

## MORGAN COUNTY COMMISSION MEETING

The Morgan County Commission of Morgan County, Alabama, convened in a scheduled meeting on Tuesday, January 10, 2023, at 9 a.m. in the Conference Room of the Commission in the Morgan County Commission Office, Morgan County Courthouse, Decatur, Alabama. The following members were present: Chairman Ray Long; Commissioners Jeff Clark, Randy Vest, Don Stisher, and Greg Abercrombie. Also present: Greg Bodley, County Engineer; David Langston, County Attorney; Julie Reeves, Chief Administrative Officer; Jessica Smith, Deputy Chief Administrative Officer; Laura Vest, Business Services Coordinator. Absent: None. Mrs. Reeves and Mrs. Vest acted as clerks of the Meeting. Mr. Clark offered the prayer. Mrs. Reeves called roll and stated that a quorum was present. The Chairman declared the Meeting open for the transaction of business.

### VISITORS

Heather McIngvale, Morgan County Sheriff's Office  
George Hill, IT Director  
Michael Wetzel, Decatur Daily

### AGENDA

The Agenda for the meeting of Tuesday, January 10, 2023, had been presented to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that there being no further additions or corrections to the above listed agenda; it is hereby approved.

### MINUTES

The Minutes of the meeting held on Tuesday, December 20, 2022, had been presented via email to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that there being no further additions or corrections to the above referenced Minutes; they are hereby approved.

**OLD BUSINESS: None**

**NEW BUSINESS:**

**ADOPT RESOLUTION ELECTING JEFF CLARK, DISTRICT 1 COMMISSIONER,  
CHAIRMAN PRO TEM DURING 2023, IN COMPLIANCE WITH ACT NO. 129 OF  
THE 1939 ALABAMA LEGISLATURE AND ROTATION ESTABLISHED BY  
RESOLUTION OF JANUARY 2004.**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

### RESOLUTION 23-126

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby elect Jeff Clark, District 1 Commissioner, Chairman pro tem during 2023, in compliance with Act No. 129 of the 1939 Alabama Legislature and rotation established by resolution of January 2004, this the 10th day of January 2023.

**ADOPT RESOLUTION ADDING MARDIS POINT ROAD TO THE 2022 MORGAN  
COUNTY TRANSPORTATION PLAN AND ACCEPT THE 2022 MORGAN COUNTY  
REBUILD ALABAMA ANNUAL REPORT AS PRESENTED BY GREG BODLEY,  
COUNTY ENGINEER.**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 23-127**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby add Mardis Point Road to the 2022 Morgan County Transportation Plan and accept the 2022 Morgan County Rebuild Alabama Annual Report as presented by Greg Bodley, County Engineer, this the 10th day of January 2023.



**FY 2022 County Transportation Plan**

Morgan County



Date Approved by the Morgan County Commission: August 31, 2021

Date Amended by the Morgan County Commission: January 10, 2023

Map Index	Project No.	Road Name/Number	Begin		End		Project Details			Total Project Estimated Cost	Estimated Amount Planned To Be Utilized Under Competitive Bid	Estimated Amount Planned To Be Utilized Under Public Works	County Rebuild Alabama Funds or Federal Aid Exchange Funds (Last fund type separately for projects involving both CRAFs and FAEFs)	CRAF Amount	FAEF Amount
			Lat.	Long.	Lat.	Long.	Road Improvement	Bridge Improvement	Project Length (miles)						
1	MCP2022-RA-01	Upper River Road	34.5267	-86.7891	34.4968	-86.7173	X		4.80	Resurface & Stripe from Bluff City Rd to District Line	\$415,000.00		CRAF	\$415,000.00	
2	MCP2022-RA-02	N Cedar Cove Rd	34.4224	-86.8672	34.4178	-86.8300	X		2.20	Resurface & Stripe	\$222,000.00		CRAF	\$222,000.00	
3	MCP2022-RA-03	S Cedar Cove Rd	34.4178	-86.8300	34.4039	-86.8543	X		1.90	Resurface & Stripe, From N Cedar Cove to WH Lawrence Rd	\$193,000.00		CRAF	\$193,000.00	
4	MCP2022-RA-04	Gum Pond Road	34.3239	-86.6759	34.3555	-86.6546	X		3.20	Resurface & Stripe from Bethel Church Road northward to Bridge	\$270,000.00		CRAF	\$270,000.00	
5	MCP2022-RA-05	Frost Road	34.3473	-86.7642	34.3538	-86.7400	X		1.70	Resurface & Stripe from Co Hwy 35 eastward 1.7 miles	\$145,000.00		CRAF	\$145,000.00	
6	MCP2022-RA-06	Apple Grove Rd	34.3152	-86.6350	34.3442	-86.6106	X		2.60	Resurface & Stripe from Hulaco Rd to AL HWY 67	\$415,000.00		CRAF	\$415,000.00	
7	MCP2022-RA-07	Talucah Rd	34.5088	-86.6751	34.5523	-86.7047	X		4.20	HR99-5221(250) Project Match Edge Scoring, Shoulders, and Stripe	\$90,000.00		FAEF	\$90,000.00	\$90,000.00
8	MCP2022-RA-08	Nat Key Road	34.3931	-86.8636	34.3931	-86.8627		X	0.05	Bridge Replacement and approaches	\$370,000.00		FAEF	\$370,000.00	\$370,000.00
9	MCP2022-RA-09	Cedar Creek Rd	34.4018	-86.9074	34.4025	-86.9074		X	0.05	Bridge Replacement and approaches	\$275,000.00		FAEF	\$275,000.00	\$275,000.00
10	MCP2022-RA-10	Mardis Point Rd	34.3164	-86.6250	34.3232	-86.6349	X		0.77	Resurface & Stripe	\$64,616.87		CRAF	\$64,616.87	\$64,616.87
Total/Page Totals										\$2,459,616.87	\$0.00	\$2,459,616.87	Total CRAF/FAEF Remaining Estimated	\$0.00	\$0.00

