
MORGAN COUNTY COMMISSION MEETING

The Morgan County Commission of Morgan County, Alabama, convened in a scheduled meeting on Tuesday, October 25, 2022, at 9 a.m. in the Conference Room of the Commission in the Morgan County Commission Office, Morgan County Courthouse, Decatur, Alabama. The following members were present: Chairman Ray Long; Commissioners Jeff Clark, Randy Vest, Don Stisher and Greg Abercrombie. Also present: Greg Bodley, County Engineer; David Langston, County Attorney; Julie Reeves, Chief Administrative Officer; Jessica Smith, Deputy Chief Administrative Officer; Sheryl Marsh, Communications Director; Laura Vest, Business Services Coordinator. Absent: None. Mrs. Reeves and Mrs. Vest acted as clerks of the Meeting. Mr. Clark offered the prayer and the Pledge of Allegiance. Mrs. Reeves called roll and stated that a quorum was present. The Chairman declared the Meeting open for the transaction of business.

VISITORS

Michael Wetzel, Decatur Daily
Andrea Cantrell, Morgan County Resident, Lacey's Spring
Cole Mahan, Morgan County Resident, Lacey's Spring
Wesley C. McCarty, Morgan County Resident, Lacey's Spring
Chrystalynn Beard, Hartselle Area Chamber of Commerce
Heather McIngvale, Morgan County Sheriff's Office

PUBLIC COMMENT:

Andrea Cantrell, Cole Mahan, and Wesley McCarty individually addressed the Commission regarding the proposed quarry on Fields Road in Lacey's Spring. Each one asked the Commissioners to help them put a stop to the building of a quarry based on location and the proximity of such is within 2 miles of a public school. They cited a precedent from a Limestone County case that states a quarry could not be within 2 and ½ miles of a public school. They also maintained the roads would not be able to withstand the increased traffic and weight from the trucks from the quarry as well as a concern for the safety of other drivers on the curving road. They spoke of the negative impact the quarry would have on property value in the area. A passionate plea was made by each speaker as they asked the Commissioners, as their first line of defense, to help them stop the quarry.

AGENDA

The Agenda for the meeting of Tuesday, October 25, 2022, had been presented to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Don Stisher, seconded by Mr. Greg Abercrombie, and unanimously carried that there being no further additions or corrections to the above listed agenda; it is hereby approved.

MINUTES

The Minutes of the meeting held on Tuesday, October 11, 2022, had been presented via email to the Commission for review.

After due consideration, it is therefore ordered by the Commission on motion of Mr. Randy Vest, seconded by Mr. Jeff Clark, and unanimously carried that there being no further additions or corrections to the above referenced Minutes; they are hereby approved.

OLD BUSINESS: NONE

NEW BUSINESS:

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO SOLICIT BIDS FOR (8) SUVs ON BEHALF OF COMMISSION ON AGING FOR THE PURPOSE OF MEAL DELIVERY AND SENIOR CITIZEN TRANSPORTATION AND ALLOW THE CHAIRMAN TO OPEN AND ACCEPT BID FROM LOWEST RESPONSIBLE BIDDER ON TUESDAY, NOVEMBER 1, 2022.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-016

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to solicit bids for (8) SUVs on behalf of Commission on Aging for the purpose of meal delivery and senior citizen transportation and allow the Chairman to open and accept bid from lowest responsible bidder on Tuesday, November 1, 2022, this the 25th day of October 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO SOLICIT BIDS FROM THE MOST RESPONSIVE BIDDER MEETING SPECIFICATIONS FOR (3) HVAC UNITS/SYSTEMS FOR FARM SERVICES.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-017

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to solicit bids from the most responsive bidder meeting specifications for (3) HVAC units/systems for farm services, this the 25th day of October 2022.

ADOPT RESOLUTION AUTHORIZING THE COMMISSION TO JOIN NACO AND THE NATIONAL ASSOCIATION OF COUNTY VETERANS SERVICE OFFICERS BY DESIGNATING THE WEEK OF NOVEMBER 7 THROUGH NOVEMBER 13 AS OPERATION GREEN LIGHT FOR VETERANS BY LIGHTING COUNTY BUILDINGS GREEN.

