

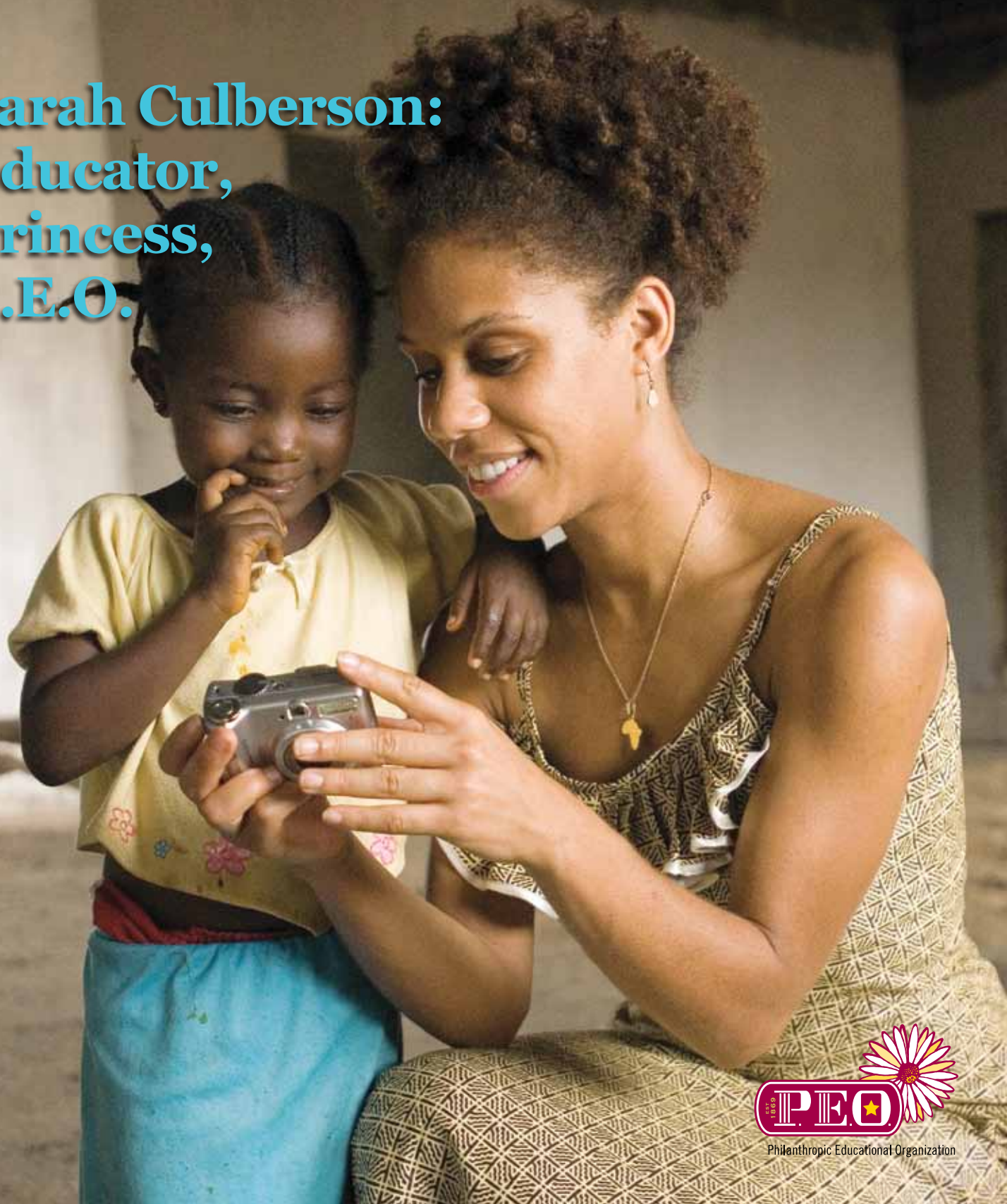
THE P.E.O.

JANUARY-FEBRUARY

RECORD

12

**Sarah Culberson:
Educator,
Princess,
P.E.O.**



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Founding Our Future

On the P.E.O. calendar, January 21 signifies the annual celebration of the founding of our sisterhood and the seven young women who initially organized this incredible sisterhood 143 years ago.

When Hattie and Franc went to find the others—Mary, Alice C., Ella, Alice B. and Suela—they could not have known the widespread influence P.E.O. was to have on women around the world. Our seven Founders will be honored in celebrations across the United States and Canada for their vision and dedication to the common thread that has connected all lives since the beginning of time . . . the bonds of friendship. Their story will be told by many in gatherings of tens and hundreds throughout North America.

We owe the existence of P.E.O. to “the seven” . . . teenagers who were wise beyond their years, with deep caring and devotion to each other. But have you considered where we would be today if P.E.O. had simply remained on the campus of Iowa Wesleyan? What if we couldn’t today enjoy the benefits of those foundation builders from around the country that serendipitously emerged in the life of P.E.O.? These visionaries have kept us moving forward, challenging our sisterhood as a dynamic organization to find new ways to assist and support higher education for women.

The seven planted the seed, but P.E.O. expanded because young women, especially those members living in the Mount Pleasant area, were reluctant to leave behind the legacy of P.E.O. when they graduated from college or moved to new towns and states. Early chapters were centered in southeastern Iowa but members dared to invest in the future and carried the idea of P.E.O. to new locations.

The first P.E.O. chapter outside the borders of Iowa was organized in Illinois by Ollie Downing; a young woman who told certain classmates at Jacksonville Female Academy about being initiated into P.E.O. while

living in Mount Pleasant. Eventually P.E.O. did find its way to every state and became international when Bertha O. Clark took P.E.O. with her into Canada as a “transferring” member.

In the early 20th century P.E.O. expanded its focus to include education for women. Our first unified educational philanthropy grew from P.E.O. Day at the Saint Louis Exposition in 1904; an idea founded by Chapter O, Missouri. In 1927 P.E.O. accepted the gift of Cottey College to keep alive Virginia Alice Cottey’s vision of creating better education for women. World War II and the war effort work by P.E.O.s across North America was the impetus for scholarships to foreign students. The Program for Continuing Education, Scholar Awards and STAR Scholarship were all born from ideas on expanding the mission of P.E.O.

Founders can come from the most unlikely places in time—from all backgrounds and every corner of North America. There have been 143 years of P.E.O.s who have made contributions to P.E.O.’s growth and prosperity to make it what it is today. The little seed planted in 1869 by our original “seven sisters” in Mount Pleasant, Iowa, has grown into a massive tree with a strong network of friendship among its members plus significant support for women throughout the world who want to reach for the stars.

We should all ask ourselves “what am I doing to invest in the future of P.E.O. so that our sisterhood will be as relevant in years to come as it was for our Founders and the generations who have followed?” There is no better way in which to honor our Founders . . . all of them.

Remember... U.R.P.E.O.,

Susan

Susan Reese Sellers,
President, International Chapter



“P.E.O.s should ever keep their eyes forward, to note the possibilities of the future rather than to dwell on the achievements of the past.”

—Franc Roads Elliott

January–February

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Submission of material to The P.E.O. Record is your consent to the right to edit and publish it either all or in part in the magazine or on the website. The content matter may or may not reflect the opinions of the Sisterhood. Complete submission guidelines appear on the "Members Only" section of P.E.O.'s official website, peointernational.org. The P.E.O. Record welcomes members' submissions to the address on the inside front cover.

P.E.O. (Philanthropic Educational Organization) is passionate about its mission:

promoting educational opportunities for women. Our sisterhood proudly makes a difference in women's lives with six philanthropies that include ownership of a two-year women's college, Cottey College, and five programs that provide higher educational assistance: P.E.O. Educational Loan Fund, P.E.O. International Peace Scholarship Fund, P.E.O. Program for Continuing Education, P.E.O. Scholar Awards and P.E.O. STAR Scholarship. P.E.O. is headquartered in Des Moines, Iowa.



P.E.O. Educational Loan Fund

Educational Loan Fund (ELF) is a revolving loan fund established in 1907 to lend money to worthy women students to assist them in securing a higher education.



P.E.O. International Peace Scholarship

P.E.O. International Peace Scholarship (IPS) Fund was established in 1949 to provide scholarships for international women students to pursue graduate study in the United States and Canada.



P.E.O. Program for Continuing Education

P.E.O. Program for Continuing Education (PCE) was established in 1973 to provide need-based grants to women in the United States and Canada whose education has been interrupted and who find it necessary to return to school to support themselves and/or their families.



P.E.O. Scholar Awards

P.E.O. Scholar Awards (PSA) was established in 1991 to provide substantial merit-based awards for women of the United States and Canada who are either pursuing a doctoral level degree or are engaged in postdoctoral research at an accredited college, university or institution.



P.E.O. STAR Scholarship

The P.E.O. STAR Scholarship was established in 2009 to provide scholarships for exceptional high school senior women to attend an accredited postsecondary educational institution in the United States or Canada in the next academic year.



Cottey College

Cottey College is a fully accredited liberal arts college for women in Nevada, Missouri, owned and operated by the P.E.O. Sisterhood since 1927.

Individual donors may make tax-deductible gifts to the above mentioned projects or through the P.E.O. Foundation. Checks should be made payable to the project or the P.E.O. Foundation and sent directly to the P.E.O. Executive Office. Donations may also be made online through the website peointernational.org. Look for the "Giving Opportunities" link on the home page.

All P.E.O. chapters are classified by the United States Internal Revenue Service as exempt from Federal income tax, but they are not Section 501(c)(3) charities. Consequently, contributions to P.E.O. chapters are not deductible as charitable contributions for Federal income tax purposes.

P.E.O. is a philanthropic organization where women celebrate the advancement of women; educate women through scholarships, grants, awards, loans and stewardship of Cottey College; and motivate women to achieve their highest aspirations.

For more information visit the website peointernational.org. A reprint of this page is available on the website under PROJECTS/PHILANTHROPIES.

Convention Showed Me

Although some time has passed since the “Show Me” convention was held in Saint Louis, I continue to reflect on how great it was to experience this event in person! Every aspect was interesting, informative and inspirational. The displays were great, the presentations outstanding and the efficiency of the business meetings superb! The quality of leadership among the International executive officers and boards of trustees is impressive. These outstanding women lead the P.E.O. Sisterhood in a competent, committed, professional manner while maintaining a kind, personal touch. The entire experience served to “Show Me” additional reasons to be grateful that we are P.E.O.

*Mary Jane Thorson, AL,
Fort Collins, Colorado*

Kudos to Our UK P.E.O. Sisters

A huge thank you for the UK P.E.O. Group. I spent a year in England studying for my master’s degree and the group was so kind and welcoming. I wish I could have participated more, but I was several hours away from London. What a wonderful part of P.E.O. that I never dreamed I would need. Kudos to our UK P.E.O. sisters!

*Kathleen Callen, D,
Knoxville, Tennessee*

P.E.O. is Everywhere

Shortly after I became new president of Chapter PK, Redlands, California, and after the first month of increased activity getting organized, I fixed a quick alphabet soup lunch for my husband Monte—a 25-year BIL just getting used to the new flurry of calls from chapter sisters and all my photos from the California convention. He put his spoon in the soup to begin eating and innocently said, “Look, P.E.O. is everywhere.”

*Nelda M. Stuck, PK,
Redlands, California*



BIL Monte Stuck found “P.E.O.” in his alphabet soup

What Goes Around Comes Around

In June I had a total hip replacement. Three weeks later, I had a revision due to four dislocations. The second operation was a success, but I was left with severe feelings of anxiety and fear that my hip would displace again.

When I went to physical therapy, I was very tentative and needy. My therapist, Kate Coventry, understood my feelings and with compassion and skill helped me through the pain and anxiety.

I was telling Kate that an organization that I belong to was having a garage sale over the weekend, but I could not participate because of



Kate Coventry and Linda Lee

my hip. She asked the name of the organization and I said, “P.E.O.”

She then told me she had received a scholarship from P.E.O. and said, “I am here because of you.” And I said, “I am here because of you.”

This is a dramatic example of how connected we are in P.E.O. and how effective our scholarship programs are.

Katy is a fine young woman and an excellent physical therapist. We should be very proud that we had a hand in helping her achieve her career goals.

*Linda Lee, CC,
Glens Falls, New York*



Joi Jay and Sally Burr

Geek P.E.O.

When our local library asked for community volunteers to “Geek the Library” my GH sister Joi Jay and I couldn’t wait to “Geek P.E.O.”

So, when did “geek” become a verb? According to the head librarian Dalene McDonald, also in Chapter GH, Kansas, that is a fairly recent happening and the definition being embraced by the younger generation means to “like, love or enjoy.”

Twelve collages of those who came to the library to “geek” something, including the photo of Joi and me “geeking P.E.O.,” are now featured on a 2012 calendar being sold by the library. Our photo was also used on the library’s website and posted in the library. We thought “geeking P.E.O.” was a creative way to increase awareness of P.E.O. in our community.

*Sally Burr, GH,
Arkansas City, Kansas*



LEADERSHIP TEAM 2011-2013

Members of the executive board, boards of trustees, standing committees and standing appointments attending the November 10-13, 2011, Leadership Team Meeting in Des Moines, Iowa:

First row from the left: Joyce C. Perkins, Lucinda Jensen, Linda Spence, Sue Baker, Maria T. Baseggio, Susan Reese Sellers, Beth Ledbetter, Brenda J. Atchison, Libby Stucky

Second row: Barbara Rosi, Susan Holman, Mary Short, Elizabeth McFarland, Paula Rueb, Mary Ann Langston, Glynda Samford, Eleanor Huey, Peggy Bofforf, Dr. Judy Robinson Rogers

Third row: Jeanette Mooney, Marilyn Book, Jo Ann Fetterman, Susan Howard, Barbara Legge, Deborah Skinner, Lou Ireland, Joan Kirk, Nancy Gwinn, Kathryn Bayne, Sandra Webster, Linda Davidson, Mathilda Hatfield Hulett

Fourth row: Patricia Brolin-Ribi, Susan Santoli, Janet Brown, Kathy A. Leffler, Alix Smith, Nancy Martin, Kathy A. Soppe, Teri S. Aitchison, Leann Drullinger, Ann Davidson, Virginia Petersen, Cathy Allen, Anne Pettygrove

Is My Chapter Too Big? When to Organize a New Chapter in Your Area

by *Debbie Clason, Coordinator of Membership Development*

After making official visits to chapters in Hawaii early last year, Beth Ledbetter, immediate past Organizer of International Chapter, identified Chapter F, Honolulu, as a chapter that could effectively support the organization of a new chapter. She wrote to the chapter asking if there might be someone who would be the sparkplug for such an endeavor.

After careful consideration, Sally Parker answered the call. “I think I’m the spark you’re looking for,” she said through email.

Yet it wasn’t just Beth’s gentle urgings that motivated this 43-year member. Her five daughters had become P.E.O.s, just as she had done at the age of 18—two of them as members of Chapter F. Sally wanted them to really participate in P.E.O. and thought helping them organize a chapter would help instill the same love for P.E.O. that runs so deeply within her. “P.E.O. has given me such a grounding and commitment to women’s education. I wanted my daughters and others like them to have the same thing I have.”

The Question of Size

The decision to hold the charter for Chapter K was cemented during a visit with her daughter who lives in San Francisco. Members in her chapter range in age from 23-90; the chapter has less than 30 active

members. “What appealed to me about Natalie’s chapter was the size,” Sally said. “Everything works as efficiently as it does in Chapter F and they have this wonderful range in age. Our chapter had become so large that members were having difficulty hosting the luncheon meetings in their homes. Smaller chapters don’t have that problem.”

Jean Barragan, Past President, Montana State Chapter, understands this issue. Jean organized two chapters during her service on the board, passed on the organization of a third chapter to her successor, challenged a nonresident P.E.O. to start a new chapter in Bozeman and encouraged a state convention committee to establish a new chapter in Helena, organized on March 11, 2011.

A college professor and director of education for the University of Great Falls, Jean observed several leadership dynamics in Montana P.E.O. chapters. Large chapters often found it difficult to find officers because “someone else will do it,” and growth had become stymied. Attendance waned because members felt they wouldn’t be missed.

Small chapters however, have a different dynamic. Members are conspicuously absent when role is called so attendance is better. Everyone is needed to accomplish the work of the chapter.

Deciding to Sponsor

“It takes one person of courage to want to see P.E.O. grow and say, ‘I’m going to start with my own chapter,’” Jean said. “It’s about offering P.E.O. to women at opportune times.”

Sally was that person of courage for Chapter K. She volunteered to hold consent to select the charter list then began to get her Chapter F sisters on board as her support group. “I did lots of calling and had little meetings,” she said. “I let them know I was doing this for the greater good of P.E.O. When I explained it, they understood.” She saw the need for P.E.O. to continue to grow in Honolulu and wanted to be part of the process. “It wasn’t ‘I want to leave Chapter F,’” she said, “it was ‘I want to grow.’”

Organizer of International Chapter Sue Baker acknowledges the decision to leave the sisters in your chapter to organize a new one is often an emotional one. She said, “It becomes easier when you remember it is about giving the benefits of P.E.O. to some brand-new sisters and sisters not able to participate, while growing P.E.O.”

How to Start the Process in your Chapter

Jean is an encourager for anyone who’s interested in spearheading the organizing process. “Taking the lead in organizing a new chapter simply means knowing P.E.O. well

enough that you can put together a yearbook and act as president for eight to 10 meetings.”

Timing for organizing a new chapter varies according to how quickly the new chapter members are ready. In Jean’s experience, chapters have been organized in as few as eight to 10 meetings. One of the chapters was organized in four months, others have taken up to one year.

If you believe it’s time to organize a new chapter in your community, begin by introducing the idea during new business. The vote is taken at the next meeting so members have a chance to think about the idea. Your state, provincial or district organizer will be involved in the process.

“I loved it,” Sally said of the organization process. “It was work, but when you’re doing something you enjoy, you don’t find it overwhelming. Just follow the P.E.O. formulas.”

The Role of the Sponsoring Chapter

“You start a new chapter, but you have to keep it going. It needs nurturing and tending,” Sally said. “That’s where the sponsoring chapter comes in.”


The two chapters had a joint BIL party and one of the sponsoring chapter’s members served as prompter for the new chapter’s first initiation. Members of this newly organized chapter also attended their sponsoring chapter’s Christmas bazaar.

Other ways the sponsoring chapter can be supportive include volunteering to be the initiation team and offering to host the reception.

“The strongest benefit is a new kind of loyalty to the cause of offering P.E.O. to potential new charter initiates,” Jean said. “It’s not a question of loyalty to one specific chapter—it’s about spreading the word of P.E.O. and offering it to others in the community.”

The Rest of the Story

Chapter K, Honolulu, was organized on August 20, 2011. Since then they have set goals and had their first initiation. They have 24 members ranging in age from 30-89.

“I’m so proud of them,” Sally said. “Their first goal is attendance, the second goal is to get to know each other better and the third goal is to learn all about P.E.O. and its traditions. It’s so wonderful when you pass your torch on and they do a better job than you!” 

