal Ministriunity Center, Hammond, IN 1986; Guidance of School/South Bend: Broadway 1997-1999; Common Ground Ministries: Beloit: Chris 2000; Beloit: River of Life 9/10/2007; Retired	Registrar, Vashti es, New York 1969- lond, IN 1980-1986; y 1986; Executive Director, Clay High ; Retired from home t, Beloit: New Hope,	lle,
Cajiuat, Amelita Grace G.	Coordinator of Multicultural Ministries, Wisc Conference	consin FE A	BLC-A
	s Conf; PE 2005; FE 2009; Appts: School 20 ordinator of Multicultural Ministries, Wiscons		
Callahan, Tom	Retired	RE	R
	Conference, PM,D 1994; FM, E 1997; Appts Algoma, West Kewaunee 1994; Chippewa 004		

Name	Current Appointment	Conference Relationship Appointment Categor
Chapel 1962; Trans 1966; Trinity 1967; I James 1971; Nat'l E Cultivation Dept, Ge	Retired y in Delaware Conf; OT,D 1960; FM,E 1962; Apple to Peninsula Conf 1964; Appts: Wilmington (DE Brandywine:Trinity 1968; Trans to Wis Conf 197 Div, Bd of Global Mininstries 1977; Exec Secy for Bd of Global Ministries 1982; Jurisd. Rep for Ity, Special Constituencies, Financial Development tired 12/26/2006	E) - Silverbrook - Ezion 1; Appts: Milwaukee: St. r Nat'l Div Cultivation, Ed & Mission Education 1991;
Barryton (MI) 1957;	Retired y in MI Conf; LD 1965; LE 1967; AM 1969; Appts Maple Rapids (MI) 1963; Trans to W Wis Conf on 1965; LOA 1981; Jim Falls - Anson - Holcomb	1965; Appts: Marion: First -
	Beloit: River of Life y in Wyoming Conf 1979; FL; PM,D 1988; FM,E st City Charge 1982; Juda - Union 1986; Oak Cre : River of Life 2010	
	<i>Marshfield: Zion</i> y in Wis Conf: PM,D 1993; FE 1998; Apts: Surin ake 9/15/1994; Marshfield: Zion 2004	FE C g - Hickory (FL)
Appts: Siren - Lewis Transferred to Dako	Sun Prairie y in North Dakota Conf; PM,D 1989; FM,E 1994; s 1989; Janesville: Cargill (Assoc) 1991; Eau Cla otas 6/15/2000; Appts: Fargo: First 2000; Transf 2; Sun Prairie 1/1/2005	ire: Hope 1995;
1962; Rice Lake - C	Retired y in W Wis Conf; OT,D 1966; FM,E 1968; Appts Canton 1968; Racine: Trinity 9/1977; Supt NC Dis d 1997; Westfield: Faith, Coloma: Calvary 4/15/2 2008 - 6/30/2010	st 1980; Stevens Point: St.
Carmichael-Stoner, N L. Entered UM Ministry Jefferson: Immanue	y in Wis Conf; PE 2001; FE 2004; Appts: Spring	FE C Prairie (interim) 1/1/2001;
	Pecatonica Valley Charge: Blanchardvii , Dorchester, Rib Lake 1999; Turtle Lake 2006; F nchardville, Lamont, (RSy) 2012	
	Retired y in Wis Conf; PM,D 1992; FM,E 1995; Appts: B River 1998; Marshall (part-time) 3/1/2000; Retir	
1984; Whitewater (A	Madison: Sherman Avenue y in Wis Conf; PM,D 1984; FM,E 1991; Appts: S Assoc) 1986; Madison: Bethany (Assoc) 1987; N ille - LaMont 1/1/1991; LOA 2/2/1992; Randolph 11/1/1999; Palmyra: Pleasant Valley (1/4 Time) Part-Time) 2010	ladison: Our Master's 1990; , Courtland 1997; Odanah

Name	Current Appointment	Conference Relations Appointment Categ	
Mounds Creek 196 Bay: St Paul's (Ass	ry in W Wis Conf; OT,D 1964; FM,E 1968; Appts: I 33; Sc 1966; Elroy: First 1967; Eau Claire: Lake Str soc) 9/1/1973; Barron 1981; Fond du Lac: Covenar apacity Leave 2003; Retired 3/1/2005	reet (Assoc) 1970; Green	- -
	Janesville: Mt. Zion ry in Wis Conf; FL 2004; SP 1/1/2008; PE 2010; A 004; Janesville: Mt. Zion 2005; Janesville: Mt Zion		CH
,	ara L. Executive Director, Harbor House Crisis ( Wis Conf; PM,D 1995; FE 1998; Appts: River Fall utive Director, Harbor House Crisis Shelters 4/1/20	s (Assoc) 1995; Family	_C-A
Certa-Werner, Joel V Entered UM Minist Superior: Faith 200	ry in Wis Conf; PM,D 1995; FE 1998; Appts: Elmw	FE rood, Rock Elm 1995;	СН
Chacón, Marino FL; Appts; Kenosh	Kenosha: Principe de Paz a: Iglesia Metodista Unida - Principe de Paz 2003	FL	СН
	H. Retired  ry in Wis Conf; PM,D 1970; FM,E 1973; Appts: Ric nley - Cadott - Thorp 1978; Waterford: Community		R
Chen, I-Mei Transf to Wis Conf 1/1/2006	Honorable Location f 8/1/2002; Appts: Madison: Bethany 8/2001; LOA	HL 2002; Honorable Location	HL
Chingej, Tshishinen Muteb (Rachel) OE (South Congo	Waukesha: First  Conf.); Appts: Waukesha: First (Assoc) 3/1/2012	OE	СН
Croix Falls - Wolf ( View) 1968; Peshti	Retired ry in W Wis Conf; LD 1965; LE 1967; AM 1970; Ap Creek - Taylor's Falls (MN) 1965; Chequamegon Pa igo - Harmony 1972; Cambridge: Willerup Memoria iullivan 1/7/79; Lime Ridge - Sandusky - Cazenovia	arish (Washburn - Grand al 1977; Concord -	R
Farm, Ridgeland -	Bonduel: Zion, Red River: Salem, Oconto the Korean Methodist Church; Transf to WI Conf 2 Dallas 1999; Oconto Falls, Lena 2000; Eau Claire: d River: Salem 2004; Bonduel: Zion, Red River: Sa	2002, FE; Appts: Prairie Lake Street 2003;	CH
	han Randolph, Courtland III Conf 7/1/2005; Appts: Suring, Hickory, Gillett: T 8; Randolph, Courtland 2011	FE abor 2004; Stanley,	Cŀ
Christensen, Allen I FE; Appts: Tomah Tomahawk, Spirit 2	awk, Spirit (OE 346.1 Iowa Conf) 2007: Transf to V	FE Vis Conf 7/1/2010; Appts;	Cŀ
Centerville 1961; E Madison: Calvary - Trinity 1974; Ceda	nes Retired  ry in W Wis Conf; OT,D 1964; FM,E 1967; Appts: I Brooklyn 1963; Stanley - Cadott - Thorp 1967; Madi - Chaplain: Madison Hospitals 1969; Madison: Calv rburg 1981; Rhinelander 1982; Retired 1989; Hayw I 1990 - 1999; Black Creek 1991-1999; Bonduel, R	ison: Calvary 1968; ⁄ary 1972; Chippewa Falls ⁄ard 1/1990 - 6/1990;	<b>S</b> :

Name	Current Appointment	Conference Relation Appointment Cate	
Christensen, Mike M.	Prairie du Chien ots; Soldiers Grove, North Clayton, Readstown	FL 9/1/2000: Soldiers Grov	CH re
	04; Prairie du Chien 2010	or medicine dist	Ο,
1956; Elo - Rosendale Bay: St Paul's (Assoc)	Mattoon n E Wis Conf; OT 1958; D 1961; FM,E 1963; Ap 1958; Merrill: Grace - Rib Falls 1960; Kenosha 1965; Marion - Wittenburg 1969; Marshfield: W n 8/31/1986; Waupun 1992; Retired 1996; Mar	: Wesley 1961; Green Vesley 1975; Chetek -	
Christianson, John E.	School	FE	SC
Entered UM Ministry in	n Wis Conf; PM, D 1996; Appts: Waldo: Trinity Grange, Richmond, Whitewater) 1999; Parfreyvi		4;
School 1998; West Be	Family Leave of Absence  Wis Conf; PM 1998; FE 2005; Appts: Appletond: 5th Avenue (1/2 time) 8/23/1998; Milton (pareyville (part time) 2001; Platteville 2004; Family	art time) 1999; Family	FAN
Eastwood 1956; Trans	Retired  KY Conf; PM 1958; D 1962; FM,E 1963; Appt: to Detroit Conf 1958; Appts: Ossineke Circuit Prairie - Wesley Chapel 1960; Palmyra - Little	1958; Trans to Wis Con	f
	ndison: Bethany (Assoc) 1971; Brown Deer 197 1/88; LOA 9/1/89; Retired 1990	3; Milwaukee: Albright	
Christopher, Judith	Retired	RE	R
	n Wis Conf; PM, D 1997; FE 2000; Appts: Bruc 95; Bristol, Wesley Chapel, 1997; Director, Bey 1 2005		
Clapp, Roger W.	Retired	RE	R
	n W Wis Conf; OT,D 1969; FM,E 1970; Appts: F nd 1970; Richfield 1974; Lomira 11/82; Portage 10		
Clark, Forrest S.	Retired	RE	R
American Baptist Chur FM,E 1988; Appts: Nev	uthern Baptist Church, Ordained 1967; Credent ch 1974; Credentials Recognized, PM 1986, lo w Hope Baptist (TN) 1967; School 1968; Staff I	owa Conference UMC; Librarian, S. Baptist The Baptist Theol. Sem,	ol
Lombard IL 1974; Dir. Lake, NY 1979-1984; Perry: First (Iowa) 199 8/1/1995; Director, Med Sun Prairie WI 1998 ar	CY 1971; Head Librarian & Asst. Prof, Northern Of Learning Resources, North Country Commu. Bloomingdale UMC (Troy Conf) 1982; Churdar 1; Transf to Wis Conf, 8/1/95; Appts: Conferent diation Ministries, Sun Prairie WI 1998; Directond Fennimore (part-time) 1999; Baraboo: First Life 9/10/2007; Retired 2010	n, Lanesboro (Iowa) 198 ce Council Director r, Mediation Ministries,	34;
Lombard IL 1974; Dir. Lake, NY 1979-1984; Perry: First (Iowa) 199 8/1/1995; Director, Med Sun Prairie WI 1998 ar	Of Learning Resources, North Country Commu Bloomingdale UMC (Troy Conf) 1982; Churdar 1; Transf to Wis Conf, 8/1/95; Appts: Conference diation Ministries, Sun Prairie WI 1998; Directo and Fennimore (part-time) 1999; Baraboo: First	n, Lanesboro (Iowa) 198 ce Council Director r, Mediation Ministries,	34; C⊦

Name	Current Appointment	Conference Rela Appointment	
Clement, Shirley F.	Retired	DM	DMR
1962; Alma: Buffalo-7	or of Christian Education 1964; DM 1977, Appts Frempeleau County Larger Parish 1965; Menom Idison: First 1972; Director, Evangelism Ministric etired 2003	nonee Falls: Ἐmmanι	ıel
Cole, Gary W.	Menomonee Falls: Emmanuel Communit	ty FE	СН
	e Evangelical Covenant Church; Transf to Wis ua: Church of the Pines 2001; Menomonee Falls		
Colyer, Elmer M.	Professor of Historical Theology, Univers Dubuque Theological Seminary	sity of FE	ABLC-A
Retreat (Sy) 1981; Ne	in Wis Conf; PM,D 1984; FM,E 1987; Appts: De ew Hope - Retreat 1986; Sc 1988; Asst. Prof., U storical Theology, UDTS, 2001		Sem
Conklin, Craig W.	Colfax, Tainter	FE	СН
Prairie Farm, Ridgela Neillsville, Granton 19	in Wis Conf; PM,D 1996; FE 2000; Appts: Boyond-Dallas 1994; School 1996 and Prairie Farm, 997; Crossroads United Ministries: Greenwood: onica Valley Charge: Argyle, Blanchardville, Lar	Ridgeland - Dallas 1 Grace, Christie, Niell	996; Isville,
Conklin, Mary Anne	Barron: First	FE	СН
1997; Chili: Immanue	in Wis Conf; SP 1998; PE 2001; FE 2004; Gree I and Crossroads United Ministries: Greenwood 201; Parish of the Hills: Mineral Point, Bethel, Li	d: Grace, Christie,	
Connery, Jill Marie	Family Leave of Absence	FE	FAM
	in Wis Conf; PE 2000; FE 2004; Appts; Pepin, A y Leave of Absence 2012	Alma 2000; Green Ba	ay:
Cook, Barbara Gist	Lancaster	FE	СН
Entered UM Ministry (SD): First (Assoc) 19 Arthur, Stitzer (WI, 42	in S Dak Conf; PM,D 1979; FM,E 1981; Mobrido 982; Campus Minister, Dakota Wesleyan U. 198 26.1) 1993; Trans to Wis Conf 1994; Appts: Livin, Arthur, Stitzer (full time) 1/1/95; Parish of the Lancaster 2004	85; Sc 1988; Livingstongston, Arthur, Stitze	on,
Cook, Brian	Cambridge: Willerup	FE	СН
1987; Ellsworth - Hart	in Wis Conf; PM,D 1987; FM,E 1990; Appts: Ri <sub>l</sub> tland - Diamond Bluff 1989; Missionary: OMS In I993; Cambridge: Willerup 6/1/2001		oc)
Cook, Sharon L. S.	Waunakee: Crossroads	FE	СН
Entered UM Ministry i Waunakee: Crossroa	in Wis Conf; FL 2004; PE 2005; FE 2008; Appts ds 2008	s; Madison: Bethany	2004;
Cook, Thomas A.	Webster: Grace, Danbury, Siren, Lewis:	Memorial OE,R	СН
OE,R; Appts: Spoone	er, Lakeview 2002 (SY); Not Appointed 2003; Si bury, Siren, Lewis: Memorial 2012		2008;

Name	Current Appointment	Conference Relation Appointment Cate	
Holcombe 1984; LO	Columbus y in Wis Conf; PM,D 1983; FM,E 1986; Appts: So DA 1988; Oshkosh: First (Assoc) 1991; Bonduel- Zion, Red River: Salem 1998; Brookfield: Trinity	Angelica-Red River	CH -
	<i>Madison: Trinity</i> y in Wis Conf; PM, D 1997; FE 2002; Appts: Der inity-Pilgrim 2000; Marshall 2005; Madison: Trin		CH
Kenwood (Young Ad Church & Society 19 1989; LOA 1994; Fo Marian College, Fon	on 1982,FM; Appts:; Beloit: St. Matthais 1978; Cdult Ministry) 1982; LOA 1983; Brooklyn 1984; A 986; Baltimore Conference: Wesley Foundation and du Lac: Salem 1995; Special Assistant to the du Lac 2000; Racine: Christ, Special Assistant bllege 2006; Racine: Christ (1/4 Time) 1/30/2007	ssoc Gen Secy, Gen Bd of Howard University(426.1 President for Diversity, It to the President for	of
	s C. Portage y in Wis Conf; LP 1983; PM,D 1984; FM,E 1986; nity (Assoc) 9/1983; Colfax - Tainter 1987; Edge		CF s:
Community 1938; D Chippewa Falls: Zio Pastor, Dale UCC, 1	Retired y in Wis Conf (EUB); OT 1935; FM,D 1940; E 19 Denmark 1941; Appleton: Emmanuel 1943; Milwa on 1966; Area Staff 1968; Fond du Lac: Salem 19 1978; Neenah-Menasha: First 1979; Two Rivers: 32; Reg Dir, Educational Opportunities 1983; EO	aukee: Calvary 1951; 971; Retired 1978; Interim Grace UCC 1980; Cente	r:
Chaplain, Director o	hryn New London y in Wis Conf; SP2001; PE 2002; FE 2006; Appt	FE	CH
12/1/2011; New Lon	of Prevention Services, WoMen and Children's H Milwaukee: Central 2007; Milwaukee: Central (3	orizons, Inc./Pathways of	
12/1/2011; New Lon Cross, Clyde S. Entered UM Ministry Viola (Methodist) 19	of Prevention Services, WoMen and Children's H Milwaukee: Central 2007; Milwaukee: Central (3 Metired y in Wis Conf (EUB); FM,E 1961; Appts: Viola - 0 Med; New Berlin: Our Lord's 1966; Supernumerar and Christian Ed 1/1/1972; Waupun 9/15/1978; Ba	orizons, Inc./Pathways of 8/4 Time) 1/1/2010; Schoo RE Gillingham 1961; Viola - y 1970; Fond du Lac:	ol
12/1/2011; New Lon Cross, Clyde S. Entered UM Ministry Viola (Methodist) 19 Minister of Youth an Stoughton 1994; Re Cubilette, Rafael	of Prevention Services, WoMen and Children's H Milwaukee: Central 2007; Milwaukee: Central (3 Metired y in Wis Conf (EUB); FM,E 1961; Appts: Viola - 0 Med; New Berlin: Our Lord's 1966; Supernumerar and Christian Ed 1/1/1972; Waupun 9/15/1978; Ba	orizons, Inc./Pathways of 8/4 Time) 1/1/2010; Schoo RE Gillingham 1961; Viola - y 1970; Fond du Lac:	ol R
12/1/2011; New Lon  Cross, Clyde S.  Entered UM Ministry Viola (Methodist) 19 Minister of Youth an Stoughton 1994; Re  Cubilette, Rafael PL; Appts; Monona  Curtis, Stanley C.  Entered UM Ministry 1991; Madison: Bett 3/1/2001; Common	of Prevention Services, WoMen and Children's H Milwaukee: Central 2007; Milwaukee: Central (3 Metired y in Wis Conf (EUB); FM,E 1961; Appts: Viola - 0 1963; New Berlin: Our Lord's 1966; Supernumerar and Christian Ed 1/1/1972; Waupun 9/15/1978; Bastired 1998 Monona	orizons, Inc./Pathways of 8/4 Time) 1/1/2010; School RE Gillingham 1961; Viola - y 1970; Fond du Lac: araboo: First 1986;  FL  Madison: Our Master's 96; Melrose, Cataract	CH

Name	Current Appointment	Conference Relat Appointment C	
D'Alessio, Sue C.	California-Pacific Annual Conference	FE	346.1
LaGrange 1988; Elk	v in Wis Conf; PM,D 1987; FM,E, 1990; Appts: Sc 1 horn: Bethel 1997; Stoughton 1998; Mequon 9/1/20 ch, Wisconsin Conference 2007; California-Pacific v	004; Interim Director	r of
Daniels, Jane D.	Retired	RE	R
	v in Wis Conf; PM,D 1996; FM,E 1999; Appts: Keno 7; Conference Benefits Officer, Wisconsin Conferen		
Daniels, Scott OE (Rocky Mountain	Eau Claire: Lake Street  n Conf.): Appts: Eau Claire: Lake Street (Assoc) 8/1	<b>OE</b> /2011	СН
Davis, M. Charles	Retired	RE	RET
City, MN 1973; Mult 1976; Chaplain: Che 8/1/76; Chaplain: W Services 12/85; Coo	Martel - New Centerville 1971; Hazelden Alcoholic Ti i - Disciplinary Team at Kettle Moraine Hospital, Ocemical Dependency Division, Nebraska Methodist Hinnebago Mental Health Inst 8/1984; Dir Oshkosh Cordinator, Wis Institutional Chaplaincy Commission, The Cornerstone, 2001; Fond du Lac: Covenant 2	onomowoc 1974; S lospital, Omaha, NE Office, Lutheran Soc WCC 1990; Sabba	c <u>=</u> cial tical
De La Cruz, Eduardo	B. Beloit: Henderson UMC	FL	СН
PL; Transf to Wis C	onf from Free Methodist Church of the Dominican F 109; Beloit: Henderson Avenue Hispanic Ministry 2/		oit:
Deaner, Francis R.	Madison: Bashford	FE	СН
Chaplain 1972-1974 to Wis Conf 1979; A	r in Central PA Conf; PM,D 1975; FM,E 1978; Appts (Summers); Sc 1975; Lewisberry Larger Parish (C ppts: Elm Grove (Assoc) 1979; Lake Geneva 1985 intendent: Capital District 2002; Madison: Bashford	o-Pastor) 1977; Tra ; Madison: Divine S	
Deaner, Jeremy R.	West Bend: Fifth Avenue	FE	СН
Entered UM Ministry	r in Wis Conf; PE 2006; FE 2010; Appts: School 20 I 2007; Waldo: Trinity 2008; West Bend: Fifth Aven		Yale
Deaner-Rogers, Chris	stine Family Leave of Absence	FE	FAM
Plainfield: Sharon (li Reinstated for Trans	v in N III Conf; PM,D 1982; FM,E 1985; Appts: Sc 19 L) 1987; Wilmette: Trinity (IL) Assoc 8/1992; HL 199 s to WI by N III 2000; Transf to Wis Conf 2000; FE, d's 2002; Family Leave of Absence 9/11/2007	94; Wilmot (WI) 199	99;
Deaner-Rogers, Joel	Marshfield: Wesley	FE	СН
1982; FM,E 1985; A Lisbon (ND) 1996; T	vin Central PA Conf; PM,D 1981; Appts: Sc 1981; T ppts: Internal Auditor, General Board of Pension an Transf to Wis Conf 1999; Appts: Elkhorn: First 1999; kee 2008; Marshfield: Wesley 2012	d Health Benefits 1	983;
<b>Dee, Jean</b> PL 2000; RL 2003; A	Retired Appts; Manawa, Iola 2000; Retired 2003	RL	R
Deede, Claudia J.	Sussex	FE	СН
•	v in Wis Conf; PE 2008; FE 2011; Appts; Menomon		

Name	Current Appointment	Conference Rela Appointment	
Deede, Krysta L. FL 2012; Appts: Janesvi	Janesville: Cargill ille: Cargill (Assoc) 2012	FL	СН
Delery, Harvey B.	Retired	RE	R
Entered UM Ministry in I	Lousiana Conf 1974; Transfer to Wis Conf f :: New Berlin: Bethel Hill 1993; Racine: First	rom California-Nevada	
DeLong, Amy E.	Executive Director, Kairos CoMotion	FE	ABLC-D
	Wis Conf; PM, D 1997; FE 2000; Appts: Brig Grantsburg, Atlas 1998; School 2005; Execut		
DeMaris, M. Charles	Elmwood, Rock Elm	FE	СН
FE; Transf to Wis Conf to Elmwood, Rock Elm 200	from Dakotas AC 7/1/200; Appts; Phillips, H 04	awkins, Kennan 2000;	;
DeMaris, Margaret	Elk Mound: Trinity, Iron Creek: Salem	FE	СН
FE; Transf to Wis Conf to Creek 2004	from Dakotas AC 2000; Appts; Tomahawk, S	Spirit 2000; Elk Mound	d, Iron
Dembinski, Kevin	Algoma, West Kewaunee	FE	СН
Reedsville: Zion (SY) 20	Wis Conf; SP 2007; PE 2009; FE 2011; App 007; Lark: Emmanuel, Reedsville: Zion (SP) 8; Algoma, West Kewaunee 2009		irst,
Deming, Joan	Director of Development, Pilgrims of Ibil	in FE	ABLC-D
LOA 1980; Madison: Sh 1985; Montello: Trinity 1 Sabbatical 2002; United	Wis Conf; PM,D 1974; FM,E 1977; Appts: Sierman Ave (Part Time) 1981; LOA 1982; Ma 988; Waukesha: First (Assoc) 1990; Madisc Methodist Children's Services of Milwaukee Absence 6/16/2004; Director of Developmen	adison: First (Part Tim on: First (Assoc) 1994; e: Fund Development	e)
Diaz, Rey	Sparta	FE	СН
FE; Trans to Wis Conf for Madison: First Hispanic	rom NY Conf 1/1/99; Appts; Madison: Puerta 2002; Port Edwards 2003; Wausau: Wesley Vida Abundante 2008; Sparta 2010		La
Dick, Dan R.	Director of Connectional Ministries, Wise Conference	consin FE	ABLC-A
FE; Transf to Wis Conf to Ministry, Wisconsin Con	from New Jersey Conf 7/1/2009; Appts: Dire Iference 2009	ector of Connectional	
Dinsmore, Donald K.	Retired	RE	R
Birchwood - Brunette 19	W Wis Conf 1958; PM,D 1965; FM,E 1968; 957; Jim Falls - Anson - Holcombe 1960; Se 1968; Chaplain: Univ of VA Med Center 1973	ymour - Black Creek 1 3-1977; Trans to Missi	ssippi
Conf 1977; Assoc Dir, P Dir, Pastoral Services,	Pastoral Services, Univ of Mississippi Med Co Wausau Hospital Center 1984; Trans to Wis sau Hospital Center 1985; Manager, Pastora Letired 2001	Conf 1985; Appts: Di	
Conf 1977; Assoc Dir, P Dir, Pastoral Services , V Pastoral Services, Waus	Wausau Hospital Center 1984; Trans to Wis sau Hospital Center 1985; Manager, Pastora	Conf 1985; Appts: Di	

Name	<b>~</b>	onference Rela Appointment	
Doersch, Carl R.	Retired	RE	R
Trans to Detriot Co Wis Conf 1995; App	ry in N Dak Conf; PM 1983, FM 1985; Appts: Cleveland-M onf 1985; Appts: Norway, Faithorn 1985; Ironwood,Wakefio pts: Ashland, Sanborn 1995; Ashland, Sanborn (Moland E Odanah 2002; Ashland, Sanborn 2004; Arlington, North V	eld 1991; Ťra ELCA) 1999;	nsf to
Dorenbush, Terry J.	Retired	RL	R
PL2005; RL 2010; A 2007; Retired 2010	Appts: Rib Lake 2005; Glen Hills Parish: Glenwood City, I	Downing, Em	erald
Dow, William L.	New Lisbon, Camp Douglas, Necedah	FL	СН
	Appts; Amherst, Buena Vista 2001; Westfield: Faith, Colo Douglas, Necedah 2012	oma: Calvary	2004;
Dowling, Douglas R.	. Chaplain, Mercy Health System	FE	ABLC-B
Parish: Ellsworth - I	ry in Wis Conf; PM,D 1973; FM,E 1976; Appts: Sc 1973; F Hartland - Diamond Bluff 1975; Oconomowoc (Assoc) 19 First (Assoc) 1989; Chaplain: Janesville Mercy Health Sys	78; Greenville	e:
Dreistadt, Henry R.	Retired	RE	R
Brandon - Ladoga (	ry in Pittsburgh Conf; OT 1959; D 1960; FM,E 1963; Appts (WI) 1959; Trans to E Wis Conf 1963; Appts: Lake Genev st 1982; Green Bay: First 1987; Retired 1994; Suamico (S	a 1963; Rive	
		.,	
Drollinger, Donald D		FL	СН
Drollinger, Donald D FL; Appts: Stanley		FL	
Drollinger, Donald D FL; Appts: Stanley 2000; Sheboygan F	Sheboygan Falls: Faith - Thorp 8/1/1991; Jim Falls, Anson, Holcombe 1995; She	FL	: Faith
Drollinger, Donald D FL; Appts: Stanley 2000; Sheboygan F Droste, James B.	<ul> <li>Sheboygan Falls: Faith</li> <li>Thorp 8/1/1991; Jim Falls, Anson, Holcombe 1995; She Falls: Faith, Kiel: Bethel 2006</li> </ul>	<b>FL</b> boygan Falls	CH : Faith CH
Prollinger, Donald D FL; Appts: Stanley 2000; Sheboygan F Droste, James B. FL; Appts; Oakfield	D. Sheboygan Falls: Faith - Thorp 8/1/1991; Jim Falls, Anson, Holcombe 1995; She Falls: Faith, Kiel: Bethel 2006  Oakfield, Eden: Tabor 1, Eden: Tabor 2009	<b>FL</b> boygan Falls	: Faith
Drollinger, Donald D FL; Appts: Stanley 2000; Sheboygan F Droste, James B. FL; Appts; Oakfield Dryver-Scott, Rosalii Entered UM Ministr Milwaukee: Albright	D. Sheboygan Falls: Faith - Thorp 8/1/1991; Jim Falls, Anson, Holcombe 1995; She Falls: Faith, Kiel: Bethel 2006  Oakfield, Eden: Tabor 1, Eden: Tabor 2009	FL boygan Falls FL FE 2; Appts:	: Faith
Drollinger, Donald D FL; Appts: Stanley 2000; Sheboygan F Droste, James B. FL; Appts; Oakfield Dryver-Scott, Rosalii Entered UM Ministr Milwaukee: Albright	D. Sheboygan Falls: Faith  - Thorp 8/1/1991; Jim Falls, Anson, Holcombe 1995; She Falls: Faith, Kiel: Bethel 2006  Oakfield, Eden: Tabor  I, Eden: Tabor 2009  Ind E. Racine: Trinity  ry in Nebraska Annual Conference; PM, D 1997; FE 2002 to 1997; Trans to Wis Conf 1998; Beloit: Henderson Avenu Menomonie 2004; Racine: Trinity 2008	FL boygan Falls FL FE 2; Appts:	: Faith
Drollinger, Donald D FL; Appts: Stanley 2000; Sheboygan F Droste, James B. FL; Appts; Oakfield Dryver-Scott, Rosalin Entered UM Ministr Milwaukee: Albright Beloit: First 2002; N Dunham, Thomas J. Entered UM Ministr Readmitted 1977; A	D. Sheboygan Falls: Faith  - Thorp 8/1/1991; Jim Falls, Anson, Holcombe 1995; She Falls: Faith, Kiel: Bethel 2006  Oakfield, Eden: Tabor  d, Eden: Tabor 2009  Ind E. Racine: Trinity  ry in Nebraska Annual Conference; PM, D 1997; FE 2002  t 1997; Trans to Wis Conf 1998; Beloit: Henderson Avenument 2004; Racine: Trinity 2008  Manitowoc: Lakeshore  ry in Wis Conf; PM,D 1972; FM,E 1978; Appts: Sc 1972; Inappts: Poynette - Inch 1977; Wausau: First (Assoc) 1982; Inawa - Iola 1990; Black River Falls 2000; Manitowoc: St. P	FL boygan Falls FL FE 2; Appts: le Ministry 19 FE Discontinued Westfield -	CH CH
Drollinger, Donald D FL; Appts: Stanley 2000; Sheboygan F Droste, James B. FL; Appts; Oakfield Dryver-Scott, Rosalin Entered UM Ministr Milwaukee: Albright Beloit: First 2002; N Dunham, Thomas J. Entered UM Ministr Readmitted 1977; A Coloma 1985; Mana	D. Sheboygan Falls: Faith  - Thorp 8/1/1991; Jim Falls, Anson, Holcombe 1995; She Falls: Faith, Kiel: Bethel 2006  Oakfield, Eden: Tabor  d, Eden: Tabor 2009  Ind E. Racine: Trinity  ry in Nebraska Annual Conference; PM, D 1997; FE 2002  t 1997; Trans to Wis Conf 1998; Beloit: Henderson Avenument 2004; Racine: Trinity 2008  Manitowoc: Lakeshore  ry in Wis Conf; PM,D 1972; FM,E 1978; Appts: Sc 1972; Inappts: Poynette - Inch 1977; Wausau: First (Assoc) 1982; Inawa - Iola 1990; Black River Falls 2000; Manitowoc: St. P	FL boygan Falls FL FE 2; Appts: le Ministry 19 FE Discontinued Westfield -	CH CH
Drollinger, Donald D FL; Appts: Stanley 2000; Sheboygan F Droste, James B. FL; Appts; Oakfield Dryver-Scott, Rosaling Entered UM Ministry Milwaukee: Albright Beloit: First 2002; N Dunham, Thomas J. Entered UM Ministry Readmitted 1977; A Coloma 1985; Manistry Manitowoc: Lakesh Dushek, William L. Entered UM Ministry Granton 1967; With Rice Lake - Canton	D. Sheboygan Falls: Faith  - Thorp 8/1/1991; Jim Falls, Anson, Holcombe 1995; She Falls: Faith, Kiel: Bethel 2006  Oakfield, Eden: Tabor  I, Eden: Tabor 2009  Ind E. Racine: Trinity  ry in Nebraska Annual Conference; PM, D 1997; FE 2002 to 1997; Trans to Wis Conf 1998; Beloit: Henderson Avenu Menomonie 2004; Racine: Trinity 2008  Manitowoc: Lakeshore  ry in Wis Conf; PM,D 1972; FM,E 1978; Appts: Sc 1972; If Appts: Poynette - Inch 1977; Wausau: First (Assoc) 1982; Jawa - Iola 1990; Black River Falls 2000; Manitowoc: St. Proce 2011	FL boygan Falls FL FE 2; Appts: ue Ministry 19 FE Discontinued Westfield - Paul's 2005; RE le 1965; Neillinist 12/1/1973	: Faith  CH  98;  CH  1976;  R  sville - 2;
Drollinger, Donald D FL; Appts: Stanley 2000; Sheboygan F Droste, James B. FL; Appts; Oakfield Dryver-Scott, Rosaling Entered UM Ministry Milwaukee: Albright Beloit: First 2002; N Dunham, Thomas J. Entered UM Ministry Readmitted 1977; A Coloma 1985; Manistry Manitowoc: Lakesh Dushek, William L. Entered UM Ministry Granton 1967; With Rice Lake - Canton	D. Sheboygan Falls: Faith  - Thorp 8/1/1991; Jim Falls, Anson, Holcombe 1995; She Falls: Faith, Kiel: Bethel 2006  Oakfield, Eden: Tabor  d, Eden: Tabor 2009  Ind E. Racine: Trinity  ry in Nebraska Annual Conference; PM, D 1997; FE 2002  t 1997; Trans to Wis Conf 1998; Beloit: Henderson Avenument 2004; Racine: Trinity 2008  Manitowoc: Lakeshore  ry in Wis Conf; PM,D 1972; FM,E 1978; Appts: Sc 1972; Inama - Iola 1990; Black River Falls 2000; Manitowoc: St. Phore 2011  Retired  ry in W Wis Conf; PM,D 1964; FM,E 1967; Appts: Bellevill andrew 10/1/1970; Readmitted 1973; Appts: Greenfield: Chin 1978; Sturgeon Bay - Jacksonport 1986; West Bend: Fiff	FL boygan Falls FL FE 2; Appts: ue Ministry 19 FE Discontinued Westfield - Paul's 2005; RE le 1965; Neillinist 12/1/1973	CH CH 98; CH 1976; R sville -

Name	Current Appointment	Conference Relation Appointment Cat	
1965; Cicero (IL): H Hospital 10/1/1971; 1973; Dir, Pastoral (	Retired y in Central IL Conf; OT,D 1967; FM,E 1970; Appt awthorne 1967; Sc 1970; Spec Appt: Chaplain: La Trans to Wis Conf 1973; Appts: Chaplain: La Cro Care Dept, Methodist Hospital, Madison 4/15/198/ ter Hospital, Madison 8/1987; Chaplain, Pastoral 3 ired 2009	a Crosse Lutheran sse Lutheran Hospital O; Assoc Dir, Pastoral	ral,
Ebert, Karen T. Entered UM Ministry (Assoc) 1990; Greet 5/1/2009; Incapacity	Incapacity Leave y in Wis Conf; PM,D 1989; Appts: Sc 1989; Steve n Bay: First (Assoc) 1994; Wausau: First 2004; W y Leave 2011	/ausau: First (Part-Time	INC
Green Valley (N Te) (Interim) 6/15/1967; Orfordville 1969; Jal Stockbridge - Malon Prairie - Eagle - Tro	Retired y in E Wis Conf; OT 1959; D 1960; FM,E 1962; Ap kas Conf) 1959; Sc 1961; Algoma - West Kewaun Sc 9/15/1967; Green Bay: First (Assoc) 1968; Ja nesville: Hope 12/1/1972; SY 1974; Milwaukee: C le (UCC) (Interim) 10/9/1978; Port Washington (In y Center 1979; Merrillan - Alma Center - Hixton 19 5; Milwaukee: Emmaus 1990; Horicon: Emmanuel	ee 1962; Waterford nesville: Hope - entral (Assoc) 1975; sterim) 3/1/1979; North 981; Milwaukee: Faith	R
Edwards, Robert Honorable Location,	Honorable Location-Retired , Retired 1994	HLR	HLR
	Retired y in Wis Conf; PM,D 1987; FM,E 1989; Appts: Bal udson (Assoc) 1/1/1996; Marshfield: Wesley 2003		RET
Eggert, Dale W. FL; Appts: Sheboyg	Manawa, Iola an: St. Luke, Kiel: Bethel 2003; Manawa, Iola 200	<b>FL</b>	СН
Whitefish Bay (Asso	Retired y in E Wis Conf; OT,D 1964; FM,E 1966; Appts: Roc) 1966; Burlington 1970; Merrill: Christ - Wildwoouth Milwaukee 1986; Appleton: Emmanuel 1991;	ood Chapel 1972;	R
1984; Hammond - Ñ	Retired y in W MI Conf; PM,D 1983; FM,E 1987; Trans to Martell - New Centerville 1985; Eau Claire: Lake S 7; River Falls 2001; Retired 2012		
Elliott, Thomas J. OF (Church of Chris	Whitehall, Montana: Salem st); Appts: Whitehall, Montana: Salem 1996 (part t	OF	СН
Emert, Jennifer	Milwaukee: Summerfield nistry in W. Va. Conf; Transf to Wis Conf 2010; Ap	PL	СН
Kirkland 1950; Tran (Assoc) 1958; White	Retired y in IL Conf; OT 1951; D 1952; FM,E 1953; Appts: s to E Wis Conf 1954; Appts: Wautoma - Spring L ewater 1962; Appleton: First 1966; SY 1971; SC 1 teligion & Psychiatry 1973; Conference Council Di 1988	ake 1954; Appleton: Fir 972; Green Bay: Staff o	

Name	Current Appointment	Conference Relatio Appointment Ca	
Engen, Dale A.	Mondovi: Our Savior's, Gilmanton	OF	СН
OF (Evangelical Covenan	t); Appts; Rhinelander: First 8/1/2006; Mondo	vi, Gilmanton 2007	
Entenman, Donald D.	Merrill: Christ, Wildwood Chapel	OF	СН
OF (Society of Friends); A	Appts: Merrill: Christ, Wildwood Chapel 2008		
Erickson, Margaret R.	Merrillan, Alma Center, Hixton	FL	СН
FL; Appts; Merrillan, Alma	a Center, Hixton 2001		
Estrem-Fuller, Richard W.	Retired	RE	R
	is Conf; PM,D 1983; FM,E 1987; Appts: Avoc gonne 1987; Oconto Falls - Lena 1988; Chip		
Eytcheson, Sr., Keith R.	Retired	RL	R
	Genoa City First 1991; Lake Geneva (Assoc 100; Retired 2001; Paris Corners, (RL,SY) 3/1		
Fahs, Daniel J.	Hayward	FE	СН
FE; Appts: Hayward (OE 7/1/2008; Appts: Hayward	Northern Illinois Conf) 8/1/2007; Transf to Wil 2008	sconsin Conference	
Falk, Wesley C.	Retired	RE	R
Evangelical - Racine: Fait Sheboygan: Fountain Par	is Conf(EUB); OT 1964; FM,E 1967; Appts: F h (Assoc) 1968; Milwaukee: Church of the Go k 1978; Neenah: First 6/1/1985; Dist Supt: No Inuel Community 1997; Retired 2002	ood Hope 1970;	e:
Farina, Anthony J.	Retired	RE	R
	is Conf(EUB); OT 1956; FM,E 1959; Appts: 0 er's 1965; Fond du Lac: Salem 1978; Madison 1996		,
Farina, David L.	Retired	RE	R
	is Conf; PM,D 1971; FM,E 1975; Appts: Sc 1 Evansville: Peace 1982; Baraboo: Emanuel 1		
Farmer-Lewis, Linda	West Michigan Conference	FE	346.1
FE; Transf to Wis Conf 20 2011	003; Appts: Kenosha: First 2003; West Michig	an Conference (346.	1)
Farrar, Edward (Ted)	Honorable Location-Retired	HLR	HLR
Honorable Location 1987;	Honorable Location - Retired 2012		
Fehrmann, Lucretia A.	Kaukauna: Peace	FE	СН
(Assoc) 1982; School 199	is Conf; PM,D 1980; FM,E 1983; Appts: Sc 1 11; Campus Minister, UW-Oshkosh 9/1/94; Sc 2001; Kaukauna: Peace 2012		jill

Name		nference Relatio Appointment Ca	
Fenner, Bruce S.	Director of Extension Ministry & Pastoral Care, General Board of Higher Education and Ministry	FE A	BLC-A
1979; Green Bay: St P Institution, Fort Worth, Supervisory Chaplain, Administrator, Westerr Chaplain - Assistant Cl	N Wis Conf; PM,D 1977; FM,E 1980; Appts: Sc 1977; Normal Paul's 1981; Oshkosh: Wesley 1983; Chaplain: Federal TX 1988; Chaplain, Federal Correctional Institution, Of Federal Bureau of Prisons, Rochester, MN 1995; Chaplan Regional Office, Federal Bureau of Prisons, Dublin, Chaplaincy Administrator, Federal Bureau of Prisons, Winsion Ministry & Pastoral Care, General Board of Higher	Correctional xford, WI 1989 plaincy CA 1998; ashington, DC	;
Fenner, Donald D.	Retired	RE	R
Madison: First 1957; R	NWis Conf (EUB); OT 1949; FM,E 1953; Appts: Horico Racine: Evangelical 1966; Racine: Evangelical - Racine 1970; Supt NE Dist 1973; Waukesha: First 1979; Janesv	: Faith 1969;	
Firary, Robert J.	Retired	RE	R
Lake 1950; Peshtigo - Merrill: Scott - Wildwoo	n E Wis Conf; OT 1954, D 1955; FM,E 1956; Appts: Po Harmony 1955; Merrill: Grace - Merrill: Scott 1962; Me od Chapel 1963; Merrill: Christ - Wildwood Chapel 1965 Bun Prairie 1970; Neenah: First 7/11/1976; Wauwatosa	rrill: Grace - 5; Sun Prairie -	
Fite, Diane	Retired	RE	RET
	Wis Conf; PM,D 1995; FE 2000; Appts: Shopierre 1990 Doonto Falls 2007; Retired 1/1/2012; Appts; Oconto Falls		12;
Fletcher, Jeffrey S.	Crystal Lake	SY	СН
SY; Appts: Crystal Lak	te 1990 (part time)		
Floerke, Mary Ann	Faith Alive Charge: Bloomington, Bagley, Beetow Cassville, Mt. Hope	vn, FL	СН
	1/15/1999; Rewey (PL) 10/15/1999; West Grant Charg 1004; Faith Alive Charge: Bloomington, Cassville, Beet 1008		
Foote, Robert E.	Retired	RE	R
Sippi 1970; Oconto - A Dells/Delton - Davis Co	n W Wis Conf; OT,D 1969; FM,E 1971; Appts: Sc 1969 Jorams 9/1/1976; Waldo - Trinity 1981; LOA 1987; Wis Jorners 1989; East Troy: St. James - Troy Center 1993; Center: Trinity 2000; Retired 2007	consin Dells:	
Ford, Milton H.	Retired	RE	R
Connorsville 1962; Spo	n W Wis Conf; OT,D 1961; FM,E 1963; Appts: Boycevil poner 1965; Spooner - Lakeview 1968; Menomonie 19 Luke 1990; Retired 1999		st
Forret, Cherie A.	Mount Horeb	FE	СН
Entered UM Ministry in	Wis Conf; PE 2004; FE 2008; Appts; Johnson Creek 04; Milwaukee: Albright 2006; Mount Horeb 2010	2003; Racine:	

Conference Relationship. Name Current Appointment Appointment Category Foster, Edwin R. ABLC-B Metro Region Director of Spiritual Care. Aurora Health FE Entered UM Ministry in Wis Conf; PM,D 1970; FM,E 1973; Appts: Sc 1970; South Milwaukee (Assoc) 1972; Genoa City - Genoa City: First Congregational (UCC) 12/1/1974; Sc 8/28/1979; Assoc Dir, Pastoral Care Dept. Methodist Hospital, Madison 1982; Chaplain; Mendota Mental Health Institute 1984; Supervisor of Pastoral Care, Aurora Sinai Medical Center - Milwaukee 1998 Foster, Paul D. Retired Entered UM Ministry in Central II Conf: PM.D 1952; FM.E 1955; Appts: Stockton 1952; Trans to Oregon - Idaho Conf 1955; Appts: Portland: Lincoln Street 1955; Woodburn 1957; Trans to Cal-Nevada Conf 1961; Appts: Oakland: Melrose 1961; Sacramento: Wesley 1962; Knights Landing 1966: Sutter 1967: Orland 1970: San Jose: Roselawn 1973: Trans to Wis Conf 1974: Appts: Clarno - Staver 1974: Rice Lake - Canton 10/1977: St Croix Falls - Wolf Creek - Taylor's Falls (MN) 1978; Mblomington - Beetown - Cassville 1983; Pierce Cty Rural Parish (Ono -Maiden Rock - Plum City) 1985; Retired 1988 Foulke, Paul E. Retired R FL 1993; RL 2010; Appts: Little Prairie 1993; Clarno, Staver 8/1/95; Lowell, Juneau 2000; Balsam Lake: Holy Trinity 2003; Retired 2010 СН Fowler, Kelly Renee Milwaukee: Bav View Entered UM Ministry in Wis Conf: PE 2000: FE 2003: Appts: Wauwatosa: Wauwatosa Avenue 2000; Waukesha: First 2001; Milwaukee: Bay View 2007 R Fraley, Douglas G. Retired Entered UM Ministry in Nebraska Conf; OT,D 1956; FM,E 1958; Appts: Indianola (Neb) 1955; Polk (Neb) 1957; Trans to E Wis Conf 1958; Appts: Milwaukee: Grace 1958; Trans to W Wis Conf 1968; La Crosse: St Luke's 1968; Whitefish Bay (Assoc) 1977; Portage 1980; Racine: Evangelical 1982; Menomonee Falls 1993; Retired 1997 Professor of Sociology & Nonprofit Management, FE ABLC-D Francis, Don R. Lakeland College Entered UM Ministry in Wis Conf; OM,D 1971; FM,E 1973; Appts: Sc 1971; Ecumenical Institute, Chicago, IL 1972: Staff, Priory of Pittsburgh Religious House, Ecumenical Institute 1975; Regional Dir. Ecumenical Institute, Bombay, India 1980; Regional Dir. Ecumenical Institute, Cheung Ju, Republic of Korea 1984; Sc 1989; Assistant Professor and Dean, Lakeland College (Tokyo Japan Campus) 1992; Assoc Professor, Lakeland College, Sheboygan WI 1998 and Greenbush: New Hope 2000; Assoc Professor, Lakeland College, Sheboygan WI 1998 and Milwaukee: Emanuel 2003; Assoc Professor, Lakeland College, Shebovgan WI 2004 RE R Francis. Paul L. Retired OT 1966, D 1967; FM,E 1968; Appts: Neenah (Assoc.) 1968; Brillion: Faith 1972; Brookfield:Trinity/Pilgrim 1977; Madison: Monona 1982; Markesan 1990; Green Bay: New Vision (part time) 1/1/2000; Leave of Absence 2000; Retired 2004 RE R Frank, Donald L. Retired Entered UM Ministry in W Wis Conf; OT,D 1959; FM,E 1962; Appts: Fairchild 1956; Fairchild -Humbird 1957; Brooklyn 1958; Washburn - Grandview 1961; Eau Claire: Aldersgate - Pleasant Valley 1963; Mineral Point - Willow Springs 1966; Parish of the Hills (Mineral Point - Bethel -Linden - Rewey - Waldwick - Willow Springs) 1970; Brookfield: First 1972; Prairie du Sac 1979; Conf Staff: Program Associate for Congregational & District Ministries 1983; La Crosse: Wesley 1988; Beloit: First 1992; Supt, NW Distr 1994; Supt Chippewa Distr 1997; Supt Chippewa District and Eau Claire: Chapel Heights 1999; Supt Chippewa Distr 2000; Retired

2002;

Name	Current Appointment	Conference Relation Appointment Cat	
	Fort Atkinson: First y in Wis Conf; PM,D 1994; FM, E 1997; Appts: R ter: Peace 1996; Waterford: Community 1/1/200		
Freese, Ruwal H.	Retired	RE	R
Entered UM Ministry Epworth (Asst) 1962 1964; Whitehall - Ind	y in Kansas Conf; OT,D 1960; FM,E 1964; Appts 2; Trans to W Wis Conf 1964; Appts: Whitehall - dependence - Arcadia - Montana 1968; Mondovi t 9/1977; Appleton: Emmanuel 1986; New Richn	Independence - Arcadia Our Savior's - Gilmanto	n
Frost, Joan C.	Two Rivers: Emanuel, Mishicot: Zion	FE	СН
(AR) 1980; Sc 1981 Wild Rose - Dopp 1	y in N Arkansas Conf; PM,D 1977; FM,E 1988; A ; LOA 1982; Wild Rose - Dopp (Wis) 1986; Tran 987; Wild Rose 1988; Wild Rose - Hancock (UC en, Sharon (Part time) 1996; Waterloo 2002; Parf Zion 2011	s to Wis Conf 1987; App C) 1989; Racine: Christ	ts:
Fuller, Tony R.	Retired	RE	R
Emerald 1983; Niag	y in Wis Conf; PM,D 1982; FM,E 1985; Appts: Gl ara - Goodman 1987; Rhinelander 1993; Montel mmanuel 2004; Retired 2007		
Gagner, Jayneann	Willow River Parish: Clear Lake, Deer P Forest	ark: Trinity, FL	СН
PL 2008; FL 2012; A	Appts; Willow River Parish: Clear Lake, Deer Par	k: Trinity, Forest 2008	
Garay, Angel Luis (G	ary) Milwaukee: Luz a las Naciones Luis Gor Memorial UMC	nzalez OE	СН
	na: El Buen Samaritano 2000; Transferred Out 2 ukee: Luz a las Naciones 2012	002; OE (346.1 Florida	
Garnhart, Thomas O.	Retired	RE	R
Avenue 1965; Gales Washington: Grand	y in IL Conf (EUB); OT 1962; FM,E 1966; Appts: sburg (IL): Faith (Assoc) 1967; Trans to Wis Con Avenue 1969; Lake Mills 1974; Madison: Univer Supt, 1996; Supt Winnebago Distr 1997; Supt Mo	f (EUB) 1969; Appts: Po sity 1981; Racine: Christ	
Garren, Michael A.	Transitional Leave of Absence	FE	TL
Clinton 1997; Comm	y in Wis Conf; PE 1999; FE 2002; Appts; Milton: non Ground Ministries: Christ, New Hope, Clintor orce 2002; Southwest Texas Conference 9/1/201	n, Shopiere 1999; Chapla	ain,
Garton, Gena M.	Family Leave of Absence	FE	FAM
Arcadia: Trinity 1985	y in Wis Conf; PM,D 1984; FM,E 1990; Appts: So 5; Marion: First - Wittenberg 1988; Brandon, Lan chfield: Emmanuel (part-time) 1/1/2003; Family I	nartine 1995; Richfield:	
Gaylord, Frank R.	Retired	RE	R
Entered UM Ministry Atkinson (Assoc) 19 Platteville 1968; Mar Waukesha: First 199	y in E Wis Conf; OT 1961; D 1962; FM,E 1963; A 062; Green Bay: First (Assoc) 1964; Trans to W V dison: Bethany 1974; Conference Council on Mir 90; Retired 2001; Madison: University (1/4 Time) Y) 2/1/2008 - 6/30/2008	Wis Conf 1968; Appts: nistries Director 1984;	ort

Name	Current Appointment	Conference Relations Appointment Cates	
	Retired s Conf; PM,D 1991; FM,E 1994; Appts: Sprii Waukesha: First (Assoc) 1994; Family Lea		F
	Neenah: First s Conf; PM, D 1997 (courtesy ordination by lots: Bloomer, New Auburn 1997; Appleton: E		Cŀ
Cazenovia 1960; Wonewoo 1970; Wisconsin Dells/Delt	Retired Wis Conf; OT,D 1959; FM,E 1961; Appts: Vc - Ironton - Cazenovia - LaValle 1963; Lancton - Davis Corners 1977; Cuba City - Georg Almond 1993; Greenfield: Memorial 1996; R	aster 1964; Stoughton geown 1984; Kenosha:	R
Genrich, Anita A.	Eureka	AM	CH
Entered UM Ministry in Wis	s Conf; PL 2000; AM 2011; Appts; Merrimac	2000; Eureka 2011	
Centerville, Zion (NJ) 1970	Retired  New Jersey Conf; PM,D 1972; FM,E 1974; A ; Ortonville (MI) 1973; Transf to Detroit Conf  R; Transf to Wis Conf from Detroit Conf 199  R 1998; Retired 2011	nf 1974; Houghton (MI)	F
	Honorable Location-Retired Conf; PM,D,1968; FM,E, 1970; Apts. School Ionorable Location 1976; Honorable Locatio	1973; U. S. Department	HLF t
	Elkhorn: First  Affilliate Member, Wisconsin Conf; Appts: Strence 7/1/2009; Appts: Stoughton 2009; Elk		CH
1952; Appts: Greenville: Fa	Retired orado - New Mexico Conf (EUB); Licensed t aith - Center: Emmanuel 1949; Trans to Wis 2; Brodhead 1957; Markesan 1969; Milwauk	Conf (EUB) 1952;	F
Gilbert, Mark D.	Minocqua: Church of the Pines	FE	CH
	s Conf; PE 2006; FE 2009; Appts; Benton 20 cqua: Church of the Pines 2012	002; Janesville: Cargill	
Gladney, G. Wiley	Whitefish Bay	PE	CH
Entered UM Ministry in C Bay 2010	onf; Transf to Wis Conf 2010; FL 2010; PE	2012; Appts; Whitefish	
Goebel, Joan E.	Retired	RE	F
	s Conf; PM,D 1988; FM,E 1991; Appts: Sc 1 ssoc) 1993; Superior Parish 1994; East Tro t; Retired 2008		W
Goebel, Laurence R.	Retired	RE	R
Salem 1968; Lancaster 197	s Conf (EUB); FM,E 1968; Appts: Wauzeka: 73; Monroe 1981; Oconomowoc: Good Shepst 2000; Hudson 2003; Retired 2008		ır

Name	Current Appointment	Conference Relation Appointment Cat	
Goodger, Krystal	Appleton: First	FE	СН
Entered UM Ministry Appleton: First 2009	y in Wis Conf; SP 2008; PE 2009: FE 2012; Appts	: Evansville: Peace 200	)8;
Gossett, Robert L.	Retired	RE	R
1964; Walworth 196 1974; New Berlin: C	y in Wis Conf (EUB); OT 1964; E 1966; Appts: Ita 66; New Berlin: Our Lord's 1970; New Berlin: Our I Our Lord's 1976; Brillion: Faith 1977; Boscobel - Mi pton: Grand Ave. 1993; Retired 2003	₋ord's - Milwaukee: Gra	
Govier, Dennis	Retired	RL	R
	gton, Cassville 2000; Hazel Green 2002; Pecatoni ont, South Wayne 2004; Medford, Dorchester 200		le,
Gray-Ehnert, Michael	D. Honorable Location	HL	HL
Sc 1979; Whitewate	y in Wis Conf; PM,D 1978; FM,E 1984; Appts: Bla er (Assoc) 1981; Altoona - Hallie 1983; LOA 1987; orth Windsor 2004; Honorable Location 2005		
Grebe, Lois	Retired	RE	R
	y in Wis Conf; PM,D 1991; FM,E 1994; Appts: Bro 1997; Racine: Faith 1998; Retired 2004; Racine F		
Green, Nancy Christr	man Retired	RE	R
	y in Wis Conf; PM,D 1984; FM,E 1986; Appts: Ker ordville 1987; Borth/Poy Sippi 1990; Oakfield, Ede		
Green, Patrick N.	Retired	RE	R
Pleasant View 1955	y in E Wis Conf; OT 1956; D 1957; FM,E 1958; Ap 5; Wild Rose - Dopp 1957; Green Bay: Bethany - S consin Rapids 1981; Retired 1993		
Greer, Donald L.	Coordinator of Circuit Ministries, Wiscons	in Conference FE Al	BLC-A
	ee: Summerfield (OE Nebraska Conference) 2004; ssex 2010; Coordinator of Circuit Ministries, Wisc		
Gregersen, Paul E.	Clarno: Zion, Staver: St. Peter's	FE	СН
Christ, Beloit: New I	y in Wis Conf; FL; Beloit: Common Ground Regior Hope, Clinton: Faith Community 2003; Darien, Sha 2009; PE 2010; Appts: Clarno: Zion, Staver: St. Pe	aron 2007; Clarno: Zion	,
Gribble, Donald J.	Menomonie	FE	СН
Transferred to WI A	ry in Baltimore, Washington conference, LP 1990, Innual Conference 1997; Appts: Boring Dover 199 De: Spooner, Lakeview 1997; Eau Claire: Hope 20	0; Harmony, Mt. Wesle	y
Groves, George H.	Poy Sippi, Borth	FE	СН
Dunkinsville (Ohio)	y in Wis Conf; PM,D 1974; FM,E 1978; Appts: Sc 1975; Ripon (Assoc) 1976; Washburn - Grand Vie Ilion 1990; Ladysmith, Tony 10/1/94; Poy Sippi, Bo	w 12/1/1981; Forest	
Groves, Stephen G.	Retired	RE	R
Readstown - North	y in Wis Conf; PM,D 1988; FM,E 1992; Appts: Sol Clayton (Student Supply) 1/1986; Soldiers Grove - oyal - York Center 1990; Colfax, Tainter 1996; Bro	North Clayton -	

Name	Conference Relation  Current Appointment Appointment Cat	
Guse, David N.	Port Washington: Grand Avenue FE	СН
,	s Conf; PM,D 1983; FM,E 1986; Appts: Sc 1983; Benton 1984; n: Bethel Hill 1995; Port Washington: Grand Avenue 2003	
Gutierrez, Dora	Retired RL	R
North Freedom 1998; Mov	9; Appts: Honey Creek, Denzer 6/15/1991; Denzer 1995; Denzer, ed to Detroit Conf 9/1/1999; Prairie Farm, Ridgeland - Dallas airie Farm, Ridgeland - Dallas (SY) 2009; Not Appointed 4/5/2010	
Haass, Jane Anderson	Mayville FE	СН
(Assoc) 1976; Colgate 197	s Conf; PM,D 1975; FM,E 1977; Appts: Sc 1975; Madison: Bashfo '9; LOA 7/1986; Menomonee Falls (Assoc, part time) 1987; LOA 97 (Part Time); Mayville (1/2 time), Extension Ministry: Clearview Fime) 1/1/2005,	ord
Hackbardt, Carol L.	Retired RE	СН
Christian Churches 1980; Congregational UCC 1979 1989; Yorkville - Paris Con	s Conf; Received on Credentials from Nat'l Ass'n Congregational PM 1980; FM 1982; Appts: Genoa City - Genoa City: First; Beloit: First (Assoc) 1984; New Hope Larger Parish (Coordinator) ners 1992; Milwaukee: Summerfield 1994; Egg Harbor: Calvary, ed 2010; Appts: Egg Harbor: Calvary, Gibraltar: Zion (part time)	)
Hadley, Matthew W.	Jackson: Still Waters Community FE	СН
	Itimore-Washington Conf; PM,D 1996; FE 2000; Appts: StLP Chev Burnie (Assoc)1996; Trans to Wis Conf 1998; Appts: Elkhorn: Waters 2002	⁄y
Hagen, R. James	Plymouth RE	СН
Pleasant View 1952; Sexto Bloomington - Bagley 1957	Wis Conf; OT,D 1953; FM,E 1956; Appts: Linden - Edmund - onville - Gotham 1954; Sextonville - Gotham - Dayton Corners 195 7; Ono - Plum City - Bay City 1960; Spencer - Colby - Unity 1963; aron - Darien 1970; Montfort - Cobb 1971; Retired 1990; Plymouth	5;
Hagstrom, Alan J.	Retired RE	R
1969; Sc 1970; Trans to Ti Grove 1973; Trans to Wis Center, Center and Netwo Brighton, MN 1979; Chapla	L Conf; PM,D 1969; FM,E 1972; Appts: Calais - Woodbury (VT) roy Conf 1971; Calais - Woodbury (VT) 1971; Albany (NY): Pine Conf 1974; Appts: Grantsburg - Siren - Lewis 1974; Dir Resource rk for Church Educators, United Theological Seminary, New ain: St Croix Chaplaincy Assn, Stillwater MN 1982; Family Leave: Community, Eldorado: Salem 1999; Osceola 2002; Retired 2009	
Hair, Marilyn S.	Retired RE	R
	s Conf; PM,D 1974; FM,E 1978; Appts: Sc 1974; Footville - d: Trinity - Pilgrim 1982; (half - time 1985); Family Leave 1993;	
Hakes, Larry A.	Darlington, Fayette FE	СН
	s Conf; PM,D 1981; FM,E 1984; Appts: Balsam Lake - Centuria (soc) 1987; Concord, Johnson Creek, Sullivan 1990; Albany 1992;	

Name	Current Appointment		nce Relation Intment Cate	
Haller, Susan Angus	Chaplain, Aurora Zilber Family Hospice & V Franciscan Healthcare System	Vheaton	FD	DEA
	is Conf; PD 2010; FD 2012 Appts: On-Call Ch c 2010; Chaplain, Aurora Zilber Family Hospic estem 2012			
Hamblin, Cathy L.	New Richmond		FE	СН
	is Conf; FL 1997; PE 2006; FE 2009; Appts: E oc) 11/1/ 2000; Grantsburg, Atlas 2005; Eau C			7;
Hamilton, Sandra E.	Retired		RE	R
2003; Appts; Osceola, Dre	is Conf; FP 1995; Appts: Mercer 1995; Schoo esser 12/1/1999; Elmwood, Rock Elm 2000; E (ennan 2004; Phillips, Hawkins 2005; Retired	Imwood, F		
Hamm, Carrie R.	Chetek		FL	СН
FL; Appts; Hammond, Ma	rtell, New Centerville 2003; Chetek 2008			
Hanaman, Dale R.	Retired		RE	R
Staver 1970; Appleton: Fi Calvary 1974; North Fond	Wis Conf; OT 1968; D 1969; FM,E 1971; App rst (Assoc) 1971; Wauwatosa: Bethany (Asso du Lac - Eldorado 1982; Superior Parish: Firs nton 1994; Wautoma: Grace 2000; Retired 20	c) 1972; M st - Central	adison:	
Hanson, Doris E.	Retired		RE	R
	wa Conf 1992; FM,E; Trans to Wis Conf 1995 997; Waupun: 2000; Rhinelander 2002; Retire		lton: Faith	
Harr, Verlyn C.	Retired		RE	R
Bellevue - Highland (Kan)	ansas Conf (EUB); OT 1951; FM,E 1956; App 1965; Trans to Wis Conf (EUB) 1967; Appts: s - Eden: Tabor 1973; Fond du Lac: Covenan etired 1994	Colgate: Z	ion 1967;	6;
Harrell, Gregory S.	Shell Lake, Sarona		FL	СН
FL; Appts: Washburn, Gra Sarona 2008	andview 1999; Chetek, Cameron 2002; Chete	k 2005; Sh	ell Lake,	
Harrington, James L.	Retired		RE	R
Highland 1962; Gillett - Hi	Wis Conf; OT 1960, D 1961; FM,E 1962; App ckory - Suring 1964; Shullsburg: Centenary 1 1988; South Milwaukee 1991; Retired 2000; H	971; Janes	ville: Mt Zio	
Harrison, Gerry	Cudahy		RE	СН
Assoc) 1980; Milwaukee: Lowell - Juneau - Beaver	is Conf; PM,D 1980; FM,E 1983; Appts: Waul Solomon Community Temple (Asst) 1981; Lo Dam: Zion 1985; Oak Creek 1987; Eastern Di 996; Wauwatosa: Bethany - Calvary 2000; Mil hy (SY) 2010	well - June strict Supe	au 1982; rintendent	
Harsh, David V.	Retired		RE	R
Entered UM Ministry in E (Asst) 1962; Janesville: A	Wis Conf; OT,D 1962; FM,E 1964; Appts: Sc sbury 1965; Sturgeon Bay - Jacksonport 1971 nity 1981; Supt SW Dist 1989; Madison: Beth	; Green Ba	ay: St Paul's	s Í

Name	Current Appointment	Conference Relation Appointment Cate	
Community (Asst) Ministry 1969; Sc 2 Milwaukee: Kenwo	ry in E Wis Conf; PM 1963; D 1964; FM,E 1965; A 1962; Sc 1964; Coulter (W Pa): Christ 1965; Clar 1972; Trans from W Pa Conf 1974; Appts: Kenosl od 1975; Madison: Bethany 1984; Navajo United demy 1988; Chaplain, Teikyo Westmar University	ion (W Pa): Campus na: First (Assoc) 1973; Methodist Mission Schoo	F I
Hartlerode, Richard	A. Mercer	RE	CH
Jefferson - Maplew FM,E 1985; Appts: 1986; Jefferson: In	ry in N Ind Conf as LP; Appts: N. Miami Parish 19 vood (W. Ohio Conf) 1978; Trans to Wis Conf as 3 clarno - Staver (StLP) 1981; Oakfield - Lamartin nmanuel 1988; Mosinee, Rothschild: Highland 199 3; Rib Lake (SY) 2008; Mercer 2012	StLP 1981; PM,D 1982; e 1984; Oakfield - Eden	
Hartzell, Janet	Elm Grove: Community	FL	CH
	sh Bay 5/1/2005; Whitefish Bay, Colgate: Zion 12/ hitefish Bay, Elm Grove: Community 12/1/2009; E		/2
Harvey, Iris DM; Retired	Retired	DM	DMF
Hastings, Debra S.	Greenfield: Christ	FE	CI
Entered UM Minist	ry in Wis Conf; PE 2003; FE 2007; Appts; Milwau ntern, Village at Manor Park 2006; Greenfield: Ch		
Hayes, Stanley C. F.	Retired	RE	F
Ash Creek Circuit Consultant at Cent Supervisor of Fonc Workshops, Inc, Fo Beaver Dam: Zion	ry in Wis Conf (EUB); OT 1946; FM,E 1952; Appt 1949; Marshfield Circuit 1953; Ripon: Immanuel 1 tral State Hospital, Waupun 1968; Opportunity Ce d du Lac 1969; Kingston - Dalton (Congregational) ond du Lac 1971; Retired 1976; Brandon 1976; m - Brandon 1977; Brandon - Eden 1980; Retired 19 du Lac: Covenant (Pastor of Caring Ministry) 199	961; Professional nter Director and Outreac 1969; Placement Directo ade effective 1977; Appts 986; Campbellsport (R,Sy	ch or, s:
Hays, Donna R.	Retired	RE	F
Entered UM Minist Eastman 8/10/197	ry in Wis Conf; PM,D 1973; FM,E 1975; Appts: S 3; Viola 10/15/1978; Delavan 1984; Supt NE Dist Theological School in Ohio 1995; Retired 2011		
Hays, Robert B.	Retired	RE	F
Resort Ministry (Su Appts: Neenah: Fir	ry in Texas Conf; PM,D 1969; FM,E 1972; Appts: Jmmer) 1969; Sc 1969; Jefferson Circuit 1970; Tr est (Assoc) 1972; Wautoma - Spring Lake 1978; Naire: Lake Street 1990; Janesville: Cargill 9/1/1992 17; Retired 2011	ans to Wis Conf 1972; lanitowoc: Wesley	
Hazen, John P.		FL	CH
	Stanley, Thorp, Cadott		
PL 1997; FL 2011; Cadott 2011	Stanley, Thorp, Cadott Appts: Bay City 1997; Ono, Maiden Rock, Plum	City 1999; Stanley, Thorp	,
·	Appts: Bay City 1997; Ono, Maiden Rock, Plum	City 1999; Stanley, Thorp	, F

Name	Current Appointment	Conference Relations Appointment Categ	
Conference; Appts: Wauke	Retired ation; Consecrated June 1993, DFM 1997; esha: First 1993; Fort Atkinson: First 2/1/95; Leave of Absence 1/1/2004; Retired 2/22/3	; Elm Grove: Community	R
Heeringa, Donald OF 337.2 (PCUSA); Appts time) 1/1/98; Retired 2004	Retired : Egg Harbor, Gibralter 1992 (part time); Eg	<b>ROF</b> ig Harbor, Gibralter (full	R
Armstrong - Ellis (IL) 1956 Lamartine 1960; Oshkosh:	Retired Conf; OT,D 1957; FM,E 1959; Appts: Littleto; ; Rantoul (IL) 1959; Trans to E Wis Conf 19 Wesley 1962; Supernumerary 1964; Asst I um City and Spec Appt 1966; Asst Prof, UW etired 1993	960; Appts: Waupun - Prof, Wis State Univ at	R
	Retired s Conf; PM,D 1971; FM,E 1973; Appts: Milv Denmark - Mishicot 1981; Peshtigo - Harmo		R
Appointed 9/1/2006; Appts	Montello: Trinity, Princeton: Emmanuel s Conf; PL 2904; PE 2010; FE 2012; Appts: ; Concord, Sullivan (1/2 Time), Staff: Native nsin (1/2 Time) 2010; Montello: Trinity, Prin	e American Cultural	СН
Farm - Connorsville - Ridg	Retired s Conf; PM,D 1974; FM,E 1977; Appts: Tre eland 1974; Batavia: Zion 1977; Hudson 19 tt, Wisconsin UM Foundation 2004; Preside 2010	84; Exec Dir, Wis UM	R M
Henke, Rebecca L PL; Appts: Evansville: Pea	North Freedom, Denzer ce 2006; North Freedom, Denzer 2008	PL	СН
Henrichs, Melvin W. Entered UM Ministry in Wi Greenville: Faith - Center:	Retired s Conf (EUB); PM 1965; D 1969; FM,E 197 Emmanuel 1970; Two Rivers 1974; Lancas Salem 1994; Sturgeon Bay, Jacksonport 20	ter 9/15/1981; Janesville	<b>R</b>
	Seymour, Cicero s Conf; PE 2003; FE 2006; Appts; Lowell, J lel Shared Ministry 2005; Seymour, Cicero 2		СН
	District Superintendent: Chippewa/Heartle s Conf; PM, D 1994; FM, E 1997; Appts: W Asbury 2000; District Superintendent: Chipp	est Bend: Fifth Ave	-C-A
	Green Bay: New Faith Hmong s Conf; OF (Southern Baptist) 2003; EP 20 f to UMC 7/1/2010; Appts; Green Bay: New		CH
Her, Pha	Wausau: Hmong American Community m Lao Evangelical Church; Appts: Wausau:	FL	СН