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-018

Supporting Operation Green Light for Veterans

WHEREAS, the residents of Morgan County have great respect, admiration, and the utmost gratitude for all of the men and women who have selflessly served our country and this community in the Armed Forces; and

WHEREAS, the contributions and sacrifices of the men and women who served in the Armed Forces have been vital in maintaining the freedoms and way of life enjoyed by our citizens; and

WHEREAS, Morgan County seeks to honor these individuals who have paid the high price for freedom by placing themselves in harm's way for the good of all; and

WHEREAS, Veterans continue to serve our community in the American Legion, Veterans of Foreign Wars, religious groups, civil service, and by functioning as County Veteran Service Officers in 29 states to help fellow former service members access more than \$52 billion in federal health, disability and compensation benefits each year; and

WHEREAS, Approximately 200,000 service members transition to civilian communities annually; and

WHEREAS, an estimated 20 percent increase of service members will transition to civilian life in the near future; and

WHEREAS, studies indicate that 44-72 percent of service members experience high levels of stress during transition from military to civilian life; and

WHEREAS, Active Military Service Members transitioning from military service are at a high risk for suicide during their first year after military service; and

WHEREAS, the National Association of Counties encourages all counties, parishes and boroughs to recognize Operation Green Light for Veterans; and

WHEREAS, Morgan County appreciates the sacrifices of our United State Military Personnel and believes specific recognition should be granted; therefore be it

RESOLVED, with designation as a Green Light for Veterans County, the Morgan County Commission hereby declares from October through Veterans Day, November 11th, 2022, a time to salute and honor the service and sacrifice of our men and women in uniform transitioning from Active Service; therefore, be it further

RESOLVED, that in observance of Operation Green Light, the Morgan County Commission encourages its citizens in patriotic tradition to recognize the importance of honoring all those who made immeasurable sacrifices to preserve freedom by displaying a green light in a window of their place of business or residence, this the 25th day of October 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN, ON BEHALF OF THE MORGAN COUNTY SHERIFF'S OFFICE, TO ENTER INTO A SERVICE AGREEMENT WITH TANGO TANGO FOR RADIO SERVICE AND SUPPORT IN THE AMOUNT OF \$2,938 FOR THE PERIOD OF (1) YEAR BEGINNING OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-019

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman, on behalf of the Morgan County Sheriff's Office, to enter into a service agreement with Tango Tango for radio service and support in the amount of \$2,938 for the period of (1) year beginning October 1, 2022 through September 30, 2023, this the 25th day of October 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN, ON BEHALF OF THE MORGAN COUNTY SHERIFF'S OFFICE, TO ENTER INTO AGREEMENT WITH LEADSONLINE LLC FOR ELECTRONIC REPORTING AND CRIMINAL INVESTIGATION SYSTEM WITH AN ANNUAL COST OF \$11,909 FOR A PERIOD OF (3) YEARS BEGINNING OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2025.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-020

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman, on behalf of the Morgan County Sheriff's Office, to enter into agreement with LeadsOnline LLC for electronic reporting and criminal investigation system with an annual cost of \$11,909 for a period of (3) years beginning October 1, 2022 through September 30, 2025, this the 25th day of October 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN, ON BEHALF OF THE MORGAN COUNTY SHERIFF'S OFFICE, TO ACCEPT THE MULTI-UNIT EQUIPMENT PLACEMENT AGREEMENT WITH RED DIAMOND, INC. AT NO COST TO THE COUNTY FOR A PERIOD OF (3) YEARS BEGINNING OCTOBER 27, 2022 THROUGH OCTOBER 26, 2025.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-021

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman, on behalf of the Morgan County Sheriff's Office, to accept the Multi-unit Equipment Placement Agreement with Red Diamond, Inc. at no cost to the county for a period of (3) years beginning October 27, 2022 through October 26, 2022, this the 25th day of October 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXECUTE THE CONTRACT FOR SERVICES UNDER TITLE III OF THE OLDER AMERICAN ACT OF 1965 WITH NORTH CENTRAL ALABAMA REGIONAL COUNCIL OF GOVERNMENTS (NARCOG) AREA AGENCY ON AGING TO PROVIDE SUPPORTIVE AND NUTRITION SERVICES, EFFECTIVE OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-022

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the Contract for Services Under Title III of the Older American Act of 1965 with North Central Alabama Regional Council of Governments (NARCOG) Area Agency on Aging to provide supportive and nutrition services, effective October 1, 2022 through September 30, 2023, this the 25th day of October 2022.