Ten Reasons for Organizing a New Chapter

1. Offers P.E.O. to more women
2. Alternative meeting time needed
3. Current chapter too large
4. Area growing
5. Many unaffiliates in the area
6. Fulfilling the need for a chapter
7. Broadens P.E.O.’s philanthropic base
8. Challenging and rewarding experience
9. Leadership opportunities
10. Personal enrichment and gratification

It may be time to organize a new chapter when:

- A chapter is too large for many homes.
- Members do not have an opportunity to develop close relationships.
- Members do not feel missed or needed.
- A chapter is hesitant to accept new members by initiation or transfer.
- There are many unaffiliates in an area where there is no chapter. (Your state, provincial or district organizer can help you determine this.)
- A group of members need a different meeting time.
- A chapter avoids follow-up on introductions of potential new members due to chapter size.
- A chapter has many nonparticipating members.
- There isn't a chapter close enough to attend and participate.

For more information on organizing a new chapter, read the Guide for Organizing a New Chapter brochure, located in the Resource Documents panel of the online Membership Tool Box, or contact your state, provincial or district organizer.

P.E.O.s MISSING IN ACTION

Do you ever wonder why some of our P.E.O. sisters go inactive? Consider the 10 reasons listed in random order below. They represent a few of the most often mentioned reasons given in response to a letter sent from the CEO to new inactive members in 2011. Comments provided in bold are for your chapter's consideration.

- ★ “Need more time for other commitments”
Responsibilities change; nonparticipation does not have to be forever. Remaining active, though nonparticipating, provides continued financial support for our educational philanthropies and chapter operating expenses at all levels of our sisterhood.
- ★ “No chapters in area/too far to travel”
Perhaps your next new chapter location?
- ★ “Meetings/programs not fulfilling or interesting”
Take stock—does this describe your chapter?
- ★ “P.E.O. not for them”
Always sponsor women with whom you are well enough acquainted to know P.E.O. will be a good fit and faithfully provide the prospective member the benefit of preacceptance counseling.
- ★ “Missed paying dues unintentionally—hurt by response”
We need always to handle sensitive issues with loving care.
- ★ “Too many cliques—felt left out”
Again, take stock—could a sister in your chapter feel this way?
- ★ “No transportation”
Sisters don't intentionally leave other sisters behind; however, we often can do a better job of being aware of why a sister isn't participating. Be alert to sisters' needs.
- ★ “Fellowship lost in demands”
Balance is important—Sisterhood and Philanthropy.
- ★ “No dues notice” **This is an easy one to prevent.**
- ★ “Encouraged to go inactive due to nonparticipation”
Nonparticipation for a period of time may be necessary for various reasons—it's OK. Remaining active by keeping dues paid during such times is an “investment in the future” and should be promoted rather than discouraged.

NOTE: The situations above can all be prevented or remedied. Several responders giving reasons of **travel schedules** and **being too busy** mentioned they might reinstate in the future. So, keep in touch with your inactive members. Remember these sisters were and still are special—**they are P.E.O.s!** Let's reach out and bring them back. 🌸



Dues are Due!

Be sure your chapter receives
your dues payment
by February 29
to be sure your status remains
that of an Active Member!

P.E.O. (and Princess) Sarah Culberson Connects Two Cultures Through Education

by Barbara Rasmussen, P, Morgantown, West Virginia

You knew she was an actress, teacher, singer, writer and princess. But did you know Sarah Culberson is also a P.E.O.? She was initiated into Chapter P, Morgantown, West Virginia, in 1998. She is also an adopted daughter of Jim and Judy Culberson of Morgantown, West Virginia. Sarah, her mother and her two sisters are all P.E.O.s.

Sarah grew up happily in this loving family, but as adopted children nearly always do, as an adult she began the sometimes scary process of trying to find her birth parents. Sarah soon learned that her birth mother had died of cancer many years before, but that her birth father was alive and well—in war torn Sierra Leone, West Africa. Sent to the United States for a college education, Joseph Kposowa met Sarah’s mother while attending college, and the two fell in love. However, the relationship waned, and Joseph honored his commitment to his family to return to Sierra Leone to direct a secondary school. The couple made the heart-wrenching decision to place their child for adoption. So it was that at the age of one day more than one year old, tiny Sarah, in a green dress with a yellow butterfly on it, joined the Culberson family.

Joseph is a member of a ruling Mende family in the Bumpe Chiefdom where Sarah’s uncle is a paramount chief, making Sarah a Mahaloi, with the status of princess. She is bumpenya, a lady of Bumpe. As the relative of a paramount chief, she could someday also become paramount chief. It was a stunning discovery that soon set her on a



Sarah Culberson with her adoptive father Jim Culberson (left) and her birth father Joseph Kposowa (right)

path she could have scarcely even imagined at the outset of her quest.

In her book, co-written with Tracy Trivis, “A Princess Found, An American Family, an African Chiefdom, and the Daughter who Connected Them All,” Sarah talks about the challenges of being a biracial child and adjusting to a world where she didn’t look like anyone in her family. She also talks about the love and support that she has always enjoyed from her adoptive family. In Morgantown, Sarah became an accomplished athlete,

class president, singer, dancer and actress all while still in high school. One of her earliest stage appearances came at the age of six or seven when she joined the children’s chorus in a summer stock production of La Boheme. She went on to graduate with a fine arts degree from West Virginia University in 1998 and then received her MFA from the American Conservatory Theatre in San Francisco. P.E.O., however, gave her the star she steers by.

She remembers P.E.O. “aunties” before she knew what they were.



Culberson family: Jim, Judy, Laura, Lynne and Sarah

“I remember being ecstatic when P.E.O. came to our house. I sat downstairs in our family room waiting for the meeting to end so that I could go upstairs and see again all of the strong beautiful women of Chapter P. I felt, at least for that evening, that I had many mothers.

“When I became a P.E.O., and these dear ladies became my sisters, I learned firsthand about the difference P.E.O. makes for each of us, our community and the world. The Sisterhood’s strong commitment to education for women has helped me see what I can do in this world. I am grateful to be part of this loving sisterhood.” The P.E.O. education projects for women that Sarah took to heart from her P.E.O. “aunties” so many years ago have been intertwined with the rebuilding of Bumpe High School. In a country ravaged by civil war and where most of the people live in poverty, education for women is paramount. Sarah’s story is evidence that in many ways, great and small, P.E.O. sisters continue to do what they can to promote education for women.

When Sarah found her birth father in a matter of a few weeks after



Above: Sarah’s birth father Joseph shakes hands with her adoptive father Jim. Below: Sarah and her mother Judy Culberson visit a school during their 2007 trip to Sierra Leone.

she decided to begin that quest, she soon gathered the courage to approach him, and to visit far away Sierra Leone. She learned that she had a biological uncle in Maryland who welcomed her inquiry and facilitated a phone call to West Africa. She, her uncle and her acting teacher traveled to Freetown, where Joseph met her plane. He presented her with the gift of a green dress which she wore during the five-hour drive from the airport to the village of Bumpe. During that long drive, Sarah and Joseph began to knit their scattered lives more closely together.

Arriving in the village, Sarah was unsettled by her greeting: 250 people lined the road—all dressed in the same green cloth as she was—

cheering and waving and welcoming her arrival. It is a tradition in Sierra Leone for all of a village to dress alike for a special occasion, and Sarah’s arrival was more special than she, or they could have ever imagined. In welcoming Sarah to Bumpe, the chief told his villagers, “Our daughter has come home and she can be chief some day.”

For now, Sarah has become devoted to helping rebuild the high school in Bumpe that was destroyed during that country’s terrible civil war that lasted from 1991 to 2002. Her father is the principal of that school, and that fact now ties part of her life to Africa. Stricken by the village’s damage and the devastation remaining from the long civil war,



Sarah surrounded by female students in Sierra Leone. Sarah has been especially driven to improve the education experience for girls in the village.

Sarah vowed to help rebuild the school and return it to its prewar status as a guiding star for the children of Joseph's village. Instead of palaces, handmaidens and privilege, Princess Sarah chose leadership.

After television appearances on Good Morning America, articles in the Los Angeles Times, People Magazine and many other public appearances, the Kposowa Foundation that Sarah cofounded with John Woerhle has refurbished 12 classroom buildings and two dormitories. Classrooms that were blackened by rebel fires have undergone repair and have been freshly painted. The completely destroyed dining hall and home economics buildings have been rebuilt. Bathroom facilities are currently under construction. Sarah's adoptive dad along with her birth father worked in partnership

with the Rotary Foundation and through this connection together they were able to dig eight clean wells that serve 12,000 people in the chiefdom. On a recent site visit, Sarah's father reported that the women were singing and dancing in celebration of the well and the clean water it is bringing to their village.

Leonean historians write of the Kposowa family's long record of service to their chiefdom. Sarah's



Sarah cofounded the Kposowa Foundation to refurbish classrooms and dormitories in the village of Bumpe.

grandfather and great-grandfather were both paramount chiefs. Paramount Chief Francis Kposowa, her grandfather, was such an exemplary chief that he acquired the titles of JP (Justice of the Peace), CH (Chief of Honor) and MBE (Member of the British Empire). During his reign (1946-1973), the British government invited him and other exemplary chiefs to London to meet with Queen Elizabeth II. He was the chief in office during Sierra Leone's independence in 1961 and Queen Elizabeth II's visit to Sierra Leone in 1962. During his reign, he constructed a network of roads between the section towns within the chiefdom and opened many primary schools. Bumpe High School, the first secondary school in the chiefdom, was built with his cooperation by the United Brethren in Christ mission.



Sarah with a group of mothers and children in Bumpe. Sierra Leone has an alarmingly high infant and maternal mortality rate—improving schools for young women is a positive step toward curbing that.

The accomplishments of Sarah's grandfather exemplify how the House of the Kposowas has proven to the 36,000 people in the chiefdom that its representatives will strive to be always worthy of the position. Today Sarah's uncle, Joseph Tommy Kposowa, is the paramount chief of Bumpe Chiefdom. Sarah's task as a princess comes not at a peaceful time but at a time when her people are desperate for help. She has kept faith with the tradition of her family's leadership as she works with many others to restore the school and to forge links between her African roots and her American students in California.

An old African proverb says "... if you educate a girl, you educate a community." Sierra Leone has one of the highest infant and maternal mortality rates in the world. Thus, Sarah has been especially driven to establish the necessary privacy that teenage girls need as they mature. "So many girls leave school when they reach menarche," she explained. "We need to help them stay in school so they can continue the important work of learning."

Sarah is reaching out to yet other students with the gift of education. In January of 2011, Sarah traveled to Bumpe with eight high school students from the Oakwood School



in Los Angeles on a quest to connect young people from two cultures. As they talked with each other and participated in activities and projects together, a whole new understanding began to emerge. Sarah wrote that, "I am learning that the more we learn about each other in our vast world, the more likely it is that our children and our grandchildren will face a brighter future. We are one family, under one sky, and we share the same stars at night."

"P.E.O. has been a warm guiding light in my life," said Sarah. "Through their loving actions my sisters have taught me the meaning of the P.E.O. star and I have grown to learn the importance of this organization and the difference it makes in the world. I am truly grateful to have grown up surrounded by powerful women who have taught me the importance of encouraging and empowering young people and the importance of being of service in the world." 🌸



Sarah and her birth father Joseph are dedicated to rebuilding the high school in Bumpe. Joseph is the principal of the school that was destroyed during the civil war in Sierra Leone.



From the left: Jean Boerner, Marge Jensen, Louise Vander Linden, Paula Freesman, Janet Metzger

Chapter OB has enjoyed the benefits of small groups for several years. Jean said, "It's helped us to get to know certain members better. We have a large chapter and small groups allow us to get to know others with similar interests." Some of the chapter's small groups are geared toward service projects, others are interest groups. The handcraft group incorporates both aspects—interest and service—by getting together to make items and donating them.

Other members of the handcraft group (not pictured) are: Gloria Ambrosion, Virginia Bettie, Sonja Chesnik, Julie O'Meara and Mary Ann Scott

Benjamin's Blanket

by Becky Frazier, Editor, *The P.E.O. Record*

Tami DePenning of Alliance Technologies, P.E.O.'s in-house IT company, has worked at the P.E.O. Executive Office for five years providing IT user support for office staff and local chapters. Many P.E.O.s have probably spoken to Tami on the phone or corresponded with her via email. She has worked closely with the P.E.O. projects to develop and implement the online application process and while she is knowledgeable about the P.E.O. projects and works in P.E.O. administration day in and day out, it wasn't until

the week before Thanksgiving that she personally experienced the loving concern of the Sisterhood.

Tami's second-oldest son Benjamin is extremely limited due to cerebral palsy and lives at a group home in Des Moines called Baker House by Mainstream Living. One day when Tami visited Benjamin she noticed he had a new blanket—a soft fleece Minnesota Vikings tie blanket—and wondered where it came from. Baker House staff told her that several ladies brought blankets as gifts for the residents. It was then that Tami

noticed the stitching in the corner of the blanket that read, "From Chapter OB, P.E.O., Ankeny, Iowa, November 2011."

Tami was so touched and surprised to see the P.E.O. connection and did some investigating. It turned out that Susie, the mother of another Baker House resident, answered an ad on Craigslist to purchase a sewing machine for her daughter. The woman who had the sewing machine for sale was Jean Boerner, OB, Ankeny, Iowa. Jean had already sold the sewing machine to someone



Picture: Benjamin DePenning received a blanket from Chapter OB, Ankeny, Iowa. His mother, Tami DePenning, works at the P.E.O. Executive Office in Des Moines.

else, but inquired of Susie about Baker House and her daughter's condition and asked if she could reach out in some way. Jean then thought about her P.E.O. handcraft group—they had just finished a project making quilts and blankets and were looking for a place to donate them.

After coordinating with group home staff, Chapter OB's 10-member handcraft group went to visit Baker House. "We were warmly received," said Jean. "They gave us a nice tour and we met the residents. We knew there were five residents so we took four quilts and one fleece blanket. Baker House staff told us that Benjamin likes football and trains; we

"I think that is indicative of the kind of people you will find in P.E.O.—the type of caring person willing to reach out and help others."

—Tami DePenning

had some Minnesota Vikings fabric so we used that to make his blanket."

Tami says, "That's what is so neat about this—Jean didn't need to say anything or follow up at all, but she took a genuine interest in the facility and the residents. I think that is indicative of the kind of people you will find in P.E.O.—the type of

caring person willing to reach out and help others."

Tami contacted Jean to thank her for the blanket and to let her know about her connection to P.E.O. "I was shocked when Tami called me," said Jean. "We give these blankets away and don't expect to hear anything. Then when she told me where she worked, I got goose bumps. It's amazing how things work out."

Finding out about their donation's connection to the P.E.O. Executive Office was just icing on the cake for Chapter OB's handcraft group. Jean said, "We just did it out of the goodness of our hearts, we enjoyed doing it together and we'll probably do it again next year." She continued, "While feedback from

donations like this is definitely not expected, it certainly increases the feelings of satisfaction we get from doing something for others, and will serve as inspiration to all of us to continue our service to those in need." 🌻

FOUNDERS' DAY SKIT CONNECTS PAST TO PRESENT

by Catherine Bell, GW, Davenport, Iowa

Lest we forget from whence we came, every year chapters are asked to have a meeting to call to mind the seven Founders of P.E.O. Last February, Chapter GW, Davenport, Iowa, joined several other chapters from the area to do just that. Our chapter was responsible for the program for this Founders' Day meeting. Janet Melchert, GW, Davenport, Iowa, devised a skit portraying the lives of the seven Founders of P.E.O. as they might have appeared as students on the campus of Iowa Wesleyan College in 1869. Members of our chapter wore period hats to set the stage for introducing this biographical



Chapter GW Founders' Day cast, from the left: Gail Dover, Catherine Bell, Linda Nordeen, Diane Kintner, Rose Morrill, Martha Schermer, Bernice Meier, Janet Melchert

sketch presented in first person about each of the seven Founders.

Rose Morrill, GW, Davenport, Iowa, exhibited a tabletop display using dolls and miniature accessories from her unique doll collection to portray Hattie Briggs, Franc Roads, Mary Allen, Alice Bird, Suela Pearson, Ella Stewart and Alice Virginia Coffin. The background board was of a classroom setting that included a window overlooking Old Main on the Iowa Wesleyan Campus. A to-scale easel featured the artwork of Franc Roads. Other items such as a piano, flute, tea set, desk, typewriter, ink well and pen, sewing basket and a table that held a tiny Bible were

added props to help tell a visual story of the period.

There was a sense of kindred spirit to the original seven P.E.O. Founders in the room. For a few minutes that afternoon, we were breathing life into

the history of Founders' Day by seeing and becoming a part of the past.

The script reminded us about various aspects of the lives of our seven Founders, including:

- Hattie Briggs was the one who spoke the fateful words, "Let's have a society of our own."
 - Mary Allen was a kind and sympathetic minister's wife; the first P.E.O. meeting was held in her home.
 - Alice Bird wrote the Ceremony of Initiation with the core values of faith, love, purity, justice and truth.
 - Alice Virginia Coffin implemented the star as our emblem.
 - Suela Pearson entered Iowa Wesleyan College to study singing, elocution and dramatics at age 15.
 - Franc Roads was the youngest of our Founders; she was an artist and felt strongly about the rights of women.
 - Ella Stewart specialized in music and was compelled to leave college early to help support her family; she was the first P.E.O. secretary.
- They would all be amazed today to know the impact they have had on hundreds of thousands of women who have followed in their footsteps. ❁



Rose Morrill with her doll and miniature collectibles

Alice Coffin the Teacher

by Joyce Perkins, Historian, International Chapter



Searching files to find personal stories on Alice Coffin, in material compiled by Kirsten Alexander from

the Coffin Family Newsletter, Feb. 1993, whole #33, we learn that after Alice received her bachelor of science degree in June 1869, she taught briefly in Des Moines, Iowa, and soon thereafter started teaching in Chariton, Iowa, where she remained for several years. It was in Chariton where she left the Methodist Church of her mother—which among other concerns had never allowed her to dance—and became an Episcopalian. In her new church, she found the ritual and ceremony satisfying, and was a devout churchgoer for the rest of her life.

Described as “divinely tall, divinely fair,” from college on Alice had many beaux, but never found the right man to marry. Instead, she poured her enthusiasm and love into the teaching of her students. Miss Ethel Bartholomew remembered her teacher fondly, “Whatever Miss Coffin did, she did superlatively.”

Wanting to be with her father and sister again, Alice moved back to Newton and taught at the grammar school there. Living on a teacher’s frugal salary, she practiced economy and thrift.

A woman of many talents herself, Alice encouraged her female students and family members to recognize their own creative powers and self-worth. A friend recounts, “She was of a cheerful nature, bright, witty, high-minded, well

educated, and anxious to be helpful to her friends or pupils, or in the betterment of humanity in any way.”

More records, this time family ones in New York, give us a glimpse of a student’s thoughts about her teacher Alice Coffin. Marie Hartwell, BA, Oswego, New York, shares that when her chapter sister Ruth Sayer presented a Founders’ Day program, she ended with a quote from Lula Edwards Chase. Lula’s grandson, Dr. Sherret Chase, a professor at Oswego College, Oswego, New York, lived next door to the Sayers and remembers that sometimes Ruth would mention attending a P.E.O. meeting.

Dr. Chase retired and moved to Ashokan, New York. He then had time to read about his grandmother from preserved records. The reference to P.E.O. caught his attention and knowing Ruth would be interested, he shared a copy of Lula’s description of her school life in Chariton, Iowa.

