

CITY OF WASHINGTON DES MOINES POLICE OFFICER DISQUALIFIERS



The following are automatic and potential disqualifiers. Applicants should not apply to our agency if they indicate any of the automatic disqualifiers. Potential disqualifiers will be considered on a case by case basis.

Category	Disqualifier	Description
Driving	Automatic	Received more than two moving traffic violations within the preceding 3 years; or reckless driving violation within the preceding 5 years; or driving while license suspended within the preceding 5 years; or driving while intoxicated within the preceding five years.
	Automatic	Been involved in more than one motor vehicle accident within the preceding 3 years for which the applicant received a traffic or criminal citation and was convicted, forfeited bail, or entered a plea of "guilty" or "nolo contendere."
	Potential	Excessive traffic violations.
Drug Usage	Automatic	Sold narcotics or dangerous drugs.
	Potential	All illegal drug use will be closely scrutinized on a case by case basis.
	Automatic	Had a pattern of abusing prescription medication.
	Potential	Alcohol or substance misuse and/or abuse.
Criminal Activity	Automatic	Been convicted of a felony (or pled nolo contendere to a felony charge) or any offense that would be a felony if committed in Washington State, or has been incarcerated for any crime.

Category	Disqualifier	Description
Criminal Activity	Automatic	Been previously employed as a law enforcement agent and since has committed or violated federal, state or city laws pertaining to criminal activity.
	Automatic	Committed any serious violation of Federal, State, City or County laws.
	Automatic	Been convicted of any crime under a domestic violence statute.
	Automatic	Unlawful sexual misconduct.
	Potential	Commission of a felony.
Employment	Automatic	Been dishonorably discharged from the United States armed forces.
	Automatic	Lied during any stage of the hiring process.
	Automatic	Falsified his or her application, personal history questionnaire, or any other forms during hiring process.
Financial	Potential	A demonstrated unwillingness to honor fiscal contracts or just debts.
Other	Potential	Any other conduct or pattern of conduct that would tend to disrupt, diminish, or otherwise jeopardize public trust in the law enforcement profession.
	Potential	An inability to perform the essential functions of a Police Officer, with or without reasonable accommodation.