| PAY PERIOD | PAY PERIOD START DATE | PAY PERIOD END DATE | PAY DATE |
| :---: | :---: | :---: | :---: |
| 1 | 1 - Jan | 15 - Jan |  |
| 2 | 16 - Jan | 31 - Jan |  |
| 3 | 1-Feb | 15-Feb |  |
| 4 | 16 - Feb | 28 - Feb |  |
| 5 | 1 - Mar | 15 - Mar |  |
| 6 | 16 - Mar | 31 - Mar |  |
| 7 | 1 - Apr | 15 - Apr |  |
| 8 | 16 - Apr | 30- Apr |  |
| 9 | 1 - May | 15 - May |  |
| 10 | 16 - May | 31 - May |  |
| 11 | 1 - June | 15 - June |  |
| 12 | 16 - June | 30 - June |  |
| 13 | 1 - July | 15 - July |  |
| 14 | 16 - July | 31 - July |  |
| 15 | 1-Aug | 15-Aug |  |
| 16 | 16-Aug | 31 - Aug |  |
| 17 | 1-Sep | $15-$ Sep |  |
| 18 | 16 - Sep | 30-Sep |  |
| 19 | 1-Oct | 15 - Oct |  |
| 20 | 16 - Oct | 31 - Oct |  |
| 21 | 1-Nov | 15 - Nov |  |
| 22 | 16 - Nov | $30-\mathrm{Nov}$ |  |
| 23 | 1-Dec | $15-$ Dec |  |
| 24 | 16 - Dec | 31 - Dec |  |