Lula Edwards Chase, 1865-1950, lived in Chariton, Iowa, during her elementary school years and the quote read by Ruth describes her experience with her teacher, Miss Alice Coffin, whom Lula describes as a teacher whose students had the advantage of excellent elementary school training.

“My school life in Chariton was very agreeable to me. From the first grades I had a teacher called Miss Alice Coffin. She must have been an unusual teacher, and as it happened, was promoted to a higher grade each time I moved on, and thus I had the advantage of excellent training in

the first eight grades. After that my education was hit or miss as we again started our trek to the great west. Miss Coffin was one of the small group of girls who started the now famous society called P.E.O. This was, I believe, in Mount Pleasant, Iowa.

I remember being overly conscientious during these years with Miss Coffin and always adhered to all the rules as far as was in my power—thus gaining the affection of my teacher and I am afraid the scorn of some of the children, who called me teacher’s pet. Miss Coffin gave me a very beautiful hat as a token of her affection and it was the loveliest thing I had ever owned. I remember it was a turban made with many plaits. We had a small pup, and one day to my horror I found my gorgeous hat laying outdoors a wreck. The plaits had been pulled out to their farthest limit—as one pulls out an accordion. Up-to-date I believe that was the great tragedy of my life.”

Fortunately time was taken to write and tell stories and they were recorded and shared. A reader learned that Miss Coffin started the “famous society” and that she was thought of as a highly-regarded teacher. This simple history helps us feel the lasting impact Alice Coffin, the teacher, had on a student for years to come.

As P.E.O. continues to have an impact on the world through our members and our recipients, don’t forget to write your stories and share them. The impact on the reader, who may know little about P.E.O., could be the simple seed sown to impact the future of P.E.O. 🌸

Because I Am a P.E.O.

by Mary Sebesta, AD, Ridgewood, New Jersey

I have descended from seven marvelous sisters who left a legacy of love and service.

Because of them I am a P.E.O., a lender of funds assisting women to gain their educational goals.

Because I am a P.E.O., I am an owner of a prestigious college for women.

Because I am a P.E.O., I assist outstanding women from other lands to live and study in my country, taking their experiences back to their homelands, enriching their lives, and the lives of those they touch, forever.

Because I am a P.E.O., I help women who have had their formal education interrupted return to the classroom to complete their degrees, or to earn a license in their chosen field.

Because I am a P.E.O., I assist outstanding women students to reach the highest degree of education in their chosen field.

Because I am a P.E.O., I recognize outstanding high school women graduates and reward them for their work.

Growing up I never knew I would have such power and influence.

I am able to do all this because I have thousands of sisters who continually, lovingly, help me grow—in charity, in knowledge, in culture.

All this because I am a

P.E.O.

Tech Tips

Q: How do I find the P.E.O. International website on the internet?

A: Once connected to the internet, type peointernational.org in the address box. When the public home page is displayed, click on “Member Login” to log into the “members only” section of the website.

Q: What is the username and password required to log into the “members only” section of the P.E.O. International website?

A: Your local chapter officers can provide you with the username and password. You can also request the information by going to the P.E.O. International website and clicking on “Contact Us” which appears in the bottom of the list on the left-hand side of the screen or by calling the P.E.O. International office.

Q: I have used the P.E.O. website in the past without any problem. Now the website does not display correctly on my screen? What should I do?

A: Keep in mind that the website is always being updated. If you are using an old version of your browser, it may no longer be compatible with the new version of the website. To fix this problem, update your browser to the current version or try switching to a different browser.

Q: What is a “browser”?

A: When you connect to the internet, the software application used to navigate, retrieve and present information is called a “browser”. Common browsers include Internet Explorer, Mozilla Firefox, Google Chrome and Safari. Browsers are updated frequently to new “versions.” The same website may appear differently on the screen depending upon which browser and version are being used.

Q: My local chapter is sponsoring a PCE applicant. I understand that she needs to complete her materials online. Do I give the applicant the username and password for the P.E.O. International website in order for her to complete the process online?

A: No. The online application process uses the P.E.O. International portal which is separate from the P.E.O. International website. It is never necessary for an applicant of any project to log into the P.E.O. International website as a member.

Q: What is a “portal”?

A: In computer terms a portal can be thought of as a doorway or entrance to additional websites or processes. The P.E.O. International portal is the website created specifically for P.E.O. to give access to the new online processes. Each person with a portal account goes to the P.E.O. International portal website and then enters a username a password in order to continue through the “doorway” to the online process.

Q: Since I’m a P.E.O. member, do I need to create a P.E.O. portal account?

A: No. The portal is used for the new online application processes.

The Power of One: How a P.E.O. Got Her Chapter Excited About Sponsoring Project Recipients (And How You Can Too)

by Becky Frazier, Editor, *The P.E.O. Record*

Michele Kiel has witnessed first-hand the power of P.E.O. Her mother, Marilyn Pierson, GD, Lamar, Colorado, has personally written applications for 30 P.E.O. loan and scholarship recipients sponsored by her chapter.

Between 1997 and 2008, Marilyn and Chapter GD applied for, and received, \$128,850 in loan and scholarship money for women in Colorado. These included:

- Nine loans from the Educational Loan Fund totaling \$84,500
- Twenty grants from the Program for Continuing Education totaling \$29,350 and
- One P.E.O. Scholar Award in the amount of \$15,000

The women who have benefited from the initiative put forth by Marilyn and Chapter GD have gone on to various careers including ophthalmology, business, pharmaceuticals, accounting, radiology, teaching, nursing, dentistry, counseling, graphic design, criminal justice and psychology.

The Spark

Marilyn has been a P.E.O. since 1972 but did not write an application for a project until 1997. She said, “Before my chapter sponsored a woman to receive a grant, we always sent money to the projects, but didn’t really understand how

that money was used and what it meant to real women in need. I was really spurred on after attending an International convention with my husband. When the recipients got up to speak, we were astounded at the young women—how intelligent and how grateful they were for the help from P.E.O. It all made sense.”

Marilyn returned to Chapter GD with renewed enthusiasm and made an effort to seek out women to sponsor. They put up signs in financial aid offices of local colleges and it wasn’t long before they got responses.

The chapter also had cards printed that say, “P.E.O. offers financial help for continuing education for women.

without really following through. Many chapters do big productions to raise money—we know we’re outstanding in our giving but we also need to focus on the next step after sending the money to the projects—finding and sponsoring the women who need that money.”

Motivation

Marilyn was recently asked to speak at a gathering of eight local chapters about the work she and Chapter GD were doing to find project recipients. She said, “I tell them how simple it is and encourage them to contact financial aid departments at local colleges. Ask for a list of needy women—even if they are getting

“...we know we’re outstanding in our giving but we also need to focus on the next step after sending the money to the projects—finding and sponsoring the women who need that money.”

—Marilyn Pierson

For more information, contact Marilyn Pierson.” Members keep the cards in their purses and hand them out at opportune times to initiate conversations about P.E.O.

Marilyn said, “I think sometimes we get caught up in raising funds

other help, more is always welcome. You just need one or two women in your chapter who like to meet people, do a brief interview and write a simple story about the applicants and what they want to do with



Marilyn Pierson and her late husband Mike

their future. Every woman has a story; the applications pretty much write themselves.”

She continued, “Don’t get discouraged if your applicant isn’t chosen; and be sure to carefully read and follow the guidelines.”

Marilyn motivates her P.E.O. sisters by stressing the personal connections created when a chapter sponsors a recipient. She says, “I tell them that besides just sending in the money, they could be a part of the life of an actual person. The real joy is in hearing from these women after they have achieved their goals. It’s so rewarding for individuals and chapters to see these women be successful.”

When Marilyn writes an application, she reads it to her chapter. She calls many of the stories she has heard from needy women “heart-rending” and says, “Hearing the stories of these women makes it more real to my chapter—it makes it personal.”

Chapter GD invites project recipients they have sponsored to their summer picnic and Marilyn says it’s been very meaningful to

the chapter to meet the women and hear their stories.

Marilyn said, “Writing applications and sponsoring women is easy and it’s so important. It’s what we’re about. It’s wonderful to raise the money but if we don’t spend it and use it, we’re not so wonderful. If I could get everyone else to realize that, it would be glorious.”

No Excuses

When Marilyn graduated from high school, her financial circumstances were desperate. Her father had passed away and Marilyn worked to help support her mother. A bright and talented student, she could have gone to college but couldn’t afford it.

She says, “I only have a high school education. I’m not a great writer—you don’t need to be to write applications for any of the P.E.O. projects. If I can do it, anyone can do it. There are some very educated women in P.E.O. and I know in every chapter, there are women who could write these applications with one hand tied behind her back.”

Marilyn is a dedicated volunteer for the hospital in Lamar. She has five children, 16 grandchildren and nine great-grandchildren; she takes care of her 2-month-old great-granddaughter every day. She’s a busy woman, but always finds time for P.E.O.

Full Circle

Marilyn keeps an album of all the applications she has completed, along with photos of all “her” students. She keeps in touch with many of them and knows their personal stories. Michele was inspired as her mother thumbed through her album and told her about each woman. Michele said, “These were women to whom life had dealt some severe blows and yet, there they were, going on in positive ways, pursuing their dreams and meeting their responsibilities by furthering their education. And P.E.O. helped that happen for each of them.”

When Marilyn’s husband became ill in 2009, he was in need of continual blood transfusions. When good veins became hard to find, only two nurses at the hospital could administer his transfusions successfully. Those two nurses earned their degrees using P.E.O. scholarship money from applications that Marilyn had personally written. Michele said, “When Mom told me that, I had a little thrill pulse through me. That’s the circle of life.”

Michele continued, “I wonder if all P.E.O. members realize what their organization has accomplished with its loan and scholarship money, the lives it has changed, the dreams it has fulfilled. Each chapter, each individual, has a part in this process; each contribution becomes part of a greater good.” 🌸

Special Visit to Suela

by Jill West, AH, Mentor, Ohio

The Cleveland Reciprocity Bureau of P.E.O. organized a “Special Visit to Suela” as a way of honoring Founder Suela Pearson Penfield, who is buried in Lake View Cemetery, Cleveland, Ohio.

The event took place just prior to the opening of the 2011 Ohio State Convention. The event information was sent out as a flyer in convention registration packets and also noted in the state’s spring newsletter.

After weeks of rainy weather, the day dawned bright and sunny and 32 sisters, happy and eager for the visit met to board “Lolly the Trolley,” a unique Cleveland sightseeing tour bus, to travel to Lake View Cemetery. On the way, our trolley driver provided interesting facts about Lake View Cemetery and upon arrival, we were met by Mary Krohmer, CD, Cleveland, Ohio, who presented us with Suela’s grave site information.

At Suela’s gravesite we laid a wreath of daisies with a large bow of golden stars. A lovely ceremony was written by Sue Baker, organizer, International Chapter, and Ann Davidson, past Ohio state president.

It recalled the joys and sadness of Suela’s life. Sue Baker could not attend the ceremony, but past state presidents of Ohio Trish Larson and Joanne Spratt assisted Ann with the reading. After the ceremony, a prayer was offered followed by the singing of our ode.

Suela’s daughter, Marie Rose Penfield, charter member of Chapter AH, Ohio, is buried next to her mother. It was Suela’s fondest wish to have her daughter become a P.E.O. and we celebrated that, too. Ann Davidson brought along the original Chapter AH charter showing Rose’s signature.

On the way back, Trish Larsen said, “This was wonderful—why hasn’t it been done before?” Perhaps now that the “secret” is out about where Founder Suela Pearson Penfield is buried, sisters across the U.S. and Canada will plan a visit of their own. As we were leaving the cemetery, Ann Davidson said, “Surely Suela was happy to have visitors today!” ❀



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It was Suela’s fondest wish to have her daughter become a P.E.O. and we celebrated that, too.

Wreath-Laying Ceremony

by Sue Baker, organizer, International Chapter, and Anne Davidson, past state president, Ohio

Following is an excerpt (edited in length for *The Record*) of the ceremony read during the Cleveland Reciprocity Group's visit to Suela's gravesite.

We have all come together today in this place to honor and celebrate the life and legacy of Marie Suela Pearson Penfield.

Marie Suela Pearson was born in Cleveland, Ohio on August 24, 1851, daughter of Dr. Clement and Eleanor McKinley Rose Pearson.

Following the Civil War, when Suela and her brother, Will, were still in grade school, the Pearsons decided to try life in the frontier and moved to Mount Pleasant, Iowa. Suela finished grade school and the academy at Iowa Wesleyan, then entered the university as a freshman in the fall of 1866, just after her 15th birthday.

Shortly after Suela graduated from Iowa Wesleyan College with her B.A. degree in June 1871, the family moved to Cleveland and lived next to the residence of John D. Rockefeller. They later moved to Washington, D.C. where she continued her musical studies. In 1874, Iowa Wesleyan awarded Suela an honorary M.A. degree.

On Wednesday, September 2, 1874, Suela was married to Frank Harold Penfield, a successful businessman of Cleveland, Ohio. Together they had two children, Frank Pearson Penfield and Marie Rose Penfield. Frank died while attending college. Rose was educated at Hathaway Brown School for Girls in Cleveland and Emerson College of Oratory in Boston, Massachusetts. She also attended Miss Chamberlain's Finishing School in Boston for two years.

Suela was never in a P.E.O. chapter after she left Mount Pleasant. She died September 22, 1920, at age 69 and it was not until 1924 that the first chapter, Chapter D, was organized in Cleveland.

Suela always spoke with a loving interest in the growth of P.E.O. and with pride of its development and regretted that because of the distance from a chapter she never again was privileged to attend another meeting

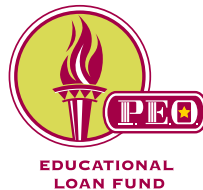
of P.E.O. She hoped that someday Rose might become a P.E.O. and instilled in Rose a wonderful love for P.E.O. Rose was initiated as a charter member of Chapter AH, Cleveland, on January 15, 1938.

None of the others of the first seven ever saw Suela after she left Mount Pleasant in the early 1870s. The last memory of her is as she stood on the station platform with bright eyes, blowing a kiss from her finger tips to those she left behind—and so she went from their sight. Suela will wear always, in the mind of P.E.O.s, the halo of youth, and blessed is that beautiful memory.



Resting Places of the Seven Founders

- ★ Graves of Mary Allen Stafford, Alice Bird Babb and Franc Roads Elliott are in Forest Home Cemetery, Mount Pleasant, Iowa.
- ★ Ella Stewart's grave is in the Old Cemetery, Mount Pleasant, Iowa.
- ★ Alice Virginia Coffin rests in Newton, Iowa.
- ★ Hattie Briggs Bousquet's grave is in Pella, Iowa.
- ★ Find Suela Pearson Penfield's gravesite in Lake View Cemetery in Cleveland, Ohio.



Invest in ELF—Reap Dividends!

Does the P.E.O. Educational Loan Fund (ELF) have money to lend?

The answer is a resounding YES! ELF is a revolving loan fund dependent upon the generosity of P.E.O.s through their local chapter support, individual gifts, honorariums, memorials and bequests. Combined with timely repayments of loans with interest, the result

is a fund that is financially sound. **The maximum loan is now \$10,000!** Thanks to your support, the P.E.O. Educational Loan Fund is able to help qualified women achieve their educational goals. **Help ELF find qualified applicants!**



I've Been Wondering . . .

by P.E.O. Educational Loan Fund Board of Trustees

What is the current interest rate?

Funds from the P.E.O. Educational Loan Fund (ELF) are loaned at a low, **3 percent simple interest** rate. Interest does not begin to accrue until the student's anticipated graduation date originally stated on her application. This means that her first interest payment will not be billed until approximately one year after she has completed her course of study. ELF's 3 percent interest rate is currently lower than all government student loans.

What educational programs qualify?

Most all programs at accredited institutions qualify. These include associate, bachelor, master, doctorate and professional degrees. In addition, funds are loaned for nursing, vocational and technical programs as well as post degree certificates and licenses. Online programs may qualify. NOTE: At the time the loan is drawn, the applicant must be within two years, but not less than four months, of completing her course of study.

Where can I find more information about the loan qualifications?

All current information, including P.E.O. Educational Loan Fund—Policies & Procedures, can be found on the P.E.O. website. Just click on **P.E.O. Projects/Philanthropies** and then on **P.E.O. Educational Loan Fund**. Also available is a tip sheet "Interviewing and Recommending Potential ELF Candidates" and the two-page Chapter Recommendation Form.

How easy is it to recommend a woman for an ELF loan?

Once you have a prospective applicant, it's as easy as 1-2-3!

1. Your chapter ELF chairman, along with one or two other members, must first interview the candidate to determine her eligibility for a loan.
2. Chapter members vote to approve the recommendation.
3. After a favorable vote, the Chapter Recommendation Form is

completed and mailed, along with the confidential Chapter Letter of Recommendation, to the ELF Department at the P.E.O. Executive Office. The ELF staff takes care of the rest.

Please... stay in contact with your applicant throughout the application process, while she is in school, and until she has repaid her loan. It's this extra TLC that insures not only that the loan is processed in a timely fashion, but also provides support and encouragement to your applicant throughout her educational journey and as she embarks on her chosen career. 🌸



A Message from the Cottey President

For this issue, I have invited Dr. Cathryn Pridal, vice president for academic affairs and dean of the faculty, to be a guest columnist.

—Judy Rogers, Ph.D., President, Cottey College



If you ask Cottey students and alumnae about their experiences at the College, they typically mention how much they value their interactions with the faculty.

There are several likely reasons for these opinions—one is that Cottey faculty are well-qualified to teach in their disciplines. Ninety-one percent hold the highest degree in their field, and all full-time faculty have at least a master's degree. Notably, these advanced degrees were earned at highly reputable educational institutions. A few examples are: the University of Missouri, the South Dakota School of Mines, City University of New York Queens College, Texas Woman's University, Purdue University, Kent State University, Yale University, Texas Tech University, and Southern Illinois University.

Another reason is the diversity of the faculty at Cottey. One difference between Cottey and other colleges and universities is that we have more female faculty, including at higher ranks, than do most other schools. Nationally, only 28 percent of full professors (the highest rank for faculty) are women as compared with 53 percent at Cottey. Nationwide, 39 percent of full-time tenured or tenure-track faculty are women while at Cottey 50 percent of our faculty are women. Additionally, like Cottey

students, Cottey faculty "come from all over." We have faculty from 14 different states and China, France, Germany, Japan, Puerto Rico, Sri Lanka and Turkey. As a result, Cottey students have the opportunity to connect with faculty from many different places, thus increasing student appreciation of diversity.

of Non-Traditional and Post-Traditional Theatre in Thailand." Dr. Firkus, professor of history, published an article "Agricultural Extension and the Campaign to Assimilate Native Americans of Wisconsin, 1913-1935," in the *Journal of the Gilded Age and Progressive Era*. Nearly all Cottey faculty members regularly participate

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A third reason is that Cottey faculty are dedicated to student learning and student academic growth. Every semester Cottey students rate the quality of instruction for each course they take, and these ratings are always high, typically averaging 4.4 out of 5. Cottey faculty also share their knowledge and expertise beyond campus. A few notable examples from this past year include: Dr. Bourbon, associate professor of Spanish, presented a paper entitled "Machismo and Social Violence in Mario Vargas Llosa's novel 'Los jefes y los cachorros'" at the American Association of Teachers of Spanish and Portuguese Annual Conference in March of 2011. Mr. Denison, associate professor of speech and theatre, participated as a Fulbright Foundation Senior Scholar for 10 weeks in Thailand doing research on "The Current State

in professional involvement activities and these examples are a small portion of those faculty activities during the past year.