Name	Current Appointment	Conference Relation Appointment Co	
Herdt, Michael J.	De Pere: New Hope	FL	СН
FL: Appts: Crandon: St. 2012	Luke, Argonne 2001; Loyal, York Center 200	8; De Pere: New Hope	
Herdt, Patricia B. FL; Appts; Spencer, Coll	Incapacity Leave by 2008; Spencer 2010; Incapacity Leave 10/	FL 1/2011	INC
Hernandez, Maria Isabel	Manitowoc: Lakeshore	FL	СН
FL: Appts: Manitowoc: L	akeshore 8/1/2011		
Herrick, Lance A.	Retired	RE	R
Appts: Sc 1966; Cudahy	Rock River Conf; OT,D 1964; FM,E 1969; Tra v 1968; Milwaukee: Kenwood 10/20/1972; Sup First 1986; Whitewater 1992; Milwaukee: Ken	ot Miw Dist 1975;	,
Herrmann, Sandra	Retired	RE	RET
Sc 1978; New Hope Larg	Vis Conf; PM,D 1977; FM,E 1981; Appts: Exe ger Parish (Assoc) 1980; Grantsburg - Atlas 1 e: Faith 1993; Greenfield: Memorial 2000; Inca	983; Parfreyville 1985	;
Hettenbach, Terry	Honorable Location-Retired	HLR	HLR
Memorial - Pleasant Pra 1988; Plover 1992; Ash	Vis Conf; PM,D 1982; FM,E 1986; Appts: Sc irie 1984; Pierce Cty Rural Parish (Ono - Maio Creek - Willow Valley 1993; Cudahy 1994; Ra 1; Honorable Location-Retired 2/1/2010	den Rock - Plum City)	
Hewitt, Keith Jon	Turtle Lake: Parkview	FL	СН
	e (Sy) 2011; PL 9/1/2011; Turtle Lake: Parkvid	ew 2012	
Hietpas, Greta	Waukesha: First	PL	СН
FL; Appts: Waukesha: F	irst (SY) 2/1/2009; Waukesha: First (PL) 201	0	
Hinebaugh, Frank R.	Retired	RE	R
	Nis Conf (EUB); OT 1959; FM,E 1960; Appts. morial 1970; Marshfield: Zion - Chili 1977; Re		
Hines, TyLacey Sims	Madison: Asbury	FE	СН
Entered UM Ministry in V	Vis Conf; FL 2008; PE 2009; Appts: Madison	: Asbury, 2008	
Hinkelman, Richard	Retired	RE	R
1953; Appts: Milwaukee:	Cent PA Conf; OT 1952; D 1953; FM,E 1954; : Kenwood (Minister of Education) 1953; Ced atosa (Assoc) 1960; Delavan 1965; Racine: C	arburg - Mequon 1955;	
Hinshaw, Carolyn Sights	Chaplain, 1st Line Supervisor, St. Joseph Center	's Medical FE A	BLC-B
Milwaukee: Bay View (A Sabattical 1995; School	Vis Conf; PM,D 1982; FM,E 1986; Appts: Ber ssoc) 1985; Milwaukee: Summerfield 1988; M 1996; OE337.1 California-Nevada Annual Co s Medical Center, Stockton, California 1/1/19	lequon 9/15/1992; nference 1998; Chapla	ain-

Name	Current Appointment	Conference Relation Appointment Cat	
Burlington 1956; Ne Assistant to the Bish First (Assoc, part tin	ts Retired  y in E Wis Conf; OT 1954; D 1955; FM,E 1956; A enah 1964; Waukesha: First 1971; Supt SC Dis nop (half-time) 9/1983; Milwaukee: Bay View 19 ne) 1988; West Bend: Fifth Ave (Assoc, part tim thanks (Executive Pastor, Part Time) 1996-200	at 1977; Sabbatical 6/1983 85; retired 1988; West Alli ie) 8/1992-6/1995;	
Grace - Our Master	The UMC Venture: Stevens Point: St. F The Springs In in Wis Conf; PM,D 1979; FM,E 1982; Appts: T Is 1981; Kenosha: First (Assoc) 1987; Oregon: F In The UMC Venture: Stevens Point: St. Paul's	rempealeau 1977; Beloit: People's 1992; Stevens	<b>сн</b> 0
	Retired v in Wis Conf; PM,D 1974; FM,E 1978; Appts: H enosha: Wesley 1980; Rhinelander 1989; West v		R
Hobbins, John OE (Waldensian Me Trinity 2005; Oshkos	Oshkosh: First ethodist Church); Appts: Sun Prairie (Assoc) 199 sh: First 2010	OE 95; Columbus 2000; Lomin	CH ra:
Milwaukee: Bethel 1	Retired / in Wis Conf (EUB); OT 1947; FM,E 1952; App 955; Bonduel 1957; Kenosha: Memorial 1965; F 71; Salem 1977; Marion - Wittenberg 1984; Retii	Kenosha: Memorial -	R
Holley, Susan Y. FE; Transf from E. 0	Retired Dhio Conf 7/1/99;Appts: Marinette: First 1999; R	RE Letired 2006	R
	Verona: Sugar River v in Wis Conf; PM,D 1989; FM,E 1993; Appts: S ury (Assoc) 1995; Madison Asbury, Sugar River		
1952; Argyle - Lamo	Retired y in W Wis Conf; OT 1950; FM,D 1952; E 1953; ont - Woodford 1953; Neillsville - Granton - Pleas North Freedom 1965; Reedsburg 1966; Milton: F Retired 1992	sant Ridge 1955; Spoone	R r
Entered UM Ministry 1995; Not Appointed	Taylor Menomonee Falls: Emmanuel Commun y in Wis Conf; FL 1995; PM,D 1998; FE 2001; A d 1996; Fort Atkinson 1997; Osceola 2000; Wiln w Lisbon, Camp Douglas, Necedah 2006; Meno	ppts: Platteville (Assoc) not 2002; Wilmot, Genoa	СН
Huenink, John PL 2001; RL 2005; A	Retired Appts: Caldwell 2001; Retired 2005	RL	R
	Viola  ngston, Arthur, Stitzer 6/1/99 to 8/31/99; Mayvill 7/1/2000; Boscobel, Mt. Zion 2011; Viola 1/1/20		СН
Huneywell, Kathleen Entered UM Ministry Osceola 2012	M. Osceola  in Minnesota Conf; Transf to Wis Conf 2010; I	FL PL; Appts; Mercer 2010;	СН

Name	Current Appointment	Conference Relations Appointment Categ	
Hunter, M. Park	Mosinee	FE	СН
Entered UM Ministry in IN	N Conf; Transf to Wis Conf 2009; PE 2010; A	ppts; Mosinee 2010	
	Retired /is Conf; PM,D 1985; FM,E 1988; Appts: Sto c) 1985; Crandon - Argonne 1988; Frederic,		R
lliff, Donald F.	Retired	RE	R
Divine Savior - Chaplain:	/ Wis Conf; OT,D 1967; FM,E 1970; Appts: N Madison Hospitals 1972; Madison: Divine San Falls 1984; La Crosse: Wesley 1992; Retir	avior 1974; Menomonie	
Insor, Ebenezer K.	Burlington	PE	СН
	/is Conf 2006; PL 2006; PE 2012; Appts: Be anuel 7/15/2006; Burlington 2012	loit: Henderson Avenue	
Israel, Domnik D.	Shawano	FE	СН
Entered Ministry in Metho Conf UMC 9/1/2005; Sha	odist Church of India; Appts; LaCrosse: St. L wano 2007	uke's 2003; Transf to Wis	6
Itson, Jr., Ellis L. "Hap"	Brodhead	FE	СН
FE; Transfer to Wis Conf 2011	from W. Ohio 2011; Appts: Bristol, Wesley	Chapel 2009; Brodhead	
Jahn, Kelly	Jackson: Still Waters Community	PL	СН
PL; Appts: Jackson: Still	Waters Community (Assoc) 10/1/2011		
Jahns-Grams, Brenda Mac PL; Appts; Kingston, Dalt	e Kingston, Dalton: Congregational ton: Congregational 2007	PL	СН
Jannusch, William M.	Retired	RE	R
Entered UM Ministry in E Hollisterville (PA) 1967; E 1973; North Prairie - Eag	Wis Conf; OT 1967, D 1969, FM,E 1972; Ap Bristol - Wesley Chapel 1969; United Parish of le - Troy Center 1/1/1975; Kaukauna 1979; P imore 1990; Augusta - Pleasant Valley 1991 2002; Retired 2007	of the Disciples (Assoc) (aukauna - Kimberly	
Jarrell, Thomas R.	Retired	RE	R
1954; Wadestown Charg Browntown - Gratiot 1957	/ Va Conf; OT 1957; D 1959; FM,E 1961; Ap e (W Va) 1955; Trans to Wis Conf 1960; Ap f'; Madison: First (Assoc) 1960; Tomah 1962; ty 1967; Tomah 1968; Eau Claire: Lake Stre 0	ots: South Wayne - Tomah - Valley Junction	1
Jenks, Steven Jay	Chief, Chaplain Service, Dept. of Veteran	s Affairs FE ABL	С-В
Wauwatosa Ave (Studen Wauwatosa: Wauwatosa Services, Clement J Zabl	/is Conf; PM,D 1976; FM,E 1979; Appts: Sc t Intern) 1976; Wauwatosa: Wauwatosa Ave Ave (Assoc) 1978; North Fond du Lac - Eldo locki VA Medical Center, Wood 1982; Chapla 1992; Chief, Chaplain Service, Dept of Vete	(Student Asst) 1977; orado 1981; Chaplain ain Services, VA Medical	,

Name	Current Appointment	Conference Relationshi Appointment Catego	
(Assoc) 1985;Oklahoma to Wis Conf1998; Appt	Madison: Bethany Oklahoma Conf; PM,D 1986;FM,E 1989; Ap a City: Nichols Hills (Assoc) 8/1989; Tulsa: S s: Beaver Dam: Trinity 1998; Green Bay: Fir ope 1/1/2008; Madison: Bethany 2012	opts: Tulsa: Boston Ave Southern Hills 1993; Trans	Cŀ
Johnsen, Paul D.	Hartford: First	FE (	CH
First 1983; Superior: Tr	Wis Conf; PM,D 1982; FM,E 1985; Appts: S inity 1985; Superior Parish: Central - Trinity Platteville 1996; Green Bay: First 2004; Hai	- First 1988; Kaukauna -	
Johnsen, Sarah Hart	Brown Deer	FE (	СН
1985; Superior: First (1)	Wis Conf; PM,D 1985; FM,E 1989; Appts: S /2 time) 1986; Minnesota Annual Conference ion: First, Wittenberg 1995; Platteville 1996;	e (426.1) 1987; Appleton:	
Johnson, Edward F.	Retired	RE	R
Sugar Grove 1962; Dell Palmyra - Little Prairie	Wis Conf (EUB); OT 1960; D 1962; FM,E 19 I - Valley 1965; Brillion: Faith 1969; United P 1975; Madison (Assoc) 1976; Oak Creek: Co aukee: Emanuel 1989; Delavan 1991; Kenos	rarish of the Disciples 1972; community 1980; Fond du	
Johnson, Kevin A.	Honorable Location	HL	HL
Entered UM Ministry in 1978; LOA 4/1/1982; HI	Wis Conf; PM,D 1976; FM,E 1979; Sc 1976 L 1993	; Kenosha: First (Assoc)	
Johnson, Rodney	Benton, Hazel Green	PL (	СН
SP 2007; PL 2012; App	ots; Benton 2007		
Jones, Edward S. Entered UM Ministry in Willow Valley 2011	Ash Creek, Willow Valley Wis Conf; PL 2004; PE 2009; Appts; Hazel		СН
Jones, Jeanne M.	Retired	RE	R
Entered UM Ministry in	Wis Conf; PM,D 1994; FE 1998; Appts: Gay /1/97); Retired 2007; Colfax, Tainter (SY) 20		
Jones, Richard H.	Retired	RE	R
	W Wis Conf; OT 1962; D 1963; FM,E 1965; (Asst) 1962; Milton: Faith 1967; Platteville 1		
Jun, Hyun-Shik	Professor of Systematic Theology, Yon University College	sei University, FE ABLC	;-D
8/1/96; School 2000; Le	Wis Conf; LP 1996; PM, D 1997; FE 2000; A ecturer in Systematic Theology, Methodist TI Yonsei University, University College, Seou	heological Sminary; Seoul,	
Jung, Im	Regional Coordinator, The Academy for Formation & Emerging Ministries, The U General Board of Discipleship		;-A
Green Bay: Peace 1997 of Absence 2005; Region	Wis Conf; PM,D 1993; FM,E 1996; Appts: No. 1996; Appts: No. 1996; Green Bay: Peace (part-time) 8/15/2000; Conal Coordinator, The Academy for Spiritual Room, General Board of Discipleship 2011	Oneida 2001; Family Leave	

Name	Current Appointment	Conference Relation Appointment Car	
	Black River Falls  Rocky Mtn Conf as AM; 7/1/2000; PM 2004; F Necedah 2000; ; Appts: New Lisbon, Camp Do		CH ;
<b>Jury, Lon L.</b> PL 2008; FL 2012; Appts	Augusta, Pleasant Valley s; Melrose, Cataract 2008; Augusta, Pleasant	FL Valley 2012	СН
Kaehr, Steven A.	River Falls	FE	СН
	Ind Conf; FE; Transf to Wisc Conf 1/1/2007; A ountain Park 2010; River Falls 2012	Appts; Oshkosh: First	
Kafer, George J.	Wautoma: Grace	FE	СН
Entered UM Ministry in V Grace 2007	Nis Conf; PE 2006; FE 2010; Appts: Darien, S	sharon 2004; Wautoma	a:
Kalas, David J.	Green Bay: First	FE	СН
	Virginia Conference; PM,D 1993; Trans to Wis nuel 1996; Whitewater Regional Ministry (LaG n Bay: First 2011		
Red Mound - Retreat 19	N Wis Conf; OT,D 1966; FM,E 1971; Appts: B 67; Glenwood City - Emerald - Downing 1968; cine: Faith 1979; Chetek - Cameron 9/1/1986;	Superior: Trinity -	
Kaye, Creighton W.	Racine: Evangelical	FE	СН
FE; Transf from Oklahor	ma Conf 2000; Appts; Racine: Evangelical 200	00	
Kaye, Karin	Racine: Evangelical	FE	CH
FE; Transf from Oklahor	ma Conf 2000; Appts; Racine: Evangelical (par	rt-time) 2000	
Kelley, Laura J.	Director of Spiritual Care, Luther Middlefor Health System	rt, Mayo FE Al	BLC-E
(Assoc) 1989; Albany 19 Hospital & Clinic, Minne	Wis Conf; PM,D 1989; FM,E 1992; Appts: Gree 990; Sc 1992; ABLC-D 7/14/95; Staff Chaplain, apolis, MN 1995; Chaplain/CPE Associate Sup er 1998; Director of Chaplaincy Services, Luthe	, Univ. of Minnesota pervisor, Fairview-	
Kellin, David M.	Retired	RE	R
Blue River Circuit 1965; of the Disciples (Assoc)	N Wis Conf; OT,D 1966; FM,E 1969; Appts: G Briggsville - Moundville - Endeavor: Trinity (UC 1970; Crandon - Argonne 1973; Pepin - Alma the Hills Director 1987; LOA 1995; Retired 199	CC) 1968; United Paris 1978; Parish of the Hil	sh
Kenas, Jr., Robert A.	Retired	RE	R
1/1/1975; Lyons - Spring	Nis Conf; FM,E 1971; Appts: Willow Valley 19 yfield - Spring Prairie 1/1978; Crandon - Argoni - Liberty Pole 1990; Mauston 1996; Retired 20	ne 1978; Madison: Ou	
Kim, Daniel Jinsun	Spencer	FE	СН
PM, D 1997; FE 2000;	Transferred from Northern Illinois Conference, haplain, United States Air Force 1/2/2001; Spe		n:

Name	Current Appointment	Conference Relati Appointment Co	
Conf UMC 2004; FE	South Georgia Annual Conference  Korean Methodist Church; Appts: Concord, Sullivan 20  E 2004; Appts; Onalaska 2004; Family Leave 8/1/2006; eorgia Annual Conference 8/1/2009		<b>346.</b> ′
Kim, Sung-Keun	Greenfield: So Beautiful Korean	FE	CH
	y in Wis Conf; PM,D 1994; FE 2001; Appts: Madison: k 996; Cudahy 1999; Cudahy, Milwaukee: First Korean 20		First
Kindschi, Rebecca	Forest Junction: Zion	FE	CH
Grant Charge: Mt H	y in Wis Conf; PM,D 1994; FE 1998; Appts: Fairchild - ope - Bagley - Patch Grove 1991; Brooklyn 1994; Algo aith 2001; Forest Junction: Zion, Rural Brillion 2006		
Kirk, Arveda "Freddie	e" Frederic: St. Luke's, Centuria: Holy Trinity	FE	CH
	y in Wis Conf; PE 2006; FE 2010; Appts: Amherst, Bue 5/2006; Frederick 2008	ena Vista 9/1/200	4;
Kirkpatrick, Mary L.	Retired	RE	R
	y in Wis Conf; PM,D 1983; FM,E 1987; Appts: Sc 1983 Madison: First (Assoc) 7/15/1988; Whitewater: First 19		
Kitto, Lois Ann	Retired	RL	R
	y in Wis Conf; PM,D 1988; Appts: Mercer 1988; Discoropts: Mercer 1991; Retired 1995	itinued 1991;	
Klaisner, Mark S.	Appleton: St. James	FE	CH
	y in Wis Conf; PM,D 1989; Appts: Neenah: First (FL-As Oneida 2/1/1993; Oshkosh: Wesley 1998; Appleton: S		ah:
Klatt, Karen	Hebron	FE	CH
	y in Wis Conf; PE 2002; Appts; Hebron 2000; Hebron, 104; Hebron, Palmyra 2005	Pastoral Care Sta	aff,
Kness, Lucille A.	Retired	RE	R
Valley - Siloam 198 Lutheran General H Psychiatric Chaplair	y in Wis Conf; PM,D 1980; FM,E 1982; Appts: Sc 1981 2; Sc 1984; Park Ridge (IL): Resident Chaplain & Pasti ospital 1984; Detroit: Chaplain, Hutzel Hospital 1986; F n, Lutheran General Hospital 11/1987; Pastoral Counse lesville: Cargill (Assoc) 1995; Retired 1999	oral Counselor, Park Ridge (IL):	
Knutson, Patricia Ste	enson Spiritual Care Coordinator, Heartland Hospice DePere	of <b>FE</b>	ABLC-D
Faith 2001; Family I 10/15/2005; Manitov	y in Wis Conf; PM,D 1998; FE 2001; Appts: Neenah: F Leave 10/15/2002; School 2003; Janesville: Cargill 200 woc: Wesley 2007; Manitowoc: Wesley, Denmark: Zior ual Care Coordinator, Heartland Hospice of DePere 20	4; Incapacity Lea n 2009; Viola, Noi	ave
Koca, Teresa J.	Chippewa Falls: Trinity	FE	CH
Entered UM Ministry	y in Wis Conf; FL 1999;PE 2000; FE 2003; Appts: Willo ark, Forest 1999; Chippewa Falls: Trinity 2007	ow River Parish:	

Name	Current Appointment	Conference Relation Appointment Cate	
Tunnel City 1959; Élk	Retired in Wis Conf (EUB); OT 1955; FM,E 1958; App k Mound - Iron Creek 1964; Prairie du Sac: Co rlin 1984; Lancaster 1993; Retired 1996	•	F
Our Master's 1967; B	Retired in Wis Conf (EUB); OT 1958; FM,E 1963; App Beloit: Our Master's - Beloit: St Matthias 1969; alls: Emmanuel Community 1984; Neenah: Fi	Marshall 1970; Shawano	F ::
	Honorable Location in Wis Conf; PM,D 1994; FE 1998; Appts: Wi 98; School 2002; Honorable Location 2007	HL ausau: First (Assoc) 1993;	HI
	South Milwaukee in Wis Conf; OE (Church of South India); Trar , Hawkins 2008; Milwaukee: Albright 2010; So		Cŀ
Caldwell - English Śe Kenosha: First (Asso	Retired in N Dakota Conf; OT,D 1967; FM,E 1969; Apettlement (WI) 1966; Trans to E Wis Conf 196; c) 1975; Watertown: Christ 1978; Sheboygan: Retired 2005; Lark: Emmanuel, Reedsville: Z	7; Appts: Salem 1969; : Fountain Park 1985; Gree	en R
	Watertown: Christ in Wis Conf; FL 1992; AM 2000; Appts: Milwa 2002; Watertown: Christ 2010	AM ukee: Emmaus 1992; Nort	CH h
Kramer, Cletus D.	Retired	RE	F
Entered UM Ministry Centerton (NJ) 1969;	in S New Jersey Conf; PM,D 1966; FM,E 196; Trans to Wis Conf 1972; Appts: Denmark: Zidon 1984; Randolph - Courtland 1989; Retired 2	on - Mishicot: Zion 1972;	3;
Krause, Gerald A.	Retired	RE	F
Stockbridge - Kiel: Be Council 1966; Area E	in E Wis Conf; OT,D 1954; FM,E 1956; Appts ethel 1955; Ripon 1958; Edgerton 1962; Assor Executive for Mission Outreach 1968; Beloit: Fi linois Conf (half-time, 426.1) 1987; 3/4 time 19	c Dir, E Wis Conf Interboar irst 1974; Sabbatical Leave	
Appts: Genoa City - V	Retired in N Dakota Conf; OT,D 1962; FM,E 1965; Tra Wilmot 1963; Wilmot 1964; Wilmot - Genoa Ca water 1973; Eau Claire: Lake Street 1978; Sup 000	ity 1966; Janesville: Cargill	F
Kruse, John A.	Retired	RE	R
Entered UM Ministry Algoma Blvd (Assoc) Fndns, Eau Claire & Campus Ministry: Ea Madison: Bethany (A	in E Wis Conf; OT 1955; D 1956; FM,E 1957; D 1956; Lake Geneva 1957; Trans to W Wis Commonie 1959; (Dir State Meth Student Mou Claire 1966; Sc 1969; Green Bay: First (Assussoc) 1979; Madison: Bethany (Co-Pastor) 192 time) 1991; Retired 1993	onf 1959; Appts: Dir, Wesle byt 1956-1962); Dir, United soc) 1974; LOA 1978;	
Madison, Calvary (1/2	2 time, 1001, 10tilled 1000		
Kuehnl, Eileen	Boscobel, Mt. Zion	FL	CH

Name	Current Appointment	Conference Relationsl Appointment Categ	•
Corners 1959; Missi	Retired in E Wis Conf; OT 1958; D 1959; FM,E 1961; Another to Japan 1961; Amity Fndn Teachers Projn - Alma 8/1/1990; Retired 2000		R
Eagle - Troy Center	Retired r in E Wis Conf; OT 1956; D 1957; FM,E 1958; A 1957; Tomahawk 1960; Randolph - Courtland 1 d 1979; Augusta - Pleasant Valley 1983; Algoma	963; Prairie du Chien	R
Kundinger, Brian D. Entered UM Ministry	Retired r in Detroit Conf; PM 1969; FM 1973; Appts: Lair	RE	R
Caro (Assoc) 1977;	Trans to Wis Conf 1/1/1981; Appts: Waterloo 1991; Minocqua 1996; Oshkosh: Algoma Boulevan	81; Rice Lake - Canton	
Eagle - Troy Center 1991; River Falls (As	Madison: First  r in Wis Conf; PM,D 1984; FM,E 1987; Appts: So 1985; North Prairie - Eagle 1990; River Falls (As ssoc) 1992; Brookfield: Trinity-Pilgrim 1995; Rac Emmanuel Community 2002; Madison: First 201	ssoc) - UMHE River Falls sine: Trinity 2000;	CH
Kwak, Chung Nam OE (N. III Conf); App	Appleton: Zion ots: Appleton: Zion 9/1/2008	OE	СН
Kwak, Han Du FE; Transf to Wis Co	Kenosha: Korean onf 2003; Appts: Kenosha: Korean 2003	FE	СН
	oon Retired rom Korean Methodist Church - Central Conf 19 rean 7/1/94; Appleton: Zion 9/1/2000; Retired 7/3		R
	Wild Rose, Hancock UCC in Wis Conf; Orders recognized from Presbyter ville: New Horizon 2000; Caldwell 2005; Madisor t UCC 2007		СН
Woodford 1981; Nei	S. Retired in Wis Conf; PM,D 1984; FM,E 1987; Appts: So Ilsville - Granton 1988; Black River Falls - Trout Retired 2007; Durand 7/1/2007-6/30/2008		R
Lake, Marlene D. RL; Bloom City, Boa	Retired z, (part-time) 12/15/97; New Hope, Retreat 1999	RL 9; Retired 2002	R
Arcadia - Montana 1	A. Vice President and General Manager; Grin Wis Conf; PM,D 1982; FM,E 1984; Appts: W 982; Neenah: Faith (Assoc) 1985; Eau Claire: C 99; Vice President and General Manager; Good	hitehall - Independence - hapel Heights 1995;	C-D
Meerut 1962; Vrinda	Retired r in Agra (India) Conf; PM,D 1959; FM,E 1961; A lban 1966; Roorkee 1967; Mussoorie 1968; Mee efferson 1978; Milton: Faith 1986; Beloit: Christ red 1994	rut 1968; Trans to Wis	R

Name	Current Appointment	Conference Relatio Appointment Ca	
	Retired y in Wis Conf; PM,D 1991;FM,E 1995; Appts: Pa Lima 1992; Elkhorn: First 1996; Leave of Absenc		F
Lang, Anita Entered UM Ministry	Kenosha: Immanuel y in Wis Conf; PL; Appts; Kenosha: Immanuel 20	<b>PL</b> 010	Cł
	Madison: First y in Wis Conf; DM 1990; FD 1997; Appts: Barabation) 1990; Madison: First 2000	FD po: First (Director of Mus	DE/ sic
	Milwaukee: Summerfield y in Baltimore-Washington Conf; FD 2010; Trans Summerfield 3/1/2009	FD of to Wis Conf 6/1/2011;	DE
Hixton 1988; Juda:	I Viroqua, Liberty Pole y in Wis Conf; PM,D 1991; FM,E 1995; Appts: M Zion - Oakley: Union 1/24/92; Shell Lake, Sarona acine: Christ 2003; Viroqua, Liberty Pole 2005		Cł
1999; Wonewoc, Iro	New Hope, Retreat  Appts: North Fond du Lac, Eldorado 1994; FL 19 onton: First, LaValle 2000; Not Appointed 2006; Not 2007; New Hope, Retreat (FL) 2010; New Hope	North Clayton 10/15/200	
Community 1960; R	Retired y in S Dak Conf; PM,D 1957; FM,E 1959; Appts: Rapid City (SD): First 1962; Gregory (SD) Method d College 1968; Trans to Wis Conf 1972; Appts: nd College, Sheboygan 1972; Retired 1999	list Larger Parish 1963;	F
Lebakken, Jr., Lewis PL 1999; RL 2007;	E. Retired  Appts: Angelica and Center: Emmanuel 1999; S	RL toddard 2003; Retired 20	) 007
LeCount, Robert B. Entered UM Ministry Willow Valley (Ithac	Retired y in Wis Conf (EUB); E 1968; Appts: Ithaca - Loy a - Loyd - Sextonville) 1969; Westfield - Coloma oc) 1976; South Milwaukee 1979; Ripon 1986; A	RE rd - Sextonville 1967; 1970; Ripon (Assoc) 19	73;
Settlement (Sy) 199 School 1994; LOA 1 Missionary to Japar Greenwood: Grace,	Crossroads United Ministries: Greenwood Neillsville, Granton y in Wis Conf; PM, D 1991; FM,E 1994; Appts: C 00; Caldwell-English Settlement 1991; Milwaukee 1995; Augusta, Pleasant Valley 1996; General Bo of 2000; Plover 2003; Parfreyville 2004; Crossroad Neillsville, Granton 2006	Caldwell - English e: First Korean 1993; oard of Global Ministries ds United Ministries:	
1999; Clarno: Zion,	y in Wis Conf; PE 2003; FE 2007; Appts: Beetow Staver: St. Peter's 2000; Menomonee Falls: Em unity 2005; Evansville 2009		
	Yorkville y in Wis Conf; PM, D 1998; FE 2001; Appointme . James 2003; Yorkville 2010	<b>FE</b> nts: Milwaukee: Aldersg	CH ate

Name	Current Appointment	Conference Relationship, Appointment Category
Pleasant Valley (Co	Plainfield, Almond ry in Wis Conf; FL; Appts: Prairie Farm, Ridgeland olorado) 1994; Not Appointed 1996; Bloomington, 2007; PE 2010; FE 2012; Appts: Plainfield, Almor	Cassville, Beetown 2003;
	Poynette Inch, North Windsor  y in Wis Conf; PL; Appts; Prairie Farm: Faith, Ric 1/1/2011; Poynette Inch 2012	FL CH Igeland - Dallas 2010;
Straughn 1951; Lyr Paris Corners 1955 1970; Ripon 1974;	Retired  ry in N Ind Conf; OT 1954; D 1956; FM,E 1959; A  nn - Spartanburg 1954; Trans to E Wis Conf 1959  5; Union Grove 1956; Sussex 1960; Rhinelander 1  Menomonee Falls 1976; Janesville: Asbury 1978;  980; Tomahawk - Spirit 1984; Retired 1986	; Appts: Union Grove - 967; Madison: Monona
Street (Asst) 1965; 1969; Appts: Greer 1972; Madison: Be Disipleship, Nashvi 1984; Special Asst	Retired  ry in Wyoming Conf; OT,D 1965; FM,E 1967; App Swampscott (MA): Church of the Redeemer 196 h Bay: First (Assoc) 1969; Exec Dir, People's Drug thany (Assoc) 1973; Sc 1976; LOA 1978; Curricul ille TN 8/14/1978; LOA 8/1/1982; Dir of School Re to the Dean, Dir of Field Ed, Vanderbilt Div Sch 1 k, Asst Dean of Student Life, Assoc Dir of Field Ed	7; Trans to E Wis Conf g Abuse Center, Green Bay lum Resources, Bd of elations, Vanderbilt Univ 1993; Asst. Prof of the
Bethlehem 1980; M Rothschild: Highala	obert Retired  ry in Wis Conf; PM,D 1978; FM,E 1981; Appts: So fledford - Dorchester - Rib Lake 1987; LOA 6/1/94 and 9/1/2001; Spiritual Care Coordinator/Chaplain luth, MN) 10/1/2000; Retired 1/1/2007	; School, 1998; Mosinee,
Appts: Wausau: Fir	District Superintendent: Nicolet/Winnebary in Nebraska Conf; PM,D 1975; FM,E 1979; Trarst (Assoc) 1978; New Berlin: Our Lord's 2/15/198t 1999; Neenah: First, The Family Church 2004; In Districts 2007	ns to Wis Conf 1978; 2; Oshkosh: Algoma Blvd
Fulton Center 1951 First (Assoc) 1957; Allis: First 1971; Ke	Retired  ry in Michigan Conf; OT,D 1955; FM,E 1958; Appr ; New Buffalo - Lakeside 1954; Trans to W Wis C Portage 1960; Trans to E Wis Conf 1966; Appts: enosha: First 8/1977; Exec Dir, Wis UM Fndn 198 nc. 1992; Retired 1995	Conf 1957; Appts: Madison: Whitewater 1966; West
Lipka, Jerome M. Entered UM Ministr (Intern) 1974; North of Camping (1/2 tin	Retired  ry in Wis Conf; PM,D 1972; FM,E 1976; Appts: Son Fond du Lac - Eldorado 1975; Colfax - Tainter 1 ne) 1/1/1990; Assoc Council Dir 1/1/1991; Sabbat 1999; Retired 2005	981; Elroy 1987; Director
Lockman, Susan B. Entered UM Ministr Beloit: Our Master's (Assoc) 4/23/90; Be	West Allis: First  ry in Wis Conf; PM,D 1985; FM,E 1989; Appts: So s 1987; Appleton: First (Assoc) 1989; Disability 12 eaver Dam: Trinity (Assoc) 1990; Menomonee Fa od Shepherd 2001; West Allis: First 2006	1/15/89; Racine: First

Name	Current Appointment	Conference Relat Appointment C	
Lohr, Hilbert E.	Retired	RE	F
Entered UM Ministry in Wis Milwaukee: Albright (Minist	s Conf (EUB); OT 1956; D,E 1961; Appts: W er of Christian Ed) 1965; Janesville: Mt Zior ; Evansville - Peace 1990; Evansville 1994;	n 1969; Sun Prairie	1961;
Lombardo, Lisa	Incapacity Leave	FE	INC
	s Conf; PM,D 1987; FM,E 1991; Appts: Sc 1 Waldo: Trinity 2003; Incapacity Leave 8/1/2		989;
Long, Thomas E.	Retired	RE	RE
(Minister of Youth & Christi 1983; Sc 1/1/89; Green Ba	s Conf; PM,D 1979; FM,E 1981; Appts: Fondan Ed) 1979; Argyle - Blanchardville - Lamo y: St. Paul's (Assoc) 1990; Richfield 1992; S y) 2000; English Settlement (Part time) 2001	ont 1980; Pardeeville Sc 1993 (Richfield: S	
Lowe, Justin E.	North Fond du Lac: Community	FL	Cł
FL: Appts: North Fond du L	ac: Community 2009		
Lowe, Kristen PL 2012; Appts: Waukau 2	Waukau 1012	PL	Cł
Lukonic, Joseph L.	Retired	RE	ı
(Assoc) 1964; Wesley Fnd	/ Texas Conf; PM,D 1962; FM,E 1966; Appt n, W TX State Univ 1967; Sc 1969; Trans to Asbury 9/1/1986; West Allis: Calvary 1/1/198	Wis Conf 1975; Ap	pts:
Lybeck-Smoak, Margaret	Director of Pastoral Care and ACPE Associately Supervisor, Village at Manor Park	ciate FE	ABLC-I
Conf 2003; PE 2004; FE 20	PA. Conf; Appts: Eddystone 2000 - 2003; Ti 007; Appts; Milwaukee: Albright 2004; Staff age at Manor Park 2006; Director of Pastora ge at Manor Park 2012	Chaplain & CPE	Vis
Lyerly, Kenneth	Retired	RL	F
•	oa City: First, Pleasant Prairie 2001; Pleasa	nt Prairie 2004; Reti	red
Lyon, Patricia E.	Retired	RE	F
Waukesha: First (Assoc) 1 Kenosha: Wesley 1996; W	s Conf; PM,D 1982; FM,E 1985; Appts: Sc 1 986; Wausau: First (Assoc) 1988; LOA 198 hitewater Regional Ministry (LaGrange, Ricl 004; Wauwatosa: Bethany - Calvary 3/1/200	9; Waldo: Trinity 199 hmond, Whitewater)	90;
Machek, John R.	Retired	RE	F
	PM; FM,E 1972; Appts: Tomahawk - Spirit ngton DC 1973; Chaplain, Bellin Health Sys	. ' _ '	_′.
Mahnke, Jason	Oregon: People's	FE	CI
	s Conf; PE 2001; FE 2004; Appts; Whitewat B; Madison: Bethany 2001; Kenosha: Wesle		:
Markley, Jr., Kenneth F.	Darien, Sharon	PL	CI
PL; Appts; Whitewater Reg PL 1/1/2008; Darien, Share	gional Ministry: LaGrange, Richmond, White	water: First 2007 (S	Y);

Name	Current Appointment	Conference Relation Appointment Cat	
Marklund, Dixie J. FL: Appts; Clarno: Zion,	Retired Staver: St. Peter's 2003; Retired 5/1/2009	RL	R
Marthaler, Dennis	Milwaukee: Aldersgate	RE	СН
Entered Ministry in Rom Appts: Benton 1992; Ap	nan Catholic Church; Orders recognized 1994; Figleton: St. James 1993; Brookfield: First 1997; d 12/1/2006; Appts: Milwaukee: Aldersgate (SY	PM,E 1994; FE 1998; Milwaukee: Aldersgate	
Martin, J. Colby	Honorable Location-Retired	HLR	HLR
Conf 1973; Appts: Élkho	Cent IL Conf; PM,D 1971; FM,E 1974; Appts: S orn: Bethel - LaGrange 1973; Sc 1977; Staff Ps enter, Westchester IL 1981; Honorable Location	ychologist, Christian	
Mather, Bradford W.	Retired	RE	RET
(Assoc) 1987; Waukega	N Illinois Conf; PM,D 1989; FM, E 1992; Appts an: Faith 1991; Transf to Wis Conf from N. Illino : Bethany 2004; Retired 2012		
Matthaei, Timothy M. SY; Appts: Boyceville, C	Boyceville, Wheeler: Grace, Knapp Connorsville, Wheeler 10/1/2004	FL	СН
Mattison, Shannon	Ono-Plum City, Maiden Rock	PL	СН
PL; Appts: Ono-Plum Ci		. –	
Oak 1950; Clinton - Alle	Retired W Wis Conf; OT 1953; D 1954; FM,E 1956; Ap in Grove 1952; Belmont - Whig 1953; Ellsworth	- Hartland - Diamond	R urr
Bluff 1956; Neillsville - C McKinley 1968; Retired	Granton 1961; Ashland - Odanah - Sanborn 196 1989	64; Cumberland -	
May, Russell A.	Green Bay: Peace	OE,R	СН
-	e); Appts; Green Bay: Peace (SY) 2004		
Mayorga de Chacón, Ana Luisa	a Racine: Casa de Dios	АМ	СН
AM 2006; Appts: Racine	e: Hispanic 2004; Racine: Casa de Dios 2005		
Mayorga Solis, Jorge Lui	is Waukesha: Salem	FE	СН
Ministry (part time) 1/1/1 Metodista Unida) 1994;	Wis Conf; PM, D 1998; FE 2001; Appts: Lake 0 1993; Lake Geneva: Hispanic Ministry (full time District Superintendent: Nicolet/Winnebago Dis North/Metro South Districts 2007; Waukesha: S	) (Primera Iglesia stricts 2004; District	
Mayorga, Juan Francisco	Delavan: Vida Abundante	PL	СН
FL; Appts; Delavan: Vid	a Abundante 2010		
Mayorga, Rosa	Waukesha: El Buen Samaritano	PL	СН
		. Zion 2004: Woukooh	a:
	panic Ministry 1998; Lark: Emmanuel, Denmark 06; Waukesha: El Buen Samaritano (Part-Time		
			R

Name	Current Appointment	Conference Relation Appointment Cat	
Manawa - Iola - Roy Pewaukee: Gethser	Lake Mills y in Wis Conf; PM,D 1975; FM,E 1978; Appts: Sc yalton (UCC) 2/1/1981; Hayward 1984; La Crosse mane 1996; Retired 2003; Eagle, Siloam (SY) 200 : Eagle, Siloam (3/4 Time) 2008; Lake Mills 2009	: St. Lukes 1/1/90;	Cŀ
	Retired va Conf 1998; Appts: River Falls 1998; Manitowoo (15/2005; Retired 2010	RE :: St. Paul's 2001;	F
FM 1979; Appts: Mi	Retired y in Wis Conf as PM,E recognized from Other Ch ilwaukee: Kingsley 1977; Sussex 1980; LOA 1984 urch, Worcester, MA 1986; Troy Conference (426. 1991; Retired 1994	; Lake View	77;
McCarty, Jerald D.	Waupun	OF	CH
OF (Wesleyan Chu	rch); Appts: Janesville: Cargill (Assoc) 1997; Wau	ıpun 2007	
Ringwood 1959; Dix Nat'l TV Ministry 19	R. Retired y in Rock River Conf; OT 1959; D 1961; FM,E 196 xon (Assoc) 1962; Rochester (MN) (Assoc) 1962; 81; Inver Grove Heights: Salem 1982; Minneapoli Conf 1987; Racine: First 8/9/1987; Retired 1995	Fridley 1968; Reg Dir,	F)
	K. Eau Claire: Hope y in Wis Conf; PE 2002; FE 2006; Appts: Beetown comer, New Auburn 2005; Eau Claire: Hope 2008		C+ ;
McClinton, Kai M.	Incapacity Leave	LP	INC
FL; Appts: Milwauke	ee: Solomon Community Temple 1999; Incapacity	/ Leave 2004	
	Retired y in Wis Conf; PM,D 1984; FM,E 1987; Appts: Sc 81; Platteville (Assoc) 1985; Montfort - Cobb 1990 Retired 2007		
McGuin, Lawrence J Entered UM Ministr			CH
Chicago: Epworth ( Evanston IL 1965; A Westchester IL 197	y in N Ind Conf; OT,D 1959; FM,E 1962; Trans to Asst) 1958; Salem 1960; Sc 1963; Dir of Counseli Assoc Dir of Christian Brothers Counseling & Con '3; Dir of Nat'l Center for Human Potential Semina IL School of Professional Psychology, Chicago; F	ing, Kendall College, sultation Center, irs & Services, Evanstor	F 1
Jim Falls, Anson, H	Retired y in N Indiana Conf; Transf to Wis Conf 2002; FL lolcombe 2002; Eau Claire: Chapel Heights 2005; s: Eau Claire: Chapel Heights 4/1/2009; Retired 20	Discontinued FE	F
McManus, Elizabeth	Ministry Consultant, Bethesda Lutheran ( n in Residence, Mayo Clinic 2011; Ministry Consul	Communities FL A	BLC-

Name	Current Appointment	Conference Relations Appointment Cate	
1994. Appts: School, 1 Donovan/Iroquois 1984 1999; Onalaska 2005;	LaCrosse: Asbury, LaCrosse: St. Luke's, Central IL Conf PM 1977, FC 1981; transf to V 1977; Shelbyville/Clarksburg 1979; Washingtor I; Homer 1989; WI Conference: Mount Horeb 1 LaCrosse: Asbury 2007; LaCrosse: Asbury, La Crosse: St. Luke's, Stoddard 10/1/2010	Vis Conf 11/1/94; FM, E n: First 1982; 11/1/94; Lomira: Trinity	СН
	Retired Ohio West Conf; PM 1963; D 1964; E 1966; A 966; Trans to Wis Conf 1970; Appts: Elroy 1970		R
	Retired Wis Conf; PM,D 1977; FM,E 1980; Appts: Avo - Coloma 1980; Cuba City - Georgetown 1985; st 2001; Retired 2010		R J
River 1957; Milwaukee 1967; Waukesha: Chap Centers, Nasvhille, TN	Retired E Wis Conf; OT 1958; FM,D 1960; E 1961; Ap: St John's 1961; Milwaukee: Epworth 1964; Wight Hill - Sussex 1970; Executive Dir, United M. 12/15/1971; Albany - Brooklyn: Peace 1974; Gt Supt Milwaukee Dist 9/1/1992; Supt Metro Stight 1999; Retired 2004	'aukesha: Chapel Hill eth Neighborhood Greenfield: Christ 1978;	R
Merritt, Deanna Beth Entered UM Ministry in Suamico 1/15/2004	Suamico Wis Conf; PL 1999; PE 2000; FE 2003; Appts	<b>FE</b> s: Whitefish Bay 1999;	СН
Meser, Gregg S. PL 1992; RL 2007; App	Retired ots: Glen Hills Parish 7/1/1992; Retired 2007	RL	R
Meyer, Jeffrey A.  Entered UM Ministry in Shullsburg: Centenary	Shullsburg: Centenary Wis Conf; PE 2011; FL; Appts; Randolph, Cot 2011	<b>PE</b> urtland 2006; PL 1/1/200	<b>C</b> H 8;
Mielke, LeRoy W. Entered UM Ministry in Wheeler 1958; School	Honorable Location-Retired Wis Conf; PM,D 1957; FM,E 1959; Appts: Eld 1961; Norwalk, Sparta 1962; Blackhawk 1966; 70; Sabattical Leave 1975; HL 1980; Honorable	Beloit: Our Masters,	HLR
Pastor) 1974; Sc 1975; Centerville 1980; Ocon Location 1994; Bloom (	Bloom City, Boaz Wis Conf; PM,D 1973; FM,E 1977; Appts: Sc; Upper Kettle Moraine Parish 5/15/1976; Hami to Falls - Lena 1985; LOA 1988; (West Lima (SCity, Boaz 1999; WD as HL 1/1/2010; PL 1/1/2 12012; Appts; Bloom City, Boaz (RSY)2012	mond - Martell - New Sy) 1988); Honorable	СН
Appts: Weatherly, Bear	Retired W Mich Conf; PM,D 1969; Transf to E. Pa Colver Meadows 1971; School 1974; Morrisville 190; Appts: Greenfield: Memorial 1990; Oak Cree	977; Prospect Park 1984	,;
Miller, Donna L. Entered UM Ministry in	Baraboo: First Wis Conf; PM, D 1997; FE 2000; Appts: Sheb nucl (1/1/98); Appleton: St. James 2002; Barab		СН

Name	Current Appointment	Conference Relation Appointment Cat	
Miller, Gerhardt P. FL; Appts; Lowell, Junea Gillett: Tabor 2010	Oconto, Gillett: Tabor u, Horicon: Emmanuel Shared Covenant Mini	FL stries 2007; Oconto,	СН
Appts: Panther Valley Pa	Retired  V Mich Conf; PM,D 1969; Trans to E PA Confarish 1971; Sc 1974; Doylestown (Assoc) 1977/1/90; Appts: Whitefish Bay (Assoc) 1990; St 2007	7; Upper Darby - Seller	
Miller, Steven A. FL; Appts; South Burr Oa	Wisconsin Dells-Delton, Davis Corners ak 2000; Wisconsin Dells-Delton, Davis Corne	<b>FL</b> ers 2002	СН
Miller-Ruben, Betsy K. OF (United Church of Ch	Trempealeau ırist); Appts: Rockland, Big Creek 1991; Trem	<b>OF</b> pealeau 1994 (part tim	<b>CH</b> e)
Appointed 4/1/2009; Egg Appointed 10/16/2009; E	Retired  2003; Egg Harbor: Calvary, Gibralter: Zion (Ir Harbor: Calvary, Gibraltar: Zion 7/15/2009 - 1 gg Harbor: Calvary, Gibraltar: Zion 11/1/2009 r: Zion 1/1/2010; Retired 2010; Appts: Egg Ha	10/15/2009; Not - 12/31/2009; Egg	R ar:
	Lake Geneva: La Resurrección anic Ministry 2002; Whitewater: Hispanic New oca 2006; Retired 2008; Lake Geneva: La Res		<b>CH</b> 5;
	Eau Claire: Chapel Heights 05; Appts: Rib Lake (Sy, part time) 1999; Rib I 9/1/2005; Eau Claire: Chapel Heights 2010	<b>FL</b> Lake (PL) 9/15/1999; J	<b>CH</b> Iim
Miskimen, John PL1999; RL 2001; Appts	Retired : Rib Lake(Sy) 1999; Rib Lake (PL) 9/15/1999	RL ; Retired 2001	R
	Batavia: Zion Vis Conf; AM 2007; Appts; Shopiere (part time 999; Batavia: Zion 10/1/2004	AM e) 1996; Boyceville,	СН
11/8/1981; Phillips 1986;	Sturgeon Bay, Jacksonport Vis Conf; PM,D 1979; FM,E 1983; Appts: Sc 1 Rice Lake - Canton 1991; Salem 1994; Saler em 3/1/2008; Sturgeon Bay, Jacksonport 2009	n, Kenosha County:	СН
(Wesleyan) 1979; Woney Conf UMC as PM,E 1991	Director of Spiritual Care, SouthernCare H Vesleyan Church, 1972; Appts: West Allis (Wewoc, Ironton, LaValle (UM) 1988; Transf from 1, FM 1997; Appts: Cambridge: Willerup 11/1 of Pastoral Care, SouthernCare Hospice 200	esleyan) 1972; Sparta Wesleyan Church to V 5/1992; Milton 2000;	BLC-B Vis
1953; Sc 1957; Beloit: Cl Secretariat, World Counc	Retired  Wis Conf; OT 1953; D 1954; FM,E 1955; Apphrist 1962; Wauwatosa (Assoc) 1965; Secretacil of Churches; Geneva, Switzerland 1967; Gullon, Princeton, NJ 1974; Batavia: Zion 1988	ry, Faith & Order eneral Secretary,	R

Name	Current Appointment	Conference Relationsh Appointment Catego	
Moffatt, Nancy Lee	Retired	RE	R
Entered UM Ministry Amherst, Buena Vis Time) 1994; Appleto	y in Wis Conf; PM,D 1993; FE 1998; Appts:(LP) ta 1992; Sc 1993 (Amherst, Buena Vista (Sy); Al on: St. James 1997; District Superintendent: Chip ent: Chippewa/Heartland Districts 2004; Retired	mherst, Buena Vista (3/4 ppewa District 2002;	
Moody, Larry A.	Retired	RE	R
1964; Gilboa, Pleasi Ash Creek - Boaz 19 1/1/1992; Sheboyga	y in W Ohio Conf; PM,D 1969; FM,E 1973; Appts ant Grove 1969; Trans to Wis Conf 1972; Appts: 973; Madison: Trinity 1979; Marshfield: Wesley 1 In: St. Luke 1999; Transf to Alabama-West Floric t Florida Conf 2002; Retired 2007; Burrit Commu	Whitewater (Assoc) 1972; 988; LaCrosse: Asbury la Conf 2001; Transferred	
Moore, Vernon E.	Milwaukee: St. James	RE	СН
	from W Mich Conf 7/1/2001; Appts: Milwaukee: S ikee: St. James (RSY) 2012	st. James 2001; Retired	
Morey, Arvid E.	Retired	RE	R
Middlebury - Bethel Durand - Eau Galle	, in W Wis Conf; OT 1950, FM,D 1952; E 1953; , 1947; Rice Lake 1953; Cumberland - McKinley - - Arkansaw 1962; New Richmond 1968; Marshfie ory 1977; Wonewoc - Ironton - LaValle 1982; Ret	Comstock - Perley 1955; eld: Wesley 1972; Salem	
Morgan, Thomas P.	Incapacity Leave	FE I	INC
	/ in Wis Conf; PM,D 1982; FM,E 1986; Appts: So idge: Willerup Memorial 1987; Shawano 8/1/199 1/1999		
Morning, Michael K.	Fond du Lac: Covenant	FE	СН
Forest 1979; Wausa	v in Wis Conf; PM,D 1979; FM,E 1981; Appts: Clau: First (Assoc) 1985; LOA 1988; Mayville 1992; aCrosse: Asbury 2002; Fond du Lac: Covenant 2	Spencer, Colby 1997;	
Morris, Gerald P.	Wausau: First	EP	СН
Enterec Ministry in t Appts: Wausau: Firs	he American Baptist Church; Transf to Wis Conf st 2006	UMC 2011; EP 2011;	
Morton, William E.	Retired	RE	R
Janesville: Asbury 1 Institute of Cultural A	y in Wis Conf; OT 1957; D 1958; FM,E 1960; App 961; Greenfield: Christ 1965; Madison: Sherman Affairs, Hong Kong 1976; Peshtigo - Harmony 19 Bethany-Calvary 1989; Retired 2000; Minneapolis ace (346.1) 2001	Ave 1972; SY 1975; Staff: 77; Wauwatosa: Bethany	
Muhleman, Keith A.	Honorable Location	HL	HL
1974; Rand (WV)19 Telecommunications Ed & Cultivation, Ge	y in W VA Conf; PM,D 1972; FM,E 1979; Appts: 178; Trans to Wis 1980; Wis Area Staff 1980; Nats, United Meth Communications, Nashville 1985; en Bd of Global Ministries 11/15/1987; LOA 1989 America 1992; Leave of Absence 9/1/97; Honor	'I Dir, TV- Assoc Gen Secy, Mission ; Dir of Dev., Diocese of	

Name	Current Appointment	Conference Relatio Appointment Ca	
Myers, Kevin Rice	Conference Secretary/Executive Secretary of Board of Ordained Ministry, Wisconsin ConfuMC		BLC-A
(Assoc) 1979; Spring Pra Plover - Buena Vista (hal time) 1988; Genesis Pari	I Ind Conf; PM,D 1978; FM,E 1982; Appts: Sc 1 airie (Wis) 1980; Trans to Wis Conf 1981; Monri If - time) 1983; Genesis Parish (Plover - Amheri Ish (full time) 1990; Marshall - Fall River 1992; I ence, UMC: Executive Secretary, Board of Orda retary 8/1/2006	oe (Assoc) 1981; st - Buena Vista) (3/4 Burlington (1/2 time)	
Myers, Marjorie Rice	Lodi	FE	СН
Entered UM Ministry in V Plover - Buena Vista (hal time) 1988; Genesis Pari	vis Conf; PM,D 1978; FM,E 1981; Appts: Sc 19 If - time ) 1983; Genesis Parish (Plover - Amher ish (half-time) 1990; Madison: Sherman Ave (3/ 8; Burlington (Full-Time) 8/1/2006; Lodi 2012	rst - Buena Vista) (3/	4
Naden, Harry J.	Retired	RE	R
Trans to Wis Conf 1973;	I IL Conf; PM,D 1970; FM,E 1974; Appts: Morri Appts: Princeton - Neshkoro 1973; Sheboygan sbury 1980; Madison: Bethany 1987; Barron: Fi tired 9/1/2006	: St Luke's (Assoc)	72;
Nagel, Marc Well	Parish Associate, St. Luke Presbyterian Chi Wayzata, MN.	urch, FE A	BLC-D
Parish - Gardena 1983; E	Dakota Conf; PM,D 1981; FM,E 1986; Appts: Exec Dir of Camping 1984; Trans to Wis Conf 1 Family Leave 1998; St. Luke Presbyterian Chur	986; Appts: Elm Gro	ve
Nelson, Eric			
Neison, Enc	Altoona, Hallie	PE	СН
•	Altoona, Hallie Vis Conf; PE 2008; Appts; Johnson Creek 2006		
Entered UM Ministry in V			8
Entered UM Ministry in V Nettles, June S. Entered UM Ministry in S Haven (Assoc) 11/1979;	Vis Conf; PE 2008; Appts; Johnson Creek 2006	RE Appts: Providence (R cine: Christ (Assoc)	8 R
Entered UM Ministry in V Nettles, June S. Entered UM Ministry in S Haven (Assoc) 11/1979;	Vis Conf; PE 2008; Appts; Johnson Creek 2006  Retired  New England Conf; PM,D 1980; FM,E 1983; A LOA 1981; Trans to Wis Conf 1982; Appts: Rac	RE Appts: Providence (R cine: Christ (Assoc) ne); Retired 2004	8 R I):
Entered UM Ministry in V Nettles, June S. Entered UM Ministry in S Haven (Assoc) 11/1979; 1982; Milwaukee: Faith 1 Nicholas, Jean Ehnert Entered UM Ministry in V Street (Assoc) 1983; Ash Beloit: First (Assoc) 1992 Delton, Davis Corners (3	Retired  New England Conf; PM,D 1980; FM,E 1983; ALOA 1981; Trans to Wis Conf 1982; Appts: Rat 985; Dis 1/1/1993; Union Grove 1/8/95 (part time Vice President of Programs and Resources, United Methodist Foundation  Vis Conf; PM,D 1981; FM,E 1985; Appts: Sc 19 10 Creek - Willow Valley 1987; Elm Grove: Comp 2; Whitewater Regional Ministry 1997 (3/4 time) 9/1/1998; Planned Giving and Investmed dist Foundation 8/1/2001; Vice President of Products 1998; Planned Giving and Investmed 1998; Planned Giving and Investmed 1998; Planned Giving 1998; Planned Giv	RE Appts: Providence (R cine: Christ (Assoc) ne); Retired 2004  Wisconsin FE A 81; Eau Claire: Lake nunity (Assoc) 1989; ; Wisconsin Dells- ent Services Officer,	R I): BLC-A
Entered UM Ministry in V Nettles, June S.  Entered UM Ministry in S Haven (Assoc) 11/1979; 1982; Milwaukee: Faith 1 Nicholas, Jean Ehnert  Entered UM Ministry in V Street (Assoc) 1983; Ash Beloit: First (Assoc) 1992 Delton, Davis Corners (3 Wisconsin United Methol	Retired  New England Conf; PM,D 1980; FM,E 1983; ALOA 1981; Trans to Wis Conf 1982; Appts: Rat 985; Dis 1/1/1993; Union Grove 1/8/95 (part time Vice President of Programs and Resources, United Methodist Foundation  Vis Conf; PM,D 1981; FM,E 1985; Appts: Sc 19 10 Creek - Willow Valley 1987; Elm Grove: Comp 2; Whitewater Regional Ministry 1997 (3/4 time) 9/1/1998; Planned Giving and Investmed dist Foundation 8/1/2001; Vice President of Products 1998; Planned Giving and Investmed 1998; Planned Giving and Investmed 1998; Planned Giving 1998; Planned Giv	RE Appts: Providence (R cine: Christ (Assoc) ne); Retired 2004  Wisconsin FE A 81; Eau Claire: Lake nunity (Assoc) 1989; ; Wisconsin Dells- ent Services Officer,	RI): BLC-A
Entered UM Ministry in V Nettles, June S.  Entered UM Ministry in S Haven (Assoc) 11/1979; 1982; Milwaukee: Faith 1 Nicholas, Jean Ehnert  Entered UM Ministry in V Street (Assoc) 1983; Ash Beloit: First (Assoc) 1992 Delton, Davis Corners (3 Wisconsin United Methor Wisconsin United Methor Wisconsin United Methor Nicholas, Jeffrey L.  Entered UM Ministry in N 1983; Trans to Wis Conf 1991; Kenosha: Wesley	Retired Retired New England Conf; PM,D 1980; FM,E 1983; ALOA 1981; Trans to Wis Conf 1982; Appts: Rat 985; Dis 1/1/1993; Union Grove 1/8/95 (part tin Vice President of Programs and Resources, United Methodist Foundation Vis Conf; PM,D 1981; FM,E 1985; Appts: Sc 19 Creek - Willow Valley 1987; Elm Grove: Comr 2; Whitewater Regional Ministry 1997 (3/4 time) 9/1/1998; Planned Giving and Investmed dist Foundation 8/1/2001; Vice President of Prodist Foundation 2009  Beaver Dam: Trinity Ind Conf; PM,D 1985; FM,E 1988; Appts: Map 1986; Webster - Danbury 1986; Kenosha: Men (Assoc) - Pleasant Prairie 12/1/92; Kenosha: Web; Briggsville, Moundville, Endeavor UCC 9/1/15	RE Appts: Providence (R cine: Christ (Assoc) ne); Retired 2004  Wisconsin FE A 81; Eau Claire: Lake munity (Assoc) 1989; ; Wisconsin Dells- ent Services Officer, agrams and Resource FE alle Grove - La Porte morial - Pleasant Prai Vesley 1994;	RI): BLC-A
Entered UM Ministry in V  Nettles, June S.  Entered UM Ministry in S Haven (Assoc) 11/1979; 1982; Milwaukee: Faith 1  Nicholas, Jean Ehnert  Entered UM Ministry in V Street (Assoc) 1983; Ash Beloit: First (Assoc) 1992 Delton, Davis Corners (3 Wisconsin United Methor Wisconsin United Methor Wisconsin United Methor Nicholas, Jeffrey L.  Entered UM Ministry in N 1983; Trans to Wis Conf 1991; Kenosha: Wesley Whitewater (Assoc) 1996	Retired Retired New England Conf; PM,D 1980; FM,E 1983; ALOA 1981; Trans to Wis Conf 1982; Appts: Rat 985; Dis 1/1/1993; Union Grove 1/8/95 (part tin Vice President of Programs and Resources, United Methodist Foundation Vis Conf; PM,D 1981; FM,E 1985; Appts: Sc 19 Creek - Willow Valley 1987; Elm Grove: Comr 2; Whitewater Regional Ministry 1997 (3/4 time) 9/1/1998; Planned Giving and Investmed dist Foundation 8/1/2001; Vice President of Prodist Foundation 2009  Beaver Dam: Trinity Ind Conf; PM,D 1985; FM,E 1988; Appts: Map 1986; Webster - Danbury 1986; Kenosha: Men (Assoc) - Pleasant Prairie 12/1/92; Kenosha: Web; Briggsville, Moundville, Endeavor UCC 9/1/15	RE Appts: Providence (R cine: Christ (Assoc) ne); Retired 2004  Wisconsin FE A 81; Eau Claire: Lake munity (Assoc) 1989; ; Wisconsin Dells- ent Services Officer, agrams and Resource FE alle Grove - La Porte morial - Pleasant Prai Vesley 1994;	RI): BLC-A

Name	Current Appointment	Conference Relationship Appointment Category
Valler, Walkerville, Sm Community (full-time) 1 1991; Lansing: Christ (	Rhinelander: First W Mich Conf; PM,D 1977; FM,E 1982; Appith Corners 1980; Baldwin Mission (Part time) 1987; Sabbatical 1988; LOA 1989; Lansing: Assoc 1/2 Time) 1992; Transf to Wis Conf 1 tily Leave 2003; Tomahawk, Spirit 2004; Rhi	e) 1984; Baldwin: Covenant Christ (Assoc, 1/4 Time) 11/1/94; Appts: Port
	Janesville: Asbury Wis Conf; PE 2000; FE 2003; Appts; Marsh 2005; Janesville: Asbury 2008	FE CI nall 2000; Menomonee Falls:
Suring - Hickory 1982; 3/4 time) 1987; Glen H	Retired Wis Conf; PM,D 1980; FM,E 1983; Appts: I Glen Hills Parish: Glenwood City - Downing ills Parish (Assoc, 3/4 time) - Wheeler: Grac eloit: Christ 1991; Retired 1995	- Emerald - Knapp (Assoc,
	Retired Wis Conf; PM,D 1980; FM,E 1982; Appts: \( \) kichland Center: Peace 1989; Parfreyville 19 Retired 2/1/2009	
	Retired 100; Niagara: Riverside, Goodman: Union Pr er Park: Trinity, Forest 2007; Retired 2008	RL I rotestant 2001; Willow River
Barranquitas 1974; Ma	Retired Puerto Rico Conf; PM,D 1974; FM,E 1977; unabo 1976; Ponce: First 1979; Trans to Wi rogram Staff 2/1/1985; Supt SC District 199	is Conf 1981; Appts: Galena
Nordstrom, Laura M. Entered UM Ministry in 2010	Pleasant Valley Wis Conf; SY 2009; PL 2010; Appts: Stoug	PL Cl hton 2009; Pleasant Valley
Noriega, Norma Albino FL; Appts: Madison: Fi	Whitewater: Cristo La Roca rst Hispanic 2006; Whitewater: Cristo La Ro	PL Cl
(Assoc) 1973; Stoughton	Retired  Detroit Conf; FM,E 1975; Trans to Wis Conon 1977; Withdrawn 1984; Re-admitted 1986; Edgerton 1991; Retired 1996	RE I of 1973; Appts: Whitewater 8; East Troy 1988; East
City 1949; Waukau - E Waukesha: First (Asso	Retired  E Wis Conf; OT 1953; D 1954; FM,E 1955; ureka - North Rushford 1951; Mayville - Car c) 1958; Located 1961; Berlin 1962; Berlin - Burlington 2/1/1972; Retired 1979	npbellsport 1956;
Charge 1973; Annapoli First 1982; Lancaster: I Appts: Dakota, Rock G	Retired  Baltimore Conference; PM,D 1974; FM,E 1 s: Severn 1978; Transf to New Hampshire (First, Jefferson: St. John's 1984; Transf to Nerove 1987; Chadwick 1990; Chadwick, Hopenf 7/1/95; Appts: Frederic, Lorain 7/1/95; Le	Conf 1982; Appts: Lancaster: I Illinois Conf 7/14/1987; e (part time) 1991; Tampico

Name	Current Appointment	Conference Relation Appointment Car	
Nowicki, Roberta	Melrose, Cataract	SY	СН
SY; Appts: Melrose, C	Cataract 2012		
Nulton, Paul W.	Marion: First	RE	СН
Vista 1975; Merrill: Ch	n Wis Conf; PM,D 1973; FM,E 1979; Appts: Sc nrist - Wildwood Chapel 1983; Greenville: Faith 1 4; Ripon: Immanuel 2005; Retired 2011; Marion:	994; Waupaca: First	
Nulton, Virgil W.	Retired	RE	R
1946; Independence - Neillsville - Granton -	n W Wis Conf; OT,D 1946; FM,E 1948; Appts: F - Whitehall 1947; Neillsville - Christie - Granton - Pleasant Ridge 1953; Rice Lake - Weyerhaeuse 61; Supt Southern Dist 1966; Supt SW Dist 1969 etired 1986	Pleasant Ridge 1948; er 1955; Sparta 1959;	
Nuzzo, Kathleen	Retired	RL	RET
PL; Appts: Spring Pra	airie 2001; Kenosha: First 2003; Not Appointed 2	011; Retired 8/1/2012	
O'Brien, Timothy	Mequon	FE	СН
	n Wis Conf; PE 2001; FE 2004; Appts; Bristol, V el, Kenosha County: Living Waters 2005; Bristol, 09		
Odum, Robert	Milwaukee: Central	PL	СН
PL; Appts; Milwaukee Milwaukee: Central 20	e: Native American Ministry 2003; Milwaukee: Na 012	tive American Ministry,	,
Oestreich, Ross V.	Retired	RE	R
1963; Sc 1965; Montf	n W Wis Conf; OT,D 1965; FM,E 1968; Appts: T fort - Cobb 1968; Sc 1971; West Bend (Assoc) 19 : Trinity 1980; Sun Prairie 1993; Retired 2001		
Oliver, John G.	Livingston, Arthur, Stitzer	PL	СН
PL: Appts: Livingston	, Arthur, Stitzer 2001; Livingston, Arthur, Stitzer (	(3/4 Time) 1/1/2010	
Olm, Donald	Greenville: Faith	FL	СН
FL; Appts: Fall River	(Sy) 4/2000; Eureka 7/1/2000; Greenville: Faith	2011	
Olson, Larry A.	Wittenberg: New Horizons	PL	СН
FL 1998; PL 2012; Ap Horizons 2012	opts: Mercer 1997; Wittenberg: New Horizons 20	10; Wittenberg: New	
Olson, Rachel K.	West Allis: Calvary, Milwaukee: Faith	FE	СН
Appointed 1998; Wes	n Wis Conf; LP 1996; PE 2000; FE 2003; Appts: tfield: Faith, Coloma: Calvary 2000; Madison: Fin hool 2008; West Allis: Calvary 9/1/2009; West Al	rst 2003; Waunakee:	
Olson, Richard L.	Sheboygan: St. Luke	FE	СН
	nf 6/1/2007; Appts; Coordinator of Congregation e 2006; Sheboygan: St. Luke 2012	and Circuit Developme	ent,

Conference Relationship, Name Current Appointment Appointment Category ABLC-D FE Oppeneer, Martha Jackson Pastoral Psychotherapist, Clinical Psychology Associates Entered UM Ministry in Wis Conf; PM,D 1983; FM,E 1987; Appts: Sc 1983; Fort Atkinson (Assoc) 1985; Sc 1988; Fort Atkinson (Assoc) 9/1/1988; Sc 1990; Pastoral Counseling Svc of Greater Milwaukee 1993: Pastoral Psychotherapist, Falls Counseling, Ltd., Menomonee Falls. WI 2000; Pastoral Psychotherapist, Clinical Psychology Associates, Menomonee Falls, WI 2007 Oren, Andrew Milwaukee: Bay View СН FL: Appts: Milwaukee: Faith 2003: Milwaukee: Faith. Milwaukee: Bay View (Assoc) 1/1/2010: Milwaukee: Bay View (Assoc) 2012 Ott. Howard M. RE R Retired Entered UM Ministry in E Wis Conf; OT 1953; D 1955; FM,E 1956; Appts: Clinton - Allen Grove 1953: Almond - Blaine 1956: Crandon - Argonne 1959: Trans to S Cal - Arizona Conf 1960; Appts: Escondito 1960; Pasadena: Washington Blvd 1963; Norwalk 1966; Trans to E Wis Conf 1968; Appts: Merrill: Christ - Wildwood Chapel 1968; Barron 2/1/1972; Oak Creek 1977; Mayville - Horicon: Emmanuel 1980; Neilsville - Fairchild - Humbird 1982; Neilsville - Granton 1987; Peshtigo - Harmony 1988; Ripon: Immanuel 1992; Retired 1996 Supervisor of Clinical Pastoral Education, Aurora FΕ ABLC-B Ott-Holland, Susan K. Health Care. Elkhorn. Wisconsin Entered UM Ministry in Wis Conf; Diaconal Minister 1983; PM 1987; D 1988; FM,E 1992; Appts: Racine: First (DCE) 1983; Diaconal LOA 1984; Genoa City (Sy) 1986; Genoa City (1/3 time) 1987; New Hope Larger Parish (Assoc) (1/2 time) 1990; Union Grove (1/2 time) 1992; Sc 1994; Supervisor of Clinical Pastoral Education, Aurora Health Care, Cudahy, Wisconsin 2000; Supervisor of Clinical Pastoral Education, Aurura Health Care, Elkhorn, Wisconsin 2002 Overlien, Blake Baraboo: Emanuel СН Entered UM Ministry in Wis Conf; PM,D 1987; FM,E 1991; Appts: Sc 1987; Jim Falls - Anson -Holcombe 1988; Elroy 10/1/1994; Baraboo: Emanuel 2004 LOA Overman, Ruth Elizabeth Personal Leave of Absence Transf to Wis Conf from W North Carolina Conf 2/15/2001; Appts; Eau Claire: Lake Street 2/15/2001; Algoma, West Kewaunee 2003; Personal Leave of Absence 2009; R Owens. Owen D. Retired Entered UM Ministry in Wis Conf; OT 1957; D 1959; FM,E 1961; Appts: Sc 1957; Racine: Bethel 1959: Sc 1964: Supernumerary 1965: Dept of Research, American Baptist Home Missions Societies 1969; Asst Secy, Bd of Nat'l Missions 1979; Dir Ecology and Racial Justice, Amer Baptist Bd of Natl Ministries, Valley Forge PA 1997; Retired 2000 R Packard, George R. Retired Entered UM Ministry in Wis Conf; OT,D 1965; FM,E 1971; Appts: Milladore 1961; Portage: First 1963; Sc 1965; Chicago: Parish of the Holy Covenant UMC 1967; Ecumenical Institute - The Institute of Cultural Affairs, Chicago, IL 1969; Coordinator, Leadership Development Division, The Institute of Cultural Affairs 1995; Co-Director of Leadership Development Division, Ecumenical Institute/Institute of Cultural Affairs 2000: Coordinator for Faith and Justice Based Programs, Ecumenical Institute/Institute of Cultural Affairs 2005; Senior Associate, Facilitation Services, Institute/Institute of Cultural Affairs 2006; Retired 2007 Bristol, Wesley Chapel PL СН Palmer. Mary Lu PL; Appts: Salem, Bristol, Wesley Chapel 2005

