

Data Submission Terms and Conditions

Last Updated: 04/09/2023

1. Acceptance of Terms

By uploading your personal and professional information (hereinafter referred to as "Candidate Data") to the TwoScore Recruitment website, you agree to be bound by these Candidate Data Submission Terms and Conditions. If you do not agree with these terms, please do not submit your Candidate Data.

2. Candidate Data Submission

2.1. Accuracy of Information: You are responsible for ensuring the accuracy, completeness, and truthfulness of the Candidate Data you submit.

2.2. **Consent:** By submitting your Candidate Data, you consent to TwoScore Recruitment processing your data for the purpose of evaluating your suitability for potential employment opportunities.

3. Data Protection and UK GDPR Compliance

3.1. **Data Security:** TwoScore Recruitment is committed to protecting the security of your Candidate Data and will implement reasonable measures to prevent unauthorized access or disclosure.

3.2. **Data Use:** Your Candidate Data will be used solely for recruitment and employment-related purposes in accordance with the GDPR regulations

3.3. **Data Retention:** TwoScore will retain your Candidate Data for a period necessary to fulfill the purposes outlined in our Privacy Policy and in compliance with the UK GDPR policy. After this period, your data will be securely deleted.

4. Privacy Policy

Your submission of Candidate Data is also subject to TwoScore's Privacy Policy, which is available on our website. Please review this policy for more information about how your data is collected, processed, and protected.

5. Rights of Candidates

5.1. Access and Correction: You have the right to access, update, or correct your Candidate Data at any time in accordance with the UK GDPR. To do so, please contact <u>hello@two-score.com</u>

5.2. **Withdrawal of Consent:** You may withdraw your consent for the processing of your Candidate Data at any time in accordance with the UK GDPR by contacting <u>hello@two-score.com</u>. However, please note that withdrawal of consent may affect our ability to consider you for employment opportunities.

6. Limitation of Liability

TwoScore Recruitment shall not be liable for any damages, losses, or liabilities arising from the submission or use of your Candidate Data to the extent permitted by applicable law.

7. Governing Law and Jurisdiction

These Candidate Data Submission Terms and Conditions shall be governed by and construed in accordance with the laws of the United Kingdom]. Any disputes arising from or relating to these terms shall be subject to the exclusive jurisdiction of the courts of the United Kingdom.

8. Changes to Terms and Conditions

TwoScore Recruitment reserves the right to update or modify these Candidate Data Submission Terms and Conditions at any time. Any changes will be posted on our website with the effective date.

By uploading your Candidate Data to TwoScore Recruitment's website, you acknowledge that you have read, understood, and agreed to these Candidate Data Submission Terms and Conditions, including compliance with the UK GDPR regulations.