At Cottey, we are proud of our faculty and their accomplishments and are especially pleased with the high value students place on interacting with these talented people. 🌸

INTERNATIONAL PEACE
SCHOLARSHIP FUND

International Peace Scholarship Fund Named Scholarship Recipients for 2011-2012 Academic Year

by Linda Spence, International Peace Scholarship Board of Trustees

IPS—Where the dreams and hopes of the world meet the generosity of P.E.O. s. These five outstanding women from around the world are the recipients of the generosity of many P.E.O.s who have given a gift of \$10,000 for an IPS Named Scholarship. Individuals, a chapter or group of chapters, or a state/provincial/district chapter made donations which fund the entire scholarship for an IPS recipient for a year. These awards, along with the love and support of P.E.O.s in the U.S. and Canada, help foster peace around the world, and help make our world a better place.

Cristina Poleacovschi, **Moldova**

Master of Science in civil engineering,
University of Alabama in Huntsville

Ventura Neale
International
Peace Scholarship
Chapter M, Miami, Florida



Cristina will complete her degree in civil engineering in 2012 and hopes to teach at the

Technical University and work for the Construction Ministry in her home country of Moldova. She has been active with Engineers without Borders organization working to provide sustainable solutions to fundamental problems such as clean water, sanitation and infrastructure in Zambia. Cristina has been a leader in her university's concrete canoe competition and steel bridge design project, and an officer in professional engineering organizations. Her research involves light-weight self-consolidating concrete and better building insulation practices. The application

of her research seeks to improve the environmental impact of engineering infrastructure and contribute to reducing Moldova's geo-political energy dependency. "Heating is Moldova's largest utility expense and contributes significantly to the world's carbon emissions." She hopes to strengthen her country's infrastructure and economy, decrease carbon emissions and reduce dependence on foreign fuels.

Silvia Puliti, **Italy**

Masters in public and community health, University of Montana-Missoula
Gladys E. Knowles
International
Peace Scholarship
Chapter Y, Billings, Montana



Silvia possesses a rare combination of knowledge, experience, skills and aspirations. As a pharmacist and pharmacy owner/manager in Italy for 20 years, Silvia raised her children and now wants to put her passion into practice.

"Along my path and career I strived to help others reach their best health and well being, and I always focused my interest towards those who deserve the most in the developing countries. The HIV pandemic has had a profound impact on health systems of these countries, while reducing resources available for other concerns, and thereby affecting economic growth. My belief is that good health in a population ultimately promotes human rights, progress and development." This multi-lingual woman has served in a HIV clinic in Tanzania, as part of the National HIV Care and Treatment Program, and plans to return to Africa to pursue a career as a public health officer in developing countries.

**Esther Alabi,
Nigeria**

Master of Arts in accounting,
Washington State University, Pullman
**Jean Negus Malmo
International
Peace Scholarship**
Chapter BL, Seattle, Washington



Esther epitomizes an African girl child who constantly strived to overcome barriers imposed by her society and even close members of her family. After graduating in accountancy, she worked in some of Nigeria's leading banks in positions of increasing responsibility. Her parents remember prosperous days in post-colonial Nigeria when the majority of the populace lived well above the poverty level. "What made that era so intriguing was that agriculture was the mainstay of the country's economy and most of the income accruing to the government was as a result of tax revenues." Her country is now one of the poorest in the world, despite oil revenues. Esther feels that the days of the oil boom in Nigeria are not eternal and only an efficient tax system will sustain her nation in the long run. Her goal is to help put her nation back on the path of economic prosperity.

**Katie Johnston,
Northern Ireland**

Master of Laws in international legal studies, Georgetown University, Washington, D.C.
**Virginia R. Sayre
International
Peace Scholarship**
Chapter J, Alexandria, Virginia



Growing up in Belfast, Katie "saw the damage when the law of the land did not embody good moral values," and she now understands the importance of law in providing for a fair and peaceful society. She was a top law student at Oxford, founded Oxford Women for Women International, and was honored as the student who added the most to the college in 2008. She won the UK title with her Moot Court team, then placed ninth in the world. At Georgetown, she is currently studying international human rights law, the law of war and refugee law. Katie shows exceptional promise as a future lawyer and advocate for public issues, and hopes to return to Northern Ireland to use her skills to aid the reconstruction of civil society, either working for a Non-Government Organization (NGO) or possibly in judicial or political office.

**Izzah Akram Malik,
Pakistan**

Master of Science in public affairs,
University of Texas at Austin
**Marian K. Hume
International
Peace Scholarship**
Chapter AF, Cleveland, Ohio



As a child, Izzah moved frequently, lived in diverse communities and saw poverty and inequalities in her country. At an early age, she resolved to work in some capacity to alleviate the suffering. In her gap year after high school she witnessed the extensive rural development program of the Aga Khan Foundation in the Hunza Valley where the literacy rate is now 98 percent and crime rate extremely low. Izzah realized that development is possible in Pakistan. "Pakistan is currently experiencing a social change, the whispers of which do not reach global observers who view Pakistan only in terms of terrorism. This wave of change is being brought forth by the youth of the country who want to become a part of the solution." Izzah believes that education is the most significant component in Pakistan's development process. She has interned with United Nations Development Programme and the Ministry of Finance and with her graduate degree she hopes to positively contribute to the policy-making process in her country. 🌸

A Tale of Two PCE Grants

by Teri S. Aitchison, P.E.O. Program for Continuing Education Board of Trustees

Who doesn't love a classic tale where a woman hoping for a better life finds that special someone able to help make her dreams come true? Sometimes that proverbial happy ending is made possible due to the extra efforts from a cast of characters. While P.E.O. chapters fill the role of the supporting cast members for our PCE grant recipients, they are sometimes called upon to go that extra mile during the application process. This **Tale of Two PCE Grants** showcases the important role a determined sponsoring chapter can play in an applicant's journey toward her own happy ending:

Graduation Day!

First tale

The tale of our first PCE grant does not begin with the local chapter interviewing a prospective applicant, but rather with the click of a mouse. Today's applicant is just as likely to find P.E.O. and the Program for Continuing Education through the use of a search engine as through a conversation with a chapter member. Type in the words: "grants for women returning to school" and up pops a list of financial aid sites, several of which feature a link to the public portion of P.E.O.'s International website.

The PCE office receives numerous inquiries from non-P.E.O.s regarding eligibility requirements and sponsorship for a grant. As International Chapter adheres to a strict policy of maintaining the privacy of its membership, the PCE project supervisor's only recourse is to forward the names of those who

meet all grant eligibility requirements, with the exception of local chapter sponsorship, to the PCE chairman in the state, province or district (s/p/d) in which she resides.

The s/p/d PCE chairman attempts to locate a chapter in the woman's area of residence. Since a match is not always possible and chapters are under no obligation to follow through with a contact, no guarantees are ever made. However, there are those chapters willing to reach out with an initial call that can lead to the presentation of a grant check to a woman the chapter has come to know through the interview and application process. Is your chapter

PCE Income & Expense form shows a financial shortfall in covering the family's basic monthly living expenses. The deficit gap is further widened when the monthly educational expenses are taken into consideration. With up to 24 months remaining in the program of study, the applicant has been unable to demonstrate to the trustees that she has the financial resources necessary to complete her program of study.

However, the door can be left open. The chapter notification letter may include the option of resubmitting an application for the following term if a more complete financial plan can be presented. It is up to the sponsoring

The chapter notification letter may include the option of resubmitting an application for the following term if a more complete financial plan can be presented. It is up to the sponsoring chapter to take the initiative in contacting the applicant to explain the situation.

looking for a prospective applicant? Why not get in touch with your s/p/d chairman and let her know your chapter is looking for a match!

Second tale

The tale of our second PCE grant is one of a **no** turned into a **yes!** It begins with a notification letter denying a PCE grant. While the Chapter Letter of Recommendation shares a compelling story of the applicant's need to return to school and complete her degree, the

chapter to take the initiative in contacting the applicant to explain the situation. Maybe the applicant is willing and able to secure loans to cover the majority of her large shortfall, or perhaps she has found part time employment or family support to help supplement her income. Though the application journey is longer and sometimes more difficult than initially planned, awarding a grant check to a deserving candidate can be well worth that extra time and effort. 🌸



Become A PSA Laureate Chapter!

by Virginia Petersen, Chairman, P.E.O. Scholar Award Board of Trustees

P.E.O. Scholar Awards—those prestigious scholarships reserved for the best and the brightest—the future leaders of our country—the stars of tomorrow. Has your chapter found such a woman to nominate? Has your chapter had the opportunity to love and support a Scholar? Has your chapter been disappointed when your nominee was not selected? Is your chapter starting to feel disillusioned about supporting Scholar Awards when you have not had a successful nominee? What can your chapter do to help support Scholar Awards when you don't know anyone to nominate?

Over the past 20 plus years, P.E.O. has awarded almost \$15,000,000 in Scholar Awards to 1,645 outstanding women. These women have now assumed leadership positions in their professional careers in university professorships, scientific research, medicine, law, the performing arts, international economics, history, government and other demanding fields. They are truly making a difference, and all P.E.O.s should be proud of having supported them in their educational pursuits—regardless of who nominated them.

Recognizing that not all chapters have the opportunity to nominate such a woman for a Scholar Award, a new program has been created to help all local P.E.O. chapters feel the pride of ownership in the Scholar Awards project. The **P.E.O. Scholar Awards Laureate Chapter Program** is designed to encourage local chapters to promote and support

the Scholar Awards project. Because Laureate means “worthy of the greatest honor or distinction” it is a fitting descriptor for our participating chapters.

There are currently two ways to become a Laureate Chapter:

1. A chapter that has nominated a successful Scholar will automatically be designated as a Laureate Chapter for the year of selection.



2. A chapter that makes a lump sum contribution of \$500 or more through the normal process will be identified by the Scholar Awards office for designation as a Laureate Chapter. (Recording of donations will start January 1, 2012, and recognition will be based on contributions received through December 31 each year.)

Individuals who wish to make a contribution of \$500 or more with credit going to their local chapter may submit the contribution directly

to the Scholar Awards office, identifying their chapter in the submission. As an alternative, an individual credit card contribution of \$500 or more may be made through the P.E.O. website, with the chapter being identified in the submission.

Chapters designated as Laureate Chapters will be acknowledged in a number of different ways. Plans to date include:

- 1.** Recognition at state/provincial/district (s/p/d) conventions with the presentation of special Laureate Chapter certificates and ribbons/stickers to attach to delegate name badges.*
- 2.** Listing Laureate Chapters on the PSA webpage.
- 3.** Having a Laureate Chapter display at the Scholar Awards booth at Convention of International Chapter.
- 4.** Asking s/p/d Scholar Award chairmen to feature Laureate Chapters in their s/p/d displays, newsletters, emails and other promotions.

As the Laureate Chapter recognition program takes hold and grows, other forms of eligibility and recognition may be added. Your ideas are welcome!

Challenge your chapter to become a PSA Laureate Chapter. Send us those outstanding women as PSA nominees. Show your support for the project with your \$500 or more contribution. If possible, do both! The future of the P.E.O. Scholar Awards depends on the loyal support and continued interest of the P.E.O. Sisterhood—and that means your chapter. We want to see your chapter listed under the Laurel Wreath! 🌸

*Chapters in subordinate territory will receive Laureate Chapter materials directly.



STAR Questions

by P.E.O. STAR Scholarship Board of Trustees

Thank you to all who stopped by the STAR booth in Saint Louis this past September during the Convention of International Chapter to learn more about P.E.O.'s newest philanthropy and to share thoughts and comment. Your feedback is appreciated. All agreed that Opening Night speaker, Princeton University junior, Catherine Ettman, is a shining example of a P.E.O. STAR Scholarship recipient.

Below are questions and comments received by the STAR Trustees along with related thoughts. Again, thank you for your continuing support in helping high school seniors "reach for the stars."

"Our community has several chapters, but only one high school. The chapters decided to work together to find one outstanding applicant and collectively recommend her for a STAR Scholarship. Does this improve or hinder our applicant's chances of being selected?"

STAR Scholarship policy allows each chapter to recommend one applicant per year. However, there is no limit to the number of chapters who may work together to recommend a single applicant. Chapter representatives may meet with the high school counselor to learn of, consider, and then interview prospective applicants, and subsequently recommend a potential applicant to their respective chapters. **Each chapter is required to vote** on the proposed applicant. Only **one chapter letter** should be written on behalf of the applicant. The chapter

recommendation form may list all chapters, but **only two contact names should be listed**. The listed contacts should be members who will be available on an ongoing basis especially if the applicant becomes a scholarship recipient. If the applicant is selected, the chapters would combine their efforts to publicly present the STAR Scholarship certificate.

Each applicant is evaluated using the published scholarship criteria. Multiple chapters recommending a single applicant neither improve nor hinder her chance of selection. How wonderful for your applicant to receive ongoing support from the chapters as she progresses through her higher education experience, whether or not she becomes a scholarship recipient.

"Should the amount of the STAR scholarship be lowered to allow more applicants to be selected?"

Recent P.E.O. themes such as "Expanding Our Vision" and "The Next Step" point toward progressive and forward momentum of our sisterhood. Reduction of awards, grants, loans or scholarships would seem contrary to our sisterhood's goals. The amount of funds donated annually determines the number of scholarships available for that year. The generous support by P.E.O.s provided a 220 percent increase in scholarships awarded for 2011-12 over the number awarded for 2010-11. The STAR is a highly competitive scholarship to which many outstanding applications are submitted (2,448 applications were submitted for

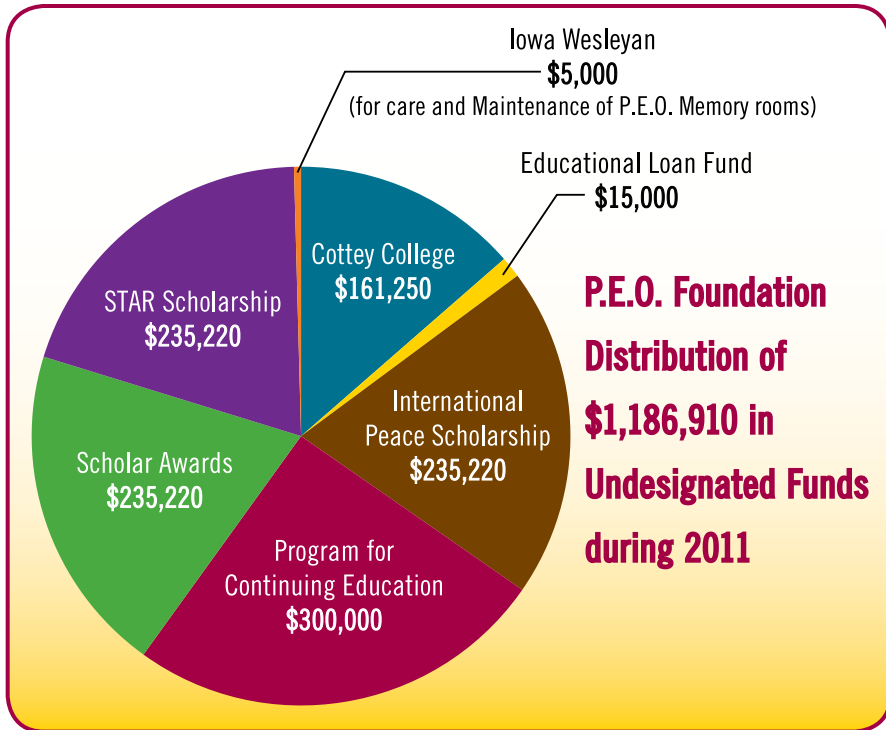
2011-12). The outstanding recipients deserve an impressive scholarship for their hard work in academic achievement, leadership, extracurricular activities, community service and demonstrated potential for future success. Based on the ongoing support of the STAR Scholarship, the number of available scholarships should increase.

"Perhaps need should be included in the criteria for STAR Scholarship selection."

Need is not an eligibility factor for the STAR Scholarship, therefore applicants' financial information is not requested. The majority of STAR Scholarship applications **do** express need for financial assistance. Applicants are evaluated on the published criteria of academic excellence, documented leadership, participation in extra-curricular activities, volunteerism in community service and demonstrated potential for future success. 🌸

Online submission of applications for the P.E.O. STAR Scholarship will become effective for the 2012-2013 academic year.

Deadline for submission will be November 30, 2012.



of income and are called an "undesignated permanently endowed fund." The donors want the proceeds from their fund to go where the need is greatest among our projects and this option for a permanently endowed fund allows that. These permanently endowed funds are held in the P.E.O. Foundation in perpetuity and will provide income to the Undesignated Funds, which in turn goes directly to our projects, year after year.

These amounts—the gifts given throughout the year and the income/earnings from each undesignated permanently endowed fund—make up the yearly total that is distributed to the projects.

Even in these tough economic times the P.E.O. Foundation Trustees were thrilled that for the eighth year in a row, they were able to distribute over one million dollars from our Undesignated Funds to the projects. Once again the generosity of P.E.O.s shines through.

In 2011 the total amount in Undesignated Funds was \$1,186,910 and was distributed to our projects as shown above. 🌸

Understanding Undesignated Funds

by Barb Legge, P.E.O. Foundation Board of Trustees

Each fall the P.E.O. Foundation Trustees have the responsibility of distributing to our six educational projects the Undesignated Funds that have been given to the P.E.O. Foundation during that year. Based on the current needs of each project, the trustees allocate the total amount available in Undesignated Funds to the projects and in the pie chart you will see the distribution of these funds for 2011.

You may be wondering "What are Undesignated Funds?"

Gifts given to the P.E.O. Foundation that are not earmarked for a specific purpose are deposited into a special

account held by the P.E.O. Foundation—the Undesignated Funds. These donors did not designate a specific project or an existing endowed fund or did not specify they would like to establish an endowed fund from their gift. These gifts (cash, bequests, honorariums, memorials, chapter and individual gifts, etc.)—the Undesignated Funds—are distributed to our six projects annually.

Another source of Undesignated Funds is the income and earnings from permanently endowed funds held in the P.E.O. Foundation. These permanently endowed funds were established by an individual, a local chapter or a state/district/provincial chapter without the donor having to determine the exact distribution

For further information on Undesignated Funds or any of the services offered by the P.E.O. Foundation, please contact the P.E.O. Foundation Trustee representing your state (listed on the peointernational.org website under the Foundation and Planned Giving link, click on: Contact Information for P.E.O. Foundation Trustees Assigned to States, Provinces, Districts, and Chapters in Subordinate Territory) or contact the P.E.O. Foundation office.

Virginia Molgaard, AA, Ames, Iowa,



was awarded an honorary doctorate from Oxford Brookes University in Oxford, England, from the School of Health and

Social Care for the international scope and proven effectiveness of the family and youth-based substance abuse prevention program she created.

