

### Brown Family Governance Journey

WSWA – Leadership Skills Conference Tuesday, July 15<sup>th</sup> Campbell P. Brown

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Changes In Brown-Forman











Publicly traded and family controlled

High quality premium spirit & wine producer with more than \$3B in sales

B-F brands are supported by over 4,800 employees and are sold in more than 170 countries worldwide

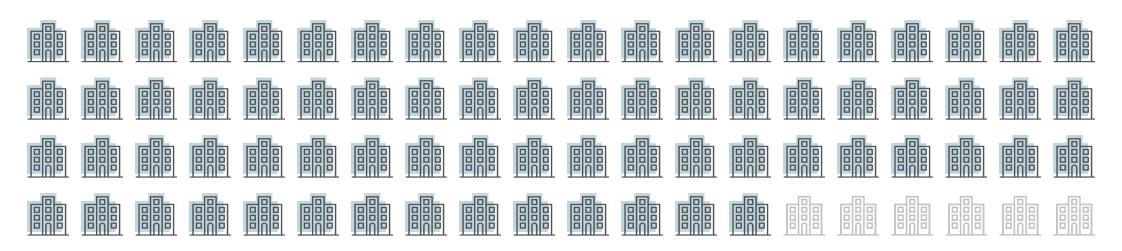
More than 40 spirit, wine and RTD products crafted in 7 different countries

Own the iconic Jack Daniel's Tennessee Whiskey

Highest relative ROIC in our industry\*

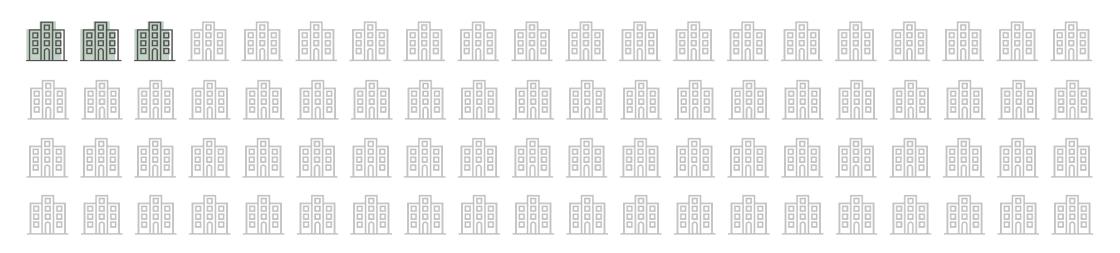
S&P 500 "Dividend Aristocrat"

### More than 3,700 publicly-traded companies



#### Our Governance Journey

### 140 publicly listed, family controlled companies





### Brown-Forman is the 5<sup>th</sup> oldest among this exclusive group





Newspaper of the Year

## FINANCIAL TIMES

FRIDAY, 22 MARCH, 2019

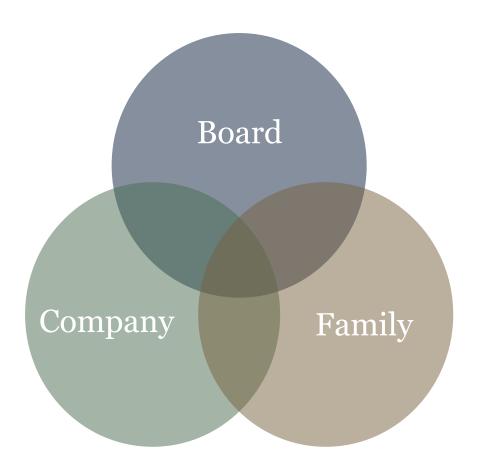
WORLD BUSINESS NEWSPAPER

LONDON

# Family ties complicate the mix when it comes to spirits

Patience is a virtue among expert distillers of high-end whisky or cognac, which often wait years for the spirits to age to perfection...

### Brown Family Governance System



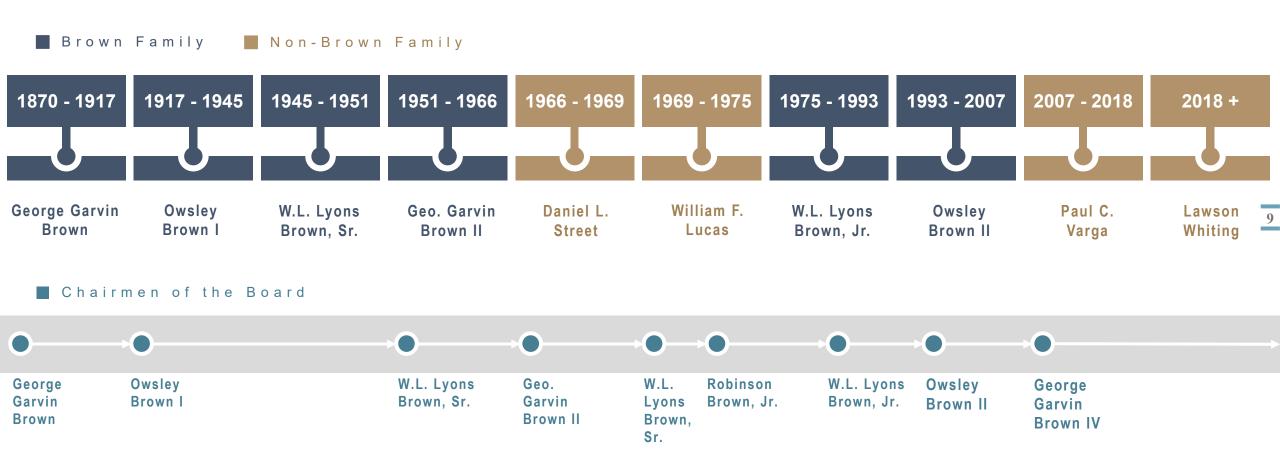






### Brown-Forman Leadership

Presidents, CEOs & Chairmen of the Board







### What is the Role of the Family Shareholders Committee?

- Establishes a governance framework to support and ensure engaged stewardship and organized communication between our Family and Brown-Forman
- Balanced representation of Brown Family Branches, Brown-Forman Management led by Board Chair and Company CEO
- Provides another platform in which family members and spouses can engage with the Company and Industry in a meaningful way without having to be a manager within the Company



### What is the Role of the Wolf Pen Branch LLC?

- Supports and protects the independence of Brown-Forman
- Enhances privacy
- Allows us to continue to build consensus and to provide a unified voice articulating our strong position of being supportive multigenerational shareholders



Thank you.

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