

THE **CAREER TIPS**

A RESOURCE FOR TRANSITIONING FRAN

PREPARE

Do not wait until you're 30 days from your EAS (End of Active Service) to begin your job preparation and search! Proper planning will ensure a manageable transition.

EQUIP (±)

The Department of Defense allows separating service members from all branches of the Armed Forces to attend a transitional program workshop. Take advantage!

DEFINE

Many hiring managers in corporate America may not understand military terminology, so it is critical to "civilianize" your resume before, during, and after the interview and hiring process to define and translate your skills.

UTILIZE 📐

Only 36% of veterans that have invested in the Montgomery GI Bill take advantage of the available tuition assistance for higher education. Learn, understand, and utilize your earned military service benefits to evolve your skill set.

NETWORK V

Network your way into a civilian career! There are several free services available, including military placement firms, job board, and job fairs.

EXAMINE

Have a professional email address and phone message, and review all social media networking sites for language and content that could be classified as "inappropriate." Source: MilitarySpot.com **PROVIDED BY LEDGENT SEARCH GROUP**

CONTACT

Consider contacting a staffing service company such as Ledgent Search Group or Ledgent Finance & Accounting to assist you with your job search and transition. Additionally, many staffing service companies provide complimentary resume tips and preparation assistance to aid you in the interview process.

Plan your military move strategically and be wary of automatically returning to your hometown. Oftentimes, military-experienced job seekers can use their military move to relocate for a new job.



Don't settle. Explore your options and ensure the job you take is the job you WANT. Accepting an offer for a job that you're not excited about is a surefire way to repeat the job search process earlier than you would wish.

STRATEGIZE ()

Veterans make up a very small and elite group of Americans who, in many cases, have overcome much greater obstacles than a job search. This is just another 'mission' so plan accordingly, use team work, ask for help when needed, and you'll succeed in transcending your objective! Best of luck!

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For the full article and interview with Jonathan Boyd, Roth Staffing Business Analyst and U.S. Marine Corps veteran, please visit <u>http://www.rothstaffing.com/candidate/?p=919</u>.