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## **EXTRAORDINARY ISSUE**

Agartala, Wednesday, June 21, 2023 A. D., Jyaistha 31, 1945 S. E.

PART--I-- Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(28)-LAB/MW/AGRI/2013/3185-3234

**TRIPURA** 

Dated, Agartala, the 16th June, 2023

#### NOTIFICATION

In continuation of this Department's Notification No.F.22(20)-LAB/ENF/MW/AGRI/ 2022)/7503-23 dated 22nd November, 2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6monthly average Consumer Price Index Numbers for the period commencing from 01-07-2021 and ending on 31-12-2021. The half yearly average Consumer Price Index is **121point** for different categories of workers engaged in the employment of "Agriculture" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5
		(A) For Agriculture	Operations	
121	ii) Daily rated workers ( Male & Female adult workers)	Rs.385.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.77.00 only may be deducted	Rs.8.33 Rs.1.66 Rs.6.66	Rs.393.00 per day Daily rate ar admissible as above to by multiplied by number o days of work. For daily meal and other perquisiter Rs.78.00 only may be
	(ii) Daily	per day and Rs.308.00 may be paid in cash. Rs.255.00 per day	Rs 5 80	deducted per day and Rs.315.00 may be paid in cash. Rs.274.00 per day
	rated workers (Male & Female young	Daily rate as admissible as above to be multiplied by number of days of work. Far	•	Daily rate a admissible as above to b multiplied by number o days of work. For daily
	persons)	daily meal and other perquisites Rs.54.00 only may be deducted per day and Rs.214.00 may be paid in cash.	Rs.1.16 Rs.4.63	meal and other perquisite Rs.55.00 only may b deducted per day an Rs.219.00 may be paid in cash.
		(B) Periodical	Workers	
	(i) Half- yearly attached workers (Male & Penale aduit)	Ra. 27,221.00 in cash as wages plus daily meal and other perquisites.	Ra.589.22	Rs.27,810.00 in cash au wagta plus daily meal and other perquisites

(ii) Half- ycar)y attached workers (Male & Femalc young persons)	Rs.18,958.00 in cash as wages plus daily meal and other perquisites	Rs.410.36	Rs.19,368.00 in cash as wages plus daily meal and other perquisites
	(C) Annual a	ttached workers	
(i) Annual attached workers (Male δ Female adult)	Rs.45,378.00 in cash as wages plus daily meal and other perquisites	Rs.982.24	Rs.46.360.00 in cash as wages plus daily meal and other perquisites
(ii)Annual attached workers (Male & Female young person's)	Rs.32,417.00 in cash as wages plus daily mcal and other perquisites	Rs.701.89	Rs.33,119.00 plus daily meal and other perquisites

N.B.: Perquisites will mean:-

- 1. a) one piece of cotton cloth (Gamcha) in every quarter and daily requirement of beedi, tobacco, betcl nuts.
  - b) One lungi or dhuti in every six months.
  - c) One vest or ganji in every six months.
  - d) Two shirts in a year and for winter one chadar, blanket or pullover.
- (c) Free accommodation and minimum lien etc.
  2. This enhancement will also be applicable to the employees employed in Farm Orchards of Government Department/Corporation.
- 3. The fifty paisa or above is rounded off to the next rupce.

(Anita Debbarma ) Under Secretary to the Government of Tripura

#### Copy to:-

- P.S. to the Hun'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- The Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- The Labour Officer, West Tripura, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
- 9. The President/Scorctary, All Tripura Jewellers Association, H.G.B Road, Agartala for information and compliance.
- 10. IT Section, Labour Directorate, Agartala for uploading the same in the Department website...
- 11.All D.M. & Collectors/SDMs/BDOs

12.All the Head of State Government's Departments

Under Secretary to the Government of Tripura.



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Agartala, Wednesday, June 21, 2023 A. D., Jyaistha 31, 1945 S. E.

