

DERRY AREA SCHOOL DISTRICT



PARENT HANDBOOK

2020-2021

DERRY AREA SCHOOL DISTRICT
982 N. CHESTNUT STREET EXT.
DERRY, PA 15627

Parent/Guardian please take a few minutes to review this material and be an informed parent.

Note: Information subject to change without notice.



Derry Area School District

Mission Statement

The mission of the Derry Area School District is to develop responsible citizens and life-long learners who are prepared to adapt and succeed in a global society.

Vision Statement

All students of the Derry Area School District will become critical, creative and independent learners who experience high levels of individual achievement while becoming innovative problem solvers. All stakeholders, including educators and parents, will provide students a strong foundation and the highest quality instruction possible. Students will graduate from our school district as confident, productive and responsible citizens capable of realizing success in learning and life.



DERRY AREA SCHOOL DISTRICT

982 North Chestnut Street Ext.

Derry, PA 15627-7600

dasd.us

Telephone: 724-694-1401

Fax: 724-694-1429



Eric P. Curry
Superintendent

Joseph A. Koluder, Jr.
Administrative Assistant for Business Affairs

August 2020

Dear Parents/Guardians,

Public education will succeed to the extent that the home and school work together in a cooperative partnership. Many of the policies, procedures, and rules outlined in this handbook promote parental involvement. Likewise, parental and community participation have been central to their development. This handbook is designed to help you and the Derry Area School District by providing summaries of information to the most frequently asked questions. It also includes information that we are required to publish. You should not consider this information to be complete or entire. For additional information, all district policies may be accessed on our school district website: dasd.us → District → School Board Policies.

Our main goal is to emphasize student achievement. We give high priority to activities and instructional programs that foster academic success. To do this, the school climate must be conducive to learning. The programs and policies delineated in this booklet will help maintain uniform standards on discipline and will provide an orderly environment that promotes learning. Our success is largely dependent upon the support we receive from you, as parents, and from the community in general.

We are proud of our school system and strongly encourage you to contact the respective administrative offices if you have any questions or concerns. Suggestions and constructive criticism that may be of help are always welcome. Please help us provide a better tomorrow through quality education today.

Sincerely,

David A. Krinock, President
Board of Education

Eric P. Curry
Superintendent

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Board Approved 3/5/2020

**DERRY AREA SCHOOL DISTRICT
SCHOOL CALENDAR
2020-2021**

Derry Area School District Board of Education reserves the right to modify this calendar as necessary.

August 2020						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 2 = 2 days
 24 – In-service Day
 25 – Act 80 Day
 26 – In-service Day
 27 – In-service Day
 31 – School Begins

February 2021						
S	M	T	W	T	F	S
		1	2	3	4	5
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

February 19 = 117 days
 15 – President’s Day/1st Snow Make-up Day

September 2020						
S	M	T	W	T	F	S
			1	2	3	4
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

September 21 = 23 days
 7 – Labor Day

March 2021						
S	M	T	W	T	F	S
			1	2	3	4
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March 22 = 139 days
 12 – In-service Day/2nd Snow Make-up Day
 25 - End of 3rd 9 weeks

October 2020						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

October 22 = 45 days
 9 – Act 80 Day (Fort Ligonier)
 30 – End of 1st 9 weeks

April 2021						
S	M	T	W	T	F	S
					1	2
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

April 20 = 159 days
 1 – Early Dismissal – 1:00 p.m. Secondary
 1:40 p.m. Elementary
 2 - 5 – Spring Recess
 6 – School Resumes

November 2020						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

November 17 = 62 days
 10 – Act 80 Day (Parent Teacher Conference)
 11 – Veterans Day
 25 – Early Dismissal - 1:00 p.m. Secondary
 1:40 p.m. Elementary
 26 - 30 – Thanksgiving Vacation

May 2021						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May 19 = 178 days
 7 – Prom/In-service Day
 31 – Memorial Day

December 2020						
S	M	T	W	T	F	S
			1	2	3	4
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December 17 = 79 days
 1 – School Resumes
 23 – Early Dismissal - 1:00 p.m. Secondary
 1:40 p.m. Elementary
 24 - 31 – Holiday Vacation
 (30) - Offices Open

June 2021						
S	M	T	W	T	F	S
			1	2	3	4
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

June 2 = 180 days
 2 – Last Day of Instruction (Tentative)
 10:30 a.m. Secondary Dismissal
 11:00 a.m. Elementary Dismissal
 16 – School Picnic – Offices closed

January 2021						
S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January 19 = 98 days
 1 – New Year’s Day
 4 – School Resumes
 18 – Martin Luther King Day/In-service Day
 19 – End of 1st Semester

July 2021						
S	M	T	W	T	F	S
					1	2
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

July 5 – 4th of July Observed - Offices closed

 	<i>School Begins/Resumes/Ends</i>
 	<i>Indicates no school for students/teachers</i>
 	<i>In-service & Act 80 days (no school for students)</i>
 	<i>Early Dismissal</i>
 	<i>1st 9 weeks., End of 1st semester, 3rd 9 weeks</i>
 	<i>Snow Day Used</i>

PLEASE NOTE:
 * Snow days exceeding two [2] will be scheduled at the end of the year.
 * Fourteen [14] hours (the equivalent of two [2] In-service Days) will be utilized for after-school meetings, tutoring, and other needs as determined by the district.

SCHOOL DIRECTORY

BOARD OF EDUCATION

David A. Krinock, President	724-537-9557
Nathan Doherty, Vice President	724-459-0459
Mark Maloy	724-991-1442
George "Bill" Feldbusch	724-459-5709
Gerald "Jerry" Hughes	724-537-2912
Sean M. Kemmerer	412-607-3233
Stephen W. Kozar, Jr.,	724-694-9059
Kevin Liberoni	724-516-5991
Dean Reed	724-694-5235
Ned J. Nakles, Jr., Solicitor	724-539-1291
Scott Chappell, Board Secretary	724-694-1401 Ext. 1404

ADMINISTRATION

Eric P. Curry, Superintendent	724-694-1401
Joseph A. Koluder, Jr., Director of Business Affairs.....	724-694-1401
Gregory A. Ferencak, Director of Secondary Education.....	724-694-1401
Kristine L. Higgs, Director of Elementary Education.....	724-694-1401
Kathy L. Perry, D.Ed., Director of Special Services	724-694-1401
Cheryl Goughneour, School Psychologist	724-694-1401
Brett Miller, Transportation Director/Athletic Director/Coordinator of Community Recreation Programs/ School Safety & Security	724-694-1401
Scott Chappell, Fiscal Manager	724-694-1401
Casey Long, High School Principal	724-694-1401
Lisa Dubich, Middle School Principal.....	724-694-1401
Rod G. Bisi, Elementary Principal PK-5	724-694-1401
Kara Gardner, Elementary Associate Principal PK-5, Title I Coordinator, & Federal Programs Coordinator ...	724-694-1401
Sarah Mikeska, Derry Area School District Foundation President	724-694-2400
Gene Stofko, Supervisor of Buildings & Grounds	724-694-1401
David Irvin, Asst. Supervisor of Buildings & Grounds	724-694-1401
Gwen Kozar, Food Services Director/Free Lunch Program Supervisor	724-694-1401
Cheryl Benson, Administrative Asst. to Food Director	724-694-1401

Middle School Attendance	724-694-1401 Ext. 2302
High School Attendance	724-694-1401 Ext. 3103
Middle & High School Cafeteria	724-694-1401 Ext. 1476

SCHOOL COUNSELORS

ELEMENTARY COUNSELORS

Shannon Shrum – Grades PK-2 724-694-1401 Ext.1193
Cathleen White – Grades 3-5 724-694-1401 Ext. 1194

SECONDARY COUNSELORS

Lisa Tatone - Grades 6-8 724-694-1401 Ext. 2309
Stephanie Hotz-Freeman – Grades 9-12 724-694-1401 Ext. 3107
Robert Neidbalson – Grades 9-12 724-694-1401 Ext. 3106

SCHOOL NURSES

Kimberlee Long - Grades PK-5 724-694-1401 Ext. 1197
Wendy Angus - Grades 6-12 724-694-1401 Ext. 2305
Krista Ahlborn, Nurses’ Assistant - Grandview, Middle School & High School (Rotating Schedule) 724-694-1401 Ext. 1198

21ST CENTURY COMMUNITY LEARNING CENTER

Debbie Gray – Program Director 724-694-8231

TAX COLLECTORS

Berkheimer Associates

976 N. Chestnut Street Ext., Derry, PA 15627 724-694-2784
(Collects Occupation & Wage Tax – Derry Borough/Derry Township/ New Alexandria Borough and 511 Per Capita – New Alexandria Borough)

Debby Zello

978 N. Chestnut Street Ext., Derry, PA 15627 724-694-5115
(Collects Real Estate, 511 Per Capita - Derry Township)

Kristin Kozar

312 West Second Ave., Derry, PA 15627 724-739-0153
(Collects Real Estate, 679 Per Capita, 511 Per Capita – Derry Borough)

Margaret Graham

106 E. Main St., New Alexandria, PA 15670 724-668-7975
(Collects Real Estate – New Alexandria Borough)

A PARENTS' GUIDE FOR SOLVING PROBLEMS AT SCHOOL

Unfairness, misunderstanding, hurt feelings, and conflicts are experiences common to all of us. When children experience these problems at school it causes difficulty for everyone: the children, parents and school staff. How to successfully solve problems at school is what this guide is all about.

1

Take your concern to the person closest to the problem.

No matter where the problem is, take your concern there first. Whether in the classroom, on the bus, or on the practice field, the quickest and easiest solution is usually found with the staff member most directly involved.

It's best if you make time to talk with school personnel regularly before problems are encountered. Know who your children's teachers, bus drivers and coaches are and how they may be contacted. Tell them when things are going well and communicate any concerns you have quickly and openly.

If you call for an appointment to see your child's teacher, coach or bus driver, why not let them know in advance what the general nature of your concern is? This gives them an opportunity to ask other staff members for information that might relate to your problem or concern. If a personal visit isn't possible, call to state the problem and during that conversation, offer to call back at a time when you can both discuss the situation in more detail.

The problem you or your child faces may be the result of an oversight or misunderstanding that can be corrected once it is brought to the attention of the staff member most directly involved. Give them a chance to tackle the problem first.

2

Present your concern to the next level.

The principal is responsible for supervision of staff within the buildings. The Director of Transportation supervises all school bus drivers. Each one is an example of the next level of school personnel you should contact if the staff member closest to the problem hasn't been able to satisfactorily resolve the difficulty.

Their ability to help will be improved if you share the steps you've already taken with the staff member closest to the problem, or if you will take time to openly share with them the reasons why you felt uncomfortable dealing directly with the person who is closest to the situation.

3

Talk with the Superintendent of Schools.

Sometimes all the best intentions can't solve a problem. When you believe you've worked hard with those closest to the problem, and you've taken the problem to the next level but still haven't achieved a satisfactory outcome, the Superintendent of Schools is the next place to go.

The Superintendent may take any or all of the following actions:

- A. Informally discuss the concerns with the Building Principal or Supervisor and involved staff members including guidance personnel, and on occasion, the aggrieved student.
- B. Set up a meeting including the parent or guardian, superintendent, principal, and selected staff.
- C. Bring the concern to a "Committee of the Whole" of the Board of Education. This action would be to inform the Board and seek their collective input.

4

Contact your School Board Members.

School Board Members are elected to represent the interest of all students, parents, and district residents. You should always feel free to tell them your point of view. Individual school board members do not, however, have direct authority in day-to-day school operations. The Board's primary responsibility is to make policies that guide the School District. All authority is the collective result of official actions by a majority of the Board at meetings open to the public.

So when should a Board Member be contacted and what can they do?

A Board Member may take the following action:

- A. After other means to solve a problem have been tried, the board member may informally discuss the issue with the Superintendent or other administrators to consider whether policies or rules should be changed.
- B. The board member may request that the Board review the specific policies that relate to the situation.

ACADEMICS

ASSESSMENT SCHEDULE

Derry Area School District will conduct various tests to determine abilities, interests, and educational needs. The results of these tests provide a continuing record of each child’s academic progress. The tests are also an invaluable aid to teachers and counselors in diagnosing individual strengths and weaknesses in order to provide more effective individualized instruction and interventions. During the school year, the following tests will be administered to your child as part of this program:

NAME OF TEST	GRADE	OBJECTIVE
Acadience	K thru 5	Literacy Benchmark
PSSA	3 thru 8	English Language Arts and Math
PASA (Alternative Assessment)	3 thru 8, 11	Reading and Math (eligible special needs students)
PSSA - Science	4, 8	Science
PASA - Science	4, 8, 11	Science (eligible special needs students)
PA Keystone Exams	7 thru 11	Algebra I, Literature, Biology
4Sight	3-5	Literacy Benchmark
DASD Writing Assessment	6-8	Writing Benchmark
PA CDT	3 thru 12	CORE subjects: provides diagnostic Math Grade 3-5 information
Core Multiple Measures	6-8	Baseline Reading Skills
Study Island	8 thru 11	Reading & Math Benchmark Assessments, Science
Compass Learning	9-11	Biology Benchmark
PA Career Zone	K-12	Career Awareness
ASVAB (Armed Services Vocational Aptitude Battery)	10	Vocational Aptitude Test
PSAT/NMSQT	11 10, 12 (voluntary)	Preliminary Scholastic Aptitude Test/National Merit Qualifying Test
ACT	11, 12 (voluntary)	College Admissions Test
SAT	11, 12 (voluntary)	College Admissions Test
NAEP	4, 8, 12 periodically	National Assessment of Educational Progress
CogAT,	Grade 2	Universal Screener (Cognitive Abilities Test)
NOTE: Counselors may administer individual screening tests to help assess ability and achievement.		

DASD ACADEMIC PERFORMANCE INFORMATION

The district recognizes the importance of providing our parents and other stakeholders with accurate and timely information about the academic achievement of our students.

Parent Portal – To facilitate communication with parents/guardians regarding their child’s academic performance, real time access to assignments, test scores, etc. is available through a web-based parent portal into teachers’ grade books. Parents/guardians are provided with instructions and an access code granting access to the parent portal at the beginning of each school year.

Plus Portal - provides real-time access to grades and attendance to students as well as a platform for students to receive e-mails and notification of district events and happenings. Students will be able to login to Plus Portal and

immediately see their progress. Students can check their latest grades in real time, view schedules with class information, receive emails with school or class information, view daily attendance as well as period by period attendance, alerts and announcements to stay informed about upcoming events and happenings, automatic email notifications when new data is posted to Plus Portal.

The Educator Effectiveness System (Act 82 of 2012) is designed to evaluate both principals and teachers. Teacher evaluations are based upon classroom observations, teacher specific data, elective data, and building level data. The building level data is derived from the SPP. The academic performance score comprises 15% of each teacher and principal's evaluation. To view this information please go to www.education.pa.gov – click on Educators – Educator Effectiveness – Act 82 Building-Level Profile – School Performance Profile Results.

The Future Ready PA Index will serve as Pennsylvania's one-stop location for comprehensive information about school success, and will use a dashboard model to highlight how schools are performing and making progress on multiple indicators <https://futurereadypa.org>

The dashboard approach to school reporting:

- Increases emphasis on student growth measures, which incentivizes a focus on all learners and is less sensitive to demographic variables.
- Measures English language acquisition among ELL students, not simply performance on a test of grade level ELA standards.
- Incentivizes career awareness instruction beginning at the elementary level.
- Addresses the issue of unequal weighting of content areas in the SPP.
- Provides indicators of student success after graduation.
- Increases the emphasis on student access to course offerings such as AP, IB, college credit, and CTE programs of study.
- Allows LEAs to include locally-selected reading assessments (Grade 3) and math assessments (Grade 7) as additional snapshots of student progress.
- Incentivizes schools to offer career pathways that culminate with high value, industry recognized credentials.

Pennsylvania Value-Added Assessment System (PVAAS) – Academic growth is a critical indicator of student learning, particularly for students who are achieving below grade level. It is our expectation that all students annually achieve at least one year's worth of learning as they progress through the grades. Grade level and subgroup measures of 'growth' in language arts, mathematics and science are available on the PVAAS website: <https://pvaas.sas.com>



GRADING

Grading procedures will be shared with parents/guardians in several ways including:

- **Student Handbook**
- **New student orientations**
- **District website – dasd.us**
- **Parent meetings**
- **Mailings**

I. PHILOSOPHY

The Comprehensive Planning Initiative of the Derry Area School District states that the district’s mission statement is:

“The mission of the Derry Area School District is to develop responsible citizens and life-long learners who are prepared to adapt and succeed in a global society.” Obtaining information and data for each student in relation to his/her progress within the areas of academics, social, emotional, and physical growth is necessary in order to achieve our mission. This information and data must then be shared with the appropriate persons, specifically the students, parents/guardians, teachers, and higher education institutions and/or employers. An effective reporting system must be meaningful and understandable to these stakeholders. It must include and foster opportunities for frequent dialogue between all interested parties.

II. INTRODUCTION

A grading system serves to enhance the student’s learning process. Each learner is encouraged to maximize his/her potential through a cooperative effort among the student, parent(s)/guardian(s), teachers, counselors, and administrators. Awareness of the various talents, strengths, weaknesses, and goals of each must be considered in relation to a student’s performance, and as an indicator of the effectiveness of the teaching and evaluation process.

III. GRADING PROCEDURES

Grades are determined through performance assessments, tests or quizzes, reports and projects, compositions, portfolios, class participation, attendance, student homework, and/or any other effective and appropriate evaluation method. Evaluation should reflect the student’s level of knowledge and proficiency of skills of each course/subject.

I. GRADING PRACTICES

A. DERRY AREA SCHOOL DISTRICT GRADING SCALES

1. Kindergarten – Grading Scale
 - P – Proficient
 - S – Satisfactory
 - I – Needs Improvement

2. First Grade – Grading Scale
 - P – Proficient
 - S – Satisfactory
 - I – Improvement Needed
 - U – Unsatisfactory

3. Grades 2-5 – Grading Scale

93 – 100	A	Excellent
85 – 92	B	Above Average
70 – 84	C	Average
60 – 69	D	Below Average
59 – below	F	Not Passing
P	Passing on the Basis of Effort	
I	Incomplete	

4. Grades 6 – 12 – Grading Scale

98.50 – 100%	A+
94.50 – 98.49	A
92.50 – 94.49	A-
90.50 – 92.49	B+
86.50 – 90.49	B
84.50 – 86.49	B-
82.50 – 84.49	C+
71.50 – 82.49	C
69.50 – 71.49	C-
67.50 – 69.49	D+
61.50 – 67.49	D
59.50 – 61.49	D-
0.0 – 59.49	F

5. Additional grading options available to teachers. (Grades 6-12)

- I = Incomplete
- W = Withdrawal
- M = Withdrawal with Failure
- S = Satisfactory
- P = Pass with Effort
- FA = Failure due to poor attendance
(high school only)

6. Students' earned percent will be expressed as the nearest letter grade, i.e., 92.50% is an A-; 92.49% is a B+.

7. Determination of Final Grades K-12

A student's final grade will be determined by averaging the percent grade of each quarter. Trend grading is not an option at the elementary and secondary levels. When calculating a final grade, the value of an "F" will be raised to 50%, in consultation with the principal, if consistent effort is made: such as handing in all assignments, remaining on task in class, making up missed work, taking advantage of tutoring, doing extra credit when available and participating in class. The decision of the principal is final.

In the event a new student is enrolled whose transferring transcript lacks percent grades, the following guidelines for converting letter grades to percents.

A	96%
B	88%
C	77%
D	64%
F	54%

Each grade is the median percent in the applicable range of scores. For example, the range of percents for a letter grade of "A" is from 93% to 100% with 96% being the middle or median value. If the grade should arrive with a + or – please assign the highest of the percents according to the DASD scale. Should an unusual circumstance arise, refer to the guidance office on a case-by-case basis.

8. Letter grades and a grading scale shall be listed on the report card.
9. Use of "P" Grade (Passing on the Basis of Effort)
A student receiving a "P" grade receives credit toward graduation (Grades 9-12). Students who have low academic ability or special needs (IEP's) and exert maximum effort qualify and may receive a "P" grade. Students are working to their potential, but are unable to achieve a "D" grade under the grading scale. A "P" grade can only be assigned if the course grade point average would have been an "F" grade. No quality points are assigned to the "P" grade when computing class rank. Teachers must check with the student's counselor/principal to see if the student qualifies for a "P" grade. A 60% value is assigned to a "P" grade.
10. Elementary – Kindergarten and First Grade
The school sees its task as one of providing educational experiences appropriate to the child's present level of achievement and to help him or her develop and achieve as much as possible. In all aspects of the child's development, progress will be evaluated according to his or her own ability and achievement.
11. Elementary – Grades 2-5
Selected subjects, utilize an "O" – Outstanding; "S" – Satisfactory; "N" – Needs Improvement.
12. Incomplete Grades
Students are responsible for making up work missed during absences from school. Any time a student is legally absent from school or class, he/she must be given the opportunity to make up all assigned work. The student must contact his/her teachers the first day the class meets after the absence to schedule the necessary make up work. All pre-announced tests/projects must be made-up on the first day the class meets when the student returns or at the discretion of the teacher. **The student shall be permitted a maximum of three days (teacher discretion) to complete all other required make-up work.** [All incomplete work will be considered a zero for grading purposes.] In the case of lengthy absences or extenuating circumstances, the teacher shall, in consultation with the principal, develop a schedule for the student to make up all missed work. Any class work, tests, etc., missed as a result of an illegal or unexcused absence shall be considered a zero with no make-up permitted unless specifically requested or approved by the principal. An incomplete grade is a temporary mark and will

become an “F” grade if the student fails to make up his/her work within ten (10) school days of the end of the grading period/course.

In the case of an incomplete final, no credit toward graduation will be approved until the incomplete is satisfactorily removed. If an incomplete grade is given to a student in the last grading period of the year, a written report giving an explanation of how this may be removed will be submitted to the principal and the parent/guardian prior to the last day of school.

B. STANDARDS

All students in the Derry Area School District must meet the standards set forth by the Pennsylvania Department of Education and the Derry Area School District. Students will be periodically assessed on those standards, with the results becoming part of the students’ permanent record.

C. ATTENDANCE PROCEDURE

(Refer to “Attendance” in the Parent Handbook)

High School Grades 9-12 – Any student who misses five or more sessions per nine weeks may be failed on the basis of excessive absenteeism by the teacher in consultation with the principal.

Grades K-8 – Any student who misses nine or more days or 20 percent of class per nine weeks grading period, will have his/her grade lowered one letter grade on the basis of excessive absenteeism. Pre-approved vacations, approved school activities, suspensions, approved medical excuses, and extenuating circumstances are not included in the nine days or 20 percent policy. For determination of a quarter grade, the top percent of the next lower category will be used (see below).

Actual Grade	Lowered Grade	Percentage
A+	B+	(92%)
A	B	(90%)
A-	B-	(86%)
B+	C+	(84%)
B	C	(82%)
B-	C-	(71%)
C+	D+	(69%)
C	D	(67%)
C-	D-	(61%)
D+	F	(59%)
D	F	(57%)
D-	F	(57%)
F	F	Lower (10%)

“Class cuts” are unexcused, illegal absences. Therefore, no work missed during a “class cut” shall be permitted to be made up. Absences as a result of disciplinary action are considered as excused absences, and work missed as a result of such absences can be made up.

D. GRADING PERIODS

Report cards will be distributed to students at the end of the first, second, and third nine-week grading periods. Dates are published on the school district calendar, and it is the student’s responsibility to take the

report card home to his/her parents/guardians. The final secondary report card will be mailed home to the parents/guardians at the conclusion of the school year. Elementary report cards for the fourth nine weeks will be distributed to the students on the last day of school.

Progress reports may be sent to the parents/guardians at or near the mid-grading period in order to provide positive reinforcement or to inform parents if the student is not working up to his/her ability. A warning must be sent if a student is at or near the failing point. A high school credit status report will be given to and reviewed with all students indicating their credits earned toward graduation at the end of their sophomore and junior years.

E. SEMESTER AND FINAL ASSESSMENTS

Semester and final assessments in the major subject areas will be given in Grades 9-12, but will not count as a separate grade on the report card. Department chairs, in consultation with the principal, will develop a final exam schedule. A master exam schedule will be established to avoid excessive testing on a particular day and the students will be informed.

F. INDIVIDUAL TEACHER GRADING PROCEDURES

At the beginning of each school year, teachers will prepare a written description of their individual assessment and evaluation practices. These procedures will be kept on file in the principal's office.

G. REPORT CARD COMMENTS

Teachers may complete or note the appropriate comments on each student's report card which will best communicate the progress of the student. All comments shall be made in accordance with the administrative policy and procedure. Teachers must note the appropriate comments for D and F grades, as well as adapted grades.

H. USE OF SEMESTER GRADES – FULL YEAR SUBJECTS

First semester grades will be determined for seniors in all subject areas.

I. PERMANENT RECORD CARDS

A student's final letter grade and attendance are recorded on the permanent record card.

J. CLASS RANK

No weighting of classes will be used in determining a student's class rank except for Advanced Placement Courses.

K. RECOGNITION OF OUTSTANDING ACADEMIC PERFORMANCE

A student's outstanding academic performance is recognized by induction into the Derry Area Academic Excellence Society (grades 9-12), the presentation of Presidential Academic Excellence Awards (grades 5, 8, and 12), recognition of the top 10% of the class at graduation, and publication of an honor roll (grades 6-12). The requirements of attaining honor roll status are as follows:

Grades 9-12	97.50 – 100	Distinguished Honor
	94.50 – 97.49	High Honor
	88.50 – 94.49	Honor

Grades 6-8	4.00	Distinguished Honor
	3.76 – 3.99	High Honor
	3.00 – 3.75	Honor

L. STUDENT RETENTION POLICY (GRADES 1-8)

Students who do not perform to the level of their ability and receive failing grades may be retained in accordance with the following procedures. Any student who receives a total of either (8) negative points or more may be retained in their present grade. In addition, consideration is given to the student’s maturity and aptitude.

Full Year	1 period/cycle =	0.67 points
Quarter Courses	6 periods/cycle =	1.00 points
60 Day Course	=	1.33 points
Semester Courses	4 periods/cycle =	1.33 points
Full Year	2 periods/cycle =	1.33 points
Semester Course	6 periods/cycle =	2.00 points
Full Year	6 periods/cycle =	4.00 points

Any exception to this procedure must have prior approval by the principal. Parents/guardians of students who are to be retained must formally be notified prior to the close of the school year. Parents/guardians may request that a student who has earned minimal passing grades be considered for retention, but the School District reserves the right to make the final decision. In addition to the afore noted policy and procedure, teachers shall also follow administrative policy and procedures for the retention of students.

M. HIGH SCHOOL GRADE CLASSIFICATION

Students are classified based upon credits earned and their years of attendance. This classification is updated at the end of each year using the following ranking:

	Credits	Attendance
Freshmen	0 – 5.50	1 year
Sophomores	5.51 – 11.00	2 years
Juniors	11.01 – 17.00	3 years
Seniors	17.01 – or more	4 years

Participation in some student activities such as prom, student driving, class trips, etc., is based upon grade classification. Homeroom placement is also based upon grade classification. Students who transfer into the high school are classified when official transcripts have been received by the guidance office.

EXEMPTION FROM INSTRUCTION

Parents/Guardians may request that a student be exempted from specific instruction which conflicts with their religious beliefs. “Specific Instruction” means identifiable elements of instruction by the teacher. It does not include required reading or academic standards. Parents/Guardians interested in making a request for exemption from instruction should contact the building principal or superintendent’s office for specific procedures and policy to follow.

HOMWORK GUIDELINES

Homework is an integral part of almost every learning activity and is beneficial at all levels of the curriculum. It provides an opportunity for increased learning time, practice, reinforcement, stimulation, and the development of self-discipline and good work habits. In addition, it provides a means whereby parents can be informed of the learning which is occurring in the classroom and thereby creates a bond of cooperation. The teacher shall be responsible for defining the specific role of homework in the student's educational career.

The student and his/her parents/guardians must also assume a responsible role involving cooperation and communication between the home and the school.

STUDENTS – each student has the responsibility to develop good work and study habits. The student, in preparing an assignment, should:

1. Make sure he/she understands the assignment: its purpose, when it is due, and how it should be done.
2. Initiate a request for help when needed.
3. Develop a personal system for remembering and/or recording assignments. Students are encouraged to utilize provided agendas/organizers.
4. Arrange to make up missed assignments as required by the teacher. (Refer to Derry Area School District Grading Policy)
5. Make the teacher aware of immediate demands of other school assignments or school responsibilities.
6. Request homework assignments on the third day of absence by contacting their guidance counselor/elementary office.
7. Budget their time to ensure that homework is completed. When in class, study time/study hall may be provided during the school day and the student should take advantage of it. Long term assignments should be planned so that they do not have to be done all at once.

PARENTS – Parental support is a necessary factor in meaningful homework experience. Parents can encourage their children by showing interest and creating a positive attitude toward homework. They should:

1. Provide an environment conducive to study: e.g., a quiet, well-lit place, ample work space, and necessary basic materials.
2. Help in the development of a satisfactory study schedule.
3. Motivate toward best work and completion of assignments.
4. Make suggestions toward growth and independence.
5. Point out principles involved, giving illustrations.
6. Accept each child's own best work and avoid undue comparison with that of other children.
7. Understand the values of various types of homework.

Parents/guardians can access their child's grades and assignments by creating an account and logging in at Plus Portals <https://www.plusportals.com/DerryASD> a parent portal maintained by the district. Please contact your child's school counseling office for additional information.

Contact the school when the student is experiencing problems with assigned homework or will be absent for an extended period of time. Contact with the school should be made between 8:10 a.m. and 8:40 a.m. for elementary students and 7:15 a.m. and 7:45 a.m. for secondary students.



GRADUATION REQUIREMENTS

Middle school students who are enrolled in high school level courses will receive credit toward graduation. These courses include Algebra I, Advanced Algebra II, Advanced Geometry, Spanish I, French I, and Advanced Physical Science. Grades received in these courses WILL NOT be included in the high school GPA.



Students must earn 25.5 credits in grades 9 through 12. Specifically, they must meet the following requirements:

- 4 credits English
- 4 credits Social Studies
- 3 credits Science – Physical Science and Biology must be passed.
- 3 credits Mathematics – A math course must be taken in each grade, 9-11
- 1 credit Additional Science **OR** Math
 - Seniors must take one credit during their senior year
- 1 credit Physical Education
- .5 credit Health
- .5 credit Senior Life Skills
- .5 credit Senior Technology
- 6.5 credits Electives
- 1 credit Keystone Exams or other alternate assessment
- .5 credit Humanities
- Total – 25.5 credits + Satisfactory completion of a Graduation Portfolio

NOTE: It is the responsibility of the student to be certain that he/she has the required credits. Any questions should be referred to the Counseling Department.