ADOPT RESOLUTION AUTHORIZING THE COMMISSION TO SUPPORT AMENDMENT #2 AND AMENDMENT #7 IN THE GENERAL ELECTION OF NOVEMBER 8, 2022, BENEFITTING THE COUNTY AND STATE BY PROMOTING BROADBAND EXPANSION AND ECONOMIC DEVELOPMENT.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-023

STATE OF ALABAMA
MORGAN COUNTY

RESOLUTION OF THE MORGAN COUNTY COMMISSION

WHEREAS, Morgan County, Alabama, County Commission stands in favor of Amendment 2 and Amendment 7 to the Alabama Constitution, which will promote broadband expansion and economic development, respectively.

WHEREAS, citizens across the state are urged to vote "Yes" on Amendment 2 and Amendment 7 on Election Day, November 8, 2022.

WHEREAS, Amendment 2 would authorize state and local governments to use certain public funds to incentivize broadband expansion, most notably in the rural and underserved areas of the state.

WHEREAS, Amendment 7 makes several necessary technical changes to local governments' economic development powers—the most important of which is clarifying that all counties may exercise these powers, regardless of whether they also have a local constitutional amendment pertaining to economic development.

WHEREAS, Amendment 2 and Amendment 7 will each greatly benefit this county and state by prioritizing broadband expansion and economic development as we progress further into an era in which economic and technological stability are critical.

NOW, THEREFORE, BE IT RESOLVED BY THE MORGAN COUNTY COMMISSION that it expresses its resolute support of Amendments 2 and 7 to the Alabama Constitution and any other legislation or policy modeled similarly.

DONE this 25th day of October 2022.

**ADOPT RESOLUTION AMENDING THE FOLLOWING SECTIONS OF THE
*MORGAN COUNTY POLICIES AND PROCEDURES HANDBOOK:***

- **CHAPTER 6, SECTION 6.07 HIRING PART-TIME EMPLOYEES**
- **CHAPTER 9, SECTION 9.01 PROMOTIONS**
- **CHAPTER 13, POST-ACCIDENT TESTING**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-024

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby amend the following sections of the *Morgan County Policies and Procedures Handbook*, this the 25th day of October 2022:

- Chapter 6, Section 6.07 Hiring Part-Time Employees
- Chapter 9, Section 9.01 Promotions
- Chapter 13, Post-Accident Testing

Chapter 6

Morgan County Policies and Procedures Handbook

6.07 HIRING PART-TIME EMPLOYEES

Part-time service will include those positions which are considered to be on-going in nature but in which the incumbents are normally scheduled to work twenty-eight (28) hours or less, or the equivalent thereof, in a workweek as approved by the County Commission at the time of approval of such positions.

Part-time employees shall not be entitled to other benefits offered to full-time employees except participation in the Alabama Employee Retirement System, if such part-time employee meets the required qualifications. Permanent part-time employees may apply through internal transfer for full-time merit positions that become available. Application for these positions must follow the procedure required by the staffing rules outlined in this handbook.

Seasonal and temporary employees, for the purposes of recruitment, are not eligible to apply internally for any merit full-time position.

In-house posting procedures for vacancies will be waived for part-time service. Once a position has been approved by County Commission, Human Resource will initiate procedure to fill an existing funded position as stated in 6.03.

The Director of Park and Recreation will be responsible for hiring seasonal park employees.

Chapter 9

Morgan County Policies and Procedures Handbook

9.01 PROMOTIONS

A promotion is a permanent assignment to a position requiring additional responsibilities, skills, and judgment that results in a higher salary range. Each classified employee is responsible for preparing himself / herself for promotion or increased responsibilities. It is the responsibility of all employees to keep informed of any vacancies in the county system that may be available for transfer.

Morgan County will seek to appoint to each position the applicant most capable of serving the County's taxpayers efficiently and effectively. Whenever possible, the County will fill vacant positions through internal promotion of current employees who meet the required qualifications and who have demonstrated the potential to perform the responsibilities of the open position.

