

## Complainants' Rights

A complainant in a sexual misconduct report is entitled to:

1. Be treated with respect by all University officials;
2. Be notified of available counseling, mental health, medical and legal services both on campus and in the community;
3. Interim measures, which may include changing living arrangements on campus or receiving reasonable academic or workplace accommodations;
4. Be free of any form of retaliation and to report such retaliation for disciplinary action;
5. Obtain a campus restraining or no-contact order against the respondent;
6. Notify or not notify law enforcement of the complaint;
7. Decide whether or not to file a formal complaint with the Title IX Coordinator;
8. Be accompanied by up to two support persons throughout the process, including at any interviews;
9. An adequate, reliable, impartial and prompt investigation of the allegations conducted within a reasonable period of time after the complaint is filed;
10. Receive written notice of the date, time and location of any interview scheduled with the investigator;
11. Be kept informed of the status of the investigation, to the extent possible;
12. Review all documents that are made available to the respondent;
13. Meet with the investigator and present information on their own behalf, identify witnesses or other third parties who might have relevant information and identify or provide relevant documents or other information the complainant believes may be helpful to the investigation;
14. Have past unrelated behavior excluded from the investigation process;
15. Question the selection of the investigator and the person(s) deciding the sanction on the basis of a conflict of interest or demonstrated bias;
16. Be notified of the outcome and sanction(s), as appropriate, in writing, as soon as possible and at the same time as the respondent;
17. Initiate an appeal of the finding or sanction;
18. Participate in the appeal process, if initiated by the respondent; and
19. Waive any of the rights contained herein.