In consultation with the school counseling office or principal, students who attend the EWCTC may have their graduation requirements modified due to scheduling restrictions.

Derry Area High School Students must accumulate 10.00 hours of community service prior to graduating. Students are advised to complete a minimum of 2.50 hours for each year enrolled at the high school.

Keystone Exams are administered as end-of-the-year course exams in Literature, Algebra I and Biology.

The student must achieve proficiency on the Keystone Exams or other district approved assessments to graduate from Derry Area High School. In addition, students who do not achieve a proficient level in the Algebra I, Biology, and Literature Keystone Exams will be encouraged to complete the following:

- Participate in additional remediation prior to the second administration of the appropriate Keystone Exam.
- An alternative assessment if there were two unsuccessful attempts at the Keystone Exam.

ADVANCED PLACEMENT COURSES

Advanced Placement (AP) Courses will be offered at the High School. Students will have the opportunity to take the AP exam. This exam will be offered in May. For more information about Advanced Placement, please call the High School Counseling Office at 724-694-1401 Ext. 3105.

DUAL ENROLLMENT COURSES

Dual Enrollment courses are designed to help students earn college credits before graduating from high school. The courses are taught by Derry Area High School teachers who are approved by the participating colleges and universities. Students receive both high school credit and college credit upon completion of the course. Dual Enrollment students that participate in the above mentioned courses will receive credits and grades that will be incorporated into their high school GPA. Juniors and Seniors are eligible to receive college credits; exceptional Sophomores may be eligible to receive college credits with a teacher's recommendation. This exception applies for St. Francis University and WCCC.

DERRY eACADEMY CYBER LEARNING (K-12)

The Derry Area School District offers students living within the district a cyber-education option through the Westmoreland Intermediate Unit, Derry eAcademy Cyber. Students who participate in the Derry eAcademy program remain enrolled in the Derry Area School District and have access to all co-curricular, extracurricular and athletic programs offered to brick and mortar students. On-line education coordinators monitor and support students' academic success while enrolled in the program. Students enrolled in Derry eAcademy at graduation will receive a Derry Area diploma. Please contact the school counseling department in your child's school for further information.

LANGUAGE INSTRUCTION EDUCATIONAL PROGRAM FOR ENGLISH LEARNERS

The Derry Area School District provides an effective Language Instruction Educational Program (LIEP) that meets the needs of students who are English Learners (EL) in order to increase their English language proficiency. The program includes both English Language Development instruction as well as modifications in content instruction and assessments for all curricular areas. All EL students are annually assessed to measure students' English Language proficiency and progress in reading, writing, speaking and listening/understanding. Further information about the district's LIEP program can be found in Policy No. 138 on the district website.

TITLE I SERVICES

Grandview Elementary Title I School-wide Program is based on the belief that students will benefit most from their education when a school is given the opportunity to improve its entire instructional program. This school-wide approach allows Grandview to focus on its entire student population. Title I funds are used to provide supplemental instruction in reading by supporting intervention specialists along with instructional support resources. Grandview's school-wide program provides flexibility for staff to make decisions regarding how instruction, curriculum and assessment can be effectively used to help students meet challenging academic standards. Students receiving supplemental instruction are identified through a wide variety of state and local assessments. School and grade-level data teams consisting of teachers, counselors and administrators determine the programs and services that best meet the needs of each student. Parent and family engagement play an integral part in the planning, implementation and assessment of the school-wide program. In addition, teachers are accountable for meeting the Pennsylvania Core Standards and increasing student achievement and academic growth.

ACT 158 of 2018 (ACT 158), which was signed into law by Governor Tom Wolf on October 24, 2018, shifts Pennsylvania's reliance on high stakes testing as a graduation requirement to provide alternatives for high school students to demonstrate readiness for postsecondary success. Formerly, Pennsylvania's statewide graduation

requirement was more restrictive, requiring most students to pass the Keystone Exams—end of course exams in Algebra I, Literature, and Biology—in order to graduate. ACT 158, in conjunction with [ACT 6 of 2017 \(ACT 6\)](#), expands the options for students to demonstrate postsecondary readiness through four additional pathways that more fully illustrate college, career, and community readiness.

The statewide graduation requirement outlined in ACT 6 and ACT 158 takes effect for the graduating class of 2022. While there is no statewide graduation requirement for the classes of 2019, 2020, and 2021, local policies also govern graduation. Local policies are not preempted by the current moratorium nor are they limited by the statewide requirement. School entities are encouraged to work with their solicitors to ensure that their high school graduation policies comply with ACT 6 and ACT 158, which amended section 121 of the Pennsylvania Public School Code, 24 PS § 1-121 and affected the implementation of Title 22, Chapter 4 of the Pennsylvania Code.

Keystone Exams will continue as the statewide assessment that Pennsylvania uses to comply with accountability requirements set forth in the federal Every Student Succeeds Act (ESSA). Although a student may not be required to achieve proficiency on the Keystone Exams in order to graduate, students are required to take the Keystone Exams for purposes of federal accountability. Failure to do so will affect a Local Education Agency (LEA) and school's participation rate.

SPECIAL INSTRUCTIONAL PROGRAMS

ADAPTIVE PHYSICAL EDUCATION

In accordance with the Pennsylvania School Code, students who are unable to participate in regular physical education programs should be involved in an adaptive physical education program suited to their ability and limitations.

Therefore, if your physician requests that your child be exempted from regular physical education activities, the school nurse will provide you with an adaptive physical education form. Your child's physician should complete this form and indicate physical activity restrictions and or limitations. **Students will not be excused from attending regular physical education or swimming classes without a licensed physician's completion of the adaptive physical education forms.**

EASTERN WESTMORELAND

CAREER AND TECHNOLOGY CENTER

Each year, a significant number of students enroll in the Eastern Westmoreland Career and Technology Center. Programs are offered on a two and three year basis with students spending half a day at CTC and the other half at Derry Area High School. Course offerings and entrance requirements may be reviewed with the student's counselor. Enrolled students receive three (3) credits for the three hour class. The grade and credits are included in the calculation of the quality point average.

In addition, students may choose to enroll in any certified, private vocational or technical school on a part-time basis. Any tuition or transportation costs are the responsibility of the student and his/her parents. Such course work may be substituted for certain requirements for high school graduation provided prior approval has been obtained. Students are encouraged to talk over the availability of these schools with his/her counselor at the time of the registration for the school year. Only seniors are eligible. All arrangements must be completed by the end of the junior year.

COOPERATIVE EDUCATION

The Cooperative Education Program is for students enrolled in Grades 11 and 12 who have completed basic competencies and can be recommended by the CTC instructor for employment. Transportation to and from the work site is the responsibility of the student. In addition to technical competencies, a student must possess the personal characteristics required by employers, such as dependability, good attendance, positive attitude, neat personal appearance, desire to learn, initiative, honesty and courtesy.

Personal qualities are crucial for successfully finding and keeping employment, even for students who possess technical skills. Any exceptions with the respect to admission into the cooperative education program are at the discretion of the Administrative Director. **Students who violate the discipline policy may be removed from the Cooperative Education program.** Additional information concerning the Cooperative Education Program or assistance with job placement may be found by contacting the Cooperative Education Coordinator, (724) 539-9788 (Ext. 308).

In order to qualify for Cooperative Education:

- A student must complete 90% of basic competencies at satisfactory level;
- A student must maintain passing status in all classes and a 2.0 grade point average or higher at the home school and in the career and technical program;
- A student must be on track with portfolio completion according to the portfolio schedule;
- A student must pass the pre-NOCTI test or have at least two NIMS completed;
- A student must have teacher recommendation for Cooperative Education;
- All cooperative education students are required to participate in bi-monthly employment seminars.
- All cooperative education students must adhere to cooperative education guidelines set forth by Eastern Westmoreland Career and Technology Center. Failure to adhere to the guidelines will result in termination of cooperative education.

NOTICE OF SPECIAL EDUCATION SERVICES

According to state and federal special education regulations, annual public notice to parents of children who reside within a school district is required regarding child find responsibilities. School districts, intermediate units and charter schools are required to conduct child find activities for children who may be eligible for services under Section 504 of the Rehabilitation Act of 1973. For additional information related to Section 504/Chapter 15 services you may refer to Section 504, Chapter 15. Also all school districts are required to conduct child find activities for children who may be eligible for gifted services under Chapter 16 of the Pa. School Code. For additional information regarding gifted services you may refer to 22 Pa. Code Chapter 16. If a student is both gifted and eligible for special education, the procedures in Chapter 14 will take precedence.

This notice informs parents throughout the Derry Area School District of the child identification activities and of the procedures followed to ensure confidentiality of information pertaining to students with disabilities. Children ages 3 through 21 may be eligible for special education programs and services. If you believe that your child may be eligible for special education, please contact your child's school counselor or the Director of Special Services at 724-694-1401.

Children age 3 through the age of admission to first grade are also eligible if they have developmental delays and are in need of special education and related services. A developmental delay is defined as a child who is at least three years of age and one of the following exists (i) the child's score on a developmental assessment instrument yields a score in months that indicates that the child is delayed by 25% of their chronological age in one or more

developmental areas, or (ii) the child is delayed in one or more of the developmental areas, as documented by test performance of 1.5 standard deviations below the mean on standardized tests. Developmental areas include cognitive, communicative, physical, social/emotional and self-help. For more information, contact the Westmoreland Intermediate Unit at 724-836-2460.

Evaluation Process:

The Derry Area School District has procedures and professional staff in place so that parents can request an evaluation should they think their child may have a disability. By state regulations, the school district is required to complete a multi-disciplinary evaluation within 60 calendar days. This time frame excludes the summer months when school is not in session. For information about procedures applicable to your child, contact your child's school counselor or the Director of Special Services. Parents of preschool age children, age 3 through 5, may request an evaluation by calling the Westmoreland Intermediate Unit at 724-836-2460.

Parental Consent:

School entities, including the Derry Area School District, cannot proceed with an evaluation or with the initial provisions of special education and related services, without the written consent of the parents. For additional information related to consent, please refer to the Procedural Safeguard Notice which can be found on the district website or at the PaTTAN website at www.pattan.net. Once written parental consent is obtained, the school district will proceed with the evaluation process. If the parent disagrees with the evaluation, the parent can request an independent education evaluation at public expense.

Program Development:

Once the evaluation process is completed, a team of qualified professionals and the parents determine whether the child is eligible. If the child is eligible, the Individualized Education Program (or IEP) team meets, develops the program, and determines the educational placement. Once the IEP team develops the program and determines the educational placement, school district staff will issue a Notice of Recommended Educational Placement/Prior Written Notice (NOREP/PWN). Parental consent on this form is required before initial services can be provided. In addition, the parent has the right to revoke consent after an initial placement.

Confidentiality of Information:

The Derry Area School District maintains records concerning all children enrolled in its schools, including students with disabilities. All records are maintained in the strictest confidentiality. Parental consent, or consent of an eligible child who has reached the age of majority under State Law, must be obtained before personally identifiable information is released, except as permitted under the Family Education Rights and Privacy Act (FERPA). An Amendment to FERPA was enacted January 2013 (Uninterrupted Scholars Act) that authorizes an agency caseworker or other representative of a state or local child welfare agency to have access to the student's educational records without having to obtain parental consent or a court order. This exception applies to children to whom the public child welfare agency has legal responsibility for their care and protection, especially those children in the legal custody of the agency who are placed in out-of-home care. In order to obtain a student's record, proof of this relationship with the child must be provided. The age of majority in Pennsylvania is 21. The district protects the confidentiality of personally identifiable information at collection, storage, disclosure, and destruction stages and maintains, for public inspections, a current listing of the names and positions of those employees within the district who have access to personally identifiable information.

For additional information related to student records, the parent can refer to the FERPA at the following URL: <http://www.ed.gov/policy/gen/guid/fpco/ferpa/index.html>.

This notice is only a summary of the special education services, evaluation and screening activities, rights and protections pertaining to children with disabilities, children thought to be disabled, and their parents. For more information or to request an evaluation or screening of a public or private school child, contact the Director of Special Services at 724-694-1401. For preschool age children, information, screenings and evaluation requests may be obtained by contacting the Westmoreland Intermediate Unit at 724-836-2460.

The Derry Area School District will not discriminate in employment, educational programs, or activities based on race, color, national origin, age, sex, handicap, creed, marital status or because a person is a disabled veteran. No preschool, elementary or secondary school pupil enrolled in the school district or local intermediate unit shall be denied equal opportunity to participate in age and program appropriate instruction or activities due to race, color, handicap, creed, national origin, marital status or financial hardship.

CHAPTER 15 – SECTION 504 (Protected Handicapped Students)

The Derry Area School District, in compliance with Section 504 of the Rehabilitation Act of 1973, provides that no otherwise qualified handicapped individual shall, solely by reason of his/her handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any program sponsored by the School District.

Also, the School District does not discriminate in hiring of the handicapped, provided reasonable accommodations to an applicant's handicap can be made. If a student believes that he/she has been discriminated against because of their handicap, they should first discuss it with their principal. If the problem is not resolved at this level, the student should obtain a "Section 504" grievance form and submit it according to the directions provided with the form. Any questions concerning "504" should be directed to the Director of Special Services at 724-694-1401.

- (a) This chapter addresses a school district's responsibility to comply with the requirements of Section 504 and its implementing regulations at 34 CFR Part 014 (relating to nondiscrimination on the basis of handicap in programs and activities receiving or benefiting from federal financial assistance) and implements the statutory and regulatory requirements of Section 504.
- (b) Section 504 and its accompanying regulations protect otherwise qualified handicapped students who have physical, mental or health impairments from discrimination because of those impairments. The law and its regulations require public educational agencies to ensure that these students have equal opportunity to participate in the school program and extracurricular activities to the maximum extent appropriate to the ability of the protected handicapped student in question. School districts are required to provide these students with the aids, services and accommodations that are designed to meet the educational needs of protected handicapped students as adequately as the needs of nonhandicapped students are met. These aids, services and accommodations may include, but are not limited to, special transportation, modified equipment, adjustments in the student's schedule or the administration of needed medication. For purposes of the Chapter, students protected by Section 504 are defined and identified as protected handicapped students. Questions regarding Section 504 should be forwarded to the Director of Special Services at 724-694-1401.

GIFTED EDUCATION SERVICES

Derry Area School District offers gifted support services to students who qualify under Chapter 16 of the Pa. School Code. The primary focus and emphasis of the program is to provide challenging and dynamic instructional opportunities directed to the unique needs, interests and talents of the gifted learners. Learning opportunities for these students consists of a continuum of differentiated curricular options, instructional approaches, individualized projects and activities. Services and supports may be provided through enrichment, acceleration or curriculum compacting, grade level clustering of students, and other options as deemed appropriate by the Gifted Individualized Education Team (GIEP). The Derry Area School District uses procedures and screenings, including a screening matrix, an identification matrix, and rating scales, in order to locate and identify all students within the district who are thought to be gifted and in need of specially designed instruction. A gifted evaluation may be offered to parents of a child thought to be gifted which can only be pursued with parental awareness and written consent. In addition, parents who suspect that their child is gifted can request a multidisciplinary evaluation. This request must be in writing and can be provided to the school counselor, principal, or to the Director of Special Services. The evaluation process utilizes multiple criteria for determining giftedness, include assessments of intellectual ability and academic achievement. Consideration will be given to observed or measured rate of acquisition/retention that reflects gifted ability or intense academic interest, high level thinking skills, and creativity as well as information from parents and teachers. In order to receive gifted services, the child must meet these eligibility criteria as outlined in Pa. Chapter 16 and be in need of specially designed instruction. The district shall provide all required notices and information to parents/guardians of gifted students, document all consents and responses of parents/guardians, and adhere to all established guidelines. For further information, please contact your child's school counselor or call the Director of Special Services at 724-694-1401 Ext. 1406.

HOMEBOUND INSTRUCTION

Homebound instruction is available to all students who, in the opinion and recommendation of their physician, are unable to attend school for an extended period of time. Generally, homebound instruction may be provided when an absence extends beyond two weeks. Students who are homebound for less than two (2) weeks can obtain their daily homework and lesson assignments by contacting their school counselor or principal's office. Requests for homebound instruction for mental health reasons must be submitted by a psychiatrist.

Homebound instruction can be provided for a maximum of twelve (12) weeks. If the physician/psychiatrist determines there is a need beyond twelve (12) weeks, then another physician/psychiatrist request must be submitted to the school and approved by the Pennsylvania Department of Education. Homebound instruction can be provided for a MAXIMUM of FIVE (5) HOURS per week.

To secure homebound instruction, a request form from the principal's office must be signed by the physician to indicate the nature of the condition and the length of absence. The form should be returned to the principal and necessary arrangements to have a certified instructor sent to the home will be made, providing a mutual time can be arranged. These services are provided at no cost to the parent.

TEXTBOOK SELECTION POLICY

A copy of the Derry Area School District Textbook Selection Policy may be obtained by contacting the Superintendent's Office or on-line on the district website, dasd.us → ADMIN → SCHOOL BOARD → SCHOOL BOARD POLICIES: LOCAL BOARD PROCEDURES, PROGRAMS, PUPILS → 105.1.



CURRICULUM REVIEW BY PARENTS/GUARDIANS

A parent/guardian may request information about the curriculum including academic standards to be achieved. A parent/guardian may make such a request twice per year per student. Parents/guardians interested in making a request should contact the building principal or superintendent's office for specific procedures and policy to follow.

CHROMEBOOK LOAN AGREEMENT

A Chromebook in good working order and its accessories are being lent to each student. Each student's acceptance of the equipment indicates the student's and parent/guardian's acceptance of the responsibility to care for the equipment and ensure that it is kept secure and functional, as expressed in this document.

This equipment remains at all times the property of Derry Area School District and is lent to the student for educational purposes only. The student may not deface or destroy this property in any way. The equipment is for the use of the student only; family and friends should not use the equipment. Inappropriate use of the device may result in the student losing his or her right to use the Chromebook. The equipment will be returned when requested by Derry Area School District, at the end of the school year, or sooner, if the student enrolls in Alternative Education, or withdraws from the district prior to the end of the school year.

The district property may be used by the student only for non-commercial purposes, in accordance with district policies and rules, the District's Internet Acceptable Use Policy, as well as local, state, and federal law.

The student may not make or allow others to make any attempts to add, delete, access, or modify district owned information on any Chromebook or any school owned computer. The Derry Area School District network is provided for the academic use of all students and staff. The student agrees to take no action that would interfere with the efficient, academic use of the school network.

Asset tags have been placed on the Chromebooks. These labels are not to be removed or modified. If they become damaged or missing, contact the IT support staff for replacements. Additional stickers, labels, tags, or markings of any kind are not to be added to the device. An email account—a school licensed Gmail account@dasd.us--will be available for each student to use for appropriate academic communication with other students and staff members only. This email is for communication within the school district only.

The student agrees to use best efforts to assure that the district property is not damaged or rendered inoperable by any electronic virus while in the student's possession.

This agreement is also applicable to iPads that are lent to primary students.

For more information, please see the Chromebook Plan Guideline packet.

ATHLETICS

A. PHILOSOPHY

Interscholastic athletics are an integral part of the total secondary school education program that has as its purpose to provide educational experiences not provided in the school's curriculum. The interscholastic athletic program shall be primarily for the benefit of the students who participate either directly or indirectly. Participation in the athletic program is a privilege granted to those interested students who meet the minimum standards of eligibility. Interscholastic activities shall be kept in proper perspective and must supplement the academic program. A sound athletic program in the schools provides a great rallying point for the student body.

Such a program generates enthusiasm, loyalty, and school spirit. It helps promote good health, sound body, and an alert mind. The success of any season should be judged on the number of participants and spectators, the acquisition of new skills by those participating, the amount of enthusiasm generated, and how well good citizenship, team play and sportsmanship were taught.

B. SPORTS OFFERED

HIGH SCHOOL

Baseball
Basketball (Boys & Girls)
Cheerleading
Cross Country (Boys & Girls)
Football
Golf (Boys & Girls)
*Hockey
Soccer (Boys & Girls)
Softball
Swimming (Boys & Girls)
Tennis (Girls)
Track and Field (Boys & Girls)
Volleyball (Boys & Girls)
Wrestling

MIDDLE SCHOOL

*Baseball
Basketball (Boys & Girls)
Football
Soccer (Coed)
*Softball (Girls)
*Swimming (Boys & Girls)
Track and Field (Boys & Girls)
Volleyball (Girls)
Wrestling

*Club Sport

C. DRUG TESTING POLICY

In order to provide for the health and safety of the individual athlete and other participants, providing a legitimate reason for students to say “no” to drug use, and providing an opportunity for those taking drugs to receive help in locating programs that can provide assistance, the Derry Area School District is conducting a mandatory testing program for student athletes/cheerleaders participating in grades 9 through 12. The program is not punitive. It is designed to create a safe, drug-free environment for students and to assist them in getting help when needed. Copies of the Drug Testing Policy may be obtained in the Athletic Director’s office.

D. STUDENT EXTRACURRICULAR ACTIVITY FEE

Students in grades 7-12 are assessed an extracurricular fee to participate in interscholastic athletics and marching band. The yearly fee is \$75 for high school students and \$50 for middle school students. The fee is waived for families on free/reduced meal plans. Families with more than three children are capped at three payments. The fee must be paid by the date determined by the Athletic Director. Students who do not pay by the deadline are not eligible to participate until the fee is paid. Additional rules and information can be found in the Athletic Handbook. The Athletic Handbook can be found on the school website www.derryathletics.com.

E. All parents and students will be required to review, sign, and submit, the Athletic Department Parent/Student Handbook at the beginning of each session.

F. **Attendance and Absenteeism.** Students absent from school beyond 11:00 a.m. will not be permitted to participate in any interscholastic activities without a doctor’s written permission. Prior approval must be obtained for any other situation from the Principal, athletic director, and coach.

The attendance office will email a daily attendance report to head coaches for review. Students marked absent are not permitted to participate in practice or contests unless otherwise excused.

If a student is in attendance but leaves in the afternoon due to illness, the student is not permitted to participate in athletics without a doctor's written permission. Written permission must be given to the head coach or athletic trainer.

G. **PIAA Rules**

Academic Eligibility. Student-athlete's grades are reviewed every Friday during each season. Students failing more than one full credit class will be considered ineligible for a period of one week, Sunday through Saturday. During this time, students are prohibited from participating in athletic practices and competitions.

Age. To be eligible to participate in grades 10 through 12, you must not have reached your 19th birthday by June 30 immediately preceding the school year. Where you will participate only in grades 7 and 8, you may not have reached your 15th birthday by June 30 immediately preceding the school year; where you will participate only in grades 7 through 9, you may not have reached your 16th birthday by June 30 immediately preceding the school year.

Attendance. If you are absent from school during a semester for a total of 20 or more school days, you will lose your eligibility until you attend school for a total of 45 school days following your 20th day of absence.

The Derry Area Athletic program requires all students, grades 7-12, participating in interscholastic athletics to register online via the Register My Athlete portal. Parents can access the portal by visiting www.derryathletics.com → More → Registration. The parent and student must complete all information and signature within the Register My Athlete portal. Please note: Online registration is a participation requirement, therefore, students not registered cannot participate in athletic practices or contests.

Parents and students may opt out of registering online through the Register My Athlete portal, but must submit a typed and signed letter stating the reason for not registering online. Parents and students will then be required to complete the necessary PIAA Comprehensive Initial Pre-Participation Physical Evaluation from (CIPPE) and all other related documents.

ATTENDANCE/ABSENCES

The following guidelines and regulations have been established for student attendance. If not specified, the following regulations apply K-12.

- A. **Compulsory School Age** – The compulsory school age is that period in a child's life from the time a child enters school, which shall be no later than the age of six (6) years until age eighteen (18) or graduation, whichever comes first.
- B. **Excused Absences** – Absences for the following reasons are excused: (1) personal illness, (2) quarantine, (3) death in immediate family, (4) appearance in court, (5) emergency permit due to physical or mental handicaps, (6) impassable roads, (7) preapproved family trips, (8) exceptionally urgent reasons approved by the principal or his/her designee.
- C. **Unexcused Absences** - Absences for the following reasons are unexcused: (1) absence because of parental neglect, such as skiing, hunting, fishing, visiting out of town, over sleeping, missing school bus, working at home, unapproved vacations/family trip, etc. (2) absence because of illegal employment such as students



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over sixteen years of age working in industries without a General Employment Certificate (3) absence because of truancy.

D. **Unlawful Absences** – Any unexcused absences for students of compulsory school age under the age of eighteen (18) years.

E. **Family Trips/Vacations** – **family trips/vacations will be considered as excused absences if prior approval is received from the respective principal. Duration and frequency must not interfere with the student's educational progress.** Any family trips for which prior approval is not obtained will be considered as unexcused and/or unlawful and if in excess of three days, a first notice may be served on the parent or guardian. **Student Family Trip/Vacation Excused Request Forms are available in the principal's office and on the District web page. dasd.us**



F. **Attendance Letters** – AL-1 and AL-2 letters will be sent to parents/guardians under the following circumstances.

1. AL – 1 Letter – grades K-12 will be sent immediately following 5 days of absence.
2. AL – 2 Letter – grades K-12 will be sent immediately following 10 days of absence. (Requires submission of Doctor's excuse for future absences.)

If a student is absent with a doctor's excuse, these days are not counted toward an AL-1 and AL-2 letter. Similarly, if a student is absent with approval from the principal (i.e., an approved trip/vacation request) these days are not counted toward a letter.

G. **Penalty for Unlawful Absences**

NOTE: Act 29 of the PA School Code raises the fine for truancy up to \$300 plus court costs for the parent/guardian. Also, the parent/guardian may be required to complete "Parenting Education Programs." In addition, truant juveniles will have their driver's license suspended for up to a year. Minor students may be ineligible to apply for a driver's license until the age of 18.

1. First Notice (A-1 Letter): When a pupil has accumulated **three days of unlawful absence**, his/her parents/guardian will be officially notified by the Principal. Upon the first offense, the school will initiate a School Attendance Improvement Conference. Community and/or school based intervention programs/services will be offered during this conference.
2. Notice (A-2 Letter): When a pupil has accumulated **three additional unlawful days** after the first notice (see G-1), charges will be filed with the local Magisterial Judge and Children's Bureau for a violation of the compulsory school attendance law. If found guilty, a fine and court costs may be imposed. Charges will be filed against the child and also the parents/guardian. **NOTE:** Once a "second notice" has been served, all additional unlawful absences during the pupil's educational career (or age 18) may be filed as a "third notice." Children and Youth Services will be informed of any absences.

The purpose of Pennsylvania's truancy law is to improve school attendance and deter truancy "through a comprehensive approach to consistently identify and address attendance issues as early as possible with credible intervention techniques" in order to:

- Preserve the unity of the family whenever possible as the underlying issues of truancy are addressed.
- Avoid possible entry of children into foster care, the loss of housing and other unintended consequences of disruption of an intact family unit.

- Confine a parent or guardian for truancy-related offense only as a last resort and for a minimum amount of time.

Procedure when child is habitually truant (accumulates six unexcused absences).

- **Habitually truant children under fifteen years of age.** If a habitually truant child is under fifteen (15) the school **must** refer the child to **either**: (1) a school-based or community-based attendance improvement program **or** (2) the county CYS for services or possible disposition as a dependent child under the Juvenile Act. Additionally, the school **may** file a citation against the parent of a habitually truant child under fifteen (15) in a magisterial district court.
- **Habitually truant children fifteen years of age and older.** If a habitually truant child is fifteen (15) or older, the school must either: (1) refer the child to a school-based or community-based attendance improvement program **or** (2) file a citation against the student **or** parent in magisterial district court. If a habitually truant child aged fifteen (15) or older incurs additional absences after a school refers that child to an attendance improvement program or the child refuses to participate in an attendance improvement program, the school **may** refer the child to the county CYS agency for possible disposition as a dependent child.

- H. **Return to School After Absence** - Immediately upon return to school after an excused or unexcused absence, the pupil shall present an absence excuse form from his parent or guardian stating the date or dates of the absence and an explanation of the cause of the absence. This statement must bear the complete official signature of the parent or guardian. **If an excuse is not presented within three (3) school days, the absence will be considered unexcused/unlawful.**

Any time a student is legally absent from school or class, he/she must make up all assigned work. The student must contact his/her teachers on the first day returning to school to schedule the necessary makeup work.

If contact is not made within three (3) school days, all missed work will be considered as a zero (0) for grade purposes. Any class work, test, etc., missed as a result of illegal absence shall be considered as zero (0) with no makeup permitted unless specifically ordered or approved by the principal.

- I. **Early Dismissals** – Students may be dismissed early for special reasons if they bring a written request by their parent or guardian to the attendance desk prior to the beginning of the school day on which the early dismissal is to occur. An early dismissal in excess of four (4) periods will be considered a half day absence. All early dismissals count towards the “FA” classification at the high school level. Parents must report to the school office to verify an early dismissal. Photo ID is required.
- J. **EVERY EFFORT SHOULD BE MADE TO SCHEDULE DOCTOR AND DENTAL APPOINTMENTS DURING NON-SCHOOL HOURS**

We encourage parents to make medical and dental appointments for their child at times other than during school hours. However, should it be necessary to call for your child at school, please report to the school office. This will prevent your child from leaving with an unauthorized person. Upon return, you may be required to submit a note from your doctor or dentist.

- K. **Tardiness (K-12)** - Any time a student finds that they will be tardy for school, the same procedure as in an absence shall be followed. All early dismissals count towards the "FA" classification at the high school level.
- L. **"Class-Cuts" (secondary grades)** – "Class-cuts" are unexcused, illegal absences. Therefore, no work missed during a "class-cut" shall be permitted to be made up. If a student cuts a class, the parent/guardian shall be notified. All early dismissals count towards the "FA" classification at the high school level.
- M. **Medical Excuse** – The school district may require that a doctor's excuse be submitted on each occurrence of absence. Failure to submit such an excuse will result in unexcused/illegal absences.
- N. Students **MUST** be in school prior to 11:00 a.m. in order to participate in **ANY** extracurricular activities, unless approved by the principal.

NOTE: The above guidelines shall be in addition to any of the individual building disciplinary rules. The complete district Attendance Policy is available in the Superintendent's Office.

CAFETERIA INFORMATION

LUNCH FACILITIES

Each school has a fully equipped cafeteria. Breakfasts and hot lunches, including milk, are served at a nominal cost. The meals are planned to provide a child with a balanced diet. Children usually receive more food at less cost and a more nutritious diet by buying the basic school breakfast/lunch each day.

