TITLE
INSTITUTION
PणB DATE NOTE

EDRS PRICE DESCRIPTORS

## IDENTIFIERS

Districtwide Needs Assessment Report. Final Project Report.
San Diego Community Coll. District, Calif. Sep 75
129p.; Some pages in appendices may reproduce poorly

MP-\$0.76 BC-\$6.97.Plus Postage College planning; Community Attitudes; Educational Assessment; *Educational Needs; *Junior Colleges; *Multicampus Districts; *Needs Assessment; Participant Satisfaction; *School Comenity Relationship

## ABSTRACT

*San Diego Community College District

In. order to develop objective data to assist the Board of Trustees and the District in developing programs, services. and facilities which meet community needs, a comprehensive, five-phalsed Needs Assessment Project was undertaken. Data for the project were acquired through face-to-face interviews and comprehensive questionnaires. Participants included 725 randomly selected members of the gerieral San Diego community, 154 selected Community leaders, 428 District staff, and 965 continuing students and 636 former students. Overall, the District seemed to be a highly visible and fairly well understood resource for the comunity. Faculty, administrators, and support personnel were generally rated favorably by the respondents. Although the respondents indicated that "cutting back" might be suitable in sofie areas, many current programs were recommended for expansion, especially in the area of vocational education. The colleges were generally perceived as having a good relationship with the community. A consensus of the respondents believe that the highest priorities of the District should be in the areas of providing educational opportunities for the physically handicapped and training student's to be citizens. Data are summarized in 30 tables, and a copy of the survey instrument is appended. ? (Author/NHM)
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When almost 3,000 students, alumi, compunity residents, District staff members and community leaders tell you what they think of their coumunity college syatem, you have a very clear idea of the image projected by that institution.

This was the task undertaken in late 1974 by the San Dlego Community College District's office of Planning and Evaluation and it produced some linteresting findings to aid the pistrict in planning its future to meet the needs of the community.
The report will be used to help the San Diego Community College District develop an educational master plan. This requires an examination of the higher education needs of the commuity, with specific regard to usage of programs, services and facilities; modification of existing programs; public awareness; and their perception of how well the San Diego Community College District is meeting the educational needs of the community.

Face-to-face interviews and comprehensive questionnaires were used in polling nearly 9,000 individuals. As a result; responses were ob'tained from:

$$
725 \text { San Dlego residents }
$$

154 selected commonity leaders
428 District staff members
965 District students
636 former District students
The results were presented in four separate reports, and are sumarized in this final repart.

The consensus of respondents was that the District is doing the best job in providing:

1. Tuition-free education
2. Convenient locations and times
3. Pleasant environments for learning
4. Genera, education
5. Transfer programs to four-year institutions
6. Vocational education
*. 7. Educational opportunities for ethnic minorities.
While District faculty, administrators and support personnel were generally rated favorably in terms of the job they are doing overall the faculty received the .highest evaluation and the administrators the lowest.

Vocational education was recommended for expansion, spectfically job placement services, job/career counseling, public transportation and retraining adults for new"jobs/careers.

The respondents believe the District is doing a good job in meeting their needs and the needs of the community.

Continued on back cover


SAN DIEGO COMMUNITY COLLEGE DISTRICT
3375 Cąmino del Rio South San Diege, California 92108 (714) 280-7610

OFFICE OF THE CHANCELLOR

October 6, 1975

Dear President French:
It is our pleasure to transmit to the Board of Trustees this Final Project Report of the Districtwide Need Assessment Project. Data for this report were obtained from the general San Diego community, selected community leaders, District sfaff, and San Diego Community Colieges continuing andoformer students. In all, nearly 3,000 people provided input for this study.
. .:- This report has been developed from a series of four reports completed by the San Diego Community College District's Office of Planning - and Evaluation Services. Report Number One dealt with the general community survey, Report Number Two explored the results of a survey of the Comminity College's continuing and former students, Report Number Three was developed from a District staff survey, and Report Number Four explored
1 the views of selected San Diego community leaders. This summary report has brought together and analyzed the combined perceptions of all the participants in the needs assessment surveys in order to obtain information vital to the formulation of our Educational Master Plan.

The information contained herein should provide the Board of Trustees and others with information necessary in making decisions regarding planning District programs, facilities, and services which best meet the needs of our community.

Special thanks are extended to those members of the community, the District staff, and the students whose interest in their District-was manifest in their voluntary cooperation in this project. .

Your suggestions and review of the findings will be welcome.


San Diego Community College District
DISTRICTHIDE NEEDS ASSESSMENT
Final Project Report
Office of Planning and Evaluation Services
September, 1975
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An educational needs assessment is a scientific management tool which provides current data upon which educationå program planning and management decisions can be made. As such, it is also a basis for, determining priorities and provides for public accountability by documenting the degree to which the management decioions which are made result in programs which meet the needs of the community. .

The comprehensive, five-phased Needs Assessment Project completed 'by the San Diego Communty Colleges' Office of Planning and Evaluation Services has brought together the collective input from every partner In the $e_{\text {ed }}$ ducational process--the community, community leaders, the otudents i. (both former and current), and the Community College staff (faculty, administration, and support personnel). By the use of comparative analysis and various reconciliation strategies, the San Diego. Community College District may be better able to develop programs, facilitieo, and services which are consistent with the needs of those it serves.

For additional information contact the office of Planning and Evaluation Services, Telephone 280-7610, Ext. 194.

The comprehensive, five-phased Needs Assessment Project has brought together the collective input from every partner in the educational proceso-the community, compuity leaders, current students, former studento, and the District staff (faculty, administration, and support personnel). The purpose of the project was to develop valuable, objective input for the Board of Trustees and the District to assist them in developing programs, services, and facilities which meet the needs of the commity it ocrves. for the project wére acquired. through the utilization of face-toface interviés and comprehensive questionnaires. Participation was. obtained from 725 randomly oelected members of the general San Diego cominnity, 154 selected commity leảders ${ }^{\circ}, 428$ Diotrict ataff, and 965 continuing otudents and 636 former studento. The data were presented in four oeparate reports, and oummarized in this Final Project Report.

Although there are some very definite areas for improvement and reevaluation mentioned, the San Diego Communty College Diotrict io perceived by a consensus of the reopondento as doing the beot job in the areao of providing tuition-free education, convenient locationo and times, pleasant envi ronmento for learning, general education, tranofer programo to four-year inotitutiono, vocational education, and educational opportunities for ethnic minoritien.

The San Diego Comunity College faculty, adminiotratoro, and support peroonnel are generally rated favorably by reopondento in terms of the

- fob they are doing. Overall, the faculty received the higheot evaluation and the adminiotratora the loweot.

Aithough the respondents indicated that lcetting back" might be suitablè in some areas, many cùrent District programs were recommended for expánsion, especially in, the area of vocational education. A consensus of the respondents mentioned job placement'services, job/career counseling, public transportation, and retraining adults for new jobs/careers most often in this regard.

A majority of the respondents felt the San Diego Community College District was doing a good or very good job in meeting their own particular needs. A majority of the respondents also felt that the District did a 'good or very good job in meeting the needs of the citizens of the community. Further, the San Diego Community Colleges was generally perceived as haviag.a good relationship with the community it served.

Based on the cumulative findings, a consensus of the respondents believe that the highest priorities of the District should be in the areas of providing educational opportunities for the physically handicapped and training students to be citizens. Offering a pleasant environment for learning, training styents to be wage earners, and providing vocational education were also highly ranked consensus priorities. The lowest priorities for the District seemed to be in the areas of providing Sunday classes, training students to be scholars, and offering cocurricular activities.

Former students gave the District extremely high marks regarding. the adequacy of preparation given them for transfer to a four-year institution and for getting jobs. Current students also gave the District consistently high marks in this area. Even more importantly, an overwhelming majority of the former students were able to find a job or transfer after completing their District programs.

There seemed to be a generally low overall usage of District non-credit community services by the responding groups. Of these groups, the District staff provided the most consistent use.

Overall, the San Diego Community Collẹge District seemed to be a highly visible and fairly well understood resource for the community. Most of those responding were able to identify those colleges which are part of the District, and they also seemed knowledgeable about the types of education provided by community colleges. Both the community and community leaders showed definite although sometimes conflicting preferences for where they would prefer to attend to learn a trade or vocational skill, where they wound like to attend an aduriducation non-credit course, and the general types of classes they would prefer to attend at one of the Community Colleges.

There was a marked consistency of responses between the District's人 . . staff and students in terms of preferences for working or attending school under the semester system. Each of the responding groups queried felt a very positive attitude towards tax-supported public higher education today. In terms of difficulties in taking courses in the San Diego Community College District, very few serious barriers presented themselves to District continuing sutdents. Regarding the continuing students future plans, a majority planned to transfer to a four-year institution. In terms of their relationship with the San Diego Community 1 College District, the District staff seemed to have differing feelings.

## A DISTRICTWIDE NEEDS ASSESSMENT

Planning best starts with the identification of needs. An educational need is defined as the measurable discrepancies (or gaps) between perceived current outcomes and desired outcomes for each of the partners of the educational process (learners, educators, and the commity). A needs assessment provides the planner with information necessary for making decisions in regard to planning District programs, facilities and servicés which best meet the needs of the commuxity.

Although sometimes complicated by technical terms and often developed from elaborate theory, a needs assessment is actually a fairly simple process. In its most complicated form it is nothing more than an educational "market analysis". In its simplest form it is a matter of asking people rather basic questions regarding their educational needs.

In trying to meet the needs of our community, our college district "might be viewed as a sort of "business". That is, it has a labor force (instructors, counselors, administrators, clerical personnel, etc.). It also has a product--its graduates and trainees. However, the community college is unique as a "business" in that it does not exist simply to produce profit nor does its existence depend completely upon consumers who are willing to buy its products. Therefore, when removed from the accountability factor inherent in profit and loss, an alternative must be found--an alternative that will insure the District is serving the needs of its clients.

Needs assessment, if properly done, can (1) determine a process for identifying and documenting valid measurable objectives, (2) provide a
realistic, empirical basis for the selection of programs and resources, . and (3) provide measurable criteria for evaluation of educational pro--grams, projects, and services. Currently, the planning and evaluation of District educational prggrams is based primarily on select advisory groups and professional judgment. In order to increase the validity, reliability, and accountability of the District's decision-making process, the purpose of this project has been to conduct a districtwide educational needs assessment.

## THE PARTECIPANTS

In a formal needs assessment application it is essential that all groupsipossessing relevant information be questioned. Thus, our first task was to identify those groyps: For the purpose of this study, the following groups were identified and selected as sources of input:
(1. The Community--residents not attending the college but living within its boundaries.
2. Current Students--members of the community currently enrolled within the San Diego Community College District.

3. Former Students--students previously enrolled within the District who had received degrees or certificates and who had gone on " to other schools or entered the labor market.
4. The Community College Staff--all monthly employees of the San Diego Community College District including instructors, administrators, clerical personnel, support personnel, etc.
5. Community Leaders--members of the community identified as opinion leaders because of their positions in business, education, government, religion, ete.

Having identified those groups of participants possessing information essential to the formal needs assessment, the next step in developing the study was the creation of questionnaires applicable to each of the above-mentioned groups.

## QUESTIONNAIRE -CONSTRUCTION

Infitial input was abtained by employing two outside professional consultants who frovided general information regarding questionnaire construction. A committee of commity college staff members ${ }^{\circ}$ was fórmed which would be representative of all interest groups within the District. Its purpose was to seek the group's collective ideas regarding the types of questions to be included in the needs assessment questionnaires. (A copy of the first memo sent to this committee and a sample of the work 1 sheet used in that meeting are contained in Appendix A).

In addition to receiving input from these two sources, an expert in the area of public relations was consulted regarding general survey techniques and questionnaire construction.

After ail recommendations were reviewed, actual questionnaire construction began based upon the following informational needs:

Current students ... you've selected our college. How might our programs be improved to reflect your needs?

Former students ... you've experienced our programs. How do you rate the training and education yqu received?

Community ... your tax dollars help support our college. What programs would you like us to offer? What can we do to make our services more readily available to you?

Staff ... you're our delivery system. You have direct contact with our students. What are your perceptions of the needs of those students and the needs of the community from which they come?

As a result of these considerations, specific questionnaires were developed for:

1. the general community
2. community leaders
3. the staff of the Community College District
4. current students
5. former students (graduates)

Copies of all questionnaires used in this study are contained in Appendix B.

## SELECTION OF 'THE SAMPLE

Community: The sample to be syrveyed from this population was determined by an outside consultant sociologist. One adult resident was to be surveyed from each of the pre-selected residences in randomly selected San Diego census tracts.

Community Leaders: Determination of the specific sample population was made by evaluating information provided by (1) outside consultants utilizing standard sociological indices, (2) existing studies on the San Diego community by local universities and colleges, and (3) various citizen advisory groups. A cumulative sample was specified and surveyed.

San Diego Community College Staff: For the purposes of this study, it was determined that all regular monthly employees of the District (including faculty, administration, and support personnel) would be surveyed.

San Diego Community College Continuing (Current) Students: Approrimately five thousand current otudents were randomly selected and surveyed. From this data base, a stratified sample of 965 was determined and utilized.

San Diego Community (Former) Students: The sample.from this population was determined by identifying and surveying thoge students who most recently (within the past six months) received degrees or certificateo from the District.

The data for the Community segment of the study were obtained from .face-to-face interviews with 725 adult resídents at pre-specified residences in randomly selected census tracts in the City of San Diego. Interviews were conducted by students of a special two-unit, ten-week class in public opinion and polling at Mesa College (See Appendix C, p: 121). When the interview could not be obtanned from the selected residence, the interviewers were instructed to go on to the next residence to their right; if unsuccessful there, they went to the residence immediately to the left of the target residence.

A pre-test in the field of the interview quéstionnaire was completed involving 50 randomly selected San Diego adult residents. The purpose of the pre-test was to assess the questions for ambiguity and relevancy, and to examine the time taken to complete a successful interview. On the basis of the pre-test, certain items were eliminated because of low priority relevancy as the interview time seemed beyond the limits of good interviewer/interviewee rapport. A final revision of the interview questions was made by members of the Distriet staff, members of the Board of Trustees, and an outside marketing and public relations consultant: The resultant final interview schedule was utilized by trained interviewers to eliminate possible sources of error and data was collected for analyois.