Name	Current Appointment	Conference Relationship, Appointment Category
Pardun, Donald E.	Retired	RE R
	n Wis Conf (EUB); Appts: Augusta 1950; Wes 959; Green Bay: Peace - Green Bay: Zion 19 1992	
Park, Hong-Lim Moses	Appleton: Emmanuel	FE CH
Paw Paw 1991; Elizab	n N. IL Conf; PM,D 1988; FM,E 1990; Appts: eth 1994; Transf to WI Conf 5/1/1996; Appts: ith (Assoc) 1997; Waldo: Trinity 1999; Elkhorn	Madison: Korean Mission
Park, Hyo-Won	Greenfield: Memorial	FE CH
Appts: Hoewon 2/1980 Confr KMC 04/1985; S 02/1995 - 05/2000; Tr	e Korean Methodist Church; Commissioned 02 0-3/1982; Military Chaplain 04/1982 - 07/1985; Segumjung KMC 09/1985-03/1987; Missionary ransf to WI Conf 2002; EP 2002; FE 2003; Ap Madison: Korean Mission 2002; California-Ne norial 2011	Ordained Elder, Seoul Or, St. Petersburg, Russia pts; Princeton: Emmanuel,
Parr, Sonja	Beaver Dam: Trinity	PE CH
Entered UM Ministry in	n Wis Conf; PE 2012; Appts: Beaver Dam: Tri	nity (Assoc) 2012
Patterson-Sumwalt,	Whitefish Bay	FE CH
		, E 1987; Minister of onf 1990: Appts: Trinity
Education 1988; Appts (CO) 1990; Wheat Rid	s: Whitefish Bay 1984; Trans to Rocky Mtn Colge (CO) 1997; Transf to Kansas East Conf 19 nsf to Wis Conf 2003; Appts: Whitefish Bay 2	onf 1990; Appts: Trinity 998; Appts: Asbury - Prairie
Education 1988; Appts (CO) 1990; Wheat Rid	s: Whitefish Bay 1984; Trans to Rocky Mtn Co Ige (CO) 1997; Transf to Kansas East Conf 19	onf 1990; Appts: Trinity 998; Appts: Asbury - Prairie
Education 1988; Appts (CO) 1990; Wheat Rid Village (KS) 1998; Trai	s: Whitefish Bay 1984; Trans to Rocky Mtn Co lge (CO) 1997; Transf to Kansas East Conf 19 nsf to Wis Conf 2003; Appts: Whitefish Bay 2 Trout Run	onf 1990; Appts: Trinity 198; Appts: Asbury - Prairie 1903
Education 1988; Appts (CO) 1990; Wheat Rid Village (KS) 1998; Trai	s: Whitefish Bay 1984; Trans to Rocky Mtn Co lge (CO) 1997; Transf to Kansas East Conf 19 nsf to Wis Conf 2003; Appts: Whitefish Bay 2 Trout Run	onf 1990; Appts: Trinity 198; Appts: Asbury - Prairie 1903
Education 1988; Appts (CO) 1990; Wheat Rid Village (KS) 1998; Trai Paul, John PL; Appts; Trout Run 2 Peacock, Mark H.	s: Whitefish Bay 1984; Trans to Rocky Mtn Co lge (CO) 1997; Transf to Kansas East Conf 19 nsf to Wis Conf 2003; Appts: Whitefish Bay 2 Trout Run 2010	onf 1990; Appts: Trinity 1998; Appts: Asbury - Prairie 1993 PL CH
Education 1988; Appts (CO) 1990; Wheat Rid Village (KS) 1998; Tran Paul, John PL; Appts; Trout Run 2 Peacock, Mark H. PL; Appts: Exeland - B	s: Whitefish Bay 1984; Trans to Rocky Mtn Co lge (CO) 1997; Transf to Kansas East Conf 19 nsf to Wis Conf 2003; Appts: Whitefish Bay 2 Trout Run 2010 Retired	onf 1990; Appts: Trinity 1998; Appts: Asbury - Prairie 1993 PL CH
Education 1988; Appts (CO) 1990; Wheat Rid Village (KS) 1998; Trail Paul, John PL; Appts; Trout Run 2 Peacock, Mark H. PL; Appts: Exeland - B Retired 2008 Peeples, Robert J. OE; Entered Ministry in (CO); Durango (CO); O	s: Whitefish Bay 1984; Trans to Rocky Mtn Co lge (CO) 1997; Transf to Kansas East Conf 19 nsf to Wis Conf 2003; Appts: Whitefish Bay 2 Trout Run 2010 Retired Birchwood 1989; Interstate Parish (St. Croix Fa	onf 1990; Appts: Trinity 1998; Appts: Asbury - Prairie 1003  PL CH  RL R  alls, Wolf Creek) 1997;  OE,R R  1000 - Denver (CO); Aurora 1000 (WI): Nazarene 1974; 1943; Lowell - Juneau -
Education 1988; Appts (CO) 1990; Wheat Rid Village (KS) 1998; Trail Paul, John PL; Appts; Trout Run 2 Peacock, Mark H. PL; Appts: Exeland - B Retired 2008 Peeples, Robert J. OE; Entered Ministry in (CO); Durango (CO); O	s: Whitefish Bay 1984; Trans to Rocky Mtn Colge (CO) 1997; Transf to Kansas East Conf 19 nsf to Wis Conf 2003; Appts: Whitefish Bay 2  Trout Run 2010  Retired Birchwood 1989; Interstate Parish (St. Croix Faller)  Retired In the Free Meth Church 1950; Appts: Engelwo Colorado Springs (CO); Melrose Park (IL); Bard Park (Chicago Area) 1981; Eastman: Wesley	onf 1990; Appts: Trinity 1998; Appts: Asbury - Prairie 1003  PL CH  RL R  alls, Wolf Creek) 1997;  OE,R R  1000 - Denver (CO); Aurora 1000 (WI): Nazarene 1974; 1943; Lowell - Juneau -
Education 1988; Appts (CO) 1990; Wheat Rid Village (KS) 1998; Trail Paul, John PL; Appts; Trout Run 2 Peacock, Mark H. PL; Appts: Exeland - Betired 2008 Peeples, Robert J. OE; Entered Ministry in (CO); Durango (CO); Cappleton 1978; Orland Beaver Dam: Zion (UN Pegram, Joshua D. Entered UM Ministry in	s: Whitefish Bay 1984; Trans to Rocky Mtn Colge (CO) 1997; Transf to Kansas East Conf 19 nsf to Wis Conf 2003; Appts: Whitefish Bay 2  Trout Run 2010  Retired Birchwood 1989; Interstate Parish (St. Croix Faller)  Retired In the Free Meth Church 1950; Appts: Engelwo Colorado Springs (CO); Melrose Park (IL); Bard Park (Chicago Area) 1981; Eastman: Wesley Mcs) 1987; Retired 1993; Bloom City - Boaz 1	onf 1990; Appts: Trinity 1998; Appts: Asbury - Prairie 1003  PL CH  RL R  alls, Wolf Creek) 1997;  OE,R R  100d - Denver (CO); Aurora 190d - Denver (S); Aurora 1983; Lowell - Juneau - 1993-1995  FE CH
Education 1988; Appts (CO) 1990; Wheat Rid Village (KS) 1998; Trail Paul, John PL; Appts; Trout Run 2 Peacock, Mark H. PL; Appts: Exeland - Betired 2008 Peeples, Robert J. OE; Entered Ministry in (CO); Durango (CO); Cappleton 1978; Orland Beaver Dam: Zion (UN Pegram, Joshua D. Entered UM Ministry in	s: Whitefish Bay 1984; Trans to Rocky Mtn Colge (CO) 1997; Transf to Kansas East Conf 19 nsf to Wis Conf 2003; Appts: Whitefish Bay 2  Trout Run 2010  Retired Birchwood 1989; Interstate Parish (St. Croix Faller) Retired In the Free Meth Church 1950; Appts: Engelwork (Colorado Springs (CO); Melrose Park (IL); Bar I Park (Chicago Area) 1981; Eastman: Wesley MCs) 1987; Retired 1993; Bloom City - Boaz 1  Ripon: Immanuel In Wis Conf: PE 2007; FE 2010; Appts; Lime Recognition of the Colorado Recognition of	onf 1990; Appts: Trinity 1998; Appts: Asbury - Prairie 1003  PL CH  RL R  alls, Wolf Creek) 1997;  OE,R R  100d - Denver (CO); Aurora 190d - Denver (S); Aurora 1983; Lowell - Juneau - 1993-1995  FE CH
Education 1988; Appts (CO) 1990; Wheat Rid Village (KS) 1998; Train Paul, John PL; Appts; Trout Run 2 Peacock, Mark H. PL; Appts: Exeland - Beatired 2008 Peeples, Robert J. OE; Entered Ministry in (CO); Durango (CO); Cappleton 1978; Orland Beaver Dam: Zion (UM) Pegram, Joshua D. Entered UM Ministry in Creek, Willow Valley 2 Pegram, Rom A. Entered UM Ministry in Creek UM Ministry in Creek, Willow Valley 2	s: Whitefish Bay 1984; Trans to Rocky Mtn Colge (CO) 1997; Transf to Kansas East Conf 19 nsf to Wis Conf 2003; Appts: Whitefish Bay 2 Trout Run 2010  Retired Birchwood 1989; Interstate Parish (St. Croix Fallering Colorado Springs (CO); Melrose Park (IL); Barl Park (Chicago Area) 1981; Eastman: Wesley MCs) 1987; Retired 1993; Bloom City - Boaz 1 Ripon: Immanuel  In Wis Conf: PE 2007; FE 2010; Appts; Lime Record; Ripon: Immanuel 2011	onf 1990; Appts: Trinity 1998; Appts: Asbury - Prairie 1003  PL CH  RL R  alls, Wolf Creek) 1997;  OE,R R  1000 - Denver (CO); Aurora 10400 (WI): Nazarene 1974; 1940 yan 1983; Lowell - Juneau - 1993-1995  FE CH  Ridge, Sandusky 2005; Ash  FE CH
Education 1988; Appts (CO) 1990; Wheat Rid Village (KS) 1998; Train Paul, John PL; Appts; Trout Run 2 Peacock, Mark H. PL; Appts: Exeland - Beatired 2008 Peeples, Robert J. OE; Entered Ministry in (CO); Durango (CO); Cappleton 1978; Orland Beaver Dam: Zion (UM) Pegram, Joshua D. Entered UM Ministry in Creek, Willow Valley 2 Pegram, Rom A. Entered UM Ministry in Creek UM Ministry in Creek, Willow Valley 2	s: Whitefish Bay 1984; Trans to Rocky Mtn Colge (CO) 1997; Transf to Kansas East Conf 19 and to Wis Conf 2003; Appts: Whitefish Bay 2 Trout Run 2010  Retired Birchwood 1989; Interstate Parish (St. Croix Fall Park (Chicago Area) 1981; Eastman: Wesley MCs) 1987; Retired 1993; Bloom City - Boaz 1 Ripon: Immanuel 1993; My Conf: PE 2007; FE 2010; Appts; Lime Record 1990; Ripon: Immanuel 2011  Dodgeville, Ridgeway: Grace 1994; PM, D 1997; FE 2001	onf 1990; Appts: Trinity 1998; Appts: Asbury - Prairie 1003  PL CH  RL R  alls, Wolf Creek) 1997;  OE,R R  1000 - Denver (CO); Aurora 10400 (WI): Nazarene 1974; 1940 yan 1983; Lowell - Juneau - 1993-1995  FE CH  Ridge, Sandusky 2005; Ash  FE CH

Name	Current Appointment	Conference Relations Appointment Categ	
Peterson, Lynette	Retired	RE	F
(1/2 time) 1993; Norwa	n Wis Conf; PM,D 1995; FE 2000; Appts: Norw alk: Immanuel, Salem (3/4 time) 6/1/94; Neenal n, Davis Corners 1997 (parti-time); Disability 9/	n: Faith (Assoc) 1995;	
Peterson, Peter A.	Pewaukee: Gethsemane	FE	CH
Appts: Greeley (CO): F	NWis Conf; PM,D 1979; Transf to Rocky Mtn Co First 1981; Chaplain, US Navy, 1982; Transf to rburg: Community 1991; Pewaukee: Gethsema	Wis Conf 9/1/89; Appts:	
Pfannenstiel, James D.	Retired	RE	R
FE; Transf to Wis Con	f from N. III. Conf 2001; Appts: LaCrosse: Asbu	ıry 1999; Retired 2002	
Piepenburg, Neil A.	Retired	RE	R
1970; Wausau: First (A	n Wis Conf (EUB); D 1969; FM,E 1971; Appts: I Assoc) 1977; Appleton: St James 1978; Port W 1993; Marshfield: Wesley 1999; Manitowoc: We	ashington: Grand Avenue	
Pimm, Deborah	Antigo	FE	СН
Entered UM Ministry in 2005; Cuba City 8/1/20	n Wis Conf; PE 2005: FE 2009; Appts; Blue Riv 005; Antigo 2012	er 10/27/2002; School	
	Retired n Minnesota Conf; PM, D 1978, FM, E 1981; Tra		R
Entered UM Ministry in Appts: Eau Claire: Lak General Hospital, Park Transf to W Ohio Conf Professional Counselir Cincinnati 1993; Assoc Chaplain, St. Elizabeth		ansf to Wis Conf 1979; dent Chaplain, Lutheran t; Disability Leave 1989; 1990; Pastoral Counselor, al Care, Wesley Hall, anguage Ministries 1996; to Wis Conf 4/1/2002;	,
Entered UM Ministry in Appts: Eau Claire: Lak General Hospital, Park Transf to W Ohio Conf Professional Counselir Cincinnati 1993; Assoc Chaplain, St. Elizabeth Appts: Chaplain, Auror	n Minnesota Conf; PM, D 1978, FM, E 1981; Trate Street 1979; Sheboygan: Wesley 1980; Reside Ridge, IL 1982; Green Bay: First (Assoc) 1984 ference 1990; Appts: Mason (Assoc, 1/2 time) 1 ng Institute, Cincinnati 1993; Director of Pastora C Member North German Conf, 1996; English L 1's Hospital, Appleton (1/2 time) 8/2001; Transfra BayCare Medical Center 2002; Retired 2004	ansf to Wis Conf 1979; dent Chaplain, Lutheran t; Disability Leave 1989; 1990; Pastoral Counselor, al Care, Wesley Hall, anguage Ministries 1996; to Wis Conf 4/1/2002;	,
Entered UM Ministry in Appts: Eau Claire: Lak General Hospital, Park Transf to W Ohio Conf Professional Counselir Cincinnati 1993; Assoc Chaplain, St. Elizabeth Appts: Chaplain, Auror Polster, Stephen J. Entered UM Ministry in Retreat 8/1/1975; New	n Minnesota Conf; PM, D 1978, FM, E 1981; Tra te Street 1979; Sheboygan: Wesley 1980; Resia & Ridge, IL 1982; Green Bay: First (Assoc) 1984 ference 1990; Appts: Mason (Assoc, 1/2 time) 1 ng Institute, Cincinnati 1993; Director of Pastora & Member North German Conf, 1996; English L n's Hospital, Appleton (1/2 time) 8/2001; Transf	ansf to Wis Conf 1979; dent Chaplain, Lutheran I; Disability Leave 1989; 1990; Pastoral Counselor, al Care, Wesley Hall, anguage Ministries 1996; to Wis Conf 4/1/2002;  FE ABL Soto - Red Mound -	•
Entered UM Ministry in Appts: Eau Claire: Lak General Hospital, Park Transf to W Ohio Conf Professional Counselir Cincinnati 1993; Assoc Chaplain, St. Elizabeth Appts: Chaplain, Auror Polster, Stephen J. Entered UM Ministry in Retreat 8/1/1975; New	n Minnesota Conf; PM, D 1978, FM, E 1981; Trate Street 1979; Sheboygan: Wesley 1980; Reside Ridge, IL 1982; Green Bay: First (Assoc) 1984 (Ference 1990; Appts: Mason (Assoc, 1/2 time) 1991 (Institute, Cincinnati 1993; Director of Pastora Community Member North German Conf, 1996; English Lan's Hospital, Appleton (1/2 time) 8/2001; Transfora BayCare Medical Center 2002; Retired 2004 (Assistant to the Bishop of Wis Conf; PM,D 1976; FM,E 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Better 1978; Pennimore 1986; Better 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Better 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Better 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Better 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Better 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Better 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Better 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Better 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Better 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Better 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Better 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Better 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Better 1979; Appts: Design Hope Larger 1979; Appts: Design Hop	ansf to Wis Conf 1979; dent Chaplain, Lutheran I; Disability Leave 1989; 1990; Pastoral Counselor, al Care, Wesley Hall, anguage Ministries 1996; to Wis Conf 4/1/2002;  FE ABL Soto - Red Mound -	
Entered UM Ministry in Appts: Eau Claire: Lak General Hospital, Park Transf to W Ohio Conf Professional Counselir Cincinnati 1993; Assoc Chaplain, St. Elizabeth Appts: Chaplain, Auror Polster, Stephen J.  Entered UM Ministry in Retreat 8/1/1975; New Winnebago Distr Supe Pond, Chomingwen D.  Entered UM Ministry of Entered UM Ministry of Counseling Cou	n Minnesota Conf; PM, D 1978, FM, E 1981; Trate Street 1979; Sheboygan: Wesley 1980; Reside Ridge, IL 1982; Green Bay: First (Assoc) 1984 (Ference 1990; Appts: Mason (Assoc, 1/2 time) fing Institute, Cincinnati 1993; Director of Pastora Community Member North German Conf, 1996; English Len's Hospital, Appleton (1/2 time) 8/2001; Transfora BayCare Medical Center 2002; Retired 2004 (Assistant to the Bishop on Wis Conf; PM,D 1976; FM,E 1979; Appts: Design Hope Larger Parish 1978; Fennimore 1986; Berintendent 1998; Assistant to the Bishop 2004	ansf to Wis Conf 1979; dent Chaplain, Lutheran I; Disability Leave 1989; 1990; Pastoral Counselor, al Care, Wesley Hall, anguage Ministries 1996; to Wis Conf 4/1/2002;  FE ABL Soto - Red Mound - eaver Dam: Trinity 1990;  RE fillwaukee: Central Parish land 1966; Systematic Theology, burn - Grand View - chwood (Sy)) 9/15/1981;	, .C-A
Entered UM Ministry in Appts: Eau Claire: Lak General Hospital, Park Transf to W Ohio Conf Professional Counselir Cincinnati 1993; Assoc Chaplain, St. Elizabeth Appts: Chaplain, Auror Polster, Stephen J.  Entered UM Ministry in Retreat 8/1/1975; New Winnebago Distr Supe Pond, Chomingwen D.  Entered UM Ministry of Entered UM Ministry of Counseling Cou	n Minnesota Conf; PM, D 1978, FM, E 1981; Trate Street 1979; Sheboygan: Wesley 1980; Reside Ridge, IL 1982; Green Bay: First (Assoc) 1984 ference 1990; Appts: Mason (Assoc, 1/2 time) fing Institute, Cincinnati 1993; Director of Pastorate Member North German Conf, 1996; English Lan's Hospital, Appleton (1/2 time) 8/2001; Transfora BayCare Medical Center 2002; Retired 2004    **Assistant to the Bishop**  In Wis Conf; PM,D 1976; FM,E 1979; Appts: Determinent 1998; Assistant to the Bishop 2004    **Retired**  In E Wis Conf; OT,D 1962; FM,E 1964; Appts: Mid) 1962; Milwaukee: Wesley - Milwaukee: High Sc 1969; Mercer (Summer) 1972; Instructor in minary, Wilberforce, OH 1973; Sc 1976; Washburn - Grand View 1980; Sc 1981; (Exeland - Bir Missionary, Gen Bd of Global Ministries, 1991; I	ansf to Wis Conf 1979; dent Chaplain, Lutheran I; Disability Leave 1989; 1990; Pastoral Counselor, al Care, Wesley Hall, anguage Ministries 1996; to Wis Conf 4/1/2002;  FE ABL Soto - Red Mound - eaver Dam: Trinity 1990;  RE fillwaukee: Central Parish land 1966; Systematic Theology, burn - Grand View - chwood (Sy)) 9/15/1981;	, C-A
Entered UM Ministry in Appts: Eau Claire: Lak General Hospital, Park Transf to W Ohio Conf Professional Counselir Cincinnati 1993; Assoc Chaplain, St. Elizabeth Appts: Chaplain, Auror Polster, Stephen J.  Entered UM Ministry in Retreat 8/1/1975; New Winnebago Distr Supe Pond, Chomingwen D.  Entered UM Ministry in (Dir, later Minister of E Supernumerary 1968; Payne Theological Ser Odanah 1977; Washbu Sc 1985; LOA 1987; Mand of Global Ministry in County Richard C.  Entered UM Ministry in Prust, Richard C.	n Minnesota Conf; PM, D 1978, FM, E 1981; Trace Street 1979; Sheboygan: Wesley 1980; Reside Ridge, IL 1982; Green Bay: First (Assoc) 1984 (Ference 1990; Appts: Mason (Assoc, 1/2 time) 1981 (Institute, Cincinnati 1993; Director of Pastora Community (Institute, Cincinnati 1993; Petrope, 1986; English Land (Institute, Cincinnati 1994; Retired 2004)  **Assistant to the Bishop** In Wis Conf; PM,D 1976; FM,E 1979; Appts: Destricted (Institute, Cincinnation) (I	ansf to Wis Conf 1979; dent Chaplain, Lutheran t; Disability Leave 1989; 1990; Pastoral Counselor, al Care, Wesley Hall, anguage Ministries 1996; to Wis Conf 4/1/2002;  FE ABL Soto - Red Mound - eaver Dam: Trinity 1990;  RE fillwaukee: Central Parish land 1966; Systematic Theology, burn - Grand View - chwood (Sy)) 9/15/1981; LOA 10/1/94; Missionary,  RE soc Prof of Philosophy,	, C-A
Entered UM Ministry in Appts: Eau Claire: Lak General Hospital, Park Transf to W Ohio Conf Professional Counselir Cincinnati 1993; Assoc Chaplain, St. Elizabeth Appts: Chaplain, Auror Polster, Stephen J.  Entered UM Ministry in Retreat 8/1/1975; New Winnebago Distr Supe Pond, Chomingwen D.  Entered UM Ministry in (Dir, later Minister of E Supernumerary 1968; Payne Theological Ser Odanah 1977; Washbu Sc 1985; LOA 1987; March Board of Global Ministry in County Richard C.  Entered UM Ministry in Division of Religion & F	n Minnesota Conf; PM, D 1978, FM, E 1981; Trace Street 1979; Sheboygan: Wesley 1980; Reside Ridge, IL 1982; Green Bay: First (Assoc) 1984 (Ference 1990; Appts: Mason (Assoc, 1/2 time) 1981 (Institute, Cincinnati 1993; Director of Pastora Community (Institute, Cincinnati 1993; Page 1996; English Land (Institute, Cincinnati 1996; English Land (Institute, Cincinnati 1996; English Land (Institute, Cincinnati 1996; Retired 2004)  **Retired** *	ansf to Wis Conf 1979; dent Chaplain, Lutheran t; Disability Leave 1989; 1990; Pastoral Counselor, al Care, Wesley Hall, anguage Ministries 1996; to Wis Conf 4/1/2002;  FE ABL Soto - Red Mound - eaver Dam: Trinity 1990;  RE fillwaukee: Central Parish land 1966; Systematic Theology, burn - Grand View - chwood (Sy)) 9/15/1981; LOA 10/1/94; Missionary,  RE soc Prof of Philosophy,	, C-A

Name	Current Appointment	Conference Relations Appointment Categ	
Raber, Thomas J.	Retired	RE	R
Louis: Marvin Memorial 19 West Conf) 1963; Republ Campus Ministry, Springf Louis: Lafayette Park 197	Louis Conf; Approved Sy,D 1957; OT 196 957; St Louis: Wagoner Memorial 1960; El ic: Hood Memorial (Missouri West Conf) 19 eld, MO 1967; Canton: Immanuel (Missour 7; Trans to Wis Conf 1984; Milwaukee: Dis 18: First 1986; Onalaska 1990; Retired 1994	mo - Clearmont (Missouri 965; Ecumenical Center ri East Conf) 1973; St strict Director of Urban	
Racheli, K. Teena OE (Rocky Mtn Conf); Ap	Ashland: First, Sanborn pts: Ashland: First, Sanborn 7/1/2011	OE	СН
Radley, Jeffrey L.	Jackson: Still Waters Community	PL	СН
• •	is Conf; PL; Appts; Jackson: Still Waters (	Community 2010	
Ramstad, Dawn Jeffers	Stoughton	FD I	DEA
2001; Transf to Wis Conf Whitewater) 2002; Schoo Relations 2005; Garrett-E	in Cal-Nev Conference; Consecreated Dia 2002; Appts: Whitewater Regional Ministry //Garrett-Evangelical Theological Seminary vangelical Theological Seminary: Director River of Life, School 9/10/2007; Beloit: Riv	<ul> <li>(LaGrange, Richmond,</li> <li>Interim Director of Churcle of Course of Study 2006;</li> </ul>	
Rankin, Stephen W.	Retired	RE	R
Entered UM Ministry in E	Wis Conf; OT 1950; D 1952; FM,E 1953; Aneboygan: Wesley 1957; Janesville: Cargill		
Rasmussen, R. Ellen	LaCrosse: Wesley	PE	СН
North Fond du Lac: Comr	is Conf; SP 2007; PE 2009; Appts; Fond d nunity, Eldorado: Salem 1/1/2008; North Fo 9; LaCrosse: Wesley 2010		
Reinhold, Paul J.	Retired	RE	R
Beloit: Christ 1965; Chapl Wesley 1973; Mondovi - 0	Wis Conf; OT 1962; D 1964; FM,E 1965; A ain, US Navy 1967; Green Bay: St Paul's ( Gilmanton 9/1977; Prairie du Sac 1983; Lai irst (Part-Time) 1996 - 2000	(Assoc) 1970; Kenosha:	
Reistroffer, Dianne	Director of Field Education and Methodi. Professor of Ministry, Louisville Presbyte Theological Seminary		.C-A
Arlington Heights UMC, A Univ School of Theology: Theology 9/1/92; Madisor Graduate Studies, Louisv Louisville Presbyterian Th Director of Methodist Stud	is Conf; PM,D 1989; FM,E 1992; Appts: Parlington, MA 1987; Madison: Sherman Averassoc Director Professional Education/Assec: University 1995; Assistant Professor of Mille Presbyterian Theological Seminary, Louisville, KY 2000; Palies, Louisville Presbyterian Theological Secolist Studies and Professor of Ministry, Louist Studies and Professor of Ministry Louist Studies August Studies and Professor of Ministry Louist Studies August	enue 1989; Sc 1992; Bosto st Professor Practical Ministry/Director of uisville, KY, 1998; Dean, Professor of Ministry & eminary 2006; Director of	n
Retherford, Ronald D.	Retired	RE	R
	is Conf; PM,D 1971; FM,E 1976; Appts: So attoon 2/15/1981; Brown Deer 1985; New E		n

	Current Appointment	Conference Relation Appointment Cat	
Missionary to Sara	Retired  try in N Texas Conf; PM,D 1965; FM,E 1967; Transawak 1967; New Berlin: Our Lord's 1977; Oconomous Lac: Covenant 1993; Retired 2001		
Rew, Diane R.	Green Bay: St. Paul's	FE	СН
Creek 1989; Apple	try in Wis Conf; LP 1989; FL 1996; PM, D 1997; FE eton: First (Minister of Discipleship) (1/2 time) 1990 con: Emmanuel 2003; Green Bay: St. Paul's 2005		
Rice, Steven	Hammond, New Centerville	OF	СН
OF (PCUSA); App	ots; Hammond, New Centerville 2010		
Rich, Joyce	Elkhorn: Bethel, Caldwell	FE	СН
Valley, Siloam (pa	try in WI Ann Conf; LP; PM, D 1998; FE 2001; Appart time) 1996; Hebron(part time) 1997; Appleton: F thel, Caldwell 2010		el
Richards, Alice M. RL; Retired 2004	Retired	RL	R
(UCĆ) 1971; Jane 9/1/1986; Coronar	tian Ministry in the Nat'l Parks (Summer) 1969; Mar esville: Asbury 1975; Milwaukee: Albright 1978; La ( ry Intensive Care Chaplain, Lutheran General Hosp		<b>~</b> `.
	ry intensive Care Chapiani, Eutheran General Hosp aplain, Regional Hospice of Northern Wisconsin 200 rian Church 2002 - 2003; Ashland, Sanborn (R,SY)	oital, Park Ridge, IL 198 01 - 2004; Interim Pasto	7;
Bayfield Presbyter	aplain, Regional Hospice of Northern Wisconsin 200 rian Church 2002 - 2003; Ashland, Sanborn (R,SY)	oital, Park Ridge, IL 198 01 - 2004; Interim Pasto	7;
Richter, Randell R. Entered UM Minis Street (Assoc) 198	aplain, Regional Hospice of Northern Wisconsin 200	oital, Park Ridge, IL 198 01 - 2004; Interim Pasto 10/1/2007 - 7/1/2011 FE : 1985; Eau Claire: Lake	7; r, <b>C</b> H
Richter, Randell R. Entered UM Minis Street (Assoc) 198 2/1/2000; Green E	aplain, Regional Hospice of Northern Wisconsin 200 rian Church 2002 - 2003; Ashland, Sanborn (R,SY) Green Bay: Bethany try in Wis Conf; PM,D 1985; FM,E 1988; Appts: Sc 86; Pewaukee 1991; Green Bay: New Vision 1996;	oital, Park Ridge, IL 198 01 - 2004; Interim Pasto 10/1/2007 - 7/1/2011 FE : 1985; Eau Claire: Lake	7; r, <b>C</b> H
Richter, Randell R. Entered UM Minis Street (Assoc) 198 2/1/2000; Green E Riebe, Harold B. Entered UM Minis	aplain, Regional Hospice of Northern Wisconsin 200 rian Church 2002 - 2003; Ashland, Sanborn (R,SY) Green Bay: Bethany try in Wis Conf; PM,D 1985; FM,E 1988; Appts: Sc 86; Pewaukee 1991; Green Bay: New Vision 1996; Bay: Bethany 2003	oital, Park Ridge, IL 198' 01 - 2004; Interim Pasto 10/1/2007 - 7/1/2011  FE : 1985; Eau Claire: Lake Manitowoc: Wesley  RE	7; r, <b>C</b> H
Richter, Randell R. Entered UM Minis Street (Assoc) 198 2/1/2000; Green E Riebe, Harold B. Entered UM Minis 1953; Sun Prairie	aplain, Regional Hospice of Northern Wisconsin 200 rian Church 2002 - 2003; Ashland, Sanborn (R,SY)  Green Bay: Bethany  try in Wis Conf; PM,D 1985; FM,E 1988; Appts: Sc 86; Pewaukee 1991; Green Bay: New Vision 1996; Bay: Bethany 2003  Retired  try in E Wis Conf; OT 1953; D 1954; FM,E 1955; A	oital, Park Ridge, IL 198' 01 - 2004; Interim Pasto 10/1/2007 - 7/1/2011  FE 1985; Eau Claire: Lake Manitowoc: Wesley  RE ppts: Abrams - Oconto	7; r, <b>C</b> F
Richter, Randell R. Entered UM Minis Street (Assoc) 198 2/1/2000; Green E Riebe, Harold B. Entered UM Minis 1953; Sun Prairie Rinehart, Joyce M. Entered UM Minis (Interim) 6/1983 - 1988; Racine Med time); Pastoral Ps Prairie, Pastoral P	aplain, Regional Hospice of Northern Wisconsin 200 rian Church 2002 - 2003; Ashland, Sanborn (R,SY)  Green Bay: Bethany  try in Wis Conf; PM,D 1985; FM,E 1988; Appts: Sc 86; Pewaukee 1991; Green Bay: New Vision 1996; Bay: Bethany 2003  Retired  try in E Wis Conf; OT 1953; D 1954; FM,E 1955; A 1959; Oshkosh: Algoma Blvd 1968; Retired 1980  Pastoral Psychotherapist, Wellspring Cei	pital, Park Ridge, IL 198' 01 - 2004; Interim Pasto 10/1/2007 - 7/1/2011  FE 1985; Eau Claire: Lake Manitowoc: Wesley  RE ppts: Abrams - Oconto  nter for FE Al 1983; Lake Geneva akfield - Eden: Tabor Prairie (Sy) 1994 (part es, Inc. 2001; Pleasant ces 2006; Pastoral	7; r, <b>C</b> H
Bayfield Presbyter  Richter, Randell R. Entered UM Minis Street (Assoc) 198 2/1/2000; Green E  Riebe, Harold B. Entered UM Minis 1953; Sun Prairie  Rinehart, Joyce M.  Entered UM Minis (Interim) 6/1983 - 1988; Racine Med time); Pastoral Ps Prairie, Pastoral P	aplain, Regional Hospice of Northern Wisconsin 200 rian Church 2002 - 2003; Ashland, Sanborn (R,SY)  Green Bay: Bethany  try in Wis Conf; PM,D 1985; FM,E 1988; Appts: Sc 86; Pewaukee 1991; Green Bay: New Vision 1996; Bay: Bethany 2003  Retired  try in E Wis Conf; OT 1953; D 1954; FM,E 1955; A 1959; Oshkosh: Algoma Blvd 1968; Retired 1980  Pastoral Psychotherapist, Wellspring Cell Wellness & Spirituality, Inc.  try in Wis Conf; PM,D 1983; FM,E 1986; Appts: Sc 11/1983; Elkhorn: Bethel - LaGrange 1/15/1984; Odical Psychological & Counseling Service Psychotherapist, Psychological & Counseling Service Psychotherapist, Psychological & Counseling Service	pital, Park Ridge, IL 198' 01 - 2004; Interim Pasto 10/1/2007 - 7/1/2011  FE 1985; Eau Claire: Lake Manitowoc: Wesley  RE ppts: Abrams - Oconto  nter for FE Al 1983; Lake Geneva akfield - Eden: Tabor Prairie (Sy) 1994 (part es, Inc. 2001; Pleasant ces 2006; Pastoral	7; r, <b>C</b> F

Name	Current Appointment	Conference Relation Appointment Co	
1967; Yorkville - Ives 1976; Wauwatosa: W	Retired  n E Wis Conf; OT 1968; D 1969; FM, E 1970; A Grove 1969; Janesville: Cargill (Assoc) 1973; M auwatosa Ave (Assoc) 1978; Elk Mound - Iron C efferson: Immanuel 1996; Retired 2001	adison: Divine Savior	
Paul's (Assoc) 1987;	Retired n Wis Conf; PM,D 1986; FM,E 1989; Appts: Sc School 1990; Counselor, Allendale Independent rofessor, Adler School of Professional Psycholog	Living Associations 19	999;
Robertson, Byron Shar FE; Transf to Wis Cor Honorable Location 2	nf from N. Illinois Conf 7/1/1999; Madison: Betha	<b>HL</b> any 1999; LOA 9/15/20	<b>HL</b> 000;
Robertson, Jacqueline Sharer Entered UM Ministry i 1999; Personal Leave	n Wis Conf; PM,D 1995; FE 1998; Appts: Wilm	FE ot 1995; Mount Horeb	LOA
	. Retired n W Wis Conf; OT,D 1957; FM,E 1961; Appts: A 1961; Madison: Sherman Ave 1965; Oak Creek		F
Clifton (NJ): Belle Vis Sugar Grove 1961; La Hazel Green - Benton London 1979; Elkhorr	Retired  n W Wis Conf; OT 1952; D 1954; FM,E 1956; A ta 1953; Melrose - Cataract - Shamrock 1956; L aFarge - Salem Ridge - West Lima 1961; LaFarg 1967; New London 1972; New London - Northp 1: First 1980; Black Earth - Mazomanie - Mounds Iwaukee (Assoc) 1985; Tomahawk - Spirit 1986;	aFarge - Salem Ridge ge - West Lima 1966; ort 7/10/1972; New s Creek 1983; LOA	- -
Rodriguez, Karen Gyga OF (American Baptist Green Lake Federate	t) Ordained 1989; Pittsfield (MA): First Baptist (A	<b>OF</b> .ssoc) 1989-1996; App	CH ots:
Roe, Patsy L. PL; Appts: Loyal, Yorl	Loyal, York Center k Center 2012	PL	СН
Rosado, Ada E. PL; Appts: Milwaukee	Milwaukee: Fe Hispanic Ministry E: Faith 1/1/2009; Milwaukee: Fe Hispanic Ministr	<b>PL</b> ry 2010	CF
Rose, Leanne Entered UM Ministry i Bethel, Linden 2012	Parish of the Hills: Mineral Point, Bethel, In Wis Conf; PL; Appts; Merrimac 2011; Parish of		CH int,
Charge 1956; Trans to	Retired  n Detroit Conf; OT 1955; D 1957; FM,E 1958; A o E Wis Conf 1962; Appts: Beloit: First (Assoc) Vest Allis: First 8/1977; La Crosse: Wesley 1983	 1962; Burlington 1964	;

Name	Current Appointment	Appointment	Category
	Retired v in Wis Conf; PL 1999; PE 2005: Appts: Evansville scontinued as PE 1/1/2009; FL; Appts: Avoca, Blue		
Rowlette, James C.	Retired	RE	F
Entered UM Ministry Lima - Woodstock 1 Forest - Cylon 1/1/19 Center, Lebanon, IN LOA 12/01/89; Stodo	v in W North Carolina Conf; PM,D 1975; FM,E 1979 0/15/1974; Trans to Wis Conf 1/1/1977; Appts: Cle 977; CPE Residency, Hazeldon Fndn 1979; Dir of F I 9/1980; Medford - Dorchester - Rib Lake 1982; La dard (1/3 time) 1990; Waupaca 1992; Wausau: We Wilmot 2006; Retired 2011	ar Lake - Deer Pa Pastoral Care, Koa Crosse: St Luke's	rk - ala : 1987;
Royappa, Samuel J.	District Superintendent: Capital/Coulee Dis	stricts FE	ABLC-
	onf from Methodist Church of India 3/2/2001; Appts au: Wesley 2004; District Superintendent: Capital/		
Ruiz, John A.	Associate Chaplain, Mount Carmel East Hospital/Trinity Health System	FE	ABLC-I
Church of the Messi Sullivan 1997; East	y in W Ohio Conf; PM, D 1996. Appts: Hanover, Ple ah 1996; Trans to Wis Conf 7/1/98; Appts: Concor Ohio Annual Conference 2003; Family Leave 1/15/	d, Johnson Creek 2005; Chaplain, G	,
System, Columbus,	2009; Associate Chaplain, Mount Carmel East Hos OH 2012	pitai/Trinity Health	
		RE	F
System, Columbus,  Rushing, Geneva  Entered UM Ministry (Congregational) 198	OH 2012  Retired  v in Wis Conf; PM,D 1984; FM,E 1986; Appts: Kings 83; Wisconsin Dells: Dells - Delton - Davis Corners Retired 1990; Agryle - Blanchardville - Lamont (RS)	RE ston - Dalton : 1984; Boyceville	-
System, Columbus, Rushing, Geneva Entered UM Ministry (Congregational) 198 Connorsville 1989; F Dalton Congregation	OH 2012  Retired  in Wis Conf; PM,D 1984; FM,E 1986; Appts: Kings 83; Wisconsin Dells: Dells - Delton - Davis Corners Retired 1990; Agryle - Blanchardville - Lamont (RSY) nal 1993-1995	RE ston - Dalton : 1984; Boyceville	-
System, Columbus,  Rushing, Geneva  Entered UM Ministry (Congregational) 198 Connorsville 1989; F Dalton Congregation  Rushton, Marilynn Mu Entered UM Ministry Conf 1966; Appts: M Supernumerary 1968 Beaver Dam: Trinity	OH 2012  Retired  in Wis Conf; PM,D 1984; FM,E 1986; Appts: Kings 83; Wisconsin Dells: Dells - Delton - Davis Corners Retired 1990; Agryle - Blanchardville - Lamont (RSY) nal 1993-1995	RE ston - Dalton 1984; Boyceville 7) 1990; Kingston  RE 1965; Trans to W - Fayette 1967; Kenwood (Assoc)	- - Wis
System, Columbus,  Rushing, Geneva  Entered UM Ministry (Congregational) 198 Connorsville 1989; F Dalton Congregation  Rushton, Marilynn Mu Entered UM Ministry Conf 1966; Appts: M Supernumerary 1968 Beaver Dam: Trinity	Retired  / in Wis Conf; PM,D 1984; FM,E 1986; Appts: Kings 83; Wisconsin Dells: Dells - Delton - Davis Corners Retired 1990; Agryle - Blanchardville - Lamont (RSY and 1993-1995)  undy Retired  / in E Wis Conf; OT,D 1965; FM,E 1968; Appts: Sc Madison: Bethany (Assoc) 1966; Waldwick - Bethel 8; Trans to E Wis Conf 6/1969; Appts: Milwaukee: (Assoc) 1970; Durand - Arkansaw - Eau Galle 197	RE ston - Dalton 1984; Boyceville 7) 1990; Kingston  RE 1965; Trans to W - Fayette 1967; Kenwood (Assoc)	- - Wis 1969;
System, Columbus,  Rushing, Geneva  Entered UM Ministry (Congregational) 198 Connorsville 1989; F Dalton Congregation  Rushton, Marilynn Mu Entered UM Ministry Conf 1966; Appts: M Supernumerary 1968 Beaver Dam: Trinity Jacksonport 1978; S	Retired  vin Wis Conf; PM,D 1984; FM,E 1986; Appts: Kings 83; Wisconsin Dells: Dells - Delton - Davis Corners Retired 1990; Agryle - Blanchardville - Lamont (RSY and 1993-1995)  undy Retired vin E Wis Conf; OT,D 1965; FM,E 1968; Appts: Sc addison: Bethany (Assoc) 1966; Waldwick - Bethel 8; Trans to E Wis Conf 6/1969; Appts: Milwaukee: (Assoc) 1970; Durand - Arkansaw - Eau Galle 197 Sun Prairie 1986; Menomonie 1993; Retired 2004  Honorable Location	RE ston - Dalton s 1984; Boyceville ( 7) 1990; Kingston  RE 1965; Trans to W - Fayette 1967; Kenwood (Assoc) 1; Sturgeon Bay -	- - Wis 1969;
System, Columbus,  Rushing, Geneva  Entered UM Ministry (Congregational) 198 Connorsville 1989; F Dalton Congregation  Rushton, Marilynn Mu Entered UM Ministry Conf 1966; Appts: M Supernumerary 196 Beaver Dam: Trinity Jacksonport 1978; S  Russell, Warren K.	Retired  vin Wis Conf; PM,D 1984; FM,E 1986; Appts: Kings 83; Wisconsin Dells: Dells - Delton - Davis Corners Retired 1990; Agryle - Blanchardville - Lamont (RSY and 1993-1995)  undy Retired vin E Wis Conf; OT,D 1965; FM,E 1968; Appts: Sc addison: Bethany (Assoc) 1966; Waldwick - Bethel 8; Trans to E Wis Conf 6/1969; Appts: Milwaukee: (Assoc) 1970; Durand - Arkansaw - Eau Galle 197 Sun Prairie 1986; Menomonie 1993; Retired 2004  Honorable Location	RE ston - Dalton s 1984; Boyceville ( 7) 1990; Kingston  RE 1965; Trans to W - Fayette 1967; Kenwood (Assoc) 1; Sturgeon Bay -	Wis 1969; н
System, Columbus,  Rushing, Geneva  Entered UM Ministry (Congregational) 198 Connorsville 1989; F Dalton Congregation  Rushton, Marilynn Mu Entered UM Ministry Conf 1966; Appts: M Supernumerary 1968 Beaver Dam: Trinity Jacksonport 1978; S  Russell, Warren K. Honorable Location  Rutter, Thad J. Entered UM Ministry Appts: Elm Grove: C	Retired  / in Wis Conf; PM,D 1984; FM,E 1986; Appts: Kings 83; Wisconsin Dells: Dells - Delton - Davis Corners Retired 1990; Agryle - Blanchardville - Lamont (RSY and 1993-1995)  undy Retired  / in E Wis Conf; OT,D 1965; FM,E 1968; Appts: Sc Madison: Bethany (Assoc) 1966; Waldwick - Bethel 8; Trans to E Wis Conf 6/1969; Appts: Milwaukee: (Assoc) 1970; Durand - Arkansaw - Eau Galle 1976 Sun Prairie 1986; Menomonie 1993; Retired 2004  Honorable Location  1987	RE ston - Dalton 1984; Boyceville 7) 1990; Kingston  RE 1965; Trans to W - Fayette 1967; Kenwood (Assoc) 1; Sturgeon Bay -  HL  RE s to E Wis Conf 19	Wis 1969;
System, Columbus,  Rushing, Geneva  Entered UM Ministry (Congregational) 198 Connorsville 1989; F Dalton Congregation  Rushton, Marilynn Mu Entered UM Ministry Conf 1966; Appts: M Supernumerary 1968 Beaver Dam: Trinity Jacksonport 1978; S  Russell, Warren K. Honorable Location  Rutter, Thad J.  Entered UM Ministry Appts: Elm Grove: C 1974; Milwaukee: Al	Retired  vin Wis Conf; PM,D 1984; FM,E 1986; Appts: Kings 83; Wisconsin Dells: Dells - Delton - Davis Corners Retired 1990; Agryle - Blanchardville - Lamont (RSY and 1993-1995)  undy Retired  vin E Wis Conf; OT,D 1965; FM,E 1968; Appts: Sc Radison: Bethany (Assoc) 1966; Waldwick - Bethel 8; Trans to E Wis Conf 6/1969; Appts: Milwaukee: (Assoc) 1970; Durand - Arkansaw - Eau Galle 1976 Sun Prairie 1986; Menomonie 1993; Retired 2004  Honorable Location  1987  Retired  vin Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (Assoc) 1964; Appleton: St James 1969 (dersgate 1980; Oakfield, Eden 1994; Antigo, Matto	RE ston - Dalton 1984; Boyceville 7) 1990; Kingston  RE 1965; Trans to W - Fayette 1967; Kenwood (Assoc) 1; Sturgeon Bay -  HL  RE s to E Wis Conf 19	F Wis 1969;
System, Columbus,  Rushing, Geneva  Entered UM Ministry (Congregational) 198; Connorsville 1989; Palton Congregation  Rushton, Marilynn Ministry Conf 1966; Appts: M Supernumerary 1968 Beaver Dam: Trinity Jacksonport 1978; S  Russell, Warren K. Honorable Location  Rutter, Thad J. Entered UM Ministry Appts: Elm Grove: C 1974; Milwaukee: Al Retired 2002  Safford-Gaul, Susan I Entered UM Ministry	Retired  vin Wis Conf; PM,D 1984; FM,E 1986; Appts: Kings 83; Wisconsin Dells: Dells - Delton - Davis Corners Retired 1990; Agryle - Blanchardville - Lamont (RSY and 1993-1995)  undy Retired  vin E Wis Conf; OT,D 1965; FM,E 1968; Appts: Sc Radison: Bethany (Assoc) 1966; Waldwick - Bethel 8; Trans to E Wis Conf 6/1969; Appts: Milwaukee: (Assoc) 1970; Durand - Arkansaw - Eau Galle 1976 Sun Prairie 1986; Menomonie 1993; Retired 2004  Honorable Location  1987  Retired  vin Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (Assoc) 1964; Appleton: St James 1969 (dersgate 1980; Oakfield, Eden 1994; Antigo, Matto	RE ston - Dalton 1984; Boyceville 7) 1990; Kingston  RE 1965; Trans to W - Fayette 1967; Kenwood (Assoc) 1; Sturgeon Bay -  HL  RE s to E Wis Conf 19 0; Kenosha: Immarion 1999; Antigo 2  FE Amerherst, Buena	Wis 1969; HI 6064; nuel 0000;
System, Columbus,  Rushing, Geneva  Entered UM Ministry (Congregational) 198; Connorsville 1989; Palton Congregation  Rushton, Marilynn Ministry Conf 1966; Appts: M Supernumerary 1968 Beaver Dam: Trinity Jacksonport 1978; S  Russell, Warren K. Honorable Location  Rutter, Thad J. Entered UM Ministry Appts: Elm Grove: C 1974; Milwaukee: Al Retired 2002  Safford-Gaul, Susan I Entered UM Ministry	Retired  / in Wis Conf; PM,D 1984; FM,E 1986; Appts: Kings 83; Wisconsin Dells: Dells - Delton - Davis Corners Retired 1990; Agryle - Blanchardville - Lamont (RSY nal 1993-1995)  undy Retired  / in E Wis Conf; OT,D 1965; FM,E 1968; Appts: Sc Radison: Bethany (Assoc) 1966; Waldwick - Bethel 8; Trans to E Wis Conf 6/1969; Appts: Milwaukee: (Assoc) 1970; Durand - Arkansaw - Eau Galle 1976 Sun Prairie 1986; Menomonie 1993; Retired 2004  Honorable Location  1987  Retired  / in Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (Assoc) 1964; Appleton: St James 1969 (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (Assoc) 1964; Appleton: St James 1969 (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (Assoc) 1964; Appleton: St James 1969 (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (Assoc) 1964; Appleton: St James 1969 (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (Assoc) 1964; Appleton: St James 1969 (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (Assoc) 1964; Appleton: St James 1969 (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (Assoc) 1964; Appleton: St James 1969 (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (Assoc) 1964; Appleton: St James 1969 (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (Assoc) 1964; Appleton: St James 1969 (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (Assoc) 1964; Appleton: St James 1969 (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (In Rock River Conf; OT,D 1963; FM,E 1965; Trans Community (In Rock River Conf; OT,D 1963; TRANS CONF; OT,D 1963; TRANS CONF; OT,D	RE ston - Dalton 1984; Boyceville 7) 1990; Kingston  RE 1965; Trans to W - Fayette 1967; Kenwood (Assoc) 1; Sturgeon Bay -  HL  RE s to E Wis Conf 19 0; Kenosha: Immarion 1999; Antigo 2  FE Amerherst, Buena	Wis 1969;  H 064; nuel 0000;

Name	Current Appointment	Conference Relation Appointment Cat	
	Grantsburg: Central, Atlas Vis Conf; PM,D 1980; FM,E 1982; Appts: So Merrill, Wildwood Chapel 1994; Grantsburg:		<b>C</b> H er
(Switzerland): American 1973; Bd of Higher Ed & Juneau 4/1/1977; Milwau School of Theology 1984	Retired Alabama - W Florida Conf; PM,D 1966; FM,E Church (Assoc) 1971; Dallas (TX): Crossroa Ministry, Nashville TN 1976; transf to WI Coukee: Galena Street 1977; Sc 1981; Dir of Fi 4; Lilly Professor, Berea College 1990; Appa nurch, Berea KY 1996; Director, The ARK Re	ads Community Center onf 10/1/1977; Lowell - leld Ed, Boston Univ lacia Ministries 1992;	R
1940; Oconto Falls - Ler 1957; Appleton: First 19	Retired E Wis Conf; D 1937; OT 1940, FM,E 1942; Ana 1942; Beaver Dam 1946; Wausau: First 160; Supt Milw Dist 1966; Area Staff & Asst tonor, West Allis 1976; Retired 1978	951; Supt Watertown Dis	
	Retired Nis Conf; PM,D 1973; FM,E 1976; Appts: Tr 972; Madison: Sherman Avenue 1975; Lake		R
Schlieter, Eric FL; Appts: Neenah: Faitl	Incapacity Leave h 1999; Waukau, Pickett Area Ministry 2001	LP ; Incapacity Leave 2005	INC
Schlittler, Kendall FL; Appts; Black Hawk:	Black Hawk: Bethlehem Bethlehem 2006	FL	СН
	Elroy, Wonewoc Vis Conf; PE 2004; FE 2008; Appts; Paris C t, Bethel, Linden 2004; Oshkosh: Wesley 20 0/2013		CH
	Hospice Chaplain, Allay Home Health ar Vis Conf; PD 2010; FD 2012; Appts; Jackso ers Community, Community Care PT 9/19/2 Hospice 2012	n: Still Waters Communi	<b>DEA</b>
	Wauzeka: St Paul's, Eastman: Salem Vis Conf; PM,D 1977; FM,E 1979; Appts: Sc 2; Wauzeka - Eastman (3/4 time) 11/1/1987	FE : 1977; Gays Mills -	СН
Schroeder, Jenny L. FL; Appts: Greenwood, 6 Salem (3/4 Time) 1/1/20 1/1/2004	Retired Christie 1993; Norwalk: Immanuel, Salem 11 01; West Grant Charge: Mt. Hope, Bagley, F	RL I/1/96; Norwalk: Immanu Patch Grove 2002; Retire	el, ed
Conf 1973; Appts: Miltor	Retired  ouisville Conf; PM,D 1972; FM,E 1975; App Faith (Assoc) 1973; Spencer - Colby 1974 First 1994; Madison: First 2000; Retired 2	; Lodi 1978; Wausau:	RET

Name	Current Appointment	Conference Relation Appointment Co	
(Assoc) 1973; Madisc 1990; Church Consult	Retired in Wis Conf; Pm,D 1971; FM,E 1974; Appts: Son: Divine Savior 1978; Conf Staff: Program Asstant for Stewardship Development, The James ctor, The James Company, 2005; Retired 2012	soc 1984; SY 1989; LO	
Schultz, Patrick W. Entered UM Ministry i	Milton in Wis Conf; PE 2008; FE 2011; Appts: Milton 2	FE 2007	СН
Whitehall - Arcadia - I	Retired in Wis Conf (EUB); OT 1964; FM,E 1968; Appts Montana 1972; Milwaukee: Faith 1975; Two Riv brams 1997; Retired 2007		R n
Ministries; Appts: Phil	Retired in W Wis Conf; PM,D 1964; FM,E 1966; Mission lippine Christian Univ, United Missionary Office; rat, Ctr, Prof of Union Theol. Sem, Manila, Phili	Dir of Comm. Min. Ins	t. &
1985; Trans to Wis Construct Superintender	Waukesha: First in Oklahoma Conf; PM,D 1987; FM,E 1991; App onf 6/1/90; Appts: Parfreyville 6/1/1990; Jackso nt: Metro South District 2002; District Superinter Waukesha: First 2007	n: Still Waters 4/15/19	
Scott, Ann Watson Entered UM Ministry i	Chippewa Falls: Zion in Wis Conf; PE 2006; FE 2009; Appts; Chippev	FE wa Falls: Zion 2006	СН
City 1957; Cudahy 19	Honorable Location-Retired in E. Wis Conf; OT 1956; D 1957; FM,E 1959; A 159; Neenah (Assoc) 1961; Oconto Falls - Lena kee: Gethsemane 1968; School 1973; Voluntar	1963; Janesville: Carg	
Scott, James R. PL; Appts; Amherst, E	Amherst, Buena Vista Buena Vista 7/15/2006	PL	СН
1981; Merrillan - Alma Ministry, Gen Bd of H 2000; District Superin 8/15/2005; Director, S	Operations Manager, ARC Retreat Common Wis Conf; PM,D 1980; FM,E 1983; Appts: Sca Center - Hixton 1982; Palmyra - Little Prairie 1 igher Ed & Ministry (Continuing Education for Mitendent: Heartland District 2001; Plover (Interin Sabbath Way LLC, Pastor-First Baptist Church Cay LLC 2009; Operations Manager, ARC Retrea	: 1980; Westby: Faith 1986; Division of Ordair finistry) 1990; Sabattica n) 2004; Sabbath Way of Eau Claire 9/1/2008;	al LLC
Scott, Stephen P Entered UM Ministry i	Jim Falls, Anson, Holcombe in Wis Conf; PE 2010; Appts; Jim Falls, Anson,	PE Holcombe 2010	СН
Scow, Mary Beth Entered UM Ministry i Emerald 2010	Glen Hills Parish: Glenwood City, Downin Wis Conf; PL; Appts; Glen Hills Parish: Glenv	<b>.</b>	СН
(WI) (St Sy) 1986; Ťra	Family Leave of Absence in S Dakota Conf; PM,D 1988; FM,E 1991; App ans to Wis Conf 12/1/1988; Appts: Bloomington ville (Assoc) 8/15/1993); Parish of the Hills 199	- Cassville 12/1/1988;	

Name	Current Appointment	Conference Relation Appointment Co	
Delton - Davis Corr Readmitted 1973; 12/1/1975; Brown I	Retired ry in W Wis Conf; OT,D 1965; FM,E 1968; Appts: ners 1965; Eau Claire: Lake Street (Assoc) 1968; Upper Kettle Moraine Parish 1973; Manawa - Iola Deer 1/1981; Franksville 1985; Stoughton 1989; Fe 7/1/2000; Retired 9/1/2000	Voluntary Location 197 - Royalton (UCC)	R 11;
Shaw, Barry O. Entered UM Minist	Retired ry in E Wis Conf; OT 1956; D 1958; FM.E 1959; A	RE Appts: Pov Sippi - Crysta	R al
Lake 1955; Beloit: Waterloo 1966; Sh	Grace 1958; Wautoma - Spring Lake 1961; Niaga eboygan: St Luke's (Assoc) 1969; Waupaca - Cry n, Wisconsin Veterans Home, King 2/1/1982; Ret	ara - Goodman 1964; /stal Lake 5/1/1972;	
Shaw, Mark E.	Chaplain/Marriage and Family Therapist Skemp Healthcare	t, Franciscan FE A	ABLC-B
	ry in Wis Conf; PM,D 1976; FM,E 1980; Appts: So s 1979; Chaplain/Marriage and Family Therapist,		
Shearer, Linda J.	Ladysmith: Faith	FL	СН
Cooperative Parish	1989; Bruce: Federated, Weyerhaeuser 1995; No n: Bruce: Federated, Weyerhaeuser, Exeland, Bird Ladysmith: Faith 2007		h:
Community 1963; <sup>1</sup> (Assoc) 1968; Doo Zion - Fish Creek:	ry in Detroit Conf; OT,D 1963; FM,E 1966; Appts: Trans to Wis Conf 1966; Appts: Baraboo - Portag r Cty Parish (Sturgeon Bay - Jacksonport - Egg H Community) 1970; Egg Harbor: Calvary - Gibralte Sheboygan: Wesley 1976; Oconto Falls - Lena 195	e (Assoc) 1966; Portage larbor: Calvary - Gibralte r: Zion - Fish Creek:	e
Shick, George J. OF (Southern Bapt	Westby, Westby: Faith iist); Appts: Westby, Faith 1989	OF	СН
Shimko, Amos	Retired	RE	R
Entered UM Ministr to W Wis Conf 196	ry in W PA Conf; OT,D 1960; FM,E 1962; Appts: 52; Appts: Briggsville 1958; Mt Horeb 1962; Madis 500ner - Lake View 1979; Wauwatosa: Bethany 1	on: Asbury 1964;	ans
Shin, Kyochul	Medford, Dorchester: Salem, Rib Lake	PE	СН
North Fond du Lac	ry in Wis Conf; PE 2007; Appts: Norwalk: Immanu : Community, Eldorado: Salem 8/1/2005; Madison erside, Goodman: Union Protestant 2008; Medfor	n: Asbury, Sugar River	
Shotts, Dale	Honorable Location-Retired	HLR	HLR
Honorable Location	n 1987; Honorable Location-Retired 2000		
Shultz, Charles E.	Retired	RE	R
Bloomer - New Aut	ry in N Ind Conf (EUB); E 1969; Trans to Wis Cor ourn 1969; Oconto - Abrams: Union 5/15/1973; O venue (Assoc) 1979; New London 1984; Fond du	akfield - Lamartine 1974	

Name	Current Appointment	Conference Relation Appointment Cat	
Siewert, Milton O.	Retired	RE	R
1950; Alma 1954; I 1959; Menomonie	ry in Wis Conf (EUB); OT 1951; FM,E 1954; Appt Racine: Faith 1955; Racine: Faith - Kenosha: Mer - Tainter 1962; Counseling Dir, Manpower Trainin Psychologist, 1969; LOA 1/15/1985; Retired 1990	morial 1958; Racine: Faitl	
Siferd, Glen J.	Retired	RE	R
1951; Appts: Chica Conf 1953; Appts: Sheboygan Falls -	ry in N Ind Conf; OT 1951; D 1952; FM,E 1953; Tago: Rogers Park (Asst) 1950; Chicago: Lincoln S Richmond: Central (Minister of Ed) 1953; Trans to Mulleton 1955; Rothschild: Highland - Brokaw 1961; Manitowoc: St Paul's 1981; Sabbatical 198	treet 1951; Trans to N Indo D E Wis Conf 1955; Appts 61; Watertown 1967;	
Silvester, Norman K	K. Retired	RE	R
1963; Germantown	ry in Wis Conf (EUB); OT 1959; E 1961; Appts: P n 1967; Wautoma: Grace - Spring Lake 1968; Elm airie 1976; Brookfield: First 1982; Franksville 1989	Grove (Assoc) 4/1/1973	;
Simpson, Doris Rile	Prairie du Sac: Concordia	FE	СН
1994; Norwalk: Imr	ry in Wis Conf; PM,D 1987; FM,E 1990; Appts: La manuel, Salem (3/4 Time) 1995; Viola, West Lima ısta, Pleasant Valley 2009; Prairie du Sac: Concor	a 1996; LaCrosse: St.	
Singh, Marvin P.	Reedsburg	FE	СН
	ry in Wis Conf; OE (Methodist Church in India); Ti don: St. Luke, Argonne 2008; Reedsburg 2011	ransf to Wis Conf 2010; F	E
Skatrud, Glenn E.	Retired	RA	R
Waukau - Eureka -	ry in E Wis Conf; D 1971; AM 1975; Appts: Waldo - North Rushford 1964; Waukau - Eureka - Elo 190 971; Shullsburg 1978; Milton: Faith 1987; Retired	68; Gillett - Tabor -	
Slaback, Wendy S.	Orfordville: New Horizon	FE	СН
	ry in Wis Conf; PE 2006; FE 2011; Appts; Pecato mont, South Wayne 2004; Orfordville: New Horizo		le,
Smith, Carol J.	Retired	RE	R
Lake 1960; Neenal 1975; Appleton: Er	ry in E Wis Conf; OT 1961; D 1962; FM,E 1963; A h (Assoc) 1963; Markesan - Kingston 1965; Elkho mmanuel 1982; Wauwatosa: Wauwatosa Avenue Wesley 2/1/1992; Retired 1999	orn: First 1969; Rhineland	
Smith, Donald M.	Retired	RE	R
Smith, Donald M. Entered UM Ministr	Retired ry in N Ind Conf; PM,D 1963; FM,E 1965; Trans to Conf 1986; Appts: Frederic, Lorrain 1985; Lomira	o Malaysia - Singapore	
Smith, Donald M. Entered UM Ministr	ry in N Ind Conf; PM,D 1963; FM,E 1965; Trans to	o Malaysia - Singapore	
Smith, Donald M. Entered UM Ministr Conf; Trans to Wis Smith, Earl L. OF (Reformed Chu	ry in N Ind Conf; PM,D 1963; FM,E 1965; Trans to s Conf 1986; Appts: Frederic, Lorrain 1985; Lomira	o Malaysia - Singapore a: Trinity 1992; Retired 19 <b>OF</b>	998
Smith, Donald M. Entered UM Ministr Conf; Trans to Wis Smith, Earl L. OF (Reformed Chu	ry in N Ind Conf; PM,D 1963; FM,E 1965; Trans to s Conf 1986; Appts: Frederic, Lorrain 1985; Lomira Oneida urch in America); Appts: Oneida 8/15/2007; Oneid	o Malaysia - Singapore a: Trinity 1992; Retired 19 <b>OF</b>	998

Name	Current Appointment	Conference Relationsh Appointment Catego	
Metro North District 1	Retired m Holston Conf 6/17/1993; FM; Appts: Milwauk 997; Milwaukee: Central 2004; Retired 12/31/20 (Interim); Retired 2011		R
1967; Trans to Ohio ( 1972; Appts: Asst Ad Appts: Administrator/	Retired in Pacific NW Conf; OT,D 1967; FM,E 1970; Ap Conf 1968; Appts: Chillicothe: Tyler Memorial 19 min, Rochester United Methodist Home, 1972; <sup>-</sup> Chaplain, Cedar Crest Retirement Home 10/197 nce 9/1/1999; Retired 2001	770; Trans to W NY Conf Frans to Wis Conf 1976;	R
Soddy, Patricia A. FL 2003; PL 2006; Ap	Albany opts: Monroe 2003; Albany 2006	PL	СН
Sommers, Jane E. Entered UM Ministry i Egg Harbor: Calvary,	Egg Harbor: Calvary, Gibraltar: Zion in Wis Conf; PL; PE 2010; FE 2012; Appts; She Gibraltar: Zion 2011		СН
Spence, Marvin PL; Appts: Beloit: Her Solomon Community	Milwaukee: Solomon Community Temple nderson Ave. Ministry 1995; Milwaukee: Albright Temple 2004		СН
	Retired in E Wis Conf; OT 1959; D 1962; FM,E 1963; A 968; Retired 10/1/1987	RE ppts: West Allis: Calvary	R
Campbellsport 1960; Jacksonport 1966; Do	Retired in E Wis Conf; OT 1959; D 1960; FM,E 1962; Al Sturgeon Bay: First - Sawyer - Jacksonport 196 oor Cty Parish (Sturgeon Bay - Jacksonport) 196 3; River Falls 1982; Retired 1998	5; Sturgeon Bay -	R
	Spooner, Hertel: Lakeview in Wis Conf; LP 1995: PE 2000; FE 2003; Appts ire: Chapel Heights 1999; Augusta, Pleasant Va 9	s: Bay City 8/15/1995;	СН
Wesley Chapel 1954;	Retired in E Wis Conf; OT 1956; D 1957; FM,E 1958; A ; Tomahawk 1957; Union Grove 1960; Sc 1964; n MO 1965; Chaplain & Pastoral Counselor II, Ft 1994	Staff Chaplain, Fulton	R
Orfordville 1978; Sc 1 Pilgrim (full-time) 199	Professor of Moral and Historical Theolog Pacific University in N NJ Conf; PM,D 1977; FM,E 1979; Appts: S 1982; Brookfield: Trinity - Pilgrim (half time) 1984; 4; Associate Professor of Theology, Seattle Pacific of Moral and Historical Theology, Seattle Pacific	c 1977; Shopiere - 5; Brookfield: Trinity- cific University, Seattle,	C-D

Name	Current Appointment	Conference Relationship, Appointment Category
1960; Sc 1964; SY 19 Wauwatosa (Assoc) 1 College, Findlay OH 1	Retired  n E Wis Conf; OT 1956; D 1957; FM,E 1959; 66; Trans to S Cal - Ariz Conf 1967; Trans to 968; Asst Prof of Psychology & Dir of Counse 969;Prof of Psychology, Findlay College 1977 g Svcs, University of Findlay 1990; Professor	E Wis Conf 1968; Appts: eling Center, Findlay 7; Prof of Psychology/Senior
Steffenson, David C.	Retired	RE F
Sc 1962; Walsh - Two Campus Ministry, Lara Wis Conf 1972; Appts Congregational (Interir	n Rocky Mtn Conf; OT,D 1961; FM,E 1963; Ap Buttes (CO) 1963; Denver: Park Hill (Minister amie (WY) 1967; Campus Ministry, UW-Greei: Ecumenical Center, UW-Green Bay 1972; Cm) 7/1/1987 - 1/31/1988; Kenosha: First Pres; Oshkosh: Wesley 1988; Columbus 8/1/1992	r of Youth) 2/1/1966; n Bay 9/20/1971; Trans to Oshkosh: First byterian (Interim)
Stein, Amanda M.D.	Sun Prairie	FE CH
Entered UM Ministry ir Trinity 2001; Sun Prair	n Wis Conf; PM 1998; FE 2004; Appts: Leave rie 2011	of Absence 1998; Madison:
Steinhauer, Angela	Blue River, Avoca	PL CH
PL: Appts: Blue River,	Avoca 2012	
Stephenson, Norman D	). Retired	RE F
Ridgeway 1960; Madis	n W Wis Conf; OT,D 1958; FM,E 1961; Appts son: First (Assoc) 1962; Chaplain, US Air For ville 1974; Menomonee Falls 1978; Eau Claire red 1997	ce 1966; Green Bay: First
Strait, Richard H.	Retired	RE RET
1982; Menard/Eden 19 Appts: Prairie du Chie	n SW Texas Conf; PM 1983, FM, E 1988; Ap 989; Victoria: John Wesley 1991; transf to Wi n (8/15/97); Eau Claire: Chapel Heights 2000 pe 6/1/2008; Retired 2012	sconsin Conference 8/1/97;
Strassburger, John H.	Oconomowoc: Good Shepherd	FE C
Conf) 1972; Montgome UMC (Assoc) 1974; Si Syracuse, NY 1983; P 1986; Trans to Wis Co Emmanuel 1988; Past Therapist, Pastoral Co	n Wis Conf; PM,D 1971; FM,E, 1975; Appts: I ery - Bristol (N IL Conf) 1973; Trans to Mo E of 1977; Pastoral Counselor, Onondaga Pastoral Counselor, Fox Valley Pastoral Counselor 1988; Appts: Fox Valley Pastoral Counseloral Counselor Counselor Counselor, First Congregational Church, bunseling Services, Milwaukee, WI 1995; Whiters 2006; Kenosha: Immanuel 3/1/2008; Oco	Conf 1974; Appts: Grace oral Counseling Center, seling Center, Menasha oral Center - Center: Wauwatosa 1992; Staff tefish Bay 2000; Kenosha:
Stratton, David J.	Retired	RE F
	n Wis Conf; PM,E 1990; FM 1993 Appts: Lad , Ridgeway 1994; Shullsburg: Centenary 11/1	
Strong, Charles W.	Retired	RE RET
Cylon, Forest (Asst) 19 Madison: Bashford (As	n Wis Conf; PM,D 1971; FM,E 1975; Appts: C 967; Sc 1970; Randolph, Courtland 1974; Sp ssoc) 1983; Elk Mound, Iron Creek 1987; Bla s 1999; Rice Lake, Canton 2000; Antigo 2008	encer, Colby 1978; ck River Falls, Trout Run

Name	Current Appointment	Conference Relations. Appointment Categ	
Chicago: Grace Mission 19 1944; Milwaukee: Simpson Atkinson 1954; Supt Apple	Retired  Wis Conf; OT,D 1944; FM,E 1946; Appts: 942; Salem, Wilmot 1943; Union Grove, Ivn 1946; Wauwatosa: Wauwatosa Avenue eton Dist 1959; Supt Fond du Lac Dist 196s; Conf Program Dir 1974; Exec Dir, 1/1986	res Grove, Paris Corners, (Assoc) 1950; Fort 2; Milwaukee: Kenwood	F
Stubbs, John C.	Fond du Lac: Salem	FE	Cŀ
Washington - Davis (MI) 1 12/1/1986; Transf to W M	troit Conf. PM,D 1974; FM,E 1977; Appts: 2/1979; Flint: Oak Park (MI) 1983; Iron Mo ich Conf 1991; Appts: Muskegon: Lake Ha :: Trinity 1995; South Milwaukee 2000; For	ountain (MÌ): Trinity arbor 1991; Transf to Wis	;
Stunkard, Bruce W.	Hudson	FE	CI
	s Conf; PM, D 1997; FE 2001; Appts: Ells d, McKinley 2003; Hudson 2008	worth, Diamond Bluff,	
Sumwalt, John E.	New Berlin: Our Lord's	FE	CI
1972; Blue River - Richlan	s Conf; PM,D 1976; FM,E 1979; Appts: Pad 2/1/1974; Lancaster (Student Asst) 197 1986; Kenosha: Wesley 1989; Wauwatos /2008	7; Montello 1978;	
Sundby, Mark E.	Executive Director, North Central Ministr Development Center	ry FE ABL	.C-I
1988; School 1991; Assist	s Conf; PM,D 1988; FM, E 1997; Appts: 0 ant Director Counseling and Health Service Director, North Central Ministry Developr	ces, Hamline University, St	
Surrett, Frederick R.	Honorable Location	HL	Н
Siloam (part time) 1996; P	s Conf; PM,D 1998; FE 2001; Appts: Hebi leasant Valley 1996; Brooklyn 1998; Wau /9/2005; Involuntary Leave of Absence 7/	watosa: Bethany - Calvary	
Sutherland, Anne V.	Retired	RE	-
	s Conf; PM,D 1977; FM,E 1979; Appts: SI conto - Abrams 1981; Footville - Orfordvill d 1998		
Swan, William F.	Tomah: First	FE	CI
Black Earth - Mazomanie	s Conf; PM,D 1975; FM,E 1988; Appts: E: - Mound's Creek 1978; LOA 1979; Eau Cla Merrillan, Alma Center, Hixton 11/1/96 (p	aire: Hope 1986; (Re-	)1
Swanson, Gary A.	Retired	RL	F
FL 1995; RL 2010; Appts: 2001; Retired 2010	Hammond, Martell, New Centerville 1995,	Yorkville: Community	
O Manda D	Racine: Christ	FE	CH
Swanson, Mark R.	Nacine. Chilist		

Name	Current Appointment	Conference Relationship, Appointment Category
Talcott, H. Myron	Retired	RE R
Entered UM Minist Univ 1964; Trans to Madison: Universit	try in S Iowa Conf; OT,D 1962; FM,E 1965; Appts: to W Wis Conf 12/1/1967; Appts: Madison: University 12/17/1971; Fort Atkinson 1981; Cedarburg 198' in 1992; Baraboo: First 1994; Retired 2000	sity (Assoc) 1967;
Talmadge, James	Honorable Location-Retired	HLR HLR
Honorable Location	n-Retired 1999	
Tarver, Tom	Personal Leave of Absence	FE LOA
Missionary Society	from SW Texas Conf 1992; Appts: Turtle Lake 19 , United Methodist in Khabarovsk within the super 1998; Richland Center: Peace 1/15/2001; Persona	visory area of the Eurasia
Teichmiller, Erwin G	G. Retired	RE R
1960; Kenosha: Fi	try in E Wis Conf; OT 1962; D 1963; FM,E 1966; A rst (Assoc) 1965; Minocqua - Mercer 1968; Dir, No er 1977; LOA 1982; Retired 1992	
Thao, Luke	Madison: Sherman Avenue	PL CH
PL; Appts: Madisor	n: Sherman Avenue (10/1/2011)	
Thao, Toua (Thomas	s) Milwaukee: ChristWay	OF CH
OF (Southern Bapt ChristWay UMC 20	tist); Appts: Milwaukee: Hmong Christian Commur 010	nity 2006; Milwaukee:
Theselius, James E.	. Retired	RE R
Ohio Conf 1966; C Ministries in Highe Milwaukee: United	try in Rock River Conf; OT,D 1963; FM,E 1968; Ap Cincinnatti (OH): Wesley Fndn (Assoc) 1966; Porta or Ed 9/1970; Trans to Detroit Conf 1971; Trans to Ministry in Higher Ed 3/1974; Juda - Union 1/1/19 of 1990; Milwuakee: Church of the Good Hope 199	ge Lake (MI): United Wis Conf 1974; 86; Colgate 1986;
Thomas, Fred	Retired	RE R
Entered UM Minist Bethel 1958; Oneio Bolivia Conf 1967;	try in E Wis Conf; OT 1958; D 1960; FM,E 1961; Ada 1961; Oneida - Stephensville 1962; Oneida - Ar Trans to Wis Conf from Bolivia Meth Church 1972 Isha: Memorial - Pleasant Prairie 1977; Madison: C Viried 1993	ngelica 1966; Trans to 2; Appts: Chequamegon
Thompson, Cynthia	<b>M.</b> Development Director, United Methodist Services	Children's FE ABLC-A
	Ohio Conf); Transferred form West Ohio Ann. Confo 6 (part time); Development Director, United Method 105	
Thompson, Deboral	h A. District Superintendent: Metro North/Met Districts	ro South FE ABLC-A
Racine: Faith 1995 Zion 2001; Greenfi	try in Detroit Conf; PM,D 1977; Transf to Wis Conf 5; Stevens Point: St. Paul's 1998; Milwaukee: St. J ield: Christ 2005; West Bend: Fifth Avenue 8/1/200 sin Conference 2008; District Superintendent: Metr	ames 1999; Janesville: Mt. 07; Coordinator of

