

Human Resources Department

Administrative Guideline No. 2012 No. 3



Re: Sexually Explicit Material
Date: May 14, 2012
From: Paul Apostle, Assistant Superintendent for Human Resources

The purpose of this bulletin is for Seattle Public Schools ("District") to reaffirm its rule that the intentional possession, storage, access, or display of sexually explicit material or material that depicts sexually explicit conduct while on District property, in District buildings, or in/on District equipment, including computers, vehicles, desks, and lockers is prohibited. This rule is in place to protect students and employees from exposure to sexually explicit material and to ensure a sexual harassment free environment.

For purposes of this bulletin, sexually explicit material and sexually explicit conduct have the same definition as provided in RCW 9.68.130 and 9.68A.011. However, to protect students and staff, the definition of sexually explicit material under this bulletin is broader and includes all material that a reasonable person would consider to be sexually explicit, pornographic, or obscene.

This bulletin does not prohibit the following material:

1. District-approved educational material, including works of art and other material used in a classroom and sexuality education materials selected pursuant to School Board Policy No. 2015-Selection and Adoption of Instructional Materials:
2. Books and other materials located in District libraries, selected pursuant to School Board Policy No. 2021 - Library Media Centers:

If staff view material that is sexually explicit or depicts sexually explicit conduct on District property, in District buildings, or in/on District equipment employees must immediately report such material to their direct supervisor or the District's TechLine at techline@seattleschools.org.

The possession of material that is sexually explicit or depicts sexually explicit conduct is serious misconduct and is cause to terminate an employee's employment.

A handwritten signature in black ink, appearing to read "Paul Apostle", written over a horizontal line.

Paul Apostle
Assistant Superintendent for Human Resources

References: Policy 2015
Policy 2021

Adopted: Originally Adopted November 2006