PART--I-- Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(23)-LAB/ENF/MW/AUTO/22/3235-69

**TRIPURA** 

Dated, Agartala, the 16th June, 2023

#### NOTIFICATION

In continuation of this Department's Notification No.F.22[23]-LAB/ENF/ MW/AUTO/ 22/7524-48 dated 22<sup>nd</sup> November, 2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is **121 point** for different categories of workers engaged in the employment of **"Auto Rickshaw"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

in	/erage crease CPI	Category of workers	Minimum basic wages and food allowance	Present VDA	Total minimum wages (3+4+5)
	1	2	3	5	6
	121	Driver	Rs.3624.00 per month and food allowance @ Rs.124.00 per day.	Rs.78.44 Rs.2.68	Rs.3702.00 per month plus food allowance @ Rs.127.00 per diem.

N.B. ; a) The fifty paisa or above rounded off to the next rupee.

- b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
- c) The overtime rate shall be the double of the ordinary rate of wages.

15612 (Anita Debbarma)

Under Secretary to the Government of Tripura

Registered No. N. E. 930.



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#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No. F.22(26)-LAB/ENF/MW/BEEDI/2022/3445-60

Dated, 16th June, 2023

#### NOTIFICATION

In continuation of this Department's Notification No.F.22(26)-LAB/ENF/MW/BEEDI/ 2022/7549-74 dated 22<sup>od</sup> November, 2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is **121 point** for different categories of workers engaged in the employment of "**Beedi Industry**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

#### SCHEDULE

Average increase of CPI	Category of Workers	Minimum Basic Wages	Present VDA	Total minimum wages (3+4 + 5)
1	2	3	5	6
121	Beedi Worker	Rs.195.00 for rolling 1000 beedis.	Rs.4.22	Rs. 199.00 for rolling of 1000 beedis

(Anita Debbarma) Under Secretary to the Government of Tripura



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#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(29)-LAB/ENF/MW/CONS/22/3588-3632 Dated, Agartala, the 16th June, 2023.

### NOTIFICATION

In continuation of this Department's Notification No.F.22(29)-LAB/ENF/MW/CON3/22 /7575-96 dated 22<sup>nd</sup> November, 2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is **121 point** for different categories of workers engaged in the employment of "**Construction or Maintenance of Roads or in Building Operation**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Present VDA	Total minimum wages ( 3+4+5))
1	2	3	5	6
	1. Highly Skilled	Rs.447.00	Rs.9.98	Rs.457.00 per day
121	2.Skilled	Rs.391.25	Rs.8.46	Rs.399.00 per day
	3.Semi-skilled	Rs.336.00	Rs.7.27	Rs 343.00 per day
	4.Un-skilled	Rs.292.00	Rs.6.32	Rs. 298.00 per day

N.B. a) The fifty paisa or above is rounded off to the next rupee.

- b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
- c) The overtime rate shall be the double of the ordinary rate of minimum wages.

06/13 (Anita Debbarma) Under Secretary to the Government of Tripura

Registered No. N. E. 930.



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PART--I-- Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No. F.22(60)-LAB/ENF/MW/CS/2009/3482-3501 Dated, Agartala, the 16th June, 2023

#### NOTIFICATION

In continuation of this Department's Notification No.F.22-(44)-LAB/ENF/MW/ PACS/2022/7705-29 dated 22<sup>nd</sup> November,2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is **121 point** for different categories of workers engaged in the employment of "Cooperative Stores and Societies including Large Size Multipurpose Cooperative Society (LAMPS). Primary Marketing Cooperative Society (PMCS) and Primary Agricultural Cooperative Society (PACS)" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