Districts 2012

Name	Current Appointment	Conference Relation Appointment Cate	
1964; Viola 1966; \ Waukesha: Chapel Columbus 1986; W	ry in Wis Conf (EUB); OT 1963; E 1966; Appts: N Viola - Sylvan 1968; Viola 1970; Waukesha: Chal I Hill - New Berlin: Bethel Hill 1977; Janesville: Ca /atertown 8/1/1992; Viroqua, Liberty Pole 1996;Lo 2003; Retired 2004; Lime Ridge, Sandusky (R,S)	pel Hill - Sussex 1/15/1972 argill (Assoc) 1980; odi 9/16/2002; Retired	
	ry in Wis Conf; PM,D, readmitted 1994; FM, E 19 wo Rivers, Michicot 1997; Clintonville 1/1/2004; I		CH
Clayton - Readstow	Retired ry in Wis Conf; PM,D 1980; FM,E 1983; Appts: S vn 1978; Pierce Cty Rural Parish (Ono - Maiden I bility 3/15/1989; Bloomer - New Auburn (8/1/89);	Rock - Plum City) 1/1982;	F
Tricker, Annette M. FL; Appts: Cumber	Cumberland: First, McKinley rland: First, McKinley 2008	FL	Cŀ
1943; Science Hill ( Chicago: St Paul's Nashville (TN): Mc	Retired  ry in KY Conf; OT 1946; FM,D 1949; E 1950; App (KY) 1944; Trans to S IL Conf 1946; Appts: Urba 1949; Trans to W Wis Conf 1950; Appts: Marshf Kendree 1955; Richland Center: Trinity 1958; Ma or, Southern Colony & Training School, Union Gr	na: Wesley Fndn 1946; ield: First 1950; Sc 1955; dison: University 1962;	P86
Turner, Lawrence E. PL; Appts: Pleasan	. Eagle nt Valley 7/12/98; Eagle 2009	PL	CH
Pardeeville 2/15/98 Theological Semina	Transitional Leave of Absence ry in Wis Conf; PM,D 1993; FM,E 1996; Appts: N 3; School 2000; Associate Director of Field Educa ary 2002; Director of Admissions, Garrett-Evange Leave 10/22/2009; Family Leave of Absence 201	ation, Garrett-Evangelical elical Theological Seminar	
1987; Trans to Ala- 1989; Florala Charç Junction, Rural Bril Two Rivers: Emanu	Chaplain Resident, Aurora Health Care, Wisconsin  ry in Central II Conf; PM,D 1987; FM,E 1991; App  -W.Fla Conf 1988; Appts: Gilbertown 1988; Selm ge 1991; Trans to Wis Conf 1993; Appts: Brando Ilion 1995; Shullsburg: Centenary 2000; Shawano uel, Mishicot: Zion 2009; Milwaukee: Church of th , Aurora Health Care, Milwaukee 8/1/2011	ots: Illinois City, Pine Bluff a: Church Street (Assoc) n - Lamartine 1993; Fores o 2001; Barron: First 2007;	st
	Retired ry in E Wis Conf; OT 1954; D 1955; FM,E 1956; A	RE Appts: Sturgeon Bav:	F
James 1965; Oshk	leton: St James 1960; Appleton: St James - Medi losh: Wesley 1967; Mequon 1979; Withdrawn 196 Pompano Beach (FL): First 1985; New Berlin: Ou	ina 1962; Appleton: St 80; LOA 1983; Sarasota	<b>9</b> 5

Name	Current Appointment	Conference Relationship Appointment Category
Amherst - Iola 1957;	Retired in E Wis Conf; OT,D 1952; FM,E 1954; Appts: Ripon 1962; Lancaster 1970; Chippewa Falls: lope Larger Parish (Coordinator)1986; Retired	Zion 7/15/1973; Milwaukee:
Epworth (half-time) 1 1982; Omaha: Asbur Appts: Sussex 1992;	Retired in New Jersey Conf; PM,D 1978; FM,E 1985; A 978; Trans to Nebraska Conf 1982; Appts: Om y (full-time) 1983; Omaha: Grace, Dietz 1984; Sussex (part time) 1998; School 1999; Alabam acine: Trinity 2002; Waukesha: Salem 2008; Re	aha: Asbury (half-time) Trans to Wis Conf 1992; na/West Florida Annual
Appts: Colgate 1994; Professor of Religion	Retired in Nebraska Conf; FE 1973 (NNewJersey), Tra ; Not Appointed 1996; Sussex (half-time) 1998; ı, Huntingdon College; Montgomery, Alabama 1 eligion, Carroll University, Waukesha, WI 2006;	Chaplain/Assistant 999; Kenosha: Immanuel
	Wausau: Wesley in Wis Conf; PM,D 1994; FM, E 1997; Appts: E ennan 1994; Altoona, Hallie 1997; Neenah: Fait	
Shared Ministry 3/1/2	Rothschild: Highland e: Hmong Christian Community 2004; Lowell, J 2005; Wausau: Hmong American Community 2 y, Rothchild: Highland 2/1/2007; Rothchild: Higl	005; Wausau: Hmong
	Belleville: Grace e: El Buen Pastor, Waukesha: El Buen Samarit 04; Belleville: Grace 2006	PL CH tano 2003; Waukesha: El
Verdegan, Daniel Entered UM Ministry	Cuba City in Wis Conf; PL; Appts; Wilmot 2011; Cuba Cit	PE CF ty 2012
Verfuerth, Henry PL; Appts; Sheboyga	Greenbush: New Hope an: St. Luke 2005; Greenbush: New Hope 2/1/2	<b>PL C</b> F 012
	Retired in Wis Conf; PM, D 1998; FE 2001; Appts: Mel Highland 2/1/2001; Mosinee 2002; Retired 20	
Vielhuber, Dianne D. Entered UM Ministry North Freedom 1999	Mazomanie: Midland in Wis Conf; Sy 1999; PL 9/1/1999; PE 2002; F ; Midland 2005	FE CH FE 2006; Appts: Denzer,
	Retired in Wis Conf; FM,E 1970; Appts: Neenah: Faith 1976; Superior: Central 1978; Mondovi - Gilman d 1999	
Prairie 1976; Bloomir	Retired in Wis Conf; PM,D 1976; FM,E 1979; Appts: Lyngton - Beetown - Cassville 1/1978; Elkhorn: Fi ordia 2003; Retired 2012	

Name	Current Appointment	Conference Relation Appointment Cat	
	Oshkosh: Wesley se); Appts: Beetown 2002; Madison: Sherman opts; Oshkosh: Wesley 2010	FE Avenue 2003; Transf to	СН
(Assoc) 1989; Wonew	Sheboygan: Fountain Park  N Wis Conf; PM,D 1988; FM,E 1991; Appts: Soc - Ironton - LaValle 1993; Forest Junction: 2 Marinette: First (3/4 time) 1/1/2012; Sheboyga	Zion, Rural Brillion 2000;	СН
Janesville: Asbury 195 Gardner 1966; Sheboy	Honorable Location-Retired n E. Wis Conf; OT 1956; D 1957; FM,E 1958; i8; LOA 1961; Whitefish Bay (Assoc) 1962; M ygan: St. Lukes (Assoc) 1968; Poynette, Inch i78; Honorable Location, Retired 1997	ilwaukee: Simpson,	HLR
Waegli, Loretta	Angelica	PL	СН
PL: Appts: Aniwa 2001	1; Angelica, Center: Emmanuel 2003		
Whitewater: Dir, Wesle Garrett Theological Se 1974; Oshkosh: Wesle	Retired  n E Wis Conf; OT 1960; D 1961; FM,E 1963; A ey Fndn 1962; Whitewater: Dir, Wesley Fndn eminary 1969; Brooklyn: Community - Peace 1 ey 1979; Cudahy 1983; Madison: Trinity 1988; 1993; LOA 1997; Retired 1998	1965; Dir of Admissions, 1972; Brooklyn: Communi	R ity
	Peshtigo, Harmony n Wis Conf; PM, D 1998; FE 2003; Appts: So 994; Crandon: St. Luke, Argonne 1998; LaFar		СН
John's (Pastor - intern	Brookfield: Peace  n Wis Conf; PM,D 1980; FM,E 1983; Appts: S ) 1979; Sheboygan: St Luke's (Assoc) 1981; F ssoc) 1987; Arlington - North Windsor 1992; F 2	Footville - Orfordville 1983	
Wandrey, Verlin M.	Retired	RE	R
Entered UM Ministry in	n Wis Conf (EUB); OT 1954; FM,E 1957; Appt k Creek 1965; Milwaukee: Emanuel 1972; Har		
Ward, Steve J. FL; Appts: Black Creel Retired 2008	Retired k 1990; FL; Appts: Siren, Lewis 1991; Elroy 2	RL 004; Elroy, Wonewoc 200	R )6;
(Asst) 1959; Milwauke Fond du Lac: Division	Retired  n E Wis Conf; OT 1958; D 1959; FM,E 1961; A e: Gardner 1960; Butler 1962; Sc 1965; White Street 1977; Fond du Lac: Covenant 1980; A  Chippewa Falls: Trinity 1989; Oshkosh: First 1	efish Bay (Assoc) 1972; ppleton: Emmanuel 1983;	
Watson, Barry G.	Retired	RE	R
Entered UM Ministry ir Parish of the Hills (Ass Wesley 1982; Sheboy Washington (part time Plank Rd UCC 1991; E	n E Wis Conf; PM 1967; D 1968; FM,E 1970; Asoc) 1970; Viola 1974; East Troy: St James 9, gan: Wesley (Part time) - DePaul Rehabilitati ) 1987; Sheboygan: Wesley (full time) 1/1/198 Batavia: Zion 1995; Fond du Lac: Salem 2000 eld: First (SY) 2006; Brookfield: Peace (SY) 6/	/15/1978; Sheboygan: on Hospital, Port 89; Sheboygan: Wesley - ; West Allis: First 2004;	

Name	Current Appointment	Conference Relation Appointment Cate	
<b>Waughtal, Loretta E.</b> Entered UM Ministry in Wi Hawkins 2010	Phillips, Hawkins is Conf; PL; Appts: Trout Run 2002; PE 20	<b>PE</b> 10; Appts; Phillips,	СН
Weaver, Cheryl PL; Appts; Green Bay: Be	Green Bay: Bethany thany 2012	PL	CH
Weaver, Michael A. FL; Appts: Withee 1995; S 2004; Saint Croix Falls, W	Saint Croix Falls, Wolf Creek Stanley, Thorp 1998; Stanley, Thorp, Cadot olf Creek 2008	FL t 2001; Not Appointed	СН
Appts: Sheboygan: St. Lu	Retired Ication; Consecrated June, 1977, Wiscons Ke 1952; LOA 1985; Missionary to S. Califo E; Port Washington: Diaconal Minister, St. N	ornia 1986; LOA 1987;	DMR
Larned (Assoc) - Pleasant Hoxie - Menlo - McGraw 1	Retired Insas West Conf; OT,D 1965; FM,E 1968; A I Hill 1965; Munden - Haddam 1969; Hadda 972; Marion: Eastmoor - Youngtown 1978; - Shamrock 1979; SAB 1987; LOA 1988; F	am - Morrowville 1971; Trans to Wis Conf 1979	
Weed, Elizabeth A. Transf to Wis Conf 2011;	North Prairie PL; Appts; North Prairie 2011	PL	Cŀ
	East Troy: St. James ngregational Christian Church; Transf to W Sullivan 2006; East Troy: St. James 2010	FE /is Conf 2008; EP 2008;	CF
	Waterford: Community Germany Conf; PE 2004; FE 2008; Transf 4; Johnson Creek 10/1/2004; Waterloo 200		
Weidemann, Elaine M.S.  Entered UM Ministry in Wi Master's 1989; Beloit: Nev Madison: University 2001-		part time); Retired 1/1/99;	,
	Waupaca: First s Conf; PM, D 1997; FE 2001; Appts: Belo k: Zion 2002; Waupaca: First 2004	FE it: First (Assoc) 1997;	CH
	Waupaca: First is Conf; PM,D 1995; FE 2001; Appts: Jane irst 1998; Green Bay: Peace 2002; Waupa		CH
Coloma - South Burr Oak Oak 1952; Prairie du Chie	Retired Wis Conf; OT 1954; D 1956; FM,E 1957; A 1949; Clinton - Allen's Grove 1950; Westfien n 1957; Monroe: First 1964; Baraboo 1968 upt Easter Dist 1/1986; Waupaca 1/1/1992	eld - Coloma - South Bur ; Supt NC Dist 1975;	r

Name	Current Appointment	Conference Relations Appointment Cate	
	Retired n Wis Conf; PM,D 1981; FM,E 1987; Appts: S l - Arkansaw - Eau Galle 1986; Blackhawk 199		R
Weisel, Paul readmitted as FM, 198	Retired 89; Retired 1989	RE	R
Wells, Barbara R.	Edgerton	PE	CH
2010; Appts: Janesvill	n Baltimore-Washington Conf; SP 2007; LP 2 le: Cargill 9/1/2007; Not Appointed 2008; Tran gill 10/16/2008; Edgerton 2012		;
Wells, Forrest R.	Janesville: Cargill	FE	CH
(Assoc) 1980; Whitew Plainfield - Almond 19	n Wis Conf; PM,D 1979; FM,E 1981; Appts: S /ater (Assoc) 1983; Forest Junction - Rural Bri /91; Racine: Trinity 1993; Lodi 1995; District S Superintendent: Capital/Coulee Districts 2004	illion 1986; Sabattical 1990 uperintendent: Coulee	);
Wells, John Wesley	Elm Grove: Community	FE	CH
Wilton 1975; Wesley I Arthur - Stitzer 1981; I	n Wis Conf; PM,D 1980; FM,E 1983; Appts: N Parish (Asst) 1977; Blotcher Charge (IN) 1978 Mosinee - Rothschild: Highland 1987; Eau Cla 995; Elm Grove: Community 2010	3; Sc 1980; Livingston -	ı <b>-</b>
Welsch, P. Kay	Retired	RE	R
	n Rocky Mtn Conf; PM,D 1986; FM,E 1992; T Platteville (Assoc) 1990; Plover 1993; Janesvil		
Wendt, Charles T.	Retired	RE	R
Parish (Maiden Rock	n Wis Conf (EUB); PM,D 1969; FM,E 1970; A - Ono - Plum City 1970; Princeton - Neshkoro w Lisbon, Camp Douglas, Necedah 1994; She	1981; Suamico - Green	
Werner, David R.	Retired	RE	R
Entered UM Ministry in Denomination) 1981;	n Wis Conf; PM (credentials recognized from FM 1986; Appts: Randolph - Courtland 1981; ds 1993; West Allis: Calvary 1999; Retired 200	Brillion: Faith 1989;	
West, Graham N.	Eau Claire: Lake Street	FE	CH
	nistry in Methodist Church of Southern Africa; na - Spring Lake 1992; Wautoma 1995; Stevel et 2007		
Whitaker, Richard L.	Whitefish Bay	DM	DMC
	Education; Consecrated June 17, 1981, Tenne 1979; St. Simons Island, GA 1981; Kansas C itefish Bay 1992	, , , , , , , , , , , , , , , , , , ,	
White, Michael R.	Retired	RE	R
,	n W Wis Conf; OT,D 1969; FM,E 1973; Appts Milwaukee: Albright (Assoc) 1976; Beaver Da	, , , , ,	

Name	Current Appointment	Conference Relation Appointment Car	
1956; Appts: West Al 1960; Antigo - Mattoo	Retired in Oklahoma Conf; OT 1954; D 1956; FM,E 19 llis: First (Assoc) 1954; Milwaukee: Galena 195 on 1964; Hartford: Wesley - Hartford: Zion 1969 S; Supt SW Dist 1983; West Bend: Fifth Avenu	57; Palmyra - Little Prairie 9; Hartford: First 1970; La	)
White, Thomas E.	Retired	RE	R
	in E Wis Conf; OT 1962; D 1963; FM,E 1965; 5; Beloit: Grace - Shopiere 1967; Baraboo: Em Retired 2004		
White, Wesley J.	Retired	RE	R
Neshkoro: Zion 1971 Tony 1979; Concord	in Wis Conf; PM,D 1971; FM,E 1975; Appts: P ; Sc 1972; Appleton: St James 1974; LOA 197 - Johnson Creek - Sullivan 1983; Milton: First - 1996; West Bend: Fifth Avenue1/1/2003; Milton	7; Ladysmith - Glen Flora Richmond 1990;	<b>1</b> -
Whitford, Brenda K.	Platteville	FE	СН
Entered UM Ministry Platteville 1/1/2011	in Wis Conf; PE 2006; FE 2009; Appts; Shulls	burg: Centenary 2001;	
Wildes, Clarence B.	Retired	RE	R
1952; Sc 1954; Mont	in W Wis Conf; OT,D 1955; FM,E 1958; Appts ello 1956; Madison: Monona 1958; Mauston 19 ee 1972; Elk Mound - Iron Creek 1975; Clinton Retired 1992	963; Madison: First (Asso	
Wilkinson, David T.	Green Bay: First	FD	DEA
	in E Ohio Conference, Diaconal Minister 1994, thurch of the Saviour 1994; transf to Wis Conf		997
Willett, Bruce	Honorable Location-Retired	HLR	HLR
Honorable Location,	Retired 1995		
Williams, Martha F.	Franksville	EP	СН
	in Wis Conf; OE (Evangelical Covenant); Appt oids 2007; Transf to UMC 7/1/2010; EP; Appts; 1		
Williams, Wendell E.	Mauston	FE	СН
Entered UM Ministry York Center 2002; M	in Wis Conf; FL 1999; PE 2002; FE 2005; App auston 2008	ts: Trout Run 1999; Loya	l,
Wilson, Jim	Retired	RE	R
	in Wis Conf; PM,D 1985; FM,E 1988; Appts: S ity 1992; Green Bay: Peace 1994; LOA 1997;		
Wilson, Julie	Briggsville, Moundville, Endeavor: Trini	ty UCC PE	СН
Entered UM Ministry UCC 2011	in Wis Conf; PE 2011; Appts; Briggsville, Mou	ndville, Endeavor: Trinity	
Wilson, Kerry J.	Lomira: Trinity	FE	СН
	in Wis Conf; PM,D 1979; FM,E 1981; Appts: S er 1984; Marshfield: Zion 9/1/89; Sheboygan: F		

Name	Current Appointment	Conference Relation Appointment Co	
Winebrenner, Larry Honorable Location 1968	Honorable Location	HL	HL
Wingfield, Brenda K. OD (Oregon-Idaho Conf.);	Madison: Bashford Appts: Madison: Bashford 1/1/2010	OD	DEA
Winterburn, Hazel A.	Retired	RE	R
Patch Grove 1975; Monro 1984; Cudahy 1988; Ocon	is Conf; PM,D 1974; FM,E 1976; Appts: Sc e (Assoc) 1977; Caldwell - English Settleme ito, Abrams 1994; Sheboygan Falls: Faith;S ability 12/1/1999; Retired 2005	ent 1979; Batavia: Zior	ĺ
Wolover, Amber	Madison: Divine Savior	FD	DEA
	D 2000; Appts: Madison: Bashford 1997; N Church 2004; Madison: Asbury, Sugar Riv		ne
Worgan, Timothy P.	Horicon: Emmanuel, Lowell, Juneau Shar Ministries	red Covenant FL	СН
Entered UM Ministry in Juneau Shared Covenant	Conf; Transf to Wis Conf 2010; Appts: Hor Ministries 9/16/2010	icon: Emmanuel, Lowe	ell,
Wreford, John F.	Retired	RE	R
Centennary (OH) 1949; Tr	E Ohio Conf; OT,D 1955; FM,E 1957; Appts ans to W Wis Conf 1953; Appts: South Wa		tiot
	ng Valley 1957; Chippewa Falls 1962; Supt arshfield: Wesley 1979; Retired 1988	SW Dist 1971;	
		SW Dist 1971;	HLR
Waukesha: First 1977; Ma Wreford, Raymond J. Entered UM Ministry in Wi 1981; Eau Claire: Luthera	arshfield: Wesley 1979; Retired 1988	HLR ceola - Dresser 1976; t (Part time) 1983; Sus	Sc sex
Waukesha: First 1977; Ma Wreford, Raymond J. Entered UM Ministry in Wi 1981; Eau Claire: Luthera 1984; School 1992; Fenni	Arshfield: Wesley 1979; Retired 1988  Honorable Location-Retired is Conf; PM,D 1978; FM,E 1986; Appts: Osin Social Services 1982; Prairie Farm Circuit	HLR ceola - Dresser 1976; t (Part time) 1983; Sus ation 3/8/2001; Honora	sex
Waukesha: First 1977; Ma Wreford, Raymond J. Entered UM Ministry in Wi 1981; Eau Claire: Lutherai 1984; School 1992; Fennii Location-Retired 2010  Yackovich, Amy Jameson Entered UM Ministry in Wi Ministry of Beloit: Christ, N	arshfield: Wesley 1979; Retired 1988  Honorable Location-Retired is Conf; PM,D 1978; FM,E 1986; Appts: Osin Social Services 1982; Prairie Farm Circuit more 8/1/1992; LOA 6/1/95; Honorable Loc  Staff Chaplain, Mendota Mental Health Intis Conf; SP 1998; PE 2000; FE 2003; Appts New Hope, Clinton, Shopiere 1999; Commo Hope, Clinton, Shopiere 2000; Arlington, New Hope, Clinton, Shopiere 2000; Arlington, Shopiere 2000; Arl	HLR ceola - Dresser 1976; t (Part time) 1983; Sus ation 3/8/2001; Honora estitute FE A s: Milton 1998; Develop n Ground Ministries:	Sc sex able ABLC-D
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Name	Current Appointment	Conference Relatio Appointment Ca	
Centerville 1991; School Dirctor, Association of Hn	Personal Leave of Absence is Conf; PM,D 1991; FM,E 1994; Appts: Han 1995; LOA 1997; Minnesota Conference (34 nong United Methodist Churches 2007; Hmc st 2009; Personal Leave of Absence 2012	6.1) 1998; Executive	<b>LOA</b> ews
Parish of the Hills (Assoc	Oshkosh: Algoma Boulevard is Conf; PM,D 1972; FM,E 1976; Appts: Sc ^ ) 1976; Parish of the Hills (Director) 1978; Vir sconsin Rapids 1993; Oshkosh: Algoma Bou	roqua - Liberty Pole	СН
Yates, Laura E. PL; Appts: Brandon 5/1/2	Brandon 005	PL	СН
Yoap, John Henry PL; Appts; Denmark: Zior	Denmark: Zion n 2010	PL	СН
	<i>Markesan</i> is Conf; PM,D 1995; FE 2001; Appts: Sc 199 CC, 1999; Hayward 2003; Markesan 2007	<b>FE</b> 95; Hayward 1996;	СН
E 1997; Appts: Willow Ri	(Assoc) 1988; Clear Lake - Deer Park - Fore ver Parish (Clear Lake - Deer Park - Forest) anbury 8/1/95; School 1998; New Richmond (	1990; LOA 1992; Bay	,
Mound 1977; Sc 1979; Tr (UCC) 1980; Lake Mills 10 Outreach, Wisconsin Con	Chaplain, United Methodist Hospitals Mini wa Conf; PM,D 1975; FM,E 1978; Appts: Sc ans to Wis Conf 1980; Appts: Briggsville - M 0/1985; Interim Council Director, 2/16/1998; I ference UMC 1/1/2000; Sabbatical 2007; Pa Inited Methodist Hospital Ministry 4/1/2011	1975; Calamus - Grar oundville - Endeavor Director of Ministry and	d
Zekoff, Steven E.	Conference Benefits Officer, Wisconsin Co	onference FE A	BLC-A
1976; Perry (Assoc) 2/1/1 Appts: Dir of Camping, W 1989; Sab 1991; Sc 1992 7/16/1992; Associate Risl General Secretary, GCFA	wa Conf; PM,D 1976; FM,E 1978; Appts: Dir 978; Dir, Camping, Wis Conf, 3/15/1979; Tra is Conf 1980; Associate Council Director (3/4 ; Assistant Risk Mgr, General Council on Fin k Manager, Risk Management Dept., GCFA a, 9/1996; Whitefish Bay 1/1/2006; Project Di aff 10/1/2009; Conference Benefits Officer, V	ans to Wis Conf 1980; 4 time) 1/1/1988; Sc ance and Administrati 11/1/1995; Assistant rector, Flood Recoven	у,
Livingston - Arthur - Stitze	Madison: Asbury is Conf; PM,D 1982; FM,E 1985; Appts: Caner 1987; Racine: Evangelical 1993; Director c, Tentmakers, Minneapolis, Minnesota 2000;	of Nehemiah Leadersh	

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#### STATISTICAL TABLES

#### **FOR**

#### **CALENDAR YEAR 2011**

Churches which are highlighted in black in the Statistical Tables did not submit a Statistical Report Form for 2010.

Table 1 444 Table 2 472

Table 3 500

Constituents	13		0	0	0	62	435	50	74	0	46	162	9	134	0	210	0 8	97	175	171	380	63	150	61	235	18	0	150	69	22	0	102	66	0 0	1 0	215	76	9	49	45	13	13	47	c c	3,306
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Male			80	23	0	151	45	133	48	56	20	80	104	123	73	472	17	79	177	215	473	100	177	86	386	37	50	122	509	41	22	183	48	0	0 00	217	36	29	28	41	344	92	29	1/5	5,142
Female	46		90	40	0	347	0 9	62	69	46	115	136	157	176	125	929	90	/6	239	279	233	192	234	146	240	46	50	145	317	22	23	216	63	88	200	270	205	37	40	20	210	117	101	797	7,204
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	Churchname	Capital District	1 Albany	2 Arlington	3 Beloit: Henderson Avenue Ministry	4 Beloit: River Of Life	5 Briggsville	7 Brookker Community	8 Cambridge: Willerup	9 Darien	0 Delavan	1 Edgerton	2 Evansville	13 Fort Atkinson: First	14 Janesville: Asbury	5 Janesville: Cargill	16 Janesville: Mt Zion	/ Jefferson: Immanuel	16 Lagrange 19 Lake Mils	0 Lodi	21 Madison: Asbury	2 Madison: Bashford	23 Madison: Bethany	24 Madison: Divine Savior	5 Madison: First	26 Madison: Sherman Avenue	28 Madison: University	9 Milton	0 Monona	31 Moundville	32 North Windsor	3 Oregon: People's	34 Orfordville: New Horizon	35 Diagraph Valley	7 Plymouth	8 Portage	39 Povnette Inch	40 Richmond	41 Sharon	2 Stoughton	43 Sun Prairie	44 Verona: Sugar River	5 Waunakee: Crossroads	46 Whitewater: First	Capital District Totals

	Churchname	toirtei	1 Albany	2 Arlington	3 Beloit: Hende	4 Beloit: River Of Life	5 Briggsville	6 Brodhead	7 Brooklyn: Community	8 Cambridge: Willerup	9 Darien	10 Delavan	11 Edgerton	12 Evansville 13 Fort Atkinson: Firs	14 Janesville: Asbury	15 Janesville: Cardil	16 Janesville: Mt Zior	17 Jefferson: Immanue	18 Lagrange	19 Lake Mills	20 Lodi	21 Madison: Asbury	22 Madison: Bathany	24 Madison: Divine Savior	25 Madison: First	26 Madison: Sherman Avenue	27 Madison: Trinity	28 Madison: Universit	30 Monona	31 Moundville	32 North Windsor	33 Oregon: People's	34 Ortordville: New Horizon	36 Pleasant Valley	37 Plymouth	38 Portage	39 Poynette Inch	40 Richmond	41 Sharon	42 Stoughton	43 Sun Prairie	14 Velolia, Sug.	46 Whitewater First	47 Whitewater: Cristo La Roca	Capital District Totals
		**	1		Beloit: Henderson Avenue Ministry	Of∟ife			nmunity	Villerup				First	VINGS	ardill	tZion	manuel				uny	habit	ne Savior		eman Avenue	ity	versity			ı,	ole's	ew Horizon	No.	6						Direct	roceroade	irst	Cristo La Roca	ict Totals
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Children in Christian Formation Groups			c	σ	0	72	0	65	10	40	4 (	1 3	/ 1	43	10	09	10	0	21	112	46	203	2 0	25	119	15	18	0 0	90	9	0	40	97	70	0	94	46	4	15	9	389	10	92	36	1,949
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Number of Short-Term Classes	22			-	0	0	2	0	-	2	- 0	0 0	1 0	0	0	0	, -	2	3	2	0	0	0	0	0	0	0	4 0	0 6	3 0	7	2	0	3	0	0	2	0	2	0	1	2	0	0 6	4
Number of Other Ongoing Classes	24	ľ	0	2	0	0	0	0	0	0			- 6	4 0	, -	- c	^	0	-	-	0	0	0	8	0			0		1 0			0		0			0	0	0	1	3	0	0 0	, 7
Number of Sunday School Classes	23	ľ	0	_			က		4	-	7	- 4																← c										3						0 0	
Number in Vacation Bible School	22	ľ	0	2	0	0	11	e e	23	2	22	280	01	0 4	r   00	0	0 (1)	20	0	2	15	0	0	0	0	0	2	19	ם מ	200	30	15	0	23	2	0	9	0	10	0	21	2	0	<b>0</b> C	2
Number in Covenant Discipleship Groups	12		0	7	0	0	0	0	0	0	0	0 0	0	0 0	0	0	0	0	30	0	8	0	0					0										0						0	
Average Sunday School Attendance	20		0	2	4	0	10				9 °						2																											0	
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Young Adults in Christian Formation Groups	17		0	0	0	0	0	0	0	1	0	0 0	0	0	0	0	0	0	3	2	0	0	0	0	0	0	0	0	0 0	7	7	6	0	0	0	1	0	0	0	0	0	0	0	0	0
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Number of Short-Term Classes	25	0	2	0	0	0	1	2	0	0	0	3	3	0	1	1	4 0	0	0	- 0	2	- 0	0	0	3	0	0	10	2	0	2	0	3	1	0	0	0	0	0	,	4 C	0 0	0	104
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Number of Sunday School Classes	6	+		3			3			0			9 1	7			,	- 0			4 4	-	- 0					9				3	4						0		V C	9 -	1	211
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Ministries			0	0	0	3	0	8	0	0	247	52	0	0	0	0	0	0	0	400	0	384	0	0	0 0		25	643	0	0	0	680	25	30	7	0	190	0	71	c
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UMW Membership	28	•	0	0 (	0	0	20	32	0	15	0	12	13	18	0	6	8	0	12	0	8	0	13	34	30	2	0	20	6	18	10	100	11	12	0	0	15	0	36	-
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Number in Covenant Discipleship Groups	21	•			0			3																	0 0										0	0	0	0	0	-
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Total in Christian Formation Groups	19	ď	0 0	0 ;	8	12	320	30	7	0	37	25	8	90	4	0	9	0	0	257	0	0	0	28	20 20 20 20 20 20 20 20 20 20 20 20 20	4 0	19	114	55	0	8	133	21	4	0	63	41	0	26	-
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Enrolled in Confirmation Class	14	•		9	0	0	0	7	0	3	3	0	2	٥	0	2	0	0	0	0	0	2	0	0	2	4 <	-	10	0	3	0	6	-	0	0	6	0	2	9	-
	Churchname	Coulee District	Argyle	Arthur	3 Ash Creek	4 Avoca	6 Baraboo: Emanuel	Baraboo: First	8 Beetown	9 Belleville: Grace	0 Belmont	1 Benton	2 Mineral Point: Bethel	3 Black Hawk: Bethlehem	4 Blanchardville	15 Bloom City	6 Bloomington	Blue River	az	9 Boscobel	0 Cassville	:1 Clarno: Zion	ddc	23 Cuba City	24 Davin Comers	201100	7 Denzer	28 Dodaeville	29 Eastman: Salem	30 Westby: Faith	31 Fayette	32 Fennimore	ays Mills	34 Hazel Green	5 Ironton: First	36 Juda: Zion	37 Lafarge	38 Lamont	39 Lancaster	All availa
	ō	ŏ,	- K	7 Y	3 As	4 n	e e	7 Ba	8 B	9 Be	10 Be	11 Be	12 M	13 Bl	14 BI	15 Bi	16 Bl	17	18 Boaz	19 BC	20 C2	21 CI	22 Cobb	23 C	24 0	20 00	27 De	28 Dc	29 Es	30 W	31 FE	32 F€	33 G	34 Hg	35 Irc	36 Ju	37 La	38 La	39 La	

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Part	Constituents																													*												
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The control of the		10	54	32	24	51	55	26	57	253	40	29	96	77	32	8	27	30	0	168	95	113	181	12	23	120	41	12	18	10	0 0	ţ	25	46	35	71	30	65	20	22	41	4,469
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A   Color	Female	9h	62	23	62	92	21	92	95	332	09	23	125	34	32	10	35	24	0	251	101	157	178	20	56	135	61	19	16	450	201	/7	20	1 5	25	129	23	92	44	93	35	5,317
A	Multi-Racial	g	0	0	0	0	0	0	0	-	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	<b>4</b> C	0 0	0 0	0 0	0	c	0	0	0	0	0	9
Fig. 2   F			127	44	92	135	78	153	162	534	123	42	211	28	47	18	68	46	0	430	165	279	333	35	44	208	113	22	33	0 0	240	j c	38	83	91	218	36	107	81	148	62	112
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Might be completed by the complete of the co			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0 0	0 0	0 0	0 0	0 0	0	0	0	1	0	1	0	<b>®</b>
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Middland	Transfer Out-Non-UMC	7	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	2	-	4	3	0	0	-	o	0	0	0	0	0 0	1 0	0	0	c	0	0	0	0	0	4
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Middland	Withdrawn	5b	17	0	0	9	0	5	0	2	0	0	1	0	15	0	0	0	0	38	0	3	2	5	0	7	9	0	0	0	0	20	1	. 0	0	0	0	0	0	0	0	225
Middland   Total Professing   Middland   M	Removed by Charge	5a	0	8	0	4	0	1	0	37	0	0	18	0	0	0	4	0	0	0	0	0	21	0	0	0	0	0	0	0 0	0	0 0	1 00	0 0	0	C	1	0	0	4	0	196
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Middend	Correct Previous Years- Add	2c	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0	2	0	0	0	2	0	0	0	0		0	0	0	0	C	0	0	0	0	0	20
Middland   Total Professing   Middland   Total Profession   Tota		2b	0	0	0	0	-	0	0	4	0	0	0	0	0	0	0	0	0	1	0	2	0	0	0	0	0	0	0	0 0	7 0	0	0	0	0	c	0	0	0	0	0	7
Midand  Midand  n  n  n  n  n  n  n  n  n  n  n  n	Received-Profession of Faith	2a	0	0	0	0	3	4	6	19	0	0	8	8	0	0	3	2	0	11	0	1	0	0	0	0	0	0	0	0 0	7	0	0	0	0	c	2	9	0	0	0	184
Churchhane Churchhane Libeny Pole Lime Roge Linden Linden Linden Linden Linden Linden Linden Merines Mediores Mediores Mediores Montrel Montre		1	148	49	98	150	76	160	154	551	126	44	229	51	70	18	75	45	15	457	171	280	374	40	44	222	147	23	35	340	047	04 6	49	2 2	93	223	33	102	83	152	65	9,574
		Churchname	Liberty Pole	Lime Ridge	Linden	Livingston	Merrimac	Mazomanie: Midland	Mineral Point	Monroe	Montfort	Mount Hope	Mount Horeb	Mt Zion	New Hope	North Clayton	North Freedom	Oakley: Union	Patch Grove	Platteville	Prairie Du Chien	Prairie Du Sac: Concordia	Reedsburg	Retreat	Rewey	Richland Center: Peace	Richland Center: Trinity	Ridgeway: Grace	Sandusky	Shullshura	Soldier Crais	South Wares	Staver St Deter's	Stitzer	Viola	Vironia	Wauzeka: St Paul's	Westby	Whig	Willow Valley	Wisconsin Dells-Delton	Coulee District Totals

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Ministries	2	4,470	0	0 6	100	7	137	2 (4	13 0	0	0	20	024	0	0	0	0	0	46	40	000	330	32	4 0	0	0	0	275	120	0	89	0	350	470	0	0	0	0	0	157
Number Served- Outreach/Justice/ Mercy													1,								1,8	9												4,						21,957
Number Outreach/Justice/ Mercy Ministries	34	2 9	0	404	101	7 9	0	> +	-   -	0	0	1	3	0	0	0	0	0	4	2	13	2	ω.	- 0	0	0	0	4	2	0	8	0	9	80	0	0	0	0	0	230
Number Served- Daycare/Education Ministries	33	0 0	0 0	0 0	0 0	00	0	7.0	7,0	0	0	0	0	0	0	0	0	0	6	0	368	0	0	0	0	0	0	15	0	0	0	0	0	36	0	0	0	0	0	798
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Mumber UMVIM Persons	30b	0	0	0 +	- 0	0			0	0	0	0	1	0	_	0	0	-	9	15	2	0	0	0		0	0	0	0	0	0	0	0	0	0	0	-	0	0	33
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	29 3	066,2	0 000	2,000	nec	0 0	7,480	0 0	1 237	0	3,500	0	0	0	0	0	0	650	1,466	2,650	3,097	6,933	0	4 4 9 5	9	30	0	0	400	0	0	400	3,065	086	0	1,354	2,300	425	_	109,564
UMW Membership	28	90	4 0	71	67	0 6	/7	0 0	34 0	0	30	0	10	0	0	0	0	25	31	20	37	7	0	36	13	2 2	0	0	14	0	0	18	25	7.1	0	12	23	24	14	1,105
not bisd for stojects	27	0 0	0 0	0 0	0 0	0 000	022	0 0	0 0	0	0	0	0	0	0	0	0	0	0	0	417	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0	934	0	9,715
didenbership	26	0	0	0	0	0 +	= <	0 0	0 0	0	0	0	0	0	0	0	0	0	0	0	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12		84
Number of Short-Term Classes	52	- <	> +	- 0	۰ م	- 0	9 0	0	0	0	9	က	0	0	0	1	0	က	2	2	2	-	0		- <	0	0	7	2	0	0	1	0	0	0	0	0	0	0	119
Number of Other Ongoing Classes	74	- 0	۰ د		4 c	7 +	-	a	0	0	0	0	3	0	9	0	0	-	_	0	4	0	0	- +	-	0	0	0	0	0	0	1	0	2	3	3	0	0	-	96
Number of Sunday School Classes	23	7 0	0 +	- 0	o +		4 C	2 5	- 6	-	10	0	0	0	0	1	0	80	0	œ	7	0	0	,	- c	0	0	7	2	0	0	2	2	4	1	9	-	2	-	186
Number in Vacation Bible School	22	4 0	0 6	17	2 0	0 0	70	9 2	t C	21	80	80	28	0	18	0	0	20	30	0	92	0	0 !	15	2 0	0	2	75	20	0	25	33	40	21	3	62	0	83	0	2,236
Number in Covenant Discipleship Groups	21	0 0	O 4	0 0	0 4	7 0	0	> <	t C	0	0	0	11	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	11	0	0	0	0	11	0	0	0	0	0	63
Average Sunday School Attendance	20	0.	34	- 6	Z EO	30	32	76	14	0	28	0	9	0	0	9	0	65	12	20	61	0	0	60	0 0	0	0	09	12	0	9	9	12	31	2	36	3	45	4	1,423
Total in Christian Formation Groups	19	57	4 6	07 12	212	90	33 01	176	0/-	2	152	41	18	0	17	12	0	69	46	93	175	2	0	1/4	ò	9	0	137	23	0	0	46	31	53	20	0	0	47	7	3,326
Other Adults in Christian Formation Groups	18	4 4	4 0	476 0	8 6	8 6	17	134	2	2	09	30	6	0	6	3	0	32	8	37	38	2	0	98 8	8	0 00	0	25	11	0	0	10	8	32	12	0	0	0	7	1,496
Young Adults in Christian Formation Groups		n c	0	0 0	7 +		- c	o a	0 0	0	9	0	0	0	0	0	0	4	0	0	80	0	0 9	81	0	0 00	0	2	12	0	0	24	0	0	0	0	0	0	0	145
Youth in Christian Formation Groups	16	0	0 4	4 1	0 1	- 0	D L	, K	3 0	0	56	1	0	0	2	0	0	33	-	21	8	0	0 !	15	1 0	0	0	7	0	0	0	4	11	0	4	0	0	15	0	614
Children in Christian Formation Groups	15	٥	7,	4 7	7/	77	22	12	2 0															45							0	19	12	18	4	0	0	32	0	1,071
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	Churchname	Heartland District	Alma Center	2 Almond	3 Amherst	4 Black River Falls	5 Buena Vista	6 Camp Douglas	Cataract	8 Chili: Immanuel	9 Colby	10 Coloma: Calvary	11 Elroy	12 Fairchild	13 Granton	14 Greenwood: Grace	15 Hixton	16 La Crosse: Asbury	17 La Crosse: St Luke's	18 La Crosse: Wesley	19 Loyal	20 Marshfield: Wesley	21 Marshfield: Zion	22 Mauston	23 Melrose	25 Morrill: Obriet	26 Merrillan	27 Minocqua: Church Of The Pines	28 Montana: Salem	29 Mosinee	30 Necedah	31 Neillsville	32 New Lisbon	33 Norwalk: Immanuel	34 Norwalk: Salem	35 Onalaska	36 Plainfield	37 Plover: The Springs	38 Port Edwards	39 Rhinelander: First	Rib Falls
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Average Sunday School Attendance	8	c	<b>D</b>	o 6	42	12	2	0	5	2	-	0	0	2	0	10	80	9	80	4	23	61	30	0	12	0	0	0	37	0	5	9	7	0	9	28	0	12	38	c
Total in Christian Formation Groups	19	1	- 0	3 0	152	202	4	0	2	5	18	31	0	7	0	0	0	9	92	22	20	139	113	78	49	6	149	0	48	1	14	17	0	0	312	0	4	0	88	c
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	Churchname	41 Rockland	42 Rothschild: Highland	43 South Burr Oak	44 Sparta	45 Spencer	46 Spirit	47 Stevens Point: St Paul's	48 Stoddard	49 Tomah: First	50 Tomahawk	51 Trempealeau	52 Trout Run	53 Wausau: First	54 Wausau: Hmong American Community	55 Wausau: Wesley	56 Westfield: Faith	57 Whitehall	58 Wildwood Chapel	59 Wisconsin Rapids	60 Withee	61 Wonewoc	62 York Center	Heartland District Totals	

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Number Served- Daycare/Education Ministries		0	0	0	0	0	0	0	0	15	0	0	0	0	0	0	0	0	0	0	0	0	0	694	
Number Daycare/Education Ministries	32	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	8	_
Number Other Mission Team Persons	31b	0	0	0	0	1	0	1	0	22	0	0	0	9	0	10	0	0	4	0	0	0	0	184	
Number Other Mission Teams	31a	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	-	0	0	0	0	17	
Number UMVIM Persons	30b	0	0	0	2	0	0	0	0	1	0	0	0	0	0	0	4	0	0	2	0	9	2	64	
Number UMVIM Teams	_	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	6	_
UMW Amount Paid for spejord		1,650	0	0	2,900	190	0	3,800	0	1,500	0	2,950	250	220	0	2,575	009	198	100	200	0	100	675	41,600	_
UMW Membership	28	10	0	0	40	14	0	20	0	94	22	16	7	89	92	10	0	10	12	38	0	10	7	933	_
UMM Amount Paid for Projects	27	0	0	0	0	0	0	0	0	0	0	84	0	0	0	0	0	0	0	0	0	0	0	84	
UMM Membership	56	0	0	0	0	0	0	0	0	0	0	0	0	0	23	0	0	0	0	0	0	0	0	107	
Number of Short-Term Classes	52	1	0	0	0	0	0	1	0	3	2	0	0	9	0	2	0	2	-	2	0	4	0	91	
Number of Other Ongoing Classes	24	0	-	0	1	2	1	4	0	0 .	2	0	0	2	. 2	2	-	0	0	-	0	0	0	99	
Number of Sunday	23	e	4	0	9	. 5	0	0	2	2	_	4	0	6	4	8	2	_	_	9	0	4	- 5	138	
Number in Vacation Bible School	22	4	0	0	0	47	0	0	0	23	0	9	4	35	0	85	11	0	0	73	0	0	23	206	
Number in Covenant Discipleship Groups	21	0	0	0	0	8	0	0	0	0	0	0	0	28	0	0	0	0	0	0	0	0	4	85	
Average Sunday School Attendance	70	11	11	0	98	10	0	51	17	41	2	28	4	62	80	62	4	8	3	17	0	80	9	904	
Total in Christian Formation Groups	19	12	30	0	30	22	0	281	0	28	15	16	2	137	74	8	22	10	28	22	0	22	16	2,246	
Other Adults in Christian Formation Groups	18	0	16	0	10	14	0	189	0	23	0	16	0	75	40	26	∞	10	14	2	0	11	8	1,142	
Young Adults in Christian Formation Groups	17	0	9	0	4	0	0	32	0	4	0	0	0	0	7	6	0	0	0	0	0	0	1	101	
Youth in Christian Formation Groups	16	0	4	0	9	8	0	25	0	10	0	0	0	17	20	24	2	0	4	0	0	4	0	386	
Children in Christian Formation Groups	15	12	4	0	10	0		32	0	21	15	0	2	45	7	25	12	0	10	17	0	7	2	617	
Enrolled in Confirmation Class	14	0	0	0	8	9	0	9	0	2	0	9	0	5	0	2	2	0	1	0	0	0	0	134	
	Churchname	Rockland	12 Rothschild: Highland	43 South Burr Oak	44 Sparta	45 Spencer	46 Spirit	Stevens Point: St Paul's	18 Stoddard	19 Tomah: First	50 Tomahawk	51 Trempealeau	52 Trout Run	53 Wausau: First	54 Wausau: Hmong American Communit	55 Wausau: Wesley	56 Westfield: Faith	57 Whitehall	58 Wildwood Chapel	59 Wisconsin Rapids	60 Withee	61 Wonewoc	62 York Center	Heartland District Totals	
		4	42	43	44	45	46	47	48	49	20	51	52	53	54	22	26	22	28	29	09	61	62		

Constituents	3	!	42	0 1	2 22	Ç 4	108	14	19	80	265	20	351	30	24	2	0	10	15	<b>ķ</b>	90	20	62	28	99	0	22	34	0	9	38	33	32	0 6	88	S E	653	2,276
			87	0 1	ΩΩ	2 4	. 22	32	0	33	0	12	32	0	0	0	0	Σ.	0	0 0	9 4	0	6	6	15	3	0	_	0	_	52	Q						
Baptized Members Not Professing	12	ľ	~		4 (	•		12		w			16	(,)											10					_	4	.,	0	,	13		ľ	-
Baptized this Year	11	ľ	5	2	7 0	0 0	4	13	0	6	15	1	21	1	3	0	-	21	- ,	- 0	9 4	2	4	7	4	3	_	2	7	0	2	2	2	- 1	9	4 6	23	203
Average Worship Attendance	10		109	47	114	14	208	284	43	264	399	25	462	115	74	28	50	70	10	49	67	9	54	155	169	87	78	109	170	18	71	88	118	0/	183	1/0	509	4,694
Male	9i		106	32	113	10	161	337	24	238	214	15	382	117	26	14	33	32	7	34	16	11	22	107	163	66	61	102	219	12	92	73	108	60,	163	182	465	4,026
Female	9h		123	58	144	16	217	430	51	303	303	18	465	121	71	59	82	24	2	T04	51	91	40	152	216	138	81	130	301	22	131	84	166	93	247	396	607	5,683
Multi-Racial	9d	,	0	0	0 7	<u> </u>	0	0	0	0	0	0	0	0	11	0	115	2	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	7.5	0	0	0	155
ətirlW	9f		227	- 010	253	26	376	743	22	538	211	33	844	235	73	38	0	7	- 50,	771	o +	0	45	258	375	235	142	224	520	33	225	157	274	12/	401	1/9	1,072	9,023
Pacific Islander	Э6	,	0	0,	- <	0 0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0		0	9
Native American	р6	•	2	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	က	0	0	0	0	4	0	1	0	0	0	0	0	0	0	-
Hispanic/Latino	<b>36</b>		0	0		- 0	1	0	0	3	3	0	0	0	0	2	0	0	0 1	o o	0	0	0	0	0	0	0	0	0	0	0	0	0	ۍ «	0	7.	0	21
African American/Black	q6		0	0	7	35	0	0	0	0	0	0	2	3	43	1	0	77	11	o o	99	102	14	0	1	1	0	2	0	0	0	0	0	01	8	_	0	384
nsisA	9a		0	63	0	0	1	24	0	0	3	0	3	0	0	0	0	0	0	3	0	0	0	1	2	0	0	2	0	0	1	0	0	0	1		0	110
Total Professing Members End of Year	6		229	64	707	26	378	767	75	541	517	33	820	238	127	43	115	86	12	138	67	102	62	259	379	237	142	232	520	34	226	157	274	152	410	2/8	1,072	9,709
Removed by Death	8		-	0	7 0	n C	2	11	0	4	3	0	16	4	2	က	2	0	0	7	9 4	٢	-	6	3	3	3	7	2	0	1	2	4	4 (	∞ «	x0 I	7	128
Transfer Out-Non-UMC	7		0	0	4 0	0	0	0	2	0	0	3	0	0	0	0	1	0	2	0	0	0	0	0	0	0	1	0	0	0	1	0	0	٦	2	,	1	25
Transfer Out-Other UMC	6		0	0	4 0	0	0	8	0	8	0	0	3	4	1	0	1	2	0	1	2	16	0	0	4	0	0	0	0	0	1	1	1	0	9	9	2	74
Correct Previous Years- Subtract	5c		0	0	0	0	0	0	2	3	9	1	0	61	0	0	0	0	0	0	0	0	0	0	0	0	1	4	0	0	0	0	0	η.	4	0	0	82
Withdrawn	2p	ľ	2	0	0 0	7 0	17	31	0	18	7	0	6	2	6	0	1	4			0			26	5	2	0	24	0	0	5	0	2	n 0	∞ ;	82	53	236
Removed by Charge Conf	5a		9	0	0	0 4	15	0	10	0	16	0	30	0	4	2	0	4	0	0	0 10	42	7	0	9	-	9	9	24	0	22	က	0	0 9	42	32	106	393
Transfer In-Non-UMC	4	,	0	0,	- 0	0 0	0	-	0	10	21	0	∞	-	0	0	0	0	0	0	0	0	-	0	1	0	0	0	0	0	0	0	2	0	0	0	2	20
Transfer In-Other UMC	3	,	0	0	0 0	v C	2	4	0	0	13	0	56	0	-	0	2	-	0	0	9 4	0	2	11	10	2	0	-	4	0	2	-	4	0	9	n (	6	113
Correct Previous Years- Add	2c	ŀ	-	0	- <	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	÷	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
Restored-Affirmation	2b	ŀ	0	0	7 -	- 0	2	3	0	0	0	0	0	0	0	0	0	0	0	0	9 0	0	0	0	4	0	0	0	2	0	0	0	-	0	0	0	0	2
Received-Profession of Faith	2a	1	10	28 ,	o *	- 0	23	22	4	15	10	-	17	10	က	0	က	2	- 0	0	24	0	4	0	10	က	9	4	9	0	0	4	2	4 (	9 1	ဂ	28	313
Total Professing Members Last Year	1		727	0 0	202	30	388	787	82	552	505	36	857	301	139	46	112	90	15	141	39	161	29	283	372	238	147	268	534	34	254	158	269	159	471	£ 5	1,178	10,143
	Churchname	Metro North District	1 Batavia: Zion	2 Brookfield: Agape Um Ministry	3 Brookfield: Peace	5 Camphellsport: First	6 Cedarburg: Community	7 Elm Grove: Community	8 Greenbush: New Hope	9 Hartford: First	10 Jackson: Still Waters Community		12 Menomonee Falls: Emmanuel Commu	13 Mequon	14 Milwaukee: Albright	15 Milwaukee: Aldersgate		17 Milwaukee: Church Of The Good Hope	18 Milwaukee: Emanuel	19 Milwaukee: Kenwood	20 Milwaukee: New Hope Hinong 21 Milwaukee: Solomon Community Temi	,	23 Milwaukee: Summerfield	24 Oconomowoc: Good Shepherd	25 Pewaukee: Gethsemane	26 Port Washington: Grand Avenue	27 Sheboygan Falls: Faith	28 Sheboygan: Fountain Park	29 Sheboygan: St Luke	30 Sheboygan: Wesley	31 Sussex	32 Waldo: Trinity	33 Watertown: Christ	34 Wauwatosa: Bethany-Calvary	35 Wauwatosa: Wauwatosa Avenue	36 West Bend: Fifth Avenue	37 Whitefish Bay	Metro North District Totals

	Ш		_	2	က	4	2	9	7	8	6	10	1	12	13	4	15	16	17	18	19	50	7.7	22	53	74	25	56	27	28	59	30	31	32	33	34	35	36	37	
Ministries			5,200	0	175	0	0	400	500	200	39	300	0	428	105	219	0	000	450	600	300	0	/4/	0	534	2,000	2,450	80	0	0	479	320	245	0	,457	500	448	0	,072	20,278
Number Served- Outreach/Justice/ Mercy	38																	_																	1,				1	
Number Outreach/Justice/ Mercy Ministries	34	ľ	2	0	2	0	0	10	2	5	2	6	0	7	2	6	0	4	0	_	3	0	13	0,	4 6	50	17	-	12	9	4	2	3	0	7	1	9	0	74	238
Number Served- Daycare/Education Ministries	33	ľ	0	0	58	45	0	0	100	0	52	6	0	0	51	0	0	0	0	0	0	0	120	0	35	70	284	0	0	0	0	0	96	0	0	1	40	0	220	1,178
Mumber Daycare/Education Ministries	32	•	0	20	-	-	0	0	-	0	3	0	0	0	-	0	0	0	0	0	0	0	.n	0,	- ,	_	9	0	0	1	0	0	1	0	0	0	1	0	4	45
Number Other Mission Team Persons	31b	ľ	0	6	0	23	0	101	0	1	20	9	0	25	35	26	0	0	0	0	10	0	0 (	0	0 1	c e	23	-	0	0	27	0	24	0	0	0	32	0	76	228
Number Other Mission Teams	31a	ľ	0	0	0	3	0	-	0	1	2	10	0	0	3	56	0	0	0	0	0	0	0	0	0,	١.	-	0	0	2	_	0	4	0	0	0	2	0	2	88
Number UMVIM Persons	30b	•	0	0	6	9	0	0	7	0	4	20	4	12	0	0	0	က	0	0	0	0	0	0	~ ~	٥.	-	4	∞	0	10	0	0	0	0	0	0	0	10	92
Number UMVIM Teams	30a	-	0	0	2	-	0	0	-	0	0	9	2	2	0	0	0	-	0	0	0	0	0	0,	- 0	0	0	0	2	0	7	0	0	0	0	0	0	0	1	21
UMW Amount Paid for Projects	29 3		100	4,671	0	375	0	0	3,000	0	1,720			250	_	3,810	0		_	_	2,200	н		0 8			0	0	_	140	2,000	0	0	0	0	0	0	1,000		38,783
UMW Membership	28	1	10	0	0	22	0	6	20	0	20	0	0	2	0	7	0	0	0	0	12	0	· .	4 4	0 4	0	0	0	0	15	88	0	0	5	0	0	35	43	153	601
To bisd for Paid for Paid for Projects	27	ľ	0	4,401	0	0	0	0	0	0	0	0	0	0	0	3,810	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8,211
UMM Membership	56	ľ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 ;	11	7.7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	33
Number of Short-Term Classes	52	•	0	6	0	8	0	6	1	2	12	12	2	21	2	2	0	3	15	0	3	0	0	9	4 ,	l	2	2	7	0	2	1	3	0	7	0	9	7	21	168
Ongoing Classes	24	•	2	7	2	2	0	9	0	0	10	16	က	13	က	0	0	0	0	2	-	0	0	က	· 0	4	_	0	ည	2	7	2	3	0	2	-	7	2	43	151
Number of Sunday School Classes Number of Other	23		9	ည	4	7	0	6	9	0	13	10	4	22	4	4	1	0	0	10	3	0	0	ი,	- 1	c c	φ.	4	2	9	6	2	4	5	9	3	9	4		211
Number in Vacation Bible School	22	i	73	12	0	27	0	20	92	0	81	90	12	151	61	33	0	0	25	13	0	0	0	10	1,	40	20	2	က	7	18	0	35	0	62	0	20	32	90	1,052
Number in Covenant Discipleship Groups	21	ľ	0	47	12	0	0	0	9	9	10	4	10	16	12	0	0	0	0							0		0			0		0		100	0		0		245
Average Sunday School Attendance	20	!	45	32	42	23	0	101	100	9	125	61	12	125	35	0	0	80	30	7	4	0	1/	ıc ı	ΩĻ	15	32	23	30	38	\$	11	22	25	36	9	32	30	541	1,717
Total in Christian Formation Groups	19		98	8	62	25	0	277	65	17	209	539	24	812	100	31	7	46	25	12	29	0	86	64	145	8	773	42	75	63	215	14	92	38	85	10	173	80	1,121	5,589
Other Adults in Christian Formation Groups	18		35	22	용	22	0	127	40	8	77	160	14	379	20	7	0	18	11	7	10	0	e :	15	128	88	378	12	52	46	6	12	31	6	20	10	23	38	901	2,893
Young Adults in Christian Formation Groups	17		-	52	0	2	0	4	0	0	2	2	0	12	10	-	0	16	2	0	0	0	,	0	ກຸ	18	124	9	15	0	က	0	0	2	0	0	12	0	0	279
Youth in Christian Formation Groups	16		15	12	20	15	0	8	22	3	25	127	4	32	52	10	0	0	15	က	2	0	9 9	22	· ·	4	95	17	10	3	72	1	8	12	13	0	21	12	122	903
Children in Christian Formation Groups	15		48	2	8	15	0	99	0	9	75	250	9	326	15	13	7	12	21	2	17	0	9	12	2 0	50	179	7	25	14	98	1	26	15	58	0	87	30	98	1,514
Enrolled in Confirmation Class	14	ļ	2	18	80	10	0	ω	2	2	16	36			က	0	0	2		က	0			∞ α	ο,	-	4	0	7	10	9	0	2	2	9	0	10	0	4	221
	Churchname	Metro North District	Batavia: Zion	Brookfield: Agape Um Ministry	3 Brookfield: Peace	4 Brown Deer	5 Campbellsport: First	6 Cedarburg: Community	7 Elm Grove: Community	8 Greenbush: New Hope	9 Hartford: First	0 Jackson: Still Waters Community	1 Kiel: Bethel	12 Menomonee Falls: Emmanuel Commu	3 Meguon	14 Milwaukee: Albright	5 Milwaukee: Aldersgate	16 Milwaukee: Central	17 Milwaukee: Church Of The Good Hope	18 Milwaukee: Emanuel	19 Milwaukee: Kerwood	20 Milwaukee: New Hope Hmong	21 Milwaukee: Solomon Community Temp	22 Milwaukee: St James	Milwaukee: Summerfield	24 Oconomowoc: Good Shepherd	25 Pewaukee: Gethsemane	26 Port Washington: Grand Avenue	27 Sheboygan Falls: Faith	28 Sheboygan: Fountain Park	29 Sheboygan: St Luke	80 Sheboygan: Wesley	31 Sussex	i2 Waldo: Trinity	33 Watertown: Christ	34 Wauwatosa: Bethany-Calvary	35 Wauwatosa: Wauwatosa Avenue	36 West Bend: Fifth Avenue	37 Whitefish Bay	Metro North District Totals

			12	2	19	0	2	0	0	က	2	0	2	0	2	0	4	0	0	2	9	6	0	_	8		2 6	0	-	7	0	6	0	7	7	8	7	0	œ	9 6
Constituents	13						_	2		43	32	10	11	30	25	_	4				216		1		288	1	- 6		3	5		40		202				8	2	6
Baptized Members Not Professing	12		7	33	9	0	2	4	30	33	16	19	61	78	13	23	4	0	0	0	12	0	5	0	0	80 4	t C	0	0	12	0	19	0	0	0	39	53	172	0	0 6
Baptized this Year	11		3	2	0	0	-	0	က	7	2	3	1	7	1	2	4	0	0	0	12	1	0	2	7	2	1 -	0	2	3	0	19	0	0	0	9	0	16	_	2 0
Average Worship Attendance	10		41	80	30	20	43	2	47	81	34	9	56	125	18	69	110	35	24	18	203	40	45	48	161	125	19	0	105	47	0	140	10	153	24	188	36	172	99	42
Male	i6		40	84	28	17	22	20	46	09	38	22	20	103	11	41	90	16	12	30	224	21	11	30	82	134	17	0	88	59	0	30	3	69	53	125	41	167	72	20
Female	9h		48	118	32	20	45	22	65	103	64	92	64	167	58	82	142	21	27	43	347	42	19	32	143	158	20	0	141	39	0	30	7	74	34	176	22	239	88	31
Multi-Racial	9g		0	0	0	0	0	0	0	0	0	-	2	0	0	0	0	0	2	0	4	0	0	0	2	m c	0 0	0	0	1	0	0	0	0	0	3	0		0	0
əfirlW	J6		88	199	09	37	29	0	111	160	102	143	111	270	38	124	224	0	36	73	565	62	0	0	211	284	37	0	227	64	0	1	2	0	27	295	94	400	159	51
Pacific Islander	Э6		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>5</b> C
Native American	р6		0	0	0	0	0	45	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	-	0
Hispanic/Latino	96		0	0	0	0	0	0	0	-	0	2	1	0	0	0	5	0	1	0	0	0	0	62	2	2 2	é c	0	0	0	0	0	0	143	0	1	0	7	0	0
African American/Black	96		0	0	0	0	0	0	0	-	0	0	0	0	0	0	1	0	0	0	1	0	0	0	S	7 0	0	0	-	3	0	0	0	0	0	1	0	-	0	0
nsisA	9a		0	က	0	0	0	0	0	-	0	4	0	0	0	2	2	37	0	0	1	0	30	0	2	- 0	0	0	-	0	0	59	0	0	0	1	2	5	0	0
Total Professing Members End of Year	6		88	202	90	37	29	42	111	163	102	150	114	270	40	126	232	37	39	73	571	63	30	62	225	292	37	0	229	68	0	9	10	143	21	301	96	406	160	51
Removed by Death	8		4	က	2	0	0	2	-	2	0	က	1	4	0	3	2	0	1	1	7	1	0	0	0	ი 0	0 0	0	9	3	0	0	0	0	7.	1	0	2	က	0
Transfer Out-Mon-UMC	7		0	-	0	0	0	0	0	4	0	0	0	4	0	3	0	0	0	0	0	0	1	0	0	0 0	0	0	4	0	0	0	0	0	0	1	0	0	2	0
Transfer Out-Other UMC	9		0	0	4	0	0	0	0	4	0	0	0	0	0	-	1	0	0	0	1	0	0	0	6	<b>←</b> c	·	0	2	0	0	0	0	0	0	0	-	ω (	0	0
Correct Previous Years- Subtract	20		0	0	0	0	0	0	0	9	0	0	0	0	0	0	0	3	0	0	3	0	0	0	0	0 0	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0
Withdrawn	qg		1	7	0	0	0	0	0	80	0	0	3	29	0	8	1	0	7	0	24	0	0	0	2	0	0 0	0	1	2	0	0	0	0	0	8	1	4	-	0
Removed by Charge	2a		0	9	17	0	0	0	0	0	-	4	1	-	0	2	8	0	0	0	0	3	0	0	7	00	0 0	0	4	3	0	0	0	0	0	15	6	6	0	90
Transfer In-Non-UMC	4		0	0	0	0	0	0	0	0	0	-	0	0	0	1	0	9	0	0	0	0	0	0	_	e c	0	0	1	0	0	0	0	0	0	0	0	-	0	90
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Correct Previous Years-	2c		-	0	4	0	0	9	0	8	0	0	0	0	0	-	0	0	0	0	83	0	0	22	0	0 0	0	0	0	0	0	0	10	0	0	_	0	-	0	90
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Received-Profession of Faith	2a		2		3			4	-	7		3				3										9 +													_	2 0
Total Professing Members Last Year	1		90	219	76	37	62	0	111	173	66	152	114	328	40	136	239	34	47	73	516	62	31	0	229	284	38	0	240	71	0	9	0	143	69	318	107	404	165	49
	Churchname	Metro South District	Bristol	2 Burlington	3 Caldwell	4 Concord	5 Cudahy	6 Delavan: Vida Abundante	7 Eagle	8 East Troy: St James	9 Elkhorn: Bethel	10 Elkhorn: First	1 English Settlement	12 Franksville	3 Genoa City: First	14 Greenfield: Christ	15 Greenfield: Memorial	16 Greenfield: So Beautiful Korean	17 Hebron	18 Johnson Creek	19 Kenosha: First	20 Kenosha: Immanuel	21 Kenosha: Korean	22 Kenosha: Principe De Paz	23 Kenosha: Wesley	24 Lake Geneva	25 Lane Gelleva: La Nesulleccioli 26 I ittle Prairie	27 Living Waters Ministries	28 Milwaukee: Bay View	29 Milwaukee: Faith	80 Milwaukee: Fe Hispanic Ministry	31 Milwaukee: Christway	32 Milwaukee: Native American Ministry	33 Milwaukee: Luz A Las Naciones	34 New Berlin: Bethel Hill	35 New Berlin: Our Lord's	36 North Prairie	37 Oak Creek: Community	38 Palmyra	39 Palmyra: Ebenezer Ministry 40 Pleasant Prairie
	Ĺ		-	2	3	4	2	9	7	8	6	10	7	121	13	4	15 (	16	17	18,	19	20	21	22	23	24	3 %	27	28	53	30	31	32	33	₹ -	32	38	37	8	સુ ક

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Rinistries		C	3 5	200	5	250	0	30	09	51	09	2 0	20	0	. 22	0	0	09	200	00	0	0	1,555	0	0	0	00	0	, . 3	0	c	09	26	20	514	0	) (
Number Served- Outreach/Justice/ Mercy	32					13,			,						1,2				15,	e		1.5										1	1,6				
Number Outreach/Justice/ Mercy Ministries	34	Ü¢.	3 6	0 0	0	2	0	2	4	- i	15	2 0	2 0	0	9	0	0	2	2	2	20	o (5:	e co	1	0	0	7	0		0 0	0	4	27	1	6	0	9
Number Served- Daycare/Education Ministries	33	c	0 0	0 0	0	0	0	0	175	0 ;	15	0	0	0	0	0	0	0	254	0	0 9	120	49	0	0	0 0	9	0	0	0	0	0	0	0	30	0	9 0
Number Daycare/Education Ministries	32	c	0 0	0 0	0	0	0	0	4	0	0	0 0	0	0	0	0	0	0	3	0	0 1	- 00	2	0	0	0	7	0 0		0 0	0	0	0	0	-	0	<b>3</b> C
Number Other Mission Team Persons	31b	c	0 0	<b>2</b>	0	0	0	0	2	e ·	4 0	0 0	0	9	0	0	0	0	0	0	0	10 0	0	0	0	0 9	71	0	0	0 0	0	0	24	0	30	0	<b>o</b> c
Number Other Mission Teams	31a	0	0 0		7	0	0	0	0	7 ,	15	0	0	1	0	0	0	0	0	0	0	- 0	-	0	0	0		0 0			0	0	2	0		0	o c
Mumber UMVIM Persons	30b	c	4 0		9 6	0	0	0	0	0	n (	0	0	1	0	0	0	0	7	-	٥		0	0	0	0	4 0	οc	9 0	0	0	0	21	0	7	0	<b>3</b> C
Number UMVIM Teams	30a	c	0 0	0	0	0	0	0	0	0	n 0	0 0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	۰,	- c	0	0	0	0	2	0	2	0	9 0
Tojects Paid for spiects	29	103	158	713	20	1,078	0	450	2,100	220	200	6 449	0	400	100	3,000	0	230	200	009	2,500	009	0	0	0	0	0	0	0	0 0	0	0	3,008	0	900	0	<b>-</b>
UMW Membership	28	10	1 0	2 ^	. 0	15	20	12	18	7	07.	43	0	19	33	13	0	8	29	ω ί	CL o	35 0	0	0	0	0	0	0	0	0 0	0	0	42	0	30	0	0
UMM Amount Paid for Projects	27	c	0 0	0 0	0	1,043	0	0	0	0	0 0	0 0	0	0	0	200	0	0	0	0	0 0	0 0	0	0	0	0	0 0	0	0	0 0	0	0	0	0	0	0	9 0
UMM Membership	56	c	0 0	0 0	0	10	15	0	9	0 9	84	0 0	n (n	0	0	13	0	0	0	0	n 0	0 0	0	0	0	0	0	0	0	0 0	0	0	0	0	10	0	<b>&gt;</b> C
Number of Short-Term Classes	25	•	- ~	2 <	t	2	0	0	3	4 .	4 4	- c	2 2	4	0	17	0	0	13	4 (	0 ;	- 0	2	4	0	0	٥	0	0	0 0	0	3	10	2	0	0	، د
Ongoing Classes	24	Ŧ	- 0	4 0	0	-	0	0	0	-	ກ່	۳ د	-	က	0	0	0	2	0	0	۱ ک	מי	2	-	0	۰ د	- 0	0	9 0	0	0	1	0	0	က	0	۰ د
Number of Sunday School Classes Number of Other	23	c	7 7	+ <	0	-	2	0	3	- 6	OS 0	٥ 44	2	3	2	17	0	10	7	-	4 r	n (c	9	2	0	0 1	ο ,	- c	9 0	2 0	0	1	12	0	10	0	۰ د
Number in Vacation Bible School	22	7		12 0	0	0	12	0	35	0	0 0	6. 19	25	8	28	0	0	9	26	0	0 8	00	0	92	0	0	0	0	67	5	0	10	24	16	41	0	0
Number in Covenant Discipleship Groups	21	c	0 0	0 0	0	0	8	0	0	0	4 0	0 0	0	0	0	0	0	0	6	0	∞ ς	ģ C	0	39	0	0	0 0	0	0	0	0	0	0	0	12	0	9 0
Average Sunday School	20	4	2 8	2 4	0	വ	0	3	21	en e	23 15	S €	2	2	25	17	0	10	31	12	J 6	8 8	37	4	0	0 ;	= \$	01.0	125	2	0	က	87	0	9/	0	0
Total in Christian Formation Groups	19	23	5 5	17	. 0	17	26	0	74	9 6	5 0	63	15	41	20	17	0	18	164	4 0	0 3	\$ 54	4	62	0	0	8 2	47	126	031	0	43	130	30	289	0	0
Other Adults in Christian Formation Groups	18	46	2 22	3 7	t C	10	0	0	13	31	01	1,50	2 00	20	15	0	0	15	96	44	0 9	g c	24	31	0	0 9	2 9	71.	0	0 0	0	12	92	19	22	0	2 7
Young Adults in Christian Formation Groups	17	c	0 0	0 0	0	0	10	0	0	0 9	9	0 0	0	0	0	0	0	0	0	0	0 0	12 0	0	9	0	0	0	0	20	3 0	0	0	3	1	18	0	9 0
Youth in Christian Formation Groups	16	u	ο α	۳ د	0	0	9	0	10	4 6	2	2 0	2	9	20	10	0	0	20	0	0 9	0 0	20	80	0	0	ים פ	0 0	9	2	0	1	21	6	23	0	<b>0</b> a
Children in Christian Formation Groups	15	40	280	07	0	7	10	0	51	5	30	96	2	15	15	2	0	3	48	0	0 0	30	0	17	0	0 ,	0 1	۰ ٥	99	8	0	30	41	Į.	157	0	<b>o</b> c
Enrolled in Confirmation Class	14	c	7 4	۰ ۳	, c	0	0	0	0	4 (	7	t (C	0	0	0	0	0	0	9	0	0 8	6	2	0	2	0	0	0	0		0		11	3	16	0	o c
	Churchname	Metro South District	Birdiodon	2 Dullington	2 Caldwell	5 Cudahy	6 Delavan: Vida Abundante	Eagle Eagle	8 East Troy: St James	9 Elkhorn: Bethel	0 Elkhorn: First	2 Franksville	3 Genoa City: First	4 Greenfield: Christ	15 Greenfield: Memorial	16 Greenfield: So Beautiful Korean	7 Hebron	18 Johnson Creek	9 Kenosha: First	0 Kenosha: Immanuel	1 Kenosna: Korean	23 Kenosha: Wesley	24 Lake Geneva	25 Lake Geneva: La Resurreccion	26 Little Prairie	Living Waters Ministries	so iviliwaukee: Bay view	20 Milwalkee: Faith	34 Milwaukee: Cernspanic Millisuy	Illwaukee: Native American Ministry	33 Milwaukee: Luz A Las Naciones	34 New Berlin: Bethel Hill	35 New Berlin: Our Lord's	36 North Prairie	37 Oak Creek: Community	38 Palmyra	39 Palmyra: Ebenezer Ministry An Diagraph Draina
		-10	-14	-1-	- 2	1	=	Ę			15	-15	-12	~	$\sim$	Ì	1	,	-	-13	-1	- 1-2	17	1.5	=	-	= 15	. 6	- 1	+=	· 6	۰	-	-	_	- 6	- 1

