

## Directors, Supervisors and Senior Management



Jiao Haikun



Xu Fengli



Shi Jianxun



Zhang Xingfu



Ni Muhua



Lan Yunsheng



Jiang Jixiang



Xu Yuanxiang



Venantius Tan



Wang Junfeng



Zhao Yongjin



Zou Haifeng



Yang Jigang



Yan Weidong



Li Shumin



Wang Huaiqing

### PROFILES OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

#### Executive Directors

**Jiao Haikun**, male, aged 54, is a senior engineer and the Chairman of the board of directors of the Company, general manager of PetroChina Jilin Petrochemical Company. He joined Jilin Chemical Industrial Corporation (“the Predecessor”) in 1970 after graduating from Zhengzhou Technical Institute in Zhengzhou, Henan Province. Mr. Jiao became a Deputy Manager of the Predecessor in 1984. He was elected as a Director and General Manager of the Company in December 1994 and was re-elected as a Director of the Company in December 1997. Mr. Jiao has significant experience in the administration and construction of large scale petroleum and petrochemical projects.

**Shi Jianxun**, male, aged 56 and a senior engineer, is the general manager of the Company. He graduated from East China Engineering Institute in 1966, and joined the Predecessor in the same year. He has held several executive positions with the Predecessor, including Director of the Predecessor Design Institute. He was elected as a non-executive director of the Company in December 1994 and was elected as executive director of the Company and was appointed as general manager on 28th February, 2000. Mr. Shi has significant experience in the administration and construction of large scale petroleum and petrochemical projects.

**Zhang Xingfu**, male, aged 48, is a senior engineer and a deputy manager responsible for the production of the Company. Mr. Zhang joined the Predecessor in 1982 after graduating from Daqing Oil Institute. He held positions including deputy director of the refining plant of the Company and deputy manager of JCGC. Mr. Zhang has extensive experience in the administration of chemical production.

**Ni Muhua**, male, aged 50, is a senior economic advisor and a deputy manager responsible for the Company’s marketing and sales. Mr. Ni graduated from Jilin Chemical Engineering Institute in 1984. Mr. Ni has held several executive positions with the Predecessor. He was elected as a Director of the Company in December 1994. Mr. Ni has extensive experience in the administration of marketing and sales.

**Lan Yunsheng**, male, aged 44, a senior accountant. Mr. Lan graduated from Jilin University in 1999. He was appointed as director of the Financial Department, deputy chief accountant and chief accountant of Fushun Ethylene Plant, deputy chief accountant and chief accountant of Fushun Petrochemical Company, chief accountant of Petrochina Fushun Petrochemical Company. Mr Lan has extensive experience in financial management.

**Jiang Jixiang**, male, aged 48, a senior economic advisor, a director of sales and marketing and manager assistant of the Company. Mr. Jiang graduated from Jilin Industrial University and joined the Predecessor in 1970. Mr. Jiang was appointed as chief dispatcher, director assistant and vice director of the Refining Plant, chief of Basic Construction Headquarters and director of Management Department of Basic Construction of Jilin Chemical Group Corporation. Mr. Jiang has extensive experience in refining industry and construction of chemical industry.

### Non-executive director

**Xu Fengli**, male, aged 54, a senior accountant and a deputy general manager of the Financial Department of PetroChina. Mr. Xu graduated from Xian Petroleum Institute. He was appointed as chief accountant of Fushun Petrochemical Company, vice director of Finance and Assets Department of CNPC, and a member of Preparatory Group of Refining and Marketing Company of PetroChina. Mr. Xu has extensive experience in refining and financial management.

**Xu Yuanxiang**, male, aged 51, a senior economic advisor and a director of the supply company of Jilin Chemical. Mr. Xu graduated from Party School of Jilin Province and joined the Predecessor in 1970. He was appointed as manager of the Railway Transportation Company, director of the Refining Plant of Jilin Chemical. Mr. Xu has significant experience in refining and administrative management.