The data for the Commity Leaders segment of the study were obtained by sampling a specified population of 285 comminity leaders by means of a mailed questionnaire. The items qnd format were designed to provide a maximum consistency and comparability with the Commity interview schedule. of those sampled, 154 questionnaires ( 54 percent) were returned and the reoultant data tabulated.

The data for the San Diego Comanjty Colleges' Staff segment of the Gtudy were obtaihed from surveying all monthly employees of the Discrict (faculty, administration, and support otaff). $\dot{A}$ self-administered questionnaire was sent by infer-office mail to 1124 employees. of those surveyed, 428 questionnaires ( 38 percent) were returned and the data were collected for analyois. . . . .

The data for the Community Colleges' Former Students' segment of the burvey were obtained by identifying, and surveying thoce most recent graduates of the Diotrict by means of a mailed questionnaire. The former 'students questionnaire, however, contained only nine selected questions (of which four were demographic) from the basic needs asseosment questionnaire. These belected questions were printed on a self-addressed postage-paid card for easy return. Of the 1669 former otudento ourveyed 636 ( 38 percent) returned questionnaires. It should be noted that a oignificant percentage of the surveyed sample could no longer be reached at their mailing addreasea. Therefore, for those deliverable questionnaireo, a mach higher return reeponse rate was noted.

The data for the Communty Colleges' Continuing (Gurrent) Students segment of the ourvey were obtained by diotributing questionnaires to a random sample of claooeo within each major educational category in the Diotrict (college and adult education otudento; site location; day and evening otudents; arts and sciences and vocational education "tudento, etc.). Ao a result, approximately five thousand questionnaires were returned. A otratified sample was determined from this data baoe, and the responoes from 965 questionnaires were tabulated.

## RESULTS

- Important areas of comparison are summarized and analyzed in each of the following nine sections:


## Section 1

How Well the San Diego Community College District is Doing in Specific Programs, Services, and Goals

Overall, there was a noticeable consistency in the answers of three of the four responding, groupg, especially with regard to identifying those programs in which the District is doing the best job (Table 1). Only the Community Leaders showed any variation from a céntral trend of response.

The Communty had a fairly high regard for how we 11 the District is doing in terms of the seceified programs, gervices, and goals. The Community had its highest eestmations for the District's providing convenient locations (58 percent rating it "good" or "very good"), providing a pleasant environment for learning (56 percent), and for providing a tuitionfree education (53 percent). Other highly ranked categorieg included: providing vocational education, providing educational opportunities for ethnfc minoritieg, providing general education, and for providing transfer programs to four-year collegeg or universities.

The San Diego Community College geaff had a oignificantly higher general regard for the fob the Diotrict is doing. The Staff felt that the District was doing the best job in the areas of providing a tuition-free education ( 82 percent rating it "food" or "very good"), providing convenient locationo ( 74 percent), providing general education (71 percent), providing vorational education ( 68 percent), and providing educational opportunitiee for ethnis minoritien (63 percent).

The San Diego Communty College Continuing Sturnts cofirat the Staff'g high regard for the job the bistrict is doing in specified areas. It is imteresting to note the consistency between their rankinss. The stadenis ind their highest estimations for the District's providins a tuition-free

2 ". "education ( 70 percent rating $i t$ "good" or"very bood") providing ronvgnient locations ( 67 percent), providing a pleasant environment for learning (61 pers cent), providing general education (54 percent), and for providing vocational education (45 percent).

The Communty Leaders differed signiflcanty in reoponseg from the other groups. They profeseed a markedly higher lack of knowledge concerning the job the District is doing in specific areas. The Commonity leaders held their highest ratinge for the District's providing transfer prograng to fouryear Institutions ( 38 percent rating it"good" or "vory good"), providing late afternoon and evening, classes ( 36 percent), providing loarning opportunities for all adulto regardleso of educational backgrounds ( 35 percent), advertising their programe ( 33 percent), and for providing educiational opportunitico for ethnic minorities (32 percent).

The individual breakdown for each of the four rosponding, groups with respect to perceptiono of opecific areas is found in Appendix $D$. It is important to note that if the poosible respomoe choices werr 1 imited to only those expresoing an opinion (eliminating the "don't know" rooponse), all of the above categorieg would have a majority of tho reopondents judging them 1 as "good" or "very good".

A consensus ranking of the reopondento' perceptions of the beat jobs being done by the San Diego Community College Diotrict ohowo that providing a tuition-free education and providing convenient locationo have the higheot
regard. Also highly rated (in priority order) werat providing a pleasant environment for learning, providing a general education, and providing.transfer programs to four-year institutions.

With respect to the poorest jobs being done by the District in specific programs and Services, no responding group identified a category which the majority or even one-third of the respondents felt was being done unsatisfactorily (Table 2). Several categories, however, did have more than 20 percent of the respondents who were dissatisfied. The Comunity College Staff felt the greatest deficiency, with three categories singled out: providing Sunday classes ( 31 percent rating it as "poor"), providing job placement services ( 26 percent), and providing Saturday classes ( 22 percent). The Communty only called attention to one category: providing Sunday clacee (25 percent).

If, in this particular case, the scope is widened to combine both a response of "fair" and of "poor" in respect to the poorest jobo being done by the District, an interesting patern emerges. The Community held their lowest ratingo for the Diotrict's training atudento to be citizeno ( 45 percent rating it to be a "fair" or "poor" job), training otudento to be parente ( 34 percent), training otudenta to be wage earnero ( 33 percent), training otudento to be learnero ( 33 percent), and training studento to be oholaro ( 33 percent),

The Comuntity leadero held their loweot estimationo for the Diotrict'o offering a tuition-free education ( 37 percent rating it to be a "fair" or "poor" job), providing vocational and joh counceling ( 34 percent), providing late afternoon and early evening clasoes ( 29 percent), and offering transfer proprams to four-year institutions (28 percent).

The San Diego Commity Collegeo' Staff held their loweot judgmento for the Diotrict's offering job placement services ( 50 percent rating it to be a
"fair" or "poor" fob), offering a pleasant environnent for larmins (49 percent), providing vocational and job counseling (48-percont), and trainíne: studente to be mentally heal thy ( 46 percent).

The Commity folleges continuing Studenta held their qowest perceptiong for the Districts tratning stadents to be acholars ( 35 percent ratíng it to be a "fair" or "poor" job), training students to be generally knowhedsable $\therefore \quad 0$ and be able so gurvive ( 34 percent), training btudente to be nood neighborn (34 percent), training otidento to be learners (33 percent), and training

TABLE 1

The Comparative Ranking of the Respondents' Perceptions of the Best Jobs Being Done by tie San Diego Community College District with Regard to Spectfic Programs and Services
Community
"Good" or "Very Good"
l. Providing convenient locations ..... 58\%
2. Providing a pleasant environment for learning, ..... 56\%
3. Providing a tuition-free education ..... 53\% ..... 53\%
4. Providing vocational education ..... $48 \%$
Providing educational opportunities for ethnic minoritiesProviding general education
5. Providing transfer programs to four-year colleges or universities ..... $47 \%$
Community Leaders

1. Providing transfer programs to four-year colleges or universities ..... 38\%
2. Providing late afternoon and evening classes ..... 36\%
3. Providing learning opportunities for all adults regardless. of educational background ..... $35 \%$
4. Advertising their programs ..... 33\%
5. Providing educational opportunities for ethnic minorities ..... 32\%
SDCC Staff ..... $\infty$
6. Providing a tuition-free education ..... 82\%
7. Providing conveníent locations ..... 74\%
8. Providing general education ..... 71\%
9. Providing vocational education ..... 68\%
10. Providing educational opportunities for ethnic minorities ..... 63\%
SDCC Continuing Students
11. Providing a tuition-free education ..... 70\%
12. Providing convenient locations ..... 67\%
13. Providing a pleasant environment for learning ..... 61\%
14. Providing general education ..... 54\%
15. Providing vocational education ..... 45\%
CONSENSUS (Based on Rankings)
16. Providing a tuition-free educationProviding convenient locations01
17. Providing a pleasant environment for learningaProviding general education3. Providing transfer programs to four-year colleges or universities4. Providing vocational education5. Providing educational opportunities for ethnic minorities,Providing late afternoon and evening classes

The Comparative Ranking of the Respondents' Perceptions of the Worst Jobs Being
A Done by the San Diego Community College District with Regard to Speriftc
Programs and Services

Community
Percentage
"Pcor"

1. Providing Sunday classes

25\%
2. Providing Saturday classes 16\%
3. Training students to be parents. $14 \%$
4. Providing child-care facilities for parents-learners $\quad 13 \%$
5. Training students to be citizens 12\%

Training students to spend leisure time constructively

## Community Leaders

1. Providing late afternoon and evening classes 19\%
2. Providing a tuition-free education $15 \%$
3. Providing vocational and job cöunseling $13 \%$

Providing educational opportunities for the physically handicapped
4. Providing transfer programs to four-year colleges or universities, $12 \%$
5. Providing, Saturday classes. : 10\%

SDCC Staff

1. Providing Sunday classes $31 \%$
2. Providing job placement services . . 26\%
3. Providing Saturday classes $\quad 2 . \quad 22 \%$
4. Providing a pleasant envi ronment for learning $19 \%$
5. Providing late afternoon and evening classes 18\%

SDCC Continuing Students

1. Providing Sunday classes $18 \%$
2. Providing Saturday classes 14\%
3. Training students, to spend leisure time constructively | $12 \%$

Training students to be parents
Training students to be good neighbors
Providing job placement services
4. Providing late afternoon and evening classes $11 \%$
5. Training students to be scholars . $10 \%$

Training, students to be consumers
Providing vocational and job counseling
CONSENSUS (Based on Rankings)
1.. Providing Sunday classes
2. Providing Saturday classes
3. Providing late afternoon and evening classes
4. Providing job placement s'ervices
5. Training students to be parents

How Well the Faculty, Administrators, and Non-Teaching Personnel Are Performing in Meeting the Needs of the Students and the Community

The respondents' perception with regard to the kind of job the teacifing faculty of the San Diego Community College District is doing was generally very favorable (Table 3). In terms of giving the students knowledge, all. responding groups gave the faculty a high rating: the Community -47 percent perceiving them as "good" or "very good", the Community Leaders -- 61 percent, Community College Staff -- 77 percent, Community College Continuing Students -74 percent, and Community College Former Students -- 84 percent.

With regard to motivating the students to learn, the faculty also received a favorable response: the Community -- 35 percent rating them as doing a "good" or "very good" job, the Community Leaders -- 36 percent, the Community College Staff -- 61 percent; the Community college Continuing Students -- 55 percent, and the Community College Former Students $\mathbf{- - 6 0}$ percent.

Relatively high marks were also received by the faculty in terms of preparing students for a four-year institution and for getting a job. With reference to these areas, 44 and 38 percent of the Community valued them as "good" or "very good", respectively; the Community Leaders rated them 53 and 45 percent $\begin{aligned} & \text { respectively; the Community College Staff assessed them notably higher, }\end{aligned}$ 66 and 55 percent respectively; the Continuing Students perceptions seemed consistent with the Community Leaders, 52 and 46 percent respectively; and most importantly (since they have the greatest personal knowledge) the Former Students also rated them higher, 62 and 56 percent respectively.

The faculty was perceived less positively by the respondents in the area of helping students to become involved in community activities. .In that regard, the Comunity gave the faculty a fudgment of only 27 percent "good" or "very good", both the Community Leaders and the Former Students gave them only a 23 percent rating, and the Commanity' College's Staff only a 26 percent assessment. Interestingly, the Continuing Students gave the faculty their best rating in this area - $\mathbf{3 0}$ percent.

Overall, the San Diego Community College administrators received a lower pvaluation that did the faculty (Table 4). Even between groups, there was a disparity of response frequencies. In terms of helping the students learn, the Comminity gave the administrators the lowest rating of the responding groups -- only 29 percent "good" or "very good" responses. Other responding groups valued the administrators much higher. The Comminity College Forniti Students led the remaining groups with a 51 percent "good" or "very good" rating, followed by the Community Leaders with 50 percent, the Community College Continuing Students with 44 percent, and the Community College Staff with 39 percent.

Much lower marks were received by the administrators in terms of helping the faculty become better teachers and making sure the taxpayers' money is wisely spent and managed. With reference to these areas, only 23 and 25 percent of the Community perceived them as doing a "good". or "very good" job, respectively; the Community Leaders gave them the highest rankings, 30 and 48 percent, respectively; the Community College Staff assessed them at 29 and 34 percent, respectively; the Community College Continuing Students gave them a judgment of 30 and 27 percent, respectively; and the Former Students gave them one of the higher ratings -- 31 and 40 percent, respectively. Overall, the San Diego Community College District'f non-instructignal
employees were held in a higher estimation than the District's administrators (Table 5). Although in terms of helping students learn, the Community gave them a much more favorable estimation ( 39 percent responding that they were doing a "good" or "very good" job), the Community Leaders gave them a less Exvorable rating than they did the administrators (36 percent). A majority of the Community College Continuing Students (5l percent) and a large majority of the Former Students (67, percent) and the District Staff (72 percent) were very satisfied with the job they were doing in this area. - In terms of making the San Diego Community College District better, the Community also gave them a fairly favurable judgment ( 41 percent "good" or "very good"). In this regard, however, the Community Leaders gave them a less fayorable rating ( 32 percent). The Community College Continuing Students (46 percent), Former Students (62 percent), and District Staff ( 67 percent) all had much higher estimations of the job the non-instructional employees were doing.

Again it is important to note that in each of the three categories íraculty, administrators and non-instructional support personnel), if the possible response choices were limited to only those expressing an opinion, a majority of the categories would have a majority of the respondents judging them as "good" or "very good".

TABLE 3

Respondent's' Perception with Regard to the Kind of Job the Teaching Faculty of the San Diego Community College District is Doing.