The control of the	Constituents	13	200	143	20	49	23	47	46	0	45	2	0	0	25	152	20	200	75	9	20	46	20	84	3,461	П
Market Totals   1972	Professing	2	30	0	0	20	0	22	36	0	46	0	0	15	4	146	8	172	36	9	1	66	11	25		
Particular   Par		1	4	8	0		2	1	9	0	2	0	0	1	0	3	7	2	1	3	2	8	2	4	ı	
Market   M		11	2	2	0	2	8	Ì	4	2	4			3					1	2	8		0			
Marie   Mari		10			4	8	4	00	8	1	ò	1					m	30	6	r	6	21	4	11	5,05	
Particle	Male	<u>i</u> 6	183	313	25	89	12	115	49	6	147	8	7	13	35	81	7	282	98	29	107	165	38	103	3,871	
Particular   Par	Female	46	257	333	32	132	13	144	72	8	169	12	10	16	48	129	18	345	117	40	129	286	22	125	5,404	
Figure   Part	Multi-Racial	66	0	1	0	2	0	-	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	-	28	
March   Marc	White	J6	433	636	37	197	0	254	120	17	313	20	17	58	82	206	_	209	207	69	236	444	65	226	8,598	
Selection   Sele	Pacific Islander	96	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
Second   Control   Contr	Native American	p6	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	2	0	0	0	1	0	0	22	
Particular   Par	Hispanic/Latino	36	-	2	0	1	52	0	1	0	2	0	0	0	0	1	28	3	0	0	0	1	-	0	367	
Particular   Par	African American/Black	q6	က	2	19	0	0	က	0	0	0	0	0	0	0	1	0	2	0	0	0	1	0	-	51	
1	nsiaA	9a	3	2	0	0	0	1	0	0	1	0	0	0	0	1	0	10	5	0	0	4	0	0	175	
12   12   13   14   15   15   15   15   15   15   15	Total Professing Members End of Year	6	440	646	22	200	25	259	121	17	316	20	17	58	83	210	29	627	212	69	236	451	66	228	9,275	
Participation   Participatio	Removed by Death	8	11	9	2	8	0	4	8	Į.	9	1	0	2	0	8	0	10	9	2	8	11	1	0	138	
Participate	Transfer Out-Non-UMC	4	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	25	
Particular   Par	Transfer Out-Other UMC	9	-	0	0	0	0	9	0	0	1	2	0	0	0	0	6	9	7	0	3	0	1	0	69	
Pelcal   Polarization of Pol		29	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	14	
Participate	Withdrawn	qg	2	3	0	9	0		14		1				0	9		12	0	0	0	11	1	က	208	
Pelcal   P		<b>2</b> 9	20	11	0	2	0	0	0	0	0	0	0	0	0	2	9	27	10	1	1	26	0	14	250	
Pelcal   Polos   Pol	Transfer In-Non-UMC	4	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	30	
Petcal   Profession of Petcal   Profession	Transfer In-Other UMC	3	2	4	0	0	0	0	1	0	0	0	0	0	0	2	0	14	0	0	0	1	0	9	29	
Pelcal   Profession of the pelcal   Profession		2c	0	33	0	0	21	0	0	0	1	0	0	0	0	0	0	3	0	0	0	0	0	0	270	
Petcal   P	Restored-Affirmation	2b	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	2	0	0	0	1	0	0	17	
Petcal  De Dios  De Dios  Total Professing  Totals  Petcal  Totals  Description  Totals  Description  Petcal  Totals  Description  Totals  Petcal		2a	7	53	-	6	4	12	4	1	1	0	0	0	0		7	1		0	0	7	11	10	231	
Racine Chiest Racine Chiest Racine Evengelcal Racine Faith Racine Faith Racine Faith Racine Faith Racine Faith Racine Casa De Dios Racine: Casa De Dios Raci		1	491	265	58	211	0	272	129	17	321	23	17	31	83	214	37	654	227	72	243	490	85	229	9,372	
		Churchname	41 Racine: Christ	42 Racine: Evangelical	43 Racine: Faith	44 Racine: First	45 Racine: Casa De Dios	46 Racine: Trinity	47 Salem	48 Siloam	49 South Milwaukee	Spring Prairie	51 Sullivan	52 Troy Center	53 Union Grove	54 Waterford: Community	Waukesha: El Buen Samaritano	Waukesha: First	Waukesha: Salem	58 Wesley Chapel	59 West Allis: Calvary	60 West Allis: First	61 Wilmot	62 Yorkville	Metro South District Totals	

		41	42	43	44	45	46	47	48	49	20	51	52	53	54	22	26	22	28	29	09	61	62		٦
Ministries		920	000	200	7 9/1	10	101	100	0	0	0	0	0	0	450	400	625	440	250	0	261	25	969	262	1
Number Served- Outreach/Justice/ Mercy	32		2	2	1		4,										9,5		2		ľ			26,7	
Number Outreach/Justice/ Mercy Ministries	34	3	4	10	3	1	3	5	0	0	0	0	0	0	17	2	11	4	20	0	4	1	16	267	
Number Served- Daycare/Education Ministries	33	0	96	320	0	18	22	0	0	0	0	0	0	0	32	0	328	0	0	49	551	0	58	2,271	
Number Daycare/Education Ministries	32	0	1	0	0	2	3	0	0	0	0	0	0	0	1	0	3	0	0	1	6	0	3	44	
Number Other Mission Team Persons	31b	21	51	0	0	0	0	0	0	0	0	0	0	0	0	3	158	0	0	15	27	1	12	387	-
Number Other Mission Teams	31a	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	1	0	0	3	0	1	42	
Mumber UMVIM Persons	30b	0	0	9	0	0	0	0	0	0	0	0	0	0	0	0	9	0	0	0	4	0	0	20	
Number UMVIM Teams	30a	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	12	-
NWW Amount Paid for Projects	29 3	1,725	0	099	2,854	0	0	0	0	0	0	0	0	0	0	0	2,000	1,339	100	340	1,305	0	1,056	35,976	
didanadmaM WMU	28	62	62	16	40	0	0	0	0	0	0	0	0	0	0	15	92	54	2	33	43	0	20	875	
UMM Amount Paid for Projects	27	0	0	0	0	0	0	0	0	4,000	0	0	0	0	0	0	0	0	0	200	0	0	0	5,743	1
UMM Membership	56	0	99	0	7	0	0	0	0	0	0	0	0	0	0	10	56	10	0	10	0	0	0	243	
Number of Short-Term Classes	52	7	3	3	0	2	3	3	0	0	0	0	0	0	31	0	17	2	0	0	24	0	2	202	
Number of Other Ongoing Classes	24	ω	8	0	1	2	2	4	0	0	0	0	0	0	54	-	10	-	1	2	0	2	2	132	
Number of Sunday School Classes	23	∞	15	2	2	3	8	4	0	3	0	0	0	0	21	2	11	2	0	4	12	2	9	316	
Number in Vacation Bible School	22	09	0	30	0	40	0	69	0	20	0	0	0	0	310	40	117	6	2	34	74	3	42	1,421	
Number in Covenant Discipleship Groups	21	25	129	0	0	40	11	0	0	0	0	0	0	0	265	22	22	0	0	14	0	0	21	675	
Average Sunday School Attendance	20	45	271	21	9	20	4	20	0	15	0	0	7	0	102	0	126	20	4	15	74	10	\$	1,607	
Total in Christian Formation Groups	19	92	536	24	8	43	25	28	0	53	0	0	0	0	284	38	878	20	14	20	207	28	101	4,248	
Other Adults in Christian Formation Groups	18	40	201	14	0	26	20	22	0	15	0	0	0	0	133	15	622	22	2	24	110	12	24	1,931	
Young Adults in Christian Formation Groups	17	0	49	0	0	0	16	2	0	2	0	0	0	0	20	3	10	10	0	0	2	9	0	211	
Youth in Christian Formation Groups	16	25	164	3	8	7	4	20	0	3	0	0	0	0	19	2	19	22	-	18	20	6	53	822	
Children in Christian Formation Groups	15	30	122	2	0	10	12	28	0	6	0	0	0	0	02	15	185	13	80	28	42	1	48	1,284	
Enrolled in Confirmation Class	14	7	28	0	0	4	2	7	0	0	0	0	0	0	8	0	14	2	0	8	9	0	0	187	
	Churchname	Racine: Christ	2 Racine: Evangelical	13 Racine: Faith	44 Racine: First	45 Racine: Casa De Dios	46 Racine: Trinity	77 Salem	48 Siloam	49 South Milwaukee	50 Spring Prairie	Sullivan	52 Troy Center	53 Union Grove	54 Waterford: Community	55 Waukesha: El Buen Samaritano	56 Waukesha: First	57 Waukesha: Salem	58 Wesley Chapel	59 West Allis: Calvary	30 West Allis: First	61 Wilmot	62 Yorkville	Metro South District Totals	
		4	4,	4	4	4	46	4,	34	45	2	ດ໌	2,	2	25	2	56	2	25	25	9	9	9		

## 1				28	0	65	22	0	28	7	2	0	0	0	-	4	3	6	19	27	6	0	<u></u>	4	¥	gg	0	_	20	4:	0	4	24
## 1 Country   Processing   Pro	Constituents	13		2											1														2	.,			
### 1		12		13	0	19	0	0	8	3	19	55	0	0	45	32	6	0	14	0	0	0	101	0	46	109	0	16	1	1	0	4	61
## Total Professing  ## Total Professing  ## Total Professing  ## Members Last Year  ## Members Last Year  ## Total Professing  ##	Baptized this Year	11		1	0	1	0	1	7	3	2	4	2	0	1	3	2	0	0	0	0	0	12	11	3	2	0	0	1	1	0	2	2
Total Professing  Total Profes		10		35	45	20	38	42	115	40	64	106	28	20	116	39	48	68	33	19	18	0	213	453	92	212	0	40	18	20	9	37	114
### The control of th	Male	6		34	30	111	14	36	123	19	48	119	44	42	55	37	49	22	36	11	17	0	192	484	43	164	0	46	11	51	16	32	133
### The control of th	Female	9h		37	49	113	22	44	144	36	25	157	64	43	94	43	26	79	30	29	52	0	332	652	64	186	0	67	14	92	19	43	192
Timesign of the control of the contr	Multi-Racial	9g		0	0	0	0	0	0	0	0	0	0	0	9	0	0	0	0	0	0	0	0	0	0	က	0	0	0	0	0	0	0
### The control of th	ətirlW	9£		71	79	220	36	80	267	22	100	275	106	85	141	80	106	136	65	40	4	0	514	1,123	107	340	0	113	25	127	35	22	320
### Transfer In-Other UMC    1	Pacific Islander	Э6		0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	-	0	0	0	0	0	0	0
The state of the s		p6		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	9	0	0	0	0	0	0	-
Ting Professing Profes	Hispanic/Latino	96		0	0	2	0	0	0	0	0	0	1	0	2	0	2	0	1	0	0	0	4	2	0	0	0	0	0	0	0	0	4
Through the control of the control o	African American/Black	96		0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0
Tidal Professing  ### Tidal Professing	nsiaA	9a		0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	2	8	0	0	0	0	0	0	0	0	0
The state of the s		6		71	29	224	36	80	267	22	100	276	108	85	149	80	108	136	99	40	42	0	524	1,136	107	320	0	113	25	127	35	15	325
### Total Professing    1	Removed by Death	8		0	2	1	1	1	2	0	0	9	4	1	0	2	2	4	0	0	0	0	8	13	2	17	0	3	0	3	3	2	6
The control of the co	Transfer Out-Non-UMC	7		0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	0	0	0	0	0	0	0
### Total Professing  ### Total Professing  ### Members Last Year  ### Correct Profession of  ### Correct Profession of  ### Members Last Year  ### And	Transfer Out-Other UMo	9		3	0	0	0	0	0	0	0	0	0	0	9	0	2	0	0	0	0	0	9	12	2	0	0	1	0	2	1	1	က
The control of the co		2c		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
### Total Professing  ### Total Professing  ### Members Last Year  #	nwsibdiiW	qg		14	2	11	0	0	0	0	0	1	0	0	4	0	3	0	2	1	0	0	0	98	1	0	0	0	0	1	0	0	20
Tidal Profession of Early Members Last Year No. 0.000000000000000000000000000000000		5a		6	0	0	0	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	21	0	14	0	3	0	2	0	1	0
## 1 Total Professing    10   2   2   3   3   4   4   4   4   4   4   4   4	Transfer In-Non-UMC	4		0	1	3	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0
### Total Professing  Total Professing  #### Total Professing  #### Total Professing  #### Total Professing  #### Total Profession of  #### Total Pr	Transfer In-Other UMC	3		0	0	2	0	0	1	0	0	0	1	5	5	3	0	0	0	0	0	0	4	10	0	7	0	0	0	0	0	0	3
Parameters Less Transporter (1972) 1970 1970 1970 1970 1970 1970 1970 1970		2c		11	0	0	0	0	0	0	0	0	0	1	0	0	9	0	0	0	0	0	0	0	0	0	0	4	0	16	0	4	0
98 mm 1 Total Professing 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Restored-Affirmation	2b		0	0	0	0	0	2	0	0	10	0	0	0	0	0	0	0	0	0	0	2	1	0	0	0	8	0	0	0	0	-
합의 한 변화		2a					,												1		0					1	0	3	0	10	0	4	15
		1		86	80	227	26	80	265	22	101	267	105	80	144	75	107	140	49	41	42	0	518	1,193	113	374	0	105	25	109	39	71	338
Churchname   Churchname   Nicotet District     I Algoria   Algoria   Algoria   Algoria     Charlette   Emmark   Algoria   Algoria     Charlette   Algoria   Algoria     Algoria   Algori		Churchname	Nicolet District	Algoma	2 Angelica	Antigo	4 Argonne	Bonduel: Zion	Brillion: Faith	Center: Emmanuel	8 Cicero	9 Clintonville	10 Crandon: St Luke	Crystal Lake	2 De Pere: New Hope	3 Denmark: Zion	14 Egg Harbor: Calvary	15 Forest Junction: Zion	16 Gibraltar: Zion	7 Gillett: Tabor	18 Goodman: Union Protestant	19 Green Bay. Vida Nueva	20 Green Bay: Bethany	21 Green Bay: First	22 Green Bay: Peace	23 Green Bay: St Paul's	y: New Faith I	25 Harmony	26 Hickory	lola	28 Jacksonport	29 Manawa	30 Manitowoc: Lakeshore

	Π		_	2	က	4	2	9	7	8	6	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	56	27	28	59	30
SehtsiniM			0	0	43	0	0	78	0	260	003	0	0	200	0	170	20	170	0	741	0	250	8,100	920	110	0	240	0	20	0	100	44
Number Served- Outreach/Justice/ Mercy	32																	,							-							
Number Outreach/Justice/ Mercy Ministries	34		0	0	1	0	0	4	0	80	2	0	0	9	0	3	4	3	0	3	0	5	15	4	10	0	9	0	2	0	2	20
Number Served- Daycare/Education Ministries	33		0	0	0	0	0	0	0	0	0	0	0	0	8	0	0	0	0	10	0	9	100	24	875	0	450	0	16	0	0	14
Number Daycare/Education Ministries	32		0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	4	1	2	0	1	0	1	0	0	2
Number Other Mission Team Persons	31b		0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	0	0	3	15	0	0	0	19	0	0	0	0	0
Number Other Mission Teams	31a		0	0	0	0	0	-	0	0	-	0	0	0	0	0	0					0	4		0					0		0
Mumber UMVIM Persons	30b		0	_	0	0	0	0	2	0	0	0	0	7	0	1	0	2	0	0	0	0	0	0	2	J	0	0	0	0	0	28
Number UMVIM Teams	30a		0	0	0	0	0	0	-	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	ß
UMW Amount Paid for Projects	29		20	200	1,800	1,170	200	1,117	116	1,600	1,782	1,170	0	0	0	1,330	0	851	0	1,500	0	1,300	1,797	0	1,069	0	0	0	0	0	0	1,414
UMW Membership	78		12	80	10	27	10	27	80	10	58	27	0	3	2	3	0	2	7	10	0	54	111	0	84	0	0	0	0	0	0	44
Toj ects Projects	27		288	0	0	0	0	0	0	317	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,000	0	0	0	0	0	0	0
UMM Membership	56		10	0	0	0	0	0	0	∞	0	0	0	0	9	4	0	3	0	0	0	0	0	0	10	0	0	0	0	0	0	0
Number of Short-Term Classes	52		0	0	0	0	0	26	0	3	0	0	0	8	1	4	2	4	0	3	0	7	15	4	14	0	1	0	2	0	2	2
Number of Other Ongoing Classes	24		1	0	0	_	0	5	0	-	3	2	0	25	0	1	3	0	0	2	0	4	15	3	4	0	1	0	2	0	2	7
Number of Sunday	23		0	-	2	-	0	9	0	2	9	2	0	9	4	0	5	2	0	0	0	6	12	9	8	0	1	0	2	0	2	2
Number in Vacation Bible School	22		0	6	0	0	0	21	0	7	0	0	0	30	0	0	130	6	0	0	0	60	150	32	174	0	26	0	0	0	0	25
Number in Covenant Discipleship Groups	12		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	52	0	11	0	0	0	0	0	0	17
Average Sunday School Attendance	20		0	∞	4	2	15	32	7	20	42	5	0	26	27	0	30	15	0	6	0	90	115	42	32	0	8	0	24	0	8	21
Total in Christian Formation Groups	19		12	4	23	21	0	100	80	22	0	20	2	199	33	99	58	34	18	18	0	55	401	19	213	0	23	6	40	0	53	157
Other Adults in Christian Formation Groups	18		12	4	13	2	0	09	80	22	0	8	0	32	7	52	40	25	18	8	0	35	175	36	78	0	7	6	16	0	12	66
Young Adults in Christian Formation Groups	17		0	0	0	0	0	8	0	0	0	0	0	18	0	0	4	0	0	0	0	0	11	0	2	0	0	0	0	0	4	10
Youth in Christian Formation Groups	16		0	0	2	12	0	52	0	10	0	2	0	41	10	2											2	0	12	0	7	24
Children in Christian Formation Groups	15		0	0	80	2	0	4	0	22	0	10	2	45	16	0	8	9	0	10	0	0	150	14	107	0	11	0	12	0	9	24
Enrolled in Confirmation Class	14		0	က	4	0	0	21	0	3	4	0	0	4	8	2	3	1	0	0	0	6	14	7	80	0	1	0	0	0	0	11
	Churchname	Nicolet District	Algoma	2 Angelica	3 Antigo	4 Argonne	5 Bonduel: Zion	6 Brillion: Faith	Center: Emmanuel	8 Cicero	9 Clintonville	0 Crandon: St Luke	Crystal Lake	2 De Pere: New Hope	3 Denmark: Zion	14 Egg Harbor: Calvary	5 Forest Junction: Zion	6 Gibraltar: Zion	17 Gillett: Tabor	18 Goodman: Union Protestant	9 Green Bay. Vida Nueva	20 Green Bay: Bethany	21 Green Bay: First	22 Green Bay: Peace	23 Green Bay: St Paul's	24 Green Bay: New Faith Hmong	25 Harmony	26 Hickory	lola	28 Jacksonport	29 Manawa	30 Manitowoc: Lakeshore
	٥	Z	1 A	2 A	8	4	5 B	9 9	7 C	8	96	10 C	11 C	12 C	13 C	14 E	15 F	16 G	17 G	18 G	19 (	20 G	21 G	22 G	23 G	24	25 H	26 h	27 1ℓ	28 J	29 №	ć

		_																						
Constituents	13	25	0	+	9	17	23	10	64	9	69	11	23	2	33	38	28	0	2	17	20	0	21	1.523
3aptized Members Not Professing		22	0	0	1	93	1	220	56	15	39	56	11	1	133	9	87	43	0	2	77	1	1	1.440
Saptized this Year	1	0	0	0	-	9	1	0	4	0	0	2	1	1	3	-	3	-	0	2	က	0	-	8
Average Worship Attendance		22	12	18	32	88	48	20	99	06	78	38	37	13	105	88	170	84	53	29	150	25	47	3.691
Aale	16	45	က	13	37	117	30	20	65	82	75	29	38	4	100	80	158	72	27	43	94	10	13	3.269
emale	9	96	12	18	42	149	24	81	66	173	102	26	34	6	134	06	223	86	38	92	128	17	28	4.563
Multi-Racial	18	-	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	17
ətirlV	ð.	140	15	31	78	263	83	131	164	32	172	153	72	13	223	170	381	169	99	118	222	27	14	7.525
scific Islander	9e	0	0	0	-	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	7
Vative American	1 PG	0	0	0	0	-	0	0	0	216	2	0	0	0	11	0	0	0	0	0	0	0	0	243
Hispanic/Latino	မ	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	21
African American/Black	96	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
nsia/	, g	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	15
Total Professing Members End of Year		141	15	31	29	566	84	131	164	255	177	156	72	13	234	170	381	170	92	119	222	27	41	7.832
Semoved by Death	8	က	0	0	1	1	1	0	3	2	က	က	2	0	3	2	3	3	-	0	က	0	-	127
OMU-noN-tuO refers	7	0	0	0	0	0	0	0	3	0	0	က	0	0	1	2	4	-	0	0	0	0	2	19
Transfer Out-Other UMC	9	0	0	0	2	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	7	0	0	25
Correct Previous Years- Subtract		0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	7	8
nwsibritiV	22	2	89	2	1	1	7	0	0	0	20	0	9	0	9	0	3	7	0	1	7	0	23	244
Semoved by Charge		10	0	0	0	0	19	0	7	0	1	7	7	0	4	0	0	7	က	16	1	0	0	128
OMU-noM-nl 19lans1	4	6	9	0	0	9	0	0	0	0	က	0	0	0	0	0	0	0	0	0	-	0	-	45
Transfer In-Other UMC	. 8	0	n	0	0	1	0	0	1	0	1	0	0	0	0	1	1	2	2	0	0	0	0	23
Correct Previous Years-		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	-	0	0	0	-	46
noitsmriftA-benotee9	t	-	0	0	0	2	0	0	0	0	0	4	0	0	0	0	0	0	-	0	0	0	0	32
Profession of sith		2	2	0	0	6	0	0	9	12	9	4	0	1	0	-	7	0	4	0	က	0	0	153
Total Professing Members Last Year		144	72	33	83	250	106	131	165	245	195	161	83	12	249	175	386	186	19	136	236	27	72	8.081
	Churchname	Marinette: First	32 Marion: First	33 Mattoon	34 Mishicot: Zion	35 New London	36 Niagara: Riverside	37 Oconto	38 Oconto Falls	39 Oneida	40 Parfreyville	41 Peshtigo	42 Red River: Salem	43 Reedsville: Zion	44 Seymour	45 Shawano	46 Sturgeon Bay	47 Suamico	48 Suring	49 Two Rivers: Emmanuel	50 Waupaca: First	51 West Kewaunee	52 Wittenberg: New Horizons	Nicolet District Totals
	1	31	32	33	8	35	36	37	38	33	4	4	42	43	4	45	46	47	84	49	20	51	52	Γ

Outreach/Justice/ Mercy Ministries		93	009	0	0	0	731	0	0	75	150 40	280	7 0	7 0	7 290	7 0	450	0	0	0	350 50	0	100	17,945
Ministries Number Served-		4	9	0	0	0		1	0	3	3	9	0	1	8	0	2	0	0	0	3	0	1	
Number Outreach/Justice/ Mercy																								146
Number Served- Daycare/Education Ministries		0	0	0	0	0	0	0	0	0	0	400	0	0	30	0	125	0	0	0	84	0	80	2,276
Number Daycare/Education Ministries	32	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	2	0	0	0	3	0	1	27
Number Other Mission Team Persons	31b	-	0	0	0	0	0	0	0	0	0	0	0	0	1	0	54	28	0	0	99	0	2	157
Number Other Mission Teams	31a	0	0	0	0	0	0	0	0	0	0	က	0	0	0	0	2	0	0	0	2	0	1	21
Mumber UMVIM Persons	30b	_	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	46
Number UMVIM Teams	30a	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	10
OMW Amount Paid for Projects	53	458	0	1,559	0	1,152	0	0	0	0	1,365	0	7,884	0	1,319	250	1,194	1,566	0	820	0	0	200	37,363
didziedmeM WMU	28	20	0	11	0	20	0	0	4	0	24	0	15	0	20	43	62	16	0	31	0	0	11	788
UMM Amount Paid for Projects		1,840	0	0	0	1,749	0	0	0	2,000	009	0	0	0	317	0	9,601	0	0	0	0	0	0	17,712
didziedmeM MMU	56	12	0	0	0	12	0	0	0	11	16	0	0	0	8	0	36	0	0	0	0	0	0	136
Number of Short-Term Classes	52	3	က	0	0	0	2	1	0	0	1	1	0	0	3	0	1	0	0	3	10	0	2	128
Number of Other Ongoing Classes	24	2	0	0	0	2	3	1	0	1	0	-	0	0	1	3	2	3	1	0	က	0	4	109
Number of Sunday School Classes	23	2	0	2	0	9	2	1	0	3	0	-	2	0	4	2	4	0	0	1	11	0	2	134
Number in Vacation Bible School	22	-	0	0	17	0	0	0	14	11	16	56	0	0	19	0	9	0	0	6	65	0	0	857
Number in Covenant Discipleship Groups		11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	15	0	0	0	0	6	100
Average Sunday School	50	4	0	7	2	45	10	4	10	16	17	6	4	0	39	15	93	39	0	80	40	8	6	1,034
Total in Christian Formation Groups	19	33	9	10	15	128	99	31	8	31	32	32	13	0	74	64	76	4	23	73	201	0	99	2,661
Other Adults in Christian Formation Groups		19	9	4	0	20	20	14	0	10	12	10	2	0	33	15	20	11	23	26	130	0	30	1,349
Young Adults in Christian Formation Groups	17	0	0	-	3	6	0	0	0	0	0	0	0	0	2	0	10	0	0	0	0	0	2	87
Youth in Christian Formation Groups	16	4	0	က	0	58	13	0	3	0	10	7	0	0	14	12	14	11	0	0	12	0	15	427
Children in Christian Formation Groups	15	10	0	2	6		23	17	0	21	13	18	11	0	25	22	20	22	0	6	29	0	6	798
Enrolled in Confirmation Class	14	2	0	0	4	22	0	0	3	2	4	-	0	0	4	2	11	8	0	0	10	0	2	184
	Churchname	Marinette: First	32 Marion: First	33 Mattoon	34 Mishicot: Zion	35 New London	36 Niagara: Riverside	conto	38 Oconto Falls	neida	40 Parfreyville	41 Peshtigo	42 Red River: Salem	43 Reedsville: Zion	44 Seymour	45 Shawano	46 Sturgeon Bay	17 Suamico	iring	49 Two Rivers: Emmanuel	50 Waupaca: First	51 West Kewaunee	52 Wittenberg: New Horizons	Nicolet District Totals
	ວັ	31 Me	32 Ma	33 Me	34 Mi	35 Ne	36 Ni	37 Oconto	38 00	39 Oneida	40 Pa	41 Pe	42 Re	43 Re	44 Se	45 Sh	46 St	47 Su	48 Suring	49 Tw	50 W	51 W	52 Wi	ž

Constituents	13		20	98	43	0	26	20	25	152	0	27	9	091	281	270	0	132	48	202	0	62	0	4	52	99	144	20	5 0	14	53	145	3 8	16	10	112	16	30	32	8 8	2.615		0
Professing			99	351	0	0	13	8	24	7 82	0	51	0 1	۰ م	- c	133	0	0	33	- «	9	299	16	23	0 97	2 12	9	ω 8	8 0	78	93	66	22	11	17	22	2 22	33	35	25	1.653		0
Baptized Members Not	H		4	21	2	1	13	2	m c	7 15	0	2	- ,		- 1-	17	0	3	0 1	- 0	۰ 0	9	0	9	0 4	. 4	0	œ (	7 -	<sub>0</sub>	4	12	· -	2	0	o -	. 0	0	က	က	۰ 89		0
Baptized this Year	1		2	n	89	2	91	0	0 0	2 9	7	33	00.0	7 4	2 5	. 6	0	2	ıo o	0.0	0.0	-	2	· Ω	ın in	9 9	0	o !	7 4	.5	0	n c	2 02	-	6	φ «		5	80	0 0	0 80		0
Average Worship Attendance	10																												57														
Male	16		103	524	78	13	301	40	46	85	2	52	21	35	107	212	19	124	40	67 0	37	166	28	91	72	69	125	170	19	30	40	213	06	25	8	129	74	55	111	92	3.964		0
Female	9h		138	669	139	31	400	71	77	135	3	77	28	25	180	271	14	152	56	134	34	200	35	71	91	160	145	243	28	48	62	336	107	39	24	102	92	71	157	122	5.456	· ·	0
Multi-Racial	66		0	-	0	0	0	0	0	0	0	0	0	0 0	0 0	2	0	0	0	0 0	0	0	0	0	- 0	0	0	0	0 0	0	0	m c	0	0	0	0 0	0	3	0	0	13		0
ətirlW	96		238	1,212	210	4	889	109	123	220	8	129	49	140	276	476	32	274	96	210	71	359	63	160	157	227	268	410	45	77	101	542	192	64	32	324	166	123	268	197	9.273		0
Pacific Islander	9e		0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0 0	0	0	0	0	0	0 0	0	L		0 0	1	0	0	0	<u>ه</u>		0
Native American	p6		0	0	7	0	3	0	0	0	0	0	0	0	6	0	0	0	0	> 4	t O	0	0	0	0 0	0	0	0	0	0	-	0 0	0	0	0	9 0	0	0	0	0	22		0
Hispanic/Latino	36		0	-	0	0	6	-	0	0	0	0	0	0	0	0	1	1	0	0 4	1 0	2	0	2	0 +	0	0	-	0 0	0	0	0	0	0	0	9 0		0		-	28	1	0
African American/Black	q6		n	00	0	0	0	0	0	0	0																		0												21		0
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Total Professing Members End of Year	6		241	1,223	217	44	701	111	123	220	8	129	49	140	287	483	33	276	96	227	71	366	63	162	163	229	270	413	45	78	102	549	197	64	32	324	166	126	268	198	9.420	1	0
Removed by Death	8		00	16	2	0	4	2	7	- 4	0	3	0	o +	- 4	9	1	3	_	0 +	-	9	0	-	7 5	- w	3	12	0 -	-	-	16	4	0	1	0 0	-	0	4	_	153		0
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Transfer Out-Other UMC	9			2	2	0	1	-	- 0	0	0	2	0 1	- 0	ם ער	4	0	0	- 0	0	0	2	1	0	0 0	4 m	1	-	0 +	0	ю.	- 0	2	0	0	۰ 0	10	0	-	0	- 4		0
Correct Previous Years- Subtract	20		0	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0		0		0	0	0 0	0	0	0	0 0	0	0	0 1	0	0	0	0 0	0	0	0	0	^		0
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Restored-Affirmation	2b		0	3	0	0	0	2	0	0	0	0		0	0 0	4	0	0	0				0		- 0				0	0	0	0 0	-	0	0	9 0	0	0	0	0	2		0
Received-Profession of Faith	2a						19																						0 0														0
Total Professing Members Last Year	1		255	1,237	220	43	701	114	140	235	24	128	49	130	343	475	29	270	114	257	72	374	57	160	163	235	260	425	45	73	107	216	198	29	33	324	164	124	266	208	9.580		0
	Churchname	Winnebaco District	Appleton: Emmanuel	2 Appleton: First	Appleton: St James	4 Appleton: Zion	Beaver Dam: Trinity	6 Berlin	Borth	8 Brandon 9 Columbus	10 Courtland	11 Eden: Tabor	12 Eldorado: Salem	13 Eureka 14 Eall Bros	Fond Dirl ac: Covenant	Fond Du Lac: Salem	17 Green Lake: Federated	18 Greenville: Faith	Horicon: Emmanuel	20 Juliedu 21 Karikarna: Baaca	Kingston	23 Lomina: Trinity	24 Lowell	25 Markesan	26 Marshall	28 Montello: Trinity	29 Neenah: Faith	Veenah: First	31 Menasha: The Family Church 32 Neshkoro: Zion	33 North Fond Du Lac: Community	34 Oakfield	35 Oshkosh: Algoma Boulevard	37 Oshkosh: Weslev	Poy Sippi	Princeton: Emmanuel	40 Randolph	Waterloo	43 Waukau	Waupun	45 Wautoma: Grace	Winnebago District Totals		Conference Misc

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Second Companies   Part All Properties   P	Outreach/Justice/ Mercy			45	177	0	0	320	0	182	150	0	0	. 0	0	0	330	556	0	^	0	0	40	325	1575	0	0	250	148	0	85	0 0	0	0	0	18	9 0	0	0	280	75	0 0	0,0	0
Second Column   Second Colum	Outreach/Justice/ Mercy Ministries	34		0	80	0	0	7	0 0	2 0	2	0	0 0	0 0	0	0	9	o ,	- c	- 0	0	0	-	0 0	2 65	0	0	12	- 4	0	9	0 0	0 0	0	0	2	0 0	2 2	0	2	വ	0 6	701	0
The control of the	Daycare/Education Ministries	33		45	292	0	0	2	0 0	0	0	0	0 0	0 0	0	0	0	0	0 0	0	0	0	0	0 0	0 0	0	0	200	07	0	0	0 0	0	0	0	0	0 0	0	0	0	20	7 70 0	9	0
The control of the	Daycare/Education Ministries			-	6	0	0	- 0	0 0	0	0	0	0 0	0 0	0	0	0	0	0 0	0	0	0	0	0 0	0 0	0	0	m +	- c	0	0	0 0	0	0	0	0	0 0	0	0	0		0 4	2	0
Company   Comp	Team Persons	31b		15	86	6	0	28	0 0	0	0	0	0	15	0	6	0	0	0 0	0	0	0	0	0 9	2	10	0	- 60	90	0	0	15	0	0	1	0	o +	0	0	0	12	0	7 17	0
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Columbridge		30b		0	0	4	0	0	0	0	0	0	0	4	2	0	0	0		0	0	0	10	0 0	0	0	0	- 0	0	0	0	m c	0	2	0	0	9 0	0	0	0	0	٥	5	0
Handle Market Ma	Number UMVIM Teams	30a		0	0	2	0	4 (	0	0	0	0	0	- c	0	0	0	0	0	0	0	0	7	0 0	0	0	0	0	0	0	0	7 0	0	0	0	0	9 0	0	0	0	0	٠;	=	0
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## Christian Christian    Christian	didziedmeM WMU	28		27	30	0	25	10	12	2 6	26	0	50	0 0	12	33	48	0 9	7 0	- c	32	0	16	2 2	2 0	20	30	0 8	80	0	0	0 97	49	30	0	0	38 0	0	20	36	40	14	900	0
Complex   Comp		27		0	0	0	0	0	0 0	0	0	0	0	0	0	510	1,600	0	0 00	200	0	0	0	200	0 0	0	0	0	0 0	0	0	0 0	448	549	0	0	630	0	0	0	0	0 4 346	ot,	0
Complete in Confirmation   Confirmation   Conf	MMU Membership	56		6	30	0	0	12	0 0	0	0	0	0 0	0	0	15	17	0	0 0	4	0	0	0	- 0	0 0	0	0	0	0 0	0	0	0 0	27	15	0	0	40	0	0	0	0	123	7/1	0
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Fundament of Sunday   Fundament   Fundam				3	3	2	0	10	9	1	0	0		- 6	1	0	0	0 1	o r	1	-	1	1	1	0	2	1	2	+ -	0	2	0 8	2	2	2	1	3 0	0	0	0	5	0	ţ	0
The continuation of the co	Number of Sunday School Classes	23		8	12	5	8	11	2	4 65	3	0	2	4	3	2	11	0 1	- 0	2	9	1	9	0 %	0 4	4	4	2	t C	0	4	- ч	2	3	1	0	11	-	3	11	9	0 7	8	0
Through a continuity of the co				72	101	31	0	90	0 0	85	51	0	30	220	0	0	30	0 8	55	0	15	0	25	20	2 0	0	82	150	36	0	0	20	28	20	3	0	21	0	က	0	29	0 422	174.1	0
Titotals  In Confidence in Confirmation  In Children in Confirmation  In Children in Child				0	0	15	15	0	0 0	0	0	0	0	٠,	0	0	30	0	0 0	0	2	0	0	0	0	20	0	0 0	130	0	0	0 0	0	15	0	0	9 0	0	0	4	18	0	007	0
Second Property   Second Pro	Average Sunday School Attendance	50,		45	116	40	15	101	72	- 18	0	0	23	6 04	30	10	75	64	8	13	8	9	43	18	4 18	15	15	8 8	3 0	0	10	2 2	35 8	22	4	0	0 29	5	10	44	20	1 222	20.7	0
Second   S		19		83	457	117	20	305	23	30	32	0	80 4	107	¥	37	215	18	138	13	3	15	98	16	8 %	09	27	84	279	0	122	10	89	81	15	15	082	45	12	20	173	3 150	9,	0
Trotals and the community of the communi	Other Adults in Christian Formation Groups	18		38	152	51	20	35	12	0	20	0	ω ţ	60	12	19	105	0 8	20 a	0	17	6	21	4 ¢	8 ^	11	7	9 6	41	0	46	30	90	25	4	15	9 0	27	0	12	82	1 202	503,	0
Church   C	Christian Formation	17		0	14	0	13	10	0 6	0	0	0	0	2 0	0	0	20	0	0 0	0	0	0	0	0 0	0 0	12	0	- 0	0 0	0	9	0 0	0	9	0	0	0	0	0	0	28	0 433	77	0
In Confirmation   In Confirm		16			-			_																																		1	£	0
ily Orburch  Community  Community  Community  Community  Confirmation																	09	0 !	φ 0	0 4	19	9	42	8 00	20	25	20	13	28 42	0	28	0 4	54	34	6	0	9 0	12	12	30	25	1006	200.	0
rethrame  rebago District  eleon: Eleon Eleon  eleon: Sul James  h  h  h  h  h  h  h  h  h  h  h  h  h	Enrolled in Confirmation Class	14		7	32	0	0	Ε,	0 6	0	0	0	0 0	0	8	4	13	0 1	~ 3	- 0	4	0	15	0 0	0 4	9	0	1 5	۰ ۵	0	2	7 03	13	2	1	0	9 4	2	0	0	7	0 7	2	0
		Churchname	nahado District	leton: Emmanuel	leton: First	leton: St James	leton: Zion	ver Dam: Trinity	≘ 4	don	snqur	Courtland	n: Tabor	Saco. Carelli	4 Fall River	d Du Lac: Covenant	d Du Lac: Salem	en Lake: Federated	enville: Faith	20 Juneau	kauna: Peace	yston	ira: Trinity	ell	shall	Mayville	ntello: Trinity	nah: Faith	asha: The Family Church	hkoro: Zion	th Fond Du Lac: Community	field Losh: Alasma Boulevard	kosh: First	Oshkosh: Wesley	Sippi	ceton: Emmanuel	dolpn no Immaniel	erloo	13 Waukau	undr	utoma: Grace	I Rose	Hebago District Totals	Conference Misc

											_		
Constituents	13			3,306	4,695	3,092	2,299	2,276	3,461	1,523	2,615	0	23.267
Baptized Members Not Professing	12			2,091	1,551	1,466	1,755	1,366	1,394	1,440	1,653	0	12.716
Baptized this Year	11			195	144	186	140	203	213	8	163	0	1.338
Average Worship Attendance	10			5,937	4,594	4,469	3,966	4,694	5,057	3,691	4,288	0	36.696
Male	16			5,142	4,336	3,834	3,453	4,026	3,871	3,269	3,964	0	31.895
Female	46			7,204	980'9	5,317	5,110	5,683	5,404	4,563	5,456	0	44.823
Multi-Racial	9g			30	25	9	22	155	28	17	13	0	323
ətirlW	96			11,926	10,289	9,115	8,390	9,023	8,598	7,525	9,273	0	74.139
Pacific Islander	Э6			16	4	3	2	2	1	2	က	0	41
	p6			4	32	0	15	11	22	243	52	0	385
Hispanic/Latino	96			224	3	8	7	21	367	21	28	0	629
African American/Black	q6			22	20	8	20	384	51	4	21	0	583
nsiaA	9a			7.1	22	11	107	110	175	15	22	0	268
Total Professing Members End of Year	6			12,346	10,422	9,151	8,563	602'6	9,275	7,832	9,420	0	76.718
Removed by Death	8			219	226	193	166	128	138	127	153	0	1.350
JMU-noN-tuO refersT	7			46	37	40	22	25	25	19	30	0	244
Transfer Out-Other UMC	9			92	102	123	25	74	69	52	45	0	617
Correct Previous Years- Subtract	20			105	23	18	33	82	14	8	7	0	329
Withdrawn	2p			248	232	225	254	236	208	244	205	0	1.852
Removed by Charge	5a			282	152	196	252	393	250	128	109	0	1.762
Transfer In-Non-UMC	4			92	30	23	37	51	30	45	37	0	318
Transfer In-Other UMC	3			88	109	124	29	113	26	53	22	0	699
Correct Previous Years- Add	2c			34	43	20	7	15	270	46	73	0	208
	2b			18	22	21	28	15	17	32	12	0	165
Received-Profession of Faith	2a			340	198	184	214	313	231	153	212	0	1.845
Total Professing Members Last Year	1			12,795	10,822	9,574	9,000	10,143	9,372	8,081	9,580	0	79.367
	Churchname		Conference Summary	1 Capital District	2 Chippewa District	3 Coulee District	4 Heartland District	5 Metro North District	6 Metro South District	7 Nicolet District	8 Winnebago District	9 Conference Miscellaneous	Conference Totals

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12   12   12   13   14   15   15   15   15   15   15   15	Outreach/Justice/ Mercy	35				72,0	30,86		24,4	20,2,		17,9	4,8		249,11
10   12   12   12   13   14   15   15   15   15   15   15   15	Outreach/Justice/ Mercy	34				276	206	230	125	238	267	146	102	0	1,590
12   12   13   14   15   15   15   15   15   15   15	Daycare/Education	33				1,760	400	798	694	1,178	2,271	2,276	1,185	0	10,562
10   10   10   10   10   10   10   10	Daycare/Education	32				40	13	53	8	45	44	27	16	0	222
10   10   10   10   10   10   10   10		31b				420	272	165	184	228	387	157	272	0	2,415
10   10   10   10   10   10   10   10		31a				22	27	32	17	88	42	21	22	0	307
10   10   10   10   10   10   10   10		30b				99	20	39	64	92	20	46	39	0	489
10   128   128   128   138		30a				0	12	13	6	21	12	10	11	0	26
10   10   10   10   10   10   10   10	or Paid for stojects	53								38,783	35,976			0	440,889
10   10   10   10   10   10   10   10	UMW Membership	28				1,295	1,369	1,105	933	601	875	788	908	0	7,772
10   10   10   10   10   10   10   10		27				10,298	8,659	9,715	84	8,211	5,743	17,712	4,346	0	64,768
1	UMM Membership	56				96	161	84	107	33	243	136	172	0	1,032
1		22				237	104	119	91	168	202	128	128	0	1,177
1   1   1   1   1   1   1   1   1   1		24				192	119	96	92	151	132	109	74	0	938
1   1   1   1   1   1   1   1   1   1	School Classes	23				251	211	186	138	211	316	134	180	0	1,627
100   100		22				1,585	879	2,236	902	1,052	1,421	857	1,427	0	10,163
1		21				543	125	63	82	245	675	100	258	0	2,094
10   10   10   10   10   10   10   10		50				1,876	1,037	1,423	904	1,717	1,607	1,034	1,232	0	10,830
### Confirmation   1   1   1   1   1   1   1   1   1		19				5,837	2,740	3,326	2,246	5,589	4,248	2,661		0	29,805
20   1   2   2   2   2   2   2   2   2   2		18				2,417	1,213	1,496	1,142	2,893	1,931	1,349	1,203	0	13,644
## Confirmation    1	Christian Formation	17				207	69	145	101	279	211	87	122	0	1,221
#77 4 Crisas 2 2 2 1 1 2 4 1 1 1 1 1 1 1 1 1 1 1 1 1		16				1,264	431	614	386	903	822	427	748	0	5,595
Bellow British		15				1,949	1,027	1,071	617	1,514	1,284	798	1,085	0	9,345
urchname freence Summary piel Destrict ppeve District in North Destrict on North Destrict ode District ode District in South Destrict ode District inchape District		14				366	210	141	134	221	187	184	181	0	1,624
[ <b>८</b>     โดโสโสโดโดโดโดโดโ		Churchname			Conference Summary	Sapital District	Chippewa District	Coulee District	Heartland District	Metro North District	6 Metro South District	Nicolet District	8 Winnebago District	9 Conference Miscellaneous	Conference Totals
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Kepung		T		Τ		83	T	Т		П		21		45	Т	c	>	49	Π	9/	20	20	125	292	9	T	Π	П	=	Τ	Π	-	1			31	1	Т	75	162	П	20	197	22	Γ
Peace with Justice	50c					-								-						1									2											1				2,422	
One Great Hour of Sharing	20p			171		701	0	0				562	224	306	76	1,00	3	989	133	180		ď	-	ľ					750	4	785	10			999	160	y	200		887		820		14,892	1
Human Relations Sunday	50a					209	40	10				21	33	126		99	777	42	10	128		30	70	75	458		20				35	5				10	,	65	50	167		166	282	2,036	
Other Funds Sent Directly to Non-UM Gauses	49		1 199	1,000	0	9,547	2,138	863	42,850	0	0	1,249	0	16,622	4,783	20,470	303	2.500	0	5,094	174,457	3,238	6,106	250	8,000	1,115	633	8,223	33,859	300	14,157	100	0	3,218	006	13,860	11,217	0	1,150	6,270	0	88	10,354	1,500	
Other Funds Sent Directly to UM Causes	48		0	0	0	0	0 0	100	800	0	0	0	0	0	CZ0,T	0	0 0	0	0	225	0	0	0	0 000	2,000	143	0	1,385	457	0	127	2,359	0	1,025	0	0	004	0	750	0	4,196	0	0	15,842	
Annual Conference Special Sunday Offerings	47			20		919	94	£						128		u	2	45			619	29	161	07.	140	2				35		27			92	13	18	20	25	78	449	181	177	3,339	-
Other Funds Paid for Connectional Ministry	46																																											0	Ī
Youth Service Fund Paid	45																																											0	Ī
Conference Advance Specials Paid	44					1,027	186	202	200			155	81	37	386	3,179	2			718	550	1,235	1,159	90	000	990	530	5	1,908	5	1,158			3,867		476	1/5		500	1,000		890	342	23,147	
World Service Specials Paid	43																																											0	
General Advance Specials Paid	42		482			4,216	9 9	175	940		1,703	761	171	2,986	2000	1 923	1,00	3,163	1,280	8,007	5,301	5,323	14,677	7,997	11,987	1,315	2,200	1,688	10,688		6,513	30	1,815		510	359	695	000	395	13,353	25	840	7,431	123,946	
Total Apportionments Paid-District	41b																																											0	Ī
Total Apportioned- District	41a																																											0	Ī
Total Apportionments Paid-Annual Conference	40b		16.428	2,292		54,522	9,228	15 728	16,908	4,584	20,772	19,896	19,836	45,048	16,954	11 530	9 500	8,232	7,711	38,907	118,764	34,932	54,996	31,608	113,412	12.804	5,928	24,228	50,064	3.168	50,460	10,092	22,644	3,144	2,148	26,976	6,020	5.181	22,992	81,144	2,266	19,608	57,096	1,237,933	
Total Apportioned- Annual Conference	40a		16.428	9,456		72,696	9,228	8 544	16,908	4,584	20,772	19,896	19,836	45,048	23,268	11 530	15.336	8.232	29,964	42,444	118,764	34,932	54,996	31,608	113,412	19.212	5,928	24,228	50,064	3.168	50,460	10,092	22,644	3,144	2,148	48,360	6,026	5.652	22,992	81,144	2,388	19,608	58,392	1,323,708	
Other Debt	39		0	0	0	0	0	0 0	0	0	0	0	0	0	000000	000,000	0 0	0	0	21,831	20,444	0	0	0	0 0	0	0	0	3,548	0	0	0	0	0	0	37,525	0 0	0	0	0	0	0	19,500	602,848	Ī
Debt Secured by Church Physical Assets	38		C	0	0	0	0 422	0 0	0	0	140,000	38,279	0	0	0	36 360	00,00	0	0	0	178,532	157,897	0	0 000 0	12,106	44,584	0	442,331	0 42 240	0	137,064	0	000'06	0	0	126,338	00	0	0	0	0	328,790	59,910	4,222,167	
stessA rentiO-eulsV	37		242 038	15,000	0	1,367,983	10,000	234 616	64,000	5,000	342,255	225,000	10,000	2,508,788	72,998	130,000	190,000	114,000	132,000	178,325	287,047	702,559	650,000	308,475	249,959	68,055	0	0	509,579	00009	107,000	21,000	0	126,750	18,000	162,245	13 628	5.000	253,312	351,159	284,183	93,565	750,658	15,126,833	_
Value-Church Land\ Buildings\ Equipment	36		400 000	830,000	0	4,443,600		1 164 000		350,000	197,550	1,636,000		6,979,843			1 020 000	758,000	1,630,000	1,278,000	3,963,417	2,096,036	3,617,000	2,336,000	1,801,755	1,500,000	0	1,615,000	1,612,200	352.000	4,035,000	757,000	870,000	845,000	250,000	3,566,000	517,000	450,000	2,000,000	3,453,000	18,718	1,263,751	7,202,700	89,171,700 1	L
	Churchname	-	1 Albany	2 Arlington	3 Beloit: Henderson Avenue Ministry	4 Beloit: River Of Life	5 Briggsville	7 Brooklyn: Community	8 Cambridge: Willerup	9 Darien	10 Delavan	11 Edgerton	12 Evansville	13 Fort Atkinson: First	14 Janesville: Asbury	15 Jamesville: Calgill	17. Jefferson: Immaniel	18 Lagrange	19 Lake Mills	20 Lodi	21 Madison: Asbury	22 Madison: Bashford	23 Madison: Bethany	24 Madison: Divine Savior	25 Madison: First	27 Madison: Trinity	28 Madison: University	29 Milton	30 Monona 21 Moundaille	32 North Windsor	33 Oregon: People's	34 Orfordville: New Horizon	35 Pardeeville	36 Pleasant Valley	37 Plymouth	38 Portage	An Richmond	41 Sharon	42 Stoughton	43 Sun Prairie	44 Verona: Sugar River	45 Waunakee: Crossroads	46 Whitewater: First	47 Whitewater: Cristo La Roca Capital District Totals	

		-	- 6	3	4	2	9 1	- 00	0	10	11	12	13	4 4	0 4	17	18	19	20	21	77.	24	25	56	27	000	98	31	32	33	4 4	38	37	38	39	40	14	42	5 4	45	46	47	I
bis9 lstoT bns13	65	130 381	56.327	0	600,804	61,137	225,500	202 397	38.870	202,844	161,007	195,135	413,956	204,246	112,517	174 438	67,268	171,653	300,364	1,134,979	330,724	249.316	1.174,722	111,791	185,550	285 435	498,991	54,334	29,396	441,206	140,527	44.379	28,564	384,653	81,560	62,739	42,377	217,320	679,793	191 932	546,563	8,978	12,213,847
	65	100 474	53.814	0	538,680	51,663	70,059	184 049	34,286	180,369	139,536	174,728	364,982	186,814	109,001	164 037	54,847	162,519	251,293	1,008,947	288,268	208.491	1.043,485	699'86	171,431	259 514	435,266	47,419	26,193	382,025	116.079	37,368	25,176	357,104	73,207	55,328	36,806	193,184	582,356	169 092	479,990	8,978	10,799,356
Capital Expenditures for Building/ Improvements/ Major Equipment	64	35,000	22,000	0	15,500	0	21 440	0	4.900	4,130	19,012	45,032	16,162	33,727	32,970	64 952	0	0	0	13,542	16,034	0,000	107,293	0	2,289	2 500	52,063	1,206	0	4,659	1,386	4.590	4,463	51,834	0	13,796	0	5,600	0 0	2,550	0	0	686,554
no teerest on Principal/ Interest Indebtedness	63	•	0	0	0	0	25,841	0	0	17,500	3,525	0	0	0 500	00,000	0	0	0	1,420	31,574	26,114	0	145,828	3,316	19,754	76 900	3	12,264	0	24,633	3,699	0.240	0	23,023	0	0	0	0	0	36 270	2.456	0	557,143
Other Current Operating Expenses	62	11 775	10.300	0	145,491	19,090	60,800	21.961	14.480	41,163	30,824	16,565	103,443	45,099	22,313	15.515	006'6	36,227	31,120	151,871	41,828	39.703	170,680	22,050	43,779	35 664	48,585	5,762	5,000	71,055	8,813	90.06	12,819	72,874	13,145	14,286	22,300	54,864	74.023	21 974	73,983	2,000	2,051,647
Local Church Program Expenses	61	10.000	800	0	40,407	2,792	8,045	11.768	200	2,794	2,774	5,439	23,725	2,398	92,043	1719	7,355	8,492	23,063	74,885	21,618	7.195	40,883	15,170	4,615	6 495	32,069	352	150	51,581	12,000	1.288	0	19,864	1,477	4,310	100	4,340	23,848	3.601	61.672	5,478	651,716
Salary & Benefits for All Other Church Staff	09	42.230	2,899	0	153,653	3,420	23,117	29 7 24	0	40,691	12,897	30,119	111,680	19,301	10134	16.295	21,948	36,896	102,335	361,160	58,424	21,132	399,676	21,422	19,137	49 938	112,595	1,338	0	117,357	17 869	2.070	0	90,338	0	8,157	0	41,109	191,276	20,090	170,332	0	2,822,594
Salary & Benefits for Disconal Ministers	26	c	0	0	0	0	0 0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0 0	0	0	0	0	0 0	0	0	0	0	0 0	0	0	0	0	0	0	0	0 0	0	0	0	0
Salary & Benefits for Deacons	28	c	0	0	28,360	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	20,458	31.304	50,038	0	0	0 0	0	0	0	0	0 0	0	0	0	0	0	0	0	0 0	0 0	0	0	130,160
Other Cash Allowances Paid to Pastor(s)	22	c	0	0	0	0	0 0	0	0	0	0	0	0	0	200	0	0	0	0	0	0 0	0	0	0	0	0 0	0	0	0	0	0 0	0	514	0	0	0	0	0	0 0	0 0	0	0	719
Accountable Reimbursements Paid to Pastor(s)	26	2006	1.580	0	3,761	1,463	1,794	5,300	000	1,207	1,295	1,370	931	0 202 0	0,795	1 298	200	3,843	231	0	325	2,550	981	23	2,242	2 3 1 2	5,099	1,462	1,190	4,320	2,422	296	0	0	579	520	0	1,250	1,007	2,004	1,170	0	87,209
Housing Expense/ Allowance	55	20,000	000,02	0	17,786	0	6,524	6 983	0	5,040	0	3,964	5,129	4,339	6.437	3.582	0	0	3,182	23,909	00 200	17.417	26,485	3,316	13,028	5211	19,500	1,630	0	3,722	15,610	13,000	0	2,582	10,803	0	0	1,500	29,900	19,000	33,835	0	392,532
Associate Pastor(s) Base Compensation	25	c	0	0	23,740	0	0 0	0	0	0	0	0	0	0 00 00	006'00	0	0	0	0	36,677	0 0	0	0	0	0	0 0	33,391	0	0	0	0 0	0	0	0	0	0	0	4,225	43,000	0 0	26.973	0	203,971
Pastor's Base Compensation	53	22 160	23.611	0	55,907	13,332	40,000	45,000	12,144	41,982	45,893	44,546	60,790	47,699	000,47	36.265	12,644	49,275	57,384	71,826	62,723	58.511	72,835	26,112	43,492	41 770	49,950	13,318	12,600	64,230	26,975	00000	6.480	53,082	26,180	8,991	12,144	52,652	62,000	35 965	62,641	0	1,743,767
Direct-Billed Clergy Health Benefits	52	c	7.831	0	26,927	2,796	16,880	11.538	0	14,232	11,808	16,680	11,808	16,680	25,464	15.012	0	16,680	14,232	35,119	16,680	14.232	14.232	0	11,808	18 680	28,464	5,778	4,133	11,813	16.690	000'0	0	16,680	3,328	2,952	0	14,879	33,360	16.680	20,664	0	571,503
Direct-Billed Clergy Mon- Health Benefits	51	0 052	5 293	0	17,601	3,632	10,112	8 125	2.262	11,630	10,259	11,013	14,692	11,763	25,044	960'6	0	11,106	13,007	33,927	20,826	15.629	4,554	7,260	10,029	10.436	19,231	3,626	2,820	14,371	8,444	2.815	0	12,967	6,078	2,236	2,262	10,865	26,526	10.721	15,910	0	473,592
UM Student Day	50f				188								8			>	96		478		24		155		L	67	24			20	3/					2		25	183		132		1,662
World Communion Sunday	20e				159		20				15	29	75	000	25	3	55		276	99	107	105	395				80	15		30								45	328	195	297		2,705
Native American Ministries Sunday	P09						12				10	33	15	907	470		09		201		33 33	145	553		C	OG.				150						2	75	25	135	02	179		2,409
No.	Churchname	Capital District	2 Arlington	3 Beloit: Henderson Avenue Ministry	4 Beloit: River Of Life	5 Briggsville	6 Brodhead	8 Cambridge: Willerup	9 Darien	10 Delavan	11 Edgerton	12 Evansville	13 Fort Atkinson: First	14 Janesville: Asbury	15 Janesville: Calgill	17 Jefferson: Immanuel	18 Lagrange	19 Lake Mills	20 Lodi	21 Madison: Asbury	22 Madison: Bashford	23 Madison: Divine Savior	25 Madison: First	26 Madison: Sherman Avenue	27 Madison: Trinity	29 Million	30 Monona	31 Moundville	32 North Windsor	33 Oregon: People's	34 Ortordville: New Horizon	36 Pleasant Vallev	37 Plymouth	38 Portage	39 Poynette Inch	40 Richmond	41 Sharon	42 Stoughton	43 Sun Prairie	45 Warnakee: Crossroads	46 Whitewater: First	47 Whitewater: Cristo La Roca	Capital District Totals

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Peace with Justice Sunday	20c		09	L		L		1(			220					ľ			207	F	2				L						co.	30	5				L				122				
One Great Hour of Sharing	20p		200	167		20		12			690								920					75	10				200	320	247	40	2			55			255		56		100	25	1,162
Human Relations Sunday	50a							22			238							440	16	57	80	3									70	7	•			85				35	190				
Other Funds Sent Directly to Non-UM Causes	49		1,168	0	295	407	0	629	1,764	1,739	5,494	610	0	2,385	529	0	300	1 700	3.406	1,323	175	0	0	317	266	2,208	0	320	1,000	6,217	5,319	2,013	0	231	800	400	1,865	1,440	874			169	٦,	9 0	6,1
Other Funds Sent Directly to UM Causes	48		75	0	0	0	0	125	0	623	0	0	0	0	0	0	0	200	0	380	000	0	1.000	15	0	0	0	0	0	0	7 405	0,400	0	400	0	200	0	0	0	0	1,455	0	0	9 0	0
Annual Conference Special Sunday Offerings	47		29		29	20		10		69	150	14						¥ 8	334	9	33	5								017	0/1	UV	P			09			131		8		130	47	
Other Funds Paid for Connectional Ministry	46																																												
Youth Service Fund Paid	45																															Ī													Ī
Conference Advance Specials Paid	44		330	137		99			66		3,816			214				20	1 060	000	2								4 004	1,004	130	175	2			20			20		25	110	180		888
World Service Specials	43																																												
General Advance Specials Paid	45	!	3,412	86	229	150		110		445	6,425	260	001	450		00	99	000	3 590	400	268	2	1.547		100	300			970	916	1,119	3 734	5		200	1,174	327	15	1,354		2,908		223		612
Total Apportionments Paid-District	41b																																												I
Total Apportioned- District	41a																																												
shamnoithoqd latoT Paid-Annual Conference	40b		2,244	7,728	2,409	3,864	1,250	4,176	5,897	12,036	29,280	2,220	0	7,284	2,196	0	3,192	5,650	10,000	6 792	6.504	02	15.516	2,068	2,868	2,688	1,728	1,944	0,000	628,1	3,441	12,272	000,5	2,244	0	2,052	13,440	3,372	4,116	2,988	12,072	1,000	4,224	3.684	12,864
-bənoitìondal istoT esnerence	40a		2,244	7,728	2,220	3,864	4,848	4,176	12,864	12,036	29,160	2,220	11,772	7,284	4,392	3,108	3,192	16,164	33,930	6 792	6.504	2 112	15.516	2,256	2,868	2,688	1,728	1,944	0000	24,720	20,820	12 888	8.868	2.244	2,172	2,052	13,440	3,372	4,116	2,988	12,072	6,852	4,224	3 684	12.864
Other Debt	39		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	55,244		0 0	0	0	0	0	0	0	0	0	0	0	180 400	004,00	0	0	0	0	0	0	0	0	0	0	0	9 0	000'09
Debt Secured by Church Physical Assets	38		0	0	0	0	0	0	0	000'66	0	0	89,685	5,584	0	56,887	0	76,949	453,092	0 0	0	0	50.043	0	0	0	0	0	0 0	0	17.2,034	0 0	0	0	0	0	0	0	0	0	0	0	0	9 0	27,950
stessA rentO-eulsV	37		61,550	23,328	15,000	445,083	0	10,671	96,600	0	438,502	12,200	2,300	0	93,500	0	29,091	35,204	413,339	22.756	52 703	0	132.000	53,000	72,110	42,942	43,400	0	0 000	563,462	12,459	48,000	19.000	0	55,980	102,350	324,427	0	210,000	8,500	2,100	75,000	27,500	97 059	13,404
Value-Church Land/ Buildings/ Equipment	36		170,000	1,078,622	147,500	833,000	200,000	717,000	170,900	915,222	4,285,000	239,000	1,034,300	000,699	271,000	000'099	311,000	829,000	1 345 340	335,000	1 155 000	275 000	1.031,918	339,000	575,000	209,000	412,000	525,000	1,527,000	2,139,300	10 064 500	005,100	288.000	340,000	247,000	228,000	1,778,000	70,000	000'988	210,300	1,872,000	682,000	574,000	415,000	765,000
	Churchname	Chippewa District	1 Alma	2 Altoona	3 Anson	4 Arkansaw	5 Ashland: First	6 Atlas	7 Augusta	8 Centuria: Holy Trinity	9 Barron: First	0 Birchwood	1 Bloomer	2 Boyceville	3 Bruce: Federated	4 Cadott	5 Canton	6 Chetek	Olippewa Falls: Illilly	O Clear Jake	O Colfax	Connorsville	2 Cumberland: First	3 Danbury	4 Deer Park: Trinity	5 Diamond Bluff-Ellsworth	6 Dorchester: Salem	7 Downing	S Durand	S Eau Claire: Chapel Heights	U Eau Claire: Hope	DEL Mound: Triply	3 Elmwood	4 Emerald	5 Exeland	6 Forest	7 Frederic: St Luke's	8 Gilmanton	9 Glenwood City	0 Grand View	1 Grantsburg: Central	2 Hallie	Hammond	4 Hartland 5 Hawkine	46 Hayward

			_	2	3	4	2	9	7	8	o :	2 5	12	1 6	4	15	16	17	18	19	20	21	7 5	27	52	56	27	200	8 8	31	32	33	8	32	32 26	3 8	30	40	11	42	43	45	46
			29,312	61,071	29,196	7,766	40,804	37,206	8,329	121,424	2,778	21,367	4 234	8 792	5,825	4,876	6,627	4,469	6,148	50,341	5,117	11,438	8,934	14/0	18.891	2,435	24,053	1 329	219,619	653,965	069'6	50,317	1,833	23,542	23,729	24 865	62,500	41,495	89,769	6,702	32,885	9.221	21.343
Dis9 IstoT brish	65																																										ľ
	65		22,962	52,941	26,529	43,541	39,554	32,836	82,333	108,880	191,406	18,873	56.316	36.596	35,825	31,609	130,926	244,544	179,777	42,753	28,060	11,368	151,8/1	24,390	15,903	20,707	22,109	211 249	214,070	602,408	92,716	50,317	19,589	23,342	20,153	21.478	56.424	38,313	74,214	45,592	27,628	25.495	105,816
Capital Expenditures for Building/ Improvements/ Major Equipment	64		0	1,687	11,355	13,177	1,340	0	6,400	3,297	25,241	594	0	0	607	11,000	15,227	1,254	38,284	1,420	855	0	38,697	0	0	0	1,497	0	34.000	0	0	0	1,286	0	0 0	0	2,555	2,987	280	0	3,299	o	0
no tserest on Reposition on services on services on the services of the servic	63		0	0	0	0	0	0	0	30,000	0	0 8 673	1 769	0	7,260	0	996'6	58,620	0	0	0	0	11,448		0	0	0	0	19.079	152,862	0	0	0	0	0	0 0	0	0	0	0	0	0	4 045
Other Current Operating Expenses	62		8,713	15,916	6,023	8,517	8,426	8,355	17,289	23,012	26,325	6,016	10,742	11.463	5,983	4,978	18,655	37,554	25,726	7,797	8,444	3,150	7,050	0,300	5.292	6,940	7,621	59.470	34,890	82,528	22,323	11,500	3,859	10,271	8,157	3.429	9,205	9,929	13,398	7,092	4,541	5.251	16.160
Local Church Program Expenses	61		226	1,406	0	479	1,151	521	1,875	1,385	9,750	312	1 939	303	0	0	2,137	2,784	5,822	909'9	1,333	0	999,1	0	200	180	1,386	9.579	8,057	12,006	4,415	5,400	757	930	940	2021	1.702	177	3,558	2,966	306	565	2 737
Salary & Benefits for All Other Church Staff	09		2,092	0	2.073	1,721	2,080	3,765	5,477	6,013	44,599	2,914	1,40	6 244	232	2,101	9,257	59,395	43,251	1,526	1,603	489	14,626	1,430	0	1,962	2,204	73.321	30.089	163,097	10,290	0	1,705	2,914	614	1 794	3,539	2,886	9,302	0	2,373	0	2 589
Salary & Benefits for Disconal Ministers	26		0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0 0	0	0	0	0	0	0	O
Salary & Benefits for Deacons	28		0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0 9	0 0	0	0	0	0	0	0	0	0	0	0	0 0	0 0	0	0	0	0	0	0	C
Other Cash Allowances Paid to Pastor(s)	22		0	0	0	0	0	0	0	0	0	0 0	0 0	0	0	0	0	0	0	0	0	0	000,1		542		0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0		
Accountable Reimbursements Paid to Pastor(s)	26		1,223	2,481	296	2,202	2,350	1,239	2,506	3,525	5,822	368	2 843	788	1,300	388	4,777	1,433	1,186	2,176	2,421	844	ST8,T	0 0	371	820	677	2.809	000.1	7,878	1,588	0	847	368	3 075	616	1,300	3,128	3,193	1,775	691	2.305	4467
Housing Expense/ Allowance	55		1,173	0	213	2,112	0	655	5,000	3,290	3,616	1,764	2 457	3.780	1,398	1,355	7,849	12,852	1,884	1,197	1,787	576	3,783	D E24	830	1,863	2,556	3.673	16,045	20,133	3,300	1,870	3,193	1,764	3 7 10	950	4.896	1,490	1,977	4,098	0	1.228	
Associate Pastor(s) Base Compensation			0	0	0	0	0	0	0	8,368	0	0 0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	27,393	0	0	0	0	0 437	0	0	0	0	0	0	0	c
Pastor's Base Compensation	53		6,385	18,339	3,685	11,493	15,000	11,700	27,576	16,904	43,137	5,250	19.625	11.250	11,333	7,454	36,358	43,950	39,500	17,136	699'6	4,194	30,810	7.466	4.760	5,194	3,761	35,000	44.030	70,020	24,676	19,780	4,701	5,250	6,899	6 797	15,044	16,830	27,300	16,335	12,500	8.541	41 706
Direct-Billed Clergy Health Benefits	52		354	8,422	1,423	638	5,904	3,524	8,276	989'9	16,680	11011	9,5	0	5,152	2,277	16,680	15,346	11,808	0	1,773	1,177	12,060	4,300	0	2,427	1,169	13.008	11,808	25,020	14,232	7,835	1,462	0	7 543	3,019	14,049	0	8,266	8,558	0	4.893	16 680
Direct-Billed Clergy Non- Health Benefits	51		1,553	4,690	998	2,795	3,303	2,293	6,170	4,038	10,742	1,045	4 301	2 239	2,560	1,756	9,225	9,560	8,910	3,192	0	938	/18//	1 300	1.400	1,321	918	8.172	10,753	23,663	9,448	3,932	1,148	1,045	1,285	1731	3.260	0	4,947	4,599	2,328	2.712	11 181
UM Student Day	50f										170					2		41	1		10								81	20								20					Ī
World Communion Sunday	50e							30			161					2	17	82	47	40	62								62	205				î	34	5	200	31	148				
Native American Ministries Sunday	20d		37			45				4	222							59	47	37									20	06	35			C.	90			37			70		-
	mame	Chippewa District				WE	d: First		в	Centuria: Holy Trinity	First	poo	ali	Federated	14 Cadott			Chippewa Falls: Trinity	18 Chippewa Falls: Zion	ake		sville	Cumberland: First	Dan Bark: Trinity	25 Diamond Bluff-Ellsworth	Dorchester: Salem	Ď.	Fau Claire: Chanel Heights	Eau Claire: Hope	aire: Lake Street	2 Elk Mound: Trinity	90	D	P	Forest	ton	Glenwood City	View	Grantsburg: Central		puc	2 45	4 1
	Churchname	Chippe	1 Alma	2 Altoona	3 Anson	4 Arkans,	5 Ashland: First	6 Atlas	7 Augusta	8 Centur	9 Barron: First	10 Birchwood	12 Boyceville	13 Bruce:	14 Cadott	15 Canton	16 Chetek	17 Chippe	18 Chippe	19 Clear Lake	20 Colfax	21 Connorsville	22 Cumbers	23 Danibu.	25 Diamor	26 Dorche	27 Downing	29 Fall Cla	30 Eau Cl	31 Eau Cla	32 EIK Mo.	33 Elmwood	34 Emerald	35 Exeland	36 Forest	38 Gilmanton	39 Glenwo	40 Grand View	41 Grants.	42 Hallie	43 Hammond	45 Hawkin	46 Hawvard