Virginia is an associate professor at Iowa State University's Institute for Social and Behavioral Health. The program she developed, Strengthening Families Program For Parents and Youth 10-14 (SFP 10-14), drew national attention and according to the Ames Tribune, Ames, Iowa, "is now an accepted standard for the U.S. Department of Education, The National Institute on Drug Abuse, the office of Juvenile Justice and Delinquency Prevention and the National Crime Prevention Council, among others. By 2000, the program had been identified by a researcher working for the World Health Organization, by Dr. David Foxcroft at Oxford University, as the single program most likely to be effective across cultures and languages."

Linda Klein, CK, Denver, Colorado,



co-wrote "Girls Only," an original comedy that celebrates the honor, truth, humor and silliness of being female. It's a

combination of sketch comedy, improvisation and musical numbers, with a little audience participation thrown in. The show is a unique examination of all things girly.

Linda created the show with her best friend and writing partner

Barbara Gehring. After discovering they'd both saved their girlhood diaries, they spent an afternoon reading them to one another and found them to be rich with humor and "Girls Only" was born. While the show includes some of those vulnerable diary entries, Linda and Barbara have discovered that their show is really not about themselves, but about all women in their audiences and their experiences.

After a highly successful two-year run in Denver, the show has entertained women nationwide, with shows in Denver, Colorado; Des Moines, Iowa; Charlotte, North Carolina; Minneapolis, Minnesota and Winnipeg, Canada.

Linda has been a member of the Denver comedy scene for 15 years and is one third of the comedy trio A.C.E. During her years with A.C.E., she has co-written and performed in over 50 original productions and stages nationwide. She is also a commercial actor and voice talent. She has been an active member of Chapter CK since 2005.

Jane Welgos Sidwell, W, Beaufort, South Carolina,

was selected as a Fellow in Palliative Care Nursing. The Hospice and Palliative Nurses Association conferred this honor at its annual conference in Vancouver, Canada. Jane, a registered nurse, received her master's degree in social work from Washington University in Saint Louis, Missouri. In her career as a professional social worker, Jane was on the sociology faculty of Bemidji State University, Bemidji, Minnesota, and co-developed a nationally recognized Children of Divorcing Parents program in Illinois. Returning to nursing school in 1993, Jane began her second career as a registered

nurse, obtaining certification as a hospice and palliative nurse, conferred by the National Board for Certification of Hospice and Palliative Nurses. Her nursing career has included coordinating a large inpatient hospice care unit in Houston, Texas; developing one of the first acute care based palliative care services in the Texas Medical Center, and working on a national level to promote hospice and palliative nursing. Jane has taught nursing and medical students, presented on a variety of topics in the field of palliative care, served on the Exam Development Committee of the National Board for Certification of Hospice and Palliative Nurses, and is currently on the Board of Directors for the Hospice and Palliative Nurses Foundation. In 2008-09, Jane served as the president of the Board of Directors, Hospice and Palliative Nurses Association, and president of the Alliance for Excellence in Hospice and Palliative Nursing.

Jane is a third generation P.E.O., having been initiated into her mother's chapter, GO, Decorah, Iowa. Her mother, Barbara Welgos, remains active in this chapter as a 50-year plus member. Jane's daughter, Kara Moore, now the fourth generation P.E.O., is a member of Chapter FC, Tampa, Florida. Jane and her husband reside in Beaufort, South Carolina, where she continues to teach and consult in hospice and palliative nursing.

Judy Redies Uerling, G, Clovis, New Mexico,



winner of the 2011 Educator Training and Development Award through the National Restaurant

Association Educational Foundation

(NRAEF). Judy, a certified executive chef and certified secondary foodservice educator, spent five days in management training at Corporate Headquarters of Golden Corral in Raleigh, North Carolina. Additionally, she was a national ProStart Teacher of the Year and the recipient of a \$5,000 scholarship for the 2010 James H. Maynard Excellence in Education Award, also sponsored by Golden Corral Corporation. She has a master's in educational literacy and is in her sixth year as the Culinary Arts and ProStart instructor at Clovis High School in Clovis, New Mexico. Her husband Brian is an elementary music teacher with the Clovis schools.

Nationwide, 83,000 students in 47 states, territories and districts are served by ProStart, a two-year curriculum developed by the NRAEF and supported by state restaurant associations across the U.S. The career-building program blends classroom learning with mentored work experience to teach high school students the management and culinary skills needed for a career in the restaurant and foodservice industry.

Mary M. Janis, P, Anchorage, Alaska,



traveled to Washington, D.C., in late May as a recipient of the prestigious Presidential Award for Excellence

in Math and Science Teaching (PAEMST) in the area of science. She was selected by a panel of distinguished scientists, mathematicians and educators on the national level following an initial selection as a finalist for the state of Alaska. Presentations

were given personally by President Obama culminating a week's activities that included professional meetings and lectures.

As a teacher in the Anchorage School District for 21 years, Mary has spent most of her teaching career as a kindergarten teacher. She has been a member of the Science Leadership Cadre, which reviewed science curriculum. She was also a member of the Standards Based Assessment and Reporting Committee in the science area until the project ended in 2010.

Mary is a lifelong Alaskan and third generation P.E.O. who splits her time between homes in Anchorage and Talkeetna with her husband Karl and daughter Sarah. She received her bachelor's degree in elementary education from University of Puget Sound and her master's in special education from the University of Alaska.

Anne Neish, TF Mission Viejo, California,



was elected President of National Assistance League®, a nonprofit organization that

puts caring and commitment into action through community-based philanthropic programs. She was elected at the annual meeting and national conference on September 20, 2011 in San Francisco, for a two-year term.

Anne is passionate about the work of all 120 chapters and 26,000 members of Assistance League®. She has held several national committee and board positions over the past 15 years. She also remains very active with her local chapter—Assistance

League® of Saddleback Valley.

She has been a member of P.E.O. since 1981 and has met many wonderful sisters through her travels with Assistance League®. The common thread... caring and giving women.

Anne and her husband Dave have two grown children; daughter Tracy Rogers and son David. Two active granddaughters complete their family.

Deanna Gibson, BI, Richmond, British Columbia, and her husband Sanjoy



Ghosh have received a \$100,000 grant from the Grand Challenge Explorations program of the

Bill and Melinda Gates Foundation to look at how people's susceptibility to disease is affected by the types of fats their mothers consumed during pregnancy. Both Deanna and Sanjoy are doctors and assistant professors in biology at University of British Columbia's Okanagan campus. They believe that a pregnant mother's diet determines offspring's enteric immunity through diet-induced changes to intestinal microflora, which is transferred during birth. For the last decade, Deanna has been studying enteric infections and chronic diseases. 🌸

P.E.O.s: Consistently Caring and Helpful

by Robert W. Browning, Poway, California

I would like to start by sharing that P.E.O.s have been an integral part of my life for nearly 60 years. My mother and virtually all of her friends and relatives (mine as well) were P.E.O. sisters and of course, my wife Elaine has been a member for quite some time. All of these ladies epitomized the loving and friendly personalities one quickly learns to expect from the Sisterhood.

Elaine and I have visited Cottey College and some of its students and I was able to find the brick that her chapter, UU, dedicated to my mother, Hope Ellen Browning. This was a much appreciated gesture—a gesture presumably made because I enjoy co-hosting P.E.O. guests in our home for the chapter's B&B.

Elaine and I have also visited Founders Hall in Mount Pleasant, Iowa. The manner in which it



Elaine and Robert Browning

physically symbolizes the foundation on which today's P.E.O. Sisterhood thrives is clearly evident and is a tribute to the original seven and all subsequent members.

I have also had the opportunity to accompany Elaine to a state convention and, most recently, an international convention. Each has provided me the pleasure of

meeting others with our common interests and values and to witness the thoughtful preparation that went into the planning to keep BILs occupied.

During Elaine's chapter presidency I was able to more closely witness the many caring activities that go on to support fellow P.E.O.s when needs arise. One cannot ask for a more consistently caring and helpful group than those in P.E.O. Being the parents of three sons, we have not added any new sisters, but are hopeful that our granddaughters may be the next generation of Brownings to become P.E.O.s. 🌸

**Robert W. Browning
is married to
Elaine Browning, UU,
Poway, California**



**BILs,
Keep writing...
we want to
hear from you!**

P.E.O. Fun'Raiser Car Rally

by Mary Lou Stimson, CD, Littleton, North Carolina



Chapter CD, Littleton, North Carolina

It had to be one of the more enjoyable car rides ever for the folks who entered the North Carolina P.E.O. Chapter CD Fun'Raiser Car Rally at Lake Gaston. It was a time for team work and quick thinking for all the people involved... and a time to raise funds for P.E.O. projects. Each attendee paid an entry fee of \$15 to participate in the rally, which included dinner afterward.

This was a race—but not one for speeding down the road, nor did it require a special type of vehicle. Likened to a scavenger hunt, the Car Rally required an every-day type car, carrying at least four passengers, including the driver.

The reason for the number of passengers became evident once the contenders in the race were given their instructions. The driver, for safety's sake, had only to keep his eye on the road and follow direc-

tions as given to him by a passenger with a map and explanations. Other passengers acted as lookouts for whatever the list had them identify and write down for a prize. One passenger was designated to be ready to jump out of the car when they reached a destination where there was an item to be secured and brought in to submit for a prize.

Passengers were kept busy and alert, since what was on the list for identification or to be taken to the end of the race for a prize could be easily overlooked if they did not watch carefully. Sometimes there were two prizes at one area. An alert list reader was an asset, since time was of the essence, but speed limits had to be honored for the roads they drove on.

Photos were taken at three different stops where someone had to leave the vehicle in order to

snatch the item to bring it in for a prize. Those passengers could really hustle!

Actual stops included The Lake Gaston Gazette-Observer to retrieve a newspaper from a box on the steps, The Lake Gaston Flower Shop, where white mums had been placed in a large bucket and the Lake Gaston Golf Course for a scorecard.

It was all in good fun and the game began at Lakeside Lutheran Church where the lists and directions were handed out; it ended at the Roanoke Wildwood VFD, where welcome refreshments and a substantial dinner was waiting when the game was finished. Everyone relaxed and enjoyed dinner while sharing fun stories. Those who participated asked when the next car rally would be held.

The Chapter worked hard to make the event enjoyable for all. Each member of the chapter participated in some manner—flyer design, meal preparation, tallying cars—whatever task was needed. Several BILs assisted as well.

The best part of the car rally was that it raised \$710 for P.E.O. projects! 🌸

Chapter G Hosts Tea Party

The enthusiastic members of Chapter G, Pittsburgh, Pennsylvania, sent out tea party invitations to women who they knew well and who they thought might be interested in learning about P.E.O. The emphasis was on younger women.

Twelve guests accepted invitations and joined with 22 members of Chapter G for a tea party. A luncheon with a selection of tea sandwiches, fruit, scones and a variety of homemade cookies was served. Decorative china pots of steaming tea graced each table. Conversation was non-stop as members and guests enjoyed this luncheon and social time.

Nancy Morgan, past Pennsylvania state chapter president, spoke about the history of P.E.O. Other members briefly described Cottey College and each philanthropy. One of the newer members spoke about the fellowship enjoyed by P.E.O.s and what Chapter G has meant to her.

Guests lingered after the tea party to ask additional questions and chat. The tea party concept gave Chapter G a wonderful opportunity to tell a group of talented and interesting young women about P.E.O.



Chapter G's tea party

In the Know on P.E.O.

“Be in the Know on P.E.O.” was the name of a 2011 Founders’ Day program for Chapter GQ of Shelton, Washington. Betty Holt, 57-year member, played the talk show host who interviewed 69-year member Mary Beth Morris, who played Founder Alice Bird. The short skit was set in Mount Pleasant, Iowa, in 1869. Alice, dressed in a vintage dress from the late 1800s, explained the purposes of P.E.O., the goals of the seven Founders and her ambition to become the first woman lawyer in the United States. The program was enjoyed by all.



Mary Beth Morris as Alice Bird and Betty Holt as a talk show host

Chapter AY’s “Reach for the Stars” Fundraiser

Chapter AY, Tacoma, Washington’s “Make It and Take It” auction fundraiser has been an annual event for several years. In years past, each sister made items and took them to auction with confidence that money would be raised for the P.E.O. projects. Sometimes friends and neighbors were invited and a group of about 40 people gathered to buy the items. Last year Chapter AY’s budget committee challenged the Make It and Take It committee to raise \$2,000. The committee took the challenge to heart and

proceeded with commitment and enthusiasm. The committee decided that they needed to invite more people and bring more items to the auction. Each sister pitched in to help in some way, whether it was bringing in holly, baking cookies or washing dishes.

They chose a much larger venue—a church gathering hall—for the event. They sent invitations to more friends, neighbors and P.E.O.s from neighboring chapters. They offered guests punch and small nibbles as they browsed and bid at the silent auction tables before eating. A lunch of salad with croissants was provided for \$5 per person. Some sisters paid for their guests to eat, which allowed more guest dollars to be spent on auction items. Dessert doubled as centerpieces at each table—the chapter baked holiday cookies which were wrapped in festive clear bags with a twist of star wire.

Packets were assembled which contained a star-shaped bid paddle for the live auction as well as a booklet about The P.E.O. Sisterhood. Guests were also given an explanation of why it was so important to raise money for the projects.

A highlight of the afternoon was a visit from Santa. For a small fee, attendees could have their picture taken with Santa by the Christmas tree.

Chapter AY surpassed their goal—they raised \$4,200!

Chez LaMar—B&B with a Twist

Chapter FA, Pinetop, Arizona, in the White Mountains, is located in a destination resort area at 6,500 feet with two distinct recreational seasons. In the winter, skiers enjoy the snow on the Apache Indian Reservation at Sunrise Ski Resort. Summers bring the extreme high



Ron LaMar serves dinner at "Cez LaMar"

temperatures to Phoenix, Tucson and the surrounding lowlands, so the cool pines and lakes of the mountains beckon the flatlanders.

Chapter FA has a Bed and Breakfast operated by Marty LaMar and her BIL, Ron. Both of them love to cook, and after Ron retired and while Marty was still working, he decided to pursue his interest in cooking. Marty, already a fine cook in her own right, was the official taster for Ron's expanding skills. They have a talent for cooking something different and special and now, for guests.

Having advanced skills that merit the titles of gourmet for each of them, in P.E.O. tradition they wanted to share their talents. They have made their finely crafted meals a part of their P.E.O. activities—donating a meal for the chapter's silent auction.

With their B&B a going operation, Marty and Ron wanted to do more for the chapter, to help raise funds for the various P.E.O. projects so they added a gourmet dinner to the B&B cuisine! For an additional donation to P.E.O., their guests can enjoy an outstanding gourmet dinner, a fine breakfast and then a day of golf, hiking, skiing or just touring.

Marty and Ron divide up the duties, with Marty handling the table

setting, salads and desserts. Ron takes care of the entrees and cleanup.

Now, in addition to The Painted Desert, the Petrified Forest, and the Apache and Navajo Reservations and cultural centers, fine dining awaits those P.E.O.'s who choose to vacation in northeastern Arizona. When guests make their reservations at "Chez LaMar," they are offered the opportunity to enjoy a gourmet meal as well.

Why P.E.O.?

"Why P.E.O.?" was the theme of Decatur, Illinois, Chapter MH's 2011 Founders' Day celebration. The program featured a DVD with testimonials from sisters representing each of the seven chapters in Decatur. One small group presided over a candle-lighting ceremony honoring our Founders. Julie Paulson, president of Chapter MH, was MC of the luncheon and concluded the program by saying, "Why P.E.O.?" Hopefully this morning you have been answering that question and have shared some of your favorite memories with P.E.O. sisters. These are some of the reasons why P.E.O. continues to be a vital organization and an important part of our lives. No matter what life has to throw at you, both joys and sorrows, our P.E.O. sisters are there to walk with us along the way."



Chapter MH sisters, from the left: Thelma Raupp, Lesa Mills, Mary Alice Johns, Dare Patterson, Cathy Mansur, Amy Scott, Mary Ward, Sue Thomas

P.E.O. Founders' Day Baby

Chapter F, Wilmington, Ohio, celebrates Founders' Day in a unique way. As part of the Founders' Day celebration, the chapter holds a baby shower—each member brings items for a baby girl. The first baby girl born at Clinton Memorial Hospital in Wilmington on or after Founders' Day is presented with an overflowing basket of baby gifts along with an explanation of what P.E.O. is about—perhaps she or her mother is a future P.E.O. Chapter F has made this a tradition and has honored the "P.E.O. Founder's Day Baby" for the past five years. 🌸



Chapter F, Wilmington, Ohio, collects items for a baby girl to present to a "P.E.O. Founders' Day Baby"

Janet Oakley, IR, Bellingham, Washington,



wrote “Tree Soldier,” set in 1930s Pacific Northwest. It is based on her mother’s stories and personal

interviews with Civilian Conservation Corps boys. It was a Pacific Northwest Writers Association Literary Contest finalist.

Janet grew up in Pittsburgh, Pennsylvania, listening to her mother’s stories of life in early 20th century Idaho. Several of them were about the boys from “New Joisey” occupying a side camp up the creek from her uncle’s ranch. Desperate boys from back East, they were members of the Civilian Conservation Corps doing reclamation projects in the rugged area of the Salmon River.

Janet’s historical writings have appeared in various magazines, anthologies and other media. She writes and presents historical talks and workshops on 19th century folkways and in 2006 was the project coordinator for a History Channel grant. That same year, she won the top non-fiction prize at the Surrey International Writers Conference in Surrey, British Columbia.

Michele A. Reiss, CH, Allison Park, Pennsylvania,



wrote “Lessons in Loss and Living: Hope and Guidance for Confronting Serious Illness and Grief.”

Michele is the therapist who worked with Carnegie Mellon University professor Randy Pausch (author of “The

Last Lecture”) when he was dying of pancreatic cancer.

“Lessons in Loss and Living” shows readers how to deal with a life-threatening illness or the loss of a loved one and provides comfort and counsel for those who are coping with the challenges of serious illness or grief. Through real-life examples, the book’s message is about hope and the art of living well despite significant adversity. This inspiring book of true stories and helpful strategies will be an immense resource to anyone who is seriously ill, and to family members who are acutely grieving. It will also serve to remind the rest of us that time is precious, and that we should live our lives fully, generously and with great joy.

Jill Schafer Godbersen, CB, Ida Grove, Iowa,



has published a children’s book series and her first novel. The children’s book series is titled Kids Rock! Books, and the first two books

in the series are called “Dance With Me” and “My Dog is the Best.” The books are beginning chapter books for young readers. The stories emphasize the values of friendship, family, goal setting and determination.

Jill’s first novel is titled “The Moment My Life Changed” and tells the story of a woman’s journey after her family is struck by tragedy. The story focuses on redefining oneself and finding new meaning in life when faced with adversity.

Jill has a Ph.D. in education from Iowa State University, and has taught and worked at several

college campuses. Jill and her husband Kent have three children, Reed, Carson and Morgan.

Clarissa Thomasson, DU, Venice, Florida,



has written “Florida Secrets,” a novel set in 1919 in Fort Ogden, Florida. Main character Delia Delany, hoping to start a new life,

finds that the secrets of her past and her desperate attempt to rid herself of any reminders resurface to threaten both her son’s life and her own. From the tropic splendor of preboom Florida in Fort Ogden and Boca Grande, Delia and her son, Tyler, travel north in secret to the Ocala ranchlands to protect themselves from one who is determined—despite the consequences—to keep the past alive.

