

DISCRIMINATION OR HARASSMENT COMPLAINT PROCEDURES

The University is committed to creating and maintaining a community in which people are treated with dignity, decency, and respect. The environment of the University should be characterized by mutual trust, freedom of inquiry and expression, and the absence of intimidation, oppression, and exploitation. People in this community should be able to work and learn in a safe atmosphere. The accomplishment of this goal is essential to the academic mission of the University. Consistent with this commitment, the University will not tolerate any unlawful discrimination, harassment, or gender-based violence of any kind. When the University becomes aware that a member of the University community may have been subjected to or affected by discrimination, harassment, gender-based violence, the University will take prompt, appropriate action to enforce University policy.

We do this by facilitating compliance with Title VI, Title VII, Title IX, Affirmative Action, Equal Pay, Age Discrimination in Employment, ADA and Section 504, VEVRAA, USERRA, GINA, as well as other applicable federal, state, and local non-discrimination laws.

The University's Office of Equal Opportunity & Title IX (EOIX) is responsible for enforcing the University's Discrimination and Harassment Policy pursuant to the published University's procedures located on the Office of Equal Opportunity & Title IX's website (<https://www.du.edu/equalopportunity/policies-procedures/>), which offer options for supportive measures, informal, and formal resolution. The policy and procedures are intended to comply with the prohibitions of all applicable federal, state, and local non-discrimination laws.

Office of Equal Opportunity & Title IX policies and procedures (https://www.du.edu/equalopportunity/policies_procedures/)