	Т	Т	Т	10	Г		10				_	_	0	_	0	_	(0)	1	1	_	1	_	_	_	_	Ic		m	_	Г	0	m	_	٦,	J	١,	Π.		-	α.	10			_	10
Peace with Justice Sunday	205			39			36						20		)		35									JV	Ŧ	38			)	53			/c	Ċ	r c	121		47	16				1,515
One Great Hour of Sharing	50h	000	9	100		151	10						859		275		149				150	140				640	C#3	926				43	50		1/5	200	202	490		55	96			39	9,544
Human Relations Sunday	503			55		124	20								37		35															92				0.7	747	4		18					1,537
Other Funds Sent Directly to Non-UM Gauses	49	1 880	0	570	40	0	0	3,576	1,379	0	0	1,242	900	099	2,643	400	6,072	0	0	1,965	376	0	0	0 0	467	6.474	36	2,345	0	55,240	0	4,084	0	3,105	3,721	0	0 220	2,055	0	7,036	1,369	175	1,358	292	175,636
Other Funds Sent Directly to UM Causes	48		44.064	0	0	0	0	3,576	0	0	1,094	0	0	0	200	1,405	0	0	0	0	0	0	0	0	2 140	¢.	0 0	3.427	0	0	0	3,402	0	0=0	5/2	0 00,	002,1	0	0	0	109	0	0	0	73,470
Annual Conference Special Sunday Offerings	47	286		35	30	87	62					82			20		32			-	20									15				00	86	9	200	001	90	2				18	2,637
Other Funds Paid for Connectional Ministry	46																																												0
Youth Service Fund Paid	ı c	2																								Ī									1		Ì								•
Conference Advance Specials Paid	t	22	440	1,000				423					1,011	310	21		450		00	53	-	20				6.4	200	2				20	0	/35	120		000	88/					65		14,100
World Service Specials Paid	43	2																																											0
General Advance Specials Paid	42	1 860	3.790	2,522	575		262		15		953	19	006'9	38	220		3,425		750	202	212	120			244	9 3 2 8	2,370	631	2,300		23	1,420	246	098	126	Ē	200	543	573	435	170				69,659
atnemnoritoqqA lstoT Paid-District	414																																												0
Total Apportioned- District	412																																												0
zhemnoithoqdal stoT Paid-Annual Conference	40h	13 080	44,064	6,372	5,988	5,160	0	3,576	3,135	732	1,692	2,250	32,538	16,740	4,116	0	35,976	3,048	0	0	5,304	8,220	5,712	0 0	6 024	21 180	1 491	20,000	5,388	4,176	1,420	18,564	7,872	21,242	8,436	79	17,450	11,160	9.270	4,848	2,765	0	1,452	0	663,921
Total Apportioned- Onnusi Conference	409	13 080	44,064	6,372	5,988	5,160	10,356	3,576	3,420	732	1,692	11,160	32,532	20,088	4,116	960'9	35,976	1,500	10,464	15,084	5,304	8,220	5,712	0 0	9,400	21 180	2 556	45,456	5,388	4,176	926	18,564	7,872	21,192	8,436	4,704	20,844	091,11	3,330	4,848	7,560	1,176	2,808	2,016	920,952
Other Debt	300	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0 0	0	0	0	0	0	0	0	0	0	0 9	0	0	0	0	0	0	0	284,653
Debt Secured by Church Physical Assets	8	8	0	0	0	0	0	0	0	0	0	136,338	0	0	0	0	0	0	0	0	0	0	0	0 0		0 0	0 0	445.000	0	0	0	0	0	0	0	0	0 0	0 0	0	0	0	0	0	0	1,612,562
stessA rentiO-eulsV	37	05 706	10,000	2,950	000'06	200,000	40,000	19,030	32,916	10,000	27,155	34,639	535,698	190,000	11,362	28,185	156,892	35,835	55,000	60,560	65,046	23,602	0 0	0 0	33 800	00,000	36,000	0	41,000	16,163	0	0	79,711	318,000	000,661	1,600	82,764	0 0	88 000	0	0	0	0	15,179	7,491,601
Value-Church Land/ Buildings/ Equipment	38	1 000 000	3,013,000	650,800	235,000	758,000	000'009	102,000	426,000	365,000	128,200	540,000	1,678,600	1,150,000	228,000	358,000	2,599,000	220,000	662,000	1,360,010	1,225,000	759,000	400,000	0	203 000	756 500	240,000	1,575,000	280,000	516,862	31,200	460,000	952,000	2,365,000	000,186	000,000	357,000	000,040,000	304 000	248,000	1,025,000	278,300	395,000		81,180,374
	Churchname	47 Holcomba	48 Hudson	49 Iron Creek: Salem	50 Jim Falls	51 Knapp	52 Ladysmith: Faith	53 Hertel: Lakeview	54 Lewis: Memorial	55 Maiden Rock	56 Mckinley	57 Medford	58 Menomonie	59 Mondovi: Our Savior's	60 New Auburn	61 New Centerville	62 New Richmond	63 Odanah	64 Ono-Plum City	65 Osceola	66 Pepin	67 Phillips	68 Pleasant Valley	59 Plum City	71 Div John	70 Dice Lake First	73 Ridoeland-Dallas	74 River Falls	75 Rock Elm	76 Sanbom	77 Sarona	78 Shell Lake	79 Siren	80 Spooner	81 Saint Croix Falls	82 Stanley	83 Superor Faith	84 Lainter	86 Tirdle lake Parkview	87 Washburn	88 Webster: Grace	89 Weyerhaeuser	90 Wheeler: Grace	91 Wolf Creek	Chippewa District Totals

		47	48	49	20	51	52	53	25	22	26	57	0 0	9	61	62	63	8	65	99	/9	9 9	20	71	72	73	12	9/	77	78	6 / 6	3 2	82	83	8	85	86	o o	8 8	06	91	П
nin i ima i nunio		7,596	399,010	95,588	43,532	25,588	68,647	46,451	52,812	20,952	18,275	104,360	122 206	38.403	34,743	274,427	23,953	19,109	115,074	46,931	58,255	0,723	28,763	47,730	920'61	19,420	49.289	136,811	20,823	145,934	2,655	83.482	28,361	5.283	65,957	29,894	62 010	63 36E	13,195	24,873	19,944	7,781,469
bis9 lstoT bns18	99		36	0,	7		•	7	47	``	Ì	2 3	4 1									•		7	1/	` `	8 4	13		7	*/ -			2								7,7
	65	81,425	350,656	85,304	36,939	19,777	68,192	42,452	49,662	20,220	15,630	102,006	105 118	33.274	34,743	234,327	20,905	48,359	114,728	41,215	49,695	00,00	28,763	40,595	124,667	17,909	41.601	132,620	19,348	125,639	44,187	74 330	28.282	196,731	51,069	28,754	67,129 57,406	60.310	13,195	23,356	19,827	7,014,414
Capital Expenditures for Building/ Improvements Major Equipment	49	6,450	3.133	44,387	234	0	0	8,942	25,366	0	0	0	080'/	0	3,700	20,658	0	000'9	6,310	6,284	0 0	0 0	0	0	2,080	0	0 0	42,264	9,422	099	0 000 6	000'5	209	5.500	1,948	209	4 543	25	0	0	0	439,254
no ferest on Principal/ Interest on	63	0	0	0	0	0	0	0	0	6,100	0	7,649	0	0	0	16,053	0	0	0	0	0	0	0	0	0	0	100	0	0	0	0	0	0	30,295	0	0	0	0	0	0	0	430,766
Other Current Operating	62	16,774	50.246	14.400	14.123	9,676	8,000	9,285	7,992	11,264	2,863	17,416	99 757	7.567	4,891	39,287	9,460	12,987	21,251	8,665	5,151	9,070	13,967	7,816	21,284	3,220	11.500	12,681	3,155	18,620	12,551	3 352	5,520	40.568	3,624	6,065	18,556	11 515	5,754	6,624	3,973	1,358,412
Local Church Program Expenses	61	698	21.495	926	442	300	2,800	1,052	146	0	440	2,316	5,122	1.185	1,472	5,959	2,345	0	2,406	542	972	0 0	1,059	831	2,422	99	280	461	0	10,597	2,672	2,430	180	7.368	633	107	7,547	900	245	735	1,006	224,842
Salary & Benefits for All Other Church Staff	9	13,061	127.578	0	3,932	2,261	7,337	3,492	3,016	0	480	12,246	16 952	2.845	5,367	71,298	0	0	10,073	1,834	1000	CCS.	3,425	299	26,576	598	0,00	0	400	17,078	8,882	0,856	232	35,561	7,180	232	4,895 2,840	2073	1.804	786	1,770	1,133,091
Salary & Benefits for Diaconal Ministers	29	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0 0	0 0	0	0	0	0	0	0	0	0	0 0	0 0	0	0	0	0	9 0	0	0	0	0	0
Salary & Benefits for Deacons	58	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Cash Allowances Paid to Pastor(s)	25	0			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	9	0	0	0	0	0	2,897	0	0	0 0	0 0	0	0	0		0 0					4,858
Accountable Reimbursements Paid to Pastor(s)	26	3,758	474	860	1.610	0	100	601	1,570	213	733	4,816	2 787	0	732	3,478	0	2,787	2,063	2,691	2,791	1	0	7,100	2,829	991	0	0	0	2,521	1,134	1 000	1,300	3,900	5,511	1,300	3 227					
Housing Expense/ Allowance	22	1,323	18,000	0	292	0	200	808	1,508	340	892	3,811	4 208	0	1,921	4,273	0	2,286	5,117	2,581	2,824	001.	265	7,100	2,681	1,711	1.870	2,400	0	11,340	2,818	2,850	1.398	0	4,069	1,398	1 490	2 062	1,092	920	713	272,173
Associate Pastor(s) Base Compensation		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0 0	0 0	0	0	0	0	0 0	0	0	0	0	45,198
Pastor's Base Compensation	53	22,882	55.040	15,168	9.807	7,540	31,654	6,474	8,685	2,007	5,548	30,501	30 757	10.789	12,992	40,879	9,100	20,484	43,911	14,047	24,456	00/100	7,875	15,000	39,134	9,912	16.184	12,600	3,604	32,436	16,130	25,43	11,333	49,533	22,014	11,333	33,625	24 350	3,250	7,834	6,330	1,755,378
Direct-Billed Clergy Health Benefits	52	8,966	16,680	5,353	3,843	0	11,808	3,002	0	0	2,172	14,253	13,661	5.004	0	15,456	0	0	11,807	779	8,029	2,852	0	0	11,966	0	7.835	2,728	1,807	16,265	12.670	13,344	5,152	11,808	4,035	5,152	14,140	8 384	0000	2,115	3,336	551,866
Direct-Billed Clergy Nor Health Benefits	51	5,462	13,946	3,588	2,341	0	5,993	1,644	0	296	1,408	7,756	7,834	2.741	1,863	10,914	0	3,815	9,825	3,416	5,472	0,000	1,638	0	9,221	1,375	3.932	1,349	096	8,636	7 403	A 538	2.560	10,998	0	2,560	018,8	5 KR2	5,302	1,753	1,634	392,262
UM Student Day	20t			105		87								Ì					20			Ī			40				10	36		67	;	73	80		£,	3			25	986
World Communion Sunday	20e	15				115	31				İ		I	25		4			45	ĺ	I				30	00,	00		7	4		46		20	19		35	9 0	2		10	1,765
nsohemA əvitsM ysbnu2 seintsiniM	20d			30		87	32					201	00	25								l			31				2	30		22		89	98		45	2			25	1,391
	Churchname	47 Holcombe	Hudson	Creek: Salem	50 Jim Falls	app	Ladysmith: Faith	53 Hertel: Lakeview	54 Lewis: Memorial	Maiden Rock	56 Mckinley	Medford	So Menorinonie Sa Mondovi: Our Saviore	w Auburn	61 New Centerville	62 New Richmond	Odanah	Ono-Plum City	Osceola	Pepin	Phillips	asant valley	Prairie Fam: Faith	Lake	72 Rice Lake: First	Ridgeland-Dallas	5 Bock Elm	6 Sanbom	Sarona	Shell Lake	en	Saint Croix Falls	Stanley	perior: Faith	84 Tainter	Thorp	86 Turtle Lake: Parkview	88 Webster: Grace	sverhaeuser	90 Wheeler: Grace	Wolf Creek	Chippewa District Totals

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Inemqiup3 \senibliu8	Value-Other Assets		Debt Secured by Chur	Other Debt	Total Apportioned- ennerence	stnermoritoqqA lstoT nenetron lsunnA-bis9	Total Apportioned- District	Total Apportionments Paid-District	General Advance Specials Paid	World Service Special Paid	Conference Advance Specials Paid	Youth Service Fund Paid Other Funds Paid for	Connectional Ministry Annual Conference Special Sunday	Offerings Other Funds Sent Directly to UM Causes	Other Funds Sent Directly to Non-UM Causes	Human Relations Sunday	One Great Hour of Sharing	Peace with Justice Sunday
36		_	38	39	40a	40b	41a	41b	42	43	44	45 4	46 47	48	49	50a	20p	500
		0	0	0	0	0									0			
7		130,629	0	0	1,380	1,380									_	10	20	
5		130,000	0	0	4,032	4,032			240					38 100	370		45	
83		30,000	0	0	5,316	4,080								٥				
8	187,000	0	0	0	2,328	1,140												
9		0	0	0	38,496	38,496			950				72	205 730			22	
92		02,000	0	0	31,212	28,611			4,014						2,005	09 9	20	
g		0	0	0	1,812	1,812					100			01	100		10	
122	350,000	14,992	0	0	8,616	8,616			246		161				269 0			
7		2,582	0	0	9,084	9,084									0 0			
Σ		000'2	0	0	8,736	8,736									000'8 0			
24		2,104	0	0	2,808	2,808								17				
9	,165,000 15	155,000	0	0	15,984	15,984			280		100			75 (	0 12,332			
21		0	0	0	6,300	0			114						0 0			
9		25,500	0	0	1,536	1,536			87				•	40	0 0	32	40	ĺ
88		58,000	0	0	4,068	4,068			105		25				0 0	0		
45		660'2	0	0	6,876	1,420								0	0 0			
7		7,240	0	0	2,724	2,724			20				,	69		46	58	.,
84	873,000 7	8,803	0	0	20,376	20,376					203				0 32,107		220	
28		1,731	0	0	1,392	969			50					3 (	0 0			
68		102,000	0	0	5,400	5,400					100			2 (	1,768		37	
发		40,000	0	0	5,628	5,628			177									
8		1,586,210	0	0	14,616	10,962			696		30		_	66 1,905	2 208	21	28	. *
98	2,864,000 17	178,467	0	0	18,996	9,222			25 62		0				0 0			
4		2000	0	0	4,392	4,392	İ		70		t	1	1		2	1	i.	ľ
5 4	745,000 15	152,820	0	0	3,216	3,216		l			75			76 47	180		8	
3 20		8 300	C	C	25 236	9006			1 449		l	l		-	3			
99		34,201	0	0	6,576	3,047												
40		0000	110.080	0	9.864	1.560					l	l			0 6.130			
28		13,705	0	0	4.260	4.260		l	06			-			0 0	10	15	
1.92	926,000 46	468,861	0	0	30,180	30,180			2.928		257		25	268	1.4		880	
8		2.000	0	0	4.212	2 952					t			2	350			
46	464.500	83.809	0	0	8.580	8.580									150		46	
23		22,331	0	0	1.176	089			333						475		26	
1,63		0	0	0	14,580	14,580			254				_	82 (	0 2,577		40	
12		.7.956	0	0	9.660	3,380		l	52			-			0	39		۲
80		42,000	0	0	6,276	3,356					06			15 60		25	30	
2,63	2,633,220 7	9,282	123,664	0	22,632	22,632			25					02	0 11,099		22	
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			7,543	22,249	284	37,805	13,359	311	833	733	027	41,785	73,049	892	641	615	. 002	26,779	094	34,016	132	611	451	46,540	413	106,866	010	247	133	127	54,973	844	802	175	581	42,914	14,713	336	69,845	26,170	093	522
bis9 lstoT bnsn3	92							305,311			65,027	41,	73,	18,	156,	26,615							63,	46,					34,133					208,175		42,		Ì			216,093	10,
	65		7,543	20,839			12,219	265,585	169,032	11,801	55,974	32,701	64,313	16,084	139,892	26,471	13,792								416,229	97,567	51,506	58,535	30,766	224,574	51,926	79,284	24,415	173,260	9,624	34,288	13,674	101,308	62,109	22,629	193,191	6'300
Capital Expenditures for Building/ Improvements/ Major Equipment	49		0	6,025	775	0	0	6,726	19,913	0	0	0	0	0	35,374	0	0	0	0	14,780	11,514	561	3,000	0	326,808	0	9,323	21,246	6,926	69,135	6,415			10,328	0	0	0	4,265	3,564	0	5,204	0
Principal/ Interest on ndebtedness	63		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12,400	0	0	0	0	0	0	0	0	49,906	0
Other Current Operating Expenses	62		2,500	4,438	8,740	8,501	5,305	79,172	25,583	2,984	8,582	10,000	12,789	3,431	19,347	11,600	6,260	6,319	5,337	6,422	25,177	3,208	9,267	13,214	15,739	19,979	9,374	8,268	5,221	31,428	6,630	9,041	7,224	27,878	545	7,420	9,547	22,756	13,076	8,800	35,401	5,600
Local Church Program Expenses	61		0	95	1,101	1,690	0	4,764	7,252	0	1,856	257	3,108	0	5,102	0	416	75	1,326	1,184	8,831	0	1,300	1,906	2,979	389	2,379	1,950	30	13,315	608	7,342	155	6,363	300	135	246	2,820	203	0	3,109	200
Salary & Benefits for All Other Church Staff	09		360	1,200	1,386	357	0	71,480	32,098	0	1,023	2,810	5,695	1,733	7,100	1,270	300	0	0	1,020	28,412	0	0	2,100	6,992	8,140	0	3,539	0	29,736	710	2,400	520	49,356	0	225	1,570	15,311	11,903	1,270	24,135	1,500
Salary & Benefits for Diaconal Ministers	69		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Salary & Benefits for Deacons	28		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Cash Allowances Paid to Pastor(s)	25		0	0	0	0	32	1,685	0	45	0	0	0	0	0	0	1,800	83	0	1,800	0	42	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Accountable Reimbursements Paid to Pastor(s)	26		0	242	1,649	0	757	5,776	1,645	963	0	1,000	950	439	6,445	1,200	0	1,789	0	0	9,036	894	3,125	0	1,922	5,872	1,850	2,265	1,976	5,577	3,145	4,606	1,170	5,724	0	1,425	0	3,003	2,267	0	2,210	0
Housing Expense/ SonswollA			0	0	903	2,141	170	4,001	3,696	217	6,639	1,550	3,500	682	0	0	1,980	402	2,507	2,720	9,516	201	4,107	2,042	3,356	3,603	5,838	1,061	1,200	4,353	240	7,350	450	3,579	1,400	3,429	0	2,541	1,619	0	2,676	0
Associate Pastor(s) Base Compensation			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13,737	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pastor's Base Compensation	53		3,057	3,850	10,928	13,387	3,482	55,611	48,923	4,432	31,340	14,250	19,823	6,120	35,020	9,171	1,680	8,230	20,081	2,720	41,172	4,115	21,579	13,400	35,965	40,970	10,225	12,345	12,802	41,490	22,158	15,828	10,242	41,500	7,029	13,037	1,500	28,046	19,034	9,171	37,884	1,800
Direct-Billed Clergy Health Benefits	52		942	1,660	3,542	4,435	1,566	16,980	15,480	1,992	0	0	3,893	2,008	11,808	1,178	0	3,700	8,020	0	20,226	1,850	8,539	5,443	11,808	9,447	7,512	4,887	0	15,148	6,199	7,116	2,362	16,680	0	2,952	0	12,843	8,242	1,178	12,615	0
Direct-Billed Clergy Non- Health Benefits	51		684	1,444	2,435	3,214	839	16,260	12,437	1,068	5,837	2,834	6,555	1,454	7,364	2,052	1,356	1,983	4,403	0	13,605	991	5,190	2,630	8,047	9,167	4,251	2,974	2,384	10,075	5,596	4,496	2,292	10,376	0	5,515	336	7,146	4,651	2,000	8,952	0
UM Student Day	50f																29			22						22		20					15	402				20		15		
World Communion Sunday	90g								99											22			37		20													55	82		15	
Native American Winistries Sunday	20d																51			92								40											682	2	9	
	Churchname	Coulee District	Argyle	Arthur	Ash Creek	4 Avoca	gley	6 Baraboo: Emanuel	7 Baraboo: First	etown	Belleville: Grace	0 Belmont	Benton	Mineral Point: Bethel	3 Black Hawk: Bethlehem	14 Blanchardville	om City	16 Bloomington	e River	Zë	9 Boscobel	20 Cassville	Clarno: Zion	Cobb	Cuba City	24 Darlington	25 Davis Comers	=	Denzer	28 Dodgeville	29 Eastman: Salem	stby: Faith	Fayette	Fennimore	33 Gays Mills	34 Hazel Green	35 Ironton: First	36 Juda: Zion	Lafarge	mont	39 Lancaster	valle
	ō	ರ	1 Ar	2 Ar	3 As	4	5 Be	6 Be	7 Bg	8 Be	9 Be	9 8	1 B	12 Mi	13 Bl	14 BI;	15 Bl	16 Bl	17	18 Boaz	19 Bc	20 Cg	21 Ck	22 Cc	23 CL	24 Dž	25 Dž	26 Dell	27 D€	28 Dc	29 Es	30 W	31 Fa	32 Fe	33 GE	34 Hž	35 Irc	36 Ju	37 La	38 Lamont	39 La	40 La

Kepung		10			87		1	15			15						П				248		10	-	20	47	T	T	T	T	Τ	T	Τ	Τ	40		Γ		10		890
Peace with Justice	50c																																		Ť						
One Great Hour of Sharing	90g	125	23		48	287		12	200		40	260	94				10		169		473	248	20		8	232	0	07			0		25		275		120		105		5,901
Human Relations Sunday	50a		22		47			5											101		226				25	89	0	52			0			9	85						1,047
Other Funds Sent Directly to Non-UM Causes	49	124	2,600	80	812	2,190	2,468	372	9,072	0	0	3,149	3,966	0	245	317	0	0	1,248	2,493	1,693	7,328	0	0	4,752	2,047	0	00/	230	500	0	00	750	3.065	1.503	250	1.729	0	551	1,864	148,064
Other Funds Sent Directly to UM Causes	48	0	0	32	0	317	0	0	24,536	0	0	0	0	0	115	150	0	0	3,869	688	0	0	1,520	0	1,965	3,895	0	200	000	0 0	0		0	1.300	50	0	515	0	0	0	44,528
Annual Conference Special Sunday Offerings	47	38	13		62	30		35			20					143			217		180	136	27		134	124	0,	51	0			Ľ	>	13	163				126		3,050
Other Funds Paid for Connectional Ministry	46																																								0
Youth Service Fund Paid	45																																								0
Conference Advance Specials Paid	44	40	828					53	1,849			77	29	115		84					1,407	415	70			226	,	901		Ľ	>	4	2		5.581						12,449
World Service Specials Paid	43																																								0
General Advance Specials Paid	42	1,247	1,750		165			67	2,836		800	614	89	318		135			2,340		10,558	746	20		2,621	1,193		5/5	4 607	1,00,1	0			10	1.650		1.480		280		43,864
Total Apportionments Paid-District	41b																																								0
-banoihoqdA lafoT District	41a																																								0
Total Apportionments Paid-Annual Conference	40b	9,072	4,428	6,012	11,424	8,184	4,017	5,723	47,175	5,960	3,444	22,284	3,084	8,008	1,560	5,028	569	0	44,251	12,422	23,664	19,936	3,108	1,540	19,428	12,504	2,148	1,032	0 02 27	3,036	0	2 701	4 656	11.640	14.420	2,424	8.322	5,328	12,987	8,400	682,671
Total Apportioned- Annual Conference	40a	9,072	4,428	6,012	11,424	8,184	16,068	11,424	52,548	8,940	3,444	22,284	3,084	7,308	1,560	5,028	2,976	0	42,504	17,376	23,664	35,628	3,108	2,640	19,428	12,504	2,148	1,032	0 022.24	3 3 1 2	0	3 072	4.656	11.640	18.168	2,424	8.292	5,328	12,924	7,044	804,252
Officer Debt	39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	45,874	0	0	0	10,922	0	0	0	0	0	0	0	0	•	0	0	0	0	0	0	0	0	96,796
Debt Secured by Church Physical Assets	38	0	0	0	0	0	0	11,079	0	0	0	80,000	0	21,778	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	87.173	0	0	0	0	0	0	433,774
stessA rentiO-eulsV	37	20,000	0	35,000	111,500	150,000	179,500	1,500,000	149,000	40,000	0	27,724	21,635	14,241	44,163	968'89	25,277	0	340,903	14,542	164,000	84,455	16,145	169,500	0	240,000	0	0	444 000	000	0	SO OOO	68 597	0	403.859	11,638	26.168	0	0	135,000	8,306,742
Value-Church Land/ Buildings/ Equipment	36	330,000	93,800	360,000	480,000	150,000	1,100,000	4,785,000	1,476,000	397,300	520,000	1,002,000	571,000	900,494	205,000	922,000	175,500	0	1,422,000	2,635,000	4,280,000	2,750,000	521,506	443,300	204,760	2,000,513	476,000	32,000	0000030	513 300	0	402 000	300,000	1.304.000	2,000,000	603,000	1.013.400	452,000	000'006	750,000	71,740,174
	Churchname	41 Liberty Pole	42 Lime Ridge	43 Linden	44 Livingston	45 Merrimac	46 Mazomanie: Midland	47 Mineral Point	48 Monroe	49 Montfort	50 Mount Hope	51 Mount Horeb	52 Mt Zion	53 New Hope	54 North Clayton	55 North Freedom	56 Oakley: Union	57 Patch Grove	58 Platteville	59 Prairie Du Chien	60 Prairie Du Sac: Concordia	61 Reedsburg	62 Retreat	63 Rewey	64 Richland Center: Peace	65 Richland Center: Trinity	66 Kidgeway, Grace	67 Sandusky	So Series Contract	70 Soldiers Grove	71 South Wavne	72 Staver St Deterio	73 Stitzer	74 Viola	75 Viroqua	76 Wauzeka: St Paul's	77 Westby	78 Whig	79 Willow Valley	80 Wisconsin Dells-Delton	Coulee District Totals

		41	42	43	44	45	46	47	48	49	20	0	25	20	25	22	26	22	28	29	09	61	62	63	49	65	99	/9	0 0	20	71	72	73	74	22	9/	22	78		80	Ţ
		59,018	9,854	3,227	82,652	3,467	161,608	68,398	2,193	59,630	32,659	83, 108	5,849	196,961	20,389	47,710	3,821	,858	281,417	143,199	799,2	2,590	27,310	29,921	162,853	3,783	2,103	12,155	113 268	3.402	7,202	3,301	32,870	115,776	192,687	36,260	70,648	26,334	87,653		2,963
Dis9 Paid																													1						_						6,842,963
	99	48,466	52,744	30,215	70,711	996'09	157,591	62,488	309,833	53,670	28,315	159,740	55,523	58,520	18,829	42,320	28,230	10,858	233,233	130,777	215,435	250,749	23,995	28,381	140,545	92,176	19,955	10,377	7,000	26,350	7,202	36,579	28,189	104,107	170,181	33,836	985'09	21,006	74,145	52,625	6,089,286
Capital Expenditures for Building/ Improvements/ Major Equipment	64	8,259	7,695	0	602	10,000	43,969	0	14,892	0	2,030	10,553	4,422	2,166	11,273	10,634	1,850	0	22,014	9,089	31,206	2,554	1,876	0	6,885	8,452	820	2,000	0	525	0	7,200	0	6,233	63,740	160	5,393	0	12,300	0	879,279
Principal/ Interest on seanbetdebri	63	0	0	0	0	3,078	0	3,692	0	0	0 202.2	1,780	14,365	7,943	0	0	0	0	9,483	10,222	35,043	0	3,984	0	0	0	0	0		0	0	0	0	20,997	0	11,290	0	0	0		190,189
Other Current Operating Expenses	62	4,462	21,347	6,018	16,481	7,220	17,306	18,714	44,802	14,743	10,720	27,783	21//	7,394	3,347	6,904	5,857	4,009	44,063	26,429	40,555	41,636	542	11,862	39,936	27,980	10,679	006,1	25,000	10,200	1,400	4,696	8,375	17,546	28,769	3,758	8,980	6,708	9,239	5,012	1,125,648
Local Church Program Expenses	61	3,115	940	675	1,227	2,200	10,276	2,400	10,339	265	0 0	2,817	3,122	9,352	463	109	1,209	0	8,284	4,205	4,945	27,268	194	7,184	10,228	4,540	0	0	4 517	525	0	0	1,048	3,327	2,188	36	5,915	250	3,387	4,460	227,396
Salary & Benefits for All Other Church Staff	09	6,706	3,247	3,261	8,253	0	8,863	5,198	124,597	4,076	0 07 420	24,129	3,003	0	0	3,545	3,310	0	59,395	13,836	22,847	85,221	0	0	26,569	19,294	1,060	7.56	11 725	0	417	0	1,375	11,178	27,456	710	669	2,151	3,234	0	801,662
Salary & Benefits for Diaconal Ministers	69	0	0	0	0	0	0	0	0	0	0 0	> <	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Salary & Benefits for	28	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0
Other Cash Allowances Paid to Pastor(s)	25	0	0	0	0	0	0	0	0	0 8	98	0 0	0	0	0	0	0	32	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	45	0	0	285	0	0	5,935
Accountable Reimbursements Paid to Pastor(s)	99	0	1,900	827	2,882	2,533	3,242	1,317	420	0	1,720	0.1/30	C86, L	3,813	0	1,963	897	757	3,102	2,172	1,681	2,574	1,912	0	3,654	900	466	0	3 005	0	0	1,129	909	2,383	3,580	2,913	2,670	441	3,846	ľ	144,865
Housing Expense/ Allowance	22	242	0	1,285	0	699'9	12,600	2,048	3,230	2,437	387	3,237	6/9'1	1,111	0	3,515	759	170	14,000	8,132	0	4,383	557	0	2,694	1,450	0	645	5 565	3,800	0	2,540	0	0	2,103	240	7,350	615	2,106	7,425	193,443
Associate Pastor(s) Base Compensation	54	0	0	0	0	0	0	0	0	0	0 0	0 707	2,424	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	16,161
Pastor's Base Compensation	53	15,732	12,764	11,520	25,024	22,053	37,000	18,360	49,280	20,100	7,914	47,000	1,266	16,494	2,182	12,799	8,378	3,482	40,472	31,654	53,652	50,048	8,272	000'6	29,575	15,925	4,670	3,744	30 330	10,800	3,520	12,239	9,625	32,084	25,668	9,426	15,824	000'6	25,500	17,410	1,501,391
Direct-Billed Clergy Health Benefits	52	5,408	0	3,780	10,180	0	12,809	6,024	16,680	8,164	3,558	11,808	3,569	6,346	701	0	3,836	1,566	16,680	14,232	11,808	15,456	3,182	0	7,670	4,130	1,281	0	5 and	0	1,085	4,870	4,149	3,032	8,907	2,657	7,116	0	8,266	9,984	457,089
Direct-Billed Clergy Non-	51	4,418	2,251	2,737	5,250	4,706	9,058	4,363	11,985	3,885	1,906	0,088	2,400	3,901	203	2,384	2,134	839	10,623	7,625	12,005	14,281	1,956	335	6,617	3,563	949	255	4 585	0	780	3,813	2,261	2,962	6,172	2,396	4,495	1,556	5,716	4,213	353,636
Vad Student Day	90£				20						404	18/					12				09					81															1,119
World Communion Sunday	90g	10	2		99						52								230		416	9				47				11					86		140				1,446
Native American Ministries Sunday	P09	10	10	1	22					Ī		Ī	Ī	Ī	Ī		Ī		154				,			61	Ī	2	Ī						106						1,240
	Churchname	41 Liberty Pole	42 Lime Ridge	43 Linden	44 Livingston	45 Merrimac	46 Mazomanie: Midland	47 Mineral Point	48 Monroe	49 Montfort	50 Mount Hope	51 Mount Horeb	52 Mt Zion	53 New Hope	54 North Clayton	55 North Freedom	56 Oakley: Union	57 Patch Grove	58 Platteville	59 Prairie Du Chien	60 Prairie Du Sac: Concordia	61 Reedsburg	62 Retreat	63 Rewey	64 Richland Center: Peace	65 Richland Center: Trinity	66 Ridgeway: Grace	67 Sandusky	80 Shillshird Centenary	70 Soldiers Grove	71 South Wayne	72 Staver: St Peter's	73 Stitzer	74 Viola	75 Viroqua	76 Wauzeka: St Paul's	77 Westby	78 Whig	79 Willow Valley	80 Wisconsin Dells-Delton	Coulee District Totals

Doublerence Advance Specials Paid Authorities Fund Specials Baid Annual Conference Marker Special Sunday Special Spe	43 44 45 46 47 48 49 50a 50b 50c		30 0 429 20	0 0	124 0	0 675		30 0 25 55		0 0	0 440		42 1,105 5,267	0 0	50 0 100 40	0 0	32 0 410	122 56 30 1,771 46 29	0 1,393	_		1,050	48/5 9/84 0 238E	0	0 0	27 0 0 20 3	0 168	253 7,225 20,330 151 1		100 4,700 73	105 21	630	300	0 663 135	0 0 20 20		0 0	10 0 5,166	50 0 2.229 147	
General Advance Specials Paid World Service Specials	42 4		51	7,600	1,611	100		92	394		40	3,125	1,275				301	678			200	103	9/6'L	I		1,783	69	988'9		40	920	65		471		4,070	770	961		
District  Total Apportionments  Paid-District	a 41b	H																																						
-benothoned-	41a		90	40	48	48	88	42	68	0	96	88	45	28	32	0	92	9	0	88	81	7/ 5	30	98	86	92	08	200	88	42	0	88	90	89	80	36	92	00	4	
Total Apportionments Said-Annual Conference	40b		5,208	8,340	5,7	33,3	2,90	1,542	4,0		1,896	5,8	4,5	1,284	1,3		3,192	3,130		4,188	3,000	21,012	5,40	1,686	6,4	5,83	3,480	39,6	2,568	11,6		1,188	2,94	4,068	7	54,636	13,33	6,3	19,944	
Total Apportioned-	40a		5,208	8,340	5,748	43,020	2,988	3,084	4,068	3,084	1,896	5,868	10,908	1,284	1,332	3,504	3,192	26,064	14,904	36,264	10,212	2/9/17	34,836	10,116	10,596	19,284	4,176	39,636	2,568	23,208	4,956	8,376	9,516	4,068	780	54,636	13,392	6,300	19,944	
Jded Debt	39		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Debt Secured by Church Physical Assets	38		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10,000	0.000	63,050	0	19,379	313,272	0	0	0	215,339	0	0	0	0	0	270,169	15,631	0	0	
value-Other Assets	37		95,000	49,083	22,000	215,388	41,000	0	37,174	0	12,512	16,205	23,638	38,361	0	0	52,103	221,948	0	228,100	4,929	787,621	345,841	29,000	37,000	109,173	261,840	292,637	9,543	8,093	0	15,000	0	000'96	7,500	245,000	18,295	38,640	200,000	
Value-Church Land/ Julidings/ Equipment	36		633,000	259,222	314,100	1,717,865	542,000	238,000	1,062,000	000'009	515,000	386,000	662,900	102,500	100,000	355,000	250,000	2,613,000	2,000,000	7,890,000	745,750	000,686,1	1,630,500	463,300	750,000	2,021,000	519,150	2,591,000	237,600	1,292,517	539,000	867,000	1,239,000	1,150,000	32,500	3,851,000	995,600	127,484	5,200,000	
	Churchname	Heartland District	1 Alma Center	2 Almond	3 Amherst	4 Black River Falls	5 Buena Vista	6 Camp Douglas	7 Cataract	8 Chili: Immanuel	9 Colby	10 Coloma: Calvary	11 Elroy	12 Fairchild	13 Granton	14 Greenwood: Grace	15 Hixton	16 La Crosse: Asbury	17 La Crosse: St Luke's	18 La Crosse: Wesley	19 Loyal	zu Marsmield: Wesiey	21 Marshfeld: Zion	23 Melrose	24 Mercer	25 Merrill: Christ	26 Merrillan	27 Minocqua: Church Of The Pines	28 Montana: Salem	29 Mosinee	30 Necedah	31 Neillsville	32 New Lisbon	33 Norwalk: Immanuel	34 Norwalk: Salem	35 Onalaska	36 Plainfield	37 Plover: The Springs	38 Port Edwards	

	П		_	2	3	4	2	9	7		6	10	7	12	13	4	15	16	17	18	19	20	51	22 25	24 25	52	56	27	28	59	30	31	32	33	35	35	36	37	88	39	9
			32,735	692	101	364	21,314	24,054	858	21,187	7,824	53,962	99,344	12,269	16,918	28,905	. 660	787	496	. 249	60,574	043	201	571	947	333	31,514	153 2	853	366	984	56,939	481	54,447	8,945	899	821	51,122	963	23	393
bis9 letaT bren3	99		32,	83.	72	368,364	21,3	24,0	30	21.	7,	53,	66	12,	16,	28,	31,093	188,787	73,	285,642	09			239,571				. 876,							8,9	439,899	103,821	51,	183,663	269,729	18,
	99		27,426	67,537	45,590	334,078	18,326	22,341	26,396	21,187	5,888	43,574	93,482	10,985	15,496	28,905	27,504	184,651	73,496	281,454	57,363			225,951	58,449	135,175	27,822	825,718	30,220	223,021	35,997	55,628	69,501	49,773	8,125	379,846	69'68	43,095	163,522		
Capital Expenditures for Building/ Improvements/ Major Equipment	19		0	14,338	0	56,891	0	0	0	0	400	0	3,909	30	2,095	2,269	0	5,955	7,833	101,975	550	2,785	0	13,025	0	969	0	548,929	8,728	366	1,600	0	11,060	21,995	215	62,378	0	0	8,995	41,604	969
Principal/ Interest on bridebtedness	63		0	0	0	0	0	0	0	0	0	0	5,082	0	0	0	0	0	0	0	0	0	11,345	24,000	4,965		0	0		27,157		0	0	0	0	29,807	1,904	0	0	0	0
Other Current Operating Expenses	62		6,790	13,354	22,180	50,908	6,575	3,648	13,339	6,587	4,801	9,804	16,514	3,199	3,471	6,354	6,687	39,617	30,475	56,275	11,891	35,376	84,984	41,962	12,034	25,734	7,447	47,864	5,103	34,549	6,319	10,988	10,214	7,838	1,177	68,748	24,547	8,184	56,995	28,771	2,818
Local Church Program Expenses	61		0	2,759	400	23,335	200	450	2,868	0	247	129	2,406	0	1,568	560	200	1,170	717	3,121	684	2,312	19,081	37,060	3,010	3,618	0	18,375	117	40,579	600	2,100	2,203	1,062	328	17,047	2,018	3,960	2,672	3,468	689
Salary & Benefits for All Other Church Staff	90		2,133	6,790	0	97,159	0	1,663	0	0	0	0	10,710	200	204	540	2,133	48,369	19,784	42,592	1,575	26,925	66,630	23,516	280	28,401	2,133	88,659	1,324	40,021	2,540	1,080	4,234	0	0	99,177	16,656	2,520	15,699	56,621	3,702
Salary & Benefits for Diaconal Ministers	69		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Salary & Benefits for Deacons	28		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Cash Allowances Paid to Pastor(s)	25		0	0	0	0	0	0	0	0	0	0	0	0	234	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,070	0	0	0	0	0	0	0	0	0
Accountable Reimbursements Paid to Pastor(s)	26		95	1,749	2,785	4,728	1,390	1,607	0	200	0	2,502	868	0	180	986	95	1,762	357	4,908	2,605	122	5,803	4,331	4,996	4,102	96	4,834	2,350	5,148	2,411	1,500	4,018	214	0	2,620	2,626	450	5,582	1,508	0
Housing Expense/ Sonswolle	22		0	2,985	8,800	30,000	4,400	996	1,934	0	0	1,077	4,007	0	1,269	1,737	0	10,280	0	4,059	2,275	2,707	19,000	16,872	6,117	0	0	0	4,550	3,681	1,449	5,103	2,415	2,851	1,210	17,000	3,577	0	4,815	3,325	0
Associate Pastor(s) Base Compensation	54		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pastor's Base Compensation	53		10,667	14,386	8,366	40,254	4,183	8,521	7,031	14,400	0	17,983	28,098	6,170	3,346	8,251	10,667	48,455	086'6	40,428	23,100	48,059	39,994	40,000	22,800	29,968	10,667	58,613	4,620	40,000	12,782	20,860	21,303	15,150	4,760	51,500	21,579	22,815	40,912	43,100	8,500
Direct-Billed Clergy Health Benefits	52		4,744	7,368	0	16,680	0	3,336	0	0	0	7,116	8,824	0	2,055	5,461	4,744	16,680	1,823	16,680	8,266	16,680	12,237	11,748	0	11,642	4,744	16,680	0	16,680	5,004	6,849	8,340	0	435	15,418	11,040	0	16,680	14,232	0
Direct-Billed Clergy Non- Health Benefits	51		2,568	3,808	2,559	13,448	1,278	2,125	1,224	0	0	4,295	6,692	1,086	974	2,747	2,568	10,562	1,134	10,136	5,169	11,984	12,562	11,052	4.247	7,267	2,568	14,209	0	10,040	3,187	5,448	5,312	0	0	13,831	5,712	0	8,943	8,786	0
UM Student Day	20f				190							5						33								10		130		45		7				75		22		Ξ	
World Communion Sunday	90g					102		10				10						42										161		17	_	7				216		92		12	
Native American Winistries Sunday	P09				63																					10		157		35								7.1		9	
	Churchname	Heartland District	Alma Center	Almond	Amherst	4 Black River Falls	5 Buena Vista	6 Camp Douglas	Cataract	8 Chili: Immanuel	γc	10 Coloma: Calvary	ý	child	nton	14 Greenwood: Grace	uo	16 La Crosse: Asbury	La Crosse: St Luke's	8 La Crosse: Wesley	le le	20 Marshfield: Wesley	Marshfield: Zion	Mauston	DSG-	25 Merrill: Christ	rillan	Minocqua: Church Of The Pines	28 Montana: Salem	inee	edah	Neillsville	New Lisbon	33 Norwalk: Immanuel	34 Norwalk: Salem	ılaska	nfield	37 Plover: The Springs	38 Port Edwards	39 Rhinelander: First	Falls
	Chr	Hea	1 Alm	2 Alm	3 Ami	4 Blac	5 Bue	6 Car	7 Cat	8 Chi	9 Colby	10 Cok	11 Elroy	12 Fairchild	13 Gra	14 Gre.	15 Hixton	16 La (	17 La (	18 La (	19 Loyal	20 Mar	21 Mar	22 Mauston	24 Mercer	25 Mer	26 Merrillan	27 Min	28 Mor	29 Mosinee	30 Nec	31 Neil	32 Nev	33 Nor	34 Nor	35 Onalaska	36 Plainfield	37 Plov	38 Por.	39 Rhi	40 Rib

Comment   Comm							_	_		_		_			_	_		~	~	_	_	_	_		٥. ا	_
Strate		20c										140			99			25	.,							
State	One Great Hour of Sharing	20p	140			132	20	12			129	81			340					82	413		96		6,364	
Structure   Stru	Human Relations Sunday	20a						52			-	99			90			24	41	15	85				1,452	
Strate	Directly to Non-UM	49	3,345	0		3,268	4,087	200	0	2,297	2,437	1,000	1,386	0	7,904	0	13,657	150	1,740	899	1,968	0	1,190	624	146,804	
Structure   Stru		48	0	0		0	250	0	15,440	75	0	0	0	0	477	0	1,856	0	0	0	0	0	425	465	32,877	
Application   Application	Special Sunday	47	155			137				72	483				389	268	106	69	30	75	130		92	31	3,260	
Shark   1,13,622   166,113   1,12,600   1,3,	Other Funds Paid for Connectional Ministry	46																							0	
Strate		45																							0	
Shaufe	Conference Advance Specials Paid	44					258			175							707			380	263		758	15	5,717	
Structors   Stru		43																							0	
Straufs	General Advance Specials Paid	42	100		554	2,231	190	1,558			899	810	29		376		416	734	12	845	1,228		96		46,123	
Structure   Stru	Total Apportionments Paid-District	41b																							0	
Straufs	Total Apportioned- District	41a																							0	
Straufs	Total Apportionments Paid-Annual Conference	40b	5,232	3,699	3,360	25,258	11,244	1,764	63,708	4,877	30,048	5,340	11,124	2,928	55,236	5,292	21,125	6,792	2,328	2,928	26,616	636	7,104	3,014	660,727	
Straufs		40a	5,232	5,316	3,360	36,780	11,244	1,764	63,708	960'9	30,048	11,604	11,124	2,928	55,236	5,292	37,188	6,792	2,328	2,928	26,616	636	7,104	3,288	871,272	
Hand Land Hand Land Walnes-Church Land Walnes-Churc	Other Debt	36	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
American Community (131,137,130)  1	Debt Secured by Church Physical Assets	38	0	0		60,225	000'68	0	31,514	0	422,000	0	0	0	0	0	29,338	12,496	0	0	0	0	0	0	1,715,792	
Si Paufs  Si Pau	Value-Other Assets	37	63,470	0	40,000	92,832	125,000	12,000	226,608	100,000	20,000	21,700	173,322	0	1,349,000	0	166,113	14,851	170,000	24,248	40,680	0	329,000	3,900	7,590,490	
urchenne Seider de Seider		36	331,000	790,000	220,000	2,500,000	750,000	170,000	1,538,296	400,000	3,435,000	924,000	1,370,000	148,500	8,992,000	0	1,131,623	1,707,000	504,000	181,000	1,824,467	15,000	800,000	362,900	80,894,274	
HON WINE WAS A STATE OF THE STA		Churchname	Rockland	Rothschild: Highland	South Burr Oak	Sparta	Spencer	Spirit	7 Stevens Point: St Paul's	Stoddard	Tomah: First	Tomahawk Tomahawk	Trempealeau	Trout Run	Wausau: First	Wausau: Hmong American Community	Wausau: Wesley	Westfield: Faith	Whitehall	Wildwood Chapel	Wisconsin Rapids	) Withee	Wonewoc	York Center	Heartland District Totals	

13,000   1,022   0   0   0   14,700   7,686   27,708   134,585   6,086   327,637   399,319   339,319   3	1,022	0 0 0 3,691 855 10,030 0 0 66,403 0 66,403 0 0 0 0 17,159	0 0 154,062 37,018 61,173 0 152,099 510,302	0 0 0 1,650 5,292 0 0 59,732	0 0 0 65,851 12,508 72,593 23,599 14,005 282,392 3	0 0 0 1,056 12,182 2,818 0 48,075	75 0 1,285 0 1,437 0 330 16,987	0 0 0 5,384 480 5,173 0 0 0 22,422 2,830 0 0 0 0 3,384 480 2,173 0 0 0 122,422 2,830	0 0 2418 0 0 4.718	0 6,001 2,677 34,812 0 15,149 89,974 8	0 820 1,176 5,617 0 0 26,451 29	304,476 1,333,587 385,452 1,138,747 7,161,543 7,8
1,022   0   0   0   64,700   7,886   27,106   134,585   6,086   3   4,200   0   0   0   15,021   846   83,313   0   0   0   1,200   0   0   3,691   855   10,030   0   0   0	1,022 0 0 0 54,700 7,686 27,108 134,585 6,086 3 4,200 0 0 15,021 946 36,313 0 0 0 0 15,021 946 36,031 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 3,691 855 10,030 0 0 66 0 0 0 0 605 5,730 0 0 17	0 0 0 154,062 37,018 61,173 0 152,099 510	0 0 0 1,650 5,292 0 0 59.	0 0 0 65,851 12,508 72,593 23,599 14,005 2	0 0 0 1,056 12,182 2,818 0	75 0 1,285 0 1,437 0 330	0 0 0 3,384 480 3,1/3 0 0 0	0 0 2418 0 0	0 6,001 2,677 34,812 0 15,149	0 820 1,176 5,617 0 0 26	1,316,560 304,476 1,333,587 385,452 1,138,747 7,161
1,022	1,022	0 0 0 3,691 855 10,030 0 0 0 0 0 605 5,730 0	0 0 0 151,062 37,018 61,173 0 152,08	0 0 0 1,650 5,292	0 0 65,851 12,508 72,593 23,599	0 0 1,056 12,182 2,818	75 0 1,285 0 1,437 0	0 0 3,384 480 3,173	0 0 2.418	0 6,001 2,677 34,812 0 15,7	0 820 1,176 5,617 0	1,316,560 304,476 1,333,587 385,452 1,138,7
1,022	1,022 0 0 0 54,700 7,686 27,108 134,58 4,200 0 0 0 15,021 946 35,33 4,000 0 0 15,000 0 15,000 0 0 15,000 0 0 0 15,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 3,691 855 10,030 0 0 0 0 605 5,730	0 0 0 151,062 37,018 61,173	0 0 0 1,650 5,292	0 0 65,851 12,508 72,593	0 0 0 1,056 12,182 2,8	75 0 1,285 0 1,437	0 0 3,384 480 3,173	0 0 2.418	0 6,001 2,677 34,812	0 820 1,176 5,617	1,316,560 304,476 1,333,587
1,022 0 0 0 54,700 7,686 1,200 0 0 0 16,027 1,200 0 0 0 3,691 855	1,022 0 0 0 54,700 7,686 4,200 0 0 0 0,54,700 7,886	0 0 0 3,691 855 0 0 0 0 605	0 0 0 151,062 37,018	0 0 0 1,650	0 0 65,851 12,508	0 0 0 1,056	75 0 1,285 0	0 0 3,384 480	0 0 0	0 6,001 2,677	0 820 1,176	1,316,560 304,476 1
1,022 0 0 0 54,700 7 4,200 0 0 15,021 1,200 0 0 3,691	1,022 0 0 0 54,700 7 4,200 0 0 0 56,221	0 0 0 3,691	0 0 0 151,062 37	0 0 0	0 0 65,851	0 0 0	75 0 1,285	0 0 3,384	0 0	0 6,001	0 820	1,316,560
1,022 0 0 0 0 0 0 1,200 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,022 0 0 0 0 4,200 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 3,69	0 0 0 151,06	0 0 0	0 0 0	0 0	75 0	000	0	0	0	
1,022 0 0 0 4,200 1,200 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1,022 0 0 4,200 0 0	0 0	0	0 0	0 0	0	75	0 9				0
1,022 0 4,200 0 1,200 0	1,022 0 4,200 0	0 0	0	0	0				0	0	0	ш
1,022	1,022					0	0	o 0	1			75
- 4 -	- 4 -	1,200	1,506	20					0	0	0	4,963
3,176	3,176		ľ	4.	1,750	2,163	2,950	218,1	0	532	1,116	114,075
		5,600	31,300	12,000	3,649	1,513	0	3 234	0	2,456	975	273,901
000	000	0 0	7,702	0	0	0	0	0 0	, 0	0	0	7,702
51,791 30,266 29,893	30,266	29,893	36,052	31,654	44,922	16,782	4,620	37 086	2,300	17,222	006'6	1,374,224
16,680 9,726 13,748	16,680	13,748	11,808	0	16,680	7,116	4,550	3,070	0	5,408	3,543	417,870
12,542 6,772	12,542 6,772	1,403	12,201	8,686	11,322	4,295	0	1,920	0	4.102	2,215	310,230
						23	Ì	145	2	T	T	1,022
30	30		140		36	25	00	145	2	41		1,362
69	69	ı			30		88	38	3	140	Ī	722
TTT		İ		arican Community				od Chapel	thee	Vonewoc	York Center	Heartland District Totals
		$\ \cdot\ $			erican Community	merican Community	rt ong American Community sisey	First  Wark  Wark  First	main: First main: First mingelseu mi	Toronan Fett Toronanan Fett Toronanan Fett Toronanan Fett Western Hood American Community Western Fett Fett Wilderd Ellin Wilderd Ellin Wilderd Cappel	Toront Fret Toront Fret Toront Fret Toront Ran Thou Massau Fret Massau Fret Massau Fret Massau Fret Massau Fret Massau Fret Massau Massa Massau Fret Massau Massau Massau Ma	19 Tomatir Frist Oli Tomatir Frist Oli Tomatir Frist Oli Tomatir Frist Oli Tomatirow O

	value-Church Land emqiup∃ \sguibliu	stessA rentO-euls/	)ebt Secured by Chur	Other Debt	otal Apportioned- conference	stnermortroqdA Isto Said-Annual Conferer	-benoitoned- bistrict	otal Apportionments sid-District	Seneral Advance Specials Paid Vorld Service Specials	onference Advance	outh Service Fund	Other Funds Paid for Connectional Ministry	nnual Conference Special Sunday Offerings	Other Funds Sent Directly to UM Causes	Other Funds Sent Sirectly to Mon-UM	luman Relations	one Great Hour of	eace with Justice
Churchname		37	38	380		40b	a	10	8 62	0 4	45	+	47					
Metro North District																		
Batavia: Zion	2,520,000	357,803	0	0	20,244	20,244	142	0	2,788	0 109	0 6	0	0	0	10,639	25	475	15
Brookfield: Agape Um Ministry	0	0	0	0										0	270			
Brookfield: Peace	3,400,000	65,717	156,569	0	35,052	35,052	161	0	2,535	0 213	3 0	0	0	0	3,384	0	228	0
Brown Deer	3,031,000	119,626	0	0	38,712	38,712	192	400	1,207	0 450	0 0	0	136	3,731	1,777	22	380	25
Campbellsport: First	001,88	5,100	0 0	0 0	37 152	37,652	232	241	07 597	0 6 840	0 0	0	371	32 GER	8 141	233	453	0 0
Elm Grove: Community	7,787,000	536,407	0	0	91,488	96,888	479	1	31,967	0 12,581	1 0	0	0	0	64,089	340	1,541	94
Greenbush: New Hope	200,000	52,100	0	0	7,788	7,788	51	0	1,747	0	0 0	0	8	780	985	0	74	0
9 Hartford: First	2,661,000	448,647	77,218	0	48,972	48,972	332	0	009	0	0 0	0	0	6,420	8,250	0	0	0
Jackson: Still Waters Community	1,760,000	474,861	857,544	0	47,364	47,375	271	328	926	0 200	0	0	0	0	0	0	0	0
Kiel: Bethel	375,000	18,500	0	0	3,576	3,576	22	0	25	0	0	0	0	0	699	0	82	0
Menomonee Falls: Emmanuel Community	6,050,000	10 744	0	0	22,872	78,982	496	0 0	7 030	6 0	0 0	0	0 0	21,000	7,46/	150	400	0 02
Miwaukee: Albright	4.690.000	35.000	0	11.443	11.850	11.850	8 8	91	1.567	0 488	0 0	0	0	000	1.531	30	50	338
Milwaukee: Aldersgate	982,888	92,133	0	0	8,592	8,592	32	48	0	0	0 0	0	0	0	775	0	109	0
Milwaukee: Central	1,707,500	293,197	0	0	16,992	16,992	65	0	0	0	0 0	0	0	0	4,304	0	0	0
Milwaukee: Church Of The Good Hope	972,000	0	0	0	12,792	2,753	22	0	0	0	0 0	0	0	0	0	114	0	06
Milwaukee: Emanuel	1,500,000	150,000	0	0	5,340	0	8	0	0			0	0	0	1,500	0	0	0
Milwaukee: Kenwood	4,232,500	48,750	0	7,500	28,116	28,166	86	88	3,683	0 481	1 0	0	253	0	230	70	857	100
Milwaukee: Solomon Community Temple	1.750.000	0	31.114	0	9.720	9.720	17	35	0	0	0 0	0	0	0	0	130	0	0
Milwaukee: St James	1,565	0	0	0	24,660	1,000	66	0	0	0	0 0	0	0	0	450	20	0	0
Milwaukee: Summerfield	4,857,000	58,351	16,000	0	13,572	14,393	46	0	0	0	0 0	0	0	0	1,350	0	0	0
Oconomowoc: Good Shepherd	3,342,410	139,955	0	0	36,384	58,000	177	0	13,788	0 8,339	0 6	0	136	0	4,250	382	0	0
Pewaukee: Gethsemane	2,350,000	250,000	78,438	0	36,312	36,312	230	234	5,200	0 80	0	0	897	2,719	10,113	209	320	245
Port Washington: Grand Avenue Shahouran Falls: Faith	1,6300,250	40,739	107,235	0	14 952	14 952	38	0 0	0 000	0 0	0 0	0	es c	3 116	1 220	0	940	0 0
Shebovaan: Fountain Park	62,707,000	1.176.403	0	0	29.712	15.624	160	0	2.300	0	0	0	282	2.025	5.398	0	273	0
Sheboygan: St Luke	4,000,000	322,000	0	0	56,724	33,273	353	0	2,004	0 132	2 0	0	149	0	0	2	485	32
Sheboygan: Wesley	255,000	25,900	0	0	4,032	100	20	0	453	0	0 0	0	0	0	0	0	0	0
Sussex	1,515,000	121,792	0	0	22,296	20,438	146	152	1,178	0 139	0 6	0	22	0	6,453	0	32	0
Waldo: Trinity	1,084,000	0	0	0	16,500	16,500	102	216	1,180	0	0	0	42	0	926	42	88	20
watertown: Cririst	3,263,000	393,438	0	0	40,000	40,000	101	20	0 10	0	0 0	0 9	0 0	283	9,396	> ;	700	0
34 Wauwatosa: Bethany-Calvary	000,118,1	231,000	0	0	18,996	12,000	38	0 00	522	0 98	9 0	0	0	2,346	1,846	40	0 0 0	0
Wauwatosa: Wauwatosa Avenue	16,814,500	725,991	0	0	960'99	960'99	298	300	5,962	006 0	0	0	0	2,060	10,400	0	1,352	136
West Bend: Fifth Avenue	2,755,000	165,900	0	0	54,192	54,192	409	382	6,768	0 12,402	2 0	0	386	0	14,500	32	933	224
Whitefish Bay	5,646,000	1,328,544	385,006	0	144,372	108,279	+	0 00	9,598	0 4,349	0 0	0	4/5	16,076	26,315	33	/10,1	200
Metro North District Totals	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	10 745 59R	700 127	18 943	1756 976	1 0 2 6 1 8 1			44 303				3,366	160 296	218 137	000		308

			1	2	3	4	2	9	7	8	6	9	=	2	13	4 4	0 4	2 4	- 8	19	20	51	22	23	54	52	92	22	9 8	8 8	3 5	32	33	35	32	36	37	
			165,858	4,672	326,916	,783	12,233	433,202	942,623	80,862	390,906	447,254	30,755	764,409	635	156,231	151 642	109 990	62.180	275,917	2,137	134,045	182,537	62,615	392,461	,840	224,787	136,251	04//077	125,00	161 622	205 306	398,955	162,439	784,578	343,427	1,278,070	44
bis9 lstoT bris1	65		165				12	433	942	8	390	447	8			`	Ì			27E	2	134	182				224	136		.,		205	386	162	784	343	1,278	10,504,144
	92		142,134	4,672	288,536	224,081	11,525	360,375	798,973	71,129	341,334	398,375	27,034		358,492	141,626	134 650	107 033	62.180	242,029	0	124,160	181,517	48,222	311,439	263,619	201,972	119,689	140,102	329,280	139 539	187.187		150,091			1,152,761	9,257,141
Capital Expenditures for Building/ Improvements/ Major Equipment	64		15,098	0	18,031	0	0	48,357	0	7,750	0	0	0	40,859	72,795	0	0000	6,884	10.000	22,000	0		19,383	2,000	6,108	0	1,682	0	0	23,140	2000	126.400	182,827	35,786	312,964	2,894	0	979,818
Principal\ Interest on Indebtedness	63		0	0	14,688	0	0	0	0	2,367	79,784	90,865	0	0	0	2,803		0 0	0	0	0	610	0	4,992	25,709	27,030	18,571	7,971	0 0		0	0	1,465	0	0			311,907
Other Current Operating Expenses	62		19,329	1,519	58,081	42,300	6,397	66,931	220,186	18,492	50,272	41,740	000'6	95,554	60,828	42,879	34 178	35,606	31,000	75,000	0	21,000	51,113	21,425	91,900	62,019	42,360	25,000	20,000	19,007	29 520	19.496	35,863	51,398	131,684	34,893	303,378	2,001,654
Local Church Program Expenses	61		2,897	1,773	13,063	17,407	0	35,362	63,943	1,620	17,725	9,876				2,540	000	9,810	10,000	4,675	0	25,000	1,730	1,200	10,616	21,793	9,695	3,800	13,460	10,459	1 985	2.179	8,341	6,486	11,983	15,104	73,172	468,594
Salary & Benefits for All Other Church Staff	09		16,076	0	46,444	62,482	0	63,822	243,323	4,680	85,075	102,364	200	303,343	104,119	26,513	25.715	31 932	0	54,451	0	29,488	12,661	6,510	80,392	44,169	44,103	15,558	010.14	3 2 4 0	16.597	13.886	53,452	31,909	128,051	128,426	360,929	2,309,322
Salary & Benefits for Diaconal Ministers	26		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0 0	0 0	0	0	0	0	0	53,433	53,433
Salary & Benefits for Deacons	58		0	0	0	0	0	0	0	0	0	12,000	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0 0	0 0	0	0	0	0	0	0	12,000
Other Cash Allowances Paid to Pastor(s)	22		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0 0	0	0	0	1,100	0	0	480	0	0	0	0	0 0	0 0	0	0	0	0	0	0	1,580
Accountable Reimbursements Paid to Pastor(s)	26		2,874	1,110	2,228	1,048	0	8,344	5,769	3,415	3,431	009'9	1,600	7,040	1,084	1,195	1 401	9	0	5,300	0	1,000	4,200	695	3,194	1,190	2,585	2,200	2,090	3,211	2 076	1.033	1.618	320	2,875			101,050
Housing Expense/ Allowance	22		11,300	0	2,355	17,640	0	4,652	45,760	2,500	19,439	24,000	0	11,500	4,223	4,500		793	0	6,505	0	0	22,000	3,750	23,884	22,063	3,162	2,800	167,11	000'61	16 800	8.083	10,000	0	5,511			
Associate Pastor(s) Base Compensation	54		0	0	44,990	0	0	0	33,560	0	0	22,267	0	37,555	0	0	0	00	0	0	0	0	0	0	0	0	0	0	0 2	9,000	0	0	0	0	10,000	0	30,000	183,372
Pastor's Base Compensation	53		40,000	0	55,160	49,559	2,000	59,030	58,579	23,625	42,922	54,000	10,300	65,650	26,650	38,609	30,730	22,008	8.160	45,698	0	26,547	46,000	1,800	39,916	44,561	47,842	33,645	43,080	53,279	36.842	11.497	41,576	20,000	64,633	41,250	26,090	1,326,159
Direct-Billed Clergy Health Benefits	52		14,232	0	16,680	15,456	0	16,680	34,272	0	15,456	16,680	0	23,616	16,680	11,808	13 180	0,109	0	16,680	0	0	11,808	0	13,118	14,232	15,012	16,680	0000	13,808	14 232	1.690	14,232	0	14,232	15,290	33,360	405,803
Direct-Billed Clergy Non- Health Benefits	51		9,689	0	13,432	12,681	0	16,088	29,492	4,915	12,560	17,983	2,565	23,730	13,766	9,248	7 653	CCO'	1.520	11,490	0	3,955	12,172	4,500	11,872	13,730	12,418	7,699	12,455	3,600	10.034	1.997	9.738	0	15,004	10,219	39,930	371,833
UM Student Day	50f		0		20	201	0	9	2	0	0	0	0	0	0	0	0	0	0	114		0	0	0	0	160		0 1,						45	95	132		889
World Communion Sunday	90g		27		2	11	0	222	0	40	0	0	32	136	135	221	9	0	0	32		0	0	0	82	358	0	286	00	30	84	10	151	55	164	160	89	2,432
Native American Winistries Sunday	P09		41		0	125	0	139	234	0	0	0	0		225	0		0	0	40		0	0	0	292	176	75	0	66	67	0	-	0	80	176	218	481	2,810
	Churchname	Metro North District	Batavia: Zion	Brookfield: Agape Um Ministry	3 Brookfield: Peace	4 Brown Deer	5 Campbellsport: First	6 Cedarburg: Community	Elm Grove: Community	Greenbush: New Hope	9 Hartford: First	0 Jackson: Still Waters Community	Kiel: Bethel	12 Menomonee Falls: Emmanuel Community	3 Meguon	14 Milwaukee: Albright	10 Milwaukee: Albeisgale	Milwaukee: Cellital	8 Milwaukee: Emanuel	Milwaukee: Kenwood	Milwaukee: New Hope Hmong	21 Milwaukee: Solomon Community Temple	22 Milwaukee: St James	23 Milwaukee: Summerfield	Oconomowoc: Good Shepherd	25 Pewaukee: Gethsemane	26 Port Washington: Grand Avenue	Sheboygan Falls: Faith	Sheboygan: Fountain Park	Sheboygan; Meday	Sissex	Waldo: Trinity	Watertown: Christ	34 Wauwatosa: Bethany-Calvary	Wauwatosa: Wauwatosa Avenue	36 West Bend: Fifth Avenue	37 Whitefish Bay	Metro North District Totals

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Peace with Justice Sunday	20c		65	0	58	0 :	79	-	45	0	0	0	0	0	92	149	0	0	0	0	82	0	0	01	0	0		40	149	-	1	0	0	0	0	237	0	0
One Great Hour of Sharing	909		129	819	0	0	70G	•	570	0	0	140	0	52	234	380	0	0	0	0	255	0	0	15	0	0		8	205	c	•	0	175	20	75	2,378	0	0
Human Relations	50a	i	75	0	230	9	/GL	•	0	0	20	0	0	45	2	120	0	0	0	0	30	0	0	0	26	0		0	144	0	,	0	0	391	10	140	0	0
Other Funds Sent Directly to Mon-UM Gauses	49		1,368	0	67	0	000,1	330	1 500	66	2.313	3.257	0	0	2,307	1,216	5,200	0	0	977	936	0	920	1,245	0	0	0	3,322	1,195	0	0	0	265	15,852	413	0	0	850
Other Funds Sent Directly to UM Causes	48	ľ	0	0	2,664	0	0 0	0	0	0	0	0	0	0	1,450	0	0	0	0	2,223	0	0	0	1 750	0	0	0	3,758	0	9 0	0	0	429	38,549	403	0	0	1,600
Annual Conference Special Sunday Offerings	47		123	30	0	0	0	•	85.	9	0	69	0	0	0	96	0	0	0	0	69	0	0	52	0	0		17	0	0	,	0	0	377	0	120	0	0
Other Funds Paid for Connectional Ministry	46	1	0	0	0	9	0	c	0	c	0	С	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	ľ	0	0	C	,	0	0	0	0	0	0	0
Youth Service Fund Paid	45	,	0	0	0	9	0	c	0	c	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ľ	0	0	C	,	0	0	0	0	0	0	0
Conference Advance Specials Paid	44		402	47	0	9	0	116	35	8 0	0	0	0	0	0	387	0	0	200	0	279	0	0	159	0	0		233	482	c	>	0	17	3,654	180	177	100	0
World Service Specials Paid	43	ľ	0	0	0	0	0	c	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	۰	0	0	0	,	0	0	0	0	0	0	0
General Advance Specials Paid	42		180	20	931	0	/90'L	c	1 205	400	099	414	331	215	2,163	066	0	0	1,567	0	807	245	0	711	0,4,0	0		0/9	1,018	2 867	100'4	0	174	9,665	1,345	4,856	981	205
Total Apportionments Paid-District	41b	i	75	0	96	0	30	c	115	0	0	0	0	0	25	170	0	0	0	0	0	0	0	110	0	0		1/4	42	0	>	0	0	189	83	250	0	0
Total Apportioned- District	41a		26	137	48	7.7	35	8.	104	92	92	72	199	23	28	143	20	20	44	304	41	18	52	133	38	23		1/4	40	35	3	50	39	200	75	250	95	28
Total Apportionments Paid-Annual Conference	40b		9,084	7,500	10,500	0	3,710	10.032	20,002	11 275	20.052	6.336	2,000	2,809	3,798	14,028	0	2,460	0	59,256	9,456	8,760	0	19,845	5.868	1,344		19,149	8,636	12 564	5	9,216	6,684	45,768	6,078	2,256	11,724	5,232
Total Apportioned- Annual Conference	40a		9.084	26,484	10,500	2,460	3,720	40.039	20,002	12 300	20.052	6.336	30.432	2,784	17,304	24,024	12,012	2,460	5,040	59,256	9,456	8,760	0	26,460	5.868	1,344		29,460	8,436	12 F64	100	9,216	6,684	45,768	12,156	42,240	11,724	5,448
Other Debt	39		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	43,305	0	0	0	277	1.500	0	0	0	0	0	0000	184,328	66,584	0	0	0	0	0
Debt Secured by Church Physical Assets	38	•	0	696,618	0	0	0 0	0	0 0	0	0	0	1,639,680	0	54,000	0	0	0	0	0	0	27,000	0	0	0	0	0	122,984	0	0	0 0	44,000	0	175,826	0	904,580	0	0 0
stassA radtO-aulsV	37	•	0	233,923	64,000	7,062	000,001	34 100	227,000	64 930	0	0	317,750	16,160	000'09	338,000	0	453,262	140,563	602,810	319,407	0	0	146,134	0	21,000	0	452,083	57,056	161 015	2	0	42,549	134,134	0	93,710	41,000	16,000
Value-Church Land/ Buildings/ Equipment	36		1,305,000	1,975,000	1,161,000	430,664	000'678	812 000	2 205 000	869 000	2.000,000	520,000	2,559,160	795,800	1,200,000	000'000'9	370,000	296,000	278,692	9,428,000	3,100,000	0	0	2,997,780	6,500	200,000	0	4,643,000	883,300	5 252 000	000,000	655,500	1,308,692	3,569,000	955,000	2,250,000	442,000	350,000
	Churchname	Metro South District	1 Bristol	2 Burlington	3 Caldwell	4 Concord	6 Delawas Vida Abundanta	7 Eagle	8 Fast Trov. St. James	9 Elkhom: Bethel	10 Elkhom: First	11 English Settlement	12 Franksville	13 Genoa City: First	14 Greenfield: Christ	15 Greenfield: Memorial	16 Greenfield: So Beautiful Korean	17 Hebron	18 Johnson Creek	19 Kenosha: First	20 Kenosha: Immanuel	21 Kenosha: Korean	22 Kenosha: Principe De Paz	23 Kenosha: Wesley	24 Lake Geneva: La Resurreccion	26 Little Prairie	27 Living Waters Ministries	28 Milwaukee: Bay View	29 Milwaukee: Faith	30 Milwaukee: Fe Hispanic Ministry	22 Milwankon Mating American Minister	33 Milwaukee: Luz A Las Naciones	34 New Berlin: Bethel Hill	35 New Berlin: Our Lord's	36 North Prairie	37 Oak Creek: Community	38 Palmyra	39 Palmyra: Ebenezer Ministry 40 Pleasant Prairie

