

## ***DIRECTORS' PROFILE***

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***The Honourable Michael D'Arcy Benson***, aged 59, joined the INVESCO Group as Chief Executive of the Asia Pacific region in January 1994. He is currently the Vice Chairman of AMVESCAP PLC, the ultimate holding company of INVESCO Asia Limited. He started his career with the stockbroking firm L. Messel in 1963. He later joined Lazard Brothers Limited and became Managing Director of Lazard Securities Limited establishing investment offices in Jersey, Guernsey and Hong Kong. Between 1985 and 1992, he established investment offices in London, Boston, Hong Kong and Singapore for Standard Chartered Bank. In 1992 he joined Capital House Investment Management Limited with responsibility for developing the Far Eastern business. He was a Director of the Company from October 1989 to November 1993 and was re-appointed in February 1995.

***Narong Chulajata***, aged 65, is Chairman of Adkinson Securities Public Company Limited and is currently the Honorary Chairman of the Listed Companies Association in Thailand. He holds an M.P.A. from Syracuse University, U.S.A. From 1978 to 1980, he was President of The Stock Exchange of Thailand. He was appointed Director of the Company in October 1994.

***Dominic Kwok Chung Kwong***, aged 44, is a Director of Fook Sung Investment Company Limited, responsible for property development and stock investment. Previously he was a fund manager at INVESCO Asia Limited and had worked in the investment research department of Capital House Investment Management Limited. He was appointed as a Director of the Company in March 1993.

***Andrew Lo Tak Shing***, aged 41, is the Chief Executive Officer of INVESCO Asia Pacific, Hong Kong. Mr. Lo became a member of the Executive Board of AMVESCAP PLC and Chief Executive Officer of INVESCO Asia Pacific in 2001. He joined the INVESCO Group as Managing Director for INVESCO Asia Limited in 1994. Mr. Lo began his career as Credit Analyst at Chase Manhattan Bank in 1984. He became Vice President of the Investment Management Group at Citicorp in 1988 and was Managing Director of Capital House Asia from 1990 to early 1994. Mr. Lo was Chairman of the Hong Kong Investment Funds Association from 1996 to 1997, a member of the Council to the Stock Exchange of Hong Kong from 1997 to 2000, and a member of the Advisory Committee to the Securities and Futures Commission in Hong Kong from 1997 to 2001. He received a BS and an MBA from Babson College in the U.S.A.. He was a Director of the Company from October 1992 to February 1994 and was re-appointed in February 1995.

***John Yang Chung Hsiung***, aged 57, is the Chairman and Managing Director of Hsing Ta Cement Co. Ltd. He is a graduate of National Chen Chi University. He was appointed Director of the Company in October 1991.

***Dr. Chesada Loha-unchit***, aged 54, was President of MFC Asset Management Public Company Limited until his resignation in December 2002. Dr. Chesada obtained his Master's and Ph.D. degrees in Economics from Princeton University, USA, under a Rockefeller Foundation Fellowship. Past positions held include associate professor of the Faculty of Economics of Thammasat University, Vice President of Research and Planning and Director of Capital Market Research Institute at The Industrial Finance Corporation of Thailand and Managing Director of Tara Siam Business Information Limited. Dr. Chesada has extensive experience in economic research and has published numerous studies. He was appointed a Director of the Company in February 1999 and resigned in January 2003.

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***Heng Kwo Seng***, aged 55, is a Fellow of the Institute of Chartered Accountants of England and Wales. He commenced his career with Peat Marwick and Mitchell & Co. in England. Subsequently he moved to Hong Kong where he became a partner of Loke and Heng, Baker Tilly, a firm of chartered and public accountants. Since 1990 he has run his own firm of certified public accountants. During his career, he has worked with many Hong Kong quoted companies either in the capacity of company secretary or as a director. He was appointed as a Director of the Company in July 1998.

***Thomas Ng Tung Ming***, aged 54, is a member of The Hong Kong Society of Accountants (Hong Kong), The Chartered Association of Certified Accountants (United Kingdom) and Certified Management Association (Canada). He obtained his accountancy qualification through practice at Peat Marwick and Mitchell & Co. (Hong Kong), now known as KPMG. Since 1993, he has run his own firm of certified public accountants, Thomas T. M. Ng & Co. Before establishing his own practice, he had 20 years experience of senior management in the private sector in Hong Kong. He was appointed as a Director of the Company in June 1999.

***Pichit Akrathit***, aged 48, is the President of MFC Asset Management Public Company Limited following his appointment on 17 December 2002. Since his appointment, Mr. Akrathit has also become a member of the Investment Advisory Council of the Thai Prime Fund, an investment company listed on the London Stock Exchange. Mr. Akrathit had been a Director of the Office of Capital Market Research and Development at the Securities and Exchange Commission of Thailand from 1994 to 2002. Mr. Akrathit obtained his Ph.D in Economics from The University of Texas at Austin (U.S.A.) in 1992 and was appointed as a Director of the Company in January 2003.