Selections must be approved by the affected Elected Officials / Department Heads and the County Commission. In an emergency, or in cases where the County Commission deems it in the interest of the County, an employee may be placed in a temporary "Acting" status (see section titled, Temporary Acting Positions).

Employees promoted to a position in a higher classification having a higher maximum salary than the position from which the assignment is made, shall be placed in probationary status for the period of 180 calendar days (see section titled "Probationary Period"). A promotion may take the form of a transfer from one department to another.

A County employee who is promoted to a position that "serves at the pleasure of the Elected Official" shall be entitled to return to a position for which he / she is qualified, provided that there is such a position available, vacant and funded upon being removed from the appointed position by the Elected Official.

1. Employees accepting such appointments will continue in the merit system and, except as to matters related to termination, be subject to all terms and conditions of the County Personnel Policy Handbook.
2. In the event such an employee is removed from the unclassified position (for reasons other than those which would warrant dismissal or other serious disciplinary actions), he / she will be entitled to request restoration to a vacant, classified position in the County merit system for which he / she is qualified, provided such a position exists or is occupied by a probationary period employee. A probationary period employee may be terminated in order to provide a vacancy to accommodate an employee who has been terminated without just cause from an unclassified position. This provision in no way guarantees re-employment and is solely based on the approval of the County Commission.
3. This provision does not pertain to employees who are appointed from outside the Morgan County merit system.
4. Pay will be adjusted to reflect the grade of pay of the position in which an employee is placed. For employees appointed after 10/01/21, step is based on position prior to appointment, plus any merit increases employee would have been entitled to in a merit position. Employees appointed prior to 10/01/21 will be paid at the maximum pay step in the job grade assigned to that position.

If a promoted classified employee performs unsatisfactorily (for reasons other than those which would warrant dismissal or other serious disciplinary actions), during the probationary period and is therefore ineligible to be granted regular appointment to the higher position, and if the affected employee's work was satisfactory prior to the promotion, the employee shall be returned to his or her previous position or to another suitable position in the same class previously held, if either is available. If no position is available, the employee may be terminated.

All Pay adjustment actions will become effective on the first day of the first full pay period after the effective date of the action. No retroactive pay actions will be considered.

To be eligible to apply for the in-house promotions / transfers, an employee must meet the following requirements:

1. He or she must be a classified or permanent part-time employee.
2. He or she must ~~have worked in his or her current position at least six months~~ not be serving in a probationary status.

Every employee eligible for classified service shall serve a six (6) month probationary period for transfers and promotions to another job classification. This probationary period shall be utilized for closely observing the employee's work. During this probationary period, the Elected Official / Dept. Head may terminate the employment of probationary employees. This probationary period can be waived for reasonable cause at the discretion of the Elected Official / Department Head with approval of County Commission

Chapter 13

Morgan County Policies and Procedures Handbook

POST-ACCIDENT TESTING

Employees are required to immediately notify ~~the Drug Program Coordinator~~ their supervisor or his designee of any accident or incident resulting in injury, illness or damage to any ~~county~~ property or personnel.

Each employee whose performance either contributed to the accident or cannot be completely discounted as a contributing factor to an accident shall provide a urine specimen to be tested for the use of controlled substances and / or alcohol within 2 hours of the incident/accident, as soon as possible after the accident, but in no case later than eight (8) hours for alcohol testing and thirty-two (32) hours for drug testing.

Employees will be required to undergo urine drug and breath alcohol testing if they are involved in an accident that results in a fatality. A post-accident test will also be conducted in situations where there is no fatality but the following occurs: (1) an individual requires immediate transport to a medical treatment facility as a result of collision or non-collision; (2) any time ~~one or more vehicles incurs disabling property damage~~ occurs that prevents any of the vehicles involved from leaving the scene of the occurrence in their usual manner in daylight after simple repairs; or (3) any time an individual is injured, with respect to any occurrence in which a vehicle including a mass transit vehicle (rail car, trolley car, trolley bus or vessel) is removed from operation. In a non-fatal accident as previously described, post accident testing will be conducted ~~unless the operator's performance (and any other covered employees whose performance could have contributed to the accident) can be completely discounted as a contributing factor to the accident as determined by employer using the best information at the time of the decision. In addition, drug screening and alcohol screening will be required for any driver receiving a citation for any moving violation resulting from an accident.~~

After notification of any accident, the County will arrange for the employee to be taken as soon as practicable to collection site designated by the County. The supervisor or designee will schedule the employee and assure that he / she is tested the same day as the reportable accident, ~~if possible.~~ Any employee involved in an accident out of town or state, will make all reasonable steps to comply with this policy.