SI. No.	Categories of Posts	Basic minimum rates of wages	Present VDA	Total minimum rates of wages (Per month) (3+4)	
1	2	3	4	5	
LAI		SE COOPERATIVE SOCIETY			
1	Managing Director (MD)	€.10,139.00 per month.	Rs.219.47	Rs.10,358.00	
2	Accountant ₹8,295.00 per month.		Rs.179.55	Rs.8475.00	
3	Supervisor	₹.8,111.00 per month.	Rs.175.57	Rs.8287.00	
	Gro	up-C			
4	Salesman/Clerk/Driv er	₹.6,452.00 per month.	139.66	6592.00	
	Gro	up-D			
5	Peon/Weight man/ Helper/Night Guard	₹.5,715.00 per month.	123.71	5839.00	
		keting Cooperative Society (PMCS)			
6	Manager	₹.8,295.00 per month.	179.55	8475.00	
7	Accountant	£7,374.00 per month.	159.62	7534.00	
8	Supervisor	₹.7,189.00 per month.	155.61	7345.00	
	Gro	up-C			
9	Salesman/Clerk/Driv er	₹.6,452.00 per month.	139.66	6592.00	
	Gro	up-D			
10	Pean/weight man/Helper/Night Guard	₹.5,715.00 per month.	123.71	5839.00	

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11	Manager	₹.12,904.00 per month.	279.32	13,183.00
	Accountant	₹.10,139.00 per month.	219.47	10,358.00
13	Supervisor	₹.9,954.00 per month.	215.46	10,169.00
		up-C		
14	Salesman/Clerk/Driv er	₹.7,374.00 per month.	159.62	7,534.00
	Gro	up-D		
15	Peon/Weight man/ Helper/Night Guard	7.5,715.00 per month.	123.71	5,839.00

- N.B. : a) The fifty paisa or above is rounded off to the next rupee.
   b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
   c) The overtime rate shall be double of the ordinary rate of wages.

0512

(Anita Debbarma) Under Secretary to the Government of Tripura



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#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(32)-LAB/ENF/MW/DW/2022/2998-3009

Dated, Agartala, the 16th June, 2023

#### NOTIFICATION

In continuation of this Department's Notification No.F.22(32)-LAB/ENF/MW/DW/ 2022/7597-7622 dated 22<sup>nd</sup> November,2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6monthly average Consumer Price Index Numbers for the period commencing from 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is **121 point** for different categories of workers engaged in the employment of **"Domestic Worker"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

#### SCHEDULE

Average increas e of CPI	Category of workers	Minimum basic wages	Present VDA	Total wages from (3+4+5)
1	2	3	5	6
121	Morning Shift	₹.19.00 per hour with breakfast	Rs.0.41	Rs.19.00 per hour with breakfast
	Morning Shift break evening shift	7.17.00 per hour with breakfast.	Rs.0.37	Rs.17.00 per hour with breakfast
	Morning to evening (Continuously)	2900.00 per month with breakfast/rice in the morning as per prevailing system of the family plus lunch.	Rs.62.77	Rs.2963.00 per month with breakfast / rice in the morning as per prevailing system of the family plus lunch (rounded off)
	Whole Timer	₹.2900.00 in cash per month in addition the employer will provide normal food, free lodging and clothing and ₹.200 per month as medical allowance, in case of illness.	Rs. 62.77 Rs.4.33	Rs.2,963 in cash per month in addition the employer will provide normal food, free lodging and clothing and Rs.204.00 per month as medical allowance in case o illness (rounded off).

#### Tripura Gazette, Extraordinary Issue, June 16, 2023 A. D.

N.B. : a) The overtime rate shall be double of the ordinary rate of wages.

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b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

60613 Ŵ

(Anita Debbarma) Under Secretary to the Government of Tripura Tripura Gazette, Extraordinary Issue, June 16, 2023 A. D.

to record the same, which shall be reviewed and audited periodically by the Department through its implementing Agency.

5. This Notification shall come into effect from the date of its publication in the Official Gazette.

By order of the Governor,

(L. T. Darlong, IAS)

Secretary to the Government of Tripura.



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> GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(35)-LAB/ENF/MW/Gold/22/3543-87

Dated, Agartala, the 16th June, 2023.