TABLE 4
Respondents'Pexception with Regard to the Kind of Job the Administrators of the San Diego Community College District are Doing

| Category | Percentage of "Good" or "Very Good" Responses |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Community | Community <br> Leaders | SDCC <br> Staff | Continuing Students | Former Students |
| Helping students learn | 29 | 50 | 39 | 544 | 51 |
| Helping faculty become better teachers | 23 | 30 | 29 | 30 | 31 |
| Making sure taxpayers' money is wisely spent and managed | 25 | 48 | 34 | 27 | 40 |

TABLE 5
Reopondents' Percepition with Regard to the Kind of Job the Non-Instructional Employeeg of the San Diego Community College District are Doing

| Category | Percentage of "Good" or "Very Good" Responses |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Community | Community Leaders | $\begin{aligned} & \text { SDCC } \\ & \text { Staff } \\ & \hline \end{aligned}$ | Continuing Studente | Former Students |
| Helping students 1earn | 39 | 36 | 72 | 51 | 67 |
| Making the San Diego Community College District better | 41 | 32 | 67 | 46) | 62 |

## TABLE 6

## Respondents' Ranked Perceptions with Regard to Attitudes Toward those Programs and Services Currently Provided by the San Diego Community College District Which Should be Expanded

## Community

Percentage

1. Public transportation
"should be expanded"
2. Job placement services/

74\%
Vocational courses
3. Retraining adults for new jobs/caree

73\% 71\%

4. Job/career counselingParking facilities5. Lfbrary books and facilities.58\%
Communtty Leaders
5. Job placement services ..... 72\%
6. Retraining adults for new jobs/careers ..... 71\%
7. Job/career counseling ..... 64\%
8. Vocational courses ..... 63\%
9. Education for transfer to four-year colleges and universities ..... 53\%

- 

SDCC Staff

1. Public transportation ..... 70\%
2. Retraining adults for new jobs/careers ..... 69\%
Job/career counseling
3. Job placement services ..... 68\%Vocational coursesParking facilities
4. Library books and facilities ..... 59\%
5. Informational services to community industries and business ..... $55 \%$
SDCC Continuing Students
6. Parking factifties ..... 72\%
7. Job/career counseling ..... 67\%
8. Job placement services ..... 66\%
9. Public transportation ..... 63\%
Education for transfer to four-yearcolleges and universities
10. Library books and tacilites ..... 58\%
CONSENSUS (Based on Rankings)
11. Job placement services
12. Job/career counseling3. Public transportation
13. Retraining adulte for new jobs/careers
14. Parking facilities
15. Vocational courses

Opinions Regarding Which Programs and Services Provided by the San Diego Community College District Should Be Expanded, Stay the Same, or Be Cut Back

$\alpha$
When asked to provide an opinion regarding those programs and services currently provided by the Community Colleges which should be expanded, the respondents' trend was to name vocationally oriented areas (Table 6). Interestingly, the more traditional academically oriented programs and services were not mentioned nearly as often. There seemed to be a high rate of agreement within each responding group, with many of the cumulative responses reaching over 60 percent.

The Community felt that the highest priority for expansion should be in the area of public transportation with over a 74 percent response rate. The Community also ranked job placement services and vocational courses as having a high priority for expansion with a 73 percent response. Also highly rated was retraining adults for new jobs and careers ( 71 percent). Mentioned frequently were job/career counseling gervices ( 60 percent), parking facilities ( 60 percent), and 1 ibrary books and facilities ( 58 percent).

The Community Leaders valued job placement services ( 72 percent), re.training adults for new jobs and careers ( 71 percent), job/career counseling ( 64 percent), vocational courses ( 63 percent), and education for transfer to four-year institutions ( 53 percent) as having the highest priority for District expansion.

Interestingly, the San Diego Community College Staff provided a very similar category ranking in comparison with the Community. The District Staff felt that the highest priority for expanoion should be in the area of public transportation ( 70 percent). The Staff also ranked retraining adulto
for new fobs and careers and fob/career counseling as having a high priority lor expansion with a 69 percent response. Also highly rated were juh plactment services, vocational courses, and parking facilities (all 68 percent). Library books and facilities (59 percent) and informational services to comanity industries and businesses ( 55 percent) round out the top five rankings.

Community College Continuing Students judged parking facilities (72 percent) an-their top priority for expansion. The Continuing Students valued job/career counseling ( 67 percent), job placement services ( 66 percent), pub1ic transportation ( 63 pereent), education for transfer to a four-year institution ( 63 percent), and library books and facilities ( 58 percent), as having priority for expangion.

A consensus ranking of the respondents' perceptions of the highest priority areas for expanding current Community College programs and services Ghous that fob placement oervices has the highest priority. Also highly rated (in priority order) were: job/career counceling, public traneportation, retraining adulte for new jobs and careers, parking facilfties, and vocational courses.

With reopect to those programg and services which the respondento perceived should be cut back, no reoponding group identified a category where more than one-third felt a need for reevaluation (Table 7). Several reoponding groups did note categories, however, where more than 20 percent of the respondents felt that the particular program or service needed to be cut back. The Community Leaders felt that oocial and recreational functions needed a close Gcrutiny ( 26 percent), while the Communty College Staff called attention to one category, minority or ethnic academic programo (23 percent).

TABLE 7
Respondents' Ranked Perceptions with Regard to Attitudes Toward ThosePorgrams and Services Currently Provided by the San Diego Community CollegeDistrict Which Should Be Cut Back
Gommunity
Percentage"should be cut back"

1. Social and recreational functions ..... 17\%
2. Minority or ethnic academic programs ..... 11\%
3. Women's studies ..... 8\%
Community Leaders
4. Social and recreational functions ..... 26\%
5. Minority or ethnic academic programs ..... $17 \%$
Cultural activities for the communityInformational servcies to community industries and business
6. Recreation activities and facilities for the community ..... $16 \%$
SDCC Staff
7. Minority or ethnic academic programs ..... 23\%
8. Social and recreational functions ..... 17\%
9. Women's studies ..... 12\%
Psychological counseling
SDCC Continuing Students
10. Minority or ethnic academic programs ..... $17 \%$
11. Social and recreational functions ..... 11\%
12. Adult education, non-credit ..... 9\%
table 8
Responses to the Question: "How good a job do you feel the colleges and adult centers in the San Diego Comminty College District are doing to meet your own neede?"
Responding Groupe Percentages of Responses

|  | Good or <br> Very Good | Fair | Poor | Don't Know |
| :--- | :---: | :---: | :---: | :---: |
| Communit | 53 | 14 | 5 | 28 |
| Community Leaders | 51 | 12 | 3 | 34 |
| SDCC Continuing Students | 68 | 22 | 3 | 7 |

TABLE 9

Responses to the Question: "How good a job do you feel the colleges and adult centers in the San Diego Community College Districtare doing to meet the needs of the citizens of the community?"

| Responding Groups | Percentages of Responses |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Good or <br> Very Good | Fair | Poor | Don't Know |
| Community | 60 | 17 | 4 | 19 |
| Community Leaders | 69 | 18 | 1 | 12 |
| SDCC Continuing Students | 52 | 20. | 3 | 25 |

TABLE 10

Responses to the Question: "What kind of a relationship doeo the San Diego Community College District have with the commity?"

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How Well the San Diego Community College District
Meets the Needs of the Individual Respondents
    and the San Diego Community
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Overall, respondents seem to have a very positive regard for the San Diego Community Colleges in terms of the District meeting each respondent's needs and the needs of the citizens of the community. The District is also seen as having a very positive relationship with the San Diego Community.

Community College Continuing Students had the highest estimation of the - District with regard to meeting each individual respondent's need (Table 8). Sixty-eight percent of the Students said the District was doing a "good" or "very good" job in this area. Only 7 percent had no knowledge in this category. The majority of the Community respondents were also very satisfied with the District (53 percent), although a high percentage had no knowledge in this area ( 28 percent). The majority of the Comuntty Leaders were similarly satisfied ( 51 percent), while even a larger percentage ( 34 percent) could make no response.

In terms of meeting the needs of the citizens of the community, the Community Leaders had the highest estimation with 69 percent saying the District was doing a "good" or "very good" job (Table 9). Eighteen percent of the respondents perceived the District was doing a "fair" job, only 1 percent felt the job was "poor", and 12 percent did not know. The Community also rated the District very highly.in this regard, with 60 percent judging "good" or "very good". Seventeen percent of the respondents perceived the Community Colleges were doing a "fair" job, only 4 percent felt the job was "poor", and 19 percent did not know. Still a majority of the Community College Continuing Students felt the District was doing a "good" or "very good"
job in this area ( 52 percent). Twenty percent of the respondents perceived the District was doing a "fair" job, only 3 percent felt the, job was "poor", and one-quarter (25 percent) did not know.

The Community Leaders had the highest estimation of the District with c regard to the type of relationship it had with the San Diego Community (Table 10). Seventy percent of the Community Leaders said the District was doing a "good" or "very good" job in this area. Only 5 percent had no knowledge in this category. A large majority of the Commity Colleges Staff were also very satisfied with the District ( 68 percent), with only 5 percent having no knowledge in this area. A majority fof the Commity were similarly satisfied ( 58 percent), although interestingiy a significant percentage could make no response (l's percent).

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Respondents' Priorities Regarding Those Programs, Services,
    and Goalo Which Should be Considered Most and Least
    Important for the San Diego Community College District
    to Pursue
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Overall, each of the responding groups identified many programs, serviceo, and goals which should be of a high priority for the San Diego Community College District (Table 11). Significantly, within each group there was a high level of agrement with regard to which areas ohould be of the most importance. The Comunity believed that providing educational opportunities for the physically handicapped should be of the higheot priority for the Diotrict, with 76 percent judging it to be "very important". Other areas of highest priority were: training students to be generally knowledgeable and to be able to ourvive ${ }^{s}$ ( 71 percent), training students to be wage earnero ( 68 percent), providing vocational education ( 67 percent), offering job placement serviceo ( 67 percent), training students to be mentally healthy ( 67 percent), providing, vocational and job counseling ( 64 percent), and training otudent ${ }^{g}$ to be learnera (64 percaia). There were two other categorico receiving more than a 60 percent responce of "very important".

It was the Commity Leaders' judgment that offering a pleasant environment for learning ohould be of the higheot priority for the Diotrict, with 75 percent rating it to be "very important". Other arean of higheot priority were: training otudento to be wage eamero ( 72 percent), training otudento to be citizeno ( 68 percent), offering a tuition-free education ( 65 percent), training students to be scholaro ( 65 percent), providing learning oppontunitieo for all adulto regardleos of educational backeround ( 65 pexcent), training otudento to be mentally healthy ( 64 percent), training otudente to be learnero
( 64 percent), and providing late afternoon and earlŷ evening classẹs (64' percent). There were three other categories receiving more than a 60 percent response of "very important".

The San Diego Community Coliege Staff believed that providing vocational education and training students to be citizens should be of the highest priority for the District; with 78 percent rating them to be "very important". Other areas of highest priority were: training students to be generally knowiledgeable and to be able to survive ( 68 percent), providing edicational opportunities for the physically handicapped ( 67 percent), providing general education ( 67 percent), and providing vocational and job counseling ( 66 percent). There were three other categories receiving more than a 60 percent response of "very important".

It was,the Community College's Continuing. Students' estimation that providing educational opportunities for the physically handicapped should be of the highest priority for the District, with 72 percent rating it to be "very important". Other areas of highest•priority were: offering transfer programs to four-year institutions ( 71 percent), training students to be learners (69 percent), training students to be generally knowledgeable and to be able to survive ( 68 percent), offering a pleasant environment for learning ( 68 percent), and offering tuition-free education. There were seven other categorie's receiving more than a 60 percent response of "very important".

The consensus ranking of the respondents' perceptions of what should be the highest priorities of the San Diego Community College District shows that providing educational opportunities for the physically handicapped has the highest priority. Also highly rated (in priority order) are: training students to be generally knowledgeable and to be able to survive, training students to be citizens, offering a pleasant environment for learning, training students to be wage earners, and providing vocational education.

With respect to the respondents' lowest priorities for the San Diego Com-
munity Colleges (Table 12), the Comminity held its lowest ratings for the 'District's providing Sunday classes (only 20 percent responded as "very important"), training students to be scholars ( 27 percent), offering cocurricular activities ( 33 percent), training students to go on to a fouryear institution ( 34 percent), and providing Saturday classes ( 38 percent). The Community Leaders held its lowest priorities. for the District's' training students to be consumers (only 28 percent responded as "very important"), training students to be physically healthy ( 29 percent), providing personal/psychological counseling (33 percent), providing child-care facilities, for parents-learners ( 35 percent), providing Sunday classes (36 percent).

The Community Colleges' Staff held their lowest ratings for the District's. providing Sunday classes (only 13 percent responded as "very important"), training students to be scholars ( 22 percent), training students to go on to a four-year institution (24 percent), offering co-curricular activities (27 percent), and offering financial aid to students (31 percent).

The Community Colleges' Continuing Students held their lowest priorities for, the District's providing Sunday classes (only 18 percent responded as "very important"), training students to be scholars ( 27 percent), offering co-curricular activities (31 percent), training students to spend leisure time constructively (35 percent), providing Saturday classes (35 percent), and training students to be parents (37 percent).

The consensus ranking of the respondents' perceptions of what should be the lowest priorities of the San Diego Community College District shows that providing Sunday classes has the lowest estimation. Also rated at the bottom (in priority order) are: training students to be scholars, offering co-
curricular activities, training students to go on to a four-year institution, training students to be consumers, and training students to be physically healthy. The individual breakdowns for each of the four responding groups with respect to perceptions of specific areas is found in Appendix D.

1

# The Comparative Ranking of the Respondents' Highest Priorities with Regard to the Programs, Services, and Goals of the San Diego Community College District 

Percentage
Community.
"Very Important"

1. Provide educational opportunities for the physically
handicapped
2. Train students to be generally knowledgeable and to be able to survive ..... 71\%
3. Train students to be wage earners ..... 68\%
4. Provide vocational education ..... 67\%
Offer job-placement services ..... -.Train students to be mentally healthy
5. Provide vocational and job counseling ..... 64\%.
Train students to be-learnersOther categories receiving more than a $60 \%$ response of "very important": Trainstudents to be physically healthy (61\%) ; Provide learning opportunities for alladults regardless of educational background ( $60 \%$ ).
Comity Leaders
6. Offer a pleasant environment for learning ..... 75\%
7. Train students to be wage earners ..... 72\%
8. Train students to be citizens ..... 68\%
9. Offer tuition - free education ..... 65\%Train students to be scholarsProvide learning opportunities for all adultsregardless of educational background
10. Train students to be mentally healthy ..... 64\%
Train students to be learners
Provide late afternoon and early evening classesOther categories receiving more then a $60 \%$ response of "very important":\& Provide convenient locations (63\%) ; offer co-curricular activities (63\%);Provide vocational education ( $62 \%$ ).
SDCC Staff
11. Provide vocational education ..... 78\%
Train students to be citizens
12. Train students to be learners ..... $75 \%$
13. Train students to be generally knowledgeable and to be able
to survive ..... 68\%
14. Provide educational opportunities for the physically handicapped ..... $67 \%$
15. Provide vocational arid job -counseling ..... 66\%

Table 11
Continued

Other categories receiving more then a $60 \%$ response of "very important": Provide lep ning opportunities for all adults regardless of educational background (63\%); Offer job-placement services (62\%); Train students to be wage earners (60\%).