If an employee is injured, unconscious, or otherwise unable to evidence consent to the drug test, all reasonable steps must be taken to obtain a urine sample. ~~A supervisor may elect not to test under these circumstances, but such a decision must be made based upon information received as a result of an investigation of the accident. Nothing in this document should be construed to require the delay of necessary medical attention for injured people following an accident, or to prohibit a driver from leaving the scene of an accident for the period necessary to obtain assistance in responding to the accident, or to obtain necessary emergency medical care.~~

Any employee subject to post-accident testing must refrain from consuming alcohol or taking any controlled substance ~~for eight hours following an accident, or until he / she submits to an alcohol and drug test, whichever comes first. The employee must go directly to the collection site designated by the County to undergo urine drug and breath alcohol testing immediately after being released from the incident scene. As stated above, the employee will be tested not to exceed eight (8) hours following an accident for alcohol and not to exceed thirty-two (32) hours post-accident for drug testing. If there is a delay of greater than 2 (two) hours for an alcohol test, a reason must be given in writing, retained in a file for possible later referral, and the County must still attempt to administer an alcohol test for up to 8 (eight) hours following the accident or until the employee undergoes a post-accident alcohol test.~~

An employee who is subject to post-accident testing must remain available and follow these guidelines, or the County may consider the employee to have refused to submit to testing.

The Commission will discipline or terminate any employee who fails to report an accident or submit to substance screening where required by law or this policy. The Drug Program Coordinator shall insure that an Accident Report is filed in compliance with Commission Policy and applicable laws and regulations.

If there is any question about whether testing is needed, please contact the Drug Program Coordinator immediately at (256)351-4730.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO AMEND THE JOB DESCRIPTION FOR THE FOLLOWING JOB CLASS IN COMMISSION ON AGING:

- **1309 DRIVER/ASSISTANT SITE MANAGER**

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-025

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to amend the job description for the following job class in Commission on Aging, this the 25th day of October 2022:

- 1309 Driver/Assistant Site Manager

Classification Title:
Class Code 1309

Driver/Assistant Site Manager

PURPOSE OF CLASSIFICATION

The purpose of this classification is to operate a passenger van to transport clients to and from residences, senior centers and social events; to deliver meals and to maintain daily upkeep of van; to perform general/social service work functions associated with county aging program services and interacting with clients in the program.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Picks up senior citizens and/or other assigned clients at their residences for transport to congregate meal sites, social events, and other places as necessary.
- Assists clients in boarding and exiting van as well as into and out of residence and nutrition site; assists clients with packages and bags.
- Coordinates passenger transportation as required; assists in determining most efficient route of travel.
- Assists with preparing meals and cold boxes for transport; cleans thermal containers as needed.
- Transports meals from centers and delivers to residences of home-bound clients; opens meal containers for clients and checks for spoilage.
- Assists with general operations and activities of the nutrition site, including serving of congregate meals and cleaning of nutrition site.
- Represents the department in dealing with clients; maintains good customer service relations; refers/reports complaints to appropriate supervisor.
- Follows all state and local traffic laws and regulations; observes road and weather conditions and takes all safety precautions necessary while operating assigned vehicle.
- Maintains daily upkeep of van; checks fluid levels and tires; ensures timely and proper repair and maintenance of van.
- Prepares and/or receives various other documents; processes and forwards as appropriate.

ADDITIONAL FUNCTIONS

- Transports messages to other sites and runs errands for center personnel.
- Performs other related duties as required.

MINIMUM QUALIFICATIONS

High school diploma or GED required; one to two years of experience in transportation of passengers with special needs, meal delivery, or a related field; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain a valid Alabama Driver's License.

MINIMUM REQUIREMENTS TO PERFORM ESSENTIAL JOB FUNCTIONS

PHYSICAL REQUIREMENTS: Must be able to operate a variety of office equipment including adding machine and photocopier. Must be able to operate passenger van. Physical demand requirements are at levels of those for light to medium work.