The cafeteria facilities are available for use by children who carry their school lunches. However, glass bottles should not be brought to school. Beverages will be available for purchase. Supervision during the lunch periods is provided by classroom teachers who are assisted by lunchroom aides (elementary). All school cafeterias use pin numbers which function as debit lunch accounts.

Students must report to the cafeteria during their scheduled lunch period even if they do not plan to eat lunch.

STUDENT LUNCH ACCOUNTS AND CHARGES POLICY

The Board of Education adopted this policy to govern situations when students do not have lunch money or when their lunch accounts have insufficient funds.

For purposes of this policy, the term Lunch Account means daily, weekly or monthly money exchange for purchasing food from the cafeteria.

Recognizing the importance of good nutrition to student academic achievement, the Board shall permit students to incur charges for lunches. However, parents/guardians must be held responsible for payment of delinquent lunch accounts. Beginning with the 2017-2018 school year, the Derry Area School District will contract with a third party collection service to assign collection of delinquent lunch accounts consistent with applicable law and policy.

1. Once a student's lunch account exceeds three (3) days of charges, the food service director or designee will notify the parent/guardian of the child's lunch account status with notice to bring the account current within 5 days. Continued failure to bring the lunch account current will result in assignment of the delinquent debt to a third party collection service once the account reaches a negative balance of \$50.

Once assigned to the collection service, parents/guardians will be responsible for the full amount of the delinquent lunch account plus additional collection fees.

2. The district will provide said collection service with a list of delinquent lunch accounts eligible for collection that the district chooses to assign to the service for collection.
3. The third party collection service will mail a certified notice to each open account allowing fifteen (15) days to make payment. Various follow up notices will be mailed to those accounts that remain unpaid. From time to time, the collection service will send representatives to collect any unpaid balances and/or to gather information with regards to their non-payment.
4. Reasonable payment plans will be allowed on request.
5. If the lunch account remains delinquent, the district may authorize the third party collection service to take legal action against the parent/guardian, including filing charges with the local magisterial judge.

Any student data that may be provided by the district to the third party collection service is considered to be confidential and will comply with the Family Educational Rights and Privacy Act (FERPA, 20 U.S.C. § 1232g.), and any other federal or state statutes or regulations pertaining to student records, and will only be released in accordance with the applicable laws and regulations.

The district shall inform students and parents/guardians in writing of the district's policy regarding lunch accounts and charges.

Notifications of Negative Balances

When student meal accounts reach a negative balance, a phone call notification will be made and the building principal will be notified, on a bi-weekly basis. When student meal accounts reach a negative balance of \$35.00, a letter will be sent home informing the parents/guardians that if the debt reaches \$50.00 the account will be turned over to a collection agency. If necessary, a payment plan can be put into place.

mySchoolBucks

Families are able to check their student's meal account balance via the mySchoolBucks website:

www.myschoolbucks.com provides a number of key features you will find beneficial including:

- Schedule recurring payments
- Automatic deposits when your child's account balance runs low
- Extended purchase history for the past 90 days
- Low balance email notifications
- Access mySchoolBucks from your mobile device

Visit the school district website at: dasd.us → Information → Cafeteria Info. → mySchoolBucks for more information. Families may also contact the Food Service Director's office for account balances at 724-694-1401 Ext. 1442.

FREE AND REDUCED LUNCHES

The federal government under provisions of P.L. 91-248 has provided the opportunity for families to apply for free and reduced price lunches. Applications are distributed to all students at the beginning of the school year. Complete only one application per family. The qualifications and income guidelines are available from the office of the Food Service Director. Any questions about the program should be referred to the Food Service Director's Office at 724-694-1401 Ext. 1442.

DIETARY RESTRICTIONS

If your child has a disability, such as a food allergy, that restricts their diet and that requires modifications or substitutions to the school meal, your physician must complete a sign a Medical Plan of Care for Food Service to be kept on file in the Office of the Food Service Director. In addition, parents/guardians may request a **fluid milk substitute** for a student with a non-disabling medical dietary need, such as milk intolerance. Parents/guardians requesting a **fluid milk substitute** for their child must complete a Fluid Milk Substitution Form on a yearly basis. This form will remain on file in the Office of the Food Service Director for the current school year. Juice and bottled water are available at all times. When substituted for fluid milk, Juice and bottled water are not part of the reimbursable meal, even if ordered by your physician. Therefore, students will be charged for these items in addition to the price of the school lunch/breakfast. Please contact the Food Service Director at 724-694-1401 Ext. 1442 with any questions.

CODE OF STUDENT CONDUCT

In the Derry Area School District, discipline is synonymous with teaching and learning. **Students have a great responsibility in being good citizens in their school.** These responsibilities include, but are not limited to: regular attendance, conscientious effort in the classroom, and conformance to school rules and regulations. It is the responsibility of each student to respect the rights of their teachers, administrators, peers, and all others who are involved in the educational process. **It is the student's responsibility to be aware of all rules and regulations for student behavior during all school activities, including athletic and extra-curricular events, and conduct themselves accordingly.** The School Board has the authority to make reasonable rules to govern the conduct of students in school.

The District's goal is to develop positive, constructive student behavior. The primary purpose of discipline is to modify behavior and not merely to punish. Preventive and remedial help is available through the guidance offices for students with behavior problems. The Board of Education will implement and enforce the rules, regulations, and procedures set forth in the discipline policy. The Board of Education also recognizes that the discipline policy cannot be effective without the full cooperation of the administration, the entire staff, both professional and classified, the parents, and the students of the Derry Area School District.



MESSAGE TO ALL STUDENTS . . .

As a citizen of this school district, you are expected to follow the rules that are established for the welfare of the entire student body. Following the rules will help all students to become better school citizens.

Be proud of your school. Take good care of it and feel free to make suggestions for improving it. As a school citizen, you are expected to conduct yourself properly. You will learn necessary and useful skills for the future. As a new student you may find some things unfamiliar at first, but you will soon become accustomed to them.

Throughout your life you will be looking toward the future, but you will also find yourself thinking of the fun and pleasant experiences you had while a student at our schools.

SCHOOL SPIRIT

School spirit may be divided into three categories:

1. **Courtesy** – Toward teachers, fellow students, and the officials of school athletic activities.
2. **Pride** – In everything our school tries to accomplish and has accomplished.
3. **Sportsmanship** – The ability to win and lose gracefully.

School spirit means loyalty to all functions of the school. Loyal students support their school and do their utmost to keep scholastic and activity standards at the highest possible level.

CONDUCT AND COURTESY

Courtesy and good manners should be the key to a student's conduct at school. A good attitude toward adults and fellow students will make school enjoyable for all.

STUDENT EXPRESSION/DISTRIBUTION AND POSTING OF MATERIALS

The right of public school students to freedom of speech is guaranteed by the Constitution of the United States and the constitution of the Commonwealth. The Derry Area School District respects the right of students to express themselves in word or symbol and to distribute and post materials in areas designated for posting as a part of that expression. The district also recognizes that exercise of that right must be limited by the district's responsibility to maintain an orderly school environment and to protect the rights of all members of the school community. Students who wish to distribute or post non-school materials on school property shall submit them one (1) school day in advance of planned distribution or posting to the building principal or designee, who shall forward a copy to the Superintendent. Upon approval, non-school materials may be posted in designated areas of the school, as per principal permission. If the non-school materials contain unprotected expression, the building principal or designee shall notify the students that they may not post or distribute the materials because the materials constitute a violation of Board policy. For additional information regarding these guidelines as well as restrictions on unprotected expression, please refer to Policy No. 220 which can be located on the district website.

STUDENT SECTION AND SPECTATOR GUIDELINES

The Derry Area School District commends those students choosing to attend athletic competitions in support of our teams. This support is recognized by the student athletes competing and can help motivate them on the way to success. Students participating in a student section are given the privilege of representing our school spirit at home and away athletic competitions. This privilege comes with a great responsibility however, and we ask that those participating please review and abide by the following guidelines. This list does not encompass all behaviors but is used as a reference.

Acceptable Behavior

- Clothing that meets the Derry Area School District dress code guidelines.
- Face paint that does not cover more than half of your face.
- Applauding and cheering for your team during introductions, the contest and post-game handshakes.
- Signs that support your school team. (No props are permitted)
- Staying in assigned student cheering section.
- Well planned and appropriate cheers.
- Noisemakers may be used outdoors but are limited to the following: Cow Bells or Vuvuzelas.

Students and spectators will be asked to leave the premises if any unacceptable behavior occurs. Final decisions on all interpretations are left to the individual game manager.

STUDENT RIGHTS AND RESPONSIBILITIES

The Board has the authority and responsibility to establish reasonable rules and regulations for the conduct and deportment of district students. At the same time, no student shall be deprived of equal treatment and equal access to the educational program, due process, a presumption of innocence, and free expression and association, in accordance with Board Policy and school rules.

Attendant upon the rights established for each student are certain responsibilities, which include regular attendance; conscientious effort in classroom work and homework; conformance to Board policies and school rules and regulations; respect for the rights of students, administrators, and others; and expression of ideas and opinions in a respectful manner.

As a result of the Regulations and Guidelines on Student Rights and Responsibilities which were adopted by the State Board of Education, the Board of School Directors has adopted the following policy on exclusion from school.

Exclusion from School

A. Students may be excluded from school for the following reasons:

1. **Illegal Possession:** The possession of any objects that could be classified as weapons.
2. **Marijuana, Drugs, Look-alike Drugs & Alcohol, and Prescription Drugs:** Under the influence, possession, consumption, dispensing and sale of alcohol or drugs of any type in or on school property. This includes school sponsored activities at locations other than home schools.
3. **Vandalism:** Willful destruction of school property or property of another person.
4. **Intimidation/Bullying/Hazing:** Extortion or threats of any other student or school staff member.
5. **Physical Aggression:** Physical aggression toward any other person.
6. **Tobacco or Look-alike Products thereof:** Possession on school grounds, in the school, on school buses and at related functions. This includes smokeless tobacco and look-alike products including e-cigarettes.
7. **Language:** Audible or visually obscene, vulgar, profane, or disrespectful words or actions.
8. **Insubordination:** Refusal to follow instructions of a school staff member or a failure to identify oneself upon request.
9. **Theft:** The process of stealing, receiving stolen goods, or assisting in the act of stealing.
10. **Misconduct:** A violation of reasonable and necessary rules that govern student behavior.
11. **Disruption:** Conduct that disrupts the orderly process of the school.

B. Students excluded from school have the obligation to contact their respective teachers in order to make arrangements for completion of work missed.

ACCEPTABLE USE OF INTERNET, COMPUTERS AND NETWORK RESOURCES

The Derry Area School District supports the use of computers, the Internet and other network resources in the district's instructional and operational programs in order to facilitate learning, teaching and daily operations through interpersonal communications and access to information, research and collaboration. Computer and network use is a privilege, not a right. The district's computer and network resources are the property of the district. Users shall have no expectation of privacy in anything they create, store, send, receive or display on or over the district's Internet, computers or network resources, including personal files or any use of the district's Internet, computers or network resources. The district reserves the right to monitor, track, and log network access and use; monitor

fileserver space utilization by district users; or deny access to prevent unauthorized, inappropriate or illegal activity and may revoke access privileges and/or administer appropriate disciplinary action. The district shall cooperate to the extent legally required with the ISP, total state and federal officials in any investigation concerning or related to the misuse of the district's internet, computers and network resources.

Users of district networks or district-owned equipment must sign user agreements acknowledging awareness of the provisions of this policy, and awareness that the district uses monitoring systems to monitor and detect inappropriate use. Student user agreements must also be signed by a parent/guardian. Users are expected to act in a responsible, ethical and legal manner in accordance with district policy, accepted rules of network etiquette, and federal and state law. Specifically, the following uses are prohibited: non-school related work, bullying/cyber bullying, unauthorized or illegal installation or use of copyrighted materials, and accessing, sending, receiving, transferring, viewing, sharing or downloading obscene, pornographic, lewd, or otherwise illegal materials. The network user shall be responsible for damages to the equipment, systems and software resulting from deliberate or willful acts. For further information, please refer to Policy No. 815 which can be accessed on the district website.

Derry Area School District (Board Approved)
Policy No. 237 Electronic Devices (last revision September 4, 2014)

The Board adopts this policy in order to maintain an educational environment that is safe and secure for district students and employees while delivering a curriculum that integrates the development of 21st century skills and provides all students with access to the tools needed for learning.

Electronic devices shall include all devices that can take photographs; record audio or video data; store, transmit or receive messages or images; or provide a wireless, unfiltered connection to the Internet. Examples of these electronic devices include, but shall not be limited to, iPods, iPads and other electronic tablets, MP3 players, DVD players, handheld game consoles, Personal Digital Assistants (PDAs), cellular telephones, BlackBerries, and laptop computers, as well as any new technology developed with similar capabilities.

The Board permits use of electronic devices by students during the school day in district buildings; on district property; on district buses and vehicles; during the time students are under the supervision of the district; subject to the following guidelines and restrictions. The following policy shall apply to both student-owned electronic devices as well as district-owned electronic devices.

Electronic Device Usage in the Classroom:

Student use of electronic devices in the classroom shall be for instructional purpose only, as defined by the classroom teacher. Use of electronic devices for personal reasons is strictly forbidden in the classroom setting.

Electronic Device Usage in Non-Instructional Areas:

Middle School and High School students may use student-owned electronic devices for personal reasons during non-instructional times and areas, including the cafeteria, hallways, after school and on district buses and vehicles. Such access to personal use of devices is a privilege and subject to provisions of the Derry Area Acceptable Use of Internet, Computers and Network Resources, Bullying/ Cyberbullying, and Unlawful Harassment policies. It is the right of the supervising teacher/bus driver to restrict student access to electronic devices in non-instructional settings in the event that such usage is disruptive to the school environment.

State Assessment:

In order to ensure reliable test results and to avoid the cost of replacing test items, the Department of Education requires schools to set rules and take certain steps to protect test materials. One step or rule required in all schools is that electronic devices are not permitted at test sites. Electronic devices include cell phones, smartphones, E-readers, Nooks, Kindles, iPads, iPods, tablets, camera-ready devices, and any other electronic device which can be used to photograph or duplicate test materials, access the internet and/or communicate with others during the administration of the PSSA or Keystone Exams.

Copying or duplicating the material from the assessment, including the taking of a photograph, is a violation of the federal Copyright Act. Penalties for violations of the Copyright Act may include the cost of replacing the compromised test item(s) or fines of no less than \$750 up to \$30,000 for a single violation. *17 U.S.C. § 101 et seq.*

The Board prohibits the use of electronic devices in locker rooms, bathrooms, health suites and other changing areas at any time.

The Board prohibits possession of laser pointers and attachments and telephone paging devices/beepers by students in district buildings; on district property; on district buses and vehicles; and at school-sponsored activities.

The district shall not be liable for the loss, damage or misuse of any electronic device.

All student-owned electronic devices should be fully charged at the beginning of day. Students may not charge their devices on school property unless directed by a teacher to do so.

Electronic Images and Photographs:

The Board prohibits the taking, storing, disseminating, transferring, viewing, or sharing of photographs and electronic images in the school setting unless directed by a teacher for instructional purpose. Use of electronic devices for the purposes of unauthorized duplication of instructional materials, cheating and other violations of the student code of conduct is strictly prohibited. The Board prohibits the taking, storing, disseminating, transferring, viewing, or sharing of obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or other means, including but not limited to texting and e-mailing.

Because such violations may constitute a crime under state and/or federal law, the district may report such conduct to state and/or federal law enforcement agencies.

Filtering and Student Access to the District Network:

The District shall maintain filters on all district operated Internet access routes as required by law and for the safety of students. The District shall retain the right to limit students' access to district bandwidth as needed to ensure the equitable and necessary allocation of district Internet resources for essential administrative and instructional purposes.

Unfiltered access to the Internet on student-owned electronic devices via individually purchased data plans, shared hotspots and other means is subject to the provisions of the Derry Area Acceptable Use of Internet, Computers and Network Resources Policy No. 815. Violations of this policy are subject to disciplinary action.

Off-Campus Activities

This policy shall also apply to student conduct that occurs off school property and would otherwise violate the Code of Student Conduct if any of the following circumstances exist:

1. The conduct occurs during the time the student is traveling to and from school or traveling to and from school-sponsored activities, whether or not via school district furnished transportation.
2. The student is a member of an extracurricular activity and has been notified that particular off-campus conduct could result in exclusion from such activities.
3. Student expression or conduct materially and substantially disrupts the operations of the school, or the administration reasonably anticipates that the expression or conduct is likely to materially and substantially disrupt the operations of the school.
4. The conduct has a direct nexus to attendance at school or a school-sponsored activity, for example, a transaction conducted outside of school pursuant to an agreement made in school that would violate the Code of Student Conduct if conducted in school.
5. The conduct involves the theft or vandalism of school property.
6. There is otherwise a nexus between the proximity or timing of the conduct in relation to the student's attendance at school or school-sponsored activities.

The Superintendent or designee shall annually notify students, parents/guardians and employees about the Board's electronic device policy.

The Superintendent or designee shall develop administrative regulations to implement this policy.

Violations of this policy by a student shall result in disciplinary action and may result in confiscation of the electronic device. The building administrator may grant approval for possession and use of a telephone paging device/beeper by a student for the following reasons:

1. Student is a member of a volunteer fire company, ambulance or rescue squad.
2. Student has a need due to the medical condition of an immediate family member.
3. Other reasons determined appropriate by the building principal.

References:

School Code – 24 P.S. Sec. 510, 1317.1, Board Policy – 000, 113, 122, 123, 218, 226, 233, 815

DISCIPLINE SUMMARY CHART

LEVEL I

MISCONDUCT

Minor misbehavior on the part of the student which disrupts classroom procedures or interferes with the orderly operation of the school.

SUGGESTED RESPONSES

- Verbal reprimand/Written warning
- Contact with parents/guardians
- Behavioral contact
- Special assignment (community work detail, etc.)
- Counseling
- Suspension of privileges not related to academics
- Detention
- Alternate Detention
- In-School Suspension
- Lunch Detention
- Any other action which the principal deems appropriate

EXAMPLES (included but not limited to...)

- Disruptive/disturbance
- Abusive language/gestures
- Failure to complete assignments
- Failure to bring appropriate materials to class
- In halls without appropriate pass
- Wearing distracting or inappropriate apparel
- Inappropriate display of affection
- Similar misbehavior as noted in this level
- Electronic Device policy violations
- Inappropriate social networking
- Tardy

LEVEL II

MISCONDUCT

Misbehavior whose frequency or seriousness tends to disrupt the learning climate of the school.

SUGGESTED RESPONSES

(Any combination of the following may be used.)

- Contact with parent/guardian
- In-School Suspension
- Temporary suspension (up to 3 days)
- Referral to outside agencies
- Mandatory counseling
- Detention
- No-Contact Contract
- Alternate Detention
- Special assignment (community work detail, etc.)
- Confiscation of property
- The implementation of pertinent district policies
- Any other action which the principal deems appropriate

EXAMPLES (included but not limited to...)

- Any repeat of Level I Offense
- Insubordination
- Forgery/cheating/dishonesty
- Violation of Internet Use Policy
- Cutting class
- Harassment of fellow students
- Leaving school without approval
- Tampering with school property (i.e., fire alarms, security cameras, switch boxes)
- Disruptive behavior during cafeteria
- Reckless endangerment
- Possession of laser pointers
- Possession of tobacco, tobacco products, e-cigarettes or other tobacco substitutes on school property or buses (3 days suspension + charges filed with Magisterial Judge)
- Cyber bullying/bullying (Acceptable Use Policy violation)
- Lying to Administration during an investigation
- Hazing

LEVEL III

MISCONDUCT

Misbehavior whose frequency or seriousness tends to disrupt the learning climate of the school and whose consequences may seriously endanger the immediate health and welfare of others.

SUGGESTED RESPONSES

(Any combination of the following may be use.)

- Parent/guardian conferences
- Temporary suspension (up to 3 days)
- Full suspension (up to 10 days)
- Referral to outside agencies
- Disorderly conduct charges
- Special assignment (community work detail, etc.)
- Confiscation of property
- No-Contact Contract
- The implementation of pertinent district policies
- Any other action which the principal deems appropriate

EXAMPLES (included but not limited to...)

- Any repeat of Level II
- Fighting
- Vandalism
- Theft
- Possession/use of unauthorized substance/devices
- Possession of look alike substances/devices
- Any act which would bring disrespect to an official school group
- Disorderly conduct, etc.
- Threatening staff or students
- Cyber bullying/bullying
- Hazing
- Violating a No-Contact Contract

LEVEL IV

MISCONDUCT

Any act which results in a direct threat to the safety and welfare of the students, staff, and/or property.

SUGGESTED RESPONSES

- Parent/guardian conference
- Full suspension (up to 10 days)
- Referral to outside agencies
- Expulsion
- Any other action the Board of Education deems appropriate

EXAMPLES (included but not limited to...)

- Any repeat of Level III
- Extortion
- Bomb threats
- Fire threats/pulling alarms
- Possession of dangerous weapons
- Assault and battery
- Major vandalism
- Arson
- Theft/sale of stolen property
- Possession/distribution of unauthorized substances/devices
- Possession/distribution of look-alike substances/devices
- Terroristic threats
- Cyber bullying/bullying
- Sexting
- Hazing
- Unlawful use of prescription drugs
- Threats/harassment of teachers, school officials and school directors

NOTE:

- 1. A weapon is defined as any object or device which may be, or is, used to inflict bodily harm against another.**
- 2. Weapons offenders will be reported to the Police.**

DETENTION

The School Administration may use “detention” (mandatory late dismissal or early arrival) as a consequence. Parents will be notified in advance of the detention, and it shall be the parent’s/student’s responsibility to arrange for transportation for the student’s early arrival or late dismissal, if required.

IN-SCHOOL SUSPENSION

Middle and high school students who are assigned to in-school suspension are required to pick up an assignment sheet in the main office. Students will have their work sent to the office for them.

SUSPENSION FROM SCHOOL

The school administration has the legal authority to remove students from school, but certain procedures must be followed.

There are three ways a student can be excluded from classes – **temporary suspension** which can last a maximum of three (3) days; a **full suspension** from four (4) to ten (10) days; and **expulsion** which can range anywhere from eleven (11) days to permanent removal from the school rolls. Any student receiving Special Education Services or who has a Chapter 15 Plan has additional protections that will be followed by the school district.

The school principal can order a temporary suspension without a hearing. But before the suspension becomes effective, students must be fully informed of the reason for the suspension and given the chance to answer the charges. The time period for an out-of-school suspension will begin after midnight of the first date of the suspension and will end at midnight on the last date of the suspension. If there is a two or three day Out of School Suspension beginning on a Friday will be carried over to the following Monday etc. (which is the next day of school). The building principal has the ability to modify this time period in instances where student safety and welfare is a concern.

Anyone facing a full suspension is entitled to an informal hearing before the building principal. The process leading to a full suspension includes a number of requirements to ensure due process. A full suspension may be for four (4) through ten (10) days. **Students suspended from school are not eligible to participate in or attend co-curricular and/or school sponsored activities or trespass on school property.**

EXPULSION

Expulsions require a formal hearing before the school board or a board committee. Because of an expulsion’s impact on your right to an education, the guarantees of due process are similar to those in a regular court hearing, including legal representation.

Derry Area School District (Board Approved) Policy No. 226, SEARCHES (Last Revision February 23, 2012)

The Board acknowledges the need to respect the rights of students to be free from unreasonable searches and seizures while fulfilling the district’s interest in protecting and preserving the health, safety and welfare of the school population, enforcing rules of conduct, and maintaining an appropriate atmosphere conducive to learning.

School officials have the authority to lawfully search students or their belongings, including lockers, automobiles, electronic devices, purses, backpacks, clothing, and other possessions, without a warrant, when in school, on school grounds or when otherwise under school supervision, if there is a reasonable suspicion that the place or thing to be searched contains prohibited contraband, material that would pose a threat to the health, safety and welfare of the

school population, or evidence that there has been a violation of the law, Board policy, or school rules. The scope and extent of searches must be reasonable in relation to the nature of the suspected evidence, contraband or dangerous material and to the grounds for suspecting that it may be found in the place or thing being searched.

The district has a compelling interest in protecting and preserving the health, safety and welfare of the school population, which under certain circumstances may warrant general or random searches of students and their lockers, vehicles or other belongings without individualized suspicion, for the purpose of finding or preventing entry onto school property of controlled substances, weapons or other dangerous materials.

The Board authorizes the administration to conduct searches of students or their belongings, including lockers, automobiles, electronic devices, purses, backpacks, clothing, and other possessions in accordance with the standards set forth in this policy.

The Superintendent or designee, in consultation with the district solicitor, shall develop guidelines and procedures to implement this policy, and shall ensure that school staff who are involved in carrying out searches or determining when searches will be conducted receive appropriate periodic training about such procedures and currently applicable legal standards.

Students, parents/guardians and staff shall be notified at least annually, or more often if deemed appropriate by administration, about the standards and procedures in effect pursuant to this policy.

Individualized Suspicion Searches

Students or their belongings, including lockers, automobiles, electronic devices, purses, backpacks, clothing, and other possessions, may be searched without a warrant when in school, on school grounds or when otherwise under school supervision, if there is a reasonable suspicion that the place or thing to be searched contains prohibited contraband, material that would pose a threat to the health, safety and welfare of the school population, or evidence that there has been violation of the law, Board policy, or school rules. The scope and extent of searches must be reasonable in relation to the nature of the suspected evidence, contraband or dangerous material and to the grounds for suspecting that it may be found in the place or thing being searched.

In determining whether reasonable suspicion exists, the principal or designee always should be able to articulate what is being looked for, and why it is thought to be located in the particular place to be searched. The scope of a search should be limited to the place or places the item sought is believed to be.

Examination by school staff of text messages, call logs, files, images or other data contained in a student's mobile telephone or other electronic device, without the student's consent, normally constitutes a search that must be justified by reasonable suspicion that material in violation of law, district policy or school rules, or evidence of such a violation, is contained in the particular files, directories or other data locations being examined in the device.

Random Or General Searches Without Individualized Suspicion

Under certain circumstances, random or general searches of students and their belongings, including student lockers or vehicles parked on school property, may be conducted during the school day or upon entry into school buildings or school activities, in the absence of suspicion focused on a particular student or students, for the purpose of finding or preventing entry onto school property or activities of controlled substances, weapons or other dangerous materials. Such searches normally will be conducted in a

minimally intrusive manner using screening methods such as dogs or other animals trained to detect controlled substances, explosives or other harmful materials by smell, as well as metal detectors and other technology. When such screening methods provide a reasonable suspicion that particular students, items or places possess or contain controlled substances, weapons or other dangerous material, screening may be followed by physical searches of those particular students, items or places on an individualized basis.

Random or general searches for weapons may be conducted when there are circumstances, information or events tending to indicate increased likelihood that students may be armed or headed for physical confrontation because of community strife or tensions, or as a continuation or escalation of a prior incident, in or out of school, which threatens to spill over into school, into a school-sponsored activity, or into other times and places that students are under school supervision.

Random or general searches for controlled substances may be conducted when there are circumstances, events or information tending to indicate significant drug use, possession or trafficking among students in school.

Searches Upon Consent

Searches may be conducted at any time, with or without reasonable suspicion, if the student has given knowing and voluntary consent specific to the place to be searched.

The administrator may establish rules and procedures governing certain privileges enjoyed by students, such as the privilege of parking a vehicle on school grounds, that make the student's consent to random searches or inspections a condition of access to the privilege.

Searches By Or At The Request Of Law Enforcement Officials

The legal standards governing searches initiated by school officials are less strict than the standards applicable to law enforcement authorities in many situations. When searches of students, student belongings, vehicles or lockers are conducted by or at the request of law enforcement officials, with or without the involvement of school staff, the law enforcement officials are solely responsible for ensuring that a warrant has been issued or that the circumstances otherwise permit the search to be lawfully conducted in accordance with the standards applicable to law enforcement actions. School staff will not interfere with or obstruct searches initiated by law enforcement, but may assist when law enforcement officials have requested such assistance and have represented that a warrant has been issued or that they otherwise have proper authority for a lawful search.

Locker Inspections and Searches

Lockers are assigned to or otherwise made available to students as a convenience for the safe storage of books, clothing, school materials and limited personal property, and to facilitate movement between classes and activities and to and from school. Such lockers are and shall remain the property of the school district, and to the extent students have any expectation of privacy of lockers at all, it is very limited.

No student may place or keep in a locker any substance or object that is prohibited by law, Board policy or school rules, or that constitutes a threat to the health, safety or welfare of the occupants of the school building or the building itself. Students are required to ensure that their lockers do not contain spoiled food items or beverages, or soiled clothing which may attract pests, create odors or cause unhealthy conditions. A student locker may be opened and inspected for cleanliness, with or without the consent of the student, whenever there are odors, pests or other indications that a locker contains spoiled food, soiled clothing in need of laundering or similarly unhealthy matter.

Students are exclusively responsible for locking their assigned lockers to ensure the security of their personal belongings and school property entrusted to them. Students are permitted to secure their assigned lockers only with locks provided by the district, or if the district does not provide locks, personal combination locks for which the combination has been provided to designated school staff.

Prior to an individual locker search or inspection, the student to whom the locker is assigned shall be notified and be given a reasonable opportunity to be present. However, when there is a reasonable suspicion that a locker contains materials which pose a threat to the health, welfare or safety of the school population, student lockers may be searched without prior notice to the student.

The principal or a designated staff person shall be present whenever a student locker is inspected for cleanliness or is searched. The principal or designee shall maintain written records of all occasions when a locker is searched or inspected. Such records shall include the reason(s) for the search, persons present, objects found and their disposition.

Searches Involving Removal Of Clothing Or Examination Beneath Clothing

Searches of students involving the removal of undergarments or examination beneath undergarments are subject to stricter standards than are required to justify other searches of a student's person or belongings. Such searches are permitted only when the basis for suspicion establishes either:

That the reasons for believing that the items being searched for are concealed specifically inside undergarments are stronger reasons than grounds that would support only a more general reasonable suspicion that the student is in possession of the items or has them somewhere on the student's person; or,

That the quantity or nature of the items being sought present a higher level of danger to the school population than other kinds of contraband.

Searches involving the removal of or examination beneath any clothing of a student, other than jackets, coats or other outerwear, shall be conducted only by a staff person of the same gender as the student, with at least one (1) other staff person of the same gender present as a witness, and in a location assuring privacy from observation by persons not involved in the search or of the opposite sex.

Searches involving the removal of undergarments or examination beneath undergarments will be conducted only after consultation with the district solicitor.

