PREPARE
A RESOURGE FOR TRANSITIONING TOP

Do not wait until you're 30 days from your EAS (End of Active Service) to begin your job PROVIDED BY LEDGENT SEARCH GROUP preparation and search! Proper planning will ensure a manageable transition.

EQUIP $\oplus$
The Department
service memb
Armed Forces to
workshop. Take
DEFINE
Many hiring managers in corporate America may not understand military terminology, so it is critical to "civilianize" your resume before, during, and after the interview and hiring process to define and translate your skills.

UTILIZE
Only 36\% of veterans that have invested in the Montgomery GI Bill take advantage of the available tuition assistance for higher education. Learn, understand, and utilize your earned military service benefits to evolve your skill set.
NETWORK
Network your way into a civilian career! There are several free services available, including military placement firms, job board, and job fairs.
EXAMINE
Have a professional email address and phone message, and review all social media networking sites for language and content that could be classified as "inappropriate."

CONTACT
Consider contacting a staffing service company such as Ledgent Search Group or Ledgent Finance \& Accounting to assist you with your job search and transition. Additionally, many staffing service companies provide complimentary resume tips and preparation assistance to aid you in the interview process.

MOBILIZE
Plan your military move strategically and be wary of automatically returning to your hometown. Oftentimes, military-experienced job seekers can use their military move to relocate for a new job.

SELECT
Don't settle. Explore your options and ensure the job you take is the job you WANT. Accepting an offer for a job that you're not excited about is a surefire way to repeat the job search process earlier than you would wish.

STRATEGIZE
Veterans make up a very small and elite group of Americans who, in many cases, have overcome much greater obstacles than a job search. This is just another 'mission' so plan accordingly, use team work, ask for help when needed, and you'll succeed in transcending your objective! Best of luck!