		Ц	-	2	3	4	2	9	. 7	8	6	10	11	15	13	4	15	16	17	18	19	20	51	1 22	23	25	56	27	28	53	30	31	32	33	\$ 5	200	37	88	39	40
bis9 lstoT bns18	65		62,628	234,516	72,108	29,024	33,711	26,180	74,466	171,603	72,488	221,296	53,405	333,704	29,519	187,875	191,490	146,594	26,220	43,985	461,310	143,121	106,741	82,500	231,590	214,150	7.875	0	241,718	77,819	0	131,057	48,204	133,828	67,178	472,749	320 053	134,839	0	80,793 40
	65		52,270	226,050	60,081	29,024	27,688	26,180	64,318	148,554	60,813	200,564	46,381	331,373	26,330	181,434	174,838	146,594	23,760	41,918	402,054	132,023	97,736	82,500	210,713	43.500	6,531	0	221,346	66,746	0	115,626	48,204	124,612	440,004	412,500	309,641	121,994	0	75,356
Top tearutibned Expenditures for shiding I land in Juniquing I no I land in Juniquing	64		0	0	1,735	0	0	0	1,510	0	8,834	60,224	0	16,831	4,642	34,500	2,190	16,177	1,139	27.7	43,375	45,339	7,800	0	13,224	4,300	0	0	0	0	0	0	2,027	0	0 440	4,410	3,394	0	0	28,491
no ferest on seenbefdebri			0	73,170	0	0	0	0	0	0	0	0	0	124,225	0	006'9	0	18,000	0	0	0	0	10,248	0	0	0	0	0	33,210	0	0	0	0	0	9,770	10,007	81914	0	0	0
Other Current Operating Expenses	62		11,670	37,634	16,143	341	14,025	0	19,649	40,200	13,938	30,092	6,554	64,338	6,128	23,350	41,800	13,445	5,973	6,955	56,334	34,772	8,850	4,200	52,248	41,544	4,396	0	45,014	12,090	0	31,669	200	49,153	15,187	02,080	9,124	50,724	0	9.774
Local Church Program Expenses	19		2,312	3,925	2,608	672	696	0	2,539	3,250	1,702	1,780	2,118	668'9	1,233	3,130	8,220	19,303	648	753	14,928	2,548	4,800	9,254	8,188	8,700	0	0	3,208	2,502	0	19,187	10,850	0	380	10,904	914	0	0	1.984
Salary & Benefits for All Other Church Staff	09		3,788	24,482	5,415	0	300	0	9,172	27,486	5,027	26,067	0	42,704	0	25,390	54,200	0	720	32,233	168,181	11,673	13,200	0	52,206	40,655	2.135	0	48,057	4,740	0	0	0	4,160	1,500	130,735	17,426	20,523	0	3,840
Salary & Benefits for Diaconal Ministers	- 29		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	> <	> <	0	0	0	0
Salary & Benefits for Deacons	28		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	> <	> <	0	0	0	0
Other Cash Allowances Paid to Pastor(s)				0	0	2,845		0	0	0	0		0	0	0	0							0	0	0	123	0	0	0	0		8	0		> <		0	0	0	
Accountable Reimbursements Paid to Pastor(s)	99		2,418	1,483	1,131	0	100	0	2,443	4,575	895	5,299	2,643	1,550	561	109	06	1,800	0	1,400	160	1,160	0	0	3,577	4,422	0	0	632	284	0	2,239	357	4,759	4 200	080'1	727	0	0	029
Housing Expense/ Allowance	22		2,699	18,000	1,500	0	0	000'9	12,480	11,808	1,500	4,241	11,700	3,545	3,600	17,000	4,700	12,000	855	0	27,619	10,500	2,369	0	16,000	5,369	0	0	Ì	4,000	0	7,240	12,000	15,000	0400	21,200	25,000	0	0	22,684
Associate Pastor(s) Base Compensation			2,084	0	0	0	0	3,380	0	0	0	0	0	0	0	0	0	0	0	0	7,836	0	0	0	0	0 0	0	0	7,913	0	0	0	0	29,400	> <	0	0 0	0	0	0
Pastor's Base Compensation	53		16,237	41,958	18,695	20,815	11,300	16,800	12,480	36,435	18,695	48,000	13,500	47,038	8,004	42,000	37,900	36,000	9,375	0	50,534	20,479	35,965	31,654	39,834	52,280	0	0	41,570	23,745	0	31,894	18,000	00000	28,340	29,533	49 175	28,125	0	0
Direct-Billed Clergy Health Benefits	52		6,022	14,232	5,904	0	0	0	0	14,232	5,904	11,808	0	13,395	0	14,232	15,500	15,205	2,952	0	12,974	0	13,156	11,808	14,232	12,048	0	0	10,715	11,808	0	14,232	0	13,368	00000	10,000	11,808	14,232	0	0
Direct-Billed Clergy Non-	51		3,672	11,166	4,219	4,351	0	0	3,725	9,068	4,219	10,740	6,609	10,848	2,162	11,066	9,022	9,464	2,098	0	16,913	4,616	1,348	24,614	9,959	11,965	0	0	9,947	6,382		8,365	4,470	8,7772	0,393	15,327	13 277	8,390	0	5,463
UM Student Day	50f		83			0	358		0		0	0	20				37								0	0 0	0	ı		0		0					124		ı	0
Morld Communion Sunday	50e		95	20	131	0	0		0	102	0	0	45	0	89	46	211	0	0	0	0	70	0	0	2	0 0	0			244		0		0	00	92				0
Vative American Vinistries Sunday		,	50	0	0	0	117		0	12	0	0	0	0	0	0	84	0	0	0	0	50	0	0	0	0 0	0		0	153		0		0			0 0	2		0
	Churchname	Metro South District	Bristol	2 Burlington	3 Caldwell	4 Concord	5 Cudahy	6 Delavan: Vida Abundante	Eagle	8 East Troy: St James	Elkhorn: Bethel	0 Elkhom: First	English Settlement	2 Franksville	3 Genoa City: First	4 Greenfield: Christ	15 Greenfield: Memorial	6 Greenfield: So Beautiful Korean	7 Hebron	Johnson Creek	9 Kenosha: First	20 Kenosha: Immanuel	Kenosha: Korean	22 Kenosha: Principe De Paz	23 Kenosha: Wesley	24 Lake Geneva 25 Lake Geneva: La Resumección	26 Little Prairie	27 Living Waters Ministries	28 Milwaukee: Bay View	29 Milwaukee: Faith	Milwaukee: Fe Hispanic Ministry	31 Milwaukee: Christway	32 Milwaukee: Native American Ministry	33 Milwaukee: Luz A Las Naciones	24 New Berlin: Bernel Mill	ew berlin: Our Lord's	30 North Prairie 37 Oak Creek: Comminity	38 Palmyra	39 Palmyra: Ebenezer Ministry	40 Pleasant Prairie
	٥	2	— H	2 B	3 C	4	2	9	7 E	8 E	9 6	10 E	11 E	12 F	13 G	140	15 G	16 G	17 F.	18 J	19 7	20 K	2 7	22 X	23 Y	24 L	26 L	27	28 №	29 №	30 80	31	32 №	33	\$ 5	000	30 0	38	39	40 P

Characteristic   Char		_	_	_	_			_	_	_		_		_			_	_		-			_	_		
Part		200	79	0	0	113		0	0	0	15	0	0	0	0	0	0	174	11	58	105	78	10	124	1,771	
Part		20p	0	0	0	730		45	103	0	232	0		0		0	0	928	172	0	462	827	15		10,096	
Manual Conference   Manu	Human Relations Sunday	50a	0	0	0	52		20	0	0	09	0		0		0	0	262	30	7	121	20	20	19	2,139	
March   Marc	Directly to Non-UM	49	15,980	31,390	0	5,452	1,446	3,857	1,045	0	1,870	0		100		28,596	702	37,631	10,887	732	000'9	16,336	575	5,807	213,478	
Manual Information		48	9,837	0	0	0	0	519	0	0	0	0		0		0	0	475	0	0	0	782	0	340	64,809	_
March   Marc	Special Sunday	47	128	0	0	0		19	125	0	0	32		0	20	0	0	0	20	19	145	510	0	0	2,207	_
Part   Part		46	0	0	0	0		0	0	0	0	0		0		0	0	0	0	0	0	0	0	0	0	
Part   Part		45	0	0	0	0		0	0	0	0	0		0		0	0	0	0	0	0	0	0	0	0	
Part   Part	Specials Paid	44	1,250	3,000	193	62		262	0	0	317	0	25	0		0	0	412	316	0	1,180	1,882	0	125	15,792	_
Part   Part	World Service Specials Paid	43	0	0	0	0		0	0	0	0	0		0		0	0	480	0	0	0	0	0	0	480	_
Part   Part	General Advance Specials Paid	42	5,860	0	395	908		794	794	0	3,170	0		0	173	0	0	4,900	3,056	128	1,390	4,469	28	2,467	809'59	
Fig. 20   Fig.		41b	0	0	0	137		0	0	0	137	0		0		0	0	400	0	22	0	300	0	145	2,592	_
Part   Part	-Danoihoqda IstoT District	41a	293	351	44	137		169	92	10	199	14	10	19	49	140	59	402	139	44	153	594	22	145	5,783	
Manual	Total Apportionments Paid-Annual Conference	40b	33,955	81,780	0	33,948		31,164	8,022	116	13,576	2,484	1,392	1,776	7,788	40,656	5,992	87,264	27,504	7,572	20,232	56,448	6,831	12,012	863,836	
Comparison   Com		40a	33,955	81,780	13,488	33,948		31,164	16,044	969	28,488	2,484	1,392	1,776	10,188	40,656	8,988	87,264	27,504	7,572	20,232	56,448	9,108	20,592	1,071,535	
Feb	Other Debt	39		0	0	0	0	0	0	0	0	0		0		3,144	0	0	0	2,600	0	0	0	0	345,035	_
Community   Comm		38	449,967	0	0	0	0	153,384	0	0	0	0		0	103,611	5,247	0	0	57,559	0	0	0	0	224,934	4,659,390	
1   1   1   1   1   1   1   1   1   1	Value-Other Assets	37		754,588	12,982	739,883	0	620'86	0	0	215,306	0	70,911	15,000	175,000	222,253	11,500	0	296,532	0	0	657,614	62,622	115,000	8,338,032	
Churchiume  Churchiume  Racher Child  Racher Enth  Racher Enth  Racher Enth  Racher Enth  Racher Enth  Racher Casa De Dos  Racher Triely  Salem  Salem  Salem  Salem  Ton Content  Ton Cont		36	3,357,901	7,003,088	788,000	4,962,500	0	4,720,000	1,270,000	85,000	4,800,000	352,500	305,000	203,000	886,500	2,793,000	200,000	8,875,000	5,423,014	870,000	1,997,000	6,613,459	827,000	1,960,000	119,990,950	
		Churchname	Racine: Christ	Racine: Evangelical	Racine: Faith	Racine: First	Racine: Casa De Dios	Racine: Trinity	Salem	Siloam	South Milwaukee	Spring Prairie	Sullivan	Troy Center	Union Grove	Waterford: Community	Waukesha: El Buen Samaritano	Waukesha: First	Waukesha: Salem	Wesley Chapel	West Allis: Calvary	West Allis: First	Wilmot	Yorkville	Metro South District Totals	

Mative And Marive And Ministries	M Strident Day	Direct-Billed Clergy No	Direct-Billed Clergy Health Benefits	Pastor's Base Compensation	Associate Pastor(s) Base Compensation	Housing Expense/	Accountable & Reimbursements Paid to Pastor(s)	Other Cash Allowances Paid to Pastor(s)	Salary & Benefits for	Salary & Benefits for Diaconal Ministers	Salary & Benefits for All Other Church Staff	Local Church Program	Other Current Operating Expenses	no tserest on Recest on Searchestedness	Capital Expenditures for & Building/ Improvements/ Major Equipment	65	bis9 lstoT bns1ව සි
0 65	0	27,464	23,616	82.872	39,872	8,253	2.233	0	0	0	94,893	16,625	77.502	87.371	34,315	520,833	562,170 41
0 0	0 (	2	16,680	73,955	28,956	11,630	10,583	0	0	0	301,329	78,624	113,816	0	19,717	713,966	798,746 42
09 0	0	8,047	11,808	35,965	0	3,987	3,085	0	0	0	6,755	3,221	30,464	0	0	103,332	103,980 43
163 204	1 83	10,422	13,368	41,298	0	16,000	1,674	0	0	0	90,298	8,531	114,813	0	13,544	315,400	351,698 44
		0	0	17,983	0	0	0	0	0	0	0	11,475	0	0	0	30,904	30,904 45
0	0 4	1	14,232	47,300	0	2,308	1,900	0	0	0	51,691	6,722	69,042	18,122	0	226,275	258,613 46
0 30	0 (	9,815	13,273	42,400	0	2,884	1,051	0	0	0	12,100	4,224	21,954	0	28,184	136,930	146,004 47
0	0 0	0 0	0	0	0	0	0	0	0	0	0	300	4,200	0	0	4,500	4,616 48
0 117	33	11,623	14,232	49,200	0	5,256	397	0	0	0	43,460	2,684	29,486	0	20,107	178,315	195,972 49
0 0			1,488	0	0	8,492	4,500	0	0	0	0	1,800	7,400	0	0	23,680	26,199 50
0	0	652	0	7,377	0	0	0	0	0	0	0	743	4,396	0	0	13,168	14,585 51
0	0 0		0	0	0	0	0	0	0	0	8,980	20	7,670	0	29,400	46,200	47,976 52
0		5,917	15,660	27,211		4,213	824					5,950	15,189			74,964	82,945 53
0	0 252		11,808	39,934	0	16,968	1,796	0	0	0	112,556	41,566	868'29	44,063	15,286	390,656	431,564 54
55 Waukesha: El Buen Samaritano 0 0		7,925	11,808	32,278	0	12,000	318	0	0	0	0	3,885	10,363	0	0	79,279	85,271 55
174 201	1 25		33,360	72,468	56,022	996'09	12,310	0	0	0	170,517	63,418	126,674	0	9,401	676,344	771,594 56
115 22	0 7	12,825	16,680	45,983	0	20,800	1,395	0	0	0	53,385	12,498	27,997	13,846	0	216,296	247,638 57
0 24	19	3,473	4,786	15,450	1,925	2,585	2,562	0	0	0	4,981	2,512	16,337	11,319	10,653	77,315	85,210 58
165 165	30	096'8	11,808	38,000	0	0	0	0	0	0	25,592	2,530	34,977	0	87,795	215,652	239,647 59
0 20	10	18	14,232	63,626	0	3,707	1,742	0	22,556	0	168,154	15,138	88,466	0	29,200	443,911	208,505 60
10 22	5 2	1,379	0	20,446	0	6,947	1,800	0	0	0	8,326	2,898	11,678	0	2,713	56,762	63,703 61
0 108	3 0	9,127	14,232	34,835	0	2,000	2,500	0	0	0	14,279	8,447	34,341	19,741	11,180	159,829	175,364 62
Metro South District Totals 1,571 2,647	1,210	484,467	526,810	1,781,099	177,388	496,368	102,226	3,768	22,556	0 2	2,012,447	485,870	1,812,553	566,786	616,432	9,367,057	10,337,006

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Peace with Justice Sunday	209		99	1.				4	7		10.									*			321	1	100				4		3,	
One Great Hour of Sharing	q09		98		99			62					120			220	150			33		237		42	263		56		98			310
Human Relations	50a		106					36			95					25		40	5	12				10	137		3		45		26	
Other Funds Sent Directly to Non-UM Causes	49		0	1,248	531	200	0	198	1,343	1,878	912	1,450	176	682	2,643	3,542	5,045	26,380	100	261	0	3,568	53,645	614	1,383		780	222	0	6,315	0	0
Other Funds Sent Directly to UM Causes	48		0	0	0	0	0	2,741	0	0	1,086	0	0	3,632	0	0	0	2,037	0	570	0	754	2,945	0	1,000		0	0	300	0	0	10,023
Annual Conference Special Sunday Offerings	47							28		18	115		108			32		180	30	32			743	10	45		9		10		48	
Other Funds Paid for Connectional Ministry	94																															
Youth Service Fund Paid	45																															
Conference Advance Specials Paid	44		960	114	159			20	21						194	188		227	295			424	3,284	28	1,397					100		
World Service Specials Paid	43																															
General Advance Specials Paid	42		1,179	381	952'5			96	167	754			392		110	1,217	121	13,853	245	570		853		646	282			483	105	390		540
Total Apportionments Paid-District	41b																															
-banotioned- District	41a																															
Total Apportionments Paid-Annual Conference	40b		10,260	5,952	2,300	2,940	0	16,414	4,932	7,260	7,048	966'6	3,720	5,772	6,216	12,060	15,192	6,756	3,084	3,312		24,582	112,092	4,587	22,851		1,307	1,272	7,118	1,752	5,292	0
Total Apportioned- Annual Conference	40a		10,260	5,952	20,172	2,940	6,624	25,860	4,932	7,260	21,720	966'6	3,720	5,772	6,216	12,060	15,192	6,756	3,084	3,312		49,164	112,092	13,596	38,280		8,628	1,272	11,040	1,752	5,292	49,476
Other Debt	39		0	0	0	0	0	36,246	0	0	0	0	0	0	22,132	0	0	0	0	0	0	0	0	0	1,980		0	0	0	0	0	0
Debt Secured by Church Physical Assets	38		0	0	52,966	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	414,260	0	110,500	0		0	0	0	0	0	0
stessA rentiO-eulsV	37		49,953	8,822	16,900	0	20,000	134,435	0	41,865	212,000	15,150	32,120	5,570	163,495	315,945	160,140	0	130,000	104,025	0	143,801	948,282	19,215	372,304		46,000	0	0	15,000	0	367,600
Value-Church Land/ Buildings/ Equipment	36		1,199,975	223,000	875,000	333,000	1,100,000	1,504,000	449,000	230,000	2,012,000	863,200	0	218,559	1,500,000	1,934,375	995,000	463,000	886,000	797,525	0	4,366,000	6,269,000	2,854,200	7,405,600		003,000	230,500	850,000	100,000	206,000	6,628,000
	Churchname	Nicolet District	1 Algoma	2 Angelica	3 Antigo	4 Argonne	5 Bonduel: Zion	6 Brillion: Faith	7 Center: Emmanuel	8 Cicero	9 Clintonville	10 Crandon: St Luke	11 Crystal Lake	12 De Pere: New Hope	13 Denmark: Zion	14 Egg Harbor: Calvary	15 Forest Junction: Zion	16 Gibraltar: Zion	17 Gillett: Tabor	18 Goodman: Union Protestant	19 Green Bay: Vida Nueva	20 Green Bay: Bethany	21 Green Bay: First	22 Green Bay: Peace	23 Green Bay: St Paul's	24 Green Bay: New Faith Hmong	25 Harmony	26 Hickory	27 Iola	28 Jacksonport	29 Manawa	30 Manitowoc: Lakeshore

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	Native American Ministries Sunday	World Communion Sunday	UM Student Day	Direct-Billed Clergy Non- Health Benefits	Direct-Billed Clergy Health Benefits	Pastor's Base Compensation	Associate Pastor(s) Base Compensation	Housing Expense/ Allowance	Accountable Reimbursements Paid to Pastor(s)	Other Cash Allowances Paid to Pastor(s) Salary & Benefits for	Salary & Benefits for	Diaconal Ministers Salary & Benefits for All	Other Church Staff	Expenses	Other Current Operating Expenses	Principal/ Interest on Indebtedness	Capital Expenditures for Building/ Improvements/ Major Equipment		bis9 lstoT bns12
Churchname	P09	90g	20t	51		53	54	22				9 69	09	61	62	63	64	65	92
Nicolet District																			
1 Algoma	38	25	31	6,438	9,446	28,772	0	4,361	3,133	0	0	0	1,996	1,566	16,982	0	25,419	98,113	110,331 1
2 Angelica	30	56		2,802	5,904	13,711	0	0	2,618	0	0	0	0	1,036	8,415	0	6,620	42,354	48,868 2
3 Antigo				10,853	16,800	42,534	0	0	1,950	0	0	0	32,900	3,800	29,100	11,300	2,400	152,168	160,449 3
4 Argonne		93		2,135	3,793	10,236	0	962	681	0	0	0	0	252	3,217	0	22,204	43,680	46,713 4
5 Bonduel: Zion				4,064	6,024	18,163	0	7,250	0	0	0	0	2,500	400	8,800	0	0	47,201	47,201 5
6 Brillion: Faith	3	33	47	9,587	11,808	42,848	0	3,710	3,166	0	0	0	47,410	5,673	25,858	886'6	290	163,277	180,071 6
7 Center: Emmanuel	2	11	51	2,780	5,904	15,600	0	0	0	0	0	0	0	1,116	11,968	0	7,570	46,281	51,447 7
8 Cicero				2,699	3,306	10,772	0	1,121	870	0	0	0	7,388	1,877	17,783	0	0	47,694	55,789 8
9 Clintonville				7,881	11,860	38,889	0	4,361	1,599	0	0	0	21,701	5,571	32,784	0	0	126,644	134,006 9
10 Crandon: St Luke				7,727	17,016	23,251	0	3,966	2,198	0	0	0	0	529	10,479	0	5,403	71,719	81,715 10
11 Crystal Lake	10	20	2	0	0	10,638	0	0	0	0	0	0	970	203	7,389	0	4,539	24,710	29,058 1
12 De Pere: New Hope				8,253	19,680	12,750	0	21,375	1,029	0	0	0	25,459	8,067	18,272	0	35,974	155,173	160,945 12
13 Denmark: Zion				2,405	0	16,141	0	0	2,450	0	0	0	1,320	901	10,524	0	0	36,384	42,904 13
14 Egg Harbor: Calvary		09		2,482	6,065	19,816	0	5,029	4,235	0	0	0	20,434	4,255	25,423	0	0	91,281	105,436 14
15 Forest Junction: Zion				9,749	16,680	35,698	0	4,000	5,160	0	0	0	5,418	2,750	8,403	0	4,211	97,114	113,177 18
16 Gibraltar: Zion				1,587	3,877	20,936	0	2,643	2,707	0	0	0	3,514	3,061	13,270	0	6,507	89,519	111,410 16
17 Gillett: Tabor	2		2	2,032	3,012	9,081	0	1,000	1,442	0	0	0	1,800	0	2,000	0	1,950	25,417	29,086 17
18 Goodman: Union Protestant	11			2,472	4,182	8,082	0	1,145	2,876	0	0	0	0	436	5,444	0	4,550	30,018	33,993 18
19 Green Bay: Vida Nueva																			0 18
20 Green Bay: Bethany		25		20,524	30,912	43,426	35,964	27,971	5,348	0	0	0	61,662	11,405	41,725	35,124	0	318,383	344,504 20
21 Green Bay: First	473			30,077	31,068	59,910	24,910	25,192	1,419	0 61	,219	0 26	265,559	64,502	698'86	0	8,000	722,315	839,228 2
22 Green Bay: Peace		59	2	0	1,988	26,564	0	0	692	0	0	0	40,905	10,967	32,886	29,080	0	143,773	149,452 22
23 Green Bay: St Paul's	1	82	3	16,316	14,232	53,522	9,574	15,108	1,172	0	0	0	70,480	11,004	57,294	17,193	54,428	322,706	347,869 23
24 Green Bay: New Faith Hmong				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 5
25 Harmony	33	9	4	3,853	5,835	16,097	0	1,890	926	0	250	0	4,062	1,045	9,803	0	3,315	47,906	49,294 25
26 Hickory	2			802	0	5,168	0	288	715	0	0	0	2,140	69	4,628	0	535	14,900	16,657 26
27 lola	32	20	2	6,192	996'8	26,145	0	3,907	3,883	0	0	. 0	15,141	1,565	5,800	0	0	71,899	79,393 27
28 Jacksonport				495	851	3,140	0	0	176	0	0	0	1,744	1,296	3,483	0	0	17,500	19,742 28
29 Manawa	42	12		3,636	5,266	15,355	0	2,105	2,683	0	0	0	8,352	230	3,742	0	0	41,369	46,860 28
30 Manitowoc: Lakeshore				16,590	21,182	56,500	13,392	5,184	7,105	0	0	0	84,747	11,101	806'29	0	124,123	417,855	418,705 30

				Г			6		20		25	22		Г	Г		-			2	Г		П	-	٦
Peace with Justice Sunday	20c											2					291							1,141	
One Great Hour of Sharing	90g	46	113				38		23		63			62	15	86	421	176		34				4,096	
Human Relations Sunday	50a								54		52	2					377			43	20			1,091	
Other Funds Sent Directly to Non-UM Causes	49	200	11,196	140	802	69	800	0	268	0	5,202	626	460	0	1,423	3,114	6,799	0	1,487	223	4,052	0	3,000	155,025	
Other Funds Sent Directly to UM Causes	48	633	0	0	0	0	276	0	0	0	0	0	0	0	0	0	5,748	0	0	0	13,420	0	0	45,165	
Annual Conference Special Sunday Offerings	47				43		19				9/	52	34	10	63	153	06	10		28				2,100	
Other Funds Paid for Connectional Ministry	46																							0	
Youth Service Fund Paid	45																							0	١
Conference Advance Specials Paid	44	19									182	150	138		952	334	450		121	32	43			9,319	
World Service Specials Paid	43																							0	
General Advance Specials Paid	42	251	707				200	250			6,252	117	179		2,336	2,133	17,880	1,459	399	144	5,653		644	67,624	
Total Apportionments Paid-District	41b																							0	
Total Apportioned- District	41a																							0	
Total Apportionments Paid-Annual Conference	40b	624	4,080	2,076	5,400	2,400	75	11,244	3,120	8,304	16,673	3,033	2,056	0	19,848	10,339	34,248	18,888	4,500	15,144	8,651	1,440	10,908	487,118	
Total Apportioned- enresence	40a	19,056	8,160	2,076	5,400	25,572	8,472	11,244	15,000	16,860	17,664	12,132	5,952	1,440	19,848	17,736	34,248	18,888	4,500	15,144	27,288	1,440	10,908	761,448	
Other Debt	38	0	0	0	0	0	0	0	0	0	0	0	5,456	0	0	0	0	0	0	0	40,250	0	0	106,064	
Debt Secured by Church Physical Assets	38	0	0	0	0	65,512	0	0	70,908	0	0	0	0	0	0	0	0	9,489	0	0	0	0	0	723,635	
Value-Other Assets	37	0	100,000	0	38,514	10,000	191,000	32,000	164,520	0	187,932	24,160	33,654	40,000	276,102	40,914	439,000	17,588	103,829	28,504	0	0	61,962	5,112,301	
Value-Church Land\ tnamqiup3 kagnibliuB	98	2,738,303	1,250,000	323,000	315,000	000'006	1,381,000	1,200,000	1,924,544	1,319,500	833,000	1,450,784	748,902	325,000	2,421,900	1,759,500	2,929,000	1,352,588	002'888	3,653,000	1,902,981	25,000	165,000	75,402,636	
	Churchname	31 Marinette: First	32 Marion: First	33 Mattoon	34 Mishicot: Zion	35 New London	36 Niagara: Riverside	37 Oconto	38 Oconto Falls	39 Oneida	40 Parfreyville	41 Peshtigo	42 Red River: Salem	43 Reedsville: Zion	44 Seymour	45 Shawano	46 Sturgeon Bay	47 Suamico	48 Suring	49 Two Rivers: Emmanuel	50 Waupaca: First	51 West Kewaunee	52 Wittenberg: New Horizons	Nicolet District Totals	

		6.7	3	3	જે.	35	36	37	38	38	40	41	42	4	44	46	46	47	48	46	2(	2,	2,5	
bis9 letoT brish	65	127,869	71,148	21,568	32,398	139,342	61,304	71,345	112,333	91,223	142,617	65,868	53,504	11,614	121,321	147,258	333,788	183,700	996'09	106,303	250,469	15,014	95,560	6,160,815
	65	126,836	66,248	19,492	26,955	136,942	60,821	59,851	109,068	82,919	119,235	62,511	51,097	11,542	98,107	134,133	279,261	163,167	45,908	90,753	236,072	13,574	84,008	5,585,853
Capital Expenditures for Juliding/ Improvements/ Major Equipment	2	0	5,275	1,391	0	0	0	0	0	8,032	2,000	0	2,493	0	5,764	2,130	9,970	0	18,130	2,729	16,481	0	0	398,433
on denest on seriest on searchedness		0	0	0	0	6,411	0	0	11,381	0	0	0	0	0	0	0		21,487	0	0	5,720	0	0	178,568
Other Current Operating Expenses		17,874	14,542	5,401	5,188	27,647	10,133	15,385	20,632	12,852	22,000	10,013	13,432	4,814	18,177	28,589	56,322	52,997	6,987	25,103	37,845	2,410	9,952	1,001,544
ocal Church Program Expenses	61	1,977	7,885	102	612	1,579	0	400	2,150	3,300	3,100	2,525	3,029	809	2,274	268	7,189	3,403	282	4,912	34,546	0	200	235,347
Salary & Benefits for All	09	36,359	0	1,265	299	22,782	0	2,566	15,845	0	20,721	8,731	0	0	21,932	27,283	59,123	23,515	175	17,220	28,730	0	5,200	1,019,648
Salary & Benefits for Diaconal Ministers		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Salary & Benefits for Deacons	28	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	61,469
Other Cash Allowances Paid to Pastor(s)	57	0	0	0	0	5,200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,200
Accountable Reimbursements Paid to Pastor(s)	28	2,325	799	693	269	0	2,892	1,920	96	2,403	2,240	1,060	2,006	0	784	996	3,403	0	1,412	1,123	2,072	0	1,067	88,189
Housing Expense/ Mowance		2,937	6,637	0	1,357	7,358	3,436	3,000	3,500	2,702	1,900	2,615	1,337	0	2,885	4,027	28,000	0	791	3,315	5,418	0	8,850	232,633
Associate Pastor(s) Base Compensation		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15,135	0	0	98,975
Pastor's Base Compensation		42,358	8,937	10,500	9,252	41,168	24,246	27,244	35,613	33,764	38,050	23,163	18,304	6,120	27,635	43,224	41,780	38,333	11,502	21,732	41,361	7,193	35,913	1,271,137
Direct-Billed Clergy 1ealth Benefits	52	12,214	8,639	0	5,946	14,232	12,510	9:036	11,808	11,808	13,022	8,267	5,904	0	8,400	14,232	16,680	14,232	0	8,658	16,680	2,362	11,808	472,095
Direct-Billed Clergy Non- Jealth Benefits		69'6	2,338	0	2,630	10,506	6,528	300	7,476	8,058	8,000	5,511	4,132	0	8,833	1/9'6	13,363	9,200	2,142	5,408	14,612	1,609	8,018	322,425
VaCl Judent Day	20t						2										301			42				474
noinummoO bhoM yebnu3	50e						18				10	2				89	262			27				894
Vative American Vinistries Sunday	20q						29		18		9/						207		38	14				1,105
	Churchname	Marinette: First	Marion: First	Mattoon	34 Mishicot: Zion	New London	36 Niagara: Riverside	Oconto	Oconto Falls	39 Oneida	Parfreyville	Peshtigo	12 Red River: Salem	13 Reedsville: Zion	44 Seymour	5 Shawano	46 Sturgeon Bay	Suamico	Suring	Two Rivers: Emmanuel	Waupaca: First	West Kewaunee	2 Wittenberg: New Horizons	Nicolet District Totals

Sunday Peace with Justice	50c							T	Ī	160						155	52									369		Ī			L	40	34					Ī		Ī				785	70
gninsrl2							514	19	62	313		128	102			150	1991	273	9		49	22	305			200		75				70	568	75	35				614	+		1	00	908'9	699
One Great Hour of	20p												1										1,3															ľ	•						
Human Relations Sunday	50a						22	•	D	1.205		20			106	128	¥.	35			10				95			45				OLL	32	26									29	2,125	
Other Funds Sent Directly to Non-UM Causes	46		751	5,651	1,250	200	4,200	986	70,107	0	0	1,652	1,320	17,911	0	7,881	5,172	11,459	725	0	2,918	260	440	900	15,123	1,284	1 100	1,500	0	122	250	7 2 2 5	3 789	0	8,810	711	1,214	0	3,868	430	000	5.932	262	136,317	0
Other Funds Sent Directly to UM Causes	48		0	0	0	500	2,000	1,629	7,037	0	0	0	0	222	582	0	0	ena a	230	89	0	503	515	0	0	0	0 0	0	0	428	00/	0	0 0	0	0	773	0	0	7,005	150	8 0	0	0	19,105	0
Annual Conference Special Sunday Offerings	47							127	5	190		20	22		86	565	376				105	82	285		372						14.7	C/-	P		238					200	S		77	2,976	
Other Funds Paid for Connectional Ministry	46																																											•	
Youth Service Fund Paid	45																																											•	206
Conference Advance Specials Paid	44		194	43			451	162	200	066		125	100		ľ	89	426	047			93		472		20		376	1,199			146	17	1 279	289	267				2,542			135	99	9,823	62,229
World Service Specials Paid	43																																330											330	9,000
General Advance Specials Paid	42		1,907	6,601	529		1,886	1 255	000	6.189		785	1,280		75	5,761	9,165	240	860	140	1,929	203	3,285	575	8,820	6,748	627	1,783	1,427		390	1 074	6.884	1,279	4,718			į	5,771	426	99	9.162	290	91,932	174,518
Total Apportionments Paid-District	41b																																											0	
-banoitioned- District	41a																																											0	
Total Apportionments Paid-Annual Conference	40b		9,747	128,642	19,385	4,897	55,102	11,568	7 260	24.708	636	8,796	2,580	12,468	13,440	24,553	45,024	48 828	0,020	4,320	20,020	3,612	26,880	5,532	11,928	2,728	17.473	10,000	6,888	2,724	4,428	9,044	41 005	14,401	12,573	2,793	2,388	0	29,568	0 00 0	16,870	21.648	8,544	682,968	8,100
Total Apportioned- Sonference	40a		28,632	117,348	22,920	4,897	65,760	11,568	7 280	24.708	636	962'8	2,580	12,468	13,440	37,020	45,024	27 540	9.468	4,320	24,024	3,612	26,880	5,532	20,448	16,368	17 448	46,932	58,344	2,724	4,428	2,044	56 976	21,384	17,868	4,788	2,388	13,236	29,568	14,304	21 180	21.648	8,544	937,549	0
Other Debt	39		0	4,205	0	0	0	0	0 0	0	0	0	0	0	0	0	0 0	200	0	0	0	0	0	0	0	0 0	600,4	22.751	130,959	0	0	0 0	0 0	0	0	0	0	0	0	0 0	0 0	0	0	172,838	0
Debt Secured by Church Physical Assets	38		258,000	0	0	98,000	140,000	0 0	0 0	0	0	0	0	0	9,921	0	0	411 608	1836	0	0	0	0	10,000	0	68,187	7,14/	106,783	0	428,000	0 00 00	30,000	0 0	0	0	0	0	23,703	126,000	0 0	0 0	0	0	1,734,185	0
Value-Other Assets	37		221,858	3,036,819	23,499	0	605,150	91,718	15,000	632.000	17,768	0	117,556	0	38,416	699,477	203,007	57.753	00,75	0	292,500	50,000	153,700	135,000	405,602	24,202	145 000	34.562	2,310,490	0	0 000 01	0006	1 482 000	180.000	112,626	8,502	100,000	84,981	45,000	96,100	327 640	85.000	90,000	12,098,370	0
Value-Church Land\ tnemqiup3 \zgnibliu8	36		1,100,000	14,290,000	2,277,000	200,000	4,049,850	891,000	1 180 000	2.464.000	000'09	1,500,000	200,000	1,044,000	1,043,500	3,574,000	4,232,500	2 414 680	1.500.000	360,000	3,107,500	342,000	2,035,000	1,000,000	2,200,000	1,577,000	1 460 000	4,885,000	5,800,700	437,000	828,000	200,000	9 882 000	4.000.000	2,515,700	346,000	515,000	272,500	4,000,000	001,070,1			400,000		0
	Churchname	Winnebago District	1 Appleton: Emmanuel	2 Appleton: First	3 Appleton: St James	4 Appleton: Zion	5 Beaver Dam: Trinity	S Berlin	Brandon	Columbus	Courtland	1 Eden: Tabor	2 Eldorado: Salem	3 Eureka	Fall River	Fond Du Lac: Covenant	Fond Du Lac: Salem	Cheeri Lake, Federated		Juneau	1 Kaukauna: Peace	Z Kingston	3 Lomira: Trinity	t Lowell	Markesan	Marshall	Montello: Trinity	Neenah: Faith	Neenah: First	Menasha: The Family Church	Neshkoro: Zion	North Fond Du Lac: Community	Oshkosh Alroma Boulevard	3 Oshkosh: First	7 Oshkosh: Wesley	3 Poy Sippi	9 Princeton: Emmanuel	Randolph	Ripon: Immanuel	Waterloo	Wainin	Wautoma: Grace	3 Wild Rose	Winnebago District Totals	Conference Misc

		].	_	2	3	4	2	9 1	, a	ο σ	9 0	1	12	13	4 4	. u	17	18	19	20	21	27 25	24	25	56	27	29 2	30	31	33	34 8	35	36	37	88	39	5 14	42	43	44	45	46	I	
Grand Total Paid	35		223,330	339,245	159,252	94,504	535,642	90,663	50,073	251 447	8,517	80,692	25,204	130,244	88,081	352 000	42 743	277,266	53,965	30,078	194,336	24,863	57,613	185,238	131,323	152,260	123,952	116,737	95,520	86 541	54,174	486,162	146,281	145,900	49,106	42,846	91,174	88.464	98,705	157,571	221,756	90,578	303,868	255,292
	)																																											
	92		211,424	703,959	139,336	89,607	477,497	78,220	106,379	27,777	7,887	70,786	21,087	117,776	74,362	200 000	39.844	257,432	53,106	25,618	172,055	20,807	51.506	163,201	120,497	150,760	410,830	408,422	92,796	76 329	46,529	435,826	130,036	128,056	46,313	40,456	227.813	88.038	94,726	140,541	190,811	81,134	7,002,804	)
Capital Expenditures for Building/ Improvements/ Major Equipment	64		0	11,717	0	1,500	60,000	15,605	41,695	000	0	10,747	3,459	0	0 27 2	18.011	0	0	0	500	0	0 000	11.983	0	10,286	26,412	3,422	1,771	0	4,0,4	0	11,249	2,491	0	9,231	11,583	0,0,1	0	14,150	10,925	35,229	20,000	351,407	0
Principal/ Interest on seanbetdebri	63		29,400	0	0	14,000	25,000	0	0	0	0	2,000	0	0	866	0	0	73,960	267	0	0	0	0	0	26,613	12,139	159,368	0	12,500	3,600	0	60,382	0	0	0	0 0	29 656	0	0	0	0	0	452,883	0
Other Current Operating Expenses	62		39,412	153,315	31,812	10,000	75,000	1,155	13,279	81 519	764	17,340	6,002	24,733	13,635	50,070	4 108	43,958	16,632	5,762	37,494	5,187	12,364	24,520	23,310	23,136	76,259	69,810	7,721	11 308	9.644	77,952	42,965	29,273	9,661	6,414	33.244	21.612	10,257	34,503	27,040	11,963	1,353,599	0
Local Church Program Expenses	61		5,120	30,791	1,413	1,400	24,000	4,133	000	3,331	0	875	86	5,227	1,106	9,009	3.528	9,480	746	178	9,308	2,487	0,300	10,300	1,601	1,617	12,021	886'09	5,457	457	1.853	9,428	266	551	925	388	11 595	1.640	3,530	1,330	9,106	0	266,178	0
Salary & Benefits for All Other Church Staff	09		49,822	302,039	33,134	0	127,331	8,721	79977	59 984	408	5,063	2,420	0	3,028	110.314	4 098	36,983	0	0	42,119	1,700	2.550	22,511	2,390	8,099	64,928	136,081	2,500	3,890	1.758	166,328	286	20,974	3,597	996'9	67.347	0	0	25,260	36, 153	1,825	1,507,292	0
Salary & Benefits for Diaconal Ministers	26	ŀ	0	0	0	0	0	0	0 0	0 0	0	0	0	0	0	0 0	0 0	0	0	0	0	0 0	0	0	0	0 0	0	0	0	0 0	0	0	0	0	0	0 0	0 0	0	0	0	0	0	0	0
Salary & Benefits for Deacons	28	ľ	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0
Other Cash Allowances Paid to Pastor(s)	25	ľ	0	0	0	0	0	0	0	0 0	0	0	3,000	0	0	0 0	0	0	0	0	0	0	0	0	0	2 164	0	0	0	0	0	0	0	0	0	245	0 0	0	0	0	0	0	90,706	0
Accountable Reimbursements Paid to Pastor(s)	99		395	5,968	1,071	0	0	1,227	986,1	1 932	0	0	0	3,107	4,091	823	284	2,053	1,454	1,127	3,200	1,967	2,342	3,681	4,091	2,837	168	3,997	62	3 007	1.832	2,535	3,800	0	1,323	363	2 192	280	3,830	0	2,697	1,350	83,382	0
Housing Expense/ Allowance	22		10,500	20,937	2,497	0	38,000	3,016	2,700	9,000	0	0	0	12,800	5,750	15 308	2,536	18,660	0	0	10,000	0 000	0,049	15,500	5,750	14,732	21,944	37,700	0	3 776	2.758	20,970	0	5,291	0	4 927	1,519	6.355	12,000	0	4,018	2,067	338,331	0
Associate Pastor(s) Base Compensation	54	ľ	0	40,324	0	0	33,150	0	0	0 0	0	0	0	0	0 0	0	0	0	9,401	5,908	0	0	6.359	0	0	0 0	0	19,250	0	0 0	0	0	0	0	0	0 0	0 0	0	0	0	0	0	114,392	0
Pastor's Base Compensation	53		48,000	71,264	43,260	35,965	43,400	24,816	14 400	35,000	5,004	16,554	4,800	33,708	27,914	47 100	2 132	33,139	14,878	7,596	40,436	7,520	9.180	45,282	27,914	39,663	43.600	48,377	40,264	31,149	16.802	56,661	53,000	35,965	13,041	6,996	44 843	35,609	30,300	40,057	43,200	27,514	1,446,859	0
Direct-Billed Clergy Health Benefits	52		16,680	35,079	14,232	16,680	23,616	10,805	6,00,0	0,000	1,097	9,105	0	11,808	11,286	14 232	976	16,680	5,550	2,833	16,680	0 000	3.424	16,680	11,286	11,843	15,432	14,705	14,232	11,808	5.432	12,510	14,520	17,985	4,133	2,847	15.456	14.232	11,808	17,985	16,680	9,788	544,155	0
Direct-Billed Clergy Non- Health Benefits	51		11,344	26,874	10,669	9,062	21,800	6,147	9,419	3,100	809	4,452	0	7,905	5,972	11 781	743	10,461	3,222	1,646	006'6	1,177	2.054	9,604	5,972	9,982	12,188	15,743	9,510	7 082	3,793	14,022	12,410	9,210	2,918	2,523	11.088	7.880	8,601	9,484	10,756	6,365	383,198	0
UM Student Day	50f						75	1	t	10	2				100	43	P	10				/7.			173					Ì	45	70	30				Ì						699	250
World Communion Sunday	90g		28				62	1	,						044	- 41	F				20	99		322	20	110	20			RF	30	24	20	10									1,235	250
Native American Ministries Sunday	P09								l	410	2				10	3 0	5				92			450	188					00	15	70	23									ļ	1,415	
	Churchname	Winnebago District	Appleton: Emmanuel	Appleton: First	ppleton: St James	Appleton: Zion	5 Beaver Dam: Trinity	erlin	Brandon	9 Columbus	Sourtland	Eden: Tabor	Eldorado: Salem	Eureka	Fall River	Fond Dir Lac: Salam	Green Lake: Federated	Greenville: Faith	19 Horicon: Emmanuel	Juneau	ukauna: Peace	ZZ Kingston	24 Lowell	rkesan	Marshall	Mayville Montello: Trinity	Neenah: Faith	Neenah: First	nasha: The Family Church	North Food Di Lac: Comminity	Oakfield	Oshkosh: Algoma Boulevard	shkosh: First	Oshkosh: Wesley	y Sippi	9 Princeton: Emmanuel	Ringuight	Waterloo	Waukau	Waupun	45 Wautoma: Grace	Wild Rose	Winnebago District Totals	Conference Misc

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	Nalue-Church Lan	PassA 19thO-9ulsV	Debt Secured by C	Other Debt	Total Apportioned- conference	Total Apportionme Pand-bis9	Total Apportioned- District	Total Apportionme Paid-District	General Advance Specials Paid World Service Spe	Paid Conference Advar	Specials Paid Youth Service Fun	Paid Other Funds Paid Connectional Minia	Annual Conferenc Special Sunday Offerings	Other Funds Sent Directly to UM Cau	Other Funds Sent Directly to Non-UN Causes	Human Relations Sunday	One Great Hour of Sharing	Peace with Justice Sunday
Churchname	36	37	38	39	40a	40b	41a 4	41b	42 4	43 4	44 45	46	47	48	49	50a	20p	20c
Conference Summary																		
1 Capital District	89,171,700	15,126,833	4,222,167	602,848	1,323,708	1,237,933	0	0 12	123,946	0 23,	,147	0 0	3,339	15,842	410,407	2,036	14,892	2,422
2 Chippewa District	81,180,374	1,491,601	1,612,562	284,653	920,952	663,921	0	0	69'69	0 14,	100	0 0	2,637	73,470	175,636	1,537	9,544	1,515
3 Coulee District	71,740,174	4 8,306,742	433,774	96,796	804,252	682,671	0	7 0	43,864	0 12	12,449 (	0 0	3,050	44,528	148,064	1,047	5,901	890
4 Heartland District	80,894,274	1,590,490	1,715,792	0	871,272	660,727	0	7 0	46,123	0	5,717	0 0	3,260	32,877	146,804	1,452	6,364	902
5 Metro North District	104,817,713	3 10,745,598	1,709,124	18,943	1,126,926	1,026,181	6,165 2	2,682 14	144,393	0 47	) 606	0 0	3,366	160,296	218,137	1,893	12,556	1,896
6 Metro South District	119,990,950	338,032	4,659,390	345,035	1,071,535	863,836	5,783 2	2,592	809'59	480 15	5,792	0 0	2,207	64,809	213,478	2,139	10,096	1,771
7 Nicolet District	75,402,636	5 5,112,301	723,635	106,064	761,448	487,118	0	0	67,624	0	9,319	0 0	2,100	45,165	155,025	1,091	4,096	1,141
8 Winnebago District	98,242,413	3 12,098,370	1,734,185	172,838	937,549	682,968	0	0	91,932	330 8	9,823	0 0	2,976	19,105	136,317	2,125	908'9	785
9 Conference Miscellaneous	_	0 0	0	0	0	8,100	0	0	174,518 9,	9,000 62	62,229 206	9 0	0	0	0	0	699	20
Conference Totals	721.440.234	4 74.809.967	16,810,629	1.587.177	7.817.642	6.313.455	11.948 5	5.274 83	827.667 9.	9.810 200	200.481 206		22.935	456.092	1.603.868	13 320	70 924	11.392

	Г				L	C1	~		ıc	·c	_	~	6	
	f	H		F	147	469 2	963 3	194 4	144 5	9 900'	15 7	868 8	92 9	86
Grand Total Paid	92				12,213,847	7,781,46	6,842,96	7,889,19	10,504,14	10,337,00	6,160,815	7,803,86	255,292	69.788.598
	L			L		_		_	10		9	7		_
			-		9'326	4,414	9,286	1,543	7,141	7,057	5,853	2,804	0	7,454
	99				10,799,	7,014,41	680'9	7,161,5	9,257,	9,367,	5,585,853	7,002,		62,277,454
	L			L	4	4	6		8	5	_		0	
Building/ Improvements/ Major Equipment	49				686,554	439,254	879,279	138,747	979,818	616,432	398,433	51,407	آ	5.489.924
Capital Expenditures for	٦				8	4	80	1,1	6	9	35	32,	Ц	5.48
	Ī				143	992'	189	452	206	982	78,568	883	0	694
Principal/ Interest on Indebtedness	63				,'29	430,7	190,1	385,452	311,90	2999	178,	452,883	Ц	3.073.694
	H	H				5	.00		4	9	4	6	0	
Expenses	62				51,647	,358,412	,125,648	,333,587	2,001,654	,812,553	,001,544	323,599		12.038.644
Other Current Operating	۳				2,051	1,3	<u></u>	1,3	2,0	1,8	1,0	1,3	Ц	12.0
	f	H			,716	342	966,	94)	46	02.	47	. 28	0	.19
Local Church Program Expenses	9				651,7	224,842	227,39	304,476	468,594	485,870	235,347	266,1	۱	2.864.419
	L	Ц		L	_	Ļ	Ĺ		_			لِـا	Ĺ	
Other Church Staff	٥				22,594	33,091	11,662	16,560	2,309,322	12,447	19,648	7,292	0	12.922.616
Salary & Benefits for All	9				2,822,	1,133,	801	1,316,	2,30	2,012,4	1,019,	1,507,	Ц	12.92
	-	H			0	0	0	0	S	0	0	0	0	
Salary & Benefits for Diaconal Ministers	29								53,433					53,433
	t	H		H	160	0	0	75	_	.26	469	0	0	_
Salary & Benefits for Deacons	28				130,16				12,000	22,556	61,46			226.260
(0):000	H	H		H	719	28	35	53	80	38	00	902	0	_
Other Cash Allowances Paid to Pastor(s)	22				71	4,858	5,935	4,963	1,580	3,768	5,200	5,76		32,729
Pastor(s)	H	H			509	80,	.92	42	20	,56	189	382	0	_
Accountable Reimbursements Paid to Resports	26				87,20	157,208	144,865	114,075	101,050	102,226	88,18	83,38		878,204
-1404010000	F	H		H			_	L			33	31	0	_
Housing Expense/ Allowance					392,532	272,173	193,443	273,90	352,183	496,368	232,633	338,331		2,551,564
,ov-a poissioH	L	Ц	_	L	Ĺ	.4	Ĺ			Ľ		Ĺ		
Base Compensation	54		Ī		1,971	5,198	3,161	7,702	183,372	177,388	98,975	14,392	0	847,159
Associate Pastor(s)	2	∐l		L	203,97	45,	16,	Ľ	183	17	8	114		847
	Γ	П	_	Г	1,767	9,378	1381	224	6,159	660'	,137	658'9	0	014
Pastor's Base Compensation	23				1,743,	1,755,	1,501,	1,374,224	1,326,	1,781,0	1,271,	1,446,8		12,200,014
	L	Ц		L	Ĺ	Ĺ	Ĺ	Ĺ	Ĺ	Ĺ	Ĺ	Ú		
Health Benefits	5				1,503	1,866	680'29	417,870	405,803	526,810	472,095	4,155	0	3,947,191
Direct-Billed Clergy	52				571	551	457	4	40;	52	47.	544	۱	3,94
	t	H		H	792	29.	36	30	33	29,	125	198	0	
Direct-Billed Clergy Non- Health Benefits	21				473,592	392,262	353,636	310,230	371,833	484,467	322,425	383,19	۱	3,091,643
	L	Ц		L			Ĺ		L					_
UM Student Day	50f				1,662	986	1,119	1,022	889	1,210	474	699	250	8,281
Sunday	o.	H		H	.05	765	,446	1,362	32	_	894	1,235	250	_
Monda Communion	50e				2,705	1,7	4,	1,3	2,432	2,647	80	1,2	2	14,736
Ministries Sunday	PC				2,409	1,391	1,240	722	2,810	1,571	1,105	1,415	0	12,663
Native American	20d	Ш		L	2,	ť	1,	Ľ	2,4	Ť	۲.	ť		12,
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				ary									Conference Miscellaneous	
				mm		rict	L	rict	strict	strict		strict	scella	otals
	ame			conference Summary	Jistric	Chippewa District	Coulee District	Heartland District	Metro North District	Metro South District	Vicolet District	Winnebago District	nce Mi.	Conference Totals
	Churchname			mere	Sapital District	wed di	Jee L	artlan	tro No	tro So	olet D	neba	nferer.	nfere
	ร์	Н		ဝိ	1 Cap	2 Chi	3 Cor	4 He	5 Me	6 Mei	7 Nic.	8 Wir.	OO 6	ŝ
	_			<u> </u>	_	_	_	<u> </u>	<u> </u>	_	_	Ш	Ш	_

	69		0 1	0 2	0 000	20,600 4	90	0 7	0 8	6 0	0 10	0 11	0 12	0 13	0 15	14,000 16	0 17	0 18	0 20	0 21	0 22	2,700 23	3,500 24	1,500 25	9,000 26	0 28	0 29	71,500 30	0 32	0 33	0 34	0 35	0 30	0 38	0 39	0 40	0 41	5,250 42	0 43	0 44	14,000 46	15,800 47	157,850
Other Grants & Funds from Institutions	269		0	0	0	$\perp$	0	0	0	0	0	0	0 0	0	0	0	0	00	0	0	0	2,700	3,500	1,500	000'	0	0	40,000	0	0	0	0	0	0 0	0	0	0	5,250	0 0	0 0	14,000	Ш	68,750 1
Advance Special/ Apportioned/ Connectional Funds Received	q69		0	0	00000	000,02	0	0	0	0	0	0	0 0	0 0	0	14,000	0	00	0	0	0	0	0	0	0,000	0	0	31,500	0	0	0	0	0 0	0 0	0	0	0	0	0	0 0	0		89,100
Equitable Compensation Funds Received	69a		0	0	0	0 0	0	0	0	0	0	0	0 0	0	0	0	0	0 0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0 0	0 0	0 0	0	0	0	0	0	0 0	0	0	0
Total Income from Connectional & Institutional Sources	89		0	0	00000	70,000	0	0	0	0	0	0	0 0	0	0	14,000	0	0 0	0	0	0	2,700	3,500	1,500	3,000	0	0	71,500	0	0	0	0	> <	0 0	0	0	0	5,250	0	0 0	14,000	15,800	157,850
Special Sundays/ Advance Specials/ Other Directed Benevolent Giving	p89		0	200	4 408	4,108	613	0	12,730	200	1,655	3,861	1,049	0	26,232	2,316	901	9,100	9.316	0	7,525	24,848	8,617	10,902	2.672	325	2,484	43,175	0	8,375	263	2,602	3,80/	30 788	150	722	330	1,750	2,335	11 200	6.756	0	321,678
Other Sources & Projects	989c		0	0	0	2 130	0	0	0	2,400	8,721	1,662	0	0	0	0	0	2,700	1,945	148,037	0	46,337	0	0	4.521	10	713	1,431	0	7,913	10,178	0	3,032	0/4	0	7,932	0	0	13,098	1 728	0	0	280,467
Memorials/ Endowments/Bequests	98p		2,802	6,200	240.754	210,751	12.719	217,540	5,845	0	1,625	29,374	200	3.210	11,024	65	1,070	950	115,645	10,825	7,143	15,330	1,690	100	080	0	1,760	1,339	5,000	55,943	1,845	423	920	0.673	0,010	2,571	0	0	680	210	131,185	0	876,344
Capital Campaigns	68a		6,555	0	9	0	0	6,914	10,080	2,000	93,504	2,120	25,728	33.854	179,912	0	0	0 0	32,351	5,633	0	33,706	0	163,622	20.640	0	40,738	1,898	0	25,550	3,647	0	0 0	50 843	2.240	0	0	0	290,495	31,188	0	0	1,077,617
Total Designated Income	29		9,357	6,700	044 950	2,948	13,332	224,454	28,655	4,900	105,505	37,017	26,977	37.064	217,168	2,381	1,971	7.078	159,257	164,495	14,668	120,221	10,307	174,624	27.833	332	45,695	47,843	5,000	97,781	15,933	3,025	1,819	01 204	2,390	11,225	390	1,750	306,608	13 237	137,941	0	2,556,106
Fundraisers & Other Sources	629		0	2,000	0 20 20	20,055	1.486	5,646	0	0	9,744	757	1,183	6.213	179,006	320	10,958	20,000	11.011	0	0	19,557	3,837	2,500	5.289	0	13,857	966	2,300	7,985	4,806	0	646,4	4 632	1,753	11,333	7,400	1,800	240	0.520	20,950	4,002	421,510
Building Use Fees/ Contributions/Rentals	67f		20	2,400	40.044	10,244	100	0	0	0	6,200	1,859	870	300	2,950	306	1,855	250	15,313	51,167	559	104,185	4,140	3,360	3,625	0	150	743	0	16,455	150	0	0	7 866	0	1,078	300	0	15,009	0 276 6	370	0	337,338
Sale of Church Assets	e29		0		9 0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	200	17,417	0	0	0	1,200	0	0	0	20	0	0 0		0	0	0	0	0	0 0	0	0	18,837
Interest & Dividends	P29		277	0	0	1 430	120	338	10,246	0	0	735	179	0	0	6	101	1 241	0	1,914	503	946	2,884	6,736	14.702	764	256	186	0	1,900	179	2,343	989	1 049	88	38	0	70	6 000 0	3,535	17,775	0	102,854
mont Received from SieviS beiltinebinU	67c		5,620	1,015	10 400	2001	0,00	2,370	12,077	0	3,512	1,394	4,306	3.352	4,950	460	344	3,401										4,452			1,420			0 087	4.870	4,294	0	0			5.673		190,883
mont Received from Mon-Pledging Identified Givers	929		104,392	41,727	000 000	93,992	102,538	3,340	160,629	0	27,852	130,688	44,367	27.202	82,987	783	95,469	26,000	4.611	156,540	30,133	38,514	14,594	133,038	36.220	5,587	22,008	50,323	27,000	35,296	64,809	1,579	28,990	47 500	80,332	36,354	0	1,852	118,269	10 163	375,690	0	2,525,379
Amount Received Through Pledges	67a		0	0	101 046	910161	100,917	40,294	0	30,690	98,306	0	230 444	108.975	473,657	70,585	0	172 725	266,785	704,339	197,681	337,655	212,327	811,369	55.684	3,060	146,538	253,861	0	297,686	0	126,964	0	203 160	0	0	30,440	103,542	496,052	150.498	0	0	6,299,997
Total Income for Budget	29		110,339	50,142	000 000	338,330	205,161	51,988	182,952	30,690	145,614	135,433	133,140	146.042	743,550	73,092	108,727	225,842	300,549	924,788	231,263	504,674	256,724	962,282	139.393	9,708	187,654	310,563	29.400	364,990	71,384	133,885	36,233	22,337	87.043	53,097	38,140	107,264	637,734	185 447	420.458	4,002	9,896,798
Number of Households Giving to Local Church	99		130	36	0 000	236	181	61	101	46	66	116	080	94	491	22	108	348	198	480	193	569	138	481	115	10	159	320	15	220	82	131	62 62	230	49	34	88	76	480	98	210	0	6,933
	Churchname	Capital District	1 Albany	2 Arlington	3 Beloit Henderson Avenue Ministry	4 Beloit River Of Life	6 Brodhead	7 Brooklyn: Community	8 Cambridge: Willerup	9 Darien	0 Delavan	11 Edgerton	12 Evansville	14 Janesville: Asbury	15 Janesville: Cargill	16 Janesville: Mt Zion	7 Jefferson: Immanuel	18 Lagrange	20 Lodi	11 Madison: Asbury	22 Madison: Bashford	3 Madison: Bethany	24 Madison: Divine Savior	25 Madison: First	Madison: Snerman Avenue	28 Madison: University	29 Milton	Monona Monodeillo	32 North Windsor	33 Oregon: People's	34 Orfordville: New Horizon	35 Pardeeville	7 Director	37 Figinouni 38 Portage	39 Povnette Inch	:0 Richmond	41 Sharon	42 Stoughton	43 Sun Prairie	4 Verona: Sugar Kiver	46 Whitewater First	47 Whitewater: Cristo La Roca	Capital District Totals

			_	2	က	4	2	0 1	- α	0	10	11	12	13	4	15	17	18	19	20	21	52	23	24	26	27	28	59	8	5	33 8	34	32	36	37	88	33	40	41	42	44	45	46
	69		0	0	0	0	0	0 474	† C	0	0	0	0	0	0	0 000	007	0	0	0	0	000'6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Grants & Funds from Institutions	269		0	0	0	0	0	0 0	0	0	0	0	0	0	0	0 000	007	0	0	0	0	000'6	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0
Advance Special/ Apportioned/ Connectional Funds Received	q69		0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0 0	0 0	0	0	0	0	0 0	0 0	0	0	0	0	0	0	0	0 0	0 0	0	0	0
Equitable Compensation Funds Received	69a		0	0	0	0	0	0 4474	† C	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0 0	0 0	0	0	0	0	0 0	0 0	0	0	0	0	0	0	0	0 0	0 0	0	0	С
Total Income from Connectional & Institutional Sources	89		0	0	0	0	0	0 4474	į c	0	0	0	0	0	0	0 00	007,	0	0	0	0	000'6	0	0 0	0 0	0	0	0	0	0 0	0 0	0	0	0	0	0	0	0	0 0	0 0	0	0	C
Special Sundays/ Advance Specials/ Other Directed Benevolent Giving	P89		2,546	1,090	0	531	423	\$ 11	816	1,703	354	0	0	304	0	0	1 005	3,690	624	553	0	3,752	006	/99	0	96	0	3,181	2,108	5,284	0,200	0	220	765	1,536	368	1,960	196	3,226	lec'i	0	83	С
Other Sources & Projects	98c		0	472	421	0	0	1 470	7002	0	0	0	0	0	0	11,507	OSS	0	892	0	0	2,340	0	0	0 0	1,290	0	0	18,487	108,987	31 136	0	0	0	0	415	0	1,009	0 273	300	0	0	C
Memorials/ Endowments/Bequests	q89		8	125	80	250,000	4,075	2000	2,303	2,004	0	4,689	180	0	0	2,560	1 819	2.624	2,690	75	0	0	715	425	375	1,300	0	1,553	0	22,501	2,000	09	1,558	920	2,060	1,125	0	495	1 370	3 203	0	0	1.455
Capital Campaigns	68a		0	0	0	0	0	0	27 345	1,800	250	0	0	0	0	00 400	54 158	18,177	880	0	0	28,853	0	0	0	0	0	0	20,745	0 000	30,000	0	0	0	0	0	0	0	1,150	2 354	0	0	C
Total Designated Income	29		2,636	1,687	501	250,531	4,498	4 045	4,013	5,507	604	4,689	180	304	0	14,067	57 979	24.491	980'8	628	0	34,945	1,615	7,082	375	2,686	0	4,734	41,340	136,772	38 136	09	2,108	1,415	965'9	1,908	1,960	1,698	4,376	4,034	0	53	1.455
Fundraisers & Other Sources	679		0	0	1,363	8,415	636	1,043	3,403	526	0	0	855	200	200	0	23,032	0	13,895	2,408	0	4,204	2,400	0 000	2,190	3,324	3,500	0	0	17,865	2 500	5.240	2,773	1,807	4,947	190	929	2,844	1,381	1 484	1,815	3,935	3.326
Building Use Fees/ Contributions/Rentals	67f		0	40	0	10	0	002	200	2,637	0	0	0	3,850	100	475	313 R 265	009	200	1,010	0	1,395	0	0	5 600	0	1,500	51,458	0	6,499	185	75	0	0	0	75	0	250	100	017	0	0	C
Sale of Church Assets	67e		0	0	0	0	0	0 0	0	0	0	0	0	30	0	0	0	0	0	0	0	1,100	0	0 0	0 0	74	0	0	0	0 0	0 0	0	0	0	0	0	0	0	0 0	0	0	0	0
sbnebivid & tserefnl	P29		ç	0	146	772	102	1,340	44	0	0	0	0	0	7	0	8	0	131	1,287	73	521	0	611	321	65	0	0	93	1,69,0	410			3	5,599		452	2	0	35	0	0	C
Amount Received from stevið beitifled Givers	92c		228	1,042	663	387	2,042	1 252	1 289	2,666	4,660	4,985	1,553	1,777	0	1,015	2,009	28,757	1,319	2,072	516	3,070	1,105	129	185	792	0	2,273	2,974	5,397	3.398	100	19,853	774	4,349	986	2,275	4,840	1,233	357	1,326	517	0
Monunt Received from Around Independent Pledging Briefers	929		24,106	53,463	16,527	20,720	33,573	32,413	23,104	0	2,376	33,895	61,273	35,626	38,372	24,101	36,327	49,245	38,591	31,887	10,451	5,005	3,546	16,398	17 482	11,247	28,400	138,090	35,820	55,478	31 320	16,043	0	16,249	77,239	28,424	46,008	27,370	17,587	45,500	3,500	22,249	3.010
Amount Received Through Pledges	67a		0	0	0	0	0	0 000	33,042	155,105	14,445	68,505	0	0	0	0	150.450	100,796	0	0	0	95,092	21,307	0	0 0	0	20,000	0	131,245	413,319	0 0	0	0	0	9,440	0	0	0	61,659	00	15,000	0	130.359
Total Income for Budget	29		24,339	54,545	18,699	30,304	36,353	33,940	60 054	160,934	21,481	107,385	63,681	41,783	39,179	25,591	219 128	179,398	54,436	38,664	11,040	110,387	28,358	17,138	23.267	15,502	53,400	191,821	170,132	505,249	37.813	21.474	22,626	18,833	101,574	30,045	49,664	35,309	36,565	30,303	21,641	26,701	136,695
Number of Households Giving to Local Church	99		20	40	26	15	30	- 4	8 8	146	25	22	47	38	20	32	208	36	62	45	22	09	11	52	23 =	17	45	97	101	230	54	21	0	20	26	41	24	32	93 68	32	15	56	112
	Churchname	wa District				aw	Ashland: First		Augusta R Conturia: Holy Trinity	First	por		ille	3 Bruce: Federated			Chinnews Falls: Triniby	8 Chippewa Falls: Zion	ake		sville	Cumberland: First	ν. Ξ.	24 Deer Park: Irinity	Dorchester: Salem	0	28 Durand	aire: Chapel Heights	Eau Claire: Hope	Eau Claire: Lake Street	ord.	d	-		Frederic: St Luke's	ton	39 Glenwood City		ourg: Central	po		S	p.
	hurch	hippe	Alma	Altoona	Anson	Arkansaw	shlanc	Alias	Continia	9 Barron; First	D Birchwood	Bloomer	Boyceville	ruce:	adott	Canton	hinne	hippe	9 Clear Lake	Colfax	Connorsville	nupei	Danbury	99r P.	orches	Downing	urand	au Cle	au Ola	au Cla	M MO	34 Emerald	35 Exeland	36 Forest	rederio	38 Gilmanton	enwo	40 Grand View	41 Grantsburg:	allie	44 Hartland	lawkin:	46 Havward

		47	48	49	20	51	52	3 2	52	26	22	28	26	9	61	79		£ 15	99		89	69	20	7	72	73	12	9/	77	78	43	9 6	2	83	84	82	98	20	8 8	60	3 6	П
	69	4,050	0	397	0	0	0	0	0	0	750	2,209	0	0	0	44.000	11,396	0	0	0	2,085	0	0	1,128	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	36,389
Sther Grants & Funds room Institutions	969	4,050	0	0	0	0	0	0	0	0	750	2,209	0	0	0	0	0	0 0	0	0	0	0	0	1,128	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	18,337
Apportioned/ Connectional Funds Received	969	0	0	397	0	0	0	0	0	0	0	0	0	0	0	0 000	11,396	0 0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0 0	20	11,793
Equitable Compensation Funds Received Advance Special	Эа	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0 0	0 0	0 0	0	0	2,085	0	0	0	0	0 0	0	0	0	0	0	0 0	0	0	0	0	0	0	0 0	0 0	0	6,259
Total Income from Connectional & Institutional Sources	89	4,050	0	397	0	0	0	0	0	0	750	2,209	0	0	0	0 000	11,396	0	0	0	2,085	0	0	1,128	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0 0	0	36,389
Special Sundays/ Advance Specials/ Other Directed Benevolent Giving	쬬	1,293	60	585	909	1,668	0	1 875	0	0	549	11,944	103	387	1,380	3,675	0 0	0 0	788	221	0	0	45	367	5,217	1 350	1,800	15	45	4,852	0	60/1	900	1.051	2,362	0	0	3,520	3,214	9/1	102	99,116
Other Sources & Projects		0	86,642	0	3,896	330	0	871	0	0	151	7,577	5,101	11,662	830	0	900	1360	3.845	0	0	0	0	0	0	0 0	10.698	0	0	8,670	1,719	0	0	0	0	0	0	0	/67	0	0	324,951
Memorials/ Endowments/Bequests	989	525	1,380	30	845	3,748	0 300	330	530	0	12	414	6,546	685	2,050	32,706	0 000	6.163	1.337	2,005	096	0	1,285	300	13,695	9 660	2,000	211,627	0	225	642	cl.,	0	72.847	2,500	0	0	067	1,405	0	0 0	870,438
Capital Campaigns	68a	0	10,353	36,091	0	0	0	3 117	0	0	2,000	0	0	0	0	0	0 00	2,130	0	0	110	0	0	0	10,439	61 878	000	0	0	0	14,930	0	0	0	0	0	0	0	0	0 0	> 0	359,543
Total Designated Income		1,818	98,435	36,706	5,346	5,746	0 300	5 893	530	0	5,727	19,935	11,750	12,734	4,260	36,381	000	2,730	5.970	2,226	1,070	0	1,330	667	29,351	445 62 906	17.498	211,642	45	13,747	17,291	7,884	9	73.898	4,862	0	0	3,770	4,977	9/1	102	1,654,048
Fundraisers & Other Sources		11,949	4,379	147	4,670	4,520	2,500	4 070	0	0	3,178	0	430	0	2,572	0	0 00 0	3,881	2.108	2,634	6,901	0	2,000	315	259	2,036	2.500	5,531	6,867	0	0	109011	6.390	7.785	0	0	5,731	0 00, 1	7,138	614	2,386	287,647
Building Use Fees/ Contributions/Rentals	671	250	1,130	350	70	200	1,300	000	0	350	150	0	150	0	0	2 550	069,7	3 198	75	0	0	0	0	277	195	1 000	210	1,215	0	7,950	250	1,320	200,11	1.581	0	0	1,500	000	1,349	90	415	135,305
Sale of Church Assets	67e	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	020	200	0	0	0	0	0	0	0	3,025	0	0	0	0	0	0	0	0	0	0	0	0	400	125	, 0	4,604
sbnebivid & Dividends	9.49	1,482	8,371	0	67	17	2,500	000	0			10		0	140	4/	0	602	36	0	30	0	0	0	44	98	7.065	3,770	37	4,769	22	50 0	0	24	0	576	111	0	0	0	, 0	51,241
Amount Received from Unidentified Givers	67c	0	4,009	530	1,428	810	2,122	2,554	0	256	1,616	4,780	4,272	861	1,407	2,620	4,439	957	0	0	260	0	587	3,307	1,313	4 022	500	835	1,714	2,238	2,527	3,542	000	4.848	0	344	1,183	932	514	1,187	13.869	219,625
Amount Received from Von-Pledging Identified siers	67b	77,476	56,154	56,477	37,852	29,133	60,375	26,742	18.524	15,068	91,253	42,934	113,065	28,423	40,900	99,106	2,909	11,616	33.880	56,589	32,751	0	3,240	39,905	11,429	13,226	36.069	26,696	9,254	64,807	57,241	724,543	300	30.213	109,727	17,851	10,901	6,932	13,268	10,370	0,400	3,088,941
Amount Received Through Pledges			285,182	0	0	0	0	0 0	0	0	0	160,781	0	0	0	116,311	0	62 939	0	0	0	0	24,176	0	119,391	006 184	0	0	0	67,644	0	00000	21 137	105,392	0	0	81,284	37,886	39,900	0	0	2,914,027
Total Income for Budget	. 67	91,157	359,225	57,504	44,087	34,680	68,797	33,333	18.524	15,980	96,528	208,505	117,942	29,284	45,019	218,684	14,998	83 193	36.099	59,223	40,242	0	30,003	43,804	132,631	18,913	46.344	38,047	17,872	147,408	60,040	141,015	27.827	149.843	109,727	18,771	100,710	46,300	62,169	12,346	16.670	6,701,390
Number of Households Giving to Local Church		83	123	62	28	99	0	42	12	28	63	195	152	42	45	240	0 1	89	38	52	43	0	33	42	196	250	35	36	17	98	75	140	3,4	133	62	15	109	4/	79	10	15	5,535
	Churchname	47 Holcombe	ndson	Iron Creek: Salem	m Falls	Knapp	52 Ladysmith: Faith	Merconial	55 Maiden Rock	56 Mckinley	57 Medford	Menomonie	59 Mondovi: Our Savior's	New Auburn	New Centerville	ew Richmond	danan	65 Osceola	3Din	sdijiu	68 Pleasant Valley	39 Plum City	0 Prairie Farm: Faith	ib Lake	ice Lake: First	73 Kidgeland-Dallas	ock Elm	moque	arona	Shell Lake	9 Siren	Spooner Spine Omiv Ealls	82 Stanley	perior: Faith	Tainter	Thorp	86 Turtle Lake: Parkview	washburn	ebster: Grace	Weyernaeuser	Wheeler: Grace	Chippewa District Totals
	Ö	47 Ht	48 Ht	49 Irc	50 Jir	51 Kr	52 Le	54	25 M	56 Mc	57 Mt	58 M	59 M.	09 V	61 N	1 N 29	2 2	5 6	66 Pe	67 Pt	68 Pk	1H 69	70 Pr	71 Ri	72 Ri	73 K	75 R	76 Se	77 Sz	78 St	79 S	000	30	83.5	84 Ta	85 Th	86	8/ W	88	W 68	34 X	ū