## SDCC Continuing Students

1. Provide educational opportunities for the physically handicapped $72 \%$
2. Offer transfer programs to four-year colleges or universities $71 \%$
3. Train students to be learners 69\%
4. Train students to be generally knowledgeable and to be able to
survive

Offer a pleasant environment for learning
5. Offer tuition - free education 66\%

Other categories receiving more than a $60 \%$ response of "very important": Pravide vocational education (64\%) ; Provide learning opportunities for all adults regardless of educational background (63\%); Train students to be wage earners (63\%); Provide general education (62\%); Train students to be mentally healthly (61\%); Offer job-placement services (61\%); Provide convenient locations (60\%).

CONSENSUS (Based on Rankings)

1. Provide educational opportunities for the physically handicapped
2. Train students to be generally knowledgeable and to be able to survive
3. Train students to be citizens
4. Offer a pleasan't environment for learning

Train students to be wage earners
Provide vocational education

## 8

The Comparative Ranking of the Respondents' Lowest Priorities with Regard to the Programs, Services, and Goals of the San Diego Community College District.

Community
Percentage
"very important"

1. Provide Sunday classes

20\%
2. Train students to be scholars $\quad$ : $\quad 27 \%$
3. Offer co-curricular activities " 33\%
4. Train students to "go on to a four-year college or university 34\%
5. Provide Saturday classes 38\%
$\frac{\text { Community Leaders }}{\text { 1. Train students to be consumers }}$
2. Train students to be, physically healthy 29\%
3. Provide personal/psychological counseling $\quad 33 \%$
4. Provide child-care facilities for parents-learners 35\%
5. Provide Sunday classes. . . $36 \%$

SDCC Staff
$\begin{array}{ll}\text { 1. Provide Sunday classes } & 13 \% \\ 22 \%\end{array}$
2. Train students to be scholars $\quad$. $22 \%$
$\begin{array}{lll}\text { 3. Train students to go on to a four-year college or university } & 24 \% \\ 27 \%\end{array}$
$\begin{array}{ll}\text { 4. Offer co-curricular activities } & 27 \% \\ 5 \text {. Offer financial aid to students } & 31 \%\end{array}$

SDCC Continuing Students


1. Provide Sunday classes $\quad 18 \%$
2. Train students to be scholars $27 \%$
3. Offer co-curricular activities $31 \%$
$\begin{array}{ll}\text { 4. Train students to spend leisure time constructively } & .35 \% \\ \text { Provide Saturday classes } & \\ \text { 5. Train students to be parents } & 37 \%\end{array}$

CONSENSUS (Based on Rankings)

1. Provide Sunday classes
2. Train students to be scholars
3. Offer co-curricular activities
4. Train students/ to go on to a four-year college or university Train students to be consumers
5. Train students to be physically healthy

## Section 6

How Well the San Diego Commuity College District is Preparing People for Transfer to a Four-Year Institution

Both the San Diego Community Colleges' Continuing Students and Former Students gave the District an extremely high rating with regard to the adequacy of preparation it gave them for getting jobs and for transfer, and the actual ease in finding jobs and transferring once they left.

The Community Colleges' Continuing Students and Former Students showed a marked consistency of response to the question concerning the adequacy of preparation for jobs given them by the San Diego Community College District (Table 13). Seventy-five percent of the Continuing Students and 76 percent of the Former Students felt the District was doing at least a satisfactory job in this area.

The Continuing Students and Former Students gave even a higher estimation of the adequacy of preparation for transfer to a four-year college given them by the San Diego Community College District (Table 14). Eighty-nine percent of the Continuing Students and 81 percent of the Former Students felt the District was doing at least a satisfactory job in this area.

The Continuing Students and Forner Students both provided an interesting perspective with regard to their perceptions and the realities of findige a job or trangferring to a four-year institution (Table 15). A majority of the Continuing Students ( 52 percent) believed that they have a good or very good chance of getting a job in the area for which they've been training once completing their program with the District. Of the remainder, 21 percent estimated that their chances were fair, with 9 percent rating their chances as poor. Eighteen percent of the sample did not know what their chances were.

TABLE 13
'Digtribution of Responses by Former and Continuing Students to Questions Regarding the Adequacy of Job Preparation Given Them by the San Diego Community College District

| Responding Groups and <br> Question | Percentage of Responses |
| :--- | :--- |
| Continuing Students: Do you feel the training and <br> education you are receiving is adequately pre- <br> paring you for a job? | Yes |
| Former Students: pid the training and education <br> you received adequately prepare you for a job? | 75 |

TABLE 14

Distribution of Responses by Former and Continuing Students to Questions Regarding the Adequacy of Preparation for Transfer to a Four-Year College Given Them by the San Diego Community College District
Responding Groups and
Question

Percentage of Responses

- Yes . No

Continuing Studentc: Do you feel the training and education you are receiving is adequately preparing you for transfer to a four-year college? 89

11
Former Students: Did the training and education you received adequately prepare you for transfer to a four-year college?

8119
$\qquad$
$\qquad$

TABLE 15

Mistribution of Responses by Former and Continuing Students to Questions Regarding Their Perceptions and the Realitities of Finding a Job or Transferring to a Four-Year College after Completing Their Program at SDCC.
$\qquad$
Responding Groups and Question Percentages of Responses


No ..... Yes"Former Students: Did you find it difficultto find a job after you completed yourprogram?68 . 32

Former Students: Did you find it difficult trangferring to a four-year college after completing your program?

No
Yes.
$*$

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Respondents' Usage of the Services, Programs, and Facilities of the San Diego Community College District
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Overall, there seems to be a relatively low usage of the non-credit community services by most of the responding groups (Table 16 and Table 17). In terms of the most used community services (Table 16), the highest usage for the Community was that of the libraries, reported used by only a little over one-third of the respondents ( 34 percent). The second highest usage was that of the tennis courts, with only 23 percent of the sample having used them. Twenty-one percent of the Community said they attended college lecture series.

The highest usa'ge for the Community Leaders was also of the libraries, reported used by 35 percent of the respondents. The second highest usage was of the lecture series, reported by 34 percent of the respondents. Thirty-two percent of the Community Leaders had attended a Community Colleges theater . presentation.

The highest usage of non-credit community services by the Community Colleges' Staff was of the libraries, with 75 percent reporting they had used them. The second highest usage was of the Community College theater presentations, attended by 67 percent of those responding. Fifty-eight percent of the District Staff had attended a ffim presentation.

The highest usage by the Community Colleges' Continuing Students was also of the libraries, reported used by 75 percent of the respondents. The second highest usage was of the tennis courts, with 28 percent having reported used them. Meeting rooms, handbail/racquet ball courts, and the Commity College theater presentations all received 55 percent of the Continuing Students responses.

In terms of identified Community services (Table 17), the Community had the least use for the District's College bands (with only 7 percent making use of it or attending a presentation), Community College orchestras (8 percent), and meeting rooms (12 percent).

The Comnunity Leaders had the least use for the District's College bands (with only 9 percent making use of $\ddagger t$ or attending a presentation), Community College orchestras (10 percent), and the jogging tracks (14 percent).

The Community Colleges' Staff had the least use for the District's College bands (with only 20 percent making use of it or attending a presentation), handball/racquet ball courts (21 percent), and the jogging tracks (23 percent).
.The Community Colleges' Continuing Students had the least use for the District's College orchestras (with only 6 percent making use of it or atten-' ding a presentation), College bands (7 percent), and intra-mural athletics (12 percent).

In terms of usage of the San Diego Community Colleges' educational programs, a majority of both the Community and the Community Leaders reported that-either they or a family member had taken or were presently taking a coursen in one of the colleges or the adult schools (Table 18). Specifically, 59 percent of the Community and 64 percent of the Community Leaders were making use themselves or had a family member utilizing the District's programs.

The Comparative Ranking of the Respondents' Usage of the Non-Credit Community Services Offered by the San Diego Community College District Most Used Community Services.

## Community

1. Library
2. Tennis Courts 23\%
3. Lecture Series 21\%

## Community Leaders

1. Library ..... 35\%
2. Lecture Series ..... 34\%
3. Conmunity College Theater ..... $32 \%$
SDCC Staff
4. Library ..... 75\%
5. Community College Theater ..... 67\%
6. Film presentation ..... 58\%
SDCC Continuing Students
7. Library ..... - 75\%
8. Tennis Courts ..... 28\%
9. Meeting Rooms ..... 25\%
Handball/Raquetball Courts Cómmunity College Theater

TABLE 17
The Comparative Ranking of the Respondents' Usage of the Non-Credit Con- munity Services Offered by the San Diego Community College District - Least Used Community Services.
Percentage
Community"Yes"1. Community College band7\%
2. Community College orchestra ..... $8 \%$
3. Meeting rooms ..... 12\%
\& Community Leaders

1. Community College band ..... 9\%
2. Community College orchestra ..... 10\%
3. Jogging track ..... 14\%
SCDD Staff
1: Community College band ..... 20\%
4. Handball/raquetball courts ..... 21\%
5. Jogeing track ..... 23\%
SDCC Continuing Students
1.. Community College orchestra ..... $6 \%$
6. Community College band ..... 7\%
7. Intramural athletics ..... 12\%
TABLE 18
Responses to the Question: "Have you or any member of your immediate family taken or are presently taking a course at any of the ochools of the San Diego Community College District, including their adult ochoolo?"

Reponding Groupo
Percentages of Responges
Yes No
Community 59
Community Leaders 6441

36

Section 8

Awareness, Preferences, and Opinions with Regard
To Selective General Dimensions of The San Diego Community College District

Overall, the San Diego Community College District seemed to be a highly visible and fairly well understood resource for the San Diego community and the area community leaders. Both responding groups expressed definite preferences for the general types of classes they would attend.

Both the Commuhity and the Community Leaders showed a high awareness of the San Diego Compunity College District (Table 19). Seventy-nine percent of the Community had heard the name "San Diego Commity college Diotrict". Sixty-six percent of the respondents were aware that adult reoidento of San Diego could take courses with the District without paying tuition. Fiftyfive percent of the Commity respondento were aware that adult reoidento who did not have a high school diploma could take courceo with the Diotrict.

Ninety-eight percent of the Community Leadero had heard the name "San Diego Community College Districf". Ninety percent of the respondento were aware that adult residento of San Diego could take courdecswith the Diotrict without paying tuition. Eighty-eight percent of the Community leadero were aware that adult reoidents who did not have a high ochool diploma could take couroes with the Diotrict.

San Diego Community Leaders for the moot part were able to identify those colleges which are part of the San Diego Comunity College District, while the Commity seemed olfghtly leos able (Table 20). The Comanity Leadero accurately identified the Diotrict'o four campuses, with City College having the higheot name recognition (93 percent naming it), Mesa and Evening col- ${ }^{l}$ Regeo were also named conolotently by reopondento ( 90 percent and 88 per-
cent, respectively). Miramar College, the District's newest, was named less often but also fairly consistently (77, percent). Relatively few responding Community Leaders named the out-of-district campuses (Grossmont, Southwestern, Palomar, and MiraCosta) as being part of the District.

The Community was also knowledgeable about the campuses, although there seemed to be some confusion concerning several of them. Again. City College had the highest name recognition with 75 percent of-the respondents naming it as a District campus. Mesa College also had a high recognition, with $7 \bar{L}$ percent naming it as a campus of the Community Colleges. A majority of the respondents were able to choose Evening College as being part of the District, but only 42 percent recognized Miramar College. Importantly, Grossmont College was (erroneously)picked more often percent). There also seemed to be some confusion about several of the other out-of-district campuses, with Southwesțern and Palomar being named by 28 percent and. 21 percent, respectively.

The Community and especially the Community Leaders seemed knowledgeable about the types of education uisughly provided by a communty college (Table 21). Winety-four percent of the Community Leaders believed that community colleges provided freshman and sophomore courses leading to possible transfer to a four-year college. Eighty-two percent of the respondents felt community colleges provided vocational` education. Only 2 percent believed that a community college provided a four-year liberal arts degree, and no respondent had a lack of knowledge of what they provided.

The Community, for the most part, felt that a commity college provided courses leading to a possible transfer to a four-year college ( 78 percent). A majority of the respondents belleved that they provided vocattonal education ( 53 percent). Nine percent felt that a community college provided 2 four-year liberal arts degree, while 12 percent didfnot know.

There was a marked difference between the Community and the Community Leaders in terms of preferences for where they would prefer to attend to learn a trade or obtain a vocational skill (Table 22). Fifty-one percent of the responding Community Leaders would prefer attending a taxsupported public community college, while 38 percent preferred on-the-job training. Twenty-three percent of the respondents would like to attend an apprenticeship program, while only 8 percent preferred a private vocational school.

Importantly, however, a majority of the Community showed a preference for on-the-job training (59 percent), with a much lower percentage preferring a tax-supported public community college ( 25 percent). Eighteen percent of the respondents would like to attend an apprenticeship program, while only 8 percent preferred a private vocational school.

In terms of preferences for where the respondents would like to take an adult education non-credit course, a majority of both the Community and the Community Leaders would prefer a separate adult center (Table 23). Both groups showed the least desire to attend classes at an existing high school campus with regular high school students.

Sixty-four percent of the responding members of the Community would prefer taking classes at a separate adult center. Thirty-eight percent of the Community would like to attend classes at an existing high school campus but not with regular high school students. Only 12 percent showed a de'sire 10 take classes at an existing high school campus with regular high school students.