### **NOTIFICATION**

In continuation of this Department's No. F.22 (35)-LAB/ENF/MW/Gold/22/7623-43 dated, 22<sup>nd</sup> November, 2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is **121point** for different categories of workers engaged in the employment of **"Gold Smith"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Present VDA	Total minimum rates of wages (3+4 + 5)
1	2 •	3	5	6
121	Skilled	₹.466.00	Rs.10.09	<b>Rs.476.00</b> per day
	Semi-skilled	₹.399.00	Rs.8.64	<b>Rs.408.00</b> per day
	Apprentice	₹.278.00	Rs.6.02	<b>Rs.284.00</b> per day

#### SCHEDULE

N.B.: a) The fifty paisa or above is rounded off to the next rupee.

b) The overtime rate shall be double of the ordinary rate of minimum wages.

0603 (Anita Debbarma)

Under Secretary to the Government of Tripura

Printed at the Tripura Government Press, Agartala.



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> GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(38)-LAB/ENF/MW/HR/2022/3523-42

Dated, Agartala, the 16th June, 2023.

### **NOTIFICATION**

In continuation of this Department's Notification No.F.22(38)-LAB/ENF/MW/HR/2022/7644-79 dated 22<sup>nd</sup> November,2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is **121 point** for different categories of workers engaged in the employment of **"Hotel and Restaurant"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

Average increase of CPI	Category of workers/ employees	Minimum basic wages per month	Present VDA	Total minimum wages per month (3+4+5)
1	2	3	5	6
1	Highly Skilled	Rs.12,616.0 0 per month	Rs.273.08	Rs.12,889.00
121	Skilled	Rs.11288.0 0 per month	Rs.244.34	Rs.11,532.00
	Semi-Skilled	Rs.9296.00 per month	Rs.201.22	Rs.9,497.00

#### SCHEDULE

N.B.: a) The fifty paisa or above rounded off to the next rupee.

b) The overtime rate shall be the double of the ordinary rate of wages.c) To arrive at daily rates of wages the monthly rate shall be divided by 26 and

rounded off to the next rupee.

(Anita Debbarma) Under Secretary to the Government of Tripura

Registered No. N. E. 930.



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#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No. F.22(41)-LAB/ENF/MW/IS/2022-3502-22

Dated, Agartala, the 16th June, 2023

#### NOTIFICATION

In continuation of this Department's Notification No.F.22(41)-LAB/ENF/MW/1S/2022/7680-7704 dated 22<sup>sd</sup> November,2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is **121 point** for different categories of workers engaged in the employment of **"Incense Stick"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

#### SCHEDULE

Average increas e of CPI	Classification of work	Minimum basic wages	Present VDA	Total minimum wages (2+3 + 4)
1	2	3	4	5
121	If the workers supply bamboo on his/ her own cost.	Rs.64.00/ Kg.	Rs.1.39	(a) Rs.65.00 per Kg. incense sticks shall be paid by the owner/contractor, if the workers supply bamboo on his/her own cost.
	If the owners/ contractors supply bamboo to the workers.	Rs.46.00/K g.	Rs.1.00	(b) Rs. 47.00 per Kg, incense sticks shall be paid by the owner/ contractor, if the owners/contractors supply bamboo to the workers.
	Monthly rated workers.	Rs.6673.00 /month	Rs. 144.44	(c) Rs. 6817.00 per month shall be paid to the monthly rated workers.

N.B. :-

- a) The fifty paisa or above is rounded off to the next rupee.
- b) The overtime rate shall be the double of the ordinary rate of wages.
- c) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

(Anita Debbarma) Under Secretary to the Government of Tripura

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#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(47)-LAB/ENF/MW/LOAD/22/3270-3319

**TRIPURA** 

Dated, Agartala, the 16th June, 2023

#### NOTIFICATION

In continuation of this Department's No. F.21 (43)-LAB/ENF/MW/Loading/99/7380-7405 dated 04<sup>th</sup> December, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2021 to 31-12-2021. The half yearly average Consumer Price Index is 97 point for different categories of workers engaged in the employment of "Loading and Un-loading" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-04-2023 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