DATA COMPREHENSION: Requires the ability to compare and or judge the readily observable functional, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of data, people, or things, which may include maps, calendar, operational manuals, vehicle checklist, fuel expenditure report, public transportation reports, and maintenance reports.

INTERPERSONAL COMMUNICATION: Requires the ability to speak with and/or signal people to convey or exchange administrative information, including giving/receiving assignments and/or directions to co-workers or assistants/from managers or supervisors as well as communicating with the general public.

LANGUAGE ABILITY: Requires ability to read a variety of administrative and transportation related documentation, directions, instructions, and methods and procedures. Requires the ability to write reports, forms and job-related documentation with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with and before others with poise, voice control, and confidence using correct English and well-modulated voice.

INTELLIGENCE: Requires the ability to learn and understand relatively basic administrative and operational principles and techniques; to understand departmental policies and procedures; to make independent judgments in absence of supervision; and to acquire and be able to expound on knowledge of topics related to primary occupation.

VERBAL APTITUDE: Requires the ability to record and deliver information, to explain procedures, and to follow verbal and written instructions.

NUMERICAL APTITUDE: Requires the ability to add and subtract; multiple and divide totals; and determine time and weight.

FORM/SPATIAL APTITUDE: Requires the ability to visually inspect items for proper length, width, and shape using job related equipment.

MOTOR COORDINATION: Requires the ability to coordinate hands and eyes in using office equipment and other job -related equipment and to operate motor vehicles.

MANUAL DEXTERITY: Requires the ability to handle a variety of items, office equipment, motor vehicles, control knobs, switches, etc. Must have the ability to use one hand for twisting motion or turning motion while coordinating other hand with different activities. Must have average levels of eye/hand/foot coordination.

COLOR DIFFERENTIATION: Requires the ability discern color.

INTERPERSONAL TEMPERAMENT: Requires the ability to deal with and relate to people beyond giving and receiving instructions. Must be able to adapt to and perform under moderate stress when confronted with an emergency.

PHYSICAL COMMUNICATION: Requires the ability to talk, express, or exchange ideas by means of spoken words and/or hear and perceive nature of sounds by ear.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO EXTEND LEAVE WITHOUT PAY FOR STEPHANIE CURTIS, CUSTODIAL SUPERVISOR, AS REQUESTED BY TOM CAMP, MAINTENANCE DIRECTOR, THROUGH MAY 8, 2023. EMPLOYEE WILL ASSUME FULL MONTHLY INSURANCE PREMIUM FOR A TOTAL AMOUNT OF \$466.54, IN ACCORDANCE WITH SECTION 10.05A OF THE MORGAN COUNTY POLICIES & PROCEDURES HANDBOOK.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-026

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to extend Leave Without Pay for Stephanie Curtis, Custodial Supervisor, as requested by Tom Camp, Maintenance Director, through May 8, 2023. Employee will assume full monthly insurance premium for a total amount of \$466.54, in accordance with Section 10.05A of the *Morgan County Policies & Procedures Handbook*, this the 25th day of October 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO MAKE THE FOLLOWING ADMINISTRATIVE CORRECTIONS TO THE MORGAN COUNTY SALARY SCHEDULES:

- 1803 ROUTE SUPERVISOR, GRADE B06
- 3002 REAL PROPERTY APPRAISER I, GRADE A02

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-027

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to make the following administrative corrections to the Morgan County Salary Schedules, this the 25th day of October 2022:

- 1803 Route Supervisor, Grade B06
- 3002 Real Property Appraiser I, Grade A02

ADOPT RESOLUTIONS APPROVING CERTIFICATES TO SUBDIVIDE PROPERTIES AND SUBDIVISION PLAT LOCATED WITHIN MORGAN COUNTY FOR THE FOLLOWING:

- **GREGORY VAWTER AND SAMANTHA VAWTER
BALL PARK ROAD, DISTRICT 4**
- **LISA R. HOLMES AND TERRY D. HOLMES
COTTONWOOD LANE, DISTRICT 3**

Mr. Don Stisher, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-028

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Gregory Vawter and Samantha Vawter
Ball Park Road, District 4

this the 25th day of October 2022.