Fifty-four percent of the Commity Leaders would prefer taking courses at a separate adult center. A relatively high percentage ( 47 percent) would like to attend classes at an existing high school campus but
not with regular high school students. Only 6 percent showed a preference for classes at an existing high school campus with regular high school students.

In tefms of the general types of classes they would like to attend at one of the Community Colleges, for the most part the Community and the Community Leadérs differed somewnat from each other in their preferences (Table 24 ). The Community had its highest preferences for the District's providing evening classes (58 pgrcent preferring this type of class), arts and crafts type courses (49 percent), day classes (42 percent), vocational educational classes (41 percent)., and college credit classes (39 percent).

1 The Community Leaders had the highest preferences for the District's providing evening classes ( 70 percent preferring this type of class), adult education non-credit classes (43 percent), short duration claśses ( 35 percent), arts and crafts type courses (27 percent), and college credit classes (22 percent). Both groups seemed to agree that of the identified types of classes, Sunday classes and T.V., classes had the lowest priority as far as their pre-. ferences, went.

In terms of rating the San Diego Community College Distriet's, campuses for the general appearance of their buildings and grounds, all of the responding groups give the District fairly high marks (Table 25). Sixty-seven percent of the Community rate the District "good" or "veiry good" in this regard, 13 percent "fair", 3 percent "poor", and 17 percent "don't know". . The District received a very high rating from the Cofmunity Leaders in this regard, with 81 percent judging the general appearance to be "good" or "very good", 12 percent "fair", only 1 percent "poor", and 6 percent "did not know". The Community Colleges Continuing Students also gave the District a high estimation, with 71 percent rating the general appearance to
be "good" or "very good", 19 percent "fair",-9 percent "poor", and 1 percent had no knowledge. Interestingly, the District Staff gave the lowest estimation with still a majority rating it "good" or "very good" (56 percent.), but with 34 percent saying "fair", 7 percent "poor", and 3 percent not knowing.


53


Responses to the Question: "Which of the following kinds of education usually, are provided by a community college?".


Four-jear liberal arts degree $\quad 9$
Freshman/sophmore courses for

- possible transfer to a
four-year college 78
94
* Vocational education $53 \quad 82$

Do not know
12
0


3

Responses to the Question: "If you were interested in learning a trade or vocational skill, where would you prefer to attend?"

*Percentages add up to more than 100 percent as.more than one response was possible.

Responses to the Question: "If you decided to take an adult non-credit course, where would you prefer taking the class?"

mpercentages add up to more than 100 percent as more than one response was possible.
:
TABLE 24
Responses to the Uuestion: "If you vere to take some sont of a class at one of the Commity Colleges, which of the following would you prefer?"

| Type of Classes | Community |  | Commity Leaders |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Percent Distribution of Responses* | Rank most preferred | Percent Distribution of Responses* $\qquad$ | Rank most preferred |
|  | $\sim$ |  |  |  |
| Evening classes | 58\% | (1) | 70\% | (1) |
| Arts and crafts type courses | 49\% | (2) | 27\% | (4) |
| Day classes | 42\% | (3) | 10\% | (9) |
| Vocational educational classes | 41\% | (4) | 19\% | (6) |
| College credit classes | 39\% | (5) | 22\% | (5) |
| Adult education, non-credit | 38\% | (6) | 43\% | (2) |
| Informal, short duration (less than a semester) classes | 33\% | (7) | 35\% | (3) |
| General academic classes | 32\% | (8) | 12\% | (8) |
| Saturday classes | 21\% | (9) | 17\% | (7) |
| T. V. elasses. | - $12 \%$ | (10) | 9\% | (10) |
| Sunday classes | 5\% | (11) | 4\% | (11) |
| Other | 4\% | (12) | 3\% | (12). |
|  |  |  | - |  |

[^0]TABLE 25

Distribution of Responses With Regard to Rating the San Diego Community College District's Campuses For the General Appearance of its Bialdings and Grounds

| Responding Groups | Percentage of Responses. |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Good or Very good | Fair | Poor | Don't Know |
|  | 2 |  |  |  |
| Community | 67 | 13 | 3 | 17 |
| Community Leaders | 81. | 12 | 1 | 6 |
| SDCC Staff | - 56 | 34 : | 7 | 3 |
| SDCC Continuing Students | 71 | 19 | 9 | 1 |

$$
\because 1
$$

F


```
Other Areas of Interest Including Attitudes Toward the
    Semester and Quarter System, Tax-Supported Higher
Education, Difficulties of Students in Taking District
            Classes, Students' Future Plans, and Community
    Colleges Staff Perceptions of Their Relationship
                        and Satisfaction With the District
```

There seemed to be a marked consistency of responses between。 the District's Staff and the Community Colleges' Continuing Students in termg of preferences for working or attending school under the quarter gystem or under the semester system (Table 26). Sixty-one percent of the District's Staff reported that they preferred the semester system, while. 28 percent preferred the quarter system, and 11 percent had no opinion. Sixty-six percent of the Community Colleges' Continuing Students reported that they preferred the semestier system, while 28 percent preferred the quarter system, and only 6 percent had no opinion.

Each of the responding groups queried felt a very positive attitude toward tax-supported public higher education today (Table 27). Seventythree percent of the Commity respondents rated their attitude as "good" or '"very good", 17 percent judged it to be "fair", 7 percent "poor", and 3 percent did not know. Seventy-seven percent of the responding Community raders rated their attitude as "good" or "very good", 20 percent judged it to be "fair", only 1 percent "poor", and 2 percent could not provide an opinion. Interestingly, the District Staff had the highest opinion of tax-supported public higher education with 79 percent responding "good" or "very good", 14 percent "fair", 5 percent "poor", and 2 percent not knowing.

In terms of difficulties in taking courses in the San Diego Comminity College District, very fow gerious barriers presented themselves to Dis-
trict Continuing Students (Table 28). Forty-three percent of the Continuing Students reported they had no difficulty in taking courses with District. Of those noting problems, however, lack of parking pin campus (with a 25 percent response from those having difficulties) and complicated and time-consuming enrollment procedures ( 24 percent) were mentioned most often. Regarding San Diego Communtty Colleges' Continuing Students' future plans (Table 29), the majority $\oint f$ students plan to transfer to a four-year college or university ( 54 percent). Twenty-three percent of the Continuing Students plan to seek employment after completing their education. Thirteen percent of the respondents have other plans, 5 percent identified themselves as adult education students planning to enroll in one of the District's

Colleges, and 5 percent did not know.
In terms of their relationship with the San Diego Community College Diss
trict, the District staff seemed to have differing feelings (Table 30): A bare mafority ( 51 percent) felt that they had adequate opportunity to express ideas and opinions concerning the operation of the District. However, 91 percent reported that they were happy in their present job.

Distribution of Responses With Regard to the San Diego Community College Staff and Continuing Students' Preferences for Working/Attending School Under the Quarter System or'the Semester System

| Syotem | SDCC Staff | SDCC Continuing sfudents |
| :---: | :---: | :---: |
|  | Percentage of Reoponoes | Percentage of Responges |
| Prefer Quarter System | 28 | 28 |
| Prefer Semester System | 61 | 66 |
| No opinion | 11 | 6 |
|  |  |  |

TABLE 27

Reoponses to the Queotion: "What is your attitude toward tas-oupported public higher education today?"

Reoponding Groupo
Percentage of Reoponged
Good or
Very Good
Fair
Poor
Don't Know ,

Comanity 73
Community Leaders 77
sbce Statf
79

| 17 | 7 |  |
| :--- | :--- | :--- |
| 20 | 1 |  |
| 14 | 5 |  | | 3 |
| :--- |
| 2 |

TABLE 28

Distributions of Responses by Continuing Students to Questions Regarding Difficulties in Taking Courses in the San Diego Community College District

```
    Ques'tion
    It is difficult to take Sa\eta Diego
    Community College District Courses because--
```

Percent Distribution of Responses*
--of lack of parking on campus $25 \%$
--of the complicated and time-consuming enrollment'procedures

24\%

- I dQ not have enough time $\quad 15 \%$
--of inconvenient locations . 10\%
--of no transportation . 10\%
- I can't afford it 9 9\%
--of no available baby sitter $\quad 6 \%$
--none of the subjects are of interest tampe. 3\%
--I am not qualified - 3\%
--I am attending another institution $\quad . . .1 \%$
- I have enough education . $1 \%$
- I am too old $1 \%$
--of other reasons 7\%

```
*Percentages add up "to more than 100 percent as more than one response was possible. **Forty-three percent of the continuing students reported theyshad no difficulty.
```

TABLE 29

Distribution of Responses to Questions Regarding The San Diego Community Colleges Continuing Students'Future Plans

Question
'Percentage of Responses
$\qquad$

Plan to transfer to a four-year college
54
(0) Plan to seek employment after completing education23

Other plans 13
An adult education student planning to enroll in one of the District colleges after completing education

5

Don't know
5
$\qquad$
$\qquad$
$\star$

Distribution $q$ f Responses by SDCC Staff to Questions Regarding Their Relationship with the San Diego Community College District


## IMPLICATIONS FOR FURTHER RESEARCH

A program of ongoing needs assessment. provides the District with an effective vehicle for maintaining consonance between programs and services offered, and programs and services deemed important by the community. As a result of this initial overall, needs assessment, further study seems appropriate in several areas, among them:

1. The fepasibility of expanding our offerings in the areas of multimedia (TV ckassroom) and afternoon classes.
2. An exploration of student needs regarding public transportation.
3. An examination of course offerings and course demand in adult education.
4. An examination of the services provided for and required by physically handicapped students.
5. A determination of neqds regarding the establishment of a fulltime ongoing placement office.

Committee Worksheet and Instructions Regarding Questionnaire Construction

1 $\qquad$
1

TO: Ball
Beam
Benson
Berger
Bond Burdg Christophersion Clowers
Coleman

MEMO

* or designate

RE: CRUCIAL SURVEY INSTRUMENT
*Hilsgen
Jacobs
*Love
*lyons
McKee
Morgan
Moorehouse
" Nester Peerson


1. As part of the San Diego Community College effort in wise planning and. , responsiveness to community needs', learner needs and faculty/educator meeds, we are planning tq undertake a district-wide survey. The initial phases will begin in latd October or early November of this year. Your help is requested at this beginning phase of the activity. We want to determine the data and intormation you would find useful in order to perform your job in the district, and then we shall use this information in designing the most useful and appropriate survey instrument -- to gather the necessary information based upon your decision-making requirements.
2. Decisions regarding past, present and future programs ideally should be based upon identified gaps between our current educational results and degired results. An insert is provided which presents examples of what we mean by gap.
3. With regard to the areas listed in the attached Gap Assessment Sheets and any you wish to add, give us your assessment of the existing gaps between current educational results and what these results ought to be. Additionally, please rank the gaps you have identified in priority of importance on a , bcale of 1 to 5 with one being the highest priority.
4. Time is important - please read the attached Gap Assessment Sheets and hring them with you to a meeting at 3 p.m. on Tuesday, Sept. 24,1974 in Room H-117, Mesa College, where we will review this survey and the information we want.
5. Fred will inform you of the results of this survey, and continue to keep you adviged of other activities related to the development of our districtwide planning. Thank you in advance for your help.
weer tanuece
Dale Parnell
Chancellor
DP:FH:mkd

HOW TO FILL OUT THIS GAP ASSESSMENT SUURVEY
You will see that there are several "Areas" in which we want to collect your perceptions of gaps which exist in terms of our current results and our required results -+ the end products of what it is we are doing, the "payoffs."

Thus, each area is divided into three columns:

## RANK <br> CURRENT RESULTS

REQUIRED RESULTS
and in each area we ask you to list (and document if possible) the current results and the required (or desired) results. The more precise and measurable you can make these gaps, the more ${ }^{-}$neful they will be in our design of the survey instrument we will be using in the future' larger-scale studies. After you have listed the gaps, go back and rank them in order of priority to close the gap.

Following is a possible (and quite hypothetical) example of the way in which Area 2 might appear:

## EXAMPLES

Area 2. The role and goals of post-secondary education

| RANK | CURRENT RESULTS | REQUIRED RESULTS |
| :---: | :---: | :---: |
| 1 | A. 37\% of all graduates of the SDCCD want jobs, find one of their first three choices within six months and are able to keep them for at least one year. | A. At least $90 \%$ of all graduates from the SDCCD who want jobs, will find one of their first three choices within six months and will keep them for at least one year. |
| 2 | B. 68\% df all college tranafer learners in the SDCCD who vant to complete a B. A. degree upon graduation gat accepted at an accredited inatitution of higher learning. | B. At least $20 \%$ of all college transfer learners in the SDCCD who want to complete a B. A. degree upon graduation will be accepted in an accredited institution of higher learning |

- 

Area 6. Student and atudent eervices

| RANK | CURRENT RESULTS | REQUIRED RESULTS |
| :---: | :--- | :--- |
| 1 | C. The attrition rate at SDCCD 1: 78\%. | C.The attrition rate at SDCCD <br> should be no greater than 20\%. |

Example: continued
Area 7. Faculty and faculty support systems

| RANK | CURRENT RESULTS | REQUIRED RESULTS |
| :--- | :--- | :--- |
| 1 | D. 1\% of the district budget is al- <br> located to capital outlay and <br> Instrudtional supplies. | D. An outlay of at least 1 1/2\% <br> should yield instructional <br> supplies neceseary to neet the <br> reguirements of teachers and thus <br> learning needs. |
| 85\% of all faculty report a gross <br> deficiency in supplies required for <br> adequate teaching and learner <br> performance. |  |  |

REMLMBEI: YOU ARE MOT SUPPOSED TO HAVE PERCENTAGES AND NUMBERS AT YOUR FINGERTIPS. 'TH'SE EXAMPLES ARE HYPOTHETICAL ONLY, AND THEY REPRESENT A TYPE OF. "IDEAL" RESPONSE WE WOULD LIKE TO HAVE (BUT DON'T REALLY EXPECT). PLEASE BE AS accurate and precise as possible, but don't omit ary itmm because you LACK THE DETAILED AND PRECISE DATA.

Notice that each gap (for instance Item "A") is in measurable terms -- Only $37 \%$ (hypothetical) of the graduates are getting jobs and the required percent is $90 \%$. This is an example of a gap in results from our current "Payoffs" and our required/ desired "Payoffa." You might not be able to be this precise in the time you have, but get as measurable as possible for now.