Note: Any amendments to the CTP shall follow the same guidelines and procedures as the original approval process.

Remarks: MI-3 County will use other funds to complete road.

MI-5 Talucah Road from AL Hwy 36 to Sharp Ford Road

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO SOLICIT SEALED BIDS FROM THE LOWEST RESPONSIBLE BIDDER MEETING SPECIFICATIONS FOR (1) 2022 OR NEWER DIESEL F250 TRUCK AS REQUESTED BY JOHNNY HOWELL, ENVIRONMENTAL SERVICES DIRECTOR, FOR RECYCLING DEPARTMENT.**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 23-128**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to solicit sealed bids from the lowest responsible bidder meeting specifications for (1) 2022 or newer diesel F250 truck as requested by Johnny Howell, Environmental Services Director, for Recycling Department, this the 10th day of January 2023.

**ADOPT RESOLUTION APPROVING A MILEAGE REIMBURSEMENT RATE OF 65.5 CENTS PER MILE APPLICABLE FOR EMPLOYEES WHO TRAVEL IN PRIVATELY OWNED VEHICLES ON OFFICIAL BUSINESS, IN ACCORDANCE WITH RATES ESTABLISHED BY THE STATE OF ALABAMA DEPARTMENT OF FINANCE.**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 23-129**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve a mileage reimbursement rate of 65.5 cents per mile applicable for employees who travel in privately owned vehicles on official business, in accordance with rates established by the State of Alabama Department of Finance, this the 10th day of January 2023.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE THE DISTRICT OFFICE LEASE AMENDMENT WITH U.S. HOUSE OF REPRESENTATIVES DALE STRONG, LEASING OFFICE SPACE AT THE MORGAN COUNTY COURTHOUSE WITH NO MONTHLY FEE, EFFECTIVE JANUARY 3, 2023 THROUGH JANUARY 2, 2025.**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 23-130**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the District Office Lease Amendment with U.S. House of Representatives Dale Strong, leasing office space at the Morgan County Courthouse with no monthly fee, effective January 3, 2023 through January 2, 2025, this the 10th day of January 2023.

The Chairman informed the Commissioners that Josh Melson will be Dale Strong's representative for Morgan, Lawrence, and Limestone County. He will be occupying the office as well.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN, ON BEHALF OF RON PUCKETT, MORGAN COUNTY SHERIFF, TO EXECUTE THE AGREEMENT WITH THE NATIONAL INSTITUTE FOR JAIL OPERATIONS FOR LEGAL-BASED ONLINE CORRECTIONS TRAINING FOR JAIL STAFF FOR A 3-YEAR PERIOD BEGINNING JANUARY 1, 2023 THROUGH DECEMBER 31, 2025, WITH COSTS TO BE PAID FROM SHERIFF'S OFFICE DISCRETIONARY FUNDS.**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 23-131**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman, on behalf of Ron Puckett, Morgan County Sheriff, to execute the agreement with the National Institute for Jail Operations for legal-based online corrections training for jail staff for a 3-year period beginning January 1, 2023 through December 31, 2025, with costs to be paid from Sheriff's Office discretionary funds, this the 10th day of January 2023.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN, ON BEHALF OF RON PUCKETT, MORGAN COUNTY SHERIFF, TO EXECUTE THE ORGANIZED CRIME DRUG ENFORCEMENT TASK FORCES FY 2023 AGREEMENT BETWEEN THE DRUG ENFORCEMENT ADMINISTRATION AND THE MORGAN COUNTY SHERIFF'S OFFICE FOR OVERTIME AND AUTHORIZED EXPENSE/STRATEGIC INITIATIVE PROGRAM, FOR THE PERIOD OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023.**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 23-132**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman, on behalf of Ron Puckett, Morgan County Sheriff, to execute the Organized Crime Drug Enforcement Task Forces FY 2023 Agreement between the Drug Enforcement Administration and the Morgan County Sheriff's Office for overtime and authorized expense/strategic initiative program, for the period October 1, 2022 through September 30, 2023, this the 10th day of January 2023.