Handling And Disposal Of Items Found In The Course Of Searches

Any items or material found during a search or inspection, the student's possession of which is in violation of law, district policies or school rules, or otherwise is evidence of such a violation, may be confiscated, and may be used as evidence in student discipline proceedings or a criminal investigation, even if such items or material were not the original objective of the search or inspection.

The principal shall be responsible to ensure that confiscated items or material are properly inventoried and secured until the conclusion of disciplinary action, if any, and are then properly disposed of if not appropriate to be returned to the student. Items or materials that are evidence of a criminal offense, or that are not lawful for ordinary citizens to possess will be promptly turned over to proper law enforcement authorities for custody or disposal.

References:

Pennsylvania Constitution – PA Const. Art. I, Sec. 8

School Code – 24 P.S. Sec. 510

State Board of Education Regulations – 22 PA Code Sec. 12.14

United States Constitution – Amendment IV

Board Policy – 218.1, 223, 227, 805

In re F.B., 555 Pa. 661, 726, A.2d 361, 368 (1999)

Safford Unified School Dist. No. 1 v. Redding, 129 S.Ct. 2633 (U.S. 2009)

DRUG-FREE SCHOOLS POLICY

The Drug Free Schools Policy is established by the Derry Area School District pursuant to the Drug Free Act of 1988. It shall be unlawful to manufacture, distribute, dispense, possess, or use any controlled substance within the meaning of section 202 of the Controlled Substance Act. All students shall abide by this policy. Those who violate this policy shall be punished in accordance with the District Discipline Policy, as published in this handbook. In addition, the District will file charges with the Derry Police on each case.

Derry Area School District (Board Approved)

Policy No. 227, CONTROLLED SUBSTANCES/PARAPHERNALIA (Last Revision November 7, 2013)

The Board recognizes that the abuse of “controlled substances” is a serious problem with legal, physical and social implications for the whole school community. As the educational institution of this district, the schools should strive to prevent abuse of “controlled substances.”

For purposes of this policy, “controlled substances” shall include controlled substances prohibited by state and federal law, look-alike drugs, all alcoholic beverages, anabolic steroids, drug paraphernalia, any volatile solvents or inhalants such as but not limited to glue and aerosol propellants, substances that when ingested cause a physiological effect that is similar to the effect of a “controlled substance” as defined by state or federal law, such as but not limited to herbal incense or other products containing synthetic cannabinoids, and any prescription or nonprescription (over the counter) medications, except those for which permission for use in school has been granted pursuant to Board policy.

For purposes of this policy, under the influence shall include any consumption or ingestion of “controlled substances” by a student. For purposes of this policy, look-alike drug shall include any pill, capsule, tablet, powder, plant matter or other item or substance that is designed or intended to resemble a “controlled substance” prohibited by this policy, or is used in a manner likely to induce others to believe the material is a “controlled substance.”

The Board prohibits students from using, possessing, distributing, and being under the influence of “controlled substances” during school hours, on school property, and at any school sponsored activity and during the time spent traveling to and from school and school to and from sponsored activities.

The Board may require participation in drug counseling, rehabilitation, testing, or other programs as a condition of reinstatement into the school’s educational, extracurricular or athletic programs resulting from violations of this policy.

Off-Campus Activities

This policy shall also apply to student conduct that occurs off school property and would otherwise violate the Code of Student Conduct if any of the following circumstances exist:

1. The conduct occurs during the time the student is traveling to and from school or traveling to and from school-sponsored activities, whether or not via school district furnished transportation.
2. There is a connection between the proximity or timing of the conduct in relation to the student’s attendance at school or school-sponsored activities.
3. The student is a member of an extracurricular activity and has been notified that particular off-campus conduct could result in exclusion from such activities.
4. Student expression or conduct materially and substantially disrupts the operations of the school, or the administration reasonably anticipated that the expression or conduct is likely to materially and substantially disrupt the operations of the school.
5. The conduct has a direct nexus to attendance at school or a school-sponsored activity, for example a transaction conducted outside of school pursuant to an agreement made in school that would violate the Code of Student Conduct if conducted in school.
6. The conduct involved the theft or vandalism of school property.

The Superintendent or designee shall develop administrative regulations for the identification and control of substance abuse in the schools which:

1. Establish procedures dealing with students suspected of using, possessing, being under the influence or distributing “controlled substances” in school, up to and including expulsion and referral for prosecution.
2. Disseminate to students, parents/guardians and staff the Board policy and administrative regulations governing student abuse of controlled substances.
3. Establish procedures for dealing with students suspected of abuse of “controlled substances.”

4. Establish procedures for the instruction and readmission to school of students convicted of offenses involving “controlled substances.”
5. In the case of a student with a disability, including a student for whom an evaluation is pending, the district shall take all steps required to comply with state and federal laws and regulations, the procedures set forth in the memorandum of understanding with local law enforcement and Board policies.

Violations of this policy may result in disciplinary action up to and including expulsion and referral for prosecution.

The Superintendent or designee shall immediately report required incidents and may report discretionary incidents involving possession, use or sale of “controlled substances” on school property, at any school-sponsored activity or on a conveyance providing transportation to or from a school or school-sponsored activity to the local police department that has jurisdiction over the school’s property, in accordance with state law regulations, the procedures set forth in the memorandum of understanding with local law enforcement and Board policies.

The Superintendent or designee shall notify the parent/guardian of any student directly involved in an incident involving possession, use or sale of “controlled substances” as a victim or suspect immediately, as soon as practicable. The Superintendent or designee shall inform the parent/guardian whether or not the local police department that has jurisdiction over the school property has been or may be notified of the incident. The Superintendent or designee shall document attempts made to reach the parent/guardian.

The Superintendent shall react promptly to information and knowledge concerning possible or actual incidents of possession, use or sale of “controlled substances.” Such action shall be in compliance with state law and regulation and with the procedures set forth in the memorandum of understanding with local law enforcement officials.

Anabolic Steroids

The Board prohibits the use of anabolic steroids by students except for a valid medical purpose. Body building and muscle enhancement are not valid medical purposes. Human Growth Hormone (HSH) shall not be included as an anabolic steroid.

Students should be made aware annually of the dangers of steroid use; that anabolic steroids are classified as “controlled substances;” and that the use, unauthorized possession, purchasing, or selling could subject them to suspension, expulsion and/or criminal prosecution.

Reasonable Suspicion/Testing

If based on the student’s behavior, medical symptoms, vital signs or other observable factors, the building principal has reasonable suspicion that the student is under the influence of a “controlled substance,” the student may be required to submit to drug or alcohol testing. The testing may include but is not limited to the analysis of blood, urine, saliva, or the administration of a Breathalyzer test.

The Board may require participation in drug counseling, rehabilitation, testing or other programs as a condition of reinstatement.

References:

School Code – 24 P.S. Sec. 510, 511, 1302.1-A, 1303-A

State Board of Education Regulations – 22 PA Code Sec. 10.2, 10.21, 10.22, 10.23, 10.25, 12.3, 403.1

PA Controlled Substance, Drug, Device and Cosmetic Act – 35 P.S. Sec. 780-101 et seq.

Steroids – 35 P.S. Sec. 807.1 et seq.

PA Civil Immunity of School Officers/Employees Relating to Drug or Alcohol Abuse – 42 Pa. C.S.A. Sec. 8337

Individuals With Disabilities Education Act, 20 U.S.C. Sec. 1400 et seq.

No Child Left Behind Act – 20 U.S.C. Sec. 7114, 7161

Controlled Substances Act – 21 U.S.C. Sec. 801 et seq.

Individuals With Disabilities Education Act, Title 34, Code of Federal Regulations – 34 CFR Part 300

Board Policy – 000, 103.1, 113.1, 113.2, 122, 123, 210, 210.1, 218, 233, 805, 805.1

TOBACCO USE/SMOKE FREE CAMPUS

The Derry Area Board of Education has enacted policies in accordance with Act 128 of 2000 and Title 22 which prohibits the possession and/or use of tobacco or look alike products in any area of the school district's buildings, property, buses, vans and vehicles that are owned, leased or controlled by the school district. Tobacco use shall be defined as use and/or possession of a lighted or unlighted cigarette, cigar or pipe, electronic smoking devices (e-cigarette, vape pens and vaping materials), any nicotine delivery device and smokeless tobacco in any form. The Board prohibits tobacco use and possession by students at school sponsored activities that are held off school property. The school district may initiate prosecution of a student who possesses or uses tobacco in violation of this policy. A student convicted of possessing or using tobacco in violation of this policy may be fined up to \$300 plus court costs or admitted to alternative adjudication in lieu of imposition of a fine. In addition, a punishment of up to five (5) days suspension will be levied. Violators will also have to join the Student Assistance Program (SAP) and also be required to complete a Drug and Alcohol Assessment through SPHS. Fines will also increase based upon the number of instances a student is caught. Any student who assists others to violate this policy may receive a suspension. The Superintendent or designee shall annually notify students, parents and staff about the district's tobacco use policy by publishing such policy in the student handbook, parent newsletters, posted notices, district website, and other efficient methods.

It is especially important that you, as a parent, be aware that any child under the age of 18 is considered a minor and that you would be responsible to pay the fine costs. Please support our attempts to reduce smoking or tobacco use in or about the schools by discussing the importance of these laws and policies with your child.

In a further attempt to protect students and staff from an environment that may be harmful to them, the Board prohibits tobacco use by adults in a school building and on any property, buses, vans and vehicles that are owned, leased or controlled by the school district.

Derry Area School District (Board Approved)

Policy No. 218.1, WEAPONS (Last revision November 7, 2013)

The Board recognizes the importance of a safe school environment relative to the education process. Possession of weapons in the school setting is a threat to the safety of students and staff and is prohibited by law.

Weapon - The term shall include but not be limited to any knife, cutting instrument, cutting tool, nunchaku, brass or metal knuckles, firearm, pellet gun, shotgun, rifle, sling shot, any air powered weapon, electrical discharge apparatus or facsimile, laser pointer, look-a-like instrument, noxious, irritating, or poisonous chemical agents such as mace, concentrated animal scents, or any other device or instrument, material, substance (animated or inanimate),

which under the circumstances in which it is used, attempted to be used or threatened to be used is readily capable of causing death, inflicting serious bodily injury, or extreme body discomfort.

A weapon does not include any device which is authorized by the school for a legitimate education purpose, such as tools, scissors, compasses, pencils, implements for art class, and the like. Any student, however, using any such object in an aggressive, threatening and/or intimidating manner shall be considered in possession of a weapon.

A destructive device means any explosive, incendiary, poison gas, bomb, grenade, rocket having a propellant charge of more than four ounces, missile having an explosive or incendiary charge of more than one quarter ounce, mine, or any device similar to any of the devices described above.

A firearm means the following:

1. Any weapon, including a starter gun, which will or is designed to or may readily be converted to expel a projectile by the action of an explosive.
2. The frame or receiver of any such weapon.
3. Any firearm muffler or firearm silencer.
4. Any destructive device.
5. Any facsimile device used as or portrayed as an authentic device, in incidents therein described.

Possessing - a student is in possession of a weapon when the weapon is found on the person of the student; in the student's locker; under the student's control while on school property, on property being used by the school, at any school function or activity, at any school event held away from the school, or while the student is coming to or from school.

The Board prohibits students from possessing and bringing weapons and replicas of weapons into any school district buildings, onto school property, to any school sponsored activity, and onto any public vehicle providing transportation to or from school or a school sponsored activity or while the student is coming to or from school.

The Board shall expel for a period of not less than one (1) year any student who willfully violates this weapons policy. Such expulsion shall be given in conformance with formal due process proceedings required by law and Board policy. The Superintendent may recommend modifications of such expulsion requirement on a case-by-case basis.

All incidents shall be reported to the Board of Education. Any discipline involving a special education student will be subject to provisions of the Federal Individuals with Disabilities Education Act and accompanying Commonwealth law and regulations.

When the school district receives a student who transfers from a public or private school during an expulsion period for an offense involving a weapon, the district may assign that student to an alternative assignment or may provide alternative education, provided the assignment may not exceed the expulsion period.

Any professional staff member, school employee, and/or student who knows or ascertains that a student is in possession of a weapon in violation of this policy shall immediately inform the building principal who will conduct a complete investigation.

Upon reasonable suspicion that a student possesses a weapon, the building principal will request the student to voluntarily empty his or her pockets, remove any coat, book-bag, or purse to be searched by school official in the presence of another adult witness. Students are advised that the rules and regulation of the state Board of Education provide that reasonable force may be used by teachers and school authorities to obtain possession of weapons or other dangerous objects.

Persons other than students, apprehended and found to be in possession of a weapon while on school property may be prosecuted through cooperation with the PA State Police.

The Superintendent or designee shall react promptly to information and knowledge concerning weapons on school property. Such action shall be in compliance with state law and regulation and with the procedures set forth in the memorandum of understanding with local law enforcement officials and the district's emergency preparedness plan.

The Superintendent or designee shall immediately report incidents involving weapons on school property, at any school-sponsored activity or on a conveyance providing transportation to or from a school or school-sponsored activity to the local police department that has jurisdiction over the school's property, in accordance with state law and regulations, the procedures set forth in the memorandum of understanding with local law enforcement and Board policies.

The Superintendent or designee shall notify the parent/guardian of any student directly involved in an incident involving weapons as a victim or suspect immediately, as soon as practicable. The Superintendent or designee shall inform the parent/guardian whether or not the local police department that has jurisdiction over the school property has been or may be notified of the incident. The Superintendent or designee shall document attempts made to reach the parent/guardian.

The Superintendent or designee shall annually, by July 31, report all incidents involving acts of violence or possession of a weapon to the Office of Safe Schools on the required form in accordance with state law and regulation.

The Superintendent or designee shall be responsible to develop a memorandum of understanding with local law enforcement officials that sets forth procedures to be followed when an incident occurs involving an act of violence or possession of a weapon by any person on school property.

Students, staff and parents shall be informed at least annually concerning this policy. An exception to this policy may be made by the Superintendent, who shall prescribe special conditions or procedures to be followed. Weapons under the control of law enforcement personnel are permitted.

In accordance with the federal Gun-Free School Zone Act, possession or discharge of a firearm in, on, or within 1,000 feet of school grounds is prohibited. Violations shall be reported to the appropriate law enforcement agency.

References:

School Code – 24 P.S. Sec. 1301-A, 1302.1-A, 1303-A, 1317.2

State Board of Education Regulations – 22 PA Code Sec. 10.2, 10.21, 10.23, 10.25, 403.1

Possession of Weapon on School Property – 18 Pa. C.S.A. Sec. 912
Gun Control Act – 18 U.S.C. Sec. 921, 922
Individuals With Disabilities Education Act – 20 U.S.C. Sec. 1400 et seq.
No Child Left Behind Act – 20 U.S.C. Sec. 7114
Gun-Free Schools Act – 20 U.S.C. Sec. 7151
Individuals With Disabilities Education Act, Title 34, Code of Federal Regulations 34 CFR Part 300
Board Policy – 103.1, 113.1, 113.2, 218, 233, 805, 805.1

Derry Area School District (Board Approved)

Policy No. 249, BULLYING/CYBERBULLYING 3 YEAR REVIEW: June 7, 2018

The Derry Area School District recognizes that bullying and intimidation have a negative effect on school climate. Students who are bullied, intimidated or fearful of other students may not be able to take full advantage of the educational opportunities offered by the school district. Bullying of a student by another student is strictly prohibited on school property, in school buildings, on school buses, and at school-sponsored events and/or activities whether occurring on or off campus.

Bullying means an intentional electronic, verbal, written or physical act or series of acts directed at another student or students by another student which occurs in a school setting and/or outside a school setting that has the intent and effect of:

1. Physically harming a student.
2. Damaging, extorting or taking a student's personal property.
3. Substantial disruption of the orderly operation of the school.
4. Placing a student in reasonable fear of physical harm.
5. Placing a student in emotional unrest by spreading rumors, manipulating social relationships or environment, engaging in social exclusion, extortion, intimidation, or ridicule.
6. Cyber-bullying: forms of verbal and psychological bullying may also occur on the Internet through e-mail, instant messaging, or personal profile web sites.
7. Creating an intimidating or hostile environment that substantially interferes with a student's educational opportunities.
8. Creating verbal statements or written remarks that are taunting, malicious, threatening or sexual.

The term **bullying** shall not be interpreted to infringe upon a student's right to engage in legally protected speech or conduct.

The school district will not tolerate known acts of bullying occurring on school district property, at school-sponsored activities scheduled on or off school grounds, or during the time students necessarily spend traveling to and from school or school-sponsored activities, including bus stops and routes of travel to and from the bus stops or to school property or school-sponsored events.

The Board prohibits all forms of bullying by district students.

The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee.

The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.

It shall be the responsibility of staff members who observe or become aware of an act of bullying to take immediate, appropriate steps to intervene, unless intervention would be a threat to staff members' safety.

If a staff member believes that his/her intervention has not resolved the matter, or if the bullying persists, s/he shall report the bullying to the building principal for further investigation.

It shall be the responsibility of students and parents/guardians who become aware of an act of bullying to report it to the building principal for further investigation. Any student who retaliates against another for reporting bullying may be subject to the disciplinary action set forth in this policy.

Student, Parent/Guardian and Employee Reporting

The school district strongly encourages all students and parents/guardians who become aware of any act of bullying to immediately report that conduct. Students may report acts of bullying to their teachers, building principal or other school employees supervising school-sponsored activities. Parents/Guardians may contact the building principal to report acts of bullying. If employees cannot reasonably remediate acts of bullying through their own intervention, they should report the bullying to the principal.

Investigation Procedures

Each building principal or designee is authorized to investigate reports of bullying brought to their attention by students, parents/guardians, school employees or bus drivers. Any investigation of a report may include meetings with students, parents/guardians or employees, a review of student records, and other reasonable efforts to understand the facts surrounding a reported incident.

Interplay With Other School District Policies

Nothing in this policy shall prevent school employees from enforcing, imposing discipline or fulfilling their professional responsibilities under other school district policies or student disciplinary rules. This policy shall not be interpreted as preventing a student or parent/guardian from filing a complaint under the school district's anti-harassment policy.

Reprisal

Any student who retaliates against another student for reporting bullying or for assisting or testifying in the investigation or hearing may be subject to consequences as defined in the Code of Student Conduct.

Consequences For Violations

A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include:

1. Counseling within the school.
2. Parental conference.
3. Loss of school privileges.
4. Transfer to another classroom or school bus.
5. Exclusion from school-sponsored activities.

6. Detention.
7. Suspension.
8. Expulsion.
9. Counseling/Therapy outside of school.
10. Referral to law enforcement officials.

References:

School Code – 24 P.S. Sec. 1302-A, 1303.1-A

State Board of Education Regulations – 22 PA Code Sec. 12.3

Board Policy – 000, 218, 233, 236

OLWEUS BULLYING PREVENTION PROGRAM

All Derry Area schools, K-12, have implemented the OLWEUS Bullying Prevention program. In Grandview, it is called Trojans Roar. The OLWEUS program is a comprehensive, research-based program designed and evaluated for use in elementary, middle, junior high or high schools. Each building holds regularly scheduled classroom meetings with students to discuss any bullying issues or problems they are facing. Each classroom meeting is also designed to discuss different topics about character building, relationship issues or self-esteem issues. All teachers are trained in the Olweus program. The program's goals are to reduce and prevent bullying problems among school children and to improve peer relations at school. The program has been found to reduce bullying among children, improve the social climate of classrooms, and reduce related antisocial behaviors, such as vandalism and truancy. Assemblies are held throughout the year that focus on the dangers and consequences of bullying.

HAZING

The Board of Education does not condone any form of initiation or harassment, known as hazing, as part of any school sponsored student activity. No student, coach, sponsor, volunteer, or district employee shall plan, direct, encourage, assist, or engage in any hazing activity. The Board encourages students who have been subjected to hazing to promptly report such incidents to the building principal. District administrators shall promptly investigate all complaints of hazing and administer appropriate discipline to any individual who violates this policy.

Derry Area School District (Board Approved) Policy No. 247 Hazing (last revision September 1, 2016)

The purpose of this policy is to maintain a safe, positive environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the district and are prohibited at all times.

For purposes of this policy hazing is defined as any activity that recklessly or intentionally endangers the mental health, physical health, or safety of a student or caused willful destruction or removal of public or private property for the purpose of initiation or membership in or affiliation with any organization recognized by the Board.

Endanger the physical health shall include but not be limited to any brutality of a physical nature, such as whipping; beating; branding; forced calisthenics; exposure to elements; forced consumption of any food, alcoholic beverage, drug, or controlled substance; or other forced physical activity that could adversely affect the physical health or safety of the individual.

Endanger the mental health, shall include any activity that would subject an individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact, forced conduct, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual.

Any hazing activity, whether by an individual or a group, shall be presumed to be a forced activity, even if a student willingly participates.

For purposes of this policy, student activity or organization is defined as any organization, team, club, society, or group operating under the sanction of or recognized as an organization by the district.

The Board prohibits hazing in connection with any student activity or organization regardless of whether the conduct occurs on or off school property or outside of school hours. No student, parent/guardian, coach, sponsor, volunteer, or district employee shall plan, direct, encourage, assist, engage, or ignore any hazing activity.

The Board directs that no student, parent/guardian, administrator, coach, sponsor, volunteer, or district employee shall permit, condone, or tolerate any form of hazing.

The Board encourages students who have been subjected to hazing to promptly report such incidents to the building principal.

District administrators shall investigate promptly all complaints of hazing and administer appropriate discipline to any individual or student activity or organization found to be in violation of this policy.

Students, parents/guardians, administrators, coaches, sponsors, volunteers, and district employees shall be alert to incidents of hazing and shall report such conduct to the building principal.

In addition to posting this policy on the district's website, the district shall annually inform students, parents, coaches, sponsors, volunteers, and district staff that hazing of district students is prohibited, by means of:

1. Publication in handbooks.
2. Distribution of written policy to staff.
3. Verbal instructions by the coach or sponsor at the start of the season or program.
4. Presentation at an assembly.

This policy, along with other applicable district policies, procedures and Codes of Conduct, shall be provided to all school athletic coaches and all sponsors and volunteers affiliated with a student activity or organization annually, prior to coaching an athletic activity or serving as a responsible adult supervising, advising, assisting, or otherwise participating in a student activity or organization.

Complaint Procedure

1. When a student believes that s/he has been subject to hazing, the student shall promptly report the incident, orally or in writing, to the building principal.
2. The principal shall conduct a timely, impartial, thorough, and comprehensive investigation of the alleged hazing.
3. The principal shall prepare a written report summarizing the investigation and recommending disposition of the complaint. The complainant and the accused shall be informed of the outcome of the investigation, including the recommended disposition of the complaint.

Consequences for Violations

If the investigation results in a substantiated finding of hazing, the principal shall recommend appropriate disciplinary action up to and including expulsion, as circumstances warrant, in accordance with the Student Code of Conduct. Additionally, the student may be subject to disciplinary action by the coach or sponsor, up to and including removing from the activity.

If the investigation results in a substantiated finding that a coach, sponsor, or volunteer affiliated with the student or organization engaged in, condoned or ignored any violation of this policy, s/he shall be disciplined in accordance with Board policy and applicable laws and regulations. Discipline could include, but is not limited to, dismissal from the position as coach, sponsor, or volunteer, and/or dismissal from district employment.

If a student activity or organization authorizes hazing in blatant disregard of this policy or other applicable district rules, penalties may also include revision of permission for that organization to operate on school property or to otherwise operate under the sanction or recognition of the district.

Any person who caused or participates in hazing may also be subject to criminal prosecution.

The district shall document the corrective action taken and, where not prohibited by law, inform the complainant.

Legal References: School Code – 24 P.S. Sec. 510, 511, 24 P.S. 5351, 5352, 5353, 5354, Board Policies 122, 123, 218, 233, 317, 916

**Derry Area School District Board Approved
Dating Violence (Adopted March 2, 2017)
Policy No. 252**

The school entity strives to provide a safe, positive learning climate for students in the schools. Therefore, it shall be the policy of the school to maintain a school climate in which dating violence is not tolerated and to promptly address dating violence when it is reported or observed.

The school entity adopts this policy to:

1. Provide additional guidance and to supplement the school's harassment and nondiscrimination policies, as well as other relevant school policies.
2. Apply the rights of students and responsibilities of school employees in the context of dating violence within the school system.
3. Promote prevention of dating violence in the school entity.
4. Respond when there are cases of dating violence within the school entity.

This policy shall not abrogate any civil and/or criminal remedies that may otherwise be available to the victim under state or federal law.

Alleged Perpetrator shall mean an individual who is accused of committing any act or threat of dating violence as defined in this policy.

Dating Partner shall mean a person, regardless of gender, involved in an intimate relationship with another person, primarily characterized by the expectation of affectionate involvement, whether casual, serious or long-term.

Dating Violence shall mean behavior where one person uses threats of, or actually uses, physical, sexual, verbal or emotional abuse to control the person's dating partner.

Educational Records shall mean those records, files, documents, and other materials that contain information directly related to the student and are maintained by the school entity or party acting for the school entity.

Modification shall mean a reasonable adjustment to a student's educational environment, or participation in school-related activities, which increases access to a meaningful education for a student who is experiencing dating violence and is reasonably intended to end the dating violence.

Perpetrator shall mean an individual who has committed any act or threat of dating violence as defined in this policy.

Student shall mean any individual who is enrolled in any school entity.

Victim shall mean the student who is experiencing dating violence as defined in this policy.

The school entity declares that dating violence is prohibited.

This policy shall apply in any situation where a student is experiencing dating violence on school property, at any school-sponsored activity, or on any public vehicle providing transportation to or from a school or school-sponsored activity.

The school entity encourages students who have been a victim of dating violence to promptly report such incidents to designated employees.

The district shall investigate promptly all complaints of dating violence and shall administer appropriate discipline to any student who violates this policy.

The school entity intends this policy to be construed and applied in a manner that is consistent with applicable state and federal laws, regulations and Board policies.

Complaint Procedure

When a student believes that s/he has been subject to dating violence, the student is encouraged to promptly report the incident, orally or in writing using the attached student complaint form to the building principal.

The building principal shall conduct a timely, impartial, and comprehensive investigation of the alleged dating violence.

The building principal shall prepare a written report summarizing the investigation and recommending disposition of the complaint. The complainant and the accused shall be informed of the outcome of the investigation.

If the investigation results in a substantiated finding of dating violence, the building principal shall recommend appropriate disciplinary action, as circumstances warrant, in accordance with the Code of Student Conduct.

In order to protect the safety and confidentiality of the victim and to comply with state and federal law, access to all records pertaining to the investigation shall be consistent with the school's confidentiality policy pertaining to the protection of student records.

In addition to state law, the Federal Family Educational Rights and Privacy Act (FERPA) applies in order to protect the privacy of a student's educational records.

Recommendation in response to a determination that the abusive behavior has occurred should minimize the burden on the victim, and thus should not, as a matter of course, remove the victim from classes or prompt a change in the victim's class schedule while allowing the perpetrator's class schedule to remain intact.

If the dating violence did not occur on school property, at any school-sponsored activity, or on any public vehicle providing transportation to or from a school or school-sponsored activity, the principal or designee may still provide modifications to the victim that are reasonably intended to ensure the victim's safety.

If a possible violation of the district's harassment policy is implicated, the building principal shall take additional action as necessary to comply with Board policy and state and federal law and regulations.

Mandatory Child Abuse Reporting

Under no circumstances is this policy intended to abrogate the requirements related to mandatory child abuse reporting.

The district shall document the corrective action taken and, where not prohibited by law, inform the complainant.

This policy on dating violence shall be:

1. Published in the Code of Student Conduct.
2. Published in the Student Handbook.
3. Made available on the district's website, if available.
4. Provided to parents/guardians.

Dating Violence Training

The district may provide dating violence training to guidance counselors, nurses, and mental health staff at the high school as deemed necessary. At the discretion of the Superintendent, parents/guardians and other staff may also receive training on dating violence.

Dating Violence Education

The district may incorporate age-appropriate dating violence education into the annual health curriculum framework for students in grades nine through twelve. The district shall consult with at least one (1) local domestic violence program or rape crisis program when developing the educational program.

A parent/guardian of a student under the age of eighteen (18) shall be permitted to examine the instructional materials for the dating violence education program.

At the request of the parent/guardian, the student may be excused from all or part of the dating violence education program.

References:

School Code – 24 P.S. Sec. 1553

State Board of Education Regulations – 22 PA Code Sec. 12.12

Domestic Violence and Rape Victims Services – 71 P.S. Sec. 611.13

Family Educational Rights and Privacy Act – 20 U.S.C. Sec. 1232g

Board Policy – 105.1, 105.2, 218, 248

Derry Area School District (Board Approved)
Policy No. 806 Child Abuse (Last revision – May 9, 2019)

The Board requires district employees, independent contractors and volunteers to comply with identification and reporting requirements for suspected child abuse, as well as the training requirement for recognition and reporting of child abuse in order to comply with the Child Protective Services Law and the School Code.

The following words and phrases, when used in this policy, shall have the meaning given to them in this section:

Adult – an individual eighteen (18) years of age or older.

Bodily injury – impairment of physical condition or substantial pain.

Certifications – refers to the child abuse history clearance statement and state and federal criminal history background checks required by the Child Protective Services Law and/or the School Code.

Child – an individual under eighteen (18) years of age.

Child abuse – intentionally, knowingly or recklessly doing any of the following:

1. Causing bodily injury to a child through any recent act or failure to act.
2. Fabricating, feigning or intentionally exaggerating or inducing a medical symptom or disease which results in a potentially harmful medical evaluation or treatment to the child through any recent act.
3. Causing or substantially contributing to serious mental injury to a child through any act or failure to act or a series of such acts or failures to act.
4. Causing sexual abuse or exploitation of a child through any act or failure to act.
5. Creating a reasonable likelihood of bodily injury to a child through any recent act or failure to act.
6. Creating a likelihood of sexual abuse or exploitation of a child through any recent act or failure to act.
7. Causing serious physical neglect of a child.
8. Kicking, biting, throwing, burning, stabbing or cutting a child in a manner that endangers the child.
9. Unreasonable restraining or confining a child, based on consideration of the method, location or the duration of the restraint or confinement.
10. Forcefully shaking a child under one (1) year of age.
11. Forcefully slapping or otherwise striking a child under one (1) year of age.
12. Interfering with the breathing of a child.
13. Causing a child to be present at a location where any illegal activities are being conducted or during the operation of methamphetamine laboratory, provided that the violation is being investigated by law enforcement.
14. Leaving a child unsupervised with an individual, other than the child's parent, who the actor knows or reasonably should have known was required to register as a Tier II or Tier III sexual offender, has to register for life, or has been determined to be a sexually violent predator or sexually violent delinquent.
15. Causing the death of the child through any act or failure to act.
16. Engaging a child in a severe form of trafficking in persons or sex trafficking, as those terms are defined in the law.

