

Directors and Audit & Supervisory Board Members

As of June 24, 2016

(From left)
Haruo Kanda
Makoto Kigawa
Masaki Yamauchi
Toshitaka Hagiwara
Masakatsu Mori



Makoto Kigawa

Representative Director and Chairman

Apr. 1973 Joined the Fuji Bank, Limited
Apr. 2004 Managing Director, Chief Risk Officer / Head of Risk Management Group, and Chief Human Resources Officer / Head of Human Resources Group of Mizuho Corporate Bank, Ltd.
Apr. 2005 Joined the Company
Jun. 2005 Managing Director
Nov. 2005 Representative Managing Director
Apr. 2006 Representative Director and Managing Executive Officer
Jun. 2006 Representative Director and Senior Managing Executive Officer
Mar. 2007 Representative Director and Executive Officer
Mar. 2007 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.
Jun. 2008 Director and Executive Officer of the Company
Apr. 2011 Representative Director, President and Executive Officer
Apr. 2015 Representative Director and Chairman (current)

Masaki Yamauchi

Representative Director,
President and Executive Officer

Apr. 1984 Joined the Company
Apr. 2005 Executive Officer
Apr. 2005 President, Tokyo Branch
Nov. 2005 Executive Officer of Yamato Transport Co., Ltd.
Nov. 2005 General Manager of Human Resources and Administration
Mar. 2007 Executive Officer of the Company
Mar. 2007 Responsible for Human Resources Strategy
May 2007 Responsible for Management Strategy
Apr. 2008 Representative Director, President and Executive Officer of Yamato Logistics Co., Ltd.
Apr. 2011 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd.
Jun. 2011 Director and Executive Officer of the Company
Apr. 2015 Representative Director, President and Executive Officer (current)

Haruo Kanda

Representative Director,
Vice President and Executive Officer

Jan. 1985 Joined the Company
Apr. 2004 General Manager of Human Resources
Aug. 2005 Executive Officer
Nov. 2005 Executive Officer of Yamato Transport Co., Ltd.
Jul. 2006 Managing Executive Officer
Apr. 2008 Managing Executive Officer of the Company
Jun. 2008 Representative Director and Managing Executive Officer
Apr. 2013 Representative Director and Senior Managing Executive Officer
Apr. 2014 Responsible for Human Resources Strategy, Network Strategy, Legal Affairs, CSR Strategy and Audit
Apr. 2015 Representative Director, Vice President and Executive Officer (current)

Toshitaka Hagiwara

Outside Director

Dec. 1969 Joined Komatsu Ltd.
Jun. 1990 Director
Jun. 1995 Managing Director
Jun. 1997 Executive Managing Director
Jun. 1999 Executive Vice President
Jun. 2003 Chairman and Representative Director of the Board
Jun. 2007 Councilor and Senior Adviser
Jun. 2009 Director of the Company (current)
Jul. 2011 Senior Adviser of Komatsu Ltd.
Jul. 2013 Adviser of Komatsu Ltd. (current)

Masakatsu Mori

Outside Director

Apr. 1969 Joined Arthur Andersen & Co. (currently: Accenture Japan Ltd.)
May 1972 Qualified as Certified Public Accountant
Sep. 1981 Partner (business partner) of Arthur Andersen & Co. (currently: Accenture Japan Ltd.)
Feb. 1989 President of Andersen Consulting (currently: Accenture Japan Ltd.) Board Member of Andersen Consulting (Global) (currently: Accenture)
Apr. 2003 Representative Director and Chairman of Accenture Japan Ltd.
Sep. 2007 Corporate Advisor of Accenture Japan Ltd.
Oct. 2009 President of the International University of Japan (IUJ)
Apr. 2013 Senior Adviser of IUJ
Jun. 2013 Director of the Company (current)
Nov. 2013 Vice Chairman of IUJ (current)



(From left)
Etsuo Ogawa
Kazuko Takahara
Motoharu Yokose
Hiroyuki Kanae

Kazuko Takahara

Full-time Audit & Supervisory Board Member

- Apr. 1978 Joined Ministry of Labour (currently: Ministry of Health, Labour and Welfare)
- Aug. 2003 Director-general, Gunma Labour Bureau, Ministry of Health, Labour and Welfare
- May 2005 Deputy Director of Japan Advanced Information Center of Safety and Health, Japan Industrial Safety and Health Association
- Jul. 2006 Director of Compliance Department, Japan Industrial Safety and Health Association
- Jul. 2009 Director-general, Hokkaido Labour Bureau, Ministry of Health, Labour and Welfare
- Sep. 2012 Principal of Labour College, The Japan Institute for Labour Policy and Training
- Apr. 2014 Joined the Company
- Jun. 2014 Full-time Audit & Supervisory Board Member (current)