Also note that after all of the gapg have been listed, there is a column for ranking the importance of achieving of closure of this gap.

## gap assessment sheet

Note: Within each Area place the number one (1) in front of the $h i g h e s t$ priority gap, and number the rest of the gaps in descending order.

Area. 1. Roles andogoals of citizens


## gap assessment sheet

Note: Within each Area place the number one (1) in front of the highest priority and number the rest in descending order.

Area 2. The role and goals of post-secondary education


Area 3. The role and goals of the Community College

| MANK | CURRENT RESULTS |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

0




Area i. Faculty and faculty support systems


$$
P_{r i} d\{: \sigma \text { ol }\}
$$

## GAP ASSESSMENT SHEET

Area 8. Occupational training, retraining, work experience and placement

| RANK | CURRENT RESULTS | REQUIRED RESULTS |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  |  |  |  |  |

Area 9. Recreational requirements

Area 10. Survival skills, knowledges, and attitudes of students

| RANR | CURRENT RESULTS | REQUIRED RESULTS |
| :--- | :---: | :---: |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

Area 11. Communty servicers
RANS CURRENT RESULTS
ERIC

## GAP ASSESSMENT SHEET



Area 13. Fiscal policy


Area 14. Other


Your present position $\qquad$ $\therefore$

How long in this position $\qquad$
PLEASE RETURN TO FRED HORN, STADIUM PLAZA BLDG, ROOM 235.

# ENDIX B <br> Actual Needs Assessment Questionnaires Used in This Study 

. r
$\nabla$

NEEDS ASSESSMENT QUESTIONNAIRE, Form A-3

1. Have you ever heard the name: San Diego Community College District?
$\square$ Yes
2. Which of the following colleges are a part of the City of San Diego Community College District?
_ MiraCosta College
Evening College
-Miramar College
_Grossmont College
Meşa College
—_City College

- Don't know

3. Which of the following kinds of education usually are provided by a community college?
___ Four-year liberal arts degree
The first two years (freshman/sophomore) courses for possible iransfer to a four-year college
Vocational education
Don't know
4. I am going to read you a list of services and programs currently frovided by the San Diego Community Colleges: For each of these things, give me your

* opinion whether they should be expanded, stay the same, or be cut back?

Retraining adults for new jobs/careers
Job/career counseling
Academic counseling
Social and recreational functions
—Cafeteria and food services
Parking factlitisf
—Public transportation
Psychological coanseling
Job placement strvices
Minority or ethric academic programs
_Faculty development/conferences/workshops
——Recreation activities and facilities for the community
Vocational courses
__Education for transfer to four-year colleges and universities Cultural activities for the community such as art shows, plays, musical programs, lectures, movies, etc. musical programs, lectures, movies, informational services to commity industries and business Library books and facilities
Women's studies
General education
Remedial education
Adult education, non-credit
Adult education (high school completion program)
College degree (AA) programs
Cultural education
Expanded ${ }^{1}$ Stay the same ${ }^{2}$ Cut back ${ }^{3}$ Don't know ${ }^{4}$
5. I am going to read you another list of things, and I want your opinion as to how important you think they are for the San Diego Community College • District to do:

Train students bo be parents?
Train students to $b=$ citizens?
Train students to be wage earners? .
Train students to be learners?
Train students to be consumers?
Train students to be good neighbors?
Train students to be mentally healthy?
Train students to be generally knowledgeable and to be able to survive?
Train students to be scholars?
Train students to go on to a four-year college or university?
Train students to be physically healthy?
Train students to spend leisure time constructively?
Offer financial aid to students?
Offer job placement services?
Offer co-curricular activities (athletics, plays, lectures, etc.)?
Offer transfer programs to four-year colleges or universities?
Offer a pleasant environment for learning?
Offer tuitio: - free.education?
Provide convenient locations?
Provide late afternoon and early evening classes ( 3 p.m. to 7 ק.m.) ?
Provide Saturday classes?
Provide Sunday classes?
Provide learning opportunities for all adults regardles of efucational
background?
Provide personal/usychological counseling?
Yoovide vocational and job counseling?
Provide educational. opportunities for the physically handicapped?
Provide educatioral opportunities for ethnic minarities?
Provide vocation 1 education?
Provide child-care facilities for parent-learners?
Provide courses and programs for educationally handicapped?
Provide general education?
Provide remedial education?
Very important ${ }^{1}$
Not important ${ }^{4}$

Fairly important ${ }_{5}^{2}$
Don't know ${ }^{5}$

Barely important ${ }^{3}$

Now in your the San Diego Community Colleges be offering to students to help them survive in our society as useful human beings?
$\qquad$
7. I want to read you the list again, and this' time I would like your opinion as to how good a job the San Diego Community College District is doing with them:

Financial aid to students?
Job placement services?
_Co-curricular activities (athletics, plays, lectures, etc.)?
Transfer programs to four-year colleges or universities?
A pleasant environment for learning?
fuition-free education?
Convenient locations?
Late afternoon and evening classes (3 p.m. to 10 p.m.)?
Saturday classes?
Sunday classes?
learning opportunities for all adults regardless of educational :
background?
Personal/psychological counseling?
__Vocational and job counseling?
Educational opportunities for the physically handicapped?
Educational opportunities for senior citizens and retirees?
Educational opportunities for ethnic minorities?.
Vocational education?
Child-care facilities for parent-learners?
Admissions and enrollment .procedures?
Advertising the : programs?
General education?
Remedial education?
Training students to be parents?
Training students to be citizens?
Training, students to be wage earners?
Training, students to be learners?
——Training students to be consumers?
Training students to be good neighbors?
_Training students to be mentally healthy?
___Training students to be generally knowledgeable and to be able to survive?
_-Training students to be scholars?
Training students to go on to a four-yèar college or university?
__Training students to be physically healthy?
-Training students to spend leisure time constructively?
8. Are you aware that adult residents of San Diego can take courses at the San Diego Community Colleges without paying tuition?

Yes
$\ldots$
9. Are you aware that adult residents ${ }^{\text {af }}$ the City of San Diego who don't have a high school diploma can take courses at the San Diego Community Colleges?

Yes
$\ldots \quad$ No
10. Have you ever attended or made use of any of the following non-credit community services of Cered by the San Diego Community Colleges


11'. How would you rate the various campuses of the San Diego Community. Colleges with regard to the general appearance $0^{\circ}$ the it buildings and grounds?
Very good ${ }^{1}$ Good $^{2}$ Fair ${ }^{3}$ Poor $^{4}$ Don't know ${ }^{5}$
12. How good a job do you feel the colleges and centers in the san Diego Community College District are doing to:
__a. Meet your own needs?
——b. Meet the needs of the citizens of the district?
Very good ${ }^{1}$ Good ${ }^{2}$ Fair ${ }^{3}{ }^{\text {" Poor }}{ }^{4}$ Doń't know or doesn't apply ${ }^{5}$
13. What kind of a job do you feel the teaching faculty of the San Diego Community College District is doing? .
_To give students knowledge? 1.

To motivate students to learn?
To help students become involved in community activities?
To prepare students ti, so on to a four-year college or university?
To prepare students for a job?

14. What kind of job do you feel the administrators of the San Diego Community Colleges are doing:

To help students learn?
To help faculty become better teachers?
__Making sure the taxpayers' money is wisely spent and managed?
Very good ${ }^{1}$ Good $^{2}$. Fair ${ }^{3}$ Poor $^{4}$
15. What $k$ ind of a job do you feel the non-instructional employees of the San Diego Community Colleges are doing (secretaries', clerks, maintenance people, security guards, etc.):

In helping students?
To make the San Diego Community College District better?
Very good' ${ }^{1}$ Good $^{2}$
Fair ${ }^{3}$
Poor ${ }^{4}$. 'Don't know ${ }^{5}$
16
How would you best best describe your own attitude toward tax-supported public higher education today?.

1. Very good
2. Poor
3. Good
4. Don't know
5. Fair
6. In your opinion, what kind of relationship does the San Diego Community College District have with the community?

- Very good

1
Good

- Fair
- Poor
-_Don't knot
de. Have you or anymemter of your immediate family taken or are presently taking a course at any of the schools of the San Diego Community College District, including their adult schools?

 which of the following would you prefer?

[^1]- Evening classes
_ Sunday classes
__Adult eduction non-credit classes
General academic classes
FArts and crafts type courses
_Other

20. If you decided to take an adult non-credit course, where would you prefer taking the class?

At existing high school campus with regular high school students
At existing high school campus but not with regular high school students At a separate adult education center
21. What kind of things, if any, might keep you from taking a course through your San Diego Community Colleges?
$\qquad$
8
$\qquad$
22. If you were interested in learning a.,trade or vocational skill, would you prefer to attend:.

Apprenticeship program
A tax-supported public community college
A private vocational school Onthe-job training
23. Students atend the Commity Colleges for many reasons. I would like you to give me as many reasons as you can think of why they attend.
$\qquad$
$\qquad$
-
24. How long have you been a resident of the City and County of San Diego?
a. Less than two years
b. From 2-5 years
c. From 6-10 years
d. From 11-20 years
e; Over 21 years
25. Age of responderft:

18-20
21-24
25-34
35-44
45-54
55-64
Over $65^{\circ}$
26. Respondent's sex:

- Male Female

27. Marital status:
_ Single Married Divorced Widowed
28. Lducational level of respondent:
__ Less than high school
High school graduate
Some college
Community college degree Four-year college graduate

- Graduate work but no graduate degree

Graduate wifh professional degree
, Other
29. Educational level of the head of the household:
$\qquad$ leses than high school High school graduate Some college
Commity college degree

- Four-year college graduate

Craduate work but no graduate degree
Graduate with professional degree
_Other
30. Respondent's occupation:
31. Uccupation of head of household (if Hh is:other than respondent): $F$
32. Lehnicity:

Argerican Indian
_ Asian
Black/Nets,ro
_ Caucasian

- Chicamo/Mexican-American
-...Filipiro
- Other

33. Total family income group range (before any deductions):
_ Under $\$ 5,000$ \$5,000-\$9,999 \$10,000-\$14,999 \$15,000-\$19,999 Oover $\$ 20,000$
Would not give income
34. One last question: Do you have any suggestions you could make with regard to the San Diego Community College District in any area, including the kinds of community services the district should provide for all its citizens?
; $\qquad$
$\qquad$
$\qquad$

T35. Address of respondent (taken from house number):
$\qquad$
36. Zip code $\qquad$ from respondent.


SAN DIEGO COMA": JNITY (OLLEGE DISTRICT
3375 (ammo del Rio :ulh
San 1)|(ego, Califorma ')! 108
(71中) 200-7010


March 14, 1975
0
Dear
The San Diego Community College District has begun a long-range effort to develop an educational master plan. The beginning point of our effort is a needs assessment from the general community and a survey of needs expressed from special targeted sub-groups within the general population. Because of your position and standing within the $S$ an Diego community, you have been identified as one of our community leaders; and as such, your views are important to us as we develop long range plans for our district.

Enclosed is a questionnaire. Could you take ten or fifteen minutes to complete and return? Your prompt reply would be greatly appreciated.

Sometime in May or early June I shall invite you to attend an evening dinner meeting with our Board of Trustees. At that time we will revew a rough diraft of our educational master plan with you and some of your fellow community leaders.

Thanks for your help and interest in the San Diego Community College District.

s


DP: jd
Enclesure:,
ineds assessment questionnaire

- (Community Leaders)

1. Have you ever heard the name, San Diego Community College District?
$\qquad$
2. Which of the following colleges are a part of the City of San Diego Communty College District?
_ Miralosta College
Fvening College
Miramar College Mesa College
Cirossmont College Palomar College
_ City College Southwestern College
...Don't know
3. Which of the following kinds of education usually are provided by a community college?

Four-year liberal arts degree
...The first two years (ireshman/sophomore) courses for possible transfer
to a four-year college
Vocalional education
-Don't know
4. Hert is a list of services and programs currently provided'by the San Diego Community Colleges. For each of these things, indicate whether they should be:
(1) expanded
(2) stay the same
(3) cut back
(4) don't'know
_ Ketrainine adults for new jobs/careers
lob/career counseling

- Academic counselins.
- Social and recreational functions
? ifetoria and food services
- larbing facilitioes
. Pubide trmaportation
$\rightarrow$ Privehological coumseling
. Iob placement services;
Minoritv or ethnir academic programs
.... Faculty development/eonferences/workshops
... lerereation artivities and facilities for the community
- Vocational cour ares
- Fducation tor transter to four-year colleges and universities

Cultural activities tor the community such as art shows, plays,
musical prosram; lectures, movies, etc.
Informational services to community industries and business
Librarv books and facilities
Women's studies
General education
Bemedial education
Adult education, non-credit.
Adult education (high school completion program)
College degree (AA) programa
Cultural education
5. How important is it for the San Diego Community College District to do the following:

```
(1) very important
(2) fairly important
(3) barely important
(4) not important
(5) don't know
    Train students to be parents?
    Train students to be wage earners?
    Train students to be citicens?
    Train students to be learners?
    Train situdents to be consumers?
    ___Train students to be good neighborsi?
    __Train situdents to be mentally healthy?
    -Train students to be generally knowledgeable and to be able to survive?
    -Train students to be schoiars?
    Train students to go on to a four-year college or university?
    Train students to be physically healthy?
    #rain students to spend leisidre time constructively?
    offer financial aid to studnts?
    Offer co-curricular activitiesj (athletics;, plays, lectures, etc.)?
    ntter.job-placement serviceo?
    ()t fer, transfer programs to tour-year colleges or universities?'
    __-_user a pleasmat environmeny for learninge?
    uffer tuition-free education?
    Provide convenient locations?
    -Mrovide late afternoon and early evening clasisee (3 p.m. to 7 p.m.)?
    Provide siaturday classies?
    Provides Sundav classoes?
    Priviste learning opportunities tor all adults regardlesos of educat ional bas:k-
    bacheground"
    Frovide prramal/povihologiral counseling?
    Provide vocatiomal amd fob coumseling?
    _-.Proviste educat ional opportunit ies for the physically handicapped?
```



```
    frovid, yocational erlucation?
```




```
    Provide semeral eduacition?
    provide remetial education?
```




7. How good a job:
(1) very good
(2) good
(3) fair
(4) poor
(5) don't know
is ther San Diego Communty College District doing with: -
Financial aid to students?
Job placement services?
Co-curricular activities (athletics, plays, lectures, etci.)?
Transfer programs to.four-year colleges or universities?
A pleasant environment for learning?
Tuition-free education?
Convenient locations?
—_Late afternoon and evening classes ( 3 p.m. to 10 p.m.)?
Saturday classes?
_ Sunday classes?
——earning opportunities for a玉l adults regardless of educational
background? h.
Personal/psychologìcal counseling? .
Vocational and job counseling?