Clarissa is a Miami, Florida, native. She received a bachelor’s degree in English literature from Duke University and a master’s in the same subject from the University of Florida. She taught literature and journalism in Montgomery County, Maryland, until her retirement in 1995.

Barbara Van Slyke Anderson, BT, Sun City, Arizona,



has written her memoirs, “Ako hoo t’ee n’t’ee (That’s The Way It Used To Be),” describing her experiences as a young woman who

came from northern New York to teach on the Navajo Reservation in northern Arizona in the 1940s.

She describes the students she taught, the neighbors she came to understand, the wisdom she found and the home she made there for the next 40 years. It was a complex and beautiful community in which a rich interaction took place between two cultures, the Navajo and the Anglo. Barbara recounts in intimate and well-lived detail her understanding of place, time, culture and change. Her story is enhanced by the photographic record of pictures, taken over 40 years mostly by her husband, Douglas Anderson, whom she met and married on the Navajo reservation.

Barbara now lives in Glendale, Arizona. She holds a bachelor's degree from Cornell University and a master's degree from Northern Arizona University.

Lin Tull Cannell, CD, Orofino, Idaho,



has written "The Intermediary: William Craig Among the Nez Perces." The book follows the life of

William Craig (180?-1869), a Virginian on the run who worked as a mountain man, married into the Nez Perce tribe, and settled among his wife's people in the Clearwater River country of what is now north central Idaho. As the Euro-American and Native American cultures collided, Craig participated in people's efforts on both sides: one side wanted to gain land and the other to hold on to what they valued. Craig's story is central to how the Inland Empire region of the Northwest developed, with a mixture of bravery, cowardice,

courage, deceit, intrigue and greed, and it offers timeless lessons about the challenges awaiting those who would be peacemakers.

Lin has written about Craig for the University of Washington's Pacific Northwest Quarterly. A mother of three, grandmother of five and great-grandmother of two, she enjoys retirement and travel with her husband, Merk.

LaVonne J. Helmer, AC, Groton, South Dakota, wrote "Faith's Story: A Pioneer



Romance" and "Faith & John: The Yankee and the Red-Headed School Teacher." Fictional narratives set in the

Dakota Territory in the 1800s, the stories share history and hardship of life in the Dakota Territory and capture the strength and faith of the pioneer spirit.

LaVonne is a native of South Dakota. She has master's degrees in education and guidance counseling and has worked as a teacher and a school counselor. She has one son and three daughters and enjoys history, reading, dancing and playing bridge.

Betty Becker-Theye, I, Camden, Maine, (Northeast District) has translated



"The Hidden Children of France, 1940-1945: Stories of Survival" from the original French. It is

the history of France's "hidden children" and of the French citizens who saved six out of seven Jewish children and three-fourths of the

Jewish adult population from deportation during the Nazi occupation. It documents the stolen childhoods of 18 of these Holocaust survivors who are among the last witnesses of the Nazi era.

Betty, Professor Emeritus and former Dean of the College of Fine Arts and Humanities at the University of Nebraska at Kearney, learned of the book while conducting seminars in Jewish Literature and contacted its French author, Danielle Bailly, Professor Emeritus of the University of Paris VII—herself a hidden child—about translating it for publication in the United States.

Betty has a bachelor's degree in Spanish and French from Washburn University, a master's degree in French and Spanish from Emporia State University, and a Ph.D. in comparative literature and translation from Binghamton University. Since their retirements from the University of Nebraska at Kearney, Betty and her husband Larry live on the coast of Maine in Belfast. 🌸





Chapter T, Eufaula, Oklahoma

Organized: March 27, 1911

Celebrated: March 27, 2011

First row, from the left: Nancy Wendel, Bobbie Huddle, Linda Johnson, Jessica Otis, La June Goss, Carolyn Stauffer, Helen Shroyer, Gale Applegate **Second row:** Nancy Breon, Judy McCombs, Mita Hedges, Maurice Arnold, Dorothy Merrick, Mary Harkey, Zelda Chandler, Sharon Edgar, Colis Dowd, Carole Sangston, Lisa Ingram, Carol Conatser



Chapter E, Jerome, Idaho

Organized: August 24, 1910

Celebrated: August 21, 2010

First row, from the left: Sharon Allred, Mary Johansen, Blanche Peters, Jackie Last, Lynn Correll **Second row:** Lorna Pringle, Julie Stadelman, Paula Brown, Bonnie Bruce, Janie Myers, Sandy Davidson, Linda Gray **Third Row:** Becky Mink, Sharon Ostermeier, Merilee King, Charlotte Merritt, Susan Reitsma, Trish Borresen, Marilyn Mower



Chapter U, Windsor, Colorado

Organized: August 10, 1911

Celebrated: August 20, 2011

First row, from the left: Ruth Ann Roberts, Eileen Lindblad, Lois Reitz, Virginia Lindblad, Lynda Sipes, Margaret Harris, Georgia Johnson, Violet Redabaugh, Donna Jean Peden **Second row:** Ruth Wick, Lois Huckabee, Teresa Cathcart, Cathy Kosola, Ellen Heilig, Bee Leek, Jen Farmer, Cristina Caplinger **Third row:** Louise Brown, Carolyn Cady, Joyce Johnson, Ann Pratt, Shelley Tregoning, Angie Johnson, Cindy Miller, Marilyn Bradley, Jeni Huebner, Janet Caplinger **Fourth row:** Pat Kvamme, Pat Morey, Mary O'Shea, Ann Schmidt, Connie Hill, Linda Myers, Francy Henderson, Darla Schmidt, Kathleen Hettinger, Janice Glines



Chapter E, Portland, Oregon

Organized: August 21, 1911

Celebrated: September 7, 2011

First row, from the left: Karen Callin, Sybil Grissom, Diane Wright, Mari Boone, Dawn Kelly **Second row:** Melodie Adcock, Doris Smith, Paula Van Hart, Patty Fields, Pamela Cockburn, Kathy Brasington, Christina Cockburn, Claudia Stockton **Third row:** Mary Myers, Britt McNamee, Ellen Shattuck, Elaine Millar, Merry Ann Bartholemey, Nancy Aleshire, Shelley Noyes



Chapter F, Portland, Oregon

Organized: August 23, 1911

Celebrated: August 20, 2011

First row, from the left: Darcy Lundgren, Marilyn Hodgson, Molly Keudell, Jeanette Oliver **Second row:** Jan Stuermer, Sherry Nelson, Gwen Elfers, Mary Deich, Dee Johnson, Ginny Chase, Laura Haney, Pat McDonald, Marilyn Beale, Kay Cobb, Jean Meihoff, Jean Moore, Denise White, Bette Hume, Shirley Schulstad, Jacque Tye, Suzanne Miller



Chapter G, Salem, Oregon

Organized: September 4, 1911

Celebrated: September 1, 2011

First row, from the left: Linda Thomas, Gail Bonnicksen, Mary Helen Socolofsky, Jean Whipple, Judith Audley **Second row:** Eugenia McElroy, Sue Burke, Gricke Moran, Phyllis Dunn, Marie Dressler **Third row:** Sue Rende, Nadine Gaiser, Fran Gratchner, Shirley Greenwood, Alice Kirk, Karen Crooch, Sally Kelly, Gloria Steele, Merle Kelley, Margaret Brickey, Judy Hood, Alicia Bonesteele, Carol Nicholls, Sue Bohlander, Ellen Neal, Phyllis Gillis, Denise Ward, Julie Gogol, Buena Washburn, Sue Masson, Julianne Johnson



Chapter AF, Augusta, Kansas

Organized: November 9, 1911

Celebrated: November 9, 2011

First row, from the left: Lorie Wendler, Nancy Basquez, Denise Rockers, Lori MacAdam, Denise Wayland, Vikki Jo Stewart **Second row:** Donna Poage, Laurel Hutchinson, Betty Crum, Sarah Ferguson, Carol Weirich, Nancy Olson, Shirley Steuven, Pat Pilcher, Tonya Dennett **Third row:** Karen Warner, Jackie Sharpe, Shirley Parson, Janelle Ledgerwood, Cathy Brock, Jill Grimmitt, Debbie Fleming, Priscilla All, Joann Simmons, Yolanda Black, Carol Borger, Madeline Smith, Jeri Burton, Mary Chandler





Chapter AO, Henderson, Nevada
Organized: June 18, 2011

First row, from the left: Ruthnan Bigelow, Virginia Sweeney, Marty Dodge, Betty Harper **Second row:** Jennifer Switzer, Malissa Ferrone, Sandy Mickle, Linda Menvielle, Lauren Storms, Georgia Conatser, Amy Bodin, Barbara Worrall **Third row:** Andrea M. Sage, Tereasa Beckham, PJ Sweeney, Marietta Beckham, Teresa Stakey, Janelle Hoskins and Shannon Shaeffer



Chapter BO, Braselton, Georgia
Organized: August 6, 2011

First row, from the left: Amy Pinnell, Freida Pinnell, Nancy Edge, Pamela Arthur Parker **Second row:** Sabrina Keisler, Helene Silverman, Sandra White, JB Smoot, Bonnie Kerr, Margaret Ward Whalen, Susie Larkin, Debbie Harris, Kelly Lathem, Ruth Ann Muir, Kathleen Tedeschi, Becky McGonigal



Chapter K, Ohau, Hawaii
Organized: August 20, 2011

First row, from the left: Rhona Ako, Anne McComas, Maile Shea, Sally Parker, Iris Widner, Lori Ann Saunders, Joan Parsons **Second row:** Joyce Jia, Juliana Sandvold, DC Eichelberger, Meghan Buck, Tracy Clarkin, Sherry Harper Wong, Amie Klemmer, Claudia Maddalena, Margo Worrall, Julie Yani, Meg Garlin, Stephanie Johnson



Chapter AA, Charleston, West Virginia
Organized: October 15, 2011

First row, from the left: Carol Phipps, Mary McCoy, Marilyn Walbe, Kay Lamb, Marsha Klusmeyer, Anny Irons **Second row:** Peggy Rash, Beverly Campbell, Mary Jo Hendricks, Alice Abernethy, Jackie Lilly, June Mills, Barbara Hopta, Cindy Wilson, Barbara Good, Kathy Snyder, Phyllis White, Gretchen White

Guidelines

Ads are limited to those for fundraising projects for P.E.O. or for items and services directly relating to the organization, which are not available elsewhere. Payment shall be made to sponsoring chapter, not to an individual. Reader ads are available to members only and must include chapter identification. Send all information to mknee@peodsm.org three months preceding the month of issue.

Rates and Billing:


\$5 per line, per insertion, to be billed after publication. Chapters running insertions for a year or longer may submit a digital photo to appear on the website with the information at an extra cost of \$10 per year.

 identifies ads with photographs on the members' side of peointernational.org


Lapel pin!—Small, circular monogram, cutout letters, 24K gold plate on post w/spring back. We also have monogram as CHARM for bracelet or neck chain (chain not included). Either LAPEL PIN or CHARM sells for \$8. (MN res. add \$.50 sales tax per pin/charm.) Write check to Ch. AA c/o Norma Bloomquist, 6720 Point Dr, Edina, MN 55435. Write on check - LAPEL PIN or CHARM.


 **Marguerite pin guard**—for P.E.O. pin; remove chain to wear as lapel pin. 18k gold plate, 3/8" diameter, with enameled white petals. \$20 ppd. Make check payable to Chapter LJ. Mail to Marge Steenson, 1235 11th St #307, West Des Moines, IA 50265-2100. 515-225-2731.

 **Gold marguerite bookmark**—22-karat gold plate w/gift card. \$10 ppd. Ch. MQ, Box 257, Lake Forest, IL 60045.


 **P.E.O. recognition pin**—the familiar block letters on the slant, our project since 1959, in 14K gold plate at \$12+\$1.50 shipping. Ch. ES, 10905 176th Circle NE Redmond, WA 98052. kbarbcdf@aol.com

Bridge tallies & marguerite note cards, beautifully boxed...lovely gifts! Tallies can be used 25 times. Note cards feature original artwork (see peochapterdo.webs.com). 2 table tallies-\$13.50, 3 table tallies-\$16.50, box of 8 note cards-\$12.50. Ch DO, 2137 St. Andrews Dr, McMinnville, OR 97128

 **Long-handled baby spoon**
Stainless, engraved w/ P.E.O. including a certificate for further engraving. \$17 ppd. (MN residents add 7.275% tax). Ch. CX c/o A Westman, 10712 Garden Cir, Bloomington, MN 55438. Allow 3-4 wks.


 **Permanent yearbook binders**
Yellow 2-ring vinyl binder, with informal P.E.O. logo. Visit www.peoyearbookcovers.org for more information. \$7.50 per binder + shipping (1-2 binders \$3; 3-10 \$9; 11-49 \$12; 50+ \$18). IL residents add \$.62 per binder for sales tax. Send checks payable to P.E.O. Yearbook Covers, Ch DE, c/o Lee Haas, 5713 W Roscoe St, Chicago, IL 60634.

Yearbook binders & paper—Since 1981, over 3,000 chapters have used our purse-size, six-ring white vinyl binder, personalized with their chapter letters, city/state, and date organized—now with a choice of traditional star emblem or marguerite logo! Set of four index tabs sold separately. Our prepunched paper fits any copier or printer and allows chapters to print only new pages each year. Approved in all states, this is a project of Ch. AN in Dayton, Ohio. Contact Jennifer Allard for brochure/paper sample at P.E.O. Yearbooks, 4720 Burnham IN, Dayton, OH 45429-1104; phone: 937-293-8912; email: info@peoyearbooks.com. Or visit us at our website: www.peoyearbooks.com.

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The original P.E.O. recognition pin sold by Ch. I since 1955, now \$10 ppd. per pin. Indiana residents add 7% sales tax. Make check to Ch. I, Box 390, Greencastle, IN 46135. Please allow at least 3 weeks.

Grave marker or garden ornament—Brass 6" star on 24" rod. \$40 ppd. Also avail w/o rod. Ch. HV c/o Joane Rush, 700 Country Club Dr, Butler, MO 64730.

 **P.E.O. tiles** feature yellow and white marguerites tied with blue ribbons. Gift-boxed, heatproof, colorfast. 6" x 6" square. \$14 plus \$6 S&H. \$1 postage per each add'l tile to same address. Ch. JK c/o Carolyn Payne, 4829 N Antioch Rd, Kansas City, MO 64119.

CD of newest opening ode—Vocal and piano alone; includes initiation piano background music; also available in cassette. \$12 ppd. Check to Ch. EM c/o Beverly Koch, 2808 Burlwood Dr, Arlington, TX 76016.

 **Sterling star pendant**—\$15 ppd. also available 20" SS chain - \$15 ppd. Ch. CK c/o Melissa Anthony, 168 Pebble Beach, Little Rock, AR 72212. 501-224-9806. antjori@sbcglobal.net.

White gavel block or paperweight with the star and letters P.E.O. in center. \$10 ppd. Ch. CV c/o Ann Buck, 3048 Locust Camp Rd, Kettering, OH 45419.


P.E.O. Post-its 50-sheet yellow pad w/ marguerite & P.E.O. letters. Great gift idea. Ea. pad costs \$2. Min. 6 pads per order. Add \$3 postage to ea order. Checks to Ch GE c/o Carol Wright, 10132 N Highway 54, Weatherford, OK 73096. 580-772-2383.


 **Cross-stitch chart** daisy-entwined star with P.E.O. in center. Send a SASE with \$4 check to ch. BL c/o Arlene Sandstedt, 1075 Old Harrisburg Rd #104, Gettysburg, PA 17325.


 **Protect your robes**—60" white vinyl bags decorated w/marguerite. \$90 ppd. for 7 bags sent to street address only. Include phone #. Ch. FR c/o Diann Rockstrom, 211 S 78th Ave, Yakima, WA 98908. diann67@gmail.com.

New, colorful marguerite stickers—perfect for notes, name tags, etc. 1" size. Packaged 30 for \$5.50 ppd. Checks to Ch. GX c/o Jan Peterson, 904 North Lincoln, Fredericksburg, TX 78624.

Attractive address folder for purse or pocket. Credit card size; magnetic cover holds it closed. Brushed chrome cover with gold marguerite. Lovely for gifts, \$4 ppd. Ch. BK c/o Fran Ray, 14078 Powder Dr, Carmel, IN 46033.

 **Play daisy bingo**—Facts about our Founders instead of #s, \$22 ppd. Also, Bee Smart about the P.E.O. Constitution and CA state bylaws, \$22 ppd. Each set has 100 cards. Great for programs! Check to Ch. DO, 13700 Kitching St, Moreno Valley, CA 92553. 951-243-2412.

 **Elegant marguerite mints**—White "chocolate" with yellow centers (1-5/8", 1/4 oz.). Beautiful P.E.O. mints for gifts, B&B, Founders' Day, or meetings. Box of 30 mints \$23 ppd. (\$20 for ea. add'l. box to same address). Ch. J c/o Pat Alesse, 4825 Alderson Rd, Birch Bay, WA 98230. 360-371-2070. Profits to P.E.O. projects.

 **New tote bag!** Great gift or treat yourself! Red embroidered P.E.O. star and daisy logo on natural 24 oz canvas, with black handles. 13 1/4" x 12" x 6 1/4". 2 interior pockets and key fob, 1 exterior pocket. \$40 includes shipping. Allow 2 weeks. Ch EX, PO Box 1734, Medina, OH 44256.

Hand-colored daisy notes—Original art folded note cards (5-1/2" x 4 1/4") by Fritz Klopfenstein. Great gift! Package of 8 with envelopes—\$8 ppd—5 packages for \$35. Checks to P.E.O. Ch. P/CT. Send to Betsy Ready, 155 Steephill Rd, Weston, CT 06883.

P.E.O. calendar reminder stickers! 20 yellow 1/2" printed circles/page. \$.50/page plus \$1 s&h/100 pages. Checks to Ch. CV c/o Karen Hendrickson, 1824 Bayview, Albert Lea, MN 56007.

P.E.O. yellow binders 6-ring binder. Gold star on cover, 4-1/2" x 6-1/2". \$6 + shipping. Call 801-487-7602 or Ch. E, 1808 Mohawk Way, SLC, UT 84108.

Walnut pin box, handmade with star on top. Large with removable top will hold pin back, 3", \$20. Small w/ drawer, 2", \$18 ppd. Ch AL c/o Trine, 82825 559 Ave, Madison, NE 68748. phyllt@stantonwb.net

P.E.O. handbag caddy—practical, clever and pretty! Holds your purse off the floor. Blue, green or red cloisonné. P.E.O. in center. \$25+ S/H. MC/Visa accepted. Free brochure. Many P.E.O. items. Ch. Y, P.E.O., PO Box 81410, Las Vegas, NV 89180. 702-341-8641.

Marguerite's mail—8 full-color note cards and envelopes from original watercolor; \$4.50 plus \$.75 P&H per pkg. To Ch. NQ c/o Glenda Drennen, 401 N Lynn, LeMars, IA 51031.

7-marguerite cross! Beautiful heavyweight 2" sterling silver pendant cross formed by seven marguerites. Created for Chapter G. \$40 + \$8 postage to Ch. G c/o Betsy Wise, 104 Terrapin Trace West, Columbia, SC 29229.