The term child abuse does not include physical contact with a child that is involved in normal participation in physical education, athletic, extracurricular or recreational activities. Also excluded from the meaning of the term child abuse is the use of reasonable force by a person responsible for the welfare of a child for purposes of control or safety, provided that the use of force:

- a. Constitutes incidental, minor or reasonable physical contact in order to maintain order and control.
- b. Is necessary to quell a disturbance or remove a child from the scene of a disturbance that threatens property damage or injury to persons.
- c. Is necessary for self-defense or defense of another.
- d. Is necessary to prevent the child from self-inflicted physical harm.
- e. Is necessary to gain possession of weapons, controlled substances or other dangerous objects that are on the person of the child or in the child's control.

Direct contact with children – the possibility of care, supervision, guidance or control of children or routine interaction with children.

Independent contractor – an individual other than a school employee who provides a program, activity or service who is otherwise responsible for the care, supervision, guidance or control of children pursuant to a contract. The term does not apply to administrative or other support personnel unless the administrative or other support personnel have direct contact with children.

Perpetrator – a person who has committed child abuse and is a parent/guardian of the child; a spouse or former spouse of the child's parent/guardian; a paramour or former paramour of the child's parent/guardian; an individual fourteen (14) years of age or older who is responsible for the child's welfare or who has direct contact with children as an employee of child-care services, a school or through a program activity or service; an individual fourteen (14) years of age or older who resides in the same home as the child; or an adult who does not reside in the same home as the child but is related within the third degree of consanguinity or affinity by birth or adoption to the child; or an adult who engages a child in severe forms of trafficking in persons or sex trafficking, as those terms are defined in the law. Only the following may be considered a perpetrator solely based upon a failure to act: a parent/guardian of the child; a spouse or former spouse of the child's parent/guardian; a paramour or former paramour of the child's parent/guardian; an adult responsible for the child's welfare; or an adult who resides in the same home as the child.

Person responsible for the child's welfare – a person who provides permanent or temporary care, supervision, mental health diagnosis or treatment, training or control of a child in lieu of parental care, supervision and control. The term includes any such person who has direct or regular contact with a child through any program, activity or service sponsored by a school, for-profit organization or religious or other not-for-profit organization.

Program, activity or service – any of the following in which children participate and which is sponsored by a school or a public or private organization:

1. A youth camp or program.
2. A recreational camp or program.
3. A sports or athletic program.
4. A community or social outreach program.
5. An enrichment or educational program.
6. A troop, club or similar organization.

Recent act or failure to act – any act or failure to act committed within two (2) years of the date of the report to the Department of Human Services of the Commonwealth or county agency.

Routine interaction – regular and repeated contact that is integral to a person’s employment or volunteer responsibilities.

School employee – an individual who is employed by a school or who provides a program, activity or service sponsored by a school. The term does not apply to administrative or other support personnel unless the administrative or other support personnel have direct contact with children.

Serious mental injury – a psychological condition, as diagnosed by a physician or licensed psychologist, including the refusal of appropriate treatment, that:

1. Renders a child chronically and severely anxious, agitated, depressed, socially withdrawn, psychotic or in reasonable fear that the child’s life or safety is threatened.
2. Seriously interferes with a child’s ability to accomplish age-appropriate developmental and social tasks.

Serious physical neglect – any of the following when committed by a perpetrator that endangers a child’s life or health, threatens a child’s well-being, causes bodily injury or impairs a child’s health, development or functioning:

1. A repeated, prolonged or egregious failure to supervise a child in a manner that is appropriate considering the child’s developmental age and abilities.
2. The failure to provide a child with adequate essentials of life, including food shelter or medical care.

Sexual abuse or exploitation – any of the following:

1. The employment, use, persuasion, inducement, enticement or coercion of a child to engage in or assist another individual to engage in sexually explicit conduct, which includes, but is not limited to, the following:
 - a. Looking at the sexual or other intimate parts of a child or another individual for the purpose of arousing or gratifying sexual desire in any individual.
 - b. Participating in sexually explicit conversation either in person, by telephone, by computer or by a computer-aided device for the purpose of sexual stimulation or gratification of any individual.
 - c. Actual or simulated sexual activity or nudity for the purpose of sexual stimulation or gratification of any individual.
 - d. Actual or simulated sexual activity for the purpose of producing visual depiction, including photographing, videotaping, computer depicting or filming.

The conduct described above does not include consensual activities between a child who is fourteen (14) years of age or older and another person who is fourteen (14) years of age or older and whose age is within four (4) years of the child’s age.

2. Any of the following offenses committed against a child: rape; statutory sexual assault; involuntary deviate sexual intercourse; sexual assault; institutional sexual assault; aggravated indecent assault; indecent assault; indecent exposure; incest; prostitution; sexual abuse; unlawful contact with a minor; or sexual exploitation.

Student – an individual enrolled in a district school under eighteen (18) years of age.

Volunteer – an unpaid adult individual, who, on the basis of the individual’s role as an integral part of a regularly scheduled program, activity or service who is individually responsible for the welfare of one or more children or has direct contact with children.

Delegation of Responsibility

In accordance with Board policy, the Superintendent or designee shall:

1. Require each candidate for employment to submit an official child abuse clearance statement and state and federal criminal history background checks (certifications) as required by law.
2. Require each applicant for transfer or reassignment to submit the required certifications unless the applicant is applying for a transfer from one position as a district employee to another position as a district employee of this district and the applicant’s certifications are current.

School employees, independent contractors and volunteers shall obtain and submit new certifications every sixty (60) months.

The Superintendent or designee shall annually inform students, parents/guardians, independent contractors, volunteers and staff regarding the contents of this Board policy.

3. Certification requirements for volunteers are addressed separately in Board Policy No. 916.

The Superintendent or designee shall annually notify district staff, independent contractors, and volunteers of their responsibility for reporting child abuse in accordance with Board policy and administrative regulations.

The Superintendent or designee shall ensure that the poster, developed by the PA Department of Education, displaying the statewide toll-free telephone numbers for reporting suspected child abuse, neglect and school safety issues be posted in a high-traffic, public area of each school. The designated area shall be readily accessible and widely used by students.

Guidelines

Aiding and Abetting Sexual Abuse

School employees, acting in an official capacity for this district, are prohibited from assisting another school employee, contractor or agent in obtaining a new job if the school employee knows, or has probable cause to believe, that such school employee, contractor or agent engaged in sexual misconduct regarding a minor or student.

This prohibition applies only to assistance that extends beyond performance of normal processing of personnel matters including routine transmission of files or other information.

This prohibition shall not apply if:

1. The relevant information has been properly reported to law enforcement officials and any other authority required by federal, state or local law and the matter has been officially closed or the prosecutor or law enforcement officials notified school officials that there is insufficient information to establish probable cause.

2. The school employee, contractor or agent has been acquitted or otherwise exonerated of the alleged misconduct.
3. The case or investigation remains open and no charges have been filed against, or indictment of, the school employee, contractor or agent within four (4) years of the date on which the information was reported to the law enforcement agency.

Training

The school district and independent contractors of the school district, shall provide their employees who have direct contact with children with mandatory training on child abuse recognition and reporting. The training shall include, but not be limited to, the following topics:

1. Recognition of the signs of abuse and sexual misconduct and reporting requirements for suspected abuse and sexual misconduct.
2. Provisions of the Educator Discipline Act, including mandatory reporting requirements.
3. District policy related to reporting of suspected abuse and sexual misconduct.
4. Maintenance of professional and appropriate relationships with students.

Employees are required to complete a minimum of three (3) hours of training every five (5) years.

Duty To Report

School employees, independent contractors and volunteers shall make a report of suspected child abuse if they have reasonable cause to suspect that a child is the victim of child abuse under any of the following circumstances:

1. The school employee, independent contractor or volunteer comes into contact with the child in the course of employment, occupation and the practice of a profession or through a regularly scheduled program, activity or service.
2. The school employee, independent contractor or volunteer is directly responsible for the care, supervision, guidance or training of the child.
3. A person makes a specific disclosure to a school employee, independent contractor or volunteer that an identifiable child is the victim of child abuse.
4. An individual fourteen (14) years of age or older makes a specific disclosure to a school employee, independent contractor or volunteer that s/he has committed child abuse.

A child is not required to come before the school employee, independent contractor or volunteer in order for that individual to make a report of suspected child abuse.

A report of suspected child abuse does not require the identification of the person responsible for the child abuse.

Any person who, in good faith, makes a report of suspected child abuse, regardless of whether the report is required, cooperates with an investigation, testifies in a proceeding, or engages in other action authorized by law shall have immunity from civil and criminal liability related to those actions.

Any person required to report child abuse who willfully fails to do so may be subject to disciplinary action and criminal prosecution.

Any person who intentionally or knowingly makes a false report of child abuse or intentionally or knowingly induces a child to make a false claim of child abuse may be subject to disciplinary action and criminal prosecution.

Any person who engages in intimidation, retaliation, or obstruction in the making of a child abuse report or the conducting of an investigation into suspected child abuse may be subject to disciplinary action and criminal prosecution.

The district shall not discriminate or retaliate against any person for making, in good faith, a report of suspected child abuse.

Reporting Procedures

School employees, independent contractors or volunteers who suspect child abuse shall immediately make a written report of suspected child abuse using electronic technologies <https://www.compass.state.pa.us/cwis> or an oral report via the statewide toll-free telephone number, **PA ChildLine 1-800-932-0313**. A person making an initial oral report of suspected child abuse must also submit a written electronic report within forty-eight (48) hours after the oral report. Upon receipt of an electronic report, the electronic reporting system will automatically respond with a confirmation, providing the district with a written record of the report.

A school employee, independent contractor or volunteer who makes a report of suspected child abuse shall immediately, after making the initial report, notify the school principal or administrator and if the initial report was made electronically, also provide the principal or administrator with a copy of the report confirmation. The school principal or administrator shall then immediately notify the Superintendent or designee that a child abuse report has been made and if the initial report was made electronically, also provide a copy of the report confirmation.

When a report of suspected child abuse is made by a school employee, independent contractor or volunteer as required by law, the school district is not required to make more than one (1) report. An individual otherwise required to make a report who is aware that an initial report has already been made by a school employee, independent contractor or volunteer is not required to make an additional report. The person making an initial oral report is responsible for making the follow-up written electronic report within forty-eight (48) hours, and shall provide the building principal or administrator with a copy of the report confirmation promptly after the written electronic report has been filed. The building principal or administrator shall in turn provide a copy of the report confirmation to the Superintendent or designee.

When necessary to preserve potential evidence of suspected child abuse, a school employee may, after the initial report is made, take or cause to be taken photographs of the child who is the subject of the report. Any such photographs shall be sent to the county agency at the time the written report is sent or within forty-eight (48) hours after a report is made by electronic technologies or as soon thereafter as possible. The building principal or administrator shall be notified prior to such photographs being taken. A witness of the same sex of the child, in addition to the employee taking the photos must be present if such photographs are deemed necessary.

If the Superintendent or designee reasonably suspects that conduct being reported involves an incident required to be reported under the Safe Schools Act, the Superintendent or designee shall inform local law enforcement, in accordance with applicable law, regulations and Board policy.

Investigation

The building principal or administrator shall facilitate the cooperation with the Department of Human Services of the Commonwealth or the county agency investigating a report of suspected child abuse, including permitting authorized personnel to interview the child while in attendance at school.

Upon notification that an investigation involves suspected child abuse by a school employee, the building principal or administrator shall immediately implement a plan of supervision or alternative arrangement that has been approved by the Superintendent for the school employee under investigation. The plan of supervision or alternative arrangement shall be submitted to the county agency for approval.

Legal References:

24 P.S. 1205.6
23 Pa C.S.A. 6301 et seq
Pol. 333
Pol. 818
23 Pa. C.S.A. 6303
24 P.S. 111
23 Pa. C.S.A. 6344
18 Pa. C.S.A. 7508.2
42 Pa. 9799.12
42 Pa. 9799.24
42 Pa. 9799.55
42 Pa. 9799.58
22 U.S.C.7102
23 Pa. C.S.A. 6311
Pol. 302, 304, 305, 306
23 Pa. C.S.A. 6344.3
23 Pa. C.S.A. 6344.4
Pol. 309, 916
23 Pa. C.S.A. 6332
24 P.S. 111.1
20 U.S.C. 7926
Pol. 317.1, 824
24 P.S.2070.1a
23 Pa. C.S.A. 6318
23 Pa. C.S.A. 6319
18 Pa. C.S.A. 4906.1
18 Pa. C.S.A. 4958
23 Pa. C.S.A. 6320
23 Pa. C.S.A. 6305
23 Pa. C.S.A. 6313
23 Pa. C.S.A.6314
24 P.S. 1302.1-A
24 P.S. 1303-A
22 PA Code 10.2
22 PA Code 10.21
2 PA Code 10.22
Pol. 805.1
23 Pa. C.S.A. 6346
23 Pa. C.S.A. 6368
P.S. 1301-A et seq
PA CODE 10.1 et seq
P.S. 1527
P.S. 2070.1a et seq
Pa. C.S.A. 4304
Pol. 317

CHEWING GUM

Gum chewing is not permitted at Grandview Elementary School. Gum chewing is not permitted in carpeted areas in the Middle School and High School.

SNOWBALLING

Snowballing is not permitted at any time while a student is under the jurisdiction of the school.



FIRECRACKERS

No types of fireworks/explosives are permitted in school vehicles or on school property.

HALL PASSES

No student shall be in the hall during regular class time without a hall pass issued by the teacher in charge of the student during that time. This will include trips to the restroom, library, and/or office, as well as to any place other than the room to which the student has been assigned. Passage shall be by the shortest and quickest route practicable without stopovers at other points or without disturbing other classes in session. Hall passes shall be issued only as needed and must be turned in at the point of destination or returned to the teacher who originated the note.

COMMUNITY SERVICES

GENERAL EDUCATIONAL DEVELOPMENT DIPLOMA (GED)

Students who withdraw from school prior to graduation should check with a Guidance Counselor concerning the GED program availability. The GED Program is sponsored by the Private Industry Council or through the Eastern Westmoreland Career and Technology Center. Any Pennsylvania resident 18 years or older may apply, although people 16 to 18 may qualify if they fall under certain provisions. Further information can be obtained by contacting the High School Counseling Office at 724-694-2780 Ext. 3104.

CALDWELL MEMORIAL LIBRARY

Caldwell Memorial Library, located in Derry Area High School, is a branch of Adams Memorial Library and is open to the public during after-school hours. Books may be picked up or dropped off at either library. In addition, Derry Area's Title I School-wide Program supports a Parent Resource Section at Caldwell Memorial Library. Access to the Internet is also available at the library by contacting the librarian. In addition, access to the Internet is available at the library by contacting the librarian. More information about the library and its programs is available on the web at www.adamslib.org or by calling Caldwell Memorial Library at 724-694-1401 Extension 3110



GOLDEN AGE COURTESY CARD

Passes for Derry Area senior citizens (65 or over, or retired people 62 years of age) are available from the Superintendent's Office. These passes admit senior citizens free to many school sponsored activities such as home athletic events and plays. **PLEASE NOTE:** Gold Cards are not valid for playoff games, tournaments, or the high school musical. Once you are issued a "Golden Age Courtesy Card" they are good year after year.



RENTAL OF SCHOOL FACILITIES/COMMUNITY USE

School facilities of the Derry Area School District are available for rental to school, school-related, recreation-related, community or civic/service, and other organizations offering a program of sound educational, civic, recreational, or cultural value that is instructive and beneficial. All facility requests must be submitted electronically. For more information on how to request a facility, please visit dasd.us → "Athletics" (hover over the word and select) → "Facility Use." On this webpage, you will find helpful instructions, a facility calendar, facility use policy, and a link to register.

For more information or assistance, please contact the Derry Area Athletic Director/Community Recreation Coordinator at (724) 694-1401 Ext. 1464.

**No organization that discriminates on the basis of race, color, creed, national origin, sex, age, or handicap as defined by law shall be allowed to use the District's facilities.*

PAL VOLUNTEERS

The Derry Area School District operates a volunteer program which is known as PAL - **Parents Assisting Learning**. The parents who donate their time and talents are called **PALs**. **PALs** will need to provide and pay for three clearances.

- Act 34 (Pennsylvania Criminal Record Check)
- Act 151 (Pennsylvania Child Abuse) clearance
- Act 114 (FBI clearance)
- Tuberculosis Test results will be needed for anyone volunteering over ten (10) hours per week.

For Volunteer Guidelines and DASD Reimbursement of Clearance Fees Form, please see our district website: dasd.us → **PARENT** → **SCHOOL VOLUNTEERS**. The District invites any parent or community member who would like to be involved with children and youth and has a talent that they might share to **call Brenda Bitz, PAL Coordinator, at 724-694-1401 Ext. 1400 or check out the Derry Area School District website derryasd.schoolwires.com for more information**. PALs are needed in all grade levels PK-12.

TITLE I PARENT & FAMILY ENGAGEMENT

The Derry Area School District in conjunction with the Derry Area Title I School-wide program supports a strong parent and family engagement policy. Opportunities for parent and family engagement in their child's education are made available. The district and Title I staff recognize that the responsibility for each student's education is shared by the schools and parents. We acknowledge that schools and families must work as knowledgeable partners to effectively educate all students. The Title I Parent and Family Engagement Policy can be accessed on the District's website at derryasd.schoolwires.com. If parents have questions about the qualifications of a Title I teacher, please call Mrs. Kara Gardner, the Title I Coordinator, at 724-694-2400.

TITLE I PARENT ADVISORY COUNCIL

An active Title I Parent Advisory Council meets bi-annually to advise staff members regarding Grandview's Title I School-wide program. Parents of any school age child can be considered for membership on the council. Anyone interested should call Mrs. Kara Gardner, the Title I Coordinator, at 724-694-2400 for additional information.

EVERY STUDENT SUCCEEDS ACT (ESSA) COMPLAINT PROCEDURE

Complaints alleging violations of law in the district's administration of federally funded education programs shall be processed in accordance with the following procedure. The complaint must be filed with the district as a written, signed statement that identifies: alleged ESSA violation; facts supporting the alleged violation; supporting documentation, such as information on discussions, correspondence or meetings with the district regarding the complaint. Complaints shall be referred to the Federal Program Coordinator at 724-694-2400 who will notify the Superintendent or designee.

DERRY AREA PARENT/TEACHER ORGANIZATION (PTO)

An active Derry Area Parent/Teacher Organization meets regularly. All parents are encouraged to join and support this service group. Interested parents should call the respective building principal for more information.

EARLY INTERVENTION SERVICES FOR PRESCHOOL STUDENTS

The Early Intervention Services System Act entitles all preschool children with disabilities to appropriate early intervention services. Young children experiencing developmental delays or physical or mental disabilities and their families are eligible for early intervention services. The Pennsylvania Department of Education is responsible for providing services to preschool children from age three to five. For more information or to request an early intervention evaluation, contact the Westmoreland Intermediate Unit at 724-836-2460.

TEACHING TINY TROJANS

Teaching Tiny Trojans is a FREE in-home program provided by the Derry Area School District that will help prepare your child for ages 2-5. The early literacy instruction is tailored to your child's needs. For more information about **Teaching Tiny Trojans**, contact **Barbie Jones**, DASD Early Childhood Education Liaison, at 724-694-1401 Ext. 1377 or visit the Kindergarten Readiness Tab on the district website, dasd.us.

21ST CENTURY COMMUNITY LEARNING CENTER

The 21st Century Community Learning Center at Derry Area School District is an afterschool program offered **FREE OF CHARGE** through a federal grant administered by the Pennsylvania Public Education Department. The program offers academic, leadership and enrichment opportunities for students and families.

Program activities support student academic growth in meeting the Common Core State Standards in language arts, mathematics, science, and career exploration. STEAM (Science, Technology, Engineering, Art, and Math) activities are innovative and hands-on. Enrichment and remedial opportunities will be provided daily with a goal of maintaining and improving student academic achievement. Students are encouraged to attend any day of the week and as often as possible. Transportation is provided daily throughout the course of the school year.

At DASD, we believe that during the hours that the children are away from home they should be provided with a quality program of well supervised activities that stimulates new interests and creativity. The 21st Century Community Learning Center will provide a fun, enriching academically oriented after school program that helps promote the confidence, self-esteem and responsibility of your child. The After School Program is committed to developing happy, engaged and intellectually curious children and young adults.

SCHOOL BOARD MEETINGS AND WORK SESSIONS

Residents of Derry Area are invited to attend any of the regular School Board meetings. Work sessions are scheduled the last Thursday of the following months, January, February, March, April, May, July, August, September, and October. Regular School Board meetings are held the first Thursday of every month unless otherwise changed through public notice. Meetings are held in the High School Auditorium. A time segment is provided at the public meetings for comments and questions from the audience and concerns of local residents are taken under consideration at that time. Executive Sessions are held in accordance with Act 84 and are not open to the public.

NUMBERS TO CALL – IF YOU HAVE A QUESTION OR NEED HELP

Al-A-Teen/Al-Anon	1-800-628-8920
Alcoholics Anonymous	1-800-252-6465
American Red Cross	724-537-3911
Big Brothers/Big Sisters, Westmoreland County	724-837-6198
Blackburn Center	1-888-832-2272 or 724-837-9540
Bullying Prevention Consultation Helpline	1-866-716-0424
Center for Disease Control	1-800-342-2437
Childline (Child Abuse Hotline)	1-800-932-0313
Children’s Health Insurance Program (CHIP)	1-800-986-KIDS
Covenant	1-800-999-9999
Derry Police Department	724-694-8030
Excelsa Latrobe Hospital Mental Health Center	724-537-1650
Family Services of Western Pennsylvania	1-888-222-4200
Narcotics Anonymous	1-412-391-5247
National Domestic Violence Hotline	1-800-799-7233
National Runaway Hotline	1-800-621-4000
National Suicide Prevention Lifeline	1-800-273-8255
Office of Vocational Rehabilitation (OVR)	1-800-762-4223
PA Career Link of Westmoreland County	724-755-2330
PACT Teenage Pregnancy	724-522-1718
Parent WISE, Inc.	724-837-1555 or 1-800-544-0227
Poison Control Center	1-800-222-1222 or 1-412-681-6669
Southwestern Pennsylvania Human Services	1-800-220-1810 or 724-832-5880
SPHS Drug and Alcohol	724-532-1700
St. Vincent DePaul Store	724-537-0411
Substance Abuse Helpline	1-844-897-8927
Westmoreland Case Management/Support Services	1-800-353-6467
Westmoreland County Children’s Bureau	724-830-3300
Westmoreland County Crisis Hotline	1-800-836-6010
Westmoreland County Helpline	1-800-222-8848 or 724-836-2020
Westmoreland County Mental Health	1-800-871-4445
Westmoreland Human Opportunities	724-834-1260

DRESS CODE – GRADES K - 12

Derry Area administration reserves the right to question any mode of dress/jewelry/hair style that is beyond current community/school accepted standards or that jeopardizes the health, welfare or safety of the student or other students.

Any clothing judged to be a disruptive influence in class or interfering with the educational rights of others is considered improper dress. Certain types of clothing and hair styles may be required for physical education classes or for extracurricular activities such as band, football, etc.

School officials will not make school-wide policies limiting the length or style of hair, but they may demand changes in either style or length on an individual basis if they can show sufficient justification. Such justification could be that a student's hair or dress is a health or safety hazard or disruptive to the educational process.

The following are specifics to the Dress Code for Derry Area School District.

Section I. General

1. Excessively cut, torn or excessively ripped clothing is not permitted.
2. Spandex or skintight outfits of any type or material are not permitted unless an accompanying top covers the hips, buttocks and cleavage in an appropriate manner.
3. Excessively baggy pants or clothing that can conceal items and/or pose a safety hazard are not permitted.
4. Undergarments should not be exposed in any way.
5. Coats, jackets or garments designed for protecting from the outside weather are not to be worn in school.

Section II. Tops

1. Tops may not be "low cut" or exposing. Bare midriffs and bare backs are not permitted.
2. Sleeveless tops and dresses are permitted, however, the following are unacceptable school attire:
 - a. Spaghetti Strap/Halter/Mesh Tops
 - b. See-through blouses or shirts
 - c. Strapless Tops/Crop Tops
 - d. Attire with excessively large armhole
3. Any top that is skintight or allows the midriff, cleavage or undergarments to be exposed is not permitted.

Section III. Pants/Shorts/Skirts/Skorts

1. Pants, shorts, skirts, and skorts must be secured and worn no lower than the hip. Low riding/sag style is not permitted.
2. Length of pants should not extend beyond the bottom of the shoe and should not drag on the floor.
3. All shorts, skirts, skorts, and slits in skirts must touch the bottom of the fingertips with arms fully extended.

Section IV. Offensive Dress

1. Clothing, patches, buttons, pins, jewelry, back packs are not permitted if they:
 - a. Have sexually suggestive writing/pictures
 - b. Advocate violence
 - c. Advertise or promote the use of tobacco, alcohol or drugs
 - d. Have double meaning wording or obscene language
 - e. Are disrespectful

2. A tattoo must be covered if it:
 - a. Has sexually suggestive writing/pictures
 - b. Advocates violence
 - c. Advertise or promotes the use of tobacco, alcohol or drugs
 - d. Has double meaning wording or obscene language
 - e. Is disrespectful

Section V. Footwear

1. Some sort of footwear must be worn at all times.
2. Any footwear that poses a safety hazard is not permitted.
3. Shoes with laces must be tied.

Section VI. Jewelry

Spiked jewelry, chains, or any jewelry that could cause injury or constitute a hazard are not permitted.

Section VII. Head Wear

Hats, caps, bandanas, sunglasses, visors, and sweat bands, and other head wear are not permitted.

Section VIII. Health and Hygiene

1. Any apparel that is judged to be unhealthy or unsanitary (e.g., clothing that is dirty and/or gives off a foul odor) is not permitted.
2. Each student is expected to maintain good personal hygiene.

Section IX. Office Discipline

1. Students violating the Dress Code will be:
 - a. Asked to change their clothing
 - b. Asked to turn clothing inside out if possible, or
 - c. Ask parents to provide appropriate clothing.

In addition, dress code violations may result in detention, suspension, loss of privilege, or out of school suspension.

These rules and procedures have been developed according to Board Policy regarding student dress and grooming. However, solutions to situations not specifically covered are the responsibility of building level administrators. Appropriate decisions will be made based on the intent and spirit of Board Policy. Students and parents are expected to exercise careful judgment in the selection of appropriate attire for school.

EMERGENCY PREPAREDNESS

INCLEMENT WEATHER/AUTOMATED PARENT NOTIFICATION SYSTEM

In the event that it is necessary to close or delay the opening of schools because of hazardous weather conditions or for any other school emergencies, the **Automated Parent Notification System** will be activated. The **Automated Parent Notification System** allows us to send a telephone message, e-mail, or a text message to you providing important information about school events or emergencies. In the event of an emergency at school, you can have peace of mind knowing that you will be informed immediately by phone, e-mail and/or SMS text.



The successful delivery of information is dependent upon accurate contact information for each student, so please make certain that we have your most current phone numbers. If this information changes during the year, please contact the Technology Office at 724-694-1401 Ext. 1380 immediately. If you didn't complete a form at the beginning of the school year, you may pick up a Contact Information form in your child's school office. Please return the completed form to your child's building secretary.

CHANGE OF IMPORTANT INFORMATION

A parent or guardian should immediately notify the school in writing of any change in address, telephone number, emergency contacts, or bus stop.

Please note that the primary phone number will be called for general announcements. The primary and the emergency numbers will be used in an emergency and/or weather related announcement, and all will be dialed simultaneously.

In the event that it is necessary to close or delay the opening of schools because of hazardous weather conditions, the following radio and television stations will be notified by 6:30 a.m.

WCNS 1480 AM	WKYE 96.5 FM	WJAC-TV/Channel 6
WCCS 1160 AM	WQTW 1570 AM	WTAE-TV/Channel 4
WDAD 1450 AM	KDKA 1020 AM	KDKA-TV/Channel 2
		WPXI-TV/Channel 11

School closing information will also be posted on-line at dasd.us Before your child leaves for the bus stop, he/she should check for such announcements. Media systems sometimes experience technical difficulty. It is advisable to check two or three different locations to verify the school closing or delay.

SAFETY

To ensure continued safety within the school district there have been cameras installed throughout the campus. Monitors for cameras are located in the offices and viewed by school district employees only. Recorded evidence will be used to discipline or prosecute individuals for unacceptable or unlawful behavior.

EMERGENCY PLANNING

The Derry Area School District conducts safety drills on a regular basis. Students and staff are instructed on school safety procedures and guidance.

DERRY AREA SCHOOL DISTRICT

Parent Information for Disaster and Emergency Plans

Direction and Coordination

The district in collaboration with Westmoreland County Department of Public Safety and the Pennsylvania Department of Health has developed an emergency management plan following the guidelines of the Pennsylvania Emergency Management Agency. The district has also worked with area fire departments, police departments, and rescue services in the development of this plan. For safety and security reasons, exact details of our emergency plans cannot be made public. In the event an emergency should occur, the District Superintendent or representative may implement this Emergency Operations Plan and take such other actions as might be required to protect the safety of our students, staff and property.

District Personnel have been trained in the National Incident Management System (NIMS) and will follow these procedures when involved with an emergency situation. Each school in the district also has an emergency plan, will be involved in emergency planning exercises as required by state regulations, and will communicate with their parents procedures to be followed in case of an emergency.

Procedural Guidelines

Foremost, the safety and welfare of all our students will be taken into consideration when a situation requires an emergency response on part of this district. The district has established plans for evacuations and lock-downs. Once a determination has been made that it is safe to reunite parents and students an announcement will be made to identify the reunification site. This information will be provided through the news media, Automated Parent Notification System, and the district's web site.

In case of an emergency, parents are urged NOT to telephone the schools or attempt to come to the school. This will only create confusion and divert staff and faculty members from performing their assigned emergency duties. Law enforcement will be diverting traffic away from the school campuses for safety reasons.

In the event of an ordered evacuation, all students will be transported, even if they have their own transportation at school. The district has established host sites for evacuations and developed procedures for releasing students to parents.

Parents or others authorized to pick up a student will be required to be on the student's emergency card, provide photo identification at the pick-up point, and sign a release assuming custody of the child. Identification may consist of a driver's license, passport or other identification with a photograph.

Parents or authorized others will remain in the pick-up area until their child has been escorted to them by district personnel. The district has also established procedures for students requiring First Aid and for identifying missing students. Parents of students in these situations will be escorted to the appropriate stations for support.

In an emergency situation it will take the cooperation of many different agencies, parents and students to insure the safety of all involved.