**ADOPT RESOLUTION AUTHORIZING THE COMMISSION TO INCREASE THE MONTHLY RATE FOR THE COLLECTION OF HOUSEHOLD GARBAGE TO \$15.00 PER MONTH AND INCREASE THE MONTHLY RATE FOR EXTRA CARTS TO \$6.00, EFFECTIVE MARCH 1, 2023.**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 23-133**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Commission to increase the monthly rate for the collection of household garbage to \$15.00 per month and increase the monthly rate for extra carts to \$6.00, effective March 1, 2023, this the 10th day of January 2023.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO GRANT LEAVE WITHOUT PAY, AS REQUESTED BY KISHA BOLDING, SALES TAX DIRECTOR, FOR KIM DEAN, SALES TAX CLERK, FOR THE PERIOD OF JANUARY 9, 2023 THROUGH JANUARY 13, 2023.**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:



**RESOLUTION 23-134**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to grant Leave Without Pay, as requested by Kisha Bolding, Sales Tax Director, for Kim Dean, Sales Tax Clerk, for the period of January 9, 2023 through January 13, 2023, this the 10th day of January 2023.

**ADOPT RESOLUTION AUTHORIZING THE APPROPRIATE OFFICIAL/DEPARTMENT HEAD TO FILL THE FOLLOWING POSITIONS:**

- **LAB CLERK TECHNICIAN, GRADE A02 (\$15.83-\$20.37) ----- COMMUNITY CORRECTIONS**
- **COMMUNICATIONS DIRECTOR, GRADE E02 (\$28.87-\$37.07) ----- COMMUNITY RELATIONS**
- **JUVENILE PROBATION OFFICER, GRADE A08 (\$25.83-\$33.24) ----- JUVENILE PROBATION**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 23-135**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the appropriate official/department head to fill the following positions:

- Lab Clerk Technician, Grade A02 (\$15.83-\$20.37) ----- Community Corrections
- Communications Director, Grade E02 (\$28.87-\$37.07) ----- Community Relations
- Juvenile Probation Officer, Grade A08 (\$25.83-\$33.24) ----- Juvenile Probation

this the 10th day of January 2023.

**ADOPT RESOLUTION AUTHORIZING THE COMMISSION TO APPROVE REHIRE OF TIMOTHY SMITH IN ACCORDANCE WITH *MORGAN COUNTY POLICIES AND PROCEDURES HANDBOOK*, SECTION 6.08 HIRING FORMER EMPLOYEES:**

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 23-136**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Commission to approve rehire of Timothy Smith in accordance with *Morgan County Policies and Procedures Handbook*, Section 6.08 Hiring Former Employees, this the 10th day of January 2023.

**ADOPT RESOLUTIONS APPROVING CERTIFICATES TO SUBDIVIDE PROPERTIES LOCATED WITHIN MORGAN COUNTY FOR THE FOLLOWING:**

- **SHARON RICHARDS GILBERT, PAMELA DIANE RICHARDS AND ROYCE D. TURNEY  
ANTIOCH ROAD, RICHARDS ROAD, DISTRICT 4**
- **STEPHEN GRAHAM  
HERRING ROAD, DISTRICT 1**

Mr. Greg Abercrombie, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 23-137**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Sharon Richards Gilbert, Pamela Diane Richards and Royce D. Turney  
**Antioch Road, Richards Road, District 4**

this the 10th day of January 2023.

**RESOLUTION 23-138**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Stephen Graham  
**Herring Road, District 1**

this the 10th day of January 2023.