Average increas e of CPI	Category of workers	Minimum basic wages (Daily/Monthly)	Present VDA	Total minimum rates of wages [3+4+5] (Daily/Monthly)
1	2	3	5	6
121	A) Skilled worker (working more than lyear & over 30 years of age)	\$95.00 x (26+4) days = `.17850.00 per month (26 working days + 4 days (eaxe)	Rs.12.88	Rs.608.00 x (25+4) days - Rs. 18,240.00/- (26 working days + 4 days leave)
	D) Semi-skilled (Working more than 6 months but less than 1year and over 30 years of age)	: 553.00 x (26+4) days = '.16590.00 per month (26 working days + 4 days leave)	Rs.8.30	Rs.565.00 x (26+4) days - Rs. 16,950.00/- (26 working days + 4 days leave)
	C) Un-skilled (Working less than 6 months and age below 35 years)		Ro.11.04	Ro.521.00 x (25+4) days = Ro. 15,630/- [26 working days + 4 days leave]
	Dj Monagerial / Clerical (Non-working outegories/ clerical)	.510.00 x (26+4) days = .15300.00 per month (26 working days + 4 days leave)	Rs.11.04	Rs: 521.00x (26+4) days = Rs: 15,630.00/- (26 working days + 4 days leave)

(Anita Debbarma) Under Secretary to the Government of Tripura



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#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No. F.22(50)-LAB/ENF/MW/MECHANIC/2022/3461-81 Dated

Dated, Agartala, the 16th June, 2023

#### NOTIFICATION

In continuation of this Department's Notification No.F.225)-LAB/ ENF/MW/2013(B)/7406-24, dated 4<sup>th</sup> December, 2021 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2021 and ending on 31-12-2022. The half yearly average Consumer Price Index is 97 point for different categories of workers engaged in the employment of "Mechanical Workshops" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-04-2023 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Present VDA	Total minimum rates of wages ( 3+4+5)
1	2	3	5	6
121	1. Highly- Skilled	Rs.19,453.00 per month	Rs.421.08	Rs. 19,874.00
	2. Skilled	R5.9,323.00 per month.	Rs.201.80	Rs. 9,525.00
	3. Semi- skilled	Rs8,064.00 per month.	Rs.174.55	Rs. 8,239.00
	4. Un-skilled	Rs7,829.00 per month.	Rs.169.46	Rs. 7,998.00

#### SCHEDULE

N.B. : a) The fifty paisa or above rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be the double of the ordinary rate of wages.

(Anita Debbarma)

Government of Tripura

Printed at the Tripura Government Press, Agartala.



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#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(53)-LAB/ENF/MW/PP/2022/3038-88

Dated, Agartala, the 16th June, 2023

#### NOTIFICATION

In continuation of this Department's Notification No.F.22(53)-LAB/ENF/COM/2011/ 7782-7806 dated 22<sup>nd</sup> November, 2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is **121 point** for different categories of workers engaged in the employment of **"Petrol Pump"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

#### SCHEDULE

Average increase of CPI	Category of workers/ employees	Minimum basic wages (Per month)	Present VDA	Total minimum rates of wages (Per month) (3+4+5)
1	2	3	5	6
121	Skilled	Rs.7836.00 per month.	Rs.169.62	Rs.8006.00
	Semi-skilled	Rs.7428.00 per month.	Rs.160.78	Rs.7589.00
	Un-skilled	Rs.7021.00 per month.	Rs.151.98	Rs.7173.00

N.B.: - a) The fifty paisa or above rounded off to the next rupee.

- b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
- c) The overtime rate shall be the double of the ordinary rate of minimum wages.

(Anita Debbarma) (Anita Debbarma) Under Secretary to the Government of Tripura

Printed at the Tripura Government Press, Agartala.