If students are being moved for safety reasons, all teachers and support staff (unless otherwise directed by the principal or a higher authority) will accompany the students to the “Host Site” or other on-site location such as another school or outside facility. All staff will remain with their students until relieved of their responsibility by the principal.

Adult visitors in the buildings must follow the directions of building administrators and may be asked to assist with special situations. Emergency situations necessitating an evacuation may compromise the safety of all individuals on campus. The principal will determine whether visitors will be permitted to leave AFTER all students and staff have been evacuated OR whether visitors will be evacuated with students and school staff.

All staff have been directed to leave all student items in the classroom except those needed for emergency situations. Student and staff safety is the focus during an evacuation.

It is the goal to unite all students with their parents after it has been determined to do so in a safe manner.

Specific information about drills, procedures, student and staff information is considered confidential for security reasons and will not be released.

Organization

Update of Plans and Training: The District Superintendent will provide for at least an annual review and updating of the District’s Emergency Plans and for prescribing training of staff and faculty.

Interagency Actions: Actions by the staff and faculty of the School District will be coordinated with other agencies that are affected by the emergency.

Drills and Exercise: Each building administrator will provide prescribed training of staff and faculty on emergency plans, procedures, and duties; orientation of students on emergency procedures and responsibilities.

HEALTH SERVICES

PANDEMIC INFLUENZA

Pennsylvania public schools, like other political subdivisions and employers, must be prepared to deal with critical issues related to Pandemic outbreak if it should occur in this state and/or our community. The school district in conjunction with school/community partners has developed a plan to prepare for such a devastating health crisis. The school district will rely on organizations and individuals who are certified and trained to evaluate the risk, response, and recovery during a pandemic outbreak.



IMMUNIZATIONS

Prior to the time of admission to school, the State mandates that all children within the Commonwealth shall have received the following immunizations.

DT/DPT	4 doses of properly-spaced (4 th after 4 th birthday)
POLIO	4 doses properly-spaced (4 th dose on or after 4 th birthday and at least 6 months after previous dose given)
MEASLES	2 doses properly-spaced (1 st <u>after</u> 1 st birthday)
MUMPS	2 doses properly-spaced (1 st <u>after</u> 1 st birthday)
RUBELLA	(German Measles) 2 doses (After 1 st birthday)
HEPATITIS B	3 properly-spaced doses
VARICELLA	2 properly-spaced doses (1 st <u>after</u> 1 st birthday) or immunity either from history of disease verified with statement from parent/guardian or physician or laboratory evidence.

Required for entry into 7th grade:

Tdap	1 dose
Meningococcal Conjugate Vaccine (MCV)	1 dose

Required for entry into 12th grade:

Meningococcal Conjugate Vaccine (MCV)	2 nd dose
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Medical records of these immunizations must be provided upon request of school officials. **If evidence is not available, the child will be denied entrance to school until all immunizations are completed, or a statement of exemption must be provided by parent/physician.**

The district also, in accordance with State mandates, provides the following medical and dental services through the appointed school physicians and dentists:



Kindergarten	Physical examination, dental examination, height and weight, vision and hearing.
Grade 1	Height, weight, vision, hearing (physical and dental if not done in Kindergarten)
Grade 2	Height, weight, vision, hearing
Grade 3	Height, weight, vision, hearing and dental examination
Grade 4	Height, weight, vision
Grade 5	Height, weight, vision
Grade 6	Physical examination, height, weight, vision
Grade 7	Scoliosis examination, dental examination, height, weight, vision, and hearing
Grade 8	Height, weight, vision
Grade 9	Height, weight, vision
Grade 10	Height, weight, vision
Grade 11	Physical examination, hearing, height, weight, vision
Grade 12	Height, weight, vision

State requirements mandate that height and weight measurements of students are done annually. These measurements are used to calculate body mass index, or BMI, which is plotted on growth charts developed by the Centers for Disease Control and Prevention. BMI is a “weight for stature” index that can be used to help determine whether a student is within a normal growth pattern, overweight, or at risk for being either overweight or underweight. BMI should be considered a screening tool and not a definitive measure. **All parents will receive an informational letter concerning their child’s BMI.**

Failure to comply with the above policies will jeopardize the student’s status.

A parent may elect to satisfy this mandate by having these services performed by the family physician, at the parent/guardian’s expense. If you elect to do so, please contact the school nurse to obtain the appropriate forms which must be completed by your physician. These forms are available online or at the Grandview office for parents registering their child for kindergarten. **Parents will be given notification, as to the approximate dates of all mandated screenings,** medical and dental examinations.

If you wish to be present at any of these, you may do so by contacting the school nurse for an appropriate date and time. Examinations not performed by personal family physicians or pediatricians and dentists will be performed by the school physicians and dentists. In all instances, parents will be notified of any abnormal findings obtained through the various testing programs.

The district accepts reports of private physical and dental exams **completed within one year prior to a student’s entry into the grade where an exam is required.**

FIRST AID

The Derry Area School District makes every effort to provide a safe school environment. If a child is injured in an accident, first aid will be administered, and based on the severity of injury parents may be notified.



The school interprets first aid as being the immediate temporary care given to an injured person. **Children are asked to report any injury to the classroom teacher or instructional leader immediately.**

In the event an injury or illness occurs that may require emergency ambulance service, the School District officials will use prudent judgment in contacting ambulance service but the parents and/or their insurance (**NOT THE SCHOOL DISTRICT**) will assume the cost of such emergency services.

DEFIBRILLATORS

Automatic External defibrillators are located in strategic areas in each school building.

INFECTIOUS AND COMMUNICABLE DISEASES

Under the Pennsylvania Health Regulations, children **must** be excluded from school for the following symptoms:

1. Mouth sores associated with inability to control saliva.
2. Rash with fever or behavioral change.
3. Pus discharge from the eyes.
4. Productive cough with fever.
5. Oral or axillary temperature equal to or greater than 100.4 degrees F.
6. Unusual lethargy, irritability, persistent crying, difficulty breathing or other signs of severe illness.
7. Persistent vomiting.
8. Persistent diarrhea.

Any child excluded for any of these may only be readmitted when the condition has resolved, or with a physician note confirming that the condition is noncontagious.

Children must be fever free without the use of fever reducing medicine prior to returning to school. They must also be without vomiting/diarrhea.

INFECTIOUS AND COMMUNICABLE DISEASES			
Disease and Incubation Period	First Signs	How Long Contagious?	Time Excluded From School
CHICKEN POX 12-21 days (usually 13-17 days)	Slight fever; loss of appetite followed by small raised pimples which become filled with clear fluid. Rash most common on scalp, back and chest.	From 1 day before onset to 6 days after appearance of rash.	Minimum of 5 days until all crusts are dried, (average 7-10 days off.)
FIFTH DISEASE	Facial rash Lacey rash trunk/legs	Before rash appears	None needed
IMPETIGO 4-10 days	Purulent skin lesion develops an orange-tinged crust.	As long as lesion drains	After 24 hours of medical treatment or physician's note confirming non contagious status.
LICE Hatch in 2 weeks.	Infestation of scalp; extreme itching; nits are small, silvery, teardrop shaped eggs attached to individual hairs.	Until lice and eggs are destroyed.	Until treatment confirmed by parent or physician note. All nits must be removed from hair by 7 days. Any child with live lice or nits will be excluded.
PINKEYE Conjunctivitis 24-72 hours	Irritation redness, discharge, itching of eye. Edema of lids. Sensitive to light.	During active infection.	After 24 hours of medical treatment or physician's note confirming non contagious status.
RINGWORM 10-14 days	Flat spreading ring-shaped lesions, reddish, dry and scaly or moist and crusted.	As long as lesions are present.	After parent note confirming treatment with terbinafine (Lamisil) cream, or other treatment confirmed by physician. Nurse will confirm resolution of lesions within 7-10 days.
SCABIES Days to weeks	Lesions or rash prominent between fingers, spreads to rest	Until treated.	Until treatment confirmed by physician.
HAND/FOOT/MOUTH (COXSACKIE VIRUS)	Sore throat, fever 101 degrees F to 103 degrees F. 1-2 days later mouth sores, blisters on hands and/or feet and sometimes buttocks.	Beginning with onset of fever through active lesions usually (5-7 days.)	Usually (5-7 days) until fever and all active lesions are gone.
STREP THROAT/SCARLET FEVER 1-7 days (usually 2-5)	Fatigue, restlessness, and sometimes vomiting, followed by fever and sore throat; fine red rash indicates scarlet fever.	Uncertain, usually from first symptoms to complete recovery – 14 days	May return if under treatment for 24 hours and no fever.

Students may be excluded from school if infected by contagious diseases not listed if the school physician or public health authority so recommends.

Suspected Skin Infections:

Any area of worsening redness or enlarging papule(s) (“large pimple”) might be a skin infection. The child should not be sent to school if he/she has any fever (temperature > 100.5 degrees), and any open or draining lesions must be covered. If the nurse is concerned about the possibility of a skin infection, she may advise a physician evaluation. Return to school would require a written permission note from the physician.

ORTHOPEDIC INJURIES

Students with orthopedic injuries may need the use of assistive devices (e.g., crutches, wheel chair, elevator, etc.). A physician order may be required for the use of these devices at the discretion of the school nurse.

MEDICATION POLICY

All medicine will be distributed by the school nurse. Medications will not be given if written doctor’s orders are not provided. Whenever possible, medications should be administered at home. Medication ordered three times a day is best administered before school, after school and at bedtime. Students receiving a controlled substance (narcotic) for pain should stay home until pain may be alleviated by using common non-prescriptive medicines.



Administration of medicine on school sponsored field trips and other extracurricular activities, is under the direction of the school nurse. Only the Certified School Nurse, substitute school nurse, an approved volunteer holding nurse certification or the student’s parent/guardian may dispense medication as per the doctor’s order on file.

Students are not permitted to carry any medication while on school property or during school-related activities (e.g., field trips). All medication (including over-the-counter) must be registered with the school nurse and must be accompanied by physician’s order/directive.

When administering medications and treatments the school nurse may follow the protocol as outlined in the Clinical Guidelines for School Nurses and standing orders approved by Chestnut Ridge Primary Care, School Physicians.

Please avoid sending a child to school who has a fever (temperature greater than 100.5) or who has vomited once or twice within twelve hours prior to school. **Coming to school for 1 or 2 periods for the sole purpose of taking a test, giving a speech or participating in a project/activity or sports will not be permitted. It is likely that he or she will not perform well and his/her illness may be spread to others.** The student should stay home and make up their work when they return to school fully recovered from their illness.

Grades K-12 – The policy which the Derry Area School District follows in dispensing of medications during school hours is:

For prescription and non-prescription medicines, **written instructions must be provided by the physician.**

1. Parents/guardian’s responsibility is to provide these written instructions from the physician to the school nurse.
2. Instructions shall indicate; name of medicine, the dosage, the time intervals, duration of treatment, and any other pertinent information.
3. Medications will not be administered unless they are in the **original prescription container**. Your pharmacist can supply a second labeled bottle for the school nurse.
4. If more than one medicine is requested to be administered, each must be in **original prescription container**.

5. All Schedule II medications/controlled substances must be delivered directly to the nurse's office by an adult and counted in the presence of licensed school health personnel for all grades, K-12.
6. All Schedule II medications/controlled substances must be picked up by an adult who is listed on the Emergency Card. If medication is not picked up within one week following termination of the doctor's order, students' withdrawal from school or the close of school, the medication will be destroyed by the nurse in the presence of a witness.
7. For grades 6-12. All medication that are not Schedule II/controlled substances may be delivered by an adult or student directly to the nurse's office immediately upon arrival to school. Medication must be in the original container. This procedure is done at the nurse's discretion. It is preferred that parent/guardian contact the nurse's office prior to sending them.
8. For Pre K-5 grade. All medication must be delivered by parent/guardian or a responsible adult.
9. **To insure the safety of all students, only life saving medication will be administered during an emergency situation.**
10. **A new physician order is required each school year.**

DIABETES MANAGEMENT

Before a student can receive diabetes-related care and treatment in a school setting, the student's parent/guardian shall provide written authorization for such care and instructions from the student/s health care practitioner. A Diabetes Medical Management Plan will be developed that addresses what information will be provided to school staff and other adults who have responsibility for the student in the school setting.

If the student is to possess and use diabetes medication and monitoring equipment while in the school setting, the parent/guardian must submit a written request that (1) complies with instructions of the student's health care practitioner and (2) includes an acknowledgement that the school is not responsible for ensuring that the medication is taken or the monitoring equipment is used. In addition, the student's health care practitioner must provide a written statement to the school that states the name of the drug, dosage and times of glucose monitoring and drug administration. Please see Policy No. 209.2 for additional information or contact the school nurse.

Derry Area School District

Board Approved (Last revision June 8, 2017)

Policy No. 210.1 Possession/Use of Asthma Inhalers/Epinephrine Auto-Injectors

The Board shall permit students in district schools to possess asthma inhalers and epinephrine auto-injectors and to self-administer the prescribed medication in compliance with state law and Board policy.

Asthma inhaler shall mean a prescribed device used for self-administration of short-acting, metered doses of prescribed medication to treat an acute asthma attack.

Epinephrine auto-injector shall mean a prescribed disposable drug delivery system designed for the self-administration of epinephrine to provide rapid first aid for persons suffering the effects of anaphylaxis.

Self-administration shall mean a student's use of medication in accordance with a prescription or written instructions from a licensed physician, certified registered nurse practitioner or physician assistant.

Before a student may possess or use an asthma inhaler or epinephrine auto-injector in the school setting during school hours, the Board shall require the following:

1. A written request from the parent/guardian that the school complies with the order of the licensed physician certified registered nurse practitioner or physician assistant.
2. A written statement from the parent/guardian acknowledging that the school is not responsible for ensuring the medication is taken and relieving the district and its employees of responsibility for the benefits or consequences of the prescribed medication.
3. A written statement from the licensed physician, certified registered nurse practitioner or physician assistant that states:
 - a. Name of the drug.
 - b. Prescribed dosage.
 - c. Times medication is to be taken.
 - d. Length of time medication is prescribed.
 - e. Diagnosis or reason medication is needed, unless confidential.
 - f. Potential serious reaction or side effects of medication.
 - g. Emergency response.
 - h. If child is qualified and able to self-administer the medication.

The student shall notify the school nurse immediately following each use of an epinephrine auto-injector.

The district reserves the right to require a statement from the licensed physician, certified registered nurse practitioner or physician assistant for the continued use of a medication beyond the specified time period.

A written request for student use of an asthma inhaler and/or epinephrine auto-injector shall be submitted annually, along with required written statements from the parent/guardian and an updated prescription.

Student health records shall be confidential and maintained in accordance with state and federal laws and regulations.

A student whose parent/guardian completes the written requirements for the student to possess an asthma inhaler or epinephrine auto-injector and to self-administer the prescribed medication in the school setting shall demonstrate to the school nurse the competency for self-administration and responsible behavior in use of the medication.

Determination of competency for self-administration shall be based on the student's age, cognitive function, maturity and demonstration of responsible behavior.

Students shall be prohibited from sharing, giving, selling, and using an asthma inhaler or epinephrine auto-injector in any manner other than which it is prescribed during school hours, at any time while on school property, at any school-sponsored activity and during the time spent traveling to and from school and school-sponsored activities. Violations of this policy shall result in loss of privilege to self-carry the asthma inhaler or epinephrine auto-injector and disciplinary action in accordance with Board policy.

If the district denies a student's request to self-carry an asthma inhaler or epinephrine auto-injector or the student has lost the privilege of self-carry an asthma inhaler or epinephrine auto-injector, the student's prescribed medication shall be appropriately stored at a location in close proximity to the student. The student's classroom teachers shall be informed where the medication is stored and the means to access the medication. The district shall annually distribute to students and parents/guardians this policy along with the Code of Student Conduct.

The district shall post this policy on the district website.

The Superintendent or designee, in conjunction with the school nurse(s), may develop administrative regulations for student possession of asthma inhalers or epinephrine auto-injectors and self-administration of prescribed medication.

Reference:

School Code -- 24 P.S. Sec. 1401, 1414.1, State Board of Education Regulations -- 22PA Code Sec. 12.41, 24 P.S. 1414.1, 24 P.S. 1401, 22 PA Code 12.41, 24 P.S. 1409, 22 PA Code 12.3

Epinephrine Opt-Out

"The Pennsylvania Public School Code, Section 1414.2(g) allows parents/guardians to request an exemption to the administration of an epinephrine auto-injector for their student. In order to request this exemption, contact the school nurse to make an appointment to discuss this decision, review and sign the opt-out form."

POLICY REGULATING ADMINISTRATION OF MEDICATIONS AND TREATMENTS BY SCHOOL NURSE: Standing Orders approved by Chestnut Ridge Primary Care School Physicians.

NALOXONE

Act 139 of 2014 permits a selected, trained individual in a position to assist a person at risk of opioid overdose to obtain and administer Naloxone. Naloxone (commonly known as NARCAN) is a medication that can reverse an overdose that is caused by an opioid drug. When administered during an overdose, Naloxone blocks the effects of opioids on the brain and respiratory system in order to prevent death. Naloxone has no potential for abuse and is a non-narcotic and non-addicting prescription drug.

According to Derry Area School District school board policy, pursuant to ACT 139 of 2014, directive from the Governor of Pennsylvania, the Pennsylvania Secretary of Health, the Pennsylvania Secretary of Education, and the Pennsylvania Secretary of the Department of Drug and Alcohol Programs, the Derry Area School District will store Naloxone at all of the district's schools. Trained personnel who possess the education and knowledge will administer Naloxone as needed in the district's buildings.

Nasal Naloxone administered has been added to the district's standing orders. It will be administered in an emergency situation as described above to persons in the district's buildings.

KINDERGARTEN AND GRADE ONE		
PROBLEM	CONDITION	TREATMENT
ALLERGIC REACTION	Local Reaction: Bee Sting, Food, other	Sting relief pad, ice. *Benadryl, appropriate dose by age/weight if symptoms indicate.
	Systemic Reaction: Bee Sting, Food, other	*Benadryl, appropriate dose by age/weight. Bee sting kit-follow directions. <u>Parent/guardian must provide kit and written instructions from their private physician.</u>
ASTHMA		DIAGNOSED BY PHYSICIAN. All meter dose inhalers must have prescription orders from the physician and be kept in the nurse's office.
BURNS	Acute	Cold water – notify parents.
ELEVATED TEMP	100.4 degrees or above	Notify parent/guardian. Acetaminophen (Children's *Tylenol) Appropriate dose by age/weight. If temperature > 102 degrees F may use Ibuprofen (*Advil) appropriate dose by age/weight.
EYES	Foreign Object	Flush with water or sterile saline. Notify Parent/Guardian.
INDIGESTION	Nausea, Upset Stomach	Tempered measures first & Mylanta, one teaspoon.
ORTHOPEDIC INJURIES		Rest, ice, compression, and elevation as needed. Home or hospital.
PAIN	Headache, Minor Aches/Pain	Tempered measures only
	Minor Sore Throat	*Chloraseptic spray.
SKIN	Irritation – Poison Ivy, Bug Bites, etc.	*Caladryl or Hydrocortisone cream 1%
	Abrasions, Minor Lacerations	*Bacitracin, *Bactine – sterile dry dressing after cleaning
*GENERIC EQUIVALENT WILL BE USED. *Ibuprofen may be used only when student is allergic to Acetaminophen (*Tylenol) Certified School Nurse may require MD evaluation and individual order for any frequent complaint.		

GRADES TWO, THREE, FOUR, AND FIVE		
PROBLEM	CONDITION	TREATMENT
ALLERGIC REACTION	Hayfever, Upper Respiratory	*Dimetapp, appropriate dose by age/weight
	Local Reaction: Bee Sting, Food, other	Sting relief pad, ice. *Benadryl appropriate dose by age/weight if symptoms indicate.
	Systemic Reaction: Hives, Itching Bee Sting, Food, other	*Benadryl appropriate dose by age/weight. Bee sting kit-follow directions. <u>Parent/Guardian must provide kit and written instructions from their physician.</u>
ASTHMA		Diagnosed by a Physician. All meter dose inhalers must have prescription orders from the physician and be kept in the nurse's office. May carry inhaler on self when following the policies listed below: <ul style="list-style-type: none"> - The student demonstrates the capability for self-administration and for responsible behavior in the use of the medication. - The student must notify the school nurse following each use of the inhaler. - If the child abuses or ignores the school policies, the school can confiscate the inhaler and remove the privileges to carry the medication. - The parent/guardian relieves Derry Area School District of responsibility for the benefits or consequences of the medication, and acknowledges that Derry Area School District bears no responsibility for ensuring that the medication is taken.
BURNS	Acute	Cold water, *Silvadene/Second Skin/Burn Free.
DIARRHEA		Notify parent/guardian.
ELEVATED TEMP	100.4 degrees or above	Notify parent/guardian. Acetaminophen (Children's Tylenol), appropriate dose by age/weight. If temperature > 102 degrees F may use Ibuprofen (*Advil) appropriate does by age/weight.
EYES	Irritation, Foreign Object	Dacriose/Saline, 2-3 drops or flush with water.
INDIGESTION	Nausea, Upset Stomach, Heartburn, etc.	*Mylanta, 15 ml.
ORTHOPEDIC INJURIES		Rest, ice, compression, and elevation as needed
PAIN	Headache	Tempered Measures Acetaminophen (Children's Tylenol), appropriate dose by age/weight.
	Toothache	Tempered Measures, Anbesol, Acetaminophen (Children's Tylenol) appropriate does by age/weight. Tempered Measures.
	Dysmenorrhea	*Chloraseptic spray, saline gargle.
	Minor Sore Throat	
	Mouth Ulcer	Orajel
SKIN	Irritation – Poison Ivy, Bug Bits, etc.	*Caladryl, Hydrocortisone cream 1%.
	Abrasions, Minor Lacerations	*Bacitracin, *Bactine-steril dry dressing after cleaning.
<p>*GENERIC EQUIVALENT WILL BE USED.</p> <p>*Ibuprofen may be used only when student is allergic to Acetaminophen (*Tylenol)</p> <p>Certified School Nurse may require MD evaluation and individual order for any frequent complaint.</p>		

MIDDLE SCHOOL AND HIGH SCHOOL		
PROBLEM	CONDITION	TREATMENT
ALLERGIC REACTION	Hayfever, Upper Respiratory	*Dimetapp, appropriate dose by age/weight.
	Local Reaction: Bee Sting, other.	Ice, *Benadryl, appropriate dose by age/weight if symptoms indicate.
	Systemic Reaction: Hives, Itching, Bee Sting, Food, other	*Benadryl, appropriate dose by age/weight. Bee sting kit-follow directions. <u>Parent/Guardian must provide kit and written instructions from their private physician.</u>
ASTHMA		DIAGNOSED BY PHYSICIAN Student may carry meter dose inhaler after presenting to nurse prescription orders for the physician when following the policies listed below: <ul style="list-style-type: none"> - The student demonstrates the capability for self-administration and for responsible behavior in the use of the medication. - The student must notify the school nurse following each use of the inhaler. - If the child abuses or ignores the school policies, the school can confiscate the inhaler and remove the privileges to carry the medication. - The parent/guardian relieves Derry Area School District of responsibility for the benefits or consequences of the medication, and acknowledges that Derry Area School District bears no responsibility for ensuring that the medication is taken.
BURNS	Acute	Cold water, *Silvadene/Second Skin/Burn Free.
COUGH		*Robitussin DM, appropriate dose by age/weight.
DIARRHEA		*Kaopectate, age and weight appropriate
ELEVATED TEMP	100.4 degrees or above	Notify parent/guardian. Acetaminophen (*Tylenol), appropriate dose for age/weight. If temperature > 102 degrees F may use Ibuprofen (*Advil) appropriate dose for age/weight.
EYES	Irritation, Foreign Object	Dacriose/Saline, 2-3 drops or flush with water.
INDIGESTION	Nausea, Upset Stomach, Heartburn, etc.	*Mylanta, 15 ml.
ORTHOPEDIC INJURIES		Rest, ice, compression, and elevation as needed. Acetaminophen (*Tylenol) appropriate dose by age/weight as needed home or hospital.
PAIN	Headache, Minor Aches/Pains, Toothache, etc.	Acetaminophen (*Tylenol) appropriate dose for age/weight.
	Muscular Aches/Pain	Acetaminophen (*Tylenol) appropriate dose for age/weight. Ibuprofen (*Advil) appropriate dose for age/weight.
	Dysmenorrhea	*Chloraseptic spray and/or saline gargle. Acetaminophen (*Tylenol) appropriate dose for age/weight as needed.
	Minor Sore Throat	Orajel
SKIN	Irritation – Poison Ivy, Bug Bites, etc.	*Caladryl, Hydrocortisone cream 1%.
	Abrasions, Minor Lacerations	*Bacitracin, Bactine – sterile dry dressing after cleaning.
<p>*GENERIC EQUIVALENT WILL BE USED.</p> <p>*Ibuprofen may be used only when student is allergic to Acetaminophen (*Tylenol)</p> <p>Certified School Nurse may require MD evaluation and individual order for any frequent complaint.</p>		

SCHOOL BUS RULES AND REGULATIONS



Bus safety is an important goal of the Derry Area School District. In order to have a safe and efficient bus transportation program, the following rules and regulations have been established:

1. Safe school bus transportation requires cooperation and consideration for all people, especially the bus driver.
 - A. Students riding the school buses, including activity buses, are under the direct supervision of the bus driver. The bus driver has the authority to administer disciplinary action for not obeying rules and regulations based on the school district approved bus discipline procedures.
 - B. The use of video and audio recording equipment supports efforts to maintain discipline and to ensure the safety of all students, staff, contractors and others being transported on district-owned, operated, or contracted school buses or school vehicles. Video cameras and audio recordings are placed in all district contracted or owned bus or vehicle as authorized by the district Superintendent, transportation director, or the bus company's safety coordinator. All students shall be informed through the Student Handbook and stickers placed in each bus warning them that they are subject to being videotaped on the school bus at any time.
 - C. Students riding the school buses for sports related activities and/or field trips are under the direct supervision of the coach/chaperon. The coach/chaperone will administer needed disciplinary action. Bus rules for this type of trip will be established by the coach/chaperone.
 - D. If your child's bus is more than 10 (ten) minutes late, please contact your child's school. Buses are occasionally late due to unforeseen circumstances such as road construction, road conditions, inclement weather, or mechanical failures.
2. In the event of a bus accident, the following will occur:
 - A. The district will inform parents that their child's school bus was in an accident. Parents are not permitted on scene unless directed to do so.
 - B. All students will be evaluated by EMS once they arrive on scene.
 - C. Injured students will be transported via ambulance or released to their parents depending on the severity of the injury.
 - D. Parents of injured students will be contacted by the district.

Afternoon Accidents: In the event an accident occurs during the afternoon, uninjured students will be transported home on their school bus.

Morning Accidents: In the event an accident occurs during the morning, uninjured students will be transported to school on their school bus. Upon arrival, all students will be reevaluated by the school nurse.

3. Violation of the bus rules and regulations will be administered utilizing the following procedure:

<p>Level 1 – Misbehaviors that interfere with the orderly transportation of students. Some examples are:</p> <ul style="list-style-type: none"> • Talking loudly or screaming • Out of seat or standing while bus is operational • Littering on the bus • Tampering with the possessions of other students 	<p>Consequences:</p> <ul style="list-style-type: none"> • Verbal warning from bus driver • Reassignment of seat • Any action deemed appropriate by the principal
<p>Level 2 – More severe misbehaviors that interfere with the orderly transportation of students. Some examples are:</p> <ul style="list-style-type: none"> • Repeated occurrences of Level 1 misbehaviors • Bullying other passengers • Use of profanity • Damage to the interior or exterior of the bus • Being disrespectful toward the bus driver 	<p>Consequences:</p> <p>The bus driver reports misbehavior on the bus. The building principal administers consequences. This action may include any or all of the following:</p> <ul style="list-style-type: none"> • Driver submits discipline referral to building principal • Reassignment of seat • Contact with parent • Up to a five (5) day suspension from transportation • Student will be billed for damages to bus and not permitted to ride until costs are paid • Any action deemed appropriate by the principal (i.e., removal from field trips, class parties, or special functions)
<p>Level 3 – Behaviors that endanger the safety of the driver or students and which impairs the driver’s ability to drive safely. Some example include:</p> <ul style="list-style-type: none"> • Repeated occurrences of Level 1 or Level 2 behaviors • Refusal to remain seated • Throwing objects • Refusal to obey driver • Threatening other students or the driver 	<p>Consequences:</p> <p>The bus driver reports misbehavior on the bus. The building principal administers consequences. At more severe levels, the assistant superintendent or transportation director may be involved. This action may include the following:</p> <ul style="list-style-type: none"> • Driver submits discipline referral to building principal • Loss of privileges for 6-10 days • Repeated incidents of Level 2 behavior may result in child being permanently suspended from bus privileges. • Any action deemed appropriate by the principal
<p>Level 4 – Severe behaviors that endanger the safety of the driver or students and requires Derry Area or local police to intervene. Some examples include:</p> <ul style="list-style-type: none"> • Fighting, includes pushing, tripping, punching, slapping, or any type of physical contact with the intent to harm another student • Possession of weapons • Terroristic threats • Possession of alcohol, drugs, or controlled substances • Verbally or physically assaulting a bus driver • Incidents involving sexual or physical harassment 	<p>Consequences:</p> <p>The bus driver reports misbehavior on the bus. The building principal administers consequences. At more severe levels, the superintendent, assistant superintendent, and transportation director may be involved. This action may include the following:</p> <ul style="list-style-type: none"> • Loss of privileges for ten (10) or more days • Repeated incidents may result in removal from transportation permanently • Illegal activity will be referred to police • Expulsion • Any action deemed appropriate by the principal (i.e., removal from field trips, class parties, or special functions)

4. Some additional regulations are listed below:

A. Every student who rides a bus must get **on** and **off** at the bus stop assigned. Any student who wishes to ride a bus other than his/her regular bus must submit a written request signed by a parent/guardian and obtain a temporary boarding pass from the building principal. All temporary boarding pass requests must contain a valid reason in order to be considered; e.g., family emergency, no one home to meet elementary child, etc. Requests without a reason will not be granted. If a student requests permission to ride to/from another student's residence, a written request is also required from the other student's parent/guardian. Requests should be made to school officials infrequently and only under emergency situations. The bus driver has the right to refuse such a student if entry causes an overload.

B. Students must be at their assigned bus stop ten (10) minutes **prior to departure time**. Bus drivers are prohibited from releasing students at any place other than an authorized bus stop. Times listed for stops at the beginning of the year are approximate and may be adjusted accordingly as warranted by route changes, pupil load, and weather conditions.