- Educational opportunities for the physically handicapped?

Educational opportunities for senior citizens and retirees?
Eduationaly opportunities for ethnic minorities?
Vocational education?
Child-care facilities for parent-learners?
Admissions and enrollment procedures?
Advertising their programs?
General education?
Remedial education?
Training students to be parents?
Training students to be citizens?
Training students to be wage earners?
Training students to be learners?
Training students to be consumers?
Training studexts to be good neighbors?
Training students to be mentally healthy?
Training, students to be generally knowledgeable and to be able to durvive?
Training students to be scholars?
Training students to go on to a four-year college or university?
Training students to be physically healthy?
Training students to spend leisure time constructively?
8. Are you aware that adult residents of "San Diego can take courses at the San Diego Community Colleges without paying tuition?

\section*{| Yes |
| :---: |
| No |}

9. Are you aware that adult residents of the City of San Diego who don't have a.high school diploma can take courses at the San Diego Community Colleges?
10. Have you ever attended or made use of any of the following non-credit community services offered by the San Diego Community Colleges?

| Yes No | Film presentation |
| :---: | :---: |
| Yes___No | Lecture series |
| Yes No | Concerts |
| Yes No | Community orchestra |
| Yes___No | C.ommunity band |
| Yes_No | Intramural athletics |
| Yes No | Theater |
| Yes | Tennis coures |
| Yes _ No | Handball/racquet ball courts |
| Yes_No | Jogging track . |
| Yes No | Library |
| Yes No | Meeting rooms |
| Yes__No | Other |

11. How would you rate the various campuses of the San Diego Community Colleges with regard to the-general appearance of their buildings and grounds? (Circle your choice)
(1) Very good
(2) Good
(3) Fair
(4) Poor
(5) Don't know
12. How good a job do you feel the colleges. and centers in the San Diego Community College District are doing to:
_ a. Meet your own needs?
——. Meet the needs of the citizens of the district?
(1) Very good
(2) Good
(3) Fair
(4) Poor
(5) Don't know or doesn't apply*
13. What kind of a job do you feel the teaching faculty of the San Diego Community College District is doing:

To give students knowledge?


To motivate students to learn?
-To help students become•involved in community activities?
—_To prepare students to go on to a four-year college or university?
To prepare students for a job?
(1). Very good
(2) Good
(3) Fair
(4), Poor
(5) Don't know
14. What kind of a job do you feel the administrators of the San Diego Community Colleges are doing:

To help students learn?
_ To help faculty become better teachers?
To make sure the taxpayers' 'money is wisely spent and managed?
(1). Very good

- (2) Good
(3). Fair
(4) Poor
(5) Don't know

15. What kind ofra job do you feel the non-instructionaf employees of the San Diego Community Colleges are doing (secretaries, clerks; mainteñance people, security guards, etc.):

-     - In helping students?

To make the San Diego Community College District better?
(1). Very good

- (2) Good
(3) Fair
(4) Pfor 4
(5) Don't know

16. How would you best describe your own attitude toward tax-supported public higher education today? (Circle your choice)
17. Very good i $\quad$ 4. Poor
18. Good
19. Fair.
20. In your opinion, what kind of relationship does the San Diego Conmunfty College District have with the community?

| Very good <br> Good <br> Fair <br> Poor . ${ }^{\circ}$ <br> Don't know |  |
| :---: | :---: |
|  |  |
|  |  |
|  |  |
|  |  |

18. Have you pr any member of your immediate family' taken ór are presently taking a course at any of the schools of the San Diego Community College District, including their adult schools?
$\qquad$ Yes
[ N
No
19. 'If you were to take some sort of class at one of the Comminty Colleges, ..
which of the following would you prefer?

- Day classes

Evening classes

- —_Saturday classes

Sunday classes
College-credit classes
-Vocational education classes
Adult education non-credit classes
Informal, short-duration (less General academic classes Arts and crafts type courses than a semester) courses
_TV classes r
Day classes
Saturday classes
College-credit classes
Vocational education classes
Informal, short-duration (less
than semester) courses
TV classes

Other
.
, . $\quad \backsim$
20. If you decided to take an adult non-credit course, where would you prefer taking the class?

At existing high school campus with regular high school students At existing high school campus but not with regular high schọol students At a separate aqult education center
21. What kind of things, ithany, might keep you from taking a course 'through your San'Diego Community Colleges?

22. If you were interested in.learning a trade or vocational skill; would you prefer to attend:
__An apprenticeship program
A tax-supported public community college.
A private vocational school $\quad$ a
<br>, IOn-the-job training
23. Students attend the Community Colleges for many reasons. Give as many reasons as you can think of why they attend:

24. How long have you been a resident of the City and County of San Diego?
a. Less than two years
b. From 2-5 years
c. From 6-10 years
d, From 11-20 years
e. Over 21 years

25'. Your age:
$18-20$
$-\quad 21-24$
21-24
25-34
35-44
45'-54


55-64
26. Your sex:

Male
Female
27. Marital status:

Single
Married
Divorced
Widowed
28. "Edúcational level of respondent: "

Less, than high school
High school graduate)
Some college
Community college degree
Four-year college graduate,
Graduate work but no graduate degree
Graduate with professional degree
—Other
29. Ethnicity:

American Ingian
Asian
__Black/Negro
_Caucasian
_Chicano/Mexican-American
_Filipino
—Other
30. Qne last question: Do you have any suggestions you could make with regard to the San Diego Community College District in any area, including the kinds of comunity services the district should provide for all its citizens?


SAN III: GO COMAI NIT COLLEGE DISTRICT

San Dep, Califorina !ells
(714) $280-7610$

January 21, $1975^{\circ}$

## HELP!

The San Diego Community Colleges (City, Evening, Mesa, Miramar). need information from you, our former student. We're asking you to join with others in helping us provide the best educational programs and services possible. . J
Your opinion of what were doffing is especially important. As a graduate, you're in a position to "tell it like it is" in regard to how well we were able to meet your needs while you were attending school.

Your opinion counts: Please take a minute to complete the enclosed card. Then just drop the completed card in the mail-it doesn't require an envelope or a stamp. If you need further information or have additional comments, call us at 280-7610, Extension 194.

Thanks for your help.

Fred Horn
Direator of Management Studies
FH: jo
Enclosure


SAN DIEGO COMMO゚NITY COLLEGE DISTRICT 3375 Camino "del Rio South San Diego, California 92108 (714) 280-7610

- ohfice of thir chinerllok

Jànuary 21, 1975

The San Diego community Collcege listrict nedds infatmation. We're asking yoú to foin with others in helping us provide our'students with the best educational programs and services possible.

By completing this hrief questionnaire you will furnish us with important information--information which only you as a student can provide.

Don't sign your name to the questionnaire. It isn't our intention to identify anyone in particular. However, your opinion counts, so please take a few minutes to carefuliy answer each question, Your instructor will collect the questionnafres and they will be returned directly to the office of Management Studiess

Thanks for your help.

1. Where are you attending?
C City College?
Mesa College?

- Miramar College?
_ Evening College?

2. Number of semester hours you have completed at, this campus: $\qquad$
3. Date you expect to receive your degree or complete your program:

Would you prefer to attend school on:
A semester basis?
A quarter basis?
4. What is your current program emphasis? Vocational Arts/Sciences $\qquad$
Other (specify).
v's. What is your major? $\qquad$
․ What are your plans after completing your education here?
$\qquad$

$\qquad$ geek employment
-_transfer to four-year college other (specify:)
7. If you plan to seek a job after you complete your education-here, what do you teel your chances are of getting a job in the area for which you have been tralned?
very good
_food
fair
fair
poor
don't know'

* 8. Do you feel the training and education you are receiving here is adequately preparing you for a job or transfer toma four-year college?
Job:
Transfer: $\quad$ yes no $\quad$ nes _no

9. Here is a list of services and programs currently provided by the San Diego Community Colleges. For each of these things, indicate whether they should be:
(1) Expanded.
(2) Seay the same
(3)Cut back
(4) Don't know

Retraining adults for new jobs/gareers
Job/career counseling
Acadenjc counseling
Social and recreational functions
TCafeteria and food services

- Parking facilities

Public transportation
Psychological coutiseling
Job placement services
Minority or ethnic afddemic.programs
Faculty divelopment/cpuferences/workshops
Recreation activities and facilities for the community
.-. Vorational courses;
lduation for transfer to four-year colleges and universities
_ Cultural activities for the community such as art shows, plays,
musical programs, lectures, movies, etc.
_ Informational services to community industries and business
_. . .ibrary books and facilities
W'oneen's studices

- ieneral education

Pemedial edacation
... Adull eduration, non-credit
... .dult education (high school completion program).
College desree (AN) programs
cultural education
10. How important is it for the San Drigo Community College District to do following:
(1) Very important (2)Fairly important (3)Barely important.
$\begin{aligned} & \text { (4) Not important }\end{aligned}$ (5)Don't know

Train students to be parents:
Train students to be wage earners?
Train students to be citizens?
Train students to be learners?
Train students to be consumers?
Train students to be good neighbors?
Train students to be mentally healthy?
Train students to be generally knowledgeablé and to be able to survive?
Train students to be scholars?
Train students to go on to a four-year college or university?
Train students to be physically healthy?
Train students to spend leisure time constructively?
Offer financial aid to students?
offer job placement services?
Offer co-curricular activities (athletics, plays; lectures, etc.)?
Offer transfer programs to four-year colleges or universities?
Offer a pleasant environment for learning?
Offer tuition-free education?
Provide convenient locations?
Provide late afternoon and early evening classes ( 3 p.m. to 7 p.m.) ?
Provide Saturday classes?
2.

Provide Sunday classes?
Provide learning opportunities for all adults regardless of educational back ground? .
2 Provide personal/psychological counseling?
Provide Vocational and job counseling?
Provide educational opportunities for the physically handicapped?
Provide educational opportunities for ethnic minorities?
Provide vocational education?
Provide child-care facilities for parent-learners? ${ }^{\text {. }}$
Provide courses and programs for educationally handicapped?
Provide general education?

- Provide remedial education?
$t \geqslant$

11. How good a job
1) Vèry good
(2) Good
(3) Fair
(4) Poor
(5) Don't know
is the San Diego Community College District doing with regard to:

Financial aid to, students?
Job placement services?
Co-curricular activities (athletics, plays, lectures, etc.)?
Pransfer programs to four-year colleges or universities?
A pleasant environment for learging?
Tuition-frée education?
Conveniont locations?
Elate afterfoon and evening cxasses ( 3 p.h. to 10 p.m.)? saturday classes?

- Sundar classies?
- barningopportimities for all adults regardless of educational
bamesround?
Percional/psivcholopical rounseling? -
Vacattonal and joh. Counseling?
-Iducational opportunities for the physically handicapped?
- 'itucational opportunities for senior citizens and retirees?
-Iducational epportunities for ethnic minorities?
-. Vocational ralucation?
- Chill-care farilities for parent-learners? $\quad$ ?
. Admissions and enrollment procedures?
- didurtising their programs?

Eleneral vacation?

- Remedial colucation?
- Iramina intudents to be parents?
-- Iraining students to be wase earners?
$\because$ - raining :t wdents to be citizens?
- Training students to be learners?
-Tratning, atudemis to be consumers?
--Training, students to be good neighbors?
--.- Iraining, students to be mentally healthy?
.- Jraining-students to be generally knowledgeable and to be able to survive:.
.. Tratnins :tudents to be scholars?
.- 'rainine :tudints to po on to a four-year colilege or unfuarsity?
‥ Primin: :lmbent: to be plovey fally healchy?
$\because$ Trainins students to spend Tuisure time constructively?

12. Have you ever attended or made use of any of the following non-credit community services offered by the San Diego Community Colleges? ".

13. llow would you rate your campus with regard to the general appearance -ol its buildings and grounds? (Circle your chaice)
(1) Very good
(2) Good
(3) Fair
(4) Poor
(5) Don't know
14. How good a $j 0 b$ do you feel the colleges and adult centers in the San Diego Community College District are doing to:
(1.) Verv good
(2) Good
(3) Fair
(4) Poor
'Don't know
_-_a. Meet your own needs?
-b: Meet the needs of the citizens of the district?
13., What kind of a job do you feel the teaching faculty of the San Diego Community College District is doing?
(1) Wery good
(2) Good
(3)
(4) Yoor
(5) Don't know
_ T'o give students knowledge?
To motivate students to learn?
To help students become involved in community activities?
fo prepare students to go on to a fotr-year college or university?
To prepare students for a job?
15. What kind of a job do you feel the admanistrators of the San Diego Community Colleges are doing:
(1) Very good́
(2) Good
(3) Fair
(4) Poor
(5) Don't know

To help students learn? ${ }^{-}$

- To help faculty become better teachers?
- Making sure the taxpayers' money is wisely spent and managed?