### Independent non-executive directors

**Venantius Tan**, male, aged 37, a solicitor. Mr. Tan is a corporate and securities partner in the international law firm of Morrison & Foerster. He graduated from Hull University, England in 1990 and received his Master of Laws Degree from King's College, University of London in 1993. He is admitted to practice in England & Wales, Hong Kong and New York. Mr. Tan has extensive experience in Hong Kong securities law and regulatory compliance matters and has participated in a wide range of securities offerings and listings on the New York, Hong Kong and PRC stock exchanges by PRC enterprises.

**Wang Junfeng**, male, aged 38, is an attorney-at-law qualified to practice law in the PRC and a partner of King & Wood, the Company's PRC legal adviser. Mr. Wang graduated from Jilin University in 1986 and joined the law office under the China Council for the Promotion of International Trade and China Global Law Office in the same year, specializing in legal work in connection with international trade. He set up King & Wood in 1993. He was elected as a Director of the Company in December 1994 and was re-elected in December 1997. Mr. Wang has significant experience in legal affairs.

**Zhao Yongjin**, male, aged 62, a senior engineer, a permanent member of the Chemical Industrial Association of China and vice director of the Plastics Association of China. Mr. Zhao graduated from Hefei Industrial University. He was appointed as a chief of the Raw Material Group in the State Energy Planning Office, vice director of the Raw Material Department of the State Planning Committee, director of the State Agricultural Materials Office. Mr. Zhao has significant experience in chemistry and raw materials.

### Supervisors

**Zou Haifeng**, male, aged 55, is a senior engineer, a deputy manager responsible for managing basic construction projects and a Director of PetroChina Company Limited. Mr. Zou graduated from Northeast China Engineering Institute in 1968. He joined the Predecessor in 1977 and has held various executive positions, including Deputy Chief Engineer. He was elected as an executive director and deputy manager of the Company in December 1994 and was re-elected in February 2000.

**Yang Jigang**, male, aged 38, a senior engineer, deputy chief manager and chief engineer of the Chemical Production and Marketing Company of PetroChina Company Limited. Mr. Yang graduated from Lanzhou University in 1987. He was appointed as vice director of Lanzhou Chemical Company, chief engineer of the Refining and Chemical Production Department of CNPC, chief engineer of the Refining and Marketing Company of PetroChina Company Limited.

**Yan Weidong**, male, aged 54, is a senior accountant and chief of the auditing department of the Company. Mr. Yan graduated from People's University of China in 1990 and joined the Predecessor in 1968. Mr. Yan was appointed as the Group's Chief of Financial Department in 1996. He was elected as a Supervisor of the Company in December 1997 and was re-elected in February 2000.

**Li Shumin**, male, aged 51, is a senior economic advisor and the Deputy Director of the Supervisory Department of the Company. Mr. Li graduated from Nanjing Chemical Engineering Institute in 1983 and joined the Predecessor in 1970. He was appointed as Deputy Party Secretary of the dyestuff plant in 1986. He was elected as a Supervisor of the Company in December 1997 and was re-elected in February 2000.

**Wang Huaqing**, male, aged 44, engineer and labor model. He is the chief of the Planning Department of Ethylene Plant. Mr. Wang graduated from Jilin Chemical Engineering Institute.

### Senior Management

**Li Chongjie**, male, aged 38, a senior engineer and a deputy manager of the Company. Mr. Li graduated from Jilin Engineering Institute in 1985. He has held several positions in the Company including director of the SBR plant of Organic Synthesis Factory, chief of Production and Technology Department of the Company. Mr. Li has significant experience in petrochemical production and management.

**Zhang Liyan**, female, aged 50, is a senior accountant, secretary of the Board and chief of the financial department of the Company. Ms. Zhang graduated from Jilin Finance and Trade Institute and joined the Predecessor in 1968. She has held several positions including deputy head of the financial department at the Predecessor and director of the Capital and Securities Department.