RESOLUTION 23-029

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve Certificate to Subdivide property located within Morgan County for the following:

- Lisa R. Holmes and Terry D. Holmes
Cottonwood Lane, District 3

this the 25th day of October 2022.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN, ON BEHALF OF THE MORGAN COUNTY SHERIFF'S OFFICE, TO ACCEPT QUOTE AND PURCHASE TASER REPLACEMENTS FROM AXON ENTERPRISES, INC. UTILIZING SOURCEWELL CONTRACT #010720-AXN IN THE AMOUNT OF \$587,010, TO BE PAID OVER (5) YEARS IN EQUAL PAYMENTS OF \$117,401.03.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-030

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman, on behalf of the Morgan County Sheriff's Office, to accept quote and purchase taser replacements from Axon Enterprises, Inc. utilizing Sourcewell Contract #010720-AXN in the amount of \$587,010, to be paid over (5) years in equal payments of \$117,401.03, this the 25th day of October 2022.

ADOPT RESOLUTION AUTHORIZING JOHNNY HOWELL, ENVIRONMENTAL SERVICES DIRECTOR, TO DECLARE CERTAIN SHOP ITEMS AS SURPLUS AND SELL ON GOVDEALS OR DISPOSE OF PROPERLY.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-031

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize Johnny Howell, Environmental Services Director, to declare the following shop items as surplus and sell on Govdeals or dispose of properly, this the 25th day of October 2022:

- (6) Kipper Toolboxes
- Miscellaneous Parts and Tools
- Large Dayton Torpedo Heater, 650,000 BTU
- Video Screen
- Kollman Camera for Plumbing
- New Way Garbage Bed, Model #HB1000
- Maytag Washer, Model #MHN3GPRBWWO
- Kwikool Small Office A/C Unit, Model KWIB1411
- NAPA Hydraulic & Air Hydraulic Jack, Model #791-6420

ADOPT RESOLUTION APPROVING TRANSFER OF THE FOLLOWING VEHICLE FROM MORGAN COUNTY COMMISSION OFFICE TO DISTRICT 2:

- **2014 FORD EDGE (#4560)
VIN #2FMDK3JC0EBB44610**

Mr. Randy Vest, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-032

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve transfer of the following vehicle from Morgan County Commission office to District 2:

- **2014 Ford Edge (#4560)
VIN #2FMDK3JC0EBB44610**

this the 25th day of October 2022.

ADOPT RESOLUTION AUTHORIZING THE COMMISSION TO REAPPOINT WAYNE REED AND REX BENNICH TO THE STATE PRODUCTS MART AUTHORITY BOARD FOR 6-YEAR TERMS EACH, EXPIRING OCTOBER 25, 2028.

Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-033

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Commission to reappoint Wayne Reed and Rex Bennich to the State Products Mart Authority Board for 6-year terms each, expiring October 25, 2028, this the 25th day of October 2022.

ADOPT RESOLUTION APPROVING BUDGET AMENDMENTS FOR SEPTEMBER 2022.

Mr. Don Stisher, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Randy Vest, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-034

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following budget amendments for September 2022, this the 25th of October 2022:

**Morgan County Commission
Budget Amendments for Board Approval
September 2022**

General Fund	Debit	Credit
00144052 44723 - Revenue	167.38	
00144052 44725 - Revenue	5,569.18	
00152100 50116 - Expenditures		5,736.56
(To amend budget for revenue and expenditures not previously budgeted)		

Park and Recreation Fund		
05057205 50130 - Expenditures		16,530.00
05057202 50231 - Expenditures		12,838.00
05057204 50231 - Expenditures		15,000.00
05057200 50549 - Expenditures		15,030.00
05049999 61000 - Prior Year Revenue	59,398.00	
(To amend budget for revenue and expenditures not previously budgeted)		

Law Enforcement Fund		
10852100 50551 - Expenditures		14,144.00
10849999 61000 - Prior Year Revenue	14,144.00	
(To amend budget for revenue and expenditures not previously budgeted)		

Road and Bridge Fund		
11247003 47908 - Revenue	45,859.52	
11253300 50299 - Expenditures		13,161.82
11253400 50297 - Expenditures		32,697.70
(To amend budget for revenue and expenditures not previously budgeted)		

3M Capital Projects Fund		
40357200 50510 - Expenditures		185,000.00
(To amend budget for expenditures not previously budgeted)		

ADOPT RESOLUTION APPROVING DISBURSEMENTS FOR SEPTEMBER 2022, TOTALING \$9,531,803.10.