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No.F.22(59)-LAB/ENF/MW/PTI/22/3135-84

Dated, Agartala, the 16th June, 2023

#### NOTIFICATION

In continuation of this. Department's Notification: No.F.22(597 LAB/ENF/MW/PTI/22/7832-56 dated 22nd November,2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is 121 point for different categories of workers engaged in the employment of "Private Teaching Institutes/ Coaching Schools (excluding State Government Aided Private Schools)" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-04-2023 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

#### SCHEDULE

Classification of Schools	Category of Teachers/Other employees	Minimum basic wages per month	VDA	Total minimum rates of wages per month (3+4+5)
1	2	з	5	6
A. High/Higher Secondary	1.Headmaster/ Teacher-in- charge	Rs.15708.00 per month.	Rs.340.01	Rs. 16,048 .00
Schools	2.Teacher	Rs11674.00 per month.	Rs.252.69	Rs.11,927.00
	3.Clerical Staff	Rs.11328.00 per month.	Rs.245.20	Re.11,573.00
	4. Daptri/Helper/ Group-D Staff	Rs7563.00 per month.	Rs.163.71	Rs.7,727.00
B. Senior Basic and Primary	1.Headmaster/ Teacher-in- Charge	Rs11501.00 per month.	Rs.248.95	Rs. 11,750.00
Schools (Class-I to VIII)	2.Teacher	Rs10,129.00 per month.	Rs.219.25	Rs. 10,348.00
	3.Clerical Staff	Rs9576.00 per month.	Rs.207.28	Rs.9783.00
i i	4. Daptri/Helper/ Rickshaw Puller	Rs.7563.00 per month.	Rs. 163.71	Rs.7,727.00

C. Nursery/ Pre-primary	1.Headmaster/ Teacher-in- charge	Rs.11076.00 per month.	Rs.239.75	Rs.11,316.00
Schools	2.Teacher	Rs.9721.00 per month.	Rs.210.42	Rs.9,931.00
	3.Clerical Staff	Rs.9432.00 per month.	Rs.204.16	Rs.9636.00
	4.Daptri/Helper Aia/Rickshaw Puller	Rs.7563.00 per month.	Rs.163.71	Rs.7727.00

Tripura Gazette, Extraordinary Issue, June 21, 2023 A. D.

(Anita Debbarma)

Under Secretary to the Government of Tripura

- N.B.: a) The fifty paisa or above is rounded off to the next rupee.
  - b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
  - c) The overtime rate shall be the double of the ordinary rate of wages.



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#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(62)-LAB/ENF/MW/MTW/2022/3010-37 Dated, Agartala, the 16th June, 2023

#### NOTIFICATION

continuation of this Notification In Department's No.F. 22 (62)-LAB/ENF/MW/MTW/2022/7857-81 dated 2214 November, 2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is 121 point for different categories of workers engaged in the employment of "Public Motor Transport" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-04-2023 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

#### SCHEDULE

Classificati- on of workers	Minimum basic wages and Food allowances	Present VDA	Total minimum rates of wages and Food allowances (3+4+5)		
1	2	4	5		
Driver b) ₹.391.00 per day		a]Rs.338.19 b)Rs.8.46 b) Rs.399.00 per diem subject to mini of Rs.5321.00 per month. Rs.112.73			
2. Driver Heavy Vehicle	a) ₹.5705.00 per month. b) ₹.174.00 per day subject to minimum of ₹.3294.00 per month.	a) Rs.123.49 b Rs.3.77 & Rs.71.30	<ul> <li>a) Rs.5828.00 per month</li> <li>b) Rs.178.00 per diem subject to minimum of Rs.3365.00 per month.</li> </ul>		
3.Medium Vehicle	<ul> <li>a) ₹.4100.00 per month.</li> <li>b) ₹.143.00 per day subject to minimum of ₹.2044.00 per month.</li> </ul>	a) Rs.88.75 b) Rs.3.10 & Rs.44.24	<ul> <li>a) Rs.4189.00 per month</li> <li>b)Rs. 146.00 per diem subject to minimum of Rs.2088.00 per month.</li> </ul>		
4.Light Vehicle	a) ₹.3734.00 per month. b) ₹.143.00 per day subject to minimum of ₹.2079.00 per month.	a) Rs.80.83 b) Rs.3.10 & Rs.45.00	<ul> <li>a) Rs.3815.00 per month</li> <li>b) Rs.146.00 per diem subject to minimum of Rs.2124.00 per month.</li> </ul>		