**ADOPT RESOLUTION AUTHORIZING RANDY VEST, DISTRICT 2 COMMISSIONER, TO PURCHASE (1) 2023 FORD F150 SUPERCREW FROM STIVERS FORD LINCOLN, MONTGOMERY, AL, IN THE AMOUNT OF \$44,082 UTILIZING STATE BID CONTRACT T191 PAYABLE FROM DISTRICT 2 ROAD & BRIDGE FUNDS, AND AMEND BUDGET ACCORDINGLY.**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 23-139**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Randy Vest, District 2 Commissioner, to purchase (1) 2023 Ford F150 Supercrew from Stivers Ford Lincoln, Montgomery, AL, in the amount of \$44,082 utilizing state bid contract T191 payable from District 2 Road & Bridge funds, and amend budget accordingly, this the 10th day of January 2023.

**ADOPT RESOLUTION AUTHORIZING THE COMMISSION TO ACCEPT RESIGNATION OF CHARLES ADAMS FROM THE MORGAN COUNTY PERSONNEL REVIEW BOARD EFFECTIVE IMMEDIATELY, AND APPROVE APPOINTMENT OF MANDY SAMPLE FOR THE REMAINDER OF TERM, EXPIRING APRIL 13, 2024, FOR SAME.**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

**RESOLUTION 23-140**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Commission to accept resignation of Charles Adams from the Morgan County Personnel Review Board effective immediately, and approve appointment of Mandy Sample for the remainder of term, expiring April 13, 2024, for same, this the 10th day of January 2023.

**ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE THE FOLLOWING CONTRACTS REPRESENTING THE PROMOTION OF MORGAN COUNTY WHICH WILL BE PAYABLE FROM TOURISM, RECREATION & CONVENTION FUNDS:**

January 10, 2023

- **HARTSELLE HIGH SCHOOL BASEBALL (MEDIA AD) ----- \$275**
- **WEST MORGAN HIGH SCHOOL BASEBALL AD ----- \$250**

Mr. Randy Vest, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

#### **RESOLUTION 23-141**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds,

- Hartselle High School Baseball (Media Ad) ----- \$275

this the 10th day of January 2023.

#### **RESOLUTION 23-142**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- West Morgan High School Baseball Ad ----- \$250

this the 10th day of January 2023.

#### **ADOPT RESOLUTION APPROVING EMPLOYEE ADDITIONS AND DELETIONS FOR DECEMBER 2022.**

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

#### **RESOLUTION 23-143**

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following employee additions and deletions for December 2022, this the 10th day of January 2023:

<u>Additions</u>		<u>Deletions</u>	
Abigail Blaxton	Jail	Jalin Cousin	Jail
Kevin Bradley	Jail	Caitlyn Quattlebaum	Jail
Matthew Anderton	Jail	Jody Cottingham	Jail
Adam Sauerland	Jail	Shaquita Thompson	COA
Mitchell Burr	Jail	Travis Shankle	Jail
Aundrea Dortch	Jail	Aundrea Dortch	Jail
Travis Shankle	Jail	Caree Alexander	Community Corrections
		William Satterfield	Jail
		Matthew Anderton	Jail
		Joe Jones	Juvenile Probation
		Debra Gardner	Reappraisal
		Sheryl Marsh	Communications

**REVIEW AND APPROVE THE FOLLOWING INVOICES, TOTALING \$955,397.42:**


<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
AL Assoc of Boards of Registrars	Membership Dues - BOR	\$130.00
NANASP	Membership Dues – Adams, S.	225.00
	Membership Dues – Smith, J. Hamlett, A.	
AL Assoc of Public Personnel Admin	Wrenn, S.	225.00
Auto-Owners Insurance	Elected Official Bond – Puckett, R.	812.00
Craft & Associates, Inc.	Recreation Center – West Park	125,852.00
ACCA Liability Self-Insurance Fund	Property Premium	358,548.32
ACCA Liability Self-Insurance Fund	Liability Premium	469,605.10

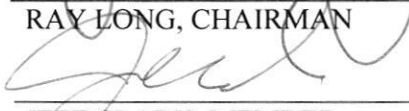
Mr. Randy Vest, member of the Commission, moved for their approval. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote, and unanimously approved.

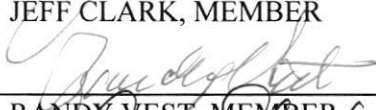
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BE IT FURTHER RESOLVED by the Morgan County Commission of Morgan County, Alabama, that there being no further business to come before the Commission, the same on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried; the Morgan County Commission is duly adjourned.

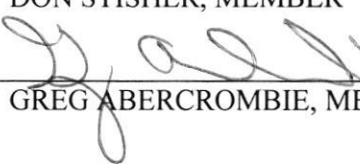
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 RAY LONG, CHAIRMAN

  
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 JEFF CLARK, MEMBER

  
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 RANDY VEST, MEMBER

  
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 DON STISHER, MEMBER

  
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 GREG ABERCROMBIE, MEMBER

These Minutes were approved  
this the 24th day of January 2023.