

GOVERNMENT OF PUDUCHERRY  
ABSTRACT

LABOUR –Minimum Wages Act, 1948 – Revision of Minimum rates of wages to the employees employed in Taxies and Auto rickshaws in the Union Territory of Puducherry– Preliminary Notification- Order - Issued.

LABOUR DEPARTMENT

G.O.Ms.No. 07 /AIL/Lab/G/2017

Puducherry, the

READ: I.D.No.12880/Lab/AIL/G/2009, dated 07.04.2017  
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21 APR 2017

ORDER:

The following Notification shall be published in the next issue of the Official Gazette of Government of Puducherry:-

NOTIFICATION

The following draft of the proposal for revision of minimum rates of wages payable to the employees employed in Taxies and Auto rickshaws in the Union Territory of Puducherry, which the Lieutenant-Governor of Puducherry hereby proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said draft proposal will be taken into consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Taxies and Auto rickshaws in the Union Territory of Puducherry, as specified in the schedule hereunder:-

Classes of Employee	Minimum rates of wages per month (8Hrs. work per day)
1. Drivers in Auto rickshaws (fitted with meters)	Rs.443/- per day (or) Rs.11,520/- per mensem
2. Drivers in Taxies (fitted with meters)	Rs.482/- per day (or) Rs.12,524/- per mensem

NOTE:

(1) In addition to the minimum rates of basic wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:

..2/-

- (i) The Dearness Allowance is linked to the Average Puducherry City Consumer Price Index for the year 2016 i.e. 286 points with base year 2001=100 and every raise of 1 point over and above 286 points an increase of Rs.46.45 (Rupees forty six and forty five paise only) per month shall be paid as dearness allowance.
  - (ii) The revision of dearness allowance shall be calculated every year on the 1<sup>st</sup> April, on the basis of the average of the indices of the preceding twelve months that is from January to December.
  - (iii) The first calculation shall be effective from the date of publication of this notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.
2. To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.
  3. Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female employees.
  4. Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

// BY ORDER OF THE LIEUTENANT-GOVERNOR//

(E. VALLAVAN)

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ADDITIONAL SECRETARY TO GOVERNMENT  
(LABOUR)

To

The Director of Stationery & Printing, Puducherry, } with a request to supply 50 copies of the  
notification to this Department.

Copy to:

1. The District Collector, Puducherry/Karaikal.
2. The Regional Administrative Officer, Mahe/Yanam.
3. Deputy Labour Commissioner, Puducherry.
4. The Inspector of Factories, Puducherry/Karaikal.
5. The Labour Officer (Enforcement), Puducherry
6. The Labour Officer, Karaikal.
7. The Assistant Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
8. The Web Master, Labour Department, Puducherry.
9. G.O. Copy / Spare.