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⊿st.Handy _an/ Cleancr. a) Heavy Vehicle	<ul> <li>a) ₹.2143.00 per month.</li> <li>b) ₹.145.00 per day subject to minimum of ₹.2828.00 per month.</li> </ul>	a) Rs.46.39 b) Rs.3.14 & Rs.61.21	a) <b>Rs.2189.00</b> per month b) <b>Rs.148.00</b> per diem subject to minimum of <b>Rs.2889.00</b> per month.
b) Medium /Light Vehicle	<ul> <li>a) ₹.1940.00 per month.</li> <li>b) ₹.113.00 per day subject to minimum of ₹.1781.00 per month.</li> </ul>	a) Rs.41.99 b) Rs.2.45 & Rs.38.55	a) Rs.1982.00 per month b)Rs.115.00 per diem subject to minimum of Rs.1820.00 per month.
<ol> <li>Conductor</li> </ol>	<ul> <li>a) ₹.2321.00 per month.</li> <li>b) ₹.145.00 per day subject to minimum of ₹. 2828.00 per month.</li> </ul>	a) Rs.50.24 b) Rs.3.14 & Rs.61.21	a) Rs.2371.00 per month b]Rs.148.00 per diem subject to minimum of Rs.2889.00 per month.
7.Head Clerk/ Accountant	<ul> <li>a) ₹.3954.00 per month.</li> <li>b) ₹. 1732.00 as Special allowance per month.</li> </ul>	a) Rs.85.59 b) Rs.37,49	<ul> <li>a) Rs.4040.00 per month</li> <li>b)Rs.1769.00 as Special allowance per month.</li> </ul>
8. Booking Clerk	a) ₹.3375.00 per month. b) ₹.1740.00 as Special <sup>*</sup> allowance per month.	a) Rs.73.05 b) Rs.37.66	<ul> <li>a) Rs.3448.00 per month</li> <li>b) Rs.1778.00 as Special allowance per month.</li> </ul>
9. Time Keeper	a)₹.2672.00 per month. b)₹.1603.00 as Special allowance per month.	a) Rs.57.84 b) Rs.34.70	a) Rs.2730.00 per month b)Rs.1638.00 as Special allowance per month.
10.Inspect or/Ticket Checker	<ul> <li>a) ₹.3567.00 per month.</li> <li>b) ₹.1716.00 as Special allowance per month.</li> </ul>	a) Rs.77.21 b) Rs.37.14	a) <b>Rs.3644.00</b> per month bi <b>Rs.1753.00</b> as Special allowance per month.
11.Mail Runner	<ul> <li>a) ₹.3029.00 per month.</li> <li>b) ₹.2131.00 as Special allowance per month.</li> </ul>	al Rs.65.57 bl Rs.46.13	<ul> <li>a) Rs.3095.00 per month</li> <li>b) Rs.2177.00 as Special allowance per month.</li> </ul>
12. Peon/other Class-IV staff	a) ₹.2143.00 per month. b) ₹.1853.00 as special allowance per month.	a) Rs.46.39 bj Rs.40.11	a) <b>Rs.2189.00</b> .per month b) <b>Rs.1893.00</b> as Special allowance per month.

#### N.B. :

a) The fifty paisa or above is rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be double of the ordinary rate of wages.

(Anita Debbarma)

(Anita Debbarma) Under Secretary to the Government of Tripura



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### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No. F.22(49)-LAB/ENF/MW/Rubber/2013/3411-44

Dated, Agartala, the 16th June, 2023

#### NOTIFICATION

In continuation of this Department's Notification No.F.22(77)-LAB/ENF/MW/RP/2022/ 7904-31 dated 22<sup>nd</sup> November,2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is **121 point** for different categories of workers engaged in the employment of "**Rubber Plantation**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

#### SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	5	6
121	1.Tappers/Processing Workers ( for adult Male & Female )	Rs. 385.00 only for 8 hours of work.	Rs.8.33	Rs. 393.00 only for 8 hours of work
	2.Rubber Plantation Filed Worker ( for adult Male & Female)	Rs. 372.00 only for 8 hours of work.	Rs.8.05	Rs. 380,00 only for 8 hours of work.