Mr. Jeff Clark, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Greg Abercrombie, it was put to a vote and unanimously adopted to wit:

October 25, 2022

RESOLUTION 23-035

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby approve the following disbursements for September 2022, totaling \$9,531,803.10, this the 25th day of October 2022:

Morgan County Commission Accounts Payable Disbursements September 2022		
<u>Account</u>	<u>Check Numbers</u>	<u>Total Amount</u>
Accounts Payable	257974 - 258720	\$ 2,835,496.17
Accounts Payable ACH	9476 - 9586	\$ 6,696,306.93
Total		<u>\$ 9,531,803.10</u>

ADOPT RESOLUTIONS AUTHORIZING THE CHAIRMAN TO EXECUTE THE FOLLOWING CONTRACTS REPRESENTING THE PROMOTION OF MORGAN COUNTY WHICH WILL BE PAYABLE FROM TOURISM, RECREATION & CONVENTION FUNDS:

- **FELLOWSHIP OF CHRISTIAN ATHLETES ----- \$500**
- **DANVILLE HIGH SCHOOL (MEDIA AD) ----- \$500**
- **PRICEVILLE HIGH SCHOOL (MEDIA AD) ----- \$500**

Mr. Randy Vest, member of the Commission, offered the following resolutions and moved for their adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-036

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- Fellowship of Christian Athletes ----- \$500

this the 25th day of October 2022.

RESOLUTION 23-037

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- Danville High School (Media Ad) ----- \$500

this the 25th day of October 2022.

RESOLUTION 23-038

BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to execute the following contract representing the promotion of Morgan County which will be payable from Tourism, Recreation & Convention funds:

- Priceville High School (Media Ad) ----- \$500

this the 25th day of October 2022.

REVIEW AND APPROVE THE FOLLOWING INVOICES, TOTALING \$27,655.60:

<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
Auto-Owners Insurance	Public Official Bond – Reeves, J.	\$397.00
Gadsden/Etowah County Emergency Management Agency	Everbridge Contract Share	27,258.60

Mr. Greg Abercrombie, member of the Commission, moved for their approval. Upon the same being duly seconded by Mr. Don Stisher, it was put to a vote, and unanimously approved.

ADOPT RESOLUTION AUTHORIZING THE CHAIRMAN TO ENTER INTO AGREEMENT WITH WELLER INFRARED SERVICES, INC. FOR JAIL ROOF EVALUATION IN THE AMOUNT OF \$8,900 AND ADDITIONAL MINIMAL CHARGES AS DEEMED NECESSARY, AND AMEND BUDGET ACCORDINGLY.


Mr. Greg Abercrombie, member of the Commission, offered the following resolution and moved for its adoption. Upon the same being duly seconded by Mr. Jeff Clark, it was put to a vote and unanimously adopted to wit:

RESOLUTION 23-039

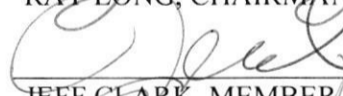
BE IT RESOLVED by the Morgan County Commission of Morgan County, Alabama, that the Commission does hereby authorize the Chairman to enter into agreement with Weller Infrared Services, Inc. for jail roof evaluation in the amount of \$8,900 and additional minimal charges as deemed necessary, and amend budget accordingly, this the 25th day of October 2022.

BE IT FURTHER RESOLVED by the Morgan County Commission of Morgan County, Alabama, that there being no further business to come before the Commission, the same on motion of Mr. Don Stisher, seconded by Mr. Randy Vest, and unanimously carried; the Morgan County Commission is duly adjourned.

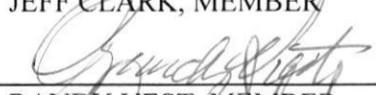
These Minutes were approved
this the 8th day of November 2022.



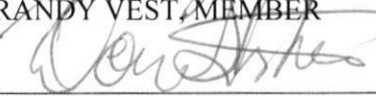
RAY LONG, CHAIRMAN



JEFF CLARK, MEMBER



RANDY VEST, MEMBER



DON STISHER, MEMBER

GREG ABERCROMBIE, MEMBER