Derry Area School District requires PreK, Kindergartners and First Graders to have an authorized adult present before a bus driver will release them from the school bus. The authorized adult must be within a reasonable distance so the driver can see the adult and speak with them. Students who do not have an authorized adult present will be kept on the bus and taken to Grandview Elementary School.

C. **Parent/guardian may request that their child in grades 2-12 not be dropped off without a parent/guardian/authorized person being present by notifying the transportation office in writing.**

D. The bus driver shall decide when the windows will be opened and to what degree, or whether eating or drinking will be permitted on the bus.

E. Students may be assigned a special seat by the bus driver, principal, or his/her designee.

F. In case of a bus breakdown, students are to remain on their bus until transportation is provided to school or home.

G. Any student in a seat must permit another student to sit with them. Saving a seat infringes on the rights of others.

H. A student must be cooperative with the bus driver, principals, and/or Director of Transportation in giving information concerning any infraction of the above rules and regulations or other misbehavior.

I. Any misconduct **not** specifically covered in the preceding rules and regulations, but which is determined by the bus driver, principal, and/or Director of Transportation as detrimental to the health and safety of students shall be cause for disciplinary action.

J. Students suspended from riding a bus are **not excused** from attending school. Furthermore, **transportation should not be used as a reason to miss school**. Depending on the age of the student, **such an absence would be an illegal or an unexcused absence**. If you have any questions concerning the bus rules and regulations, please contact the Director of Transportation at 724-694-1401 Ext. 3103.



5. **Route 22, Route 30, and RAILROAD CROSSINGS –**

No student is permitted to cross Route 22, Route 30, or any railroad tracks to or from a bus stop. Along Route 22, Route 30, and any railroad tracks, students are to be picked up and dropped off at a central location to their home, driveway, or private road/lane. The student and his/her parents will be warned about the infraction and any future violations of the “Route 22, Route 30, and Railroad Tracks” bus policy will result in suspension from the bus. The National Transportation Safety Board recommendation H-85-005 states: “A school bus, whether or not carrying passengers, must stop at all railroad crossings designated by appropriate signs, signals, or markers. The exception is crossings controlled by a police officer or flagman: **The school district requests that anyone observing these violations report to the Derry Transportation Office at 724-694-1401 Ext. 3103.**

6. The use of cell phones is prohibited, unless approved by the bus driver. If the cell phone becomes a distraction, the student may be subject to disciplinary actions. Cell phones may be used for emergency situations.

Unauthorized School Bus Entry

Under this legislation, a person who enters a school bus without prior authorization of the driver or school officials with the intent to commit a crime or disrupt or interfere with the driver would commit a misdemeanor of the third degree. Similarly, a person who enters a school bus without prior authorization and refuses to disembark after being ordered to do so would commit a misdemeanor of the third degree. This misdemeanor is punishable by a maximum term of imprisonment of one year, a fine of up to \$1,000.00 or both (Section I, Title 18 of the Pennsylvania Consolidated Statutes 5517. Unauthorized Bus Entry.)

Temporary Bus Boarding Passes

Temporary bus boarding passes will NOT be issued for the following reasons: visiting or staying overnight at a friend’s or relative’s house; needing a ride to an after-school recreational activity (gymnastics, scout meetings, baton lessons, etc.) or attending a social activity (party, church event, etc.) Also, any requests without a reason will NOT be granted. Requests should be made to school officials infrequently and only under emergency situations. A temporary bus boarding pass will be issued by the building principal (or authorized person) and submitted to the bus driver.

PRIVATE TRANSPORTATION

In an effort to ensure the safety of all students and create the least amount of disruption to the flow of morning traffic, we are asking all parents/guardians to familiarize themselves with the Student Drop-off procedures below. Please keep in mind that our primary goal with regard to student drop-off is the safety of your child.

Grandview AM/PM Transportation Guidelines

To ensure the health, safety and welfare of the students, staff members and parents, we ask that you adhere to the Grandview Elementary School Transportation Guidelines. They were created in accordance with CDC recommendations, the Pennsylvania Department of Health and the Pennsylvania Department of Education guidelines.

School Transportation

1. Students who are riding the bus must refer to the Homeroom Assignment Letter for important information regarding bus number, bus stop and bus times.
2. Alternate bus stops will not be accommodated this year because of the limited number of students permitted to ride the bus to meet social distance requirements.
3. Students must wear a mask or face shield and social distance on the bus.
4. Students and parents are responsible for social distancing at bus stops.
5. Students must follow the directions of the bus driver and maintain appropriate behavior at all times.
6. Students should be made aware that riding a bus is a privilege.
7. For PreK, kindergarten and first grade students to be dropped-off from the bus in the afternoon, a parent/guardian or designated person must be present at the bus stop. Parents must make bus drivers aware of who this person will be at the bus stop. If the individual is not present, the student will be brought back to Grandview. It will be the parents' responsibility to pick-up their child at Grandview.

Private Transportation

1. The school encourages you to transport your child to and from school to help reduce the number of students riding the bus.
2. Please follow the directions of the Derry Police Officer and staff members on duty. They are there to maintain the safety of the students at bus times.
3. Students will not be able to enter Grandview prior to 8:45 am because of social distancing and supervision requirements.
4. Driving or parking in the bus zone lane or fire lane is prohibited. Driving behind parked buses in the bus zone is both a traffic violation and a safety concern. The bus zone is the entire area closest to the curb in the front of Grandview.
5. Parents transporting in the morning or picking-up students in the afternoon should follow "Student Drop-Off/Pick-Up" signs.
6. Parent transportation will be a drive thru system where parents will be directed to turn into the lower parking lot, proceed around the lot, turn into the parking lot by the loading dock, and proceed to the flagpole loop to drop-off or pick-up your child in the morning and afternoon.
7. Your child will enter or exit the school using the doors by the flagpole.
8. During parent pick-up, your child will be brought to you by a staff member at the same location.
9. All parents will be provided with a PikMyKid app and identification number to inform Grandview of your arrival. Additional PikMyKid app information will be provided to parents.

10. All parents/guardians must remain in vehicles at all times.
11. Parent pick-up will begin at 3:00 pm to start the school year. It will be adjusted based on the number of students being picked-up during the school year.
12. Vehicles cannot be parked by yellow curbs, in areas which have “No Parking or “Reserved” signs, in handicapped loading areas, near fire hydrants, at the loading dock, in the flagpole area, or by the curb in the front parking lot. Please park in designated parking areas.
13. Students who are not permitted to ride school transportation must arrive between 8:45 - 9:00 am and be picked-up at 3:25 pm.
14. Due to extensive vehicle traffic, students are not permitted to walk to or home from Grandview.

Late Arrivals and Early Dismissals

1. Students who arrive after 9:00 am must enter Grandview’s main office doors. Parents may accompany students into the school and remain in the entryway, wear a mask and social distance. Parents will not be permitted to enter the office unless there is an emergency that requires immediate attention.
2. For safety and social distancing measures, parents must ring the buzzer to enter the school and ring a second buzzer in the entryway for their child to enter the office.
3. For early dismissals, parents will sign-out son or daughter in the entryway, present photo ID in Raptor Security System and wait for your son or daughter to be brought to the entryway. Parents will be required to wear a mask and social distance while in the entryway.
4. Parents may use the lower lot and spaces in front of Grandview for parking. Please note there are limited visitor spaces in the front parking lot.

Morning Drop-off Procedures

Drop-off information for all buildings:

1. All cars must remain in a single lane in the drop-off area to eliminate the risk of a child being hit while crossing in front of other cars.
2. The drop-off lane is a no parking zone. Anyone parked in this lane during drop-off hours may receive a fine.
3. If you must assist your child with getting out of the car, please be courteous and close your car door so others may get around you.
4. All students are familiar with the procedures for entering the building. It is not necessary to escort a child into the school.
5. There are teachers inside and outside of the school to monitor the students and make sure they arrive at their classroom safely.

6. Parking during drop-off and pick-up hours must be done so in designated areas.
 - a. Grandview: Lower Lot.
 - b. Middle-High School: Staff parking lot.

Middle-High School AM Drop-off Procedures (Middle/High School)

- a. During the hours of 7:30 – 8:00 a.m., drop-off should be conducted in the staff parking lot paralleling North Chestnut St. Ext.
- b. Students must enter through the main entrance of their respective building.

Afternoon Pick-up Procedures

Middle-High School PM Pick-up Procedures (Middle/High School)

During the hours of 2:30 – 3:00 p.m., pick-up should be conducted in the staff parking lot paralleling North Chestnut Street Ext.

Drop-off information for all buildings:

- a. All cars must remain in a single lane in the drop-off area to eliminate the risk of a child being hit while crossing in front of other cars.
- b. The drop-off lane is a no parking zone. Anyone parked in this lane during drop-off hours may receive a fine.
- c. If you must assist your child with getting out of the car, please be courteous and close your car door so others may get around you.
- d. All students are familiar with the procedures for entering the building. It is not necessary to escort a child into the school.
- e. There are teachers inside and outside of the school to monitor the students and make sure they arrive at their classroom safely.
- f. Parking during drop-off and pick-up hours must be done so in designated areas.
 - a. Grandview: Lower lot.
 - b. Middle-High School: Staff parking lot.

Guidelines relating to circumstances as well as emergencies that will require you to transport your child to and from school are as follows:

- A. **Parking, discharging, or picking up students is prohibited in the bus and fire zone.**
- B. For emergency reasons, children may be excused from school for a portion of the day. If a request is anticipated, please send to the teacher a written statement indicating time, day, and reason for the child's excuse. For unanticipated excuses, please telephone the school.
- C. For the safety of your child, no student will be permitted to wait outside. Please report to the office and sign him/her out.

- D. For the safety of your child, your signed permission granting another individual to drive your child home must be presented to the school.
- E. Students who are going home by private transportation for the purpose of visiting, birthday parties, etc., must bring a note from both families involved.
- F. Due to the extensive vehicle traffic, students will not be permitted to walk to and from Grandview School.

ACTIVITY BUSES (HIGH SCHOOL AND MIDDLE SCHOOL)

Activity buses will be provided according to the following schedule:

Beginning the second week of school, there will be a 4:00 p.m. activity bus scheduled every Tuesday and Thursday. This activity bus will stop at the high school and middle school back entrances. Students must have a pass from a teacher to ride the bus.

Beginning the first day of school, an activity bus is scheduled every day at 5:55 p.m. and will pick up students at the high school back parking lot.

Students permitted to ride the activity buses are those who are actively participating in a planned after-school function.

Students who remain after school to attend athletic events or students who are not actively participating in a planned after-school function are to make their own transportation arrangements for going home. They are not permitted to ride the activity bus.

STUDENT DRIVING/PARKING

STUDENT DRIVING/PARKING PROCEDURES

All students are encouraged to take advantage of bus transportation. The school district offers students the privilege of driving to school if they have a legitimate reason. Derry Area High School requires that students pay \$5 per year to purchase a permit to park on school grounds. Students are asked to use the school buses whenever possible; however, a limited number of parking spaces are available.

Driving/Parking Regulations

1. Parking applications will be available at the beginning of the school year in the main office. Announcements and meetings will be made concerning driving applications and parking tags.
2. Parking will be limited to seniors and select juniors only. Only seniors will have permission to park in the back main parking lot. Juniors must park in designated area on Recreation Road. **Sophomores, and freshmen are not permitted to drive to school.**
3. Permits must be displayed from rear view mirror, facing outwards, so they can be easily read. There will be a \$5 fine for failing to properly display your permit.
4. Students must park in **“white-lined”** student areas only. Students must also park in their numbered spot only. Students are not to park in handicap spaces, reserved areas, fire lanes, faculty spaces, grass/dirt areas, and turning ends of parking rows.
5. Along with the parking permit comes the responsibility of being on time to school. Students are subject to a suspension of their parking permit after receiving ten (10) or more tardies to school and between classes.

6. Students must leave their cars upon arrival to school. Students are not permitted to go to their vehicles or go to the parking lot unless they have received written permission from the principals.
7. Speed limits and safe driving will be adhered to at all times. Citations by local law enforcement may be issued on school property. Disruptive/Dangerous/reckless behavior will not be tolerated and will be cause of suspension of parking privileges at principal's discretion.
8. There will be a replacement fee of \$5 for lost or damaged permits.
9. A student who illegally leaves school grounds during the day or transports someone who does not have permission to leave school will have their parking permit suspended for 30 days on the first offense. Subsequent violations will result in permanent suspension of parking privileges.
10. Permits are not transferable to other drivers or cars not listed on the parking agreement.
11. Any student who drives/parks on the Derry Area School District campus without approval will be subject to disciplinary actions and may be denied parking privileges in the future. These violators may also have their vehicle towed at the owner's expense.
12. It is illegal to pass a school bus that is loading or unloading. The speed limit is 10 mph in the back lot and 15 mph on Recreation Road.
13. Students park on school property at their own risk. The school is not liable or responsible for damage to any automobiles parked on school property. All vehicles parked on school property are subject to search when deemed necessary by the administration.
14. Students are expected to report all traffic accidents and/or damage to vehicles to the office.
15. For students not granted a parking permit, Temporary Parking Permits are available for special needs which may arise from an occasional doctor's appointment, a planned school activity or family emergency. Temporary Parking Permits must be picked up with a written permission slip from a parent/guardian in the high school office two days prior to the day needed and returned at the end of the allotted time period.
16. After 8:00 a.m., students must enter and exit the parking lot using the Chestnut Street entrance. The 982 entrance will be closed from 8:00 a.m. to 2:56 p.m. No vehicles will be permitted to leave the parking lot until first trip buses have departed. Students are not permitted to move vehicles in the parking lot until the bus departure bell has rung (2:56 p.m.) Emergency departures and approved early releases will be handled at the Chestnut Street exit. After the first trip buses have departed, the 982 gate will open.
17. Any student parking in a faculty or staff members parking spot will have to move their vehicle to appropriate parking immediately.
18. Junior drivers will have to move their vehicle immediately if parked in senior parking areas.
19. **Pennsylvania Junior Driver's License Restrictions**
The following restrictions must be followed by drivers using a junior license:
 - a. No driving between the hours of 11:00 p.m. and 5:00 a.m. is allowed unless a parent, guardian, or spouse over 17 years of age accompanies you in the vehicle. You may drive alone from 11:00 p.m. to 5:00 a.m. if you're involved with a public service, volunteer fire company, or employed during those hours. As proof, you must carry a notarized affidavit from your employer, supervisor, or fire chief confirming your schedule.
 - b. If an accident occurs for which you are partially or fully responsible, or if you commit certain moving violations, your license may be suspended until you are 18 years old or for a period of time not exceeding 90 days.
 - c. Drivers under 18 will be suspended if they accumulate six or more points or are convicted of driving 26 mph or more over the posted speed limit. The first suspension will be for a period of 90 days. Any subsequent occurrences will result in 120 days of suspension.
 - d. Teens with a junior license without a parent in the vehicle cannot have more than one friend or similar person under age 18 (who is not a member of the household) as a passenger. If you are not

in an accident for six months, you will be allowed to carry up to three passengers with the same criteria.

Juniors may apply for a parking pass only after they receive their driver's license.

Automobiles – Parking

A limited number of parking spaces on school property are available to students. Students are encouraged to take advantage of the bus transportation. **Student driving is a privilege. SENIORS are permitted to drive, and contingent upon available spaces, juniors may also be given the privilege to drive. Students are required to register their vehicles in the high school office and obtain a parking permit. Students are to park only in their numbered spot. For additional information refer to School District Policy. Discipline for parking violations are as follows:**

- Violation 1 – Verbal Warning
 - Violation 2 – Loss of parking privilege for a nine (9) week period
 - Violation 3 – Loss of parking privilege for a semester period
 - Violation 4 – Loss of parking privilege for the year
- * Please note that any student parking on school campus with a suspended parking pass may be towed at the owner's expense.
 - * Any student parking in a faculty or staff member's parking spot will have to move their vehicle to appropriate parking immediately.
 - * Junior drivers will have to move their vehicle immediately if they are found parking in the Senior spaces.
 - * The above disciplinary procedures are recommendations and administration reserve the right to use discretion regarding student cooperation.

DRIVER'S EDUCATION

A Pennsylvania Department of Education Approved Driver's Education curriculum is available to all students in grades 10-12. This program is offered as an after school and summer program. A laboratory fee is required for the mandatory "on road" experience. More information may be obtained from the High School Counseling Office.

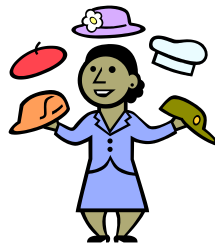


STUDENT SUPPORT SERVICES

COUNSELING SERVICES

Counseling services are available to all students to assist them to:

- Adjust in school.
- Improve their grades.
- Discuss concerns.
- Work through problems.
- Provide referral information.
- Reach decisions.
- Acquire career and job information.
- Check progress toward reaching graduation requirements.



Students also receive information from school counselors through classroom visits, small group counseling sessions, individual conferences, P.A. announcements and bulletins. Important information alerting parents and students to special evening presentations, tests and other programs will be sent home or will be available on our website.

At the high school, admission officers from college, trade, technical, and business schools, and the military will visit the counseling office. Students may schedule appointments to meet with them.

Any student with an educational, vocational, or personal problem is encouraged to schedule an appointment to discuss the matter with his/her counselor. Derry Area also has the services of a school psychologist who is available to students on a referral basis. Students and parents are encouraged to take advantage of the counseling services provided. Please call your son/daughter's school to make an appointment.

HEARING, SPEECH, AND VISION SERVICES

Instruction designed to help children overcome difficulties caused by hearing, speech, and vision impairments is provided by teachers with special training in these disorders. Questions concerning these services should be made to the Director of Special Services at 724-694-Ext. 1401.

SCHOOL BASED MENTAL HEALTH

Derry Area School District, in cooperation with Excela Health (Mental Health Clinic), provides a school-based therapist at the elementary and secondary levels. These therapists serve the needs of students who are experiencing emotional, behavioral or personal difficulties. Counseling is provided to both students and parents and is available on site at both elementary and secondary schools. For more information, contact the school counselor in the building your child attends.

Derry Area School District (Board Approved)

Policy No. 819 Suicide Awareness, Prevention and Response (last revision April 23, 2020)

The Board is committed to protecting the health, safety and welfare of its students and school community. This policy supports the provision of a comprehensive district program designed to promote behavioral health and prevent suicide.

The Board directs the district to provide education on youth suicide awareness and prevention; to establish methods of prevention, intervention, and response to suicide attempt or suicide death; and to promote access to suicide awareness and prevention resources.

The district shall notify district employees, students and parents/guardians of this policy and shall post the policy on the district's website.

Definition

Behavioral health – the promotion of emotional health; the prevention of mental illnesses and substance use disorders; and treatment and services for substance abuse, addiction, substance use disorders, mental illnesses and/or mental disorders.

The district shall utilize a multifaceted approach to suicide prevention which integrates school and community-based supports.

SUICIDE AWARENESS AND PREVENTION EDUCATION

Protocols for Administration of Student Education

Students shall receive age-appropriate education on the importance of safe and healthy choices, coping strategies, how to recognize risk factors and warning signs, as well as help-seeking strategies for self or others including how to engage school resources and refer friends for help.

Lessons shall contain information on comprehensive health and wellness, including emotional, behavioral and social skills development.

Protocols for Administration of Employee Education

All district employees, including but not limited to administrators, teachers, para professionals, secretaries, coaches, bus drivers, custodians and cafeteria workers, shall receive information regarding risk factors, warning signs, response procedures, referrals, and resources regarding youth suicide awareness and prevention.

As part of the district's professional development plan, professional educators in school buildings serving students in grades six (6) through twelve (12) shall participate in a minimum of four (4) hours of youth suicide awareness and prevention training every five (5) years. The district's professional development plan also includes similar training for professional educators in grades K-5.

Additional professional development in suicide risk screening and/or assessment and crisis intervention shall be provided to specialized staff and school behavioral health professionals such as school crisis responsive/intervention team members, designated administrators, school counselors, school psychologists, school social workers and school nurses.

Resources for Parents/Guardians

The district may provide parents/guardians with resources including, but not limited to, health promotion and suicide risk, including characteristics and warning signs; and information about local behavioral health resources.

METHODS OF PREVENTION

The methods of prevention utilized by the district include, but are not limited to, early identification and support for students at risk; education for students, staff and parents/guardians; and delegation of responsibility for planning and coordination of suicide prevention efforts.

In support of the district's suicide prevention mission, information received in confidence from a student may be revealed to the student's parents/guardians, the building principal or other appropriate authority when the health, welfare or safety of the student or any other person is clearly in jeopardy.

Suicide Prevention Coordinators

District Wide –

A district-wide suicide prevention coordinator shall be designated by the Superintendent. This may be an existing district employee. The district suicide prevention coordinator shall be responsible for planning and coordinating implementation of this policy.

Building Level –

Each building principal shall designate a school suicide prevention coordinator to act as a point of contact in each school for issues relating to suicide prevention and policy implementation. This may be an existing district employee.

Early Identification Procedures

Early intervention of individuals with suicide risk factors or of individuals exhibiting warning signs, is crucial to the district's suicide prevention efforts. To promote awareness, district employees, students and parents/guardians should be educated about suicide risk factors and warning signs.

Suicide risk factors refer to personal or environmental characteristics that are associated with suicide including, but not limited to:

- Behavioral Health Issues/Disorders:
 - Depression.
 - Substance abuse or dependence.
 - Previous suicide attempts.
 - Self injury.

- Personal Characteristics:
 - Hopelessness/Low self-esteem.
 - Loneliness/Social alienation/isolation/lack of belonging.
 - Poor problem-solving or coping skills.
 - Impulsivity/Risk-taking/recklessness.

- Adverse/Stressful Life Circumstances:
 - Interpersonal difficulties or losses.
 - Disciplinary or legal problems.
 - Bullying (victim or perpetrator).
 - School or work issues.
 - Physical, sexual or psychological abuse.
 - Exposure to peer suicide.

- Family Characteristics:
 - Family history of suicide or suicidal behavior.
 - Family mental health problems.
 - Divorce/Death of parent/guardian.
 - Parental-Child relationship.

Warning signs are evidence-based indicators that someone may be in danger of suicide, either immediately or in the near future. Warning signs include, but are not limited to:

- Expressions such as hopelessness, rage, anger, seeking revenge, feeling trapped, anxiety, agitation, no reason to live or sense of purpose.
- Recklessness or risky behavior.
- Increased alcohol or drug use.
- Withdrawal from friends, family, or society.
- Dramatic mood changes.

Referral Procedures

Any district employee who observes a student exhibiting a warning sign for suicide or has another indication that a student may be contemplating suicide, shall refer the student for suicide risk screening and/or assessment and intervention in accordance with district procedures.

Students demonstrating suicide risk factors that appear to be adversely impacting the student should be referred to the principals, school counselor, nurse, and/or Student Assistance Program for support and follow-up.

Documentation

The district shall document the reasons for referral, including specific warning signs and suicide risk factors identified as indications that the student may be at risk.

METHODS OF INTERVENTION

The methods of intervention utilized by the district include, but are not limited to, responding to suicide threats, suicide attempts in school, suicide attempts outside of school if aware, and suicide death. Suicide intervention procedures shall address the development of a safety plan for students identified as being at increased risk of suicide.

Procedures for Students at Risk

A district-approved suicide risk screening or assessment tool may be used by members of the designated crisis team.

Parents/Guardians of a student identifies as being at risk of suicide shall be notified by the school and informed of crisis and community resources. If the school suspects that the student's risk status is the result of abuse or neglect, school staff shall immediately notify Children and Youth Services.

The district shall identify behavioral health service providers to whom students can be referred for further suicide risk screening and/or assessment and assistance.

Behavioral health service providers – may include, but not be limited to, hospital emergency departments, psychiatric hospitals, community behavioral health centers, psychiatrists, psychologists, social workers, and primary care providers.

If the student is identified as being at increased risk of suicide, the district shall create a new, or update a previous plan to support the student and the student's family. The safety plan should be developed collaboratively with input from the student and reviewed with the student's family.

Students With Disabilities

For students with disabilities who are identified as being at risk for suicide or who attempt suicide, the appropriate team shall be notified and shall address the student's needs in accordance with applicable law, regulations and Board policy.

If a student is identified as being at risk for suicide or attempts suicide and the student may require special education services or accommodations, the Director of Special Services shall be notified and shall take action to address the student's needs in accordance with applicable law, regulations and Board policy.

Documentation

The district shall document observations, recommendations and actions conducted throughout the course of intervention, suicide risk screening and/or assessment and follow-up including verbal and written communications with students, parents/guardians and behavioral health service providers.

The Superintendent or designee shall develop administrative regulations providing recommended guidelines for responding to a suicide threat.

METHODS OF RESPONSE TO SUICIDE ATTEMPT OR SUICIDE DEATH

The district shall maintain a trained school crisis response/crisis intervention team. Team members shall include, but not be limited to, designated administrators, school counselors, school nurse, members of the Student Assistance Program Team, and as designated by the district such as community behavioral health agency resources.

Response to Suicide Attempt

Methods of response to a suicide attempt utilized by the district include, but are not limited to:

1. Determining the roles and responsibilities of each crisis response team member.
2. Notifying students, employees and parents/guardians.
3. Working with families.
4. Responding appropriately to the media.
5. Collaborating with community providers.

The Superintendent or designee shall develop administrative regulations with recommended guidelines for responding to a suicide attempt on school grounds or during a school-sponsored event.

Re-Entry Procedures

A student's excusal from school attendance after a behavioral health crisis and the student's return to school shall be consistent with state and federal laws and regulations.

Following a behavioral health crisis, a district-employed behavioral health professional, the building principal or suicide prevention coordinator shall meet with the parents/guardians of a student, and, if appropriate, meet with the student to ensure the student's readiness to return to school.

The designated district employee will check in, as needed, with the student to monitor the student's progress, facilitate the transition back into the school community and address any concerns.

A returning student with a disability requires coordination with the appropriate team to address the student's needs in accordance with applicable law, regulations and Board policy.

Response to Suicide (Postvention)

Upon confirmation of a suicide death, the district shall immediately implement established postvention procedures which shall include methods for informing the school community; identifying and monitoring at risk youth; and providing resources and supports for students, staff and families. The district will review any requests for memorials in accordance with district procedures.

The Superintendent or designee shall develop administrative regulations with recommended guidelines for responding to a suicide death.

REPORT PROCEDURES

Effective documentation assists in preserving the safety of the student and ensuring communication among school staff, parents/guardians and behavioral health service providers.

When a district employee takes notes on any conversations or situations involving or relating to an at-risk student, the notes should contain only factual or directly observed information, not opinions or hearsay.

As stated in this policy, district employees shall be responsible for effective documentation of incidents involving suicide prevention, intervention and response.

The suicide prevention coordinator shall provide the Superintendent with a copy of documentation regarding the at-risk student or deceased. Information and reports shall be provided, as appropriate, to guidance counselors, district behavioral health professionals and school nurses.

SUICIDE AWARENESS AND PREVENTION RESOURCES

National:

National Suicide Prevention Lifeline: 1-800-273-TALK (8255) or visit <http://www.suicidepreventionlifeline.org/>

Crisis Text Line: TEXT 741-741 or visit <http://www.crisistextline.org/>

Substance Abuse and Mental Health Services Administration (SAMHSA) Preventing Suicide: A Toolkit for High Schools <https://store.samhsa.gov/product/Preventing-Suicide-A-Toolkit-for-HighSchools/SMA12-4669>

Pennsylvania:

- List of Crisis Intervention contact information by county
- List of County CASSP and Children’s Behavioral Health Contact Persons
- County Task Force Resources: By county, available contact information is provided for crisis, the Suicide Prevention Task Force, local chapter of AFSP, and other local mental health/suicide prevention resources

National:

American Association of Suicidology (AAS): <http://www.suicidology.org/>
 American Foundation for Suicide Prevention (AFSP): <https://www.afsp.org/>
 Suicide Prevention Resource Center (SPRS): <http://www.sprc.org>

Pennsylvania:

Prevent Suicide PA: <http://www.preventsuicidepa.org/>
 Jana Marie Foundation: <http://www.janamariefoundation.org>
 Aavidum: <http://awvidum.com/cms/>
<https://www.starcenter.pitt.edu/STAR-Center-Home/1/Default.aspx>
 Services for Teens At Risk (STAR-Center)
<https://www.starcenter.pitt.edu/STAR-Center-Home/1/Default.aspx>
 Pennsylvania Department of Education www.education.state.pa.us

Legal References: 24 P.S. 1526, Pol. 103, Pol. 103.1, Pol. 249, Pol. 806, Pol. 333, 22 PA Code 12.12, Pol. 207, Pol 216, Pol. 236, Pol.113, Pol. 113.2, Pol. 113.3, Pol. 114, Pol. 117, Pol. 204, Pol. 146, Pol. 805, Pol. 911

<u>Referenced Websites</u>	
Web Address	Resource Name
www.rayofhopewestmoreland.org	Ray of Hope Website (Local Resource)
www.payspi.org	Pennsylvania Youth Suicide Prevention Initiative (PA Resource)
www.afsp.org	American Foundation for Suicide Prevention (National Resource)
www.sprc.org	Suicide Prevention Resource Center (National Resource)
www.suicidology.org	American Association of Suicidology
http://theguide.fmhi.edu/	Youth Suicide Prevention School-Based Guide
http://store.samhsa.gov/product/SMA12-4669	SAMHSA: Toolkit for High Schools
http://www.sptsusa.org/educators/suicide-curriculum.html	Society for the Prevention of Teen Suicide
http://www.yspp.org/	Youth Suicide Prevention Program
http://sspwi.wi.gov/sspwsuicideprevcurriculum	Wisconsin Classroom Curriculum on Youth Suicide Prevention
http://www.sprc.org/bpr/section-i-evidence-based-programs	Suicide Prevention Resource
http://www.cdc.gov/violenceprevention/pub/youth_suicide.html	Center for Disease Control
http://www.save.org	LEADS: Suicide Awareness Voices of Education
http://www.afsp.org/preventing-suicide	American Foundation for Suicide Prevention
http://www.afsp.org/preventing-suicide/our-education-and-prevention-programs/programs-for-professionals/more-than-sad	More than Sad Program
http://www.helpguide.org/articles/suicide-prevention/suicideprevention-helping-someone-who-is-suicidal.htm	The Help Guide
http://www.nasponline.org/resources/crisis_safety/suicideprevention.aspx	The National Association of School Psychologists
http://www.maine.gov/suicide/youth/index.htm	The State of Maine’s Youth Suicide Education Website

RESPONSE TO INSTRUCTION AND INTERVENTION/MULTI-TIERED SYSTEMS OF SUPPORT

The Student Support Team is available for all students in Kindergarten through the twelfth grade. The team consists of the principal or associate principal, school counselor, classroom teacher(s), teachers, school nurse, school psychologist, and parents.