N.B. a) The fifty paisa or above rounded off to the next rupee.

b) The overtime rate shall be the double of the ordinary rate of minimum wages.

106/2 (Anita Debbarma) Under Secretary to the Government of Tripura

Printed at the Tripura Government Press, Agartala.





Published by Authority

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#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(71)-LAB/ENF/MW/SAFAI/2022/2922-71

Dated, Agartala the 16th June, 2023.

#### NOTIFICATION

In continuation of this Department's Notification No.F.22(71)-LAB/ENF/MW/SAFAI/2022/7932-56, dated 22<sup>nd</sup> November,2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is **121 point** for different categories of workers engaged in the employment of **"Safai Karmachari"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

#### SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	5	6
121	Safai Karmachari	Rs.300.00	Rs.6.49	Rs.306.00 per day

N.B.: a) The overtime rate shall be the double of the ordinary rate of wages.

b) The fifty paisa or above rounded off to the next rupee.

(Anita Debbarma) Under Secretary to the Government of Tripura

Printed at the Tripura Government Press, Agartala.



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#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(56)-LAB/ENF/MW/PSG/2022/3089-3134 Dated, Agartala, the 16th June, 2023

In continuation of this Department's Notification No.F.22(56)-LAB/ENF/MW/PSG/2022/ 7807-31 dated 22<sup>nd</sup> November, 2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-07-2022 and ending on 31-12-2022. The half yearly average Consumer Price Index is **121 point** for different categories of workers engaged in the employment of **"Private Security Guard"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-04-2023** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

#### SCHEDULE

e increas c of CPI	Category of Workers/Employees	Basic minimum rates of wages	Present VDA	Total minimum rates of wages (3+4+5)
1	2 .	3	5	6
121	Skilled	t.11797.00 per month.	Rs.255.36	Rs.12,052.00 per month
	Semi-skilled	t.10721.00 per month.	Rs.232.06	Rs. 10,953.00 per month
	Un-skilled	₹.10032.00 per month.	Rs.217.15	Rs.10,249.00 per month

N.B.:

a) To arrive at daily rates of wages the monthly rate shall be divided by 26 and the fifty paisa or above rounded off to the next rupee.

- b) The overtime rate shall be the double of the ordinary rates of wages.
- c) The fifty paisa or above rounded off to the next rupee.
- d) The minimum rates of wages are applicable to employees employed by contractors also.

e) The men and women employees shall get the same rates of wages for the same work or work of similar nature.

 The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at Sl.No.6 of the Schedule.

641 (Anita Debbarma) Under Secretary to the Government of Trisura





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#### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(74)-LAB/ENF/MW/SHOPS/2022/2972-97

Dated, Agartala the 16th June, 2023.

#### NOTIFICATION

In continuation of this Department's Notification No.F.22(74)-LAB/ENF/MW/SHOPS/ 2002/7957-81 dated 22<sup>nd</sup> October,2022 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period of six months commencing from 01-07-2022 and ending on 31-12-2022 over the previous 6 monthly average viz 5711 over 5590 average Consumer Price Index for different categories of workers engaged in the employment of "Shops and Establishments" in Tripura as under and directs that the Variable Dearness Allowance shall be payable with effect from 01-04-2023 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	5	6
	Skilled	Rs.8739.00	Rs.189.16	Rs 8928.00 P.M.
121	Semi-skilled	Rs.7814.00	Rs.169.14	Rs.7983.00 P.M.
	Un-skilled	Rs.7123.00	Rs.154.18	Rs.7277.00 P.M.

N.B. a) The fifty paisa or above shall be rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be the double of the ordinary rate of minimum wages.

(Anita Debbarma) Under Secretary to the Government of Tripura