### REMUNERATION OF DIRECTORS AND SUPERVISORS

Each of the directors and supervisors of the Company has entered into a service agreement for an initial term of three years. The total remuneration paid to the directors, supervisors and senior management of the Company in 2000 amounted to RMB341,179, RMB59,531 and RMB20,437, respectively. Of the remuneration paid to the directors, RMB80,000 were paid to non-executive directors and RMB30,000 were paid to the independent directors. Among the directors, supervisors and senior management, one person was paid between RMB50,000 to RMB60,000, four persons were paid between RMB40,000 to RMB50,000, none was paid between RMB30,000 to RMB40,000, two persons were paid between RMB20,000 to RMB30,000, and 11 persons were paid between RMB10,000 to RMB20,000, and four persons were paid below RMB10,000.

## Directors, Supervisors and Senior Management

The directors, supervisors and senior management of the Company had the following shareholdings in the Company as at 31st December, 2000:

| Name          | Position                             | Number of shares as at 1st January, 2000 | Number of shares as at 31st December, 2000 | Reason for changes |
|---------------|--------------------------------------|--|--|--------------------|
| Jiao Haikun   | Chairman of the Board                | 1,000                                    | 3,550                                      | Additional issue   |
| Lu Qirong     | Director                             | 1,000                                    | 3,550                                      | Additional issue   |
| Zhu Zhongmin  | Director                             | 0  | 0  | No change          |
| Zou Haifeng   | Director                             | 1,000                                    | 3,550                                      | Additional issue   |
| Ni Muhua      | Director                             | 1,000                                    | 3,550                                      | Additional issue   |
| Zhang Xingfu  | Director                             | 0  | 0  | No change          |
| Li Zhishen    | Director                             | 1,000                                    | 3,550                                      | Additional issue   |
| Shi Jianxun   | Director                             | 1,000                                    | 3,550                                      | Additional issue   |
| Wang Xueling  | Director                             | 1,000                                    | 3,550                                      | Additional issue   |
| Kong Xiangguo | Director                             | 0  | 0  | No change          |
| Sun Xiaoliang | Independent Director                 | 0  | 0  | No change          |
| Wang Junfeng  | Independent Director                 | 0  | 0  | No change          |
| Mabel M. Lui  | Independent Director                 | 0  | 0  | No change          |
| Wen Jiwu      | Chairman of the Board of Supervisors | 1,000                                    | 3,550                                      | Additional issue   |
| Ma Hongxin    | Supervisor                           | 1,000                                    | 3,550                                      | Additional issue   |
| Yan Weidong   | Supervisor                           | 0  | 0  | No change          |
| Li Shumin     | Supervisor                           | 0  | 0  | No change          |
| Zhang Liyan   | Secretary of the Board of Directors  | 0  | 0  | No change          |

### CHANGE OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

On 11th April, 2000, Mr. Wu Cuning, Mr. Zhou Hongquan and Mr. Zhu Dexing retired as directors of the Company. Mr. Li Gang resigned as a director due to other work commitments.

On 28th February, 2001, the Company held an extraordinary general meeting, at which Messrs. Jiao Haikun, Xu Fengli, Shi Jianxun, Zhang Xingfu, Ni Muhua, Lan Yunsheng, Jiang Jixian, Xu Yuanxiang, Venantius Tan, Wang Junfeng and Zhao Yongjin were elected as directors of the new board of directors of the Company; Messrs. Zou Haifeng, Yang Jigang, Yan Weidong and Li Shumin were elected as supervisors (shareholders' representatives) of the board of supervisors, and Mr. Wang Huaqing was elected as a supervisor (employees' representative). Messrs. Lu Qirong, Zhu Zhongmin, Li Zhishen, Wang Xueling, Kong Xiangguo, Sun Xiaoliang and Mabel Lui resigned as directors of the Company and Messrs. Wen Jiwu and Ma Hongxin resigned as supervisors of the Company.