Parents, teachers, or administrators may refer students to the team. The purposes are to review academic, social, behavioral, or emotional concerns, and plan interventions and supports for the student in the regular classroom. Targeting specific goals and progress monitoring on those goals is also an important activity within this process.

ELEMENTARY AND SECONDARY STUDENT ASSISTANCE PROGRAMS (SAP) GAP and SHIELD

Chemical use, abuse, and dependency seriously deter students from achieving their full potential. When left unchecked, such activities may lead to lifelong and life-threatening problems. The Derry Area School District continues in the fight against substance abuse by offering a comprehensive prevention program K to 12, and participating in the state mandated Student Assistance Program (SAP). SAP is a means to identify students at risk or who are experiencing barriers which are interfering in their school progress.

Dealing with drug and alcohol situations is more effective when it is not limited to discipline, but also includes opportunities for prevention, counseling, referral evaluation and/or treatment. The Student Assistance Program Team, composed of interested teachers, counselors and administrators, is a specially trained group which receives referrals from school personnel, parents, and students themselves. For further information, contact the main office in the building where your child attends school.

An assistance program, GAP, is in place at the elementary level to address student barriers to learning. SHIELD is an intervention program for secondary students experiencing problems in school. GAP and SHIELD are voluntary programs for students and families with parental involvement vital to the process.

SCHOOL-BASED WESTMORELAND COUNTY JUVENILE COURT PROBATION OFFICER

The Westmoreland County Juvenile Court has assigned a probation officer to Derry Area School District (office at the High School) to work with those students who are under court probation. Questions regarding these services may be answered by calling 724-694-1401 Ext. 3025.

OFFICE OF VOCATIONAL REHABILITATION

The Pennsylvania Office of Vocational Rehabilitation (OVR) serves persons with impairments that present a substantial impediment to employment. Service is provided to individuals who can benefit from and who need services to prepare for, enter, engage in, or retain employment.

Vocational Rehabilitation is a direct service program provided through twenty-one district offices located throughout the Commonwealth. The Federal and State governments work in partnership to fund the Vocational Rehabilitation Program. Since 1919, Pennsylvania has provided rehabilitation services to thousands of persons with impairments as a legal right and a public service.

These impairments include but are not limited to:

- Alcoholism
- Amputation
- Diabetes
- Drug Addiction
- Epilepsy
- Head Trauma
- Heart Disease
- Mental Illness
- Muscular Disease
- Visual Impairments
- Developmental Disabilities
- Hearing Impairment
- Learning Disabilities
- Mental Retardation
- Neurological Disease
- Respiratory Disease
- Skeletal & Joint Disease
- Speech Impairment
- Spinal Cord Injury

Who is eligible for service?

Important factors determining eligibility are:

1. A physical or mental impairment causes an impediment to employment and there exists an ability to benefit from services.
2. The need for services to prepare for, enter, engage in, or retain gainful employment.

Eligibility for services will be determined by a Vocational Rehabilitation Counselor after gaining a thorough understanding of an individual's abilities, limitations, interests, and aptitudes. Services are provided on a nondiscriminatory basis. For further information contact the High School Guidance Office at 724-694-1401 Ext. 3105 or the Office of Vocational Rehabilitation at 800-762-4223.

GENERAL/MISCELLANEOUS INFORMATION

ACCIDENTS

Students should report any accidents which may occur, not only in school, but on their way to and from school, to the principal as soon as possible.

ACCIDENT INSURANCE (Student)

Student accident insurance is available to all Derry Area School District students on a voluntary basis at a reasonable cost. Regular school-time coverage and 24 hour coverage are available. Regular school-time coverage covers students from the time they leave home until they return home each school day; 24 hour coverage covers students 24 hours per day, 12 months per year. If parents do not elect to purchase this insurance, and do not have a family accident insurance, they are responsible for any medical expenses incurred as a result of an accident while their child is in school including classes in gym, industrial arts, etc. **The district DOES NOT carry accident insurance on students except those described below:** The district encourages the purchase of a minimum – the regular school-time coverage.

Students participating in Varsity or Junior Varsity interscholastic football and all other high school and middle school interscholastic sports including band, majorettes, and cheerleaders are covered under insurance carried by the School District at no cost to the student while participating in the aforementioned activities. Parents should be aware that **there are limitations to our insurance plan** just like most other insurance plans.

ASBESTOS

The AHERA (Asbestos Hazardous Emergency Response Act) requires The Derry Area School District to reinspect asbestos-containing materials in each school every three years as per EPA standards. Constant monitoring of district buildings will be performed by school district personnel and by an independent inspector. If at any time the conditions change, immediate steps will be taken to correct the situation to comply with EPA rules and regulations. If you have any questions concerning asbestos, please call the Supervisor of Building and Grounds at 724-694-1401 Ext. 1415.

CHANGE OF IMPORTANT INFORMATION

A PARENT OR GUARDIAN SHOULD IMMEDIATELY NOTIFY THE SCHOOL IN WRITING OF ANY CHANGE IN ADDRESS, TELEPHONE NUMBER, EMERGENCY CONTACTS, OR BUS STOP.

CLUBS AND ORGANIZATIONS

The extracurricular program includes clubs and activities pursuing interests in most subject areas, interscholastic sports, intramural sports, curricular service clubs and service organizations.

The various projects in which organizations participate vary widely. All organizations' requests for fund-raising activities must be approved by the principal's office.

COMPASS (Commonwealth of PA Access to Social Services)

Families that have children attending the Derry Area School District can apply for free and reduced price meals on-line using **COMPASS** at www.compass.state.pa.us

Please note: If you apply for free or reduced price meals through **COMPASS** you do not need to submit a paper application. Families currently receiving food stamps do not need to apply for free and reduced lunches. Direct certification is used to obtain the names of these students.

Derry Area School District in compliance with the Hunger Free Kids Act 2010 has implemented a Local School Wellness Plan. This plan meets the requirements and is available on the district website at: dasd.us → Information → Cafeteria Info. → Local School Wellness Plan.

CONFIDENTIALITY OF STUDENT RECORDS (FERPA)

Notification of Rights under FERPA for Elementary and Secondary Schools

The Family Educational Rights and Privacy Act (FERPA) affords parents and students who are 18 years of age or older ("eligible students") certain rights with respect to the student's education records. These rights are:

1. The right to inspect and review the student's education records within 45 days after the day the school receives a request for access.

Parents or eligible students who wish to inspect their child's or their education records should submit to the school principal a written request that identifies the records they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.

Parents or eligible students who wish to ask the school to amend their child's or their education record should write the school principal, clearly identify the part of the record they want changed, and specify why it should be changed. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

3. The right to provide written consent before the school discloses personally identifiable information (PII) from the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosed to school officials with legitimate educational interests. A school official typically includes a person employed by the school or school district as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel) or a person serving on the school board. A school official also may include a volunteer, contractor, or consultant who, while not employed by the school, performs an institutional service or function for which the school would otherwise use its own employees and who is under the direct control of the school with respect to the use and maintenance of PII from education records, such as an attorney, auditor, medical consultant, or therapist. A school official typically has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the school discloses education records without consent to officials of another school or school district in which a student seeks or intends to enroll, or is already enrolled if the disclosure is for purposes of the student's enrollment or transfer.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the school to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202

The parent or eligible student has the right to refuse to permit the release of directory-type information which is personally identifiable; i.e., student name and address, honor roll, athletic rosters, homeroom rolls, etc. If the parent or eligible student wishes to exercise this right, the school principal shall be informed in writing within thirty (30) days after receiving the Derry Area School District Parent Handbook.

The Derry Area School District shall be responsible for insuring that confidentiality policies and procedures are precisely enforced and administered.

Upon the request of the parent, information no longer relevant to and necessary for the provision of educational services to the student must be destroyed by the School District and Intermediate Unit; however, a separate written record of student's name, address, phone number, grades, attendance records, classes attended, grade level completed, and year completed must be maintained for at least 100 years beyond the date the student attains age 21.

DELIVERY OF ARTICLES TO CHILDREN

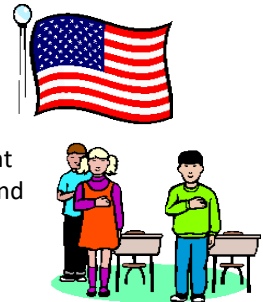
If you find it necessary to bring articles of clothing, lunches, instruments, etc., to school during the day, **please bring them to the office**. You will be asked to register the item on the delivery log. Following this procedure will prevent many classroom interruptions, for delivery can usually be made at a time when the child is free.

FIRST GRADE

Those children who have reached the age of six on or before the first day of the school year will be admitted to first grade. A child who has not attended the Derry Area School District kindergarten program may register at the Grandview Elementary School office prior to the opening of school.

FLAG SALUTE

Every student and citizen has the responsibility to show respect for his/her country and its flag. However, students do not have to join in the pledge of allegiance or salute the flag if they choose not to on the basis of personal beliefs or religious convictions. Students who do not want to participate in the ceremony must respect the rights of those who do. Students can either stand or sit, but they must remain silent.



GIFTS

The Board of Education considers the acceptance of gifts by professional staff members an undesirable practice. It is the policy of the Board that students and their parents/guardians shall be discouraged from presenting gifts to staff members. Letters to staff members expressing gratitude or appreciation are always welcome.

INTEGRATED PEST MANAGEMENT

The Derry Area School District uses an Integrated Pest Management (IPM) approach for managing insects, rodents, and weeds. Parents or guardians of students enrolled in the school may request prior notification of specific pesticide applications in the schools. To receive notification, you must be placed on the school's notification registry. If you would like to be placed on this registry, please notify the district in writing and forward it to the Superintendent of Schools at 982 N. Chestnut Street Ext., Derry, PA 15627.

INTERNET USAGE

Every student and parent must read and sign a DASD Acceptable Usage Policy before the student is permitted to access the Internet using school computers or other electronic devices. Failure to follow all specified rules and regulations will result in the immediate suspension of the student's right to use the Internet. In the event the student purposefully accesses inappropriate material, the student will be subject to additional disciplinary measures.

Derry Area School District (Board Approved)

Policy No. 816 LIVESTREAM VIDEO (Use of Livestream Video on School Property) – August 6, 2020

The Board recognizes that livestream video may be helpful to the District and its employees in both fulfilling its educational mission and in expanding the reach of school district events and activities to those not able to attend in person. The Board further recognizes that without parameters, livestream video may pose legal risks to the District and its employees, and may otherwise disrupt the educational environment.

Delegation of Responsibility

The Superintendent shall develop procedures to implement this policy and shall delegate to his/her designee(s) the right to enforce this policy.

Definition

Livestream video, as used in this policy, shall mean utilizing any camera to broadcast live video content through the internet, including through a social media platform.

Guidelines

Student Initiated Use of Livestream Video

The Board prohibits student-initiated use of livestream video at any time during the school day or at any school sponsored event that is not open to the general public, unless the building administrator has authorized the use of livestream video by giving written consent.

Employee Initiated Use of Livestream Video

The Board authorizes the use of livestream video for instructional and other educational purposes at the direction of teachers, administrators, and other employees, if approved by the building administrator.

Any in-school use of livestream video by students for educational purposes shall be supervised by a professional employee or by an administrator.

Prior to approving the use of livestream video for educational purposes, the building administrator shall ensure that adequate precautions are in place to ensure that students limit the sharing of personal information with individuals not directly affiliated with the school district.

Livestream Video of Classroom Instruction / Distance Learning

The Board authorizes the use of livestream video to deliver academic and special education instruction remotely when approved by the building administrator.

Students shall be notified prior to the use of a livestream in their classroom or other areas of the school where they may be captured on the livestream.

Livestreams shall be set up to visually capture the teacher/instructor/therapist and his/her materials, but may unintentionally capture other students attending to the same instruction in-person.

Prior to approving instruction via livestream, the building administrator shall determine if such instruction shall be recorded, and if so how long such recording shall be maintained to provide student access. Access shall be provided to students only through a secure password-protected classroom management system and no such recordings shall be posted publicly on the internet. Students shall be notified prior to a livestream being recorded.

Videos of distance-learning livestreams are the property of the District. Students are prohibited from reposting such videos on the internet, removing them from the classroom management system, and/or from sharing them with other individuals.

The District's media release forms do not prohibit a student's voice or likeness from appearing in a video of classroom instruction. Such videos are not posted publicly, and are maintained temporarily or student access.

Students who access academic instruction via livestreaming shall be considered present for attendance purposes during those hours during which they received instruction.

Livestream of School District Events Open To The Public

This policy does not prevent employees, students, parents, and/or members of the public from livestreaming school district events open to the public. Students, parents, employees, and members of the public should not have any expectation of privacy while attending public events; they may be captured and broadcast on a livestream just as they could at any other public or community event, or facility open to the public.

However, school district administrators may prohibit livestreaming at specific events hosted by the school district on a case-by-case basis to comply with the law, to comply with contract terms, or to prevent a substantial disruption to the public event.

The Board prohibits livestreaming of copyrighted musical performances, theatrical performances, or any material or performance in violation of copyright law.

Livestream Video In Lieu of Homebound Instruction

Upon acceptance of a physician or healing arts practitioner's recommendation that homebound instruction is medically necessary, the Board directs that consideration be given to whether or not the student should receive livestream access to his/her essential academic classes in lieu of homebound tutoring.

Consideration must be given to:

- The severity of the student's medical condition, and whether or not the student can benefit from livestream academic instruction.
- The recommendation of the student's physician.
- Input from the student's parents.
- The age and specific needs of the student, including whether the student has the technical proficiency to access the livestream at home.
- Whether providing livestream instruction may be counter-productive, in that it may prolong the student's absence from school.

Students who access their essential academic instruction via livestreaming shall be considered present for attendance purposes during those hours during which they received instruction. Livestream access to academic instruction is in lieu of and not in addition to homebound tutoring.

The decision whether or not to provide livestream access to academic instruction in lieu of homebound tutoring rests in the sole discretion of the district. Nothing in this policy shall be construed to require the district to provide livestream access to any particular student.

Telepresence Robots

The Board authorizes the use of telepresence robots in the District's buildings when approved by a Student's IEP or Section 504 team due to a long-term illness or disability preventing regular school attendance. The use of telepresence robots shall be considered an employee-initiated livestream, subject to the conditions outlined above. The Superintendent or his/her designee shall develop procedures outlining employee responsibilities regarding the use of such robots in the District's schools.

Livestream Video For Routine Illnesses & Absences

No teacher or administrator shall be required to provide a livestream of academic instruction for a student's routine illness or absence. If a student or parent requests access to such a livestream due to extenuating circumstances, the decision whether or not to provide such a livestream shall be in the sole discretion of the teacher and building administrator.

Proper Attire / Code of Conduct

Any student participating in a livestream for academic instruction must abide by the district's Code of Conduct and may be held accountable for violations of the code of conduct while participating in the livestream. Students participating in a livestream of academic instruction must also be dressed in proper attire consistent with the district's dress code.

Acceptable Use of District's Network

If a livestream utilizes the District's internet connection, the School District's Acceptable Use Policy applies and is incorporated herein by reference. District livestream videos are property of the District. Any reposting or reproduction of such videos, or screenshots from such a video, is prohibited.

Use of Personal Devices

If any livestream authorized pursuant to this policy utilizes a personal mobile device, the District's mobile device policies apply and are incorporated herein by reference.

Accommodations For Disabilities

The Board directs that public livestreams of school district events be as accessible as reasonably feasible for individuals with disabilities as for non-disabled members of the public.

Nothing in this policy shall affect the provision or use of livestreaming as stated in an Individualized Education Program or Section 504 Service Agreement.

Penalties for Violations

Violation of this policy, administrative regulations, and/or state or federal laws will result in discipline. Employees may be subject to discipline up to and including dismissal. Students may be subject to discipline up to and including expulsion.

Development of Administrative Guidelines

The Superintendent or his/her designee may develop administrative guidelines to implement this policy. The Superintendent shall ensure that all students and employees are made aware of this policy and any administrative guidelines by means of the employee and student handbooks, the school district website, or other reasonable means.

KINDERGARTEN

All children who have reached the age of five on or before the first day of the school year will be admitted to kindergarten. Preliminary registration and screening of children is made during the spring months preceding their entrance to school.

LEGAL NAME OF STUDENT

Each student has one and only one legal name. This name will be the **ONLY ONE** used by the Derry Area School District in **ALL** communications and dealings with the student, including official records, report cards, and class lists. In accordance with the Pennsylvania School Law, Volume 1, Chapter 95, Section 95.06, "the name of a child may be legally changed in only two ways: **THROUGH COURT ADOPTIONS PROCEEDINGS** or **NAME CHANGE BY ORDER OF THE COURT**.

Upon receipt of **AN OFFICIAL DOCUMENT FROM THE COURT** indicating adoption or name change, the school district will **IMMEDIATELY** change all records to comply with such change. Any questions should be directed to the Director of Special Services at 724-694-1401 Ext. 1406.

LOST AND FOUND ARTICLES

Articles found at school are to be taken to the classroom teacher. Articles of clothing, books, school bags, and lunch boxes that are properly marked with the child's name will be returned immediately.

MAINTAINING PROFESSIONAL ADULT/STUDENT BOUNDARIES

All adults shall be expected to maintain professional, moral and ethical relationships with district students that are conducive to an effective, safe learning environment. This policy addresses a range of behaviors that include not only obvious unlawful or improper interactions with students, but also precursor grooming and other boundary-blurring behaviors that can lead to more egregious misconduct. Adults shall be prohibited from dating, courting, or entering into or attempting to form a romantic or sexual relationship with any student enrolled in the district, regardless of the student's age. In order to maintain professional boundaries, adults shall ensure that their social interactions with students are appropriate. As with other forms of communication, when communicating electronically, adults shall maintain professional boundaries with students. Electronic communication with students shall be for legitimate educational reasons only. Any person, including a student, who has concerns about or is uncomfortable with a relationship or interaction between an adult and a student, shall immediately notify the Superintendent, principal or other administrator. Allegations of inappropriate conduct shall be promptly investigated by the Superintendent. The building principal is available to answer questions about behaviors or activities that may violate professional boundaries. Additional information is available on the district website, Policy No. 824.

PHOTOGRAPHS/WEBSITE

Colored photographs of students are taken annually by a commercial photographer. **There is no obligation to purchase these photographs.** Derry Area School District maintains a district website to inform parents of pertinent district information. Throughout the year, pictures are taken to post on our website or for submission to local news media. Parents or guardians of a student may deny this picture-taking procedure to school authorities by indicating this preference on the district Contact Information form prior to the beginning of school.

PROM - WHO MAY ATTEND

1. At the Junior-Senior Prom, one member of each couple must be a junior or senior at Derry Area. Each junior or senior may invite another junior, senior, or sophomore from Derry or other area schools.
2. Graduates (age nineteen (19) years or one (1) year out of high school) may attend if invited by a student who is currently a junior or senior at Derry and approved by the principal.
3. Students with persistent discipline/or attendance problems may be prohibited from attending the prom, school dances and field trips.
4. Only students under the age of 21 years of age can attend.



PUBLIC COMPLAINTS

The Board welcomes inquiries, suggestions, and constructive criticism regarding the district's programs, personnel, operations and facilities. Any parent/guardian, student, resident or community group shall have the right to present a request, suggestion or complaint. The Board intends to provide a fair and impartial method for seeking appropriate resolution. Any requests, suggestions or complaints directed to individual Board members and/or the Board shall be referred to the Superintendent for consideration and action. If further action is warranted, based on the initial investigation, such action shall proceed in accordance with the established guidelines. Complaint procedures are outlined in Policy No. 906 which is posted on the district website. Complaints alleging violations of law in the district's administration of federally mandated education programs shall be referred to the Superintendent.

PUPILS FROM OTHER DISTRICTS

A pupil who transfers from another district should register as soon as possible. Birth certificate, immunization records, transfer cards from his/her former district, report card, and discipline history as well as proof of residence (see Registration of New Students) must be presented at the time of the child's registration. **The student will not be permitted to enter school until all records are provided.**

Foster children – When a school change is needed, the new school district cannot decline enrolling a child because the child cannot produce documents normally needed for school enrollment. Moreover, the new school district must immediately contact the prior school to secure the student's records (and that school must immediately forward those records).

REGISTRATION OF NEW STUDENTS

Registration of new students, grades K-5, should be completed at the elementary office located at the Grandview Elementary School, grades 6-7-8 at the Middle School Counseling Office, and grades 9-10-11-12 at the High School Counseling office. **The child's birth certificate and immunization record must be presented at the time of registration. In addition, two proofs of residency must be provided. Examples of residency are: tax duplicates, lease agreements, copy of rent payments, utility bills, etc. These proofs must show the address of their residency.**

The child's birth certificate and immunization record must be presented at the time of registration. In addition, two proofs of residency must be provided. Examples of are: tax duplicates, lease agreements, copy of rent payments, utility bills, etc. These proofs must show the address of their residency.

The district shall immediately enroll identified homeless students, even if the student or parent/guardian is unable to produce the required documents, in accordance with Board policy, laws and regulations. The district shall administer a home language survey to all students enrolling in district schools for the first time.

RESPONSIBILITY FOR SCHOOL ISSUED MATERIALS

Students are expected to take proper care of their textbooks and all other instructional materials. In the event that textbooks and/or instructional materials issued to students are damaged beyond ordinary wear the student or his/her parents are required to pay for the damage. The same requirement applies in the event that textbooks, library books and other instructional materials are lost or stolen. Students who are issued any equipment or supplies, including athletic equipment are responsible for its return in acceptable condition.

SCHOOL HOURS

Upon their arrival at school (which includes arrival to the general area surrounding the Middle-High School building complex), secondary students are to report to their respective buildings. **Secondary students may enter the building at 7:40 a.m. or upon the arrival of their school bus.** All students arriving prior to 7:40 a.m. must be dropped off in the rear parking lot and will report to the Middle-High School Cafeteria based on building assignment. **The tardy bell rings at 7:53 a.m. and the dismissal bell rings at 2:53 p.m.**

School hours for elementary students are 8:55 a.m. to 3:35 p.m. Elementary students transported by private carrier **SHOULD NOT** arrive prior to 8:45 a.m. because there is no supervision available.

SCHOOL VISITATION

Any parent, citizen, or public group wishing to visit any of the schools in Derry Area **must** contact the building principal to schedule a mutually agreeable time. If you wish to have a formal conference with a teacher, please contact the school office for a convenient time and date for a conference to be scheduled. All visitors must report to the main office.

Students are not permitted to bring guests to school. **At no time should parents/visitors go directly to a classroom, cafeteria, etc., without first reporting to the office.** This procedure is required to insure the safety of your children.

STUDENT EMPLOYMENT (WORKING PAPERS)

Students who desire to obtain an employment certificate or permit must first contact their school counselor. If it is determined that the student's educational progress **will not** be hindered by employment, an application will be given to the student. This application must be signed by the parent and brought **in person** by the student to the Counseling Office. If a copy of the student's birth certificate is not currently on file in the school, the student must provide a copy of their birth certificate or other official legal document certifying their date of birth. If all documents are in order, a permit will be issued. Permits may be transferred from one employer to another.

- **Hours of Employment During School Term (Ages 14 and 15)**
Employment for after school and weekends. Maximum of 3 hours on school days; maximum of 18 hours per school week (Monday through Friday), and **only at a time that does not interfere with school attendance**. A maximum of 8 hours on nonschool days; maximum of 40 hours per nonschool week.
Night work – may not work after 7 p.m. or before 7 a.m.
- **Hours of Employment Summer Vacation (Ages 14 and 15)**
Maximum of 8 hours per day; maximum 40 hours per week.
Night work – may work until 9 p.m. but not before 7 a.m.
If enrolled in summer school, may not exceed 18 hours during a school week (Monday through Friday).
- **Employment Hours (Ages 16 and 17)**
Employment for after school hours and weekends. Maximum of 8 hours on school days; maximum 28 hours Monday through Friday, **and only at a time that does not interfere with school attendance**. Plus an additional 8 hours on Saturday and an additional 8 hours on Sunday; maximum of 44 hours per week. Night work – may not work after midnight Sunday through Thursday or before 6 a.m. any day. Exception, preceding non-school day 1 a.m.
- **Hours of Employment Summer Vacation (Ages 16 and 17)**
Maximum 10 hours per day; maximum 44 hours (or 48 hours, if agreed to by the minor) per week.
Night work – may work until 1 a.m.
If enrolled in summer school, may not exceed 28 hours during a school week (Monday through Friday).
- **GENERAL EMPLOYMENT CERTIFICATE**
Full time employment, requiring the student to terminate his/her formal education. Minimum approved age – 17.

STUDENT RECRUITMENT

In accordance with law, the Board of Education permits disclosure of required student information about secondary students to representatives of postsecondary institutions and to representatives of the armed forces of the United States. The district shall annually notify parents of their rights to request that student information not be released to representatives of postsecondary institutions and military recruiters.

STUDENT SURVEYS

(Protection of Pupil Rights Amendment)

Notification of Rights Under the Protection of Pupil Rights Amendment (PPRA)

This notice informs parents/guardians and eligible students (emancipated minors or those 18 or older) of their rights regarding the conduct of surveys, the collection and use of information for marketing purposes, and the conduct of certain physical exams. These rights are spelled out in the Protection of Pupil Rights Amendment (20 U.S.C. § 1232h; 34 CFR Part 98). The law and regulations require educational institutions, such as the Derry Area School District to notify parents and eligible students of their rights to—

1. Consent before students are required to submit to a survey that concerns one or more of the following protected areas (“protected information survey”) if the survey is funded in whole or in part by a program of the U.S. Department of Education (USDE):

- Political affiliations or beliefs of the student or student’s parent;
 - Mental or psychological problems of the student or student’s family;
 - Sexual behavior or attitudes;
 - Illegal, antisocial, self-incriminating, or demeaning behavior;
 - Critical appraisals of others with whom respondents have close family relationships;
 - Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
 - Religious practices, affiliations, or beliefs of the student or parents; and
 - Income, other than as required by law to determine program eligibility.
2. Receive notice and an opportunity to opt a student out of—
- Any other protected information survey, regardless of funding;
 - Any nonemergency, invasive physical exam or screening required as a condition of attendance administered by the school or its agent and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screening, or any physical exam or screening permitted or required under state law; and
 - Any activities involving collection, disclosure, or use of personal information collected from students for marketing or to sell or otherwise distribute the information to others. (this does not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for, or to, students or educational institutions.)
3. Receive notice of a parent’s right to inspect, upon request and before administration or usage of—
- Protected information surveys of students and surveys created by a third party;
 - Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
 - Instructional material used as part of the educational curriculum.

Derry Area School District has developed and adopted policies regarding these rights, as well as arrangements to protect student privacy in the administration of protected surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. In addition, Derry Area School District parents and eligible students of the specific or approximate dates of the following activities (along with an opportunity to opt a student out of participating in the activity)—

- Collection, disclosure, or use of personal information for marketing, sales, or other distribution;
- Administration of any protected information survey not funded in whole or in part by USDE; and
- Any nonemergency, invasive physical examination or screening as defined above.

Parents/guardians and eligible students who believe their rights have been violated may file a complaint with the—

Family Policy Compliance Office
 U.S. Department of Education
 400 Maryland Avenue SW
 Washington, DC 20202-4605

STUDENT WELLNESS

The Derry Area School District has adopted a comprehensive Student Wellness Policy that establishes guidelines and standards for Nutrition Education and Promotion, Physical Activity and Education, and other school-based activities, including fundraising and class room parties. The Wellness Committee, comprised of administrators, teachers, food service personnel, parents and students serve as an advisory committee, periodically reviewing and updating the Student Wellness Policy in compliance with applicable laws and regulations. More detailed information about the Student Wellness Policy No. 246 can be found on the district website.

TELEPHONING THE SCHOOL

If you find it necessary to telephone a message to your child, someone will be available for relaying your message. When possible, all instructions should be given to a child before he/she leaves school. Student use of the office telephones will be restricted to emergencies only. Forgotten items such as lunch, musical instruments, homework, money, etc. do not constitute an emergency. Pupils are not called from classes to the telephone except in case of illness or **emergency**. Telephone messages will be delivered to students when the message is sufficiently important.

TELEPHONING TO SPEAK WITH A TEACHER

When calling to speak with a teacher, please understand that a teacher will not be excused from class to speak with a parent. Please leave your telephone number and the teacher will return your call. Every opportunity should be made between you and the teacher to speak when the teacher is at school. It is here that the information on your child is available and a more meaningful conversation can take place. Home telephone contacts with teachers are not as beneficial. Contact with the school should be made between 8:10 and 8:40 a.m. for elementary and 7:15 to 7:45 a.m. for secondary. Parents who have a 668 exchange telephone number may call the Middle School at 724-539-3222, High School at 724-539-3202, Grandview Elementary at 724-539-3425, and Administration Building at 724-537-8447.

Emails are encouraged. Links to teachers' email addresses are available at our website: dasd.us under the DISTRICT tab – FACULTY LIST.

UNPAID BILLS INCLUDING CAFETERIA

Students K-12 are responsible for paying for all lost and damaged materials and equipment prior to the close of school. Also, any materials purchased for various classes must be paid in full. Failure to comply will result in formal action being taken.

Parents who have children with unpaid school financial responsibilities may be referred to the Magisterial Judge for collection.

VALUABLES

It is recommended that valuables and large amounts of money not be brought to school. Valuables or money should not be left in the student's desk or locker. If it is necessary for a student to have such articles with him/her, he/she should deposit them within the office for safekeeping. **In the event of a loss, the School District assumes no responsibility for the loss. Students have sole responsibility for their valuables.** Usually when a theft is reported to the office, it is too late to do much about recovering the stolen property. It is strongly recommended that payment of large bills for candy, yearbook, class ring, etc., be paid by check.

Working Together Works

Working together can never be a policy.

It can only be an idea.

It can never be a code of rules.

It can only be a way of looking at the world.

We can say, "This is mine," and be good,

or we can add, "This is ours" and become better.

We can think, "I do my share," and be satisfied,

or we can ask, "Can I do more?" and become prosperous.

We can work alongside each other and function,

or we can work with each other and grow.

.....Anonymous

DERRY AREA SCHOOL DISTRICT

Derry, Pennsylvania 15627-7600

Notice of Nondiscrimination

Title VI, Title IX, Age Discrimination Act,

Title II of the American with Disabilities Act

The Derry Area School District does not discriminate on the basis of race, color, national origin, sex, disability, or age in its educational programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The district nondiscrimination policy extends to employment in and admission to such programs and activities.

The following person has been designated to handle inquiries regarding these non-discrimination policies:

Eric Curry, Superintendent of Schools
982 N. Chestnut Street Ext.
Derry, PA 15627
(724) 694-1401