	6.056 323 0 0 0 323 0 0 0 0 0 0 0 0 0 0 0 0 0	305 3,617 480 0 480 0 0 467 467 0 0	0 1,078 0 348 0 730 0 0 0	700 1,790 22,200 1,740 5,195 11,056 4,207 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	4.316 0 1.000 0 3.316 0 0 0 0 0	2,712 1,350 0 1,350 0 0 1,500 0 1,500	5,373 0 0 0 0 0 0 0 0 0	1,200         300         0         0         0         0         0         0         0	20,284 28,447 0 10,000 0 18,447 0 0 0	1552 474 0 2/0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	106 0 0 0 106 1,105 0		7,617 7,165 15 0 437 0 0 0 0	10,235 3,812 6,000 0 423 17,500 0 17,500 0 17	1,187 0 1,000 0 187 552 552 0 0 552 2,825 0 2,500 0 325 200 0 2,00 200 200		66,375 506 5,500 3,192 0 0 0	364	0 423 0 262 0 0 0	0 0 0 0 0 0		14.563 0 3.094 4.283 7.186 0 0 0 0 0	0 0 0 0 0 0 0	25,708 62,205 0 4,724 0 0 0	0 52 0 0 0 0	0 2,800 179	0 0 0 320 0 0 0	0 7,695 0 2,605 0 0 0	0 2,578 0 832 0 0 0	400 0 200 0 200 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
2   2   2   2   2   2   2   2   2   2	260 6,050 323 0 0 0 323 0 0 0 0 0 0 0 0 0 0 0 0	305 3,617 480 0 480 0 0 467 467 0 0	0 1,078 0 348 0 730 0 0 0	1,190 22,200 1,740 5,195 11,058 4,207 00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2.713 2.700 U 3.710 U 350 U 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2,712 1,350 0 1,350 0 0 1,500 0 1,500	5,373 0 0 0 0 0 0 0 0 0 0	1,200         300         0         0         0         0         0         0         0	20,284 28,447 0 10,000 0 18,447 0 0 0	320 0 2/0 0 30 0 0 0	106 0 0 0 106 1,105 0		7,617 7,165 15 0 437 0 0 0	10,235 3,812 6,000 0 423 17,500 0 17,500	0 1,000 0 187 552 552 0	0 0 0 0 0 0	66,375 506 5,500 3,192 0 0 0	0 0 0 1/ 808 1 0 0	0 423 0 262 0 0 0	0 0 0 0 0 0	4,590 13,392 0 1,547 0 0 0	0 3 094 4 283 7 186 0 0 0	0 0 0 0 0 0 0	25,708 62,205 0 4,724 0 0 0	0 3,200 0 52 0 0 0 0	0 2,800 179 263 25,500 0 25,500 0	0 0 0 320 0 0 0	0 7,695 0 2,605 0 0 0	0 2,578 0 832 0 0 0	20 00 0 200 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
2   2   2   2   2   2   2   2   2   2	260 6,050 323 0 0 0 323 0 0 0 0 0 0 0 0 0 0 0 0	305 3,617 480 0 480 0 0 467 467 0 0	0 1,078 0 348 0 730 0 0 0	1,190 22,200 1,740 5,195 11,058 4,207 00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2.713 2.700 U 3.710 U 350 U 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2,712 1,350 0 1,350 0 0 1,500 0 1,500	5,373 0 0 0 0 0 0 0 0 0 0	1,200         300         0         0         0         0         0         0         0	20,284 28,447 0 10,000 0 18,447 0 0 0	320 0 2/0 0 30 0 0 0	106 0 0 0 106 1,105 0		7,617 7,165 15 0 437 0 0 0	10,235 3,812 6,000 0 423 17,500 0 17,500	0 1,000 0 187 552 552 0	0 0 0 0 0 0	66,375 506 5,500 3,192 0 0 0	0 0 0 1/ 808 1 0 0	0 423 0 262 0 0 0	0 0 0 0 0 0	4,590 13,392 0 1,547 0 0 0	0 3 094 4 283 7 186 0 0 0	0 0 0 0 0 0 0	25,708 62,205 0 4,724 0 0 0	0 3,200 0 52 0 0 0	0 2,800 179 263 25,500 0 25,500	0 0 0 320 0 0 0	0 7,695 0 2,605 0 0 0	0 2,578 0 832 0 0 0	20 00 0 200 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
2   2   2   2   2   2   2   2   2   2	280 6,050 323 0 0 0 323 0 0 0 0 0 0 0 0 0 0 0 0	305 3,617 480 0 480 0 467 467	0 1,078 0 348 0 730 0 0	1,790 22,200 1,740 5,196 11,058 4,207 0 0	2.248 4.316 0 1.000 0 3.316 0 0	2,712 1,350 0 1,350 0 0 1,500 0	5,373 0 0 0 0 0 0 0 0 0	1,200 300 0 0 0 300 0 0	20,284 28,447 0 10,000 0 18,447 0 0	320 0 270 0 50 0 0	105 0 0 0 105 1,105	0 0 0 0 0 0	7,617 7,165 15 0 437 0 0	10,235 3,812 6,000 0 423 17,500 0	0 1,000 0 187 552 552	0 0 0 0 0 0	66,375 506 5,500 3,192 0 0	0 0 1/ 809,1 0 0	0 423 0 262 0 0	0 0 0 0 0	4,590 13,392 0 1,547 0 0	0 3094 4283 7198 0 0	0 0 0 0 0 0 0	25,708 62,205 0 4,724 0 0	0 3,200 0 52 0 0	0 2,800 179 263 25,500 0	0 0 320 0 0	0 7,695 0 2,605 0 0	0 2,578 0 832 0 0	E2 224 E7 274 200 0 200 0 0 0	0 0 0 0 0 0 0 0
2	280 6.050 323 0 0 0 323 0 0 0 0 325 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	305 3,617 480 0 480 0 467	1,078 0 348 0	7730 22,200 1,740 5,195 11,058 4,207 0	2.248 4.346 0 1.000 0 3.346 0	2,712 1,350 0 1,350 0 0	5,373 0 0 0 0	1,200 300 0 0 300 0	20,284 28,447 0 10,000 0 18,447 0	320 0 2/0 0 90 0	106 0 0 106 1,105	0 0 0 0 0 0	7,617 7,165 15 0 437 0	10,235 3,812 6,000 0 423 17,500	0 1,000 0 187 552	0 0 0 0	66,375 506 5,500	77 364 443	0 423 0 262	0 0 0	4,590 13,392 0	0 3.094 4.283	0 36 0	25,708 62,205 0 4,724 0	0 3,200 0 52 0	0 2,800 179 263	0 0 320	0 7,695 0 2,605	0 2,578 0 832	F2 024 F2 024 000 0 200	0/7 0 0 0 0
2   Loral Income town town town town town town town town	280 6,550 323 0 0 0 323 0 0 0 0 323 0 0 0 0 0 0	305 3,617 480 0 480 0 0	1,078 0 348 0	1,790 22,200 1,740 5,196 11,058 4,207	2.248 4.346 0 1.000 0 3.316	2,712 1,350 0 1,350 0 0	5,373 0 0 0 0	1,200 300 0 0 0	20,284 28,447 0 10,000 0	320 0 2/0 0	106 0 0 106	0 0 0 0	7,617 7,165 15 0 437	10,235 3,812 6,000 0 423	0 1,000 0 187	0 0 0 0	66,375 506 5,500	77 364 443	0 423 0 262	0 0 0	4,590 13,392 0	0 3.094 4.283	0 36 0	25,708 62,205 0 4,724	0 3,200 0 52	0 2,800 179 263	0 0 320	0 7,695 0 2,605	0 2,578 0 832	F2 024 F2 024 000 0 200	0/7 0 0 0 0
2   Director & Dividends   2   Director & Dividends   2   Director & Dividends   2   Director & Dividends   3   Director & Director & Dividends   3   Director & Dire	260 6,050 323 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	305 3,617 480 0 480 0	1,078 0 348 0	1,790 22,200 1,740 5,195 11,058 4	2.248 4.316 0 1.000 0	2,712 1,350 0 1,350 0	5,373 0 0 0 0	1,200 300 0 0 0	20,284 28,447 0 10,000 0	320 0 2/0 0	105 0 0	0 0 0 0	7,617 7,165 15 0	10,235 3,812 6,000 0	0 1,000 0	0 0 0	66,375 506 5,500	909'L 0 0	0 423 0	0 0 0	4,590 13,392 0	0 3.094 4.283	0 36 0	25,708 62,205 0	0 3,200 0	0 2,800 179	0 0 0	0 2,696 0	0 2,578 0	52 024 52 524 000 0	0 000 6 600
7   1   1   2   2   2   2   2   2   2   2	260 6,050 323 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	305 3,617 480 0 480	0 1,078 0 348	7719 22,200 1,740 5,195	2.248 4.316 0	2,712 1,350 0 1,350	5,373	1,200 300 0	20,284 28,447 0	320	106 0 0	0 0 0	7,617 7,165 15	10,235 3,812 6,000	0 1,000	0 0	66,375 506	0 0	0 423	0 0	4,590 13,392	3004	0 38	25,708 62,205	0 3,200	0 2,800	0 0	0 7,695	0 2,578	52 024 52 524 000	02,0/4 890
2 Sale of Church Assels  2 Sale of Church Assels  2 Sale of Church Assels  2 Contributions/Remais  2 Contributions/Remais  3 Sources  4 Total Designated  5 Total Designated  6 Total Designated  7 Total Designated  8 Capital Campaigns	260 6,050 323 0 0 3,750 0 0 2,750 0	305 3,617 480 0	0 1,078 0	7213 2680 1,740	2.248 4.316 0	2,712 1,350 0	5,373	1,200 300 0	20,284 28,447 0	320			7,617 7,165	10,235 3,812	0 0	0	66,375	0 0	0	0	4,590	0 0	0	25,708	0	0	0	0	0 2	400 0 52 024 52 574	52,5/4
77   18   19   19   19   19   19   19   19	260 6,050 323 0 3,750 0	305 3,617 480	0 1,078	1,790 22,200	2.248	2,712	5,373	1,200	20,284				7,617	10,235	2,825							14.563	38 0		3,252 0	3,242 0	320 0	10,300 0	3,410 0	400	
77.80 O Total Designated  Total Designated Sources  Do O O O O Dilutch Assets  Double Designated Sources  Total Designated Sources  Total Designated Sources  Total Designated Sources  Total Designated Sources  Total Designated Sources  Total Designated Sources  Total Designated Sources	260 6,050 0 3,750 0 5,647	305 3,617	0	1,790	2.248	2,712	5,373	1,200	20,284						1,187	0	75,573	989	989	0	19,529	14.563	88	92,637	3,252	3,242	320	10,300	3,410		400,00
7 Interest & Dividends 7 Sale of Church Assets 7 Contributions/Rentals 7 Contributions/Rentals 7 Contributions/Rentals	260	305								1 252	3,854	2,000	1,316	0 9			- 1	1				1	1	1						+	- 1
7 Sale of Church Assets 8 Sale of Church Assets 9 Sale of Church Assets 9 Sale of Church Assets			0	200	864	50		0						3,0	846	5,103	12,341	9,305	226	2,303	0	2 100	8,160	2,935	0	15,128	1,529	0	0	5,482	2,002
sbnebivid & Interest & Dividends	000	0					0		25	4 800	577	0	3,440	2,478	140	397	510	13,469	4,855	0	2,340	1,820	0	820	0	6,000	85	009	0	0 0	2,200
			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	> <
0 0	533 10,000	0	2	38,558	0 6	0	20,586	082	24,541	11	0	1,191	18	86	100	30	4,835	/	3,283	15	1,825	0	31	0	100	286	239	0	0	1,819	0000
mort beviesed from a revise belittened from 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	354	362	2,306	2,116	1.008	1,508	0	206	2,553	3 263	558	2,397	1,850	10,381	12.133	560	1,356	1,132	1,006	12,695	1,346	8 722	546	0	2,480	1,083	315	2,046	4,320	9 4 5 4	# <u>0</u>
Mount Received from Amount Received from Givers	25,037 25,037	6,188	264,341	46,025	53.157	48,471	42,000	15,069	3,300	19,855	21,402	46,021	15,210	166,799	12,905	42,736	82,441	89,471	26,798	20,841	31,836	55 427	23,804	94,302	19,520	40,740	10,061	98,047	57,398	17,955	20,042
bevieceR Mount Received	000	0	0	160,847	0	0	0	0	64,086	0 0	0	0	0	0	0 0	0	0	0 0	0	0	101,607	0 0	0	83,482	0	0	0	0	0	0 000	100,232
2 Total Income for Budget 2 1 990	34,280	11,072	266,649	250,036	57.286	52,691	62,959	17,956	114,789	21,261	26,391	51,609	21,834	182,756	14,384	48,826	101,483	49,384	36,498	35,858	138,954	49,701	32,541	181,539	22,100	63,747	12,229	100,693	61,718	25,870	170,213
Giving to Local Church	39	25	252	143	40	202	37	37	100	77	22	61	32	375	25	43	138	153	45	19	175	72	36	190	16	9	18	92	32	26	1 0
Churchhame Church District Waybe	*		Baraboo: Emanuel	irst	9 Belleville: Grace	Belmont		2 Mineral Point: Bethel	Black Hawk: Bethlehem	14 Blanchardville	6 Bloomington	17 Blue River			uo			nore	26 Dell	Denzer	Dodgeville	Westhy: Faith		32 Fennimore	Mills	34 Hazel Green	35 Ironton: First	Zion	9	11	ster
Church Coulee Argyle Argyle	3 Ash Creek 4 Avoca		ю П	Baraboo: First	<u>ء</u> ا		Benton	gi.	ţ١.	۶la	ΙĒ	100		×1=	Cassville	1	3 Cuba City	4 Darlington 5 Davis Corr	1							) lez	lo.	36 Juda: Zion	Lafarge	38 Lamont	

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	69	0	0	0	0	0	0	0	0	0	1,062	2,900	0	0	0	130	0	467	0	0	0	19,858	0	0	0	0	0	0	0	0	0	0	0	7.122	0	0	0	0	0	0	78,958
		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0 0	0	0	0 0	0	0	0	0	0	0		
Other Grants & Funds from Institutions	269											2,900				130						4,858																			880'8
Advance Special/ Apportioned/ Connectional Funds Received	q69	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15,000	0	0	0	0	0	0	0		0	c	0	7,122	0	0	0	0	0	0	66,622
Equitable Compensation Funds Received	e69	0	0	0	0	0	0	0	0	0	1,062	0	0	0	0	0	0	194	0	0	0	0	0	0	0	0	0	0	0	0	0	·	0	0	0	0	0	0	0		4,248
Total Income from Connectional & Institutional Sources	89	0	0	0	0	0	0	0	0	0	1,062	2,900	0	0	0	130	0	194	0	0	0	19,858	0	0	0	0	0	0	0	0	0	C	0	7.122	0	0	0	0	0		856'82
Special Sundays/ Advance Specials/ Other Directed Benevolent Giving	P89	980	2,282	0	517	19,579	3,438	0	259	0	680	300	0	633	0	419	26	0	8,799			10,339	233	0	13,321	5,809	0	146	0	3,310	0	134		5.026	7,619		1,160	L	222		
Other Sources & Projects	289	0	0	2,000	0	115	0	0	0	0	0	0	0	8,450	0	266	0			2,300		4,260	0	0	0	0	0	0	0		0	10.652	700'0'	0	0	4,200	1,177		0		590'89
Memorials/ Endowments/Bequests	989	0	0	2,072	270	0	4,460	514	5,602	0	1,470	3,195	0	395	550	100	10,100	0	13,264	12,255	101,828	7,500	342	600	3,325	73,185	0	380	0	00	0	420	500	1,100	2,512	0	1,681	0	370	225	384,453
Capital Campaigns	68a	0	0	0	0	6,025	6'906	0	0	0	0	0	16,464	0	0	0	1,125	0	7,447	0	0	0	0	0	150	0	0	0	0	1 056	0	c	0	0	63,740	5,015	0	0	200	0	271,395
Designated TeroT	29	980	2,282	4,072	787	25,719	14,807	514	5,861	0	2,150	3,495	16,464	9,478	550	785	11,251	0	41,162	15,191	115,058	22,099	575	600	16,796	78,994	0	526	0	3,576	0	11 206	500	6,126	73,871	9,250	4,018	0	1,427	1,969	876,977
Fundraisers & Other Sources	679	1,789	0	13,673	10,507	7,411	2,937	10,813	0	4,867	7,092	3,887	1,600	7,344	1,354	2,827	6,467	3,171	0	4,375	0	7,891	3,577	4,900	1,029	1,574	16,500	1,400	8,100	0.001	360	2 043	4 826	3,543	0	2,900	0	6,352	4,108	0	318,544
Building Use Fees/ Contributions/Rentals	67f	0	0	126	773	0	9,450	850	2,843	0	175	763	400	916	550	4,200	0	0	4,422	18,991	1,575	8,875	489	6,600	800	773	0	0	0	2,738	0	50	245	1,000	3,329	0	1,420	0	295	0	119,808
Sale of Church Assets	67e	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
Interest & Dividends	P/9	1,226		2	9/			6		7		45				2,499					52									7,885	0				164		43				124,178
	92e			1,210	6,500	0	8,819	1,423	23,610	1,359	1,356	1,198	6,419	1,992	180	499	1,681	1,087	4,343	10,754	0	10,959	764	2,387	169	1,280	0	394	3,552	1,500	20	2 749	609	0	2,234	1,828	5,833	2,530	2,082	2,037	210,648
mont beviesed from A mount Received dron Pledging Identified Stevis	67b	46,422	46,337	21,200	59,980	55,007	96,369	50,690	172,314	61,931	16,900	14,742	43,630	48,814	11,935	35,516	20,162	2,000	88,562	92,830	49,132	55,698	25,377	14,585	164,335	85,730	14,027	21,620	10,500	24,000	3.350	26 212	28.379	45.824	78,681	15,795	54,237	21,843	66,489	59,070	3,667,253
Amount Received Through Pledges	67a	0	0	0	0	0	0	0	156,457	0	0	127,515	0	0	0	0	0	0	160,439	0	159,043	159,623	0	0	0	0	0	0	0	0,126	0	0	0	0	41,674	0	0	0	0	0	1,393,191
Total Income for Budget	29	49,934	50,074	36,504	77,836	62,418	117,575	64,732	355,224	68,164	25,523	148,147	52,052	59,083	14,025	45,541	28,310	9,258	257,996	127,009	209,802	243,269	30,215	28,540	167,293	92,645	30,569	23,464	22,152	36 900	3.730	31 059	34 257	50,497	126,082	20,523	61,533	30,725	72,974	61,129	5,833,626
Number of Households Giving to Local Church	99	75	23	0	72	20	88	75	363	52	51	120	82	74	14	30	34	15	208	129	153	211	27	20	166	99	0	21	0	040	3 0	20	52	75	103	15	51	23	69	51	5,619
	Churchname	1 Liberty Pole	42 Lime Ridge	den	14 Livingston	45 Merrimac	46 Mazomanie: Midland	Mineral Point	48 Monroe	19 Montfort	50 Mount Hope	Mount Horeb	Mt Zion	3 New Hope	54 North Clayton	55 North Freedom	56 Oakley: Union	7 Patch Grove	58 Platteville	59 Prairie Du Chien	60 Prairie Du Sac: Concordia	61 Reedsburg	treat	Rewey	64 Richland Center: Peace	65 Richland Center: Trinity	66 Ridgeway: Grace	ndusky	neca	50 Soldiors Cross	uth Wayne	72 Staver: St Pater's	726	чa	5 Viroqua	76 Wauzeka: St Paul's	rstby	bic	79 Willow Valley	80 Wisconsin Dells-Delton	Coulee District Totals
	Ċ	41 Lit	42 Lir.	43 Linden	44 Liv	45 ME	46 Ma	47 Mi.	48 Mc	49 Mc	50 Mc	51 Mc	52 Mt	53 Ne	54 Nc	55 Nc	56 Os	57 Pa	58 Pk	59 Pr	60 Pr.	61 Re	62 Re	63 Re	64 Riv	65 Rik	66 Rķ	67 Sa	68 Seneca	70 SF	71.50	72 545	73 Stitzer	74 Viola	75 Vir	76 Wa	77 WE	78 Whig	79 Wi	80 Wi	ŏ

		Ļ	2	3	4	2	9	7	8	6	10	- 0	13	14	15	16	17	18	19	20	51	22	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
	69	0	0	0	0	0	0	0	0	0	0	5,883	0	0	0	14,437	7,833	0	0	296	0	0 0	0	0	0	0	0	0	0	0	0	0	0	2,681	0	0	0	0	0
	9																																						
Other Grants & Funds from Institutions	969	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14,437	7,833	0	0	296	0	0	0	0	0	0	0	0	0	0	0	0	0	2,681	0	0	0	0	0
	969	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Equitable Compensation Funds Received Advance Special/	69a	0	0	0	0	0	0	0	0	0	0 000	5,883	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Income from Connectional & Institutional Sources	89	0	0	0	0	0	0	0	0	0	0 000	5,883	0	0	0	14,437	7,833	0	0	296	0	0 0	0	0	0	0	0	0	0	0	0	0	0	2,681	0	0	0	0	0
Benevolent Giving	989 P89	121	7,600	0	3,132	0	71	0	0	154	3,623	2,235	06	42	368	1,606	0	2,417	646	0	0	2,020	2,898	0	212	17,818	0	5,790	1,032	210	262	844	0	5,186	830	1,693	3,086	11,607	0
englou	989	0	0	0	0	0	0	0	0	0	0	0	0	0	0	096'6	0	0	0	2,008	10,057	355	578	969	0	0	0	402	0	658	0	0	0	66,425	13,660	0	0	0	0
Memorials/ Endowments/Bequests	68b	0	435	0	10,275	3,305	0	0	0	0	470	900	40	10,515	29,886	1,770	547	1,580	0	1,400	185	123,159	114	13,156	1,377	26,220	0	0	0	1,098	845	445	200	5,435	3,913	20	49	6,040	0
Capital Campaigns	68a	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,620	0	0	0	3,941	0	41,030	850	19,465	0	49,653	0	15,203	0	0	0	5,523	0	26,430	0	1,199	9,555	0	0
Total Designated Income	29	121	8,035	0	13,407	3,305	71	0	0	154	4,093	3,038	130	10,557	30,254	18,956	547	3,997	646	7,349	10,242	166,564	4,440	33,316	1,589	93,691	0	21,395	1,032	1,966	1,107	6,812	200	103,476	18,463	2,942	12,686	17,647	0
Fundraisers & Other Sources	67g	3.776	0	0	16,132	0	0	9,892	0	3,994	803	1,284	4.100	4,265	0	2,103	4,460	3,425	10,139	1,041	0	9,911	8,304	7,690	2,137	4,868	0	33,559	3,805	12,456	4,952	919	154	11,038	0	100	1,317	10,973	823
Building Use Fees/ Contributions/Rentals	671	0	201	0	1,770	3,305	0	0	2,464	300	0	05,350	0	5,005	0	18,933	9,400	3,119	0	3,876	250	1,050	1,012	630	0	550	0	48,164	150	1,125	300	0	0	27,114	5,421	8,950	425	1,271	0
Sale of Church Assets	67e	0	0	0	0	0	0	0	0				0		0		0	0	0	0	0	0	1,600	0	0	0	15,004	0	0	0	0	0	0	0	0	0	0	0	0
sbnebivid & tsereinl	67d	13	1,531	200	26	741	9	0	9	0	109	84	177	0	53	1,851	0	0	0	125	1,562	14,800	0	0	0	340	18	3	,	0	168	832	200	396	0	1	139	540	0
Amount Received from Unidentified Givers	67c	1.924	606	0	3,721	0	1,195	712	0	377	1,536	1,131	069	465	623	126	5,184	132	1,350	400	8,713	3,369	11,403	1,323	745	5,091	581	3,973	270	1,038	617	1,407	804	7,148	1,095	876	1,666	4,641	3.102
Amount Received from Non-Pledging Identified Givers	67b	19.439	60,721	45,390	35,349	16,709	25,269	30,580	1,559	4,050	47,748	92,732	13.783	8,271	3,883	11,725	17,766	5,982	45,875	0	281,728	3,312	50,308	104,252	18,403	255,116	0	64,008	33,356	37,794	59,206	30,677	12,239	88,157	110,938	17,898	64,057	13,027	23.100
Amount Received Through Pledges	67a	8.500	0	0	245,946	0	0	0	0	0	0	0	0	0	22,110	89,118	46,509	117,368	0	159,637	0	162,061	0	0	12,132	0	15,682	70,109	0	0	0	0	0	292,811	0	22,941	81,955	201,263	0
Total Income for Budget	29	33.652	63,362	45,590	302,944	20,755	26,470	41,184	4,029	8,721	50,196	08,200	18.750	18,006	56,669	123,856	83,319	130,026	57,364	165,079	292,253	194,503	72,627	113,895	33,417	265,965	31,285	219,816	37,582	52,413	65,243	33,532	13,397	426,664	117,454	50,766	149,559	231,715	27.055
Number of Households Giving to Local Church	99	46	0	37	227	30	30	26	2	- 2	33	60	10	10	16	170	81	125	47	101	130	117	20	96	49	274	19	127	42	54	26	34	14	592	0	47	111	149	10
	Churchname	Alma Center	ρι	rist	Black River Falls	Buena Vista	6 Camp Douglas	act	8 Chili: Immanuel		Coloma: Calvary	55	20	wood: Grace	15 Hixton	6 La Crosse: Asbury	La Crosse: St Luke's	8 La Crosse: Wesley		20 Marshfield: Wesley	21 Marshfield: Zion	ton	¥	25 Merrill: Christ	lan	Minocqua: Church Of The Pines	28 Montana: Salem	166	dah	ville	32 New Lisbon	alk: Immanuel	34 Norwalk: Salem	sska	feld	Plover: The Springs	38 Port Edwards	39 Rhinelander: First	alls
	hur	ma	Almond	Amherst	lack	uens	amp	Cataract	i	Colby	olon	Elloy	2 Granton	reen	ixton	a Ç	ğ	a Cr	Loyal	arsh	larst.	22 Mauston 23 Melrose	24 Mercer	errill	6 Merrillan	inoc	onta	29 Mosinee	Necedah	Neillsville	ew L	Orwi	Orwi	nala	lainf	love	ort E	hine	40 Rib Falls

		41	42	43	44	45	46	47	48	49	20	51	52	53	54	22	26	22	58	59	09	61	62	
	6	0	,500		0	0	0	0	0	0	0	0	0	0		0	0	0	0	200	0	3,606	0	,736
	69		_					-				-							-	1			-	43,
Other Grants & Funds from Institutions	269	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,500	0	0	0	26,747
Advance Special/ Apportioned/ Connectional Funds Received	q69	0	7,500		0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	7,500
	e9a	0	0		0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	3,606	0	9,489
Total Income from Connectional & Institutional Sources	89	0	7,500		0	0	0	0	0	0	0	0	0	0		0	0	0	0	1,500	0	3,606	0	43,736
Special Sundays/ Advance Specials/ Other Directed Benevolent Giving	P89	200	0		2,696	1,142	0	4,014	152	3,666	0	0	0	686		23,932	993	124	1,853	8,460	0	1,506	143	125,826
Other Sources & Projects	989	0	0		4,556	0	0	0	0	0	0	0	0	152,099		0	3,468	0	1,000	116,025	0	0	0	381,946
\slainomeM Endowments/Bequests	q89	200	0		145	0	0	30,240	1,604	31,782	25,500	2,847	2,405	2,455		16,848	400	096	0	30,358	0	1,331	99	390,935
Capital Campaigns	68a	0	0		0	16,851	0	0	0	121,818	0	0	0	0		10,753	0	0	0	0	0	0	0	327,891
Total Designated Income	29	1,200	0		7,397	17,993	0	34,254	1,756	157,266	25,500	2,847	2,405	155,543		51,533	4,861	1,074	2,853	154,843	0	2,837	208	1,226,598
Fundraisers & Other Sources	679	1,196	4,668		6,175	1,798	2,182	0	960'6	15,454	5,369	3,616	2,061	38,432	8,000	1,429	0	1,112	1,024	641	0	4,232	1,765	287,346
Building Use Fees/ Contributions/Rentals	1/9	0	250		14,298	689	0	12,382	0	12,125	2,335	000'9	0	3,040		8,870	0	0	0	11,006	0	25	0	219,130
Sale of Church Assets	e7e	0	0		0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	16,604
sbnebivid & tsereful	P/9	64	0		46	21	0	176	23	99	0	0	0	0	927	774	20	1,765	169	1,911	0	5,044	0	36,162
Amount Received from Unidentified Givers	67c	3,730	528	1,817	265	4,890	1,200	14,162	1,805	3,568	8,239	2,854	1,268	4,140	1,073	7,680	2,684	1,772	645	1,316	0	144	1,113	146,232
Amount Received from Anount Redigined Interesties	q29	35,100	19,962	18,375	224,681	112,296	11,316	44,566	41,585	54,077	75,128	685'99	20,384	33,524	20,000	28,788	54,168	13,850	21,534	108,939	6,544	51,286	24,106	2,859,035
Amount Received Through Pledges	67a	0	0		0	0	0	423,587	0	130,058	0	0	0	307,511		225,471	0	0	0	0	0	0	0	2,634,769
Total Income for Budget	29	40,090	25,408	20,192	245,465	119,694	14,698	494,873	52,508	215,347	120'16	79,059	23,713	386,647	30,000	273,012	56,872	18,499	23,372	123,813	6,544	60,731	26,984	6,199,278
Number of Households Giving to Local Church	99	47	21		188	9/	18	314	42	252	46	79	27	276	62	196	35	14	38	119	7	20	28	4,802
	Churchname	Rockland	42 Rothschild: Highland	South Burr Oak		45 Spencer		Stevens Point: St Paul's	48 Stoddard	49 Tomah: First	Tomahawk	Trempealeau	52 Trout Run	53 Wausau: First	54 Wausau: Hmong American Community	55 Wausau: Wesley	56 Westfield: Faith	Whitehall	58 Wildwood Chapel	59 Wisconsin Rapids	60 Withee	Wonewoc	62 York Center	Heartland District Totals
	ç	용	ŝ	ų	44 Sparta	ř	46 Spirit	ē	P	В	æ	×	+	S	Š	S	Ŧ	9	3	8	Φ	Ф	~	

		Ι,	- 0	4 6	4	2	9	7	8	6	10	11	12	13	4	15	16	- 0	9 9	8 0	21	22	23	24	25	97	/7	0 0	30	31	32	33	34	35	36	37	Ţ
	69	۰	11 000	2 700	0	0	0	0	0	0	0	0	0	0	445	0	0	000'	000'9	9	0	0	5,000	0	0	0	0	> <	23.004	٥	0	0	0	0	0	0	64,149
			1	1		0	0	0	0	0	0	0	0	0	445	0				0 0	0	0	0	0	0	0 0	0 0	0 0	1	0	0	0	0	0	0		
Other Grants & Funds from Institutions	9 0 0		11 000	2 700	21.1										44		2	onn'e																			29,145
Advance Special/ Apportioned/ Connectional Funds Received	969		0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,000	000'6	0	0	0	5,000	0	0	0		0	23.004	0	0	0	0	0	0	0	35,004
Equitable Compensation Funds Received	69a	•	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0	0	0
Total Income from Connectional & Institutional Sources	68		11000	000,1	0	0	0	0	0	0	0	0	0	0	445	0	0	000'1	000'9	0 6	0	0	5,000	0	0	0	0	0	23.004	0	0	0	0	0	0	0	64,149
Special Sundays/ Advance Specials/ Other Directed Benevolent Giving	68d		2,811	8 643	1,752	0	0	42,000	1,450	14,794	0	625	17,000	19,273	758	144	1,952	220	0 2	900'0	0	0	0	23,391	7,939	0	3,119	3,001	110	3,869	1,601	10,511	348	0	35,566	0	209,657
Other Sources & Projects	68c	٠	0	4 022	0	0	0	0	1,500	0	0	0	0	80	338	0	5,372	0	0	0	0	0	1,194	0	9,199	0	0	0	0	0	0	0	7,548	0	0	21,000	51,253
Memorials/ Endowments/Bequests	98p	000	08.1	1 105	1,635	0	10,877	15,150	900	15,793	8,525	0	24,000	820	1,335	845	1,100	0	0 8	98	0	0	0	31,335	1,355	42,559	700	000'6	150	402	0	12,352	969	2,690	7,677	10,944	204,124
Capital Campaigns	68a	٠	0	8 325	19,944	0	0	0	0	19,075	0	0	39,000	99,831	0	0	0	0	0 200	0,330	0	0	1,000	0	18,055	27,749	1,97	4,000	0	0	4,072	81,223	9,523	0	0	17,850	405,692
Total Designated Income	. 67		4,711	23.005	23,331	0	10,877	57,150	3,850	49,662	8,525	625	80,000	120,004	2,431	686	8,424	9000	11 000	1,996	0	0	2,194	54,726	36,548	63,708	11,290	12,109	260	4.271	5,673	104,086	18,114	2,690	43,243	49,794	870,726
Fundraisers & Other Sources	679	0000	3040	7.521	19,361	0	1,537	69,228	6,103	0	2,267	1,200	24,593	6,970	7,782	575	1,486	2,049	000,01	0	009	14,793	0	5,949	4,347	2,890	2,500	3,443	120	0	619	16,678	181	32,086	5,089	27,798	300,761
Building Use Fees/ Contributions/Rentals	671		0	26 731	5,950	0	29,334	27,350	8,350	18,526	1,020	0	1,020	3,537	615	10,250	3,485	0,001	1,500	122,788	0	0	1,224	45,815	740	2,855	1,800	1,005	CCC'	2,655	573	485	11,449	17,547	2,595	137,931	496,851
Sale of Church Assets	67e	٠	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20,099	0	0	0 0	0	0	0	0	0	0	0	0	0	20,099
sbnebivid & Isereta	p29		5,//7	1 454	4,025	45	98	3,869	912	218	1,052	0	678	0	0	536	7	0 00	97	991						0	0 0	0/6	0 0	2,396	276	218	2,084	24,869	0	2,882	59,712
Amount Received from Unidentified Givers	67c	0000	7,325	1641	11,681	3,568	4,769	6,179	2,322	2,095	16,906	1,375	8,970	11,859	1,266	463	8,158	13	2 404	1,401	200	1,940	2,400	1,913	4,892	825	6,000	0,943	1,502	1,333	3,242	4,190	1,614	3,100	2,221	14,029	154,487
Monnt Received from Anount Redging Identified and Pledging Identified	67b	010101	124,010	23 404	15,151	0	44,407	52,542	9,011	169,072	109,000	5,209	52,495	39,633	30,566	8,727	40,792	42,000	13,000	18,000	4,500	44,271	13,375	43,141	71,822	48,385	50,000	191,111	2.305	5,148	79,960	59,237	46,898	39,550	39,139	102,878	1,659,649
Amount Received Through Pledges	67a		0 00	244 245	210,656	9,415	273,476	675,100	42,580	139,596	363,152	19,741	574,817	228,673	112,851	28,444	32,632	060'70	0 000	106,703	62,500	80,591	47,512	208,769	196,992	109,710	000'09	0 VCV Z3C	18.050	115,388	0	145,614	40,137	374,775	273,396	868,768	6,003,783
Total Income for Budget	67	010 011	7 424	304 966	266,824	13,028	353,609	834,268	69,278	329,507	493,397	27,525	662,573	290,672	153,080	48,995	86,560	6/00/0/	22,026	249,080	67.840	141,660	64,899	325,889	278,868	164,665	120,300	264 069	21,977	126,920	84,670	226,422	102,363	491,927	322,440	1,154,286	8,695,342
Number of Households Giving to Local Church	99		111	114	118	18	170	260	44	246	250	17	412	120	81	28	99	- 4	0.0	90	0	63	82	290	154	135	00	134	21	202	96	183	101	233	192	401	4,780
	Churchname	Metro North District	1 Batavia: Zion 2 Brookfold: Agang I Im Ministry	Brookfeld: Peace	4 Brown Deer	5 Campbellsport First	6 Cedarburg: Community	Elm Grove: Community	8 Greenbush: New Hope	9 Hartford: First	0 Jackson: Still Waters Community	Kiel: Bethel	2 Menomonee Falls: Emmanuel Commun	non	14 Milwaukee: Albright	15 Milwaukee: Aldersgate	16 Milwaukee: Central	Milwaukee, Citatol Of The Good Hope	18 Milwaukee: Emanuel	20 Milwaukee: Netwood	Milwaukee: Solomon Community Temp	22 Milwaukee: St James	Milwaukee: Summerfield	24 Oconomowoc: Good Shepherd	25 Pewaukee: Gethsemane	26 Port Washington: Grand Avenue	Shebooygan Falls: Falth	20 Shebougan: Fountain Fair	Shebovaan: Wesley	Sex	Waldo: Trinity	33 Watertown: Christ	34 Wauwatosa: Bethany-Calvary	Wauwatosa: Wauwatosa Avenue	West Bend: Fifth Avenue	Whitefish Bay	Metro North District Totals
	Chr	Met	1 Bat	3 Bro	4 Bro	5 Can	e Ced	7 Elm	8 Gre	9 Har.	10 Jack	11 Kiel	12 Mer	13 Mequon	14 Mily	15 Milv	16 Mily	A DATE	18 MIN	20 WHM	21 Mily	22 Mily	23 Milv	24 000	25 Pew	26 Por	27 She	20 She	30 She	31 Sussex	32 Wal	33 Wat	34 Wat	35 Wat	36 Wes	37 Whi	Met

	П		2	3	4	2	9	7	8	6	10	11	12	13	4	15	16	17	18	19	50	21	22	23	25	56	27	28		30	33	32	2 2	35	36	37	38	39
	69	0	0	0	0	0	15,000	0	0	0	0	0	0	0	0	0	0	0	0	1,280	0	0	0	0	3,000		0	0	2,012	0	0	37,985	20,000	0	0	0	0	0
	ľ		L					_	_	_			_		_				_	١.						L				ı				L	L	Ļ	Ц	
sbruf & streng services anoitutiten mon	969	0	0	0	0	0	15,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,000	0		0	2,012	0	0	2,996	9 0	0	0	0	0	0
Province operation   Funds   F	969	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0		0	0	0	0	34,989	20,000	0	0	0	0	0
Equitable Compensation Funds Received Advance Special/	69a	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11,280	0	0	0	0	0 0	0		0	0	0	0	0	9 0	, 0	0	0	0	0
Total Income from Connectional & Institutional Sources	68	0	0	0	0	0	15,000	0	0	0	0	0	0	0	0	0	0	0	0	11,280	0	0	0	0	3,000	0		0	2,012	0	0	37,985	20,000	0	0	0	0	0
Special Sundays/ Advance Specials/ Other Directed Benevolent Giving	p89	447	897	4,119	0	1,361	0	126	2,002	944	2,032	688	0	285	2,350	3,485	0	15	0	0	0	0	0	3,765	051,2	0		649	2,951	0	0	0	640	77.738	525	7,853	0	0
Other Sources & Projects	68c	1.215	3,308	0	0	300	0	7,852	0	0	0	0	8,388	1,895	41,245	1,532	0	0	0	12,995	42,105	0	0	0	0	0		19,430	0	0	0	0	105	26.683	0	15,046	4,325	230
Memorials/ Endowments/Bequests	989	18.594	475	12,223	0	88	0	25,460	570	425	450	1,912	4,671	225	1,810	325	0	0	0	310	2,000	0	0	80	0 0	0		387	1,675	0	0	0	02	7.696	0	295	0	1 070
Sapital Campaigns	68a	7.330	0	0	0	0	0	0	21,745	3,300	11,192	0	23,453	0	2,022	0	0	0	0	101,687	14,747	0	0	37,020	0	0		32,720	12,100	0	0	0	6 577	0	7.645	62,563	0	2 460
Total Designated	. 67	27.586	4,680	16,342	0	1,756	0	33,438	24,317	4,669	13,674	2,600	36,512	2,405	47,427	5,342	0	15	0	114,992	61,852	0	0	40,865	005,2	0		53,186	16,726	0	0	0	7 371	112.117	8.170	85,757	4,325	4 408
Fundraisers & Other Sources	679	4.376	27,014	21,055	0	009	0	7,086	6,890	3,148	3,351	5,635	12,644	1,840	0	8,582	0	2,123	2,469	191	143	0	1,678	14,554	8,876	549		33,663	5,939	0	0	1,704	3 213	4.460	5,266	0	8,710	7 998
Building Use Fees/ Contributions/Rentals	129	9.740	3,690	275	0	11,200	0	300	1,566	1,260	2,336	200	16,865	099	3,217	1,816	0	009'9	380	60,200	21,159	0	0	9,285	31,000	0		7,340	11,715	0	0	5,300	675	12.000	200	425	1,235	1 025
Sale of Church Assets	e7e	0	0	0	0	0	0	0	0	0	0	0	0	0	38,067	9,300	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	2	0	0	0	0	0
sbnebivid & Isenetr	P/9	0				0	0	342	09	276	0	80	108	120	33	1,907	0	0	1,589	0	20,831	0	0	0	4,119	39		131	0	0	0	0	6 058	244	226	0	0	0
mount Received from Unidentified Givers	67c	913	2,605	2,844	1,496	661	0	979	2,178	719	4,015	4,746	10,885	1,292	2,655	32,452	10,000	1,174	707	7,107	104	0	0	11,711	0	748		2,321	1,481	0	0	0	54,474	3.253	1.183	1,150	3,073	1 000
Amount Received from Non-Pledging Identified Siers	67b	52.544	5,193	16,050	20,835	2,455	0	17,273	36,928	4,437	24,507	41,568	11,485	21,965	6,495	41,407	120,000	15,182	27,182	55,064	47,960	0	0	25,633	312	16,340		21,191	65,614	0	127,645	3,421	7 349	39.876	57.130	18,780	20,300	42 334
Amount Received Through Pledges		0	161,720	28,350	0	28,923	0	51,818	85,626	53,995	83,297	0	170,985	0	102,449	138,509	0	0	0	267,275	0	106,000	37,752	151,566	113,368	0		135,229	0	0	0	0	4 551	340.785	0	191,440	66,154	0
Total Income for Budget	29	67.573	200,222	68,598	22,331	43,839	0	77,798	133,248	63,835	117,506	52,229	222,972	25,877	152,916	233,973	130,000	25,079	32,327	389,837	90,197	106,000	39,430	212,749	26,804	17,676		199,875	84,749	0	127,645	10,425	97,305 58.408	400.618	64.005	211,795	99,472	62 357
Number of Households Giving to Local Church	99	22	130	30	21	40	0	51	102	51	29	0	214	0	92	171	20	0	52	243	40	47	0	134	75/	0		176	70	0	82	8	00	204	29	199	06	0 28
	Churchname	Metro South District Bristol	Burlington	dwell	scord	lahy	6 Delavan: Vida Abundante	le le	8 East Troy: St James	9 Elkhorn: Bethel	0 Elkhorn: First	1 English Settlement	nksville	3 Genoa City: First	14 Greenfield: Christ	5 Greenfield: Memorial	6 Greenfield: So Beautiful Korean	ron	18 Johnson Creek	9 Kenosha: First	Kenosha: Immanuel	11 Kenosha: Korean	22 Kenosha: Principe De Paz	3 Kenosha: Wesley	24 Lake Geneva 25 Lake Geneva: La Resurreccion	26 Little Prairie	Living Waters Ministries	28 Miwaukee: Bay View	29 Milwaukee: Faith	Milwaukee: Fe Hispanic Ministry	Milwaukee: Christway	32 Milwaukee: Native American Ministry	33 Mitwaukee: Luz A Las Naciones	35 New Berlin: Our Lord's	6 North Prairie	Oak Creek: Community	myra	39 Palmyra: Ebenezer Ministry 40 Pleasant Prairie
	Ch	1 Bristol	2 Bur	3 Caldwell	4 Concord	5 Cuc	6 Del	7 Eagle	8 Eas	9	10 EIK	11 Eng	12 Fra	13 Ger	14 Gre	15 Gre	16 Gre	17 Hebron	18 Joh	19 Ker	20 Ker	21 Ker.	22 Ker	23 Ker	25 Lak	26 Littl.	27 LW	28 Milv	29 Mily	30 MIN	31 Milk	32 Milv	33 May	35 New	36 Nor	37 Oak	38 Palmyra	39 Pal

		41	42	43	44	45	46	47	48	49	20	51	52	53	54	22	26	22	28	29	09	61	62		П
	69	0	0	0	0	12,795	0	0	0	0	0		0	0	0	37,050	2,268	0	0	0	0	0	4,500	145,890	
Other Grants & Funds from Institutions	269	0	0	0	0	9,752	0	0	0	0	0		0	0	0	2,050	2,268	0	0	0	0	0	4,500	41,578	
Advance Special/ Apportioned/ Connectional Funds Received	q69	0	0	0	0	3,043	0	0	0	0	0		0	0	0	35,000	0	0	0	0	0	0	0	93,032	
Equitable Compensation Funds Received	e69	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	11,280	
Total Income from Connectional & Institutional Sources	89	0	0	0	0	12,795	0	0	0	0	0		0	0	0	37,050	2,268	0	0	0	0	0	4,500	145,890	
Special Sundays/ Advance Specials/ Other Directed Benevolent Giving	P89	17,615	0	0	1,828	0	096	912	0	5,588	0		0	0	30,840	0	7,054	15,435	1,010	3,733	7,405	202	6,828	215,562	
Other Sources & Projects	989	36,829	39,795	7,875	0	0	0	0	0	0	0		0	0	0	0	58,076	0	0	0	0	0	1,519	330,738	
Memorials/ Endowments/Bequests	q89	12,517	5,218	0	4,820	0	94,905	233	0	13,186	0		0	0	12,940	0	8,987	5,830	1,534	0	23,018	118	200	268,174	
Capital Campaigns	68a	19,525	224,058	266	0	0	0	8,885	0	12,284	0		0	0	0	0	0	0	10,166	73,000	34,469	800	5,568	736,313	
Total Designated Income	29	86,486	269,071	8,872	6,648	0	95,855	10,030	0	31,058	0		0	0	43,780	0	74,117	21,265	12,710	76,733	64,892	1,623	14,615	1,550,787	
Fundraisers & Other Sources	679	12,613	0	21,759	22,277	0	8,832	2,690	0	13,669	0	575	1,881	6,211	0	16,900	62,020	0	4,100	5,125	42,919	6,841	24,797	459,966	
Building Use Fees/ Contributions/Rentals	1/9	920'52	0	286	1,250	0	5,915	1,516	0	029	0	180	0	6,458	0	0	28,908	2,950	2,050	7,830	1,099	15,101	7,375	378,228	
Sale of Church Assets	e7e	0	0	0	0	0	0	0	0	0	0		0	140	0	0	0	10,490	0	0	0	300	0	58,297	
sbnebivid & Jsenetnl	P/9	3,069	704	194	4,741	0	1,466	142	0	2,456	1,850	1,389	0	533	1,796	811	308	0	0	0	6,254	25	0	60,957	
Amount Received from Unidentified Givers	92e	3,396	13,839	1,044	7,924	0	1,167	1,967	3,000	807	0	674	950	3,502	10,845	6,172	5,759	1,098	1,130	8,168	5,146	1,079	2,265	260,239	
Amount Received from Non-Pledging Identified Givers	929	25,754	800,979	84,693	000'29	2,600	51,378	23,651	12,500	30,240	9,950	15,832	24,020	60,392	184,884	25,865	86,326	28,895	59,537	30,851	71,918	14,789	42,782	2,810,522	
Amount Received Through Pledges	67a	254,042	0	0	231,158	15,982	132,331	74,809	0	107,522	0		0	0	187,835	0	502,868	174,560	0	93,735	305,831	26,959	101,667	4,597,403	
Total Income for Budget	29	373,950	815,522	107,976	334,350	21,582	201,089	107,775	15,500	155,364	11,800	18,650	26,851	77,236	385,360	49,748	686,189	217,993	66,817	145,709	433,167	65,126	178,886	8,625,612	
Number of Households Giving to Local Church	99	159	443	25	80	0	131	137	12	147	0	10	0	22	173	18	218	93	30	82	245	48	96	4,870	
	Churchname	41 Racine: Christ	42 Racine: Evangelical	43 Racine: Faith	44 Racine: First	45 Racine: Casa De Dios	46 Racine: Trinity	47 Salem	48 Siloam	49 South Milwaukee	50 Spring Prairie	51 Sullivan	52 Troy Center	53 Union Grove	54 Waterford: Community	55 Waukesha: El Buen Samaritano	56 Waukesha: First	57 Waukesha: Salem	58 Wesley Chapel	59 West Alls: Calvary	60 West Allis: First	61 Wilmot	62 Yorkville	Metro South District Totals	

			1	2	3	4	5	9	7	8	6	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
	6		0	0	0	0	0	0	0	0	0	0	0	43,578	0	0	0	0	0	009	0	0	0	0	0	0	0	0	0	0	0	35,000
	69																															35
Other Grants & Funds from Institutions	269		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
Advance Special/ Apportioned/ Connectional Funds Received	q69		0	0	0	0	0	0	0	0	0	0	0	43,578	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	35,000
Equitable Compensation Funds Received	69a		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	009		0	0	0	0	0	0	0	0	0	0	0
Total Income from Connectional & Institutional Sources	89		0	0	0	0	0	0	0	0	0	0	0	43,578	0	0	0	0	0	600		0	0	0	0	0	0	0	0	0	0	35,000
Special Sundays/ Advance Specials/ Other Directed Benevolent Giving	P89		3,998	1,089	0	93	0	2,481	0	1,390	3,288	0	628	835	1,245	1,973	0	22,637	288	752		1,539	39,758	477	675	0	62	006	548	490	200	296
Other Sources & Projects	68c		0	0	0	442	0	0	0	0	0	1,788	0	4,263	0	9,213	0	0	909	750		7,262	19,316	7,216	9,437	0	0	0	0	0	0	0
Memorials/ Endowments/Bequests	989		0	2,017	2,200	663	3,250	2,385	0	06	0	2,347	4,121	100	2,967	262	0	0	0	80		4,201	133,137	1,155	4,834	0	0	875	200	2,048	1,300	0
Capital Campaigns	68a		0	0	0	0	0	0	0	0	3,795	4,000	2,986	455	0	0	0	0	0	0		18,192	0	17,160	41,250	0	0	0	0	0	0	0
Total Designated Income	49		3,998	3,106	2,200	1,198	3,250	4,866	0	1,480	7,083	8,135	7,735	5,653	4,212	11,981	0	22,637	883	1,582		31,194	192,211	26,008	56,196	0	62	1,775	1,248	2,538	1,500	296
Fundraisers & Other Sources	679		3,010	3,033	3,700	1,307	1,985	180	0	768	5,859	2,964	0	8,298	6,312	5,433	9,291	2,908	40	750		4,602	16,934	380	5,206	0	1,058	1,061	150	9	1,800	8,650
Building Use Fees/ Contributions/Rentals	671		1,375	100	3,350	0	0	275	0	0	4,355	3,594	220	029	0	029	380	0	4,420	20		725	086	15,797	14,452	0	0	0	200	250	0	5,440
Sale of Church Assets	e7e		0	0	0	0	0	30	0	0	0	0	0	0	0	0	475	0	0	0		0	0	0	0	0	0	27,309	0	0	0	0
sbnebivid & Dividends	P29		0	562	1,250	0	0	4	0	36	0	12	288	1	3,753	707	1,690	8	2,007	373		1,169	0	0	4,849	0	0	168			22	0
Amount Received from Unidentified Givers	929 929		7,409	807	2,000	0	1,100	2,524	827	9,693	2,574	6,344	3,276	6,978	2,038	2,000	6,926	1,016	200	682		3,927	7,259	7,584	4,150	0	200	755	160	3,326	1,433	089
Amount Received from Non-Pledging Identified Givers	67b		21,900	39,000	32,100	23,335	2,314	1,547	46,819	44,876	122,692	59,732	22,395	85,930	36,576	15,346	119,792	19,347	27,960	21,207		112,671	167,148	15,819	29,479	0	40,170	15,764	90,459	17,130	34,680	131,993
Amount Received Through Pledges	67a		38,275		000'09	0	42,160	154,103	0	0	0	0	0	100'09	0	46,020	0	260'55	0	0		206,796	581,489	76,049	216,505	0	0	0	0	0	0	109,134
Total Income for Budget	29		71,969	43,502	102,400	24,642	47,559	158,963	47,646	55,373	135,480	72,646	26,179	151,858	48,679	73,156	138,554	78,374	34,627	23,062		329,890	773,810	115,629	274,641	0	41,728	45,057	696'06	20,787	37,935	255,897
Number of Households Giving to Local Church	99		62	35	66	23	80	156	53	41	136	89	64	101	40	132	117	49	23	28		251	288	62	289	0	46	56	99	98	38	168
	Churchname	Nicolet District	ma	elica	ot	nne	5 Bonduel: Zion	Brillion: Faith	Center: Emmanuel	ilo oil	9 Clintonville	0 Crandon: St Luke	Crystal Lake	2 De Pere: New Hope	3 Denmark: Zion	14 Egg Harbor: Calvary	5 Forest Junction: Zion	16 Gibraltar: Zion	Gillett: Tabor	8 Goodman: Union Protestant	Green Bay: Vida Nueva	20 Green Bay: Bethany	21 Green Bay: First	22 Green Bay: Peace	23 Green Bay: St Paul's	24 Green Bay: New Faith Hmong	nony	ory		28 Jacksonport	awa	30 Manitowoc: Lakeshore
	Chr	Nic	Algoma	2 Angelica	3 Antigo	4 Argonne	Bon	Brills	Cen	8 Cicero	Cli	Crai	Crys	DeF	Den	Egg.	Fore	Gibr	Gille	600	Gre	Gre	Gre	Gre	Gree	Gre	25 Harmony	26 Hickory	elol.	Jack	29 Manawa	Man

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	69	0 3	0 3	200 3	1,302 3	0 3	0 3	0 3	0 3	0 3	0 4	0 4	0 42	0 43	0 44	0 45	0 4	0 4	0 48	5,600 4	0 5	0 5	3,000 5	89,280	
Shor Grants & Funds from Institutions	269	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,000	3,000	1
Advance Special/ Apportioned/ Connectional Funds Received	q69	0	0	200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	78,778	
Equitable Compensation Funds Received	e69	0	0	0	1,302	0	0	0	0	0	0	0	0	0	0	0	0	0	0	009'9	0	0	0	7,502	
Total Income from Connectional & Institutional Sources	89	0	0	200	1,302	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,600	0	0	3,000	89,280	
Special Sundays/ Advance Specials/ Other Directed Benevolent Giving	P89	251	0	0	0	10	1,046	0	189	0	2,256	1,316	351	72	5,140	4,555	29,780	4,438	1,356	119	2,256	0	0	139,455	
Other Sources & Projects	989	1,112	18,995	0	0	0	729	0	0	0	0	198	0	0	2,185	0	20,250	0	3,287	0	0	0	0	107,048	
Memorials/ Endowments/Bequests	989	2,620	2,938	1,200	12,118	3,543	525	0	2,690	0	0	2,000	913	0	3,265	0	1,560	0	125	80,576	1,823	0	000'9	294,161	
Capital Campaigns	68a	0	2,520	0	0	419	0	0	0	0	2,000	0	2,319	0	2'802	0	27,486	0	0	0	4,022	0	0	135,411	
Total Designated Income	29	3,983	24,453	1,200	12,118	3,972	2,300	0	2,879	0	7,256	6,514	3,583	72	16,397	4,555	920'62	4,438	4,768	80,695	8,101	0	000'9	676,075	
Fundraisers & Other Sources	679	0	5,141	3,854	2,787	20,359	1,382	11,471	7,209	2,000	5,533	7,813	13,741	0	5,447	9,237	21,132	0	3,059	2,606	0	740	2,000	229,196	
Building Use Fees/ Contributions/Rentals	1/9	09	0	0	0	11,260	120	5,125	8,146	150	0	250	09	0	208'8	0	2,180	960'9	2,482	225	463	0	200	98,407	
Sale of Church Assets	929	41,719	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	146'69	0	0	0	0	129,474	
sbnebivid & Izerefnl	P/9	0	263	14	0	0	72	0	006	0	0	0	47	0	1,866	22	982	18	664	0	7	0	300	22,427	
mont Received from Anount Received from Civers	229	3,040	2,000	98	1,021	2,462	1,404	3,056	3,074	3,030	0	672	1,815	0	2,414	1,531	6,537	1,683	227	3,504	1,717	0	2,000	130,441	
Amount Received from Mon-Pledging Identified Stevics	929	85,471	3,000	13,478	24,418	65,704	55,330	58,975	74,282	0	124,167	47,541	40,870	11,500	682'96	24,074	51,090	14,197	32,938	93,333	48,740	20,361	10,000	2,394,439	
Amount Received Through Pledges	67a	0	30,110	0	0	36,107	0	0	0	860'99	0	0	0	0	0	102,693	177,538	114,228	0	0	87,445	0	40,000	2,289,846	
Total Income for Budget	29	130,280	40,814	17,432	28,226	135,892	58,308	78,627	93,611	76,278	129,700	56,276	56,523	11,500	110,323	137,557	259,462	136,162	99,311	899'66	138,367	21,101	27,800	5,294,230	
Number of Households Giving to Local Church	99	47	45	17	41	144	48	96	138	129	22	22	83	13	119	101	249	74	39	122	140	0	38	4,760	
	Churchname	31 Marinette: First	32 Marion: First	33 Mattoon	34 Mishicot: Zion	35 New London	36 Niagara: Riverside	37 Oconto	38 Oconto Falls	39 Oneida	40 Parfreyville	41 Peshtigo	42 Red River: Salem	43 Reedsville: Zion	44 Seymour	45 Shawano	46 Sturgeon Bay	47 Suamico	48 Suring	49 Two Rivers: Emmanuel	50 Waupaca: First	51 West Kewaunee	52 Wittenberg: New Horizons	Nicolet District Totals	

			- 0	v c	2 4	<b>#</b> 4	0 4	o	. 8	o	10	11	12	13	4 4	16	17	18	19	20	21	23	24	25	56	27	29	30	31	33	34	32	36	000	3 8	40	4	42	43	45	46	П	I
	69		0	0	00000	OUU,US	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,000	0	28,000	25,000	8.000	0	0	250	0	0	0	0	0	0	0	0	83,250	
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Apportioned/ Connectional Funds Received Other Grants & Funds			0	0 0		0 0	0 0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0 0	0 0	0	0	0	0	0	Ш	0			0	0 0	> <	0 0	0	0	0	0	0 0	0	0	0
Funds Received Advance Special/ Apportioned/	a 69b	٠	0 0	0 0	10000	ON C	0 0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0 0	0 0	0	0	0	2,000	0	0	000	0	0	0	0 0	0 0	0 0	0	0	0	0 0	0 0	0	000	0
Institutional Sources Equitable Compensation	e69	4	0	0 0	00000	+	0 0	0	0	0	0	0	0	0	0 0	0	0	0	0	0	0 0	0 0	0	0		2,000 2,0	0		25,000 25,0	8.000	0	0	220	0 0	0 0	0	0	0	0	00	0	83,250 37,000	0
Total Income from Connectional &	89				1	1																						Ш	Ш													83,	
Special Sundays/ Advance Specials/ Other Directed Benevolent Giving	P89	000 0	5,288	1 180	0011	0	ons	5.276	0	1,720	0	809	1,623	3,102	0 404	22,115	0	8,476	0	203	1,731	828	280	11,103	2,424	0	988.9	0	428	4.053	2,249	9,113	1,737	7197	0,1	0	7,484	0	250	415 8 536	932	160,041	0
Other Sources & Projects	68c		0	4 422	4,422	0	0 0	0	0	7,300	0	0	0	0	351	0	680	425	0	0	104	0	0	0	780	1,972	1.655	0	0	0	0	0	0	0000	0,023	0	0	0	0	32,701	0	82,420	0
Memorials/ Endowments/Bequests	989		9,894	9,104	008'0	0000	0,300	969	0	7,566	0	0	0	0	162 158	7.033	2,846	5,656	3,812	0	1,924	12 386	345	836	10,026	17,342	2.954	0	0 00	915	205	4,450	3,050	1,010	2,000	0	6,318	2,000	14,150	1 205	0	411,518	0
Capital Campaigns	68a	000	29,070	0	0 0	000 00	000'97	0	0	10,019	0	10,147	0	0	2,000	18.046	0	85,314	0	0	33,694	0 0	000'9	0	0	27,144	111.935	851	0	0	0	56,272	0 000	610,2	0	9.057	31,740	5,550	0	11,425	20,622	585,146	0
Total Designated Income	29	0000	44,252	11 588	000.	000 30	35,200	5.971	0	26,605	0	10,755	1,623	3,102	182 752	47.194	3,526	99,871	3,812	203	37,349	18.361	6.625	11,939	13,230	46,458	122.932	851	428	4.968	2,454	69,835	4,787	20,000	2,430	9.057	45,542	10,550	14,400	49,886	21.554	1,239,125	0
Fundraisers & Other Sources	679	4	0	9,923	*00'17	000	5,600	14.391	0	3,181	125	0	3,119	0	2 101	21.065	308	1,594	4,628	1,742	0	2 449	1.800	0	4,764	1,955	12.455	38,888	4,725	7.400	969'9	602'9	0	10,132	070,7	1.330	0	2,340	26,155	8,332	2.682	243,058	0
Building Use Fees/ Contributions/Rentals	671		7,227	3,935	000	0 600	3,500	0	0	069	0	125	0	0	1 025	0	150	200	0	0	2,470	1 060	0	250	9,350	10,140	4.560	3,212	25	0	0	24,625	725	- 10	4 095	0	802	3,600	0	2 769	0	95,264	0
Sale of Church Assets	e7e		0		0 0	0	0 0	0	0	25,949	0	0	0	0	0 0	0	0	0	0	0	0	0 0	0	0	0	0	0	0	1,500	0	0	0	0	0 0	0 0	0	0	0	0	0 0	0	27,449	0
sbnebivid & Dividends	P29		212	_	000		0	2.684	0	31	150	0	1,315	0	0	0	75	322	0	248	0 0	0	6,700	417	1,130	1,240	2 0	363	0	0	0	14,693	2,899		40	3,404	0	20	715	000'9	0	105,211	0
Amount Received from Unidentified Givers	92c	001	1,439	1 346	1,340	17,000	1 103	2.342	0	4,331	0	1,056	775	5,289	3 8 10	8.216	453	1,982	0	0	1,455	19 763	1,200	5,091	2,180	1,956	3.763	2,656	5,991	1.014	1,192	19,673	2,568	979	4315	2,149	3,552	1,070	0	3.519	3,058	172,584	0
Amount Received from Non-Pledging Identified Stevic	67b	100.00	36,501	14 556	14,336	2,000	33 990	64.606	56,742	0	0	64,672	22,355	118,999	34 463	55,835	18,660	49,248	68,010	32,956	44,132	162 888	51.000	24,243	40,028	32,385	283.791	80,360	7,641	335	39,341	43,647	0 040	36 136	24 451	90,426	228,029	20,000	968'6	134,049	60,586	2,489,383	0
bevieseR InnomA segbel9 riguonTT	67a		146,005	111 515	000 00	00,000	360,400	0	0	150,101	7,925	0	0	0	225 632	250,618	0	156,673	0	0	113,159	0	0	124,831	45,436	56,834	04,402	230,400	39,967	68.408	0	283,714	190,265	0 0	0 0	0	0	009'09	53,859	94 958	0	3,669,837	0
Total Income for Budget	29		191,384	140,793	429,429	000'00	87.426	84.023	56,742	184,283	8,200	65,853	27,564	124,288	79,524	335,734	19,647	210,019	72,638	34,946	161,216	179 160	60,700	154,832	102,888	104,510	304.569	355,879	59,839	77.157	47,229	393,061	196,457	20,520	32 901	97,309	232,386	87,680	90,625	153,442	66,326	6,802,786	0
Number of Households Giving to Local Church	99		105	923	28	200	400	92	52	117	0	22	39	70	103	382	33	163	32	19	137	214	33	136	73	137	116	240	42	2 22	47	200	150	- 46	20 2	63	220	40	40	168	22	5,177	0
	Churchname	Winnebago District	Appleton: Emmanuel	Appleton: First	HOII. St. Jailles	Appleton: Zion	er Dam: Irmity		Brandon	9 Columbus	tland	Eden: Tabor	2 Eldorado: Salem	13 Eureka	4 Fall Kiver	6 Fond Du Lac: Salem	Green Lake: Federated	8 Greenville: Faith	on: Emmanuel	an	1 Kaukauna: Peace	ston ra: Trinity		esan	Marshall	Alle Alb: Trinit.	Neenah: Faith	ah: First	31 Menasha: The Family Church	Fond Du Lac: Community	pleid	35 Oshkosh: Algoma Boulevard	(osh: First	Single Westery	aton: Emmanial	loloh	41 Ripon: Immanuel	ndoo	kau	44 Waupun 45 Waitoma: Grace	Rose	nebago District Totals	Conference Misc
	Chur	Win.	Apple	Apple	Apple	DD C	Beaver	30rth	Sranc	Colur	Courtland	=den	∃ldor.	nre	-all F	puo	3reel	3ree	Porici	nue	ank		OWe	Jark	lars	Jay	l de	een	lene	g L	)akti	)shk	Shk	A IS	Princ.	Sand	ipor	Vate	Waukau	Vaut	NIG	Ninn	Confe

	seholds Church	r Budget	Se pa	most ber		spue	slessA	sletnes sletnes	зөйзС	pe	sußi	sisenbe		/sje		р			
	Number of Hou Giving to Local	of emoonl listoT	Amount Receiv	Amount Receiv Non-Pledging le Givers	Amount Receiv	Divid & Divid	Sale of Church	Ballding Use Fe Risnoitudintno	Fundraisers & ( Sources	Total Designate Income	Capital Campai	Memorials/ B\chamwobn3	Other Sources Projects	Special Sunday Advance Specia Other Directed Benevolent Giv	Total Income fro Connectional & Institutional Sou	Equitable Comp Funds Receive Advance Specia	Apportioned/ Connectional F Received	Other Grants & from Institutions	
Churchname	99	29	67a	Q29	92e	P/9	e7e	1/9	679	29	68a	q89	989	P89	89	e9a	q69	269	69
Conference Summary																			
1 Capital District	6,933	862'968'6	6,299,997	2,525,379	190,883	102,854	18,837	337,338	421,510	2,556,106	1,077,617	876,344	280,467	321,678	157,850	0	89,100	68,750	157,850 1
2 Chippewa District	5,535	6,701,390	2,914,027	3,088,941	219,625	51,241	4,604	135,305	287,647	1,654,048	359,543	870,438	324,951	99,116	36,389	6,259	11,793	18,337	36,389 2
3 Coulee District	5,619	5,833,626	1,393,191	3,667,253	210,648	124,178	4	119,808	318,544	876,977	271,395	384,453	990'89	153,064	78,958	4,248	66,622	8,088	78,958 3
4 Heartland District	4,802	6,199,278	2,634,769	2,859,035	146,232	36,162	16,604	219,130	287,346	1,226,598	327,891	390,935	381,946	125,826	43,736	9,489	7,500	26,747	43,736 4
5 Metro North District	4,780	8,695,342	6,003,783	1,659,649	154,487	59,712	20,099	496,851	300,761	870,726	405,692	204,124	51,253	209,657	64,149	0	35,004	29,145	64,149 5
6 Metro South District	4,870	8,625,612	4,597,403	2,810,522	260,239	296'09	58,297	378,228	459,966	1,550,787	736,313	268,174	330,738	215,562	145,890	11,280	93,032	41,578	145,890 6
7 Nicolet District	4,760	5,294,230	2,289,846	2,394,439	130,441	22,427	129,474	98,407	229,196	676,075	135,411	294,161	107,048	139,455	89,280	7,502	78,778	3,000	89,280 7
8 Winnebago District	5,177	6,802,786	3,669,837	2,489,383	172,584	105,211	27,449	95,264	243,058	1,239,125	585,146	411,518	82,420	160,041	83,250	37,000	0	46,250	83,250 8
9 Conference Miscellaneous	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6 0
Conference Totals	42,476	58,049,062	29,802,853	21,494,601	1,485,139	562,742	275,368 1	1,880,331	2,548,028	10,650,442	3,899,008	3,700,147	1,626,888	1,424,399	699,502	872,778	381,829	241,895	699,502

## **ABBREVIATIONS**

ABLC · Appointment Beyond the Local Church AC · · · · · · Annual Conference	HEA ······ Heartland District H&W ···· Health and Welfare
BCCD	HHCSHarbor House Crisis Shelter
Board of Congregation and Circuit Devel-	ITInformation and Technology
opment	JBPIEC ······
BCRM ···· Board of Camp and Retreat Ministry	Joint Board of Pensions, Insurance and
BCS Board of Church and Society	Equitable Compensation
BGM ····· Board of Global Ministries	JC Jurisdictional Conference
BHESM ·····	JC Judicial Council
Board of Higher Education and Student	LCLocal Church
Ministry	LL Lay Leader
BLM ······ Board of Lay Ministries	LLP·····Local Licensed Pastor
	LOA ······ Leave of Absence
BMCR ··Black Methodists for Church Renewal BOD······Board of Discipleship	
	MCE Minister of Christian Education
BOOM (or BOM)··· Board of Ordained Ministry BT ····· Board of Trustees	MDiv Master of Divinity Degree MEFMinisterial Education Fund
CAH Commission on Archives and History	MEN Metro North District
CAC Conference Average Compensation	MES Metro South District
CAPCapital District	MMMinister of Music
CAS Conference Average Salary	MPP Ministerial Pension Plan
C&S Church and Society	M&OMinistry and Outreach
CCYMConference Council on Youth Ministries	NCC North Central College
CE Christian Education	NCJ North Central Jurisdiction
CEF Commission on Equitable Salaries	NIC Nicolet District
CES Council on Finance and Administration	NNH ······Northcott Neighborhood House
CF&A · Council on Finance and Administration	NRS
CONAM - Committee on Native American Min	P&A ···Program and Arrangements Committee PIP ······ (see UM-PIP)
CONAM ·· Committee on Native American Min. CORR ······ Commission on Religion and Race	
COSROW ······	PPRC····· Pastor Parish Relations Committee
	PSR······ Prior Service Record SOCM····· School of Christian Mission
Commission on the Status and Role of Women	SPRC······ Staff Parish Relations Committee
COU····· Coulee District	SYSupply Pastor
CPP ·····Comprehensive Protection Plan	UCRC ······ United Christian Resource Center
CRSP Clergy Retirement Security Plan	UCC United Church of Christ
CUIRC	UMC ······ United Methodist Church
Commission on Christian Unity and Inter-	UMCom···· United Methodist Communications
Religious Concerns	UMCS ··· United Methodist Children's Services
DAC ·· Denominational Average Compensation	UMCOR······
DCE Director of Christian Education	United Methodist Committee on Relief
DLC Discipleship Leadership Council	UMM······ United Methodist Men
DM ····· Director of Music	UMPIP ······
DM ····· Diaconal Minister	United Methodist Personal Investment
DSDistrict Superintendent	Plan
ELCC ·····	UMW United Methodist Women
Ethnic Local Church Concerns Committee	UMYF United Methodist Youth Fellowship
F&A ····· Finance and Administration	VIM······Volunteers in Mission
GC ·····General Conference	WAC ····· Wisconsin Annual Conference
GCFA	WARM ·····
General Council on Finance and Admin-	Wisconsin Aldersgate Renewal Ministries
istration	WCC Wisconsin Council of Churches
G-ETS······	WIN ····· Winnebago District
Garrett-Evangelical Theological Seminary	WUMFWisconsin United Methodist Foundation
GMCRUA······	YAK ····· Youth Annual Konference
Greater Milwaukee Conference ··on Reli-	YSF ····· Youth Service Fund
gion and Urban Affairs	

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## **CORRECTIONS PAGE**

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