Etsuo Ogawa

Full-time Audit & Supervisory Board Member

- Nov. 1973 Joined the Company
- Jun. 2002 President, Chugoku Branch
- Jun. 2003 Director
- Apr. 2004 Responsible for Financing and Accounting
- Jun. 2004 Director and Managing Executive Officer
- Jun. 2005 Managing Executive Officer
- Oct. 2005 Representative Director, President and Executive Officer of Yamato Logistics Co., Ltd.
- Apr. 2008 Director and Chairman of the Board of Yamato Logistics Co., Ltd.
- Jun. 2009 Audit & Supervisory Board Member of Yamato Home Convenience Co., Ltd.
- Jun. 2014 Audit & Supervisory Board Member of Yamato Transport Co., Ltd.
- Jun. 2015 Full-time Audit & Supervisory Board Member of the Company (current)

Motoharu Yokose

Audit & Supervisory Board Member
(Independent)

- Jan. 1972 Joined Asahi & Co. (currently: KPMG AZSA LLC)
- Oct. 1975 Registered as certified public accountant
- May 1995 Representative Partner of KPMG AZSA LLC
- May 2001 Executive Partner of KPMG AZSA LLC
- Jun. 2006 Outside Audit & Supervisory Board Member of Yamato Transport Co., Ltd.
- Jul. 2006 Corporate Advisor of Asahi Tax Corporation (current)
- Jun. 2009 Audit & Supervisory Board Member of the Company (current)
- Aug. 2012 Supervisory Director of Nomura Real Estate Residential Fund, Inc. (current)

Hiroyuki Kanae

Audit & Supervisory Board Member
(Independent)

- Apr. 1979 Licensed and registered as an attorney at law (Bengoshi) at Daini Tokyo Bar Association
Joined Maeda Tomokatsu Law Office
- Sep. 1987 Joined Coudert Brothers LLP (New York)
- Jul. 1988 Licensed and registered as an attorney at law in the State of New York
- Sep. 1988 Joined Nishi, Tanaka & Takahashi Law Office
- Apr. 1992 Partner of Nishi, Tanaka & Takahashi Law Office
- May 2001 Joined Shin-Tokyo Law Office as partner
- Oct. 2007 Through the consolidation of law offices, name change to Bingham McCutchen Murase, Sakai Mimura Aizawa, Foreign Law Joint Enterprise (Partner)
- Jun. 2012 Audit & Supervisory Board Member of the Company (current)
- Apr. 2015 Through the consolidation of law offices, name change to Anderson Mori & Tomotsune LPC (Partner) (current)

Executive Officers

As of July 1, 2016



Kenji Minaki

Senior Managing Executive Officer
Responsible for East Asia regional
headquarters



Hitoshi Kanamori

Senior Managing Executive Officer
Responsible for Corporate Strategy,
Global Marketing and Development,
Information Technology Strategy



Kenichi Shibasaki

Senior Managing Executive Officer
Responsible for Financing and
Accounting and Investor Relations



Hideo Tanzawa

Managing Executive Officer
Responsible for Business Strategy,
Public Relations Strategy, Tokyo
Olympic and Paralympic Promotion.



Tomoki Otani

Senior Executive Officer
Responsible for Human Resources
Strategy, Logistics Network Strategy,
Internal Audit, CSR and Audit of
the Company



Toshizo Kurisu

Executive Officer
Representative Director and President,
Yamato Financial Co., Ltd.



Atsushi Ichino

Executive Officer
Representative Director and President,
Yamato Home Convenience Co., Ltd.



Yoshihiko Hoshino

Executive Officer
Representative Director and President,
Yamato System Development Co., Ltd.



Yutaka Nagao

Executive Officer
Representative Director and President,
Yamato Transport Co., Ltd.



Koji Homma

Executive Officer
Representative Director and President,
Yamato Logistics Co., Ltd.



Tetsuya Egashira

Executive Officer
Representative Director and President,
Yamato Autoworks Co., Ltd.



Richard Chua Khing Seng

Executive Officer
Responsible for Southeast Asia
regional headquarters
Managing Director,
Yamato Asia Pte. Ltd.



Hiromitsu Aikawa

Executive Officer
Responsible for Global Marketing and
Development, US and European
regional headquarters



Shinji Makiura

Executive Officer
Responsible for Corporate Strategy



Yorimasa Tanaka

Executive Officer
Responsible for Technology Strategy



Ryutaro Narui

Executive Officer
Responsible for Planning and
Management of Strategic Alliance