

Pastor's Job Description for the Oreland Evangelical Presbyterian Church (OEPC)

Introduction to Oreland EPC—Oreland Evangelical Presbyterian Church (OEPC) is seeking a ministerial candidate who senses the call of God to the full-time position of Pastor. OEPC is a congregation of Presbyterian and Reformed believers spanning five generations in suburban Philadelphia, founded 65 plus years ago, and focused on our mission statement to EXALT God, EXPLAIN the faith, EXPERIENCE life together in our neighborhoods, and EXTEND God's mission. We seek a pastor who joyfully provides spiritual leadership to the congregation and demonstrates the same commitment to the Lord's calling in all daily work and family life. The pastor exhibits role-model leadership based on a deep understanding of the gospel from academic and practical experiences.

Vision Statement—the pastor's role starts with preaching the Word and by exhibiting biblical leadership in all things. The pastor conducts worship services and bible studies in alignment with the standards of the Reformed tradition. The pastor shepherds the OEPC flock by continuously maturing their faith through bible study, prayer and caring. The pastor is being led by the Holy Spirit as exhibited by a commitment to nurturing discipleship amongst the saints and bringing non-believers to the Kingdom of God.

Qualifications—OEPC seeks a candidate who is theologically Evangelical and Reformed, personable, approachable, humble and family oriented and an effective communicator whose preaching and teaching of the Bible is founded on the conviction of God's mission affected and consummated through the Messiah and the Spirit with practical application into the lives of our church members, friends and visitors. Other key qualifications are:

- The Pastor is ordained as Teaching Elder in the Evangelical Presbyterian Church able to lead the congregation in preaching, counseling, pastoral care, chaplain and crisis care, staff administration, and mentoring of interns and candidates under care.
- The Pastor subscribes to the Westminster Confession of Faith and Catechisms as an exhibition of that system of doctrine, which is contained in the Bible.
- The Pastor will be family oriented, having talent for communicating and counseling in every aspect of daily life.
- The Pastor preaches from the Old and New Testaments, using a style that is guided by the Word, gospel-centered, redemptive-historical, practical and missional, and is wholly sufficient for the needs of the congregation and individual church members.

Job Description—the pastor is devoted to maturing the faith of believers and reaching out to nonbelievers per the Great Commission. The pastor leads the OEPC congregation in prayer, worship, and spiritual growth. The pastor works to extend God's Kingdom on earth using Scripture as the foundation. A list of pastoral duties is defined below. They are provided as a guideline; however, they may not be fully inclusive:

- Provide leadership in matters pertaining to the church and be responsible for worship quality.

- Create services of worship in coordination with music director and for the glory of Christ our Lord.
- Lead in pastoral care for church members including visiting and encouraging and counseling.
- Assist to grow our vibrant pre-school ministry aimed at young families looking to join the church.
- Accountable to the Presbytery of the East
- Leadership and administration
 - Leads session meetings as the Moderator.
 - Supervise church support staff and motivate and guide staff performance
 - Leads weekly staff meetings (or as deemed necessary)
 - Attend committee meetings as needed (e.g., Christian Ed., World Outreach, Discipleship, etc.)
 - Prepare monthly report for presentation to Session
 - Comfortable with technology

Summation—OEPC members hold the pastor in high regard for friendship and sharing Christian life together in the community with the goal of extending God's Kingdom and expressing and embodying the influence of Christ's Lordship together. Soli Deo Gloria!

Personal Information Forms may be sent to pastor.applicant@orelandpres.org