Fingertip towels embroidered w/ marguerites. Perfect for gift or guest. White velour. \$12/pair. Ch VG c/o Karen DeSoto, 18050 Mark, Yorba Linda, CA 92886.

Pewter P.E.O. star ornament—3-1/4" handcast pewter star with raised letters P.E.O. in center. Perfect for weddings, Christmas, special occasions; suitable for engraving; \$18 ppd. Ch. AU c/o Kathy Baylor, 427 State Route E, Fayette, MO 65248.

Official reciprocity chairman's pin—14k gold plated gavel on marguerite w/ guard ring. \$95 to Ch. HB, c/o Margaret A. Lamb, 4331 E. Linden Cir, Greenwood Village, CO 80121. 303-771-1452.

Marguerite note cards—Two full-color illustrations by P.E.O. artist, 8 blank notes w/env \$.65 ppd. Ch AO, Linda Tuley, 2512 Twin View Ln, Twin Falls, ID 83301 or dltuley@msn.com.

Chapter letter pin guard gold-plated with chain \$25 ppd. Ch. QB c/o Marty R. Francis, 7832 Kentwood Ave, Los Angeles, CA 90045-1151. 310-670-4796, Marty.Francis@sbcglobal.net.

P.E.O. gold foil star stickers 1" in dia. Similar to official emblem. Ideal for conventions, reciprocity, correspondence, nametags, & place cards. 50/\$8 ppd. Checks payable to Ch. DA, Eileen McHill, 555 Dodge St, Lebanon, OR 97355 emchill@yahoo.com.

Grave marker: P.E.O. Star Emblems (exact replicas) in 2 sizes: 3"—\$60 + S/H and 5/8" (cremation urns)—\$35 + S/H. Solid bronze. Officially approved. MC/Visa accepted. Free brochure. Ch. Y, P.E.O., P. O. Box 81410, Las Vegas, NV 89180. 702-341-8641.

White pen for initiation or gift. P.E.O. letters on a star background in the dome. \$25 ppd. Ch. Z c/o Sandy Houpt, 9620 Tai Tr, Dayton, OH 45458.

The History of P.E.O. on one CD (audio only); one hour, 15 minutes, professionally recorded. Three programs: The Founders; The Record; Cottey College. Perfect for chapter programs, initiates, new chapters. \$15 plus \$4 S/H to Ch. EQ c/o Peggy Beebe, 12012 N. Guinevere Dr, Spokane, WA 99218.

P.E.O. Founders photos—Complete set of lovely 8"x10" color photos of our P.E.O. Founders, with biographies, \$30. Ch GG, Marty Ferry, 2750 Hwy 5, New Franklin, MO 65274; ph 660-537-0670 or email mhbonanza@yahoo.com.

Italian charms available: Star, P.E.O., Cottey College and marguerite charms. \$15 ppd. Ch. GE c/o Kerri Smith, 4425 Auburn, Bel Aire, KS 67220-1805. Please specify which charm you are ordering. Email: chapterge@cox.net.

License plate frame—black with gold letters: "P.E.O. Educating Women" \$7 ea. (\$6 ea. for 10 or more to same address). Ch. DK c/o Kristine Dillon, 12525 SE 210th Ct, Kent, WA 98031, 253-630-3893.

Ornament with star & marguerites—Lightweight "gold-finish brass" (tuck in greeting card, display in window, or hang on Christmas tree). \$8 ppd. Gift box included. Ch. FX c/o Sue Pritchett, 1015 Perkins, Richland, WA 99354. Order form or photo: j_sue_pritchett@yahoo.com.

New garden/window flag—11" x 13", 7 marguerites, 7 gold stars on royal blue. \$20 ppd. to Ch. CC c/o L. Lampkin, RFD 3—Box 179, Montrose, MO 64770.

P.E.O. star magnets for your car—bright yellow, 8" magnetic stars, \$11 ppd. Ch. AL c/o Claudia DeMaggio, 1809 Morgans Mill Way, High Point, NC 27265. 336-884-0444. cdcolors@triad.rr.com.

Spread the news with our 3" static decal—A shaded-gold star with P.E.O. across the center. Adheres to your car window, letting the traffic know you are a proud P.E.O. member. \$1 ea. Incl. a SASE to Ch. GY c/o Beverly Hurst, 1413 Grand Ave, Fillmore, CA 93015. Ph. 805-524-3980 or beverlyhurst@mac.com.

P.E.O. pens in red, black, or blue with letters in gold. \$6 ea. ppd. to Ch. OX c/o Wanda Miller, 805 E Burky Ln, Mt. Pleasant, IA 52641. wwmiller@lisco.com.

Officer's pinafore pattern—Easy, wrap around, floor length pinafore, \$15 ppd. Ch. CB Martha Jacobson, 1362 W Kiva Ave, Mesa, AZ 85202, magaja@cox.net.

The original magnetic namebadge/pin holder! This is the one that over 3,000 sisters have and love! White nametag w/custom engraved daisy & your name (& chap if desired) with nice white ribbon to hold your pin, gavel, etc. (Pin option avail) Includes storage bag that fits in your P.E.O. yearbook binder. 1-line \$15, 2-line \$17(ppd). Handsome BIL tags and regular nametags also available. CHAP IQ, Leslie Olsen, 4624 W. Oberlin Pl, Denver CO 80236. 303-795-9216. See samples/order forms/discounts at: www.peonamebadge.org

Elegant suncatchers now available! Diamond-shaped, beveled glass, 7" x 4" etched marguerite, \$20; etched, hand-painted, \$25; Ch. DS c/o Marilyn Warrens, 2190 North Ave, Chico, CA 95926. 530-342-6731, email: mwarrens@mail.csuchico.edu.

Crocheted pin back—White w/ magnetic back or jewelry clasp. \$10 ppd. Ch AL, c/o Trine, 82825 559 Ave, Madison NE 68748. phyllt@stantonwb.net

"Looks like jewelry"—Silver color metal key ring. Ring has fixed star on one end, removable ball on the other. 1" removable star engraved with P.E.O. is included. Gift boxed. \$9 each includes shipping. Ch. KH c/o Juanita Steinkuehler, 5105 S.R. 159, N Edwardsville, IL 62025. www.lookslikejewelry.com

Radko ornaments "My P.E.O. Star" and "My Santa is a BIL". Star - 4 1/4" in glistening gold/white daisies. "P.E.O." scripted in center. Santa - roly-poly 5" holds a present wrapped in gold icing/glittered stars. "BIL" embossed on belt buckle. Small "P.E.O." scripted on back. View at www.peotexas.org. Each \$42 + \$6 S/H. TX res. add 8-1/4% tax. ppd. P.E.O., Ch. IN, P.O. Box 92866, Southlake, TX 76092. Info: 817-251-8342 or peointx@gmail.com.

Never struggle with your pin again! Embroidered name tag/pin holder and magnetic back. \$16 ppd. Quantity price from \$12. Inquire at PEOnames@aol.com or write Ch HF c/o Sue McCallister, 15125 Ave 312, Visalia, CA 93292.

Recipe cards—daisy logo and lined front and back. (25) 3" x 5" white cards, bundled in raffia. \$10/pkg. ppd. Make checks payable to: P.E.O. Chapter FD. Send to: 16629 Howard Cir, Omaha, NE 68118-2710. Questions—waters.jean@gmail.com.

Sparkling P.E.O. bracelets—White stars, yellow crystals and sterling silver P.E.O. letters with an easy-fasten toggle. \$25 + S/H payable to Ch. MW. Contact B Turcan, 1413 Winners Cup Cir, St. Charles, IL 60174. 630-584-3780. Email bet1413@aol.com.

Magnetic pin holder—Never stick P.E.O. pins through your blouse again. Strong gold or silver plate magnetic clasp holds pins/necklaces/bracelets. \$10 ea or \$8 ea for 5 or more. Get a sample for your chapter: contact Ch. SR c/o Betty Breeze, 250 Corte Del Cerro, Novato, CA 94949, 415-883-6182.

Sterling silver star jewelry, photos and order info at our Ch BH/GA website—starsforpeo.weebly.com.

Custom name badge with magnetic fastener. Attractive gold laminate, black engraved name & ch. Add your ribbon to hold pin. \$11 ppd. www.peochapterha.org for order form & picture. sheilaroodbarnette@gmail.com 904-343-9923

Original art. Full color, 6 different marguerite designs on 6 notecards with envelopes. \$7 per pkg of 6. You pay postage. Also available: 11 x 14 marguerite prints (fit into 16 x 20 frame). \$20 each. Send requests to Carol Holdhusen, Chapter AV, 3864 East Vallejo Dr, Gilbert, AZ, 85298. 480-986-2639, cell 480-250-6546 or caholdhusen@hotmail.com.

Magnetic marguerite pin holder—1 1/2" daisy, white petals with yellow center. Holds emblem, no more pinholes in your clothes. \$8 plus \$2 postage for 1-5 holders. Ch. GD c/o Gudrun Gegner, 3040 Pawnee Dr, Bremerton, WA 98310. 360-373-3611

Tervis tumblers w/marguerite. Insulated, shatterproof tumblers for hot or cold drinks. Micro & dishwasher safe; no condensation rings. Lifetime guarantee; made in USA. Four sizes plus ice bucket. For prices, shipping, & order form—email Chapter FE at fchapterfe@yahoo.com.

Rhinestone P.E.O. tee shirt—sizes S-M-L-XL-2XL. Black only with crystal rhinestones spelling "P.E.O." across front of shirt. \$28 ppd. Check to Ch. K, c/o CJ Gray, 325 Eagles Walk, Gastonia, NC 28056.

Crystal nail file w/ hand painted daisy. 3 sizes, \$7-\$11. Ch AN C/o Connie 12420 NW Barnes Rd #259, Portland, OR 97229. www.peochapteran.com.

P.E.O. balloons! "Celebrate P.E.O." with these bright yellow balloons decorated with marguerite daisies. Fill with helium for your chapter's special occasions. Pkg. of 20 for \$16. Ch. FV, c/o Betty Reynolds, 9086 Mockingbird Dr, Sanibel, FL 33957.

Polyester scarves. Beautifully imprinted with metallic P.E.O. letters and stars, 14" x 60". Black/silver print, ivory, red, yellow, navy/gold print. Other colors-special order. \$15 + \$2 s/h. Check to Ch. IO, c/o Fredda Harmon, 205 Granada Calle, Granbury, TX 76049. 817-579-6561. iotexas@hotmail.com.

Show your P.E.O. pride as you travel. P.E.O. license plate for the front of your vehicle. Makes great new member gift. Plate is standard size, aluminum coated. \$20/ea. Send check, payable to Chapter CL/NC to Andy Lawley, 189 Trampus Trail, Franklin, NC 28734.

Sisters of love blanket. Wrap a sister up in love! Perfect raffle item! Elegant, oversized. 100% cotton blanket. \$65 ppd. To Ch. XI c/o Elizabeth Baker, P.O. Box 181410, Coronado, CA 92178. 619-437-0400. ebaker@ebi-ltd.com.

Magnetic star pin to hold your emblem. A white embroidered star on bright yellow backing. Pins are \$8 ea + \$1.50 s/h. Picture available. Checks payable to Ch M, c/o Lisa Burns, 1916 Rossville Ave, Chattanooga, TN 37408. 423-618-4421, email: lisaburns2003@gmail.com. Due to TN fund-raising laws, orders will be taken throughout the year and shipped in April and November.

Sister, forever, friends bracelet—handmade silver finished pewter & Swarovski crystal bracelets with heart & angel charm individually beaded by the members of Chapter L in Phoenix. Each bracelet contains silver-plated pewter beads & design pattern shown in picture. Glass & crystal beads will vary in shape & color. To order, visit the AZ State Chapter P.E.O. Daisy Trading Post website www.azpeo.org or email Kwunchbox@cox.net for order form and color chart. Each bracelet \$22 (+\$1 shipping). Check to Chapter L.

Magnetic daisy pin back—2" magnetic daisy to hold your P.E.O. emblem. \$9 payable to Ch JO c/o Kim Haas, 706 Oak Ridge Dr, Neosho, MO 64850.

Marguerite zipper pull in silver-tone. Use on luggage, purse, backpack, jacket. \$5.50 each ppd. Ch DQ, Anne Anderson, 900 University #1804, Seattle, WA 98101 206-922-2696.

P.E.O. sun catcher—This sparkling beveled glass ornament presents a beautiful etching of our star. A great gift for the Christmas tree or a sunny window. \$12 incl. shipping. Ch. BH c/o Jane Lennox, 665 BF Goodrich Road, Marietta, OH 45750 janelennox@yahoo.com

Official USPS postage stamp—Original copyrighted art featuring the P.E.O. star & white marguerites on blue background. One to nine sheets of 20—44¢ stamps for \$21.95ppd per sheet. Ten sheets or more \$18.95ppd per sheet. Please send orders to P.E.O. Ch. O, c/o Marie Kall, P.O. Box 6504, Helena, MT 59604-6504. Questions? kallmt@earthlink.net.

P.E.O. chef's apron—in golden yellow cotton, embroidered with marguerites on bib. Extra long ties, adjustable neck strap, three pockets. \$20 ppd. Ch. N. Nancy Vest, 1230 Forest Dr, Sand Springs, OK 74063. nancyjoss@cox.net.

Handcrafted P.E.O. trivet—Original American pewter trivet hangs or sits on a counter, 9.5 x 5.5". \$35 ppd. Amy Kaverman, Chapter EH, 1406 Highland Park Dr, Broomfield, CO 80020. 720-394-5639. akaverman@earthlink.net

P.E.O. hat or visor with P.E.O., daisy & star design. \$12, tax & ppd. Check to Ch CJ c/o Janey Ladd, 6200 EP True Pkwy, Apt 702, West Des Moines, IA 50266-6208

Daisy tote, umbrella, hatbox Chapter F/NH. Please visit PEO-FNH.org.

P.E.O. aprons—a one size fits all, washable, heavy royal blue polyester twill, no pockets bib apron; highlighted with monogrammed "Marguerites and P.E.O." and individual name, if desired. \$20 ppd. Make check payable to Chapter HV and send to: Carol Heath, 3306 Deer Trail, Georgetown, TX 78628 or fcheath@verizon.net.

Portable podium: see @ www.peomeridian.org or www.peomississippi.org \$50 plus \$20 S&H. Folds flat, 6-7 lbs, painted white. Add \$25 for artwork and letters. 601-656-9006 for Joyce Ernst Dansby.

Exquisite sterling silver bell necklace exclusively designed handcrafted sterling silver bell necklace embracing the P.E.O. Sisterhood. A very special gift for that very special P.E.O. \$99 ppd. Checks to Chapter BK c/o Ashby Jones, 5407 Kerr Dr, Helena, MT 59602 ashbymj@aol.com

P.E.O. mug—SISTERS OF THE HEART w/ P.E.O. star on a field of marguerites, yellow interior. \$10 ea + shipping. Orders to Ch. M. c/o Betsy Fitzgerald, 1496 Log Cabin Rd, Milford, DE 19963 or BetsFitz43@aol.com

Hand-crafted star jewelry See photo for a sample of our line which runs \$15-25. Contact Carol Harvey, 716 Ledgerock Circle, Brunswick, OH 44212 @ 330-225-3809 or CH_EC_OH@yahoo.com for a complete flyer

Laminated P.E.O. Founders bookmarks Artist/Member Betty Hubbard designed this colorful, "one of a kind" bookmark. \$1.25 ea. ppd. Ch. AN c/o Angela Bridge, P.O. Box 541, Chandler, OK 74834 angiegb@brightok.net

P.E.O. "Wild Women" pin, whimsical pin of acrylic resin, star on white dress, marguerite in hand, gold hair, yellow high heels. \$20 + \$5 s/h 1 or more. Ch U, 308 Mallet Hill Rd, Columbia, SC 29223 dhredlips@gmail.com 803-699-6398.

P.E.O. beverage napkins! Luxuriously soft 3-ply paper napkins boast P.E.O. in stunning black on pure white. For your next meeting, gift or to sell among sisters! Buy the Two-Meeting Pack, 100 for \$23, the Chapter Pack, 400 for \$70, the Savings Pack, 800 for \$110. Shipping & 7-10 day delivery INCLUDED! Chapter CS c/o Marilyn Milton, 3520 NE 113th, Seattle, WA, 98125, Twiga44@comcast.net.

Send sunshine to your sisters on golden "sister" designed note cards, matching env. "A Note to my Sister" and "Thanks a Bunch" 8 for \$10 ppd. Ch. JA, Kristin Hersh, 1335 Casson Ct, Co Springs, CO 80919 educate83@yahoo.com.

No sticky residue! P.E.O. Euro Oval car magnets for sale for \$6.00 each, S&H free! Send check to Ch Z, 11324 Oakcroft Dr, Raleigh, NC 27614

Spread the word! P.E.O. women star! Folded, pastel note cards w/env. Original design featuring a STAR, P.E.O. and the unique qualities of a P.E.O. sister. Eight cards for \$10, ppd. Chapter AC c/ Rita Patton, 4743 Holladay Wood Lane, Salt Lake City, UT 84117

Daisy magnets for car, mailbox and frig! 7" round white & yellow daisy w/ P.E.O. in center. \$10 ea + 4.95 shipping for 1-10 magnets. Ch AN, c/o L. Black 220 Holly Dr. Easley, SC 29640, lblack220@gmail.com

Classy 1.5" x 1.5" Daisy Pendant in stainless multi-tone silver/ gold color. Long-lasting luster. Large bale. Nice on any length chain or black cord. \$12 per pendant ppd. Chapter C/NH: Margo Pennock, 11 Earle Drive, Lee, NH 03861; margo.pennock@comcast.net

Daisy photographic gifts—Chapter CX, MN. <http://daisies.1000markets.com>.

P.E.O. Byers' choice caroler—custom designed Caroler holding a star, P.E.O. books and marguerites. Allow 4 weeks for shipping. Mail \$80 check payable to P.E.O., Chapter O to Andrea Dolph, PO Box 11, Wayne, PA 19087. Questions to PEOcaroler@gmail.com

Beautiful canvas tote bags—Black with stars and yellow lettering "P.E.O.—Educating Women". 16Hx18Wx6"D. Very versatile and sturdy! \$12 each, Ch DK Annette Richards, 1823 NE 17th Place, Renton, WA 98056, arichards9999@yahoo.com

P.E.O. nametags—Custom designed, with self-adhesive that "really sticks"! 24 ea \$3.50 ppd. 48 ea \$6.00 ppd. Ch BB, Esther Eff, 1811 S Harlan Cir #120, Lakewood, CO 80232. 303-237-6319 estheregt@comcast.net.

Shine P.E.O. shine! TEE SHIRTS WITH SPARKLING P.E.O. LOGOS. Available—¾ sleeve with scoop or V-neck (\$26 plus shipping) or short sleeve with scoop neck (\$25 plus shipping). Sizes small—3X. Colors—black, white or yellow. \$25-\$26. Shipping \$3 per shirt. Extra charge of \$2 for 1X, 2X or 3X. Beautiful 100% cotton tees with crystal and gold P.E.O. logo. Contact Nancy Locke @ nancylocke@cox.net or 702-293-7336 to order or for more information. Send check with order of size, style and color payable to Chapter K, c/o Nancy Locke, 105 Stone Canyon Rd., Boulder City, NV 89005.

