

Position Description

Position title	<i>Consultant Immunopathologist</i>		
Department / Division	<i>Laboratory Services</i>		
Classification	<i>Sessional Specialist Year 1-9 (HN16-56)</i>	Employment Status	<i>Part-Time (Fractional)- 0.1 FTE Fixed-Term (7.5 months parental leave backfill)</i>
Position reports to	Professional: Head of Immunopathology (Sharon Choo)		
No. of direct & indirect reports	Immunopathology Clinical Scientist Trainee		
Location	The Royal Children's Hospital, Flemington Road, Parkville		

The Royal Children's Hospital

The Royal Children's Hospital's (RCH) vision is *A world where all kids thrive.*

RCH is located within the Melbourne Biomedical Precinct, with more than 45 world-class biomedical organisations and more than 50,000 of the brightest minds working together to make the Precinct number one in the Asia Pacific region for health, education, research, and training. Within this, RCH is also a cornerstone member of the Melbourne Children's Campus, partnering with Murdoch Children's Research Institute, The University of Melbourne Department of Paediatrics and The Royal Children's Hospital Foundation. Each organisation contributes to a paediatric academic health centre which is greater than the sum of its parts.

RCH has cared for the children and young people of Victoria for more than 150 years since it was founded in 1870. A full range of paediatric and adolescent health services are provided plus tertiary and quaternary care for the most critically ill and medically complex patients in Victoria, Tasmania, southern NSW and other states around Australia and overseas. The RCH is the only provider of heart transplant services and CAR T-cell therapy for paediatrics in Australia. RCH is an effective advocate for patients and their families with a particular focus on vulnerable children and increasingly, mental health in young people. The hospital also supports many health promotion and prevention programs. The Hospital has more than 6,000 staff, a budget of \$850M, 12 wards and 350 beds. Annually, the RCH has 300,000+ Specialist Clinic appointments, 90,000+ Emergency Department presentations and 20,000 elective surgeries.

We work collaboratively with hospitals to deliver the right care, in the right place, at the right time. The RCH is committed to the Child Safe Standards <https://www.rch.org.au/quality/child-safety/>.

RCH enjoys high employee engagement and is committed to staff safety and a positive culture through enactment of our Compact.

Further information on RCH is available at www.rch.org.au

ROLE PURPOSE

The Consultant Immunopathologist is responsible for the diagnostic evaluation of patients with immune disorders and supervision of the RCH diagnostic immunology laboratory

KEY ACCOUNTABILITIES

- Provide a high quality diagnostic immunology laboratory service to the RCH, The Royal Women's Hospital and referring laboratories
- Assist with management of the RCH Immunology Laboratory, including ongoing development of the laboratory's quality initiatives and scope of tests
- Contribute to clinical meetings, education and quality activities, as required
- Teaching and supervision of clinical allergy-immunology and immunopathology trainees, and immunology scientific staff, as required
- Involvement in research and audit projects, either as part of a team or as lead investigator
- Assist the department head with additional tasks as required, to ensure departmental objectives are met

QUALIFICATIONS AND EXPERIENCE

Essential:

- Demonstrated knowledge, practical experience and expertise in the diagnostic workup of primary immunodeficiency disorders
- Demonstrated experience in immunopathology and clinical allergy & immunology
- MBBS (or equivalent)
- FRCPA in Immunopathology (or equivalent)
- Current APHRA Medical Registration

Desirable:

- FRACP in Immunology and Allergy (or equivalent)

KEY SELECTION CRITERIA

- Demonstrated personal qualities including effective communication skills, motivation, initiative, innovation, time management and commitment to professional development.
- Proven ability to work effectively both independently and as part of a multidisciplinary team.
- Demonstrated commitment to the principles of clinical quality management and continuous improvement and knowledge of National Pathology Accreditation Advisory Council (NPAAC) Standards and National Association of Testing Authorities (NATA) accreditation processes.
- Demonstrated commitment to basic, applied or clinical research, evidence-based practice and education/training.
- Demonstrate skills in prioritising and balancing sometimes competing and conflicting priorities.

OTHER REQUIREMENTS

- Employees are required to undertake a National Criminal Record Check and a Working with Children Check prior to commencing employment
- Employees are required to maintain a valid Working with Children Check throughout their employment
- A current, full driver's licence for the State of Victoria which is appropriate for the type of vehicle being driven, and comply with any restrictions on their licence (e.g. wearing glasses) while undertaking hospital duties (If applicable)
- Employees are required to maintain compliance with RCHs "Staff Immunisation - Prevention of Vaccine Preventable Diseases" procedure.

IMPORTANT INFORMATION

All employees are required to adhere to the Royal Children's Hospital Values:

- Unity - We work as a team and in partnership with our communities
- Respect - We respect the rights of all and treat people the way we would like them to treat us
- Integrity - We believe that how we work is as important as the work we do
- Excellence - We are committed to achieving our goals and improving outcomes

RCH COMPACT

All new and existing employees commit to the RCH Compact to contribute to a strong and respectful culture.

- We do better work caring for children and families when we also care for each other
- I bring a positive attitude to work – I share, I laugh, I enjoy other's company
- I take responsibility for my behaviour and its impact on others
- I am curious and seek out ways to constantly learn and improve
- I celebrate the good stuff, the small stuff, the big stuff – it all matters
- I speak up when things aren't right
- I value the many different roles it takes to deliver great patient care
- I actively listen because I want to understand others and make better decisions
- I am inclusive and value diversity
- When it comes to teamwork, I don't hold back – I'm all in

QUALITY, SAFETY AND IMPROVEMENT

RCH employees have a responsibility and accountability to contribute to the organisation's commitment to Quality, Safety and Improvement by:

- Acting in accordance and complying with all relevant Safety and Quality policies and procedures
- Identifying risks, reporting and being actively involved in risk mitigation strategies
- Participating in and actively contributing to quality improvement programs
- Complying with the requirements of the National Safety & Quality Health Service Standards
- Complying with all relevant clinical and/or competency standards
- Complying with the principles of Patient and Family Centred Care that relate to this position

The RCH is committed to a diverse and inclusive workforce. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally and/or linguistically diverse backgrounds, all members of the LGBTQI community and people with disability.

Position description last updated

February 2023