the underlined riduris to prirases with verbs.

- Our <u>aim</u> was to raise health awareness.
 We <u>aimed to raise health awareness</u>.
 - 1 There was an extremely positive <u>response</u> to both initiatives.

Employees _____

2 94% of participants expressed <u>appreciation</u> of the theme days.

94% of participants said they _____.

 A group has also been formed to come up with improvements for the office space.
 A group has also been formed to come up with

ways we _____

4 Our <u>intention</u> is to organize a contest involving physical activities.

We _____

See page 141 for more information about nominalization, and do Exercises 6 and 7.

10b Rewrite the sentences. Nominalize the underlined verb phrases. You may need to make other changes.

- We were attempting to encourage more collaboration. It was ______
- 2 Participation rates <u>have increased</u> significantly. There has _____
- **3** Some people <u>resisted</u> the idea at first. There was _____
- 4 We <u>don't intend to repeat</u> this exercise. We have _____
- 5 It <u>was decided</u> to test the idea on a small section of employees.

Α_____

6 It was interesting to see how employees <u>reacted</u> to the initiative.

It was interesting to see _____

21st CENTURY OUTCOMES

summary on page 141.

Answers 10a

1 Employees responded extremely positively to both initiatives.

- 2 94% of participants said they appreciated the theme days.
- 3 A group has also been formed to come up with ways we can improve the office space.
- 4 We intend to organize a contest involving physical activities.

Answers 10b

1 It was an/our attempt to encourage more collaboration. It was an/our attempt at encouraging more collaboration.

2 There has been a significant increase in participation rates.

- 3 There was (some) resistance to the idea at first.
- 4 We have no intention of repeating this exercise.
- 5 A decision was taken to test the idea on a small section of employees.
- 6 It was interesting to see the employees' reaction to the initiative.