17. What kind of a job do you feel the non-instructional employees of the San Diego Communty Colleges are doing' (secretaries, clerks, maintenance peoplè, security guards, etc.):
(1) Very good
(2) Good
(3) Fair
(4) Poor
(5) Don't know

In helping students?
—To make the San Diego Community College District better?
18. Which of the following things make it diffiquit for you to take courses through your San Diego Community Colleges? (Check all which apply)

| No baby sitter | None of the subjects are of interest |
| :---: | :---: |
| No transportation | to me |
| I can't afford it | I'm attending another instituion |
| No time | I have enough education |
| Inconvenient camputs locations | I'm too old |
| I'm not qualified | Lack of parking on campus |
| Complicated and time-consuming | Fear for personal safety |
| enrollment, procedures | Other |
| - | I have no difficulties in attending |

19. What form of transportation do you primarily rely. on to get to school?.

Your own car
_ $\quad$ friend's or neighbor's car Spouse drives you
Bus
__Taxi
Motorcycle
Bycicle
Hitchhiking
_OLher
20. Age of respondent:
$\begin{array}{r}16-20 \\ \hline\end{array}$
21-24
25-34
35-44
45-54
55,64
Over 6.5 .
21. Respondent's sex:

Male
-_Female
22. Maritalostatus:

- Single Married Divorced Widowed
d

23. With which of the following "ethnic groups" do you identify?'. -American Indian
( , , . Asian Black/Negro
Caucasian
Chicano/Mexican-American
Filipino
Other
24. Are you a veteran discharged after 1964?

| Yes |
| :--- |

Per
-
$\stackrel{\circ}{\circ}$

111


January 21, 1975

HELP!
The San Diego Community Colleges need information from you. Were asking you to join with others in helping us provide our community with the best educational programs and services possible.

Your opinion of what were doing is' especially important. As a member of our staff yau're in a position to "tell it like.it is.". In fact, many of the questions were asking can be answered only by you.
'Don't sign your name to the questionnaire. It isn't our intention to identify anyone in particular ${ }^{\text {d }}$ However, your opinion counts, so please take a few minutes during your regular working hours to answer each question. Then, just return the questionnaire to us via interoffice mail in the envelope provided. If you need further information or have additional comments, feel free to call us at 280-7610, Extension 195.

Thanks for your help.

Dale Parnell
Chancellor
$\mathrm{DP}: \mathrm{FH}:$ jo
"Within reachl--the cominiunity is our campus"

1. No you feel you have adequate opportunity to express your ideas and opinfons concerning the operation of this district?
. Yes No

If No, how might this situation be improved?

Under which system do you thïnk you would prefer working:
__Quarter system? __Semester system?
3. What is your single biggest complaint in relation to your present position or in regard to the overall operation of the district?


Cenerally speaking, are you happy in your present position?
$\qquad$ Yes; $\qquad$
4. Itere is a list of services and programs currently provided by the San Diego Communitv Colleges. For each of these things, indicate" whether they shoyld be:
(1) expanded
(2) kept the same
(3) cut back
(4) don't know
_ Kitraining adults for new jobs/careers
Joh/chrcer counseling.
Acaderaic counseling
-_Social and recreational functions
$i$
Cafetoria and food services
— Parking facllities

- -Pullic transportation
--psybhilosical. counseling
——Inb ir:ument services
-Minprity or ethnic academic programs
——Pachly development/conferences/workshops
_ Regreation activities and facilities for the community
- Vocarional coursos
iducation for transfer to four-year colleges and universities Cultural activities for the community such as art shows, plays, musical proeram:s, lectures, movies, etc.
Informathonl service: to commenty industries and business
ibtrav book and facilities
Cobun's stanice;
Cemeral education
Pemodial edacat ion
Adull education, non-credit
(1) very important . (2) fairly important (3) barely important
(4) not important
(5) don't know
for the San Diego Community College District to:
Train students to be parents?
Train students to he citizens?.
Train students to be wage earners?
Train students to be learners?
Train students to be consumers?
Train students to be good neighbors?
Train students to be mentally healthy?
Train students to be generally knowledgeable and to be able to survive?
Train students to be scholars?
Train students to go on to a four-year college or university?
Train students to be physically healthy?
Train students to spend leisure time constructively?
Offer financial aid to students?
Offer job placement services?
Offer co-curricular activities (athletics, plays, lectures, etc.)? ."
Offer transfer programs to four-year colleges or universities?
Offer a pleasant environment for learning?
Offer tuition-free education?
Provide convenient locations?
Provide late afternoon and early evening classes (3 p.m. to 7 p.m.)?
Provide Saturday classes?
provide Sunday classes?
Provide learning opportunities'for all adults regardless of educational
background?
Provide personal/psychological counseling?
Provide vocational and job counscling? *
Provide educational opportunfies for the physically handicapped?
Provide educational opportunities for ethnic minorities?
- Provide vocational education?

Provide child-care facilities for parent-learners?
Províde courses and programs for educationally handicapped?
Provide general education?
Provide remedial education?
6. In your own words, what kinds of skills, knowledge and attitudes should the San Diego Comminity Colleges be offerigg to students to help them survive in our society as useful human beings?

s
$\qquad$
$\square$
7. How good a job:
(1) very goöt
(2) good
(3). fair
(4) poor
(5) don't know
is the San Diego Community College District doing with:
Financial aid to students?
Job placement services?
Co-currícular activities (athletics, plays, lectures, etc.)?
Transfer programs to four-year colleges or universities?
A pleasant environment for learning?
Tuition-free education?
Convenient locations?
late afternonn and evening classes ( 3 p.m. to 10 p.m.) ?
Saturday classes?
Sunday classes?
l.earning oppgrtunities for all adults regardless of educational
hackground?
Personal/psurhological counseling?
Yocational and job counseling?
Fducational opportunites for the physically handicapped?
fiducational opportunities for senior citizens and retirees?
fiducational opportunities for ethnic minorities?
Vocational cducation?
Child-care facilities for parent-learners?
Admissions and enrollment procedures?
Advertising their programs?
reneral education?
Remedial education?
Training students to be wage earners?
Training stufents to be citizens?
Training students to be learners?
Training students to be consumers?
Training students to be parents?
Training students to be good neighbors?
Training stulunts to be mentally healthy?
Training students to be generally knowledgeable and to be able to survive?
Training students to be scholars?
Training students to go on to a four-year college or university?
Training, students to be physically healthy?
-Training students to spend leisure time constructively?
8. Have you ever attended or made use of any of the following non-credit. community services offered ${ }^{\text {h }}$ by the Sain Diego Community Colleges?
Yes_No Film presentation
Yes_No lecture series
Yes_No Concerts
Yes_No Community orchestra
Yes_No Community band
Yes_No Intramural athletics
Yes_No Theater
Yes_No Tennis courts
Yes_No Handbali/racquet ball courts
Yes_No Jogging track
Yes_No Library
Yes_No Meeting rooms
YYes_No Other
9. How would you rate the facility in which you work with regard to the general appearance of its buildings and grounds? "(Circle your. choice)
(1) very good
(2) good
(3) fair
(4) poor
(5) don't know'
-
4
10. How would you rate the various campuses of the San Diego Community Colleges with regard to the general appearance of their buildings and grounds"? (eftelf your choice)
(1) very good
(2) good
(3) fair
(4) poor
(5) don't know
11. What kind of a job do you feel the teaching, faculty of the San Diego Community College District is doing?

To sive students knowledge?
—To motivate students to learn?'
-To help students become involved in community activities?
T-To prepare students to go on to a four-year college of university?
-To prepare students for a job?
(1) Very sood
(2) Good
(3) Faif
(4) Poor
(5) Don't know
12. What kind of a job do you feel the administrators of the San Diego Community Colfeges are doing:

To help students learn?

- To heip faculty bewme better teachers?
-In making sure the taxpayers' mpney is wisely spent and managed?
(1) Very good
(2) finod
(3) Fair
(4) Poor
(5) Don't know

13. What kingl of a job do you feel the non-instructional employees of the San Diego Community Colleges are doing (secretaries, clerks, maintenance pcople, security guards, etc.):
__In helping students?
——o make the San Diego Communty College District \&etter?
(1) Very good
(2) Good
(3) Fair
(4) Poor
(5) Doñ't know
14. How would you best describe your own attitude toward tax-supported public higher education today?
15. Very good
16. Good
17. Fair $\quad$\begin{tabular}{l}
18. Poor <br>
19. Don't know
\end{tabular}
20. In your opinion, what kind of relationship does the San Diego Community Collage District have with the community?
Very good
_Good
_Gair
__Door't know
21. At whicir of the following sites are you employed?

Adult Education site
City College
District office
tivening College
Nesa College
? Miramar Collese
17. How logg have you worked for the district?

Less than one year
One to four years
Five to ten yearse
Over can years
18. Your age
19. In your present position are you: (Check all which apply) Certificated
_Classified
-Administrative

- Faculty (teaching)
- Arts and Sciences
-Vocational Education
Part-time
-Full-time

20. Education: (Check highest level)

High school graduate
$\therefore$ Post-high school graduate
AA Degree
BA or BS
MA or MS
Plid or EdD
Other (specify) $\qquad$

21: Sex:
$\qquad$ Male
-Vemale
22. With which of the following ethnic groups do you identify:

| American Indian |
| :---: |
| Asian |
| B1ack/Negro |
| Caucasian |
| Chicano/Mexican-American |
| Pilipino |
| Other |

23. Are you:
$\vdots$ Marrled?
Single?
Divorced?
Widowed?

APPENDIX C
Speciffc Community Survey Interviewer Selection and Potential Sources of Error
extensive experience as interviewers in previous similar types of at-home survey reselarch, and (2) members of a special two-unit ten-week class at Meśa College in•Public Opiniontand Polling.
L. The students in the special class at Mesa College were exposed to lectures, discussions,' and extensive field experience 'with regard to the theory, concepts and techníques of public opinton, questionnaire construction, sampling, and intérviewer techniques. These students received a vourse grade based upon their field performance in this survey and a written analysis of Interviewee responses. Additionally they received remuneration for each interview they completed as community aide employees of the San Diego Community College District.

The graduate students received a similer but far less intensive training since they already had a good deal of previous in-field experience and exposure to public opinion theory and research.

Throughout all stages of data collection, interviews were checked and evaluated. When necessary, additional instruction was given an individual interviewer.

POSSIBLE, SOURCES OF ERROR IN THE COMMUNITY SURVEY
All face-to-face survey type research is useful and meaningful to its consumers to the degree that they are made aware of both the strengths and weaknesses of the information, analyses, and the conclusions presented. Detailed below is a discussion of the most common sources of error most often
 their effect.

1. The sample of persons interviewed may not be representative of the population of the area studied. In this instance, the sample was of adult regidents of the San Diego Community College District.
2. The response to the questions on the interview schedule do not reflect the true opinions or feelings and beliefs of those 'interviewed.
3. The interviewer-may make errors in recording the responses.
4. Those coding the responses of the completed interviews for copputer application may make mechanical errors in recording the response in the appropriate category on the coding sheet.

In all surver sesearch, whether an initial needs assessment effort or a Gallup Poll, one of the fundamental problems is that of generalizing from the survey sample of those actually interviewed to the population from which samples were selected. With random sampling, however, the characteristics of the populatior are the most probable characteristics of the sample. This has been established both mathematically and experiment tally. In general, the larger the sample the greater can be the confidence that the characteristics of the sample approximate the characteris-. tics of the population:

Survey research, however, is subject to errors resulting from bias as well as from chance. The Community sample necessarily was limited to persons who were willing to be interviewed. It has not been possible within the cost limits of the study to empirically determine whether the non-respondents were in any ways different from those who consented to be interviewed. However, it is expected that they were not significantly different and fur- , ther, most individuals contacted consented to be interviewed.

Daytime interviews tend to result in a greater number of female respon-• dents. The sex ratio of the present study, while not exactly balancing the sex distribution of the population, is significantly unbalanced, The Community sample consisted of 45 percent males and 55 percent females.

Failure of interviewers to precisely follow sampling instructions can
result biases of various types four approaches constrained the possibility of bias from this particular source. One, the interviewers were given very detailed-instructions during their rraining both in class and in the field; two, each interviewer was provided with a separate map for each block from which he was to obtain interviews; three, the recording of the address of the residence where each interview was conducted made pqssible the plotting of the residences 'on the census tract block maps. (This operation indicated conformity with the sampling desigri. $\dot{\dot{y}}$ Finally, twd graduate students served as researeh assistants from the inception to the completion of the study, and functioned as survey field foremen constantlya monitoring the activities of the interviewers and serving as resource persons.

The estimation of whether responses to questions in the interview schedule reflected accurately the opinion and feelings of the respondents was based upon in assessment of the cooperativeness of the interviewee, and rapport between those interviewed and the interviewer. Debriefing with the interviewers indicated a high degree of cooperativeness on phe part of the interviewees and a good deal of rapport. (All the interviewers indicated that in most instances the respondent was enjoying the process of elfciting his opinions.). Alsa, the interview schedule began with questions that had a low potential for emotion-provoking so as not to threaten the interviewee. During the training period, including the pre-test process, the interviewers were prepared for vartous contingencies. The interviewers were constantly reminded to secure complete' responses to all questions even though the respondent may have tended to reply in an indifferent way. This monitoring and overseeing process, including areview of completed interviews, enhanced the elfcitation of cooperativeness and rapport.

That the interviewers made some mechanical errors in response recording was inevitable. This error factor was judged to be extremely minimal as the frequency of such errors decline rapidly relative to the amount of infield training the interviewers have had.

## APPENDIX D

The Relationship Between Those Programs, Services, and Goals of the San Diego Community College District Which Each Respondent. Considered Most Important and How Well the District Was Perceived in Doing Them

Table 1 -- Community
Table 2 -- Communきさy Leaders
Table 3 -- SDCC Staff
Table 4 -- SDCC Continuing Students

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Table 1 -- Community
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Highese priorities should be in the areas of:

1. Providing educational opportimities for the physically handicapped.
2. Training studente to be citizens.
3. Pleasant environment for learning.
4. Training studente to be wage earners.
5. Providing vocational education. -
Former and current students rated theix preparation for transfer to a four-year institution and for getting jobs extremely high. The majority of current students plan to transfer to a four-year institution.

In some areas groups were bot in agreendnt on class preferences and there is generally a low usage of non-credit commity services. Cut-hacks in some broad District programs were recommended.

Points agreed upon in the survey included:

1. Preference for a semester system.
2. Pöitive attitude toward tax-supported pubiic higher education:

San Diego is highly aware of the existence of the Community college District, and generally has a good understanding of the District's programs.

Members of the community have expressed concrete suggestions for the Board of Trustees and staff to aid them in their massive effort in outlining the growth of an educational program shat is to anticipate and fill San Diego's needs.

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[^0]:    $\therefore$ Percentages add up to more than 100 percent as more than one response was possible.

[^1]:    - Day classes
    ©dturday classis
    college-credit classes.
    - Vocational education clagses

    Informal, shórt-duration (less than a Semester) courses TV classes