P.E.O. lotion bars are unique gifts for P.E.O.s and friends. Created by a P.E.O. and Cottey alumna, our lotion bars are a solid light-yellow bar of all natural lotion nestled in a decorative tin. The beautiful labels and fragrance were blended exclusively for P.E.O. Choose from Daisy Bouquet fragrance or naturally unscented. \$10 each or 5/\$40 plus \$5 shipping. Chapter MR, Springfield, MO 417-459-9334 or e-mail lotionbars@gmail.com.

Original daisy pin holder attaches pin with a strong magnet. Pin your star to our 2 1/2" daisy and never struggle with that tiny fastener again. \$7.00 ea. plus \$.50 shipping ea on orders less than 10. Ch IT to Janet Burmeister, 1818 Ohio Parkway, Rockford, IL 61108.

Beveled glass star ornament—etched with "Wish" accented by a magic wand, surrounded by stars and daisies, tucked in a velveteen pouch. \$17 ppd. Ch. FZ-GR, c/o Rebecca Hutchens, 5649 S New Haven Ave, Tulsa, OK 74135, 918-743-1341, wishornament@gmail.com.

Past president's gavel guard—14K gold-plate with 7 clear Swarovski crystals. Perfect size for our star. \$25 ppd. to Ch. OO, P.E.O. c/o Pat Walton, 8008 Pinof Noir Court, San Jose, CA 95135.

Silver rings. Yellow or pink P.E.O. daisy designs by Ch AH Dothan, AL 334-673-2311 photo at www.wix.com/mrsja3/1.

P.E.O. notecards 5x7, handcrafted child-like figures with a star theme give whimsical feel. Choose b'day, anniv, or general. Blank inside. \$5 pkg of 4. Shipping: 1-4pks \$4; 5-14pks \$5. Check to Ch M c/o Pam Spirko, 4308 Hepatica Hill, Manlius, NY 13104

Myrtlewood daisy pin Laser carved, open-work daisy pin made of Oregon Myrtlewood. 1 1/2 x 2 - safety clasp, light brown in color. Looks great on blouse, dress or suit lapel. Send \$13 postage paid to: Ch.EL, Alice Bray, 555 Shorepines Ct., Coos Bay, OR 97420.

Marguerite glass nail files with plastic sleeve. Great gifts for new initiates, guests, etc. \$8.50 ea. incl. s&h. Check to Ch. CL, 14605 W. Heritage Dr., Sun City West, AZ 85375, adahome1@cox.net

Pewter ornament elegant 2.5" heirloom quality, 2-sided ornament with marguerite and P.E.O. in an open-work star. US made. Great gift for out-going officers. \$18 ppd. Chapter FF, PO Box 59, Frankfort, MI 49635. Information or order form: PEOChapterFFMI@charter.net.

Celebrate P.E.O. with this easy cross stitch kit. Design created by a sister for our sisters. Kit includes all materials except frame. Floss is DMC and hand-dyed. Buttons may vary. \$19.95 + \$3.95 S/H to Ch AW c/o Sharon Streeter, 3 Elm Ct, Osage, IA 50461. streeter@osage.net

P.E.O. daisy key rings—Hand-crafted by local forge. \$15.00 ppd. Ch AY, Megan Smith, 506 Oak Hill Dr, Grove City, PA 16127.

Handmade sterling silver P.E.O. JEWELRY from Ch CV. Charm necklace featuring five silver P.E.O.-themed charms: a heart, a daisy, a star, an oval "sister" charm and a book, representing P.E.O.'s dedication to education. \$65 plus \$5 S/H. Charm bracelet, earrings and custom engraving also available. Checks to Kathryn Velasco, 6207 S 160th St, Omaha, NE 68135. View at peojewelry.wordpress.com. Inquiries: kmvelasco@gmail.com.

P.E.O. tote bag—Sister-made quilted daisy tote bags, pink or blue, \$34 ppd. Write check to P.E.O Ch P, c/o Tracy Spaeth, 629 Steeplechase Rd, Aiken, SC 29803.

Pandora like nametag holder P.E.O. colors w/star & daisy. 30" chain w/magnet clasp. \$14 ppd. Ch. DJ, c/o Viki Powell, 2420 Snead, LHC, AZ 86406. 928-854-6039 or email bristygirl@yahoo.com

Cottey College tour—15 MIN DVD gives intimate view of campus, colonial architecture and eager young women learning to be leaders of tomorrow. Great for programs/new members. \$15 ppd, Ch EW, Carol Ann Lang, 7620 NW 24th St, Bethany, OK 73008.

Hand painted marguerite & blue 5x9 1/2" plate. Signed by nationally recognized Tucson artist Chris Bubany & inscribed For P.E.O. on back. Created for Ch AU. \$50+priority mail of \$11 to Ch AU, Ellen Wilson, 1060 S. Desert Loop, Tucson, AZ, 85748, FMI call 520-405-9840.

P.E.O. garden banners—with gold star & 7 marguerites on blue background. 3 sizes: garden banner, 12"x18" - \$25; small flag, 2"x3" - \$50; & large flag, 3"x5" - \$90, all ppd. Outgoing pres. gift, mark a mtg, garden, funerals. See photos & order forms with current prices at: www.PEOChapterHV.org or email at: chapterhv@gmail.com or call Sarah Gilsdorf at 303-594-2455, Littleton, CO.

P.E.O. black nylon garment bag, 46"X 22", monogrammed w/ daisy, ch & state. Send ck to Ch E, S. Wilson, 4820 Rapidon Dr, Baton Rouge, LA 70817 shrn.a.wlsn@gmail.com \$40/bag ppd.

Compact tote bags—Lightweight navy blue bags with daisy emblem and white lettering. Two styles: Style #1 - P.E.O. Style #2 - P.E.O. Supporting Women's Education. Tote zips into wallet size. Unzipped 14"x17". Great for travel. \$7 ppd. Specify which style. Send check payable to: P.E.O. Ch X, Sherie Reese, 156 Millbrook Dr. Pittsboro, NC 27312. ohioeyes@gmail.com.

Looking for a **Unique Founders' Day program?** Marilyn Buckler & her dolls, featured in The Record (Jan, 2011) are now on a DVD. Cost: \$20 ppd. Ck to Ch LP, Cookie Britton, 135 El Porton, Los Gatos, CA 95032. Brittcook671@sbcglobal.net.

The 7 Stars of our Star an original play for Founders' Day program. DVD or script of the factual story. \$25 ppd. CH NK, Sigrid Jones, 20131 Lorne St, Winnetka, CA 91306

Murano glass daisy heart pendant—Each handmade pendant is a unique piece of art that you will treasure for years to come. Perfect gift for a special sister. Each 1x1" pendant includes a silver tone neck wire. \$20 ppd. P.E.O. Ch. AA, Carol Chaires, 1381 Clydesdale Avenue, Wellington, FL 33414.

Wine Glass—P.E.O. & marguerite in yellow \$10 each with a minimum of 2 plus \$10 S/H. Contact if more desired for S/H prices. Ch N c/o Jane Richards 733 W. Bonanza Dr, Carson City, NV 89706 or tweety8491@sbcglobal.net.

New—P.E.O. luggage tags—Four unique designs. Convention Favorite! Durable heavy plastic. Photos & prices via email - jbillbill@aol.com

Fun and fabulous: Fleur de Lis window decal \$10, black tote \$25, T-shirt \$25, sizes M-XL, black or white and insulated coffee cup with lid \$25. Original design by local LA artist. Send checks payable to Chapter BD, 10914 N. Shoreline Avenue, Baton Rouge, LA 70809. shjones21@aol.com Please allow 4 weeks for delivery. Shipping is \$4.00 US

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Daisy bracelet watch—silver daisy watch face with decorative yellow, white and silver beads. #35.00 ppd. Ch BC, Pam Ost Dahl, PO Box 326, Rock Springs, WY 82902. Order form or photo: twelsh@minershospital.org.

Know our Founders! Individually designed note cards by Connie McConaughy each interpreting the life of one of our 7 Founders. Checks to Ch CC c/o Susan Huck, 2705 E Chandler Ave, Evansville, IN 47714. \$15 ppd.

Celebrate P.E.O.! Darling oval car magnet for \$6 each, S&H free. Reads "P.E.O. Educating Women". Send check to Ch OA, c/o Colleen Miller-Owen, 422 Austin Ave, Geneva, IL 60134.

Nature note cards—Set of 6 blank note cards in floral and outdoor scenes. The purpose of P.E.O. is on the back of cards. \$10 for set of six plus \$1 s/h. Ch CG, c/o Ann Woody, 6202 S. Schooner Place, Boise, ID 83716 or ann.j.w1@gmail.com.

Swarovski pin guard—Crystals, beads & pearls, 2 1/4". \$15 ppd to Ch FE, Jill Gipson, 36003 Cortona Ct, Murrieta, CA 92562. See photo and specify "pearl" for guard on left or "gold" for guard on right. Questions: peoFE@verizon.net.

Homes

Colorado P.E.O. Chapter House—in Colorado Springs offers suites with bedroom, living room, dining area, bathroom, and kitchenette. Smaller single room apartments with bath are also available. All have a private entrance, patio, and garden area and are single-level. No entry fee, small deposit, month-to-month leases include three daily meals. The common area consists of living and dining rooms, library, and exercise room. Chapter House is located in a private park where nature and wildlife provide enjoyment. Eligible for residency are members of P.E.O. and P.E.O.-sponsored individuals. For more information, contact the Executive Director at 1819 W Cheyenne Rd., Colorado Springs, CO 80906. Ph: 719-473-7670 or email colopeo@msn.com. Its website at www.peochapterhouse.org provides further information, more detailed descriptions, and photographs.

At the Nebraska P.E.O. Home, licensed as an assisted-living facility, TLC is the secret ingredient—whether it's in the home-cooked meals, the private room with bath, the beauty salon, the Daisy van trips, or the very attentive staff. Everyone wishes they'd come sooner. Contact Tracy Magill, Adm, Nebraska P.E.O. Home, 415 North 5th St, Beatrice, NE 68310 or call 402-228-4208 to check on your room.

At Idaho's P.E.O. Chapter House you can experience the freedom of carefree, independent retirement living! The Chapter House is located in a beautiful two-story historic mansion on park-like grounds which include a gazebo and seven brick cottages. Offering in-house suites and one- and two-bedroom cottages, there is plenty of space for up to 18 residents. The Idaho P.E.O Chapter House provides privacy, community, well maintained buildings and grounds, and a caring staff for P.E.O. members and spouses who are medically independent. Caldwell, Idaho is located in the picturesque Treasure Valley, just 30 miles from Boise, the state's capital. Churches, outdoor recreation, golf course, cultural events, shopping, and healthcare are all nearby. For complete information visit our web site at www.peochapterhouseidaho.org or contact Idaho Chapter House, 114 E. Logan, Caldwell, Idaho 83605, phone 208-459-3552 or e-mail peoch@aol.com

Books

Founders' Day program or initiate gift! Factual storyline beautifully presented in paper doll form. "Seven Sisters Follow A Star-The P.E.O. Founders" \$15 ppd. Ch DP, Maureen Davis, 3412 61st St, Lubbock, TX 79413.

Cecelia Sizoo-Roberson Chapter AU, Charlotte, North Carolina Initiated: January 8, 2011



Cecelia Sizoo-Roberson

Cecelia (Cece) Sizoo-Roberson is a senior at Haverford College in Haverford, Pennsylvania. A third generation, P.E.O., Cece was introduced to P.E.O. by her mother, Joanne Sizoo-Roberson, AU, Charlotte, North Carolina.

In her acceptance letter, Cece wrote, "I am both humbled and excited to receive an invitation to join the P.E.O. Sisterhood. Growing up, I was regularly immersed in the stories and lives of strong female figures from many generations. It was through stories about my Grandma Shirley, who died before I was born, that I first learned the importance of lasting and powerful female friendships. In my life, I have met many of my grandmother's friends who, decades after her death, still radiate happiness when given the opportunity to talk about their friendship—the good moments and the painful ones—and the lasting impact their friendship holds in their lives. The experiences derived from lasting friendships transcend generations, time, and even mortality."

What do you remember hearing about P.E.O. as you grew up?

My mom told me about the friendships that she made and how they were friendships that maintained and whenever there was a problem, P.E.O.s were there—and she was there for P.E.O.s. There was a caring network of people who were interested and engaged.

What are you studying at Haverford?

I'm majoring in religion with a minor in education. Next year I will be in the Teach for America Corp. Teach for America is a national organization that works to close the achievement gap in public schools, to get schools up to par.

I'll be working as a math teacher in an underachieving middle school in Charlotte, North Carolina.

It feels great to have a job already—and teaching is what I wanted to do.

Are you involved in any extracurricular activities?

I work at the writing center on campus—it's a peer writing/discussion program where I work with other students on papers.

I assist a philosophy professor and engage in discussions about class—what's working, what could be better. I'm like a go-between for the professor and the students.

I also work at a charter middle school in West Philadelphia, in a low-income area. I teach Saturday school there—a food politics class. During the week I also help out by doing prep work for teachers and tutoring individual students.

What is the best part of being in P.E.O.?

When I'm home over the summer, we do exciting things—we go to someone's house, have pool parties, have picnics and just talk. I've gotten to know women from all over Charlotte—women not my age—and it's nice to get new perspectives.

This year, I got birthday cards and throughout the year I've received nice "just thinking about you" cards. It's really nice when you're away, to get a card like that. P.E.O.s make an effort to keep those relationships going, across space, when I'm not there and able to be as involved as I would like.

Next year my job will be really stressful and it will be great to be connected to a support network of women who are dedicated to education.

Why should more young people get involved with P.E.O.?

I would say it's of ultimate importance to think about the relationships you are forming. It would be great to have more young people join P.E.O. to keep it going and to keep it a strong organization because it affects so many people so positively. And... it's fun!

If you have free time, what do you like to do?

I live with most of my best friends and we like to cook. We have apartment-wide cook-offs. We cook competitively—one of the apartments will prepare appetizers, one will be in charge of an entree and one makes desserts.

I also like to read, but at school there's so much reading for someone else there's not much time for that. 🌸

2012 Winter Mailing— Instructions for Implementation of Adopted Amendments

Instructions for implementation of adopted amendments will be provided in the 2012 winter mailing for state, provincial and district officers and for presidents of local chapters. The mailing will go out in January. Upon receipt of revised materials included in this mailing, please destroy or make updates on prior versions as instructed.

The \$25 annual fee for the mailing will be included in each chapter's 2012 annual dues payment.

If you have not received the information by February 15, please email jperkins@peodsm.org

Payments for Chapter Fundraisers

P.E.O. chapters are classified as nonprofit entities, but are not considered charitable by the IRS. All donations to and payments for a chapter fundraiser must be issued directly to the chapter and are not eligible for a charitable deduction. Chapter members are not to make checks payable to any P.E.O. project or P.E.O. Foundation in **connection with a fundraiser involving the exchange of goods or services.**

Individual charitable donations may be made payable to one of the International Chapter projects or to P.E.O. Foundation and sent directly to the Executive Office or Cottey College. In order to receive proper tax documentation for a charitable deduction, a donor may not receive any goods or services in exchange for a contribution.

Dues Are Payable

To stay an active P.E.O. member, your dues must be paid to your chapter treasurer before the end of February. Please help your treasurer complete her paperwork on time by getting your payment to her.

Automatic Address Change for Membership Records

The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year. To do this, please send the beginning and ending month and day for each address to the Membership Department, P.E.O. Executive Office, 3700 Grand Avenue, Des Moines, Iowa 50312-2899. Each member is responsible for keeping her address current.

Cottey Vacation College

Forget the cold weather, it's time to plan for vacation—Vacation College, that is. If you've ever wanted to live the life of a Cottey student (sort of), you'll want to register for Vacation College, Cottey's FUN version of summer school. Information and class schedules will be available in January. For information, contact the Office of P.E.O. Relations, Cottey College, 1000 W. Austin, Nevada, MO 64772. You may also email the office at peorelations@cottey.edu or phone 417-667-8181, ext. 2122. This year's Vacation College will be held the week of May 15-20, 2012. The comprehensive fee for the week is \$400 if registered by March 15, 2012. 🌸



Helpful Hints

From the Membership Department at the Executive Office in Des Moines

Who Completes The Notice of Member Moving?

- The Form is to be completed by a local chapter's corresponding secretary.
- Either mail or email to the president of the chapters in the area where the member has recently moved.
- Mail or email to the organizer and Reciprocity contact of the s/p/d chapter to which the member has moved.
- The form should only be sent to the membership department if the member is moving to a town in a subordinate territory (Alaska or Hawaii).
- Please do not use this form for a change of address.

Contact information for organizers of s/p/d chapters, presidents of local chapters and Reciprocity contacts may be found on the P.E.O. website at peointernational.org under the Directory of Presidents and Reciprocity Groups and Contacts.

Send completed form including your former address printed in the upper right corner (or give address at which magazine was last received) six weeks in advance of your move.

Mail: Membership Dept., P.E.O. Executive Office
3700 Grand Ave., Des Moines, IA 50312-2899

Fax: The P.E.O. Record, 515-255-3820

Call: 800-343-4921 (automated line available 24 hours a day. May not be available in all areas of Canada.)

Email: membership@peodsm.org

Web: peointernational.org (click on address change form)

Automatic Address Change: The P.E.O. Record may be mailed to two different addresses if the same seasonal address is used at the same time every year.

Address or Name Change (please print)

Chapter letter(s) _____ State _____ Date Address Effective _____

Name _____

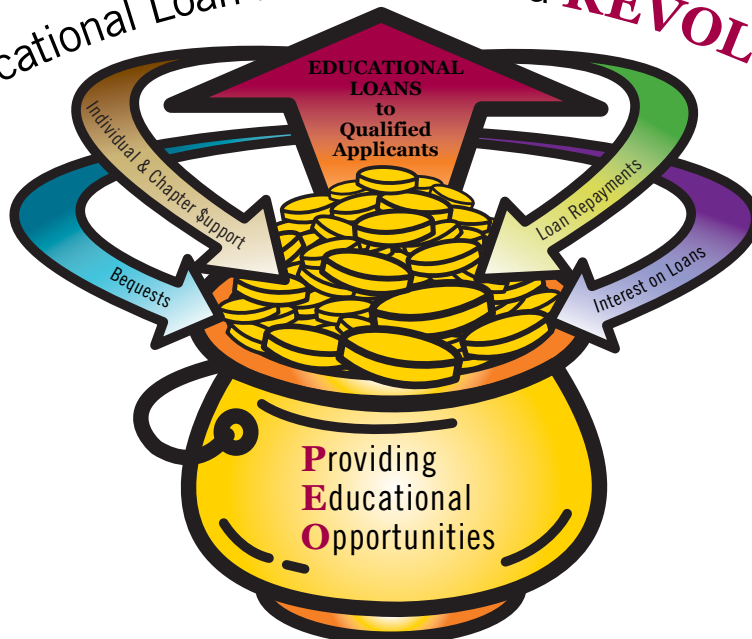
Street or Box Address _____

City _____ State _____ Zip Code _____

INVEST IN ELF-REAP DIVIDENDS!



The P.E.O. Educational Loan Fund (ELF) is a **REVOLVING** loan fund!



ELF policies